

Superintendent Report

Superintendent, Dr. Kyla Johnson-Trammell
August 23, 2023



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

Our Vision

All OUSD students will find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully-informed, critical thinkers who are prepared for college, career, and community success.

Our Mission

Oakland Unified School District (OUSD) will build a Full Service Community District focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day.



Superintendent Report Overview

School Highlights

Staffing Update

Enrollment Update

Attendance Update





School Highlights

Elementary Playground Redesign Campaign is Moving Full Steam Ahead



Initiative: Joyful Schools
www.ousd.org/strategicplan

Since last May, four elementary schools have undergone major transformations of their playgrounds. Three of the sites now have new play structures, sport courts, and gardens and/or outdoor classrooms.

This one was finished in May at Allendale. It officially opened on the first day of school. During the summer, two more sites - Hoover and Acorn Woodland & EnCompass Academy - received new playgrounds.

Just this week, Lockwood STEAM Academy started its renovation project. And more projects are on the way, thanks to Eat. Learn. Play. Foundation, Kaboom! and their partners and supporters. Many thanks to all of them!

Many Schools Receive Great Support From Local Organizations



As happens at the start of every school year, local organizations stepped up this year to ensure students have plenty of school supplies to help with their studies. This was an event at Horace Mann Elementary in which SupplyBank.org, Lend A Hand Foundation, and Kaiser Permanente came together to give students bags full of school supplies.

Along with its partners, Lend A Hand, for example, gave backpacks and school supplies to students at 25 schools, plus more than 1,000 newcomer and unhoused students. Many thanks go to these wonderful partners!

Initiative: Strong Readers

www.ousd.org/strategicplan

Oakland Tech Girls Hoops Team Receives Championship Rings



Five months after they surprised the high school sports world and took their third State Championship in a row, this one in Division 1, the Oakland Technical High Bulldogs Girls Basketball Team received their championship rings.

It happened at a private home at which the players gathered for a meal and inspirational words shared by coaches, players, and supporters. Two new graduates were there in person, and several joined the fun via Zoom from their colleges. Congrats to the Bulldogs!

Initiative: Empowered Graduates

www.ousd.org/strategicplan



Staffing Update

Vacancies as of August 18, 2023

2023-24 Posting Summary

List all active positions posted on Recruit & Hire for the 2023-24 school year.
Does not include: Eligibility pool postings; requisitions submitted but not yet posted; anticipated vacancies for which a requisition has not been submitted.

VIEW BY

Site Name

Network

(All)

Site Name

(All)

Vacancy Type

(All)

Posting Job Category

(All)

Vacant/Filled/Hire In Process

(All)

Temporary/Replacement

(All)

1,150

Total Postings

286

Vacancies

17

Candidate Selected

847

Filled*

Highest need vacancies:

- 80 classified support staff vacancies including, early literacy tutors, para educators, instructional support specialists and noon supervisors (145 filled)
- 45 classroom teacher vacancies (407 filled)
- 31 teachers on special assignment vacancies (91 filled)
- 9 culture keeper and ambassador vacancies (6 filled)

Classroom Teacher Vacancies	
Subject	# of positions
Art	1
Career Tech Ed	1
Elementary	17
English	3
History/Social Science	1
Math	1
Science	2
Special Education	18
World Language	1
Total Vacancies	45

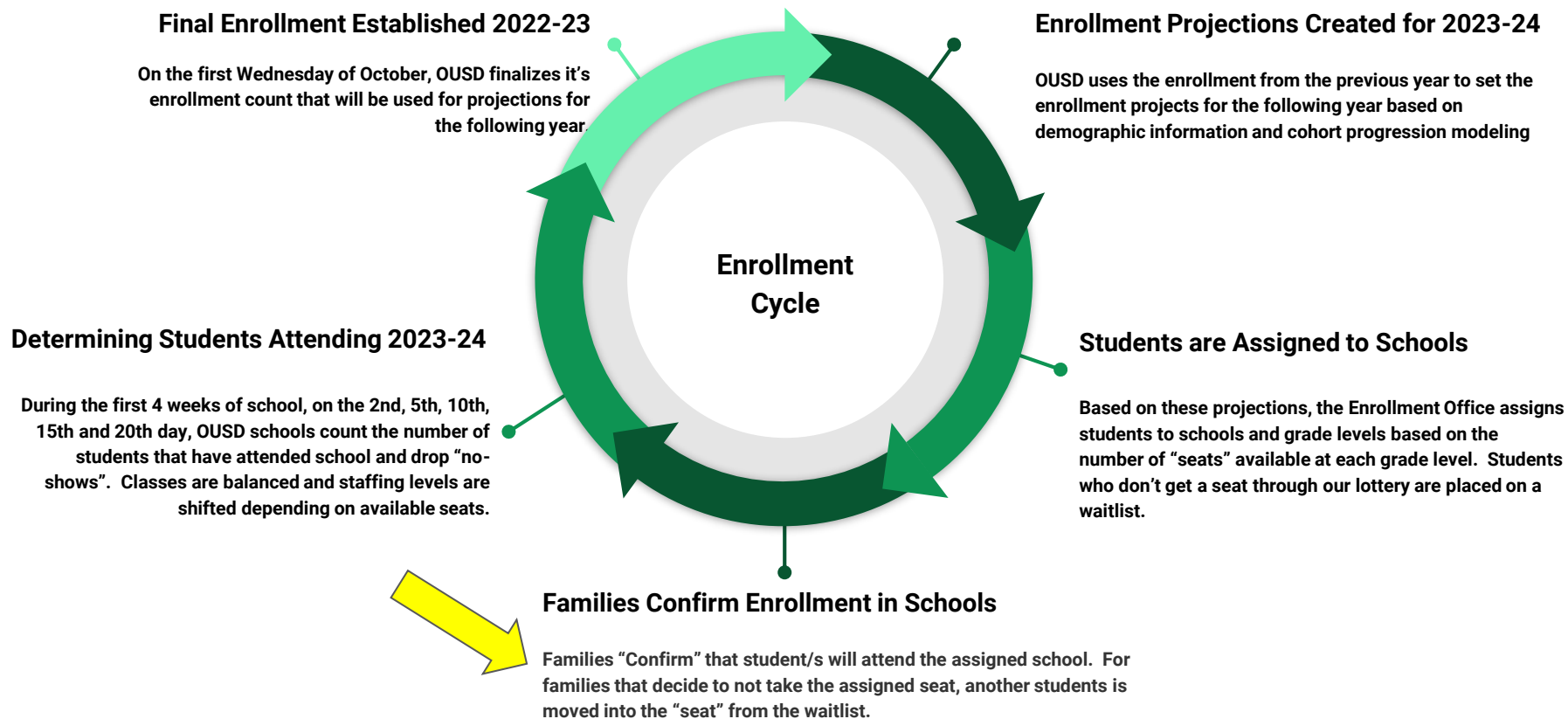
*Classroom teacher vacancies do not include prep or resource teacher vacancies.



Enrollment Update

Enrollment Process*

*Students can enroll in OUSD schools any time throughout the year, this is for budget and planning purposes.



Enrollment update

Grade	Projection	Day-10 Aeries	Day-10 Head Counts	Day-15 Head Counts	Day-20 Head Counts	Census Day	Variance (projection vs. head counts)
TK-5	16,659	16,896	16,701				42
6-8	6,307	6,332	6,281				(26)
9-12	9,058	9,278	8,838				(220)
Gen Ed TK-12 (subtotal)	32,024	32,506	31,820				(204)
SDC TK-12	1,566	1,486	1,414				(152)
Total TK- 12	33,590	33,992	33,234				(356)

Enrollment Projections vs Actual

There is significant variance in the first week of school.

- Families are still enrolling their children online and in person.
- Families are leaving the area based on the cost of living in Oakland, but some families are also moving to Oakland from more expensive areas as well.
- Families may be holding seats in both charter schools/private schools and OUSD schools
- There are families on the waitlist for other schools and may not have shown up to the assigned school
- Many schools are not staffed to manage enrollment during the summer months.



Attendance Update

Overall Attendance Update* (Aug 7-Aug 15)

Grade level	All Students	ELL	Newcomer	SPED	Unhoused **	Foster Youth	African American	Asian	Latino	White
Gr TK-5 (enrollment)	93% (17354)	93% (5218)	90% (1452)	91% (2571)	90% (32)	93% (38)	92% (3163)	96% (1772)	93% (7756)	94% (2478)
Gr 6-8 (enrollment)	95% (6532)	93% (1834)	89% (372)	93% (1058)	83% (12)	96% (28)	94% (1361)	98% (530)	94% (3345)	96% (636)
Gr 9-12 (enrollment)	96% (9388)	94% (2523)	94% (1204)	96% (1592)	99% (21)	99% (54)	97% (2126)	98% (1003)	95% (4693)	98% (736)

*Sojourner Truth NOT included.

** Enrollment is low at the beginning of the school year as data is still being entered into the system..

Absence Rate (8/8-8/15)

2023-24	All Schools	All Grades	2023-08-07	All Programs	All Students	32,486	6.2%	
			2023-08-08	All Programs	All Students	32,668	5.0%	
			2023-08-09	All Programs	All Students	32,772	5.1%	
			2023-08-10	All Programs	All Students	32,897	5.6%	
			2023-08-11	All Programs	All Students	32,964	6.6%	
			2023-08-14	All Programs	All Students	33,093	6.0%	
			2023-08-15	All Programs	All Students	33,166	4.9%	



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