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| Introduction Date | 8/23/2023 |
| Enactment Number | 23-1469 |
| Enactment Date | 8/23/2023 CJH |



Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief of Talent

Meeting Date August 23, 2023

Subject Application for Variable Term Waiver – CBEST, BCLAD and Program California Commission on Teacher Credentialing - Named Employees for School Year 2023-2024

Action Requested Approval by the Board of Education of Resolution No. 2324-0093 - Application for Variable Term Program Waiver – CBEST and BCLAD - California Commission on Teacher Credentialing – Named Employees for School Year 2023-2024:

1. Johanna Estrella, 6th – 8th Grade Bilingual Teacher, Melrose Leadership Academy;
2. Sophia Seiberth, (CBEST) TK – 5th Grade Bilingual Teacher, International Community School; and
3. Sophia Seiberth, (BCLAD) TK – 5th Grade Bilingual Teacher, International Community School.

Background Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

Discussion

1. Johanna Estrella is requesting a Variable Term BCLAD Waiver. Johanna graduated from California State University, Monterey Bay with a Bachelor's in Human Communication. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
2. Sophia Seiberth is requesting a Variable Term CBEST Waiver. Sophia graduated from University of California, Santa Cruz with a Bachelor's in Politics. This waiver will allow candidate time to complete CBEST and enroll in an Intern program.
3. Sophia Seiberth is requesting a Variable Term BCLAD Waiver. Sophia graduated from University of California, Santa Cruz with a Bachelor's in Politics. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.

Fiscal Impact

None.

Recommendation

Approval by the Board of Education of Resolution No. 2324-0093 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2023-2024:

1. Johanna Estrella, 6th – 8th Grade Bilingual Teacher, Melrose Leadership Academy;
2. Sophia Seiberth, (CBEST) TK – 5th Grade Bilingual Teacher, International Community School; and
3. Sophia Seiberth, (BCLAD) TK – 5th Grade Bilingual Teacher, International Community School.



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2324-0093**

- Application for Variable Term Program Waiver CBEST and BCLAD – California Commission on Teacher Credentialing – Named Employee for School Year 2023-2024 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST and BCLAD - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2023-2024:

1. Johanna Estrella, 6th – 8th Grade Bilingual Teacher, Melrose Leadership Academy;
2. Sophia Seiberth, (CBEST) TK – 5th Grade Bilingual Teacher, International Community School; and
3. Sophia Seiberth, (BCLAD) TK – 5th Grade Bilingual Teacher, International Community School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Benjamin "Sam" Davis, Jennifer Brouhard, VanCedric Williams, Valarie Bachelor, Vice President Clifford Thompson, President Mike Hutchinson

NOES: None

ABSTAINED: None

RECUSE: None


ABSENT: Student Director Anevey Cruz, Student Director Vida Mendoza, Vacancy - District 5

CERTIFICATION


We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on August 23, 2023.

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| By: | |

OAKLAND UNIFIED SCHOOL DISTRICT

 8/24/2023

Mike Hutchinson
President, Board of Education

 8/24/2023

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education