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| File ID Number                           | 23-1676      |  |
| Introduction Date                        | 6/28/23      |  |
| Enactment Number                         | 23-1257      |  |
| Enactment Date                           | 6/28/2023 os |  |



#### **Board Cover Memorandum**

To Board of Education

From Kyla Johnson Trammell; Superintendent

Sondra Aguilera, Chief Academic Officer Raquel Jimenez, Executive Director of Equity Romy Trigg-Smith, Director of Early Literacy

Andrea Bustamante, Executive Director of Community Schools

and Student Services Department

Jennifer Blake, Executive Director of Special Education

Meeting Date June 28, 2023

Subject 2022 Comprehensive Coordinated Early Intervening Services Plan (CCEIS)

Amendment

Ask of the Board Adoption by the Board of Education of the 2022 Comprehensive

Coordinated Early Intervening Services (CCEIS) Plan Amendment due to a

decrease in funding.

Background The Oakland Unified School District is implementing an existing

Comprehensive Coordinated Early Intervening Services (CCEIS) Plan. When OUSD received COVID resources, 15% of those funds were to be set aside for the CCEIS Plan. The original 2022 CCEIS Plan budget totaled \$1,363,228.00. The amended CCEIS Plan due to a decrease reflected in the grant award notification (GANs) for resources 3010 and 3315 now totals

\$1,353,434.00, a decrease of -\$9,794.00.

**Discussion** The 2022 CCEIS Plan is currently being implemented. We are

recommending a change in strategy to move away from identifying teachers to be teachers on special assignment, largely due to staffing constraints, and to build upon the positive work that Speech and Language

Pathologists and Behavior Specialists, both established in the 2021 CCEIS Plan, be continued. This work includes supporting teachers with classroom management in their classrooms. This strategy is led by behavior specialists, who are trained professionals that are working with teachers to support them with implementing positive behavior strategies to benefit the management of the class. The recommended investment is to increase the number of behavior specialists by 2.0 FTE. This is a recommended investment because there has been a positive decrease in referrals and suspensions at the targeted schools in which the behavior specialists are working.

Additionally, there is a proposed investment to maintain the positive work Speech and Language Pathologists are leading with a continued investment of 3.5 positions.

**Fiscal Impact** 

The LEA must reserve 15 percent of its 3010 and IDEA grant funds to address factors contributing to the significant disproportionality (See 34 CFR sections 300.646(c) and (d).) For Oakland Unified School District, the amount of funds that have been set-aside is \$1,353,434.00. The amended CCEIS Plan due to a decrease reflected in the grant award notification (GANs) for resources 3010 and 3315 now totals \$1,353,434.00, a decrease of \$9,794.00.

#### Attachment

- 2022 Comprehensive Coordinated Early Intervening Services Plan (CCEIS) Amendment Form
- Presentation 2022 Comprehensive Coordinated Early Intervening Services Plan (CCEIS) Amendment

# 2022 COMPREHENSIVE COORDINATED EARLY INTERVENING SERVICES (CCEIS) PLAN AMENDMENT MEMO

To: Jasmine Ayten Date: 06/28/23

From: Oakland USD, Sondra Aguilera

Subject: Request Changes to OUSD 2022 CCEIS Plan

The overall budget was reduced by \$10,000 due to updated grant award notifications (GANs). The activity to hire master teachers on special assignment is being shifted to hire behavior specialists and speech language pathologists. Measurable Outcome 2 remains the same, however Activity 2.1 is reduced. Activity 2.3, to invest in Behavior Specialists will be increased by hiring 2 additional behavior specialists. A new Activity 2.4 to invest in 3.5 Speech and Language Pathologists is being added.

| <b>Current Measurable Outcome, Target</b> |
|---|
| Population, and Activity/Activities       |

# Measurable Outcome #2: By September 30, 2024, 100 % of schools with students in our focus population will have teachers participate in jobembedded professional learning to improve classroom management and use of evidence-based behavioral interventions resulting in an increase in the retention rates of teachers at these targeted school sites by 10% and a decrease in URFs at target sites of at least 15%.

This measurable outcome is meant to build upon the 2021 CCEIS Plan

## Proposed Measurable Outcome, Target Population, and Activity/Activities

Measurable Outcome #2: By September 30, 2024, 100 % of schools with students in our focus population will have at least four teachers participate in job-embedded professional learning to improve classroom management and use of evidence-based behavioral interventions resulting in an increase in the retention rates of teachers at these targeted school sites by 10% and a decrease in URFs at target sites of at least 15%.

This measurable outcome is meant to build upon the 2021 CCEIS Plan measurable outcomes and activities and target the same group of schools.

#### **Rationale for Changes**

Current data shows that office referrals are coming from certificated staff.
Certificated staff members would benefit from the training and in-classroom support to better discern when students should be referred to the office for discipline vs. utilizing other strategies to address behavioral issues observed.

This change will cost to invest in additional behavior specialists (2) and additional Speech and Language Pathologists (3.5).

measurable outcomes and activities and target the same group of schools.

**Target Population:** Elementary schools with two or more of the following data points:

- -15% or more of students identify as African American:
- -Socioeconomically disadvantaged population of 80% or more;
- -Students with a chronic absenteeism rate at 10% or higher;
- -Have a Special Education referral rate above the average number of referrals across elementary school campuses; and

Students in TK-2 who:

- -Do not currently have an IEP;
- -Perform 2 grades or lower on our local literacy assessments; and
- -Are either chronically absent or have been suspended for two or more days within the last school year

The number of students at these schools must be 25 or greater to receive these interventions.

These schools identified also have a retention rate below 40% and a racial disparity rate between teachers and students greater than 15%.

Activity 2.1:Identify master teachers that are capable of opening their classrooms to teachers to provide job-embedded

**Target Population:** Elementary schools with two or more of the following data points:

- -15% or more of students identify as African American;
- -Socioeconomically disadvantaged population of 80% or more;
- -Students with a chronic absenteeism rate at 10% or higher;
- -Have a Special Education referral rate above the average number of referrals across elementary school campuses; **and** Students in TK-2 who:
- -Do not currently have an IEP;
- -Perform 2 grades or lower on our local literacy assessments; and
- -Are either chronically absent or have been suspended for two or more days within the last school year

The number of students at these schools must be 25 or greater to receive these interventions.

These schools identified also have a retention rate below 40% and a racial disparity rate between teachers and students greater than 15%.

Activity 2.1:Identify master teachers that are capable of opening their classrooms to teachers to provide job-embedded professional learning and coaching that will result in teachers implementing classroom management systems in their classrooms.

| professional learning and coaching that will result in teachers implementing classroom management systems in their classrooms.  Activity 2.2: Provide professional learning in equity and racial healing.  Activity 2.3: Ensure behavior specialists provide foundational professional learning for faculty at target sites specific to evidence-based behavioral intervention and tier I classroom strategies. | Activity 2.1: Provide professional learning in equity and racial healing.  Activity 2.2: Ensure behavior specialists provide foundational professional learning for faculty at target sites specific to evidence-based behavioral intervention and tier I classroom strategies. (Change is to increase behavior specialists.)  Activity 2.3: Assign and train highly-qualified speech-language pathologists to each network of schools. These speech therapists will not provide services to students with Individualized Education Programs (IEPs), rather, provide a Tier 2 intervention for social emotional communication. |  |
|---|--|--|
| Measurable Outcome #:   | Measurable Outcome #:  |  |
| Target Population:  | Target Population:   |  |
| Activity #:   | Activity #:  |  |

#### **Budget Adjustments**

Insert proposed budget adjustments, including funding sources, as needed. In addition, complete Budget Forms 1 and 2 (attached).

There is a proposed increase to the number of Behavior Specialists serving the Target Population and Target Schools. The increased cost is for 2 additional Behavior Specialists. Additionally, there is a proposed adjustment to invest in Speech and Language Pathologist, 3.5 to continue the work to preventatively identify communication delays in students that have led to social emotional and behavioral needs.



# AMENDED 2022 SIGNIFICANT DISPROPORTIONALITY COMPREHENSIVE COORDINATED EARLY INTERVENING SERVICES (CCEIS) BUDGET FORMS

#### **Budget Form 1: AMENDED 2022 BUDGET ALLOCATION**

Provide the Fiscal Year 2022–23 allocation awarded for Resource Codes 3310 and 3315:

Provide the 2022 allocations the SELPA provided to the identified LEA for resource codes 3310 and 3315. The 15 percent set-aside for CCEIS expenditures will be determined from these two resource codes.

| 2022 <b>Resource 3310</b> Allocation | 2022 <b>Resource 3315</b> Allocation |
|--------------------------------------|--------------------------------------|
| \$8,783,287                          | \$ 239,604                           |

In the box below, indicate the 15 percent set aside for each of the Fiscal Year 2022–23 allocations the LEA was awarded for resource codes 3310 and 3315:

| 2022 CCEIS <b>Resource</b> 3312 (3312 = 15% of 3310) |          | 2022 CCEIS<br><b>Resource 3318</b><br>(3318 = 15% of 3315) |   | Total 2022<br>CCEIS Budget |
|--|----------|--|---|----------------------------|
| \$1,317,493  | + \$35,9 | 41   | = | \$1,353,434                |

The above total 15 percent set-aside amount will be the total 2022-23 CCEIS budget that must be expended on approved CCEIS activities and reported accurately in quarterly CCEIS Progress and Expenditure Reports for the CCEIS period July 1, 2022, through September 30, 2024.

Please use the Total 2022 CCEIS Budget indicated above to complete the Amended 2022 Allowable Costs Budget form on the next page.

#### **Budget Form 2: AMENDED 2022 ALLOWABLE COSTS BUDGET**

Complete the table below to reflect the **Total 2022 CCEIS Budget** as reported on the 2022 Budget Allocation or the Amended 2022 Budget Allocation. CCEIS expenses for 2022 must conform to the U.S. Office of Special Education Programs (OSEP) IDEA Part B Regulations Significant Disproportionality (Equity in IDEA). For detailed allowable CCEIS expenditures, please refer specifically to Questions C-3-1 through C-3-10, pages 19 through 24, on the U.S. Department of Education Web page at <a href="https://sites.ed.gov/idea/files/significant-disproportionality-qa-03-08-17.pdf">https://sites.ed.gov/idea/files/significant-disproportionality-qa-03-08-17.pdf</a>.

The 2022 CCEIS period is July 1, 2022, through September 30, 2024. The CCEIS 15 percent set-aside <u>must be fully expended by September 30, 2024</u>.

| 2022<br>Budget Line Items   | Brief Description of 2022 CCEIS Activities   | Amount for each CCEIS Activity |
|---|--|--------------------------------|
| 1000–Certified Salaries   | Extended Contracts for professional learning (maintain)                                    | \$ Funded in LCFF              |
| 2000–Classified Salaries  | Behavior Specialists (increased from 2 to 4)   | \$420,000                      |
| 3000–Employee Benefits  | Benefits for: Behavior Specialists Extended Contracts for Professional Learning (maintain) | \$ 284,661.97                  |
| 4000–Materials and Supplies   | AILIADE  | \$                             |
| 5000–Services and Other<br>Operating Costs                                |  | \$                             |
| 5100–Contract Services<br>(ICR cannot be used for<br>Object Code 5100)    | Licensed Speech Language Pathologists (3.5)  | \$612,500                      |
| 5800–Contract Services  |  | \$                             |
| 7300-Indirect Cost Rate (ICR) CDE-approved rate of2.68 percent)           |  | \$ 36,272.03                   |
| Total Amount for 2022 CCEI the Total 2022 CCEIS Budge Allocation Summary. | \$ 1,353,434   |                                |

| Signature of fiscal/business agents validate the accuracy of the information reported: |                |  |  |
|--|----------------|--|--|
| LEA Business Fiscal Officer (Print Name & Date Signed:                                 |                |  |  |
| Signature)   | Contact Phone: |  |  |
| Lise Hant Dano   |                |  |  |

| Lisa Grant-Dawson                                    |                            |
|--|----------------------------|
| LEA Business Fiscal Officer (Print Name & Signature) |                            |
|  |                            |
| SELPA Business Fiscal Officer (Print Name &          | Date Signed:               |
| Signature)   | Contact Phone:510-879-1029 |
| Alva Leung   |                            |



#### **AMENDED CCEIS PLAN SIGNATURES**

By signing below, the authorized personnel validate the accuracy of the information reported and agree to implement the amended CCEIS Plan.

| Printed Name and Signature                     |  |
|--|--|
| Hyh Namon Transmell  Dr. Kyla Johnson-Trammell |  |
| LEA Superintendent                             |  |
| Jennifer Blake                                 |  |
| Special Education Director                     |  |
| Mike Hutchinson                                |  |
| School Board Chairperson                       |  |
| Jorge Wahner  SELPA Director                   |  |

Please verify, sign, and email directly to the SigDisp@cde.ca.gov.

| С | DE APPROVAL          |       |
|---|----------------------|-------|
| F | MTA Consultant Name: | Date: |