| Board Office Use: Legislative File Info. |  |  |
| :--- | :--- | :---: |
| File ID Number | $23-0891$ |  |
| Introduction Date | $4 / 11 / 2023$ |  |
| Enactment Number | $23-1482$ |  |
| Enactment Date | $8 / 23 / 2023 \mathrm{CJH}$ |  |

## Board Cover Memorandum

| To | Measure G1 Districtwide Teacher Retention and Middle School Improvement Act <br> Oversight Commission |
| :--- | :--- |
| From | Middle School Network |
| Meeting Date | April 25, 2023 |
| Subject | Revised Lodestar Charter 2023-24 Measure G1 Proposal |

Ask of the Approve the Revised Lodestar Charter 2023-24 Measure G1 Proposal Commission

Discussion Middle School Network is open to questions from the commission regarding the Revised Lodestar Charter 2023-24 Measure G1 Proposal.

Fiscal Impact The recommended amount is $\mathbf{\$ 1 1 7 , 2 4 9 . 7 0}$. It's coming from resource 9332 Measure G1.

Attachment(s) Grant Application attached.

## 2023-24 <br> Measure G1 Proposal

Community Schools, Thriving Students
Due: March 17, 2023

## School Information \& Student Data

| School | Lodestar Charter | School Address | 701 105th Avenue <br> Oakland, CA 94603 |
| :---: | :---: | :---: | :---: |
| Contact | Latora Baldridge | Contact Email | Latora.baldridge@lighthousecharter.org |
| Principal | Latora Baldridge | Principal Email | Latora.baldridge@lighthousecharter.org |
| School Phone | $510-775-0255$ | 2022-23 CALPADS <br> Enrollment Data <br> $(6-8$ Oakland <br> Residents Only) | 224 |
| Recommended <br> Grant Amount |  |  |  |


| Student Demographics (\%) |  |  |  | Measure G1 Team |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| English Learners | 44.6\% | Asian/Pacific Islander | 1.8\% | Name | Position |
| LCFF | 91.1\% | Latinx | 81.7\% | Latora Baldridge | Principal |
| SPED | 13.8\% | Black or African-America n | 15.6\% | Tahlif Brown | 8th grade Culture Lead |
|  |  | White | 0.00\% | Chloe Chico | Lead Teacher |
|  |  | Indigenous or Native American | 0.00\% | Ronald Jackson | Assistant Principal |
|  |  |  |  | Maricruz Martinez | Youth |

[^0]|  |  |  |  |  |  | Leadership <br> Developer |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |


| Chronic Absence |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Metric | $2020-21$ | $2021-22$ | $2022-23$ | $2023-24$ Goal |
| Student Population Overall | $4.18 \%$ | $33.45 \%$ | $33.1 \%$ | $<5 \%$ |
| Asian/Pacific Islander | $0.0 \%$ | $36.36 \%$ | $75.0 \%$ <br> $(3$ of 4 students $)$ | $<5 \%$ |
| Latinx | $0.0 \%$ | $32.21 \%$ | $33.7 \%$ | $<5 \%$ |
| Black or African-American | $8.10 \%$ | $32.56 \%$ | $28.6 \%$ | $<5 \%$ |
| White | $11.11 \%$ | $50 \%$ | $0.0 \%$ | $<5 \%$ |
| Indigenous or Native <br> American | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $<5 \%$ |
| English Learners | $2.50 \%$ | $33.33 \%$ | $35.0 \%$ | $<5 \%$ |
| Students w/ IEPs | $0.0 \%$ | $51.15 \%$ | $46.7 \%$ | $<5 \%$ |
| Free/ Reduced Lunch <br> Students | $4.14 \%$ | $34.69 \%$ | $32.5 \%$ | $<5 \%$ |

## Metrics

(all data points are required)
Electives

| Metric | Area | $2020-21$ | $2021-22$ | $2022-23$ | $2023-24$ Goal |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Number of students <br> taking elective courses. | Art | Language | 0 | 139 | 143 |
|  | Music | 0 | 0 | 0 | 236 |
|  | Art | Language | 0 | 0 | 0 |
|  | Music | 60 | 44 | 59 | 0 |


| Positive \& Safe Culture |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Metric | 2020-21 | 2021-22 | 2022-23 | 2023-24 Goal |
| Connectedness on CHKS Survey (LCPS does not use the CHKS survey) <br> The data used for this application is an internal survey student and family survey |  |  |  |  |
| Asian/Pacific Islander | N/a | N/a | N/a | N/a |
| Latinx | N/a | N/a | N/a | N/a |
| Black or African-American | N/a | N/a | N/a | N/a |
| White | N/a | N/a | N/a | N/a |
| Indigenous or Native American | N/a | N/a | N/a | N/a |
| English Learners | N/a | N/a | N/a | N/a |
| Students w/ IEPs | N/a | N/a | N/a | N/a |
| Free/ Reduced Lunch | N/a | N/a | N/a | N/a |
| Metric | 2020-21 | 2021-22 | 2022-23 | 2023-24 Goal |
| Suspension Incidents |  |  |  |  |
| Asian/Pacific Islander | 0\% | 33.3\% | 5.9\% | 0\% |
| Latinx | 0\% | 5.1\% | 2.6\% | 0\% |
| Black or African-American | 0\% | 8.9\% | 4.8\% | 0\% |
| White | 0\% | 0\% | 0\% | 0\% |
| Indigenous or Native American | 0\% | 0\% | 0\% | 0\% |
| English Learners | 0\% | 8.3\% | 1\% | 0\% |
| Students w/ IEPs | 0\% | 12.1\% | 11.1\% | 0\% |


| Free/ Reduced Lunch | $0 \%$ | $7.65 \%$ | $1.9 \%$ | $0 \%$ |
| :--- | :--- | :--- | :--- | :--- |

Student Retention from 5th Grade to 6th Grade

| Metric | $2020-21$ | $2021-22$ | $2022-23$ | $2023-24$ Goal |
| :--- | :--- | :--- | :--- | :--- |
| 6th Grade Enrollment | $82.43 \%$ | $85.45 \%$ | 38 out of 49 <br> students or <br> $77.55 \%$ | $100 \%$ |

## Community and Staff Engagement

| Community Engagement Meeting(s) |  |
| :--- | :--- |
| Community Group | Date |
| Middle school Family Engagement | $3 / 13 / 23$ |
| 6th Grade Parent Night | $3 / 27 / 23$ |


| Staff Engagement Meeting(s) |  |  |
| :--- | :---: | :---: |
| Staff Group | Date |  |
| Culture Team | $3 / 10 / 23$ |  |
| Staff Meeting | $3 / 15 / 23$ |  |

## Proposed Expenditures

## Guidelines

1. In the following sections, please discuss your team's plan to address the goals of G 1 :
a. Increase access to courses in arts, music, and world languages in grades 6-8.
b. Improve student retention during the transition from elementary to middle school.
c. Create a more positive and safe middle school learning environment.
2. Please explain how you plan to use the Measure G1 funds to meet the goals, as measured in the METRICS section of this proposal.
3. Add additional lines as needed.
4. The total of all items should equal the amount listed in "Recommended Grant Amount" on page 1
5. Expenditures must supplement, not supplant expenditures made from other funding sources. In other words, Measure G1 funds must be used for new expenditures, expenditures already funded from Measure G1, expenditures previously paid for by a funding source that has ended, or to pay for an expenditure that would have been cut, were it not for Measure G1 funds.

## Summary of 2023-24 Proposed Expenditures

| All Proposed Expenditures (from sections below) |  | Budget Amount |
| :---: | :---: | :---: |
| 1 | Art, Language and Music <br> Budget for curriculum and materials for elective course offerings | \$5,000 |
| 2 | Student Culture Developer: <br> Compensation \& Benefits This budget includes: salary 1.0 FTE and benefits (estimated at 24\%). | \$80,599.34 |
| 3 | Professional Development Budget: <br> Youth Developer and Student Government Team <br> Areas for development may include: Restorative Justice, Culture-focused offerings with EL Education. This budget includes: Conference fee registrations. | \$1,000 |
| 4 | Events Budget <br> This will include extracurricular events focused on building positive student culture. Initial proposals include: <br> - 4 School-Wide Dances and Family Dinner Dance <br> - Promotion <br> - College Tours <br> - Beginning of year family community builder barbecue and ice cream social <br> - Schoolwide Passage Celebration <br> - College and Career Day Carnival <br> - Overnight Camping Trips | \$7,550 |
| 5 | Materials Budget <br> - Student assemblies materials and decorations <br> - School-wide March madness celebration decorations | \$2,250 |
| 6 | Family Engagement <br> - Black Excellence Celebration and Dinner <br> - Latinx Heritage Month Celebration and Dinner <br> - Women's Month Brunch <br> - Parent Workshops (SEL at home, Talking with your teen, Drug and Substance Prevention at home, Family Literacy Workshop) | \$4,000 |
| 7 | Drug and Substance abuse intervention <br> - Courage To Speak Foundation - supports students in 6th - 8th grade, to build healthy and emotionally sound schools through drug prevention, social emotional based curriculum, and small group discussions. 1 orientation +8 lessons = 9 week program <br> - Just Girl talk with Doc <br> - Mims Seed Mentorship and Youth Development after school program | \$3,750 |


| 8 | Travel Fund/Buses: <br> This will fund college trips for each grade level 6th-8th. Each grade level has an activity offsite experience that supports their SEL growth. These activities provide students the space to be in community and build those critical skills they need to interact with their peers. | \$8,550 |
| :---: | :---: | :---: |
| 9 | Retention for 6th graders <br> Budget for events aimed at engaging rising 6th grade students and families to support retention <br> - School of Outdoors Redwood (overnight camp) <br> - Step-up ceremony and carnival family celebration <br> - Community building events. <br> - Class Hike <br> - Movie Night <br> - Beach Day | \$3,600 |
|  | Budget Total (must add up to Recommended Grant Amount) | \$116,299.34 |

## Proposed Expenditures By Focus Area

Proposed Expenditures for Electives (Art, Language, and Music only)

| Description of Proposed Expenditures | Number of students taking a course in art, language, or music (based on the specific investment). | Number of students participating in a non-course experience in art, language or music (based on the specific investment) + frequency and amount of time spent in each activity. | Budget Amount |
| :---: | :---: | :---: | :---: |
| Curriculum for Art Club Projects |  | Art club is offered to all middle school students in after school program 3x per week | \$2,000 |
| Music materials and instruments |  | Music club is offered to all middle school students in after school program 3x per week | \$2,000 |
| Foreign Language Curriculum |  | Foreign Language club is offered to all middle school students in after school program 3x | \$1,000 |


|  |  | per week |  |
| :--- | :--- | :--- | :--- |

## Proposed Expenditures for Positive \& Safe Culture

| Description of Proposed Expenditures | Which metric will this investment impact - chronic absence, suspensions, CHKS survey results, or another metric named by the site? <br> The data used is derived from our Family <br> Engagement Yearly Survey and Goals derived from our school Scorecard | Budget Amount |
| :---: | :---: | :---: |
| Student Culture Developer: <br> Compensation \& Benefits This budget includes: salary 1.0 FTE and benefits <br> This staff member will implement Tier 2 support, develop student leadership, support student-led affinity groups, develop a program for conflict resolution, and connect students to opportunities. | Our school scorecard goals related to this budget item: <br> - Reduce suspension rates across all student groups to <2\%, particularly our Black/African <br> American students and SWD. <br> - Increase student retention year-over-year to 90\% across sites and for all student groups, specifically our African American students <br> Survey Data related to this budget item: <br> - Has caring adults who really care about students was rated at 3.06 out of 4.0 scale <br> - We want to increase this indicator to a 4.0 | \$80,599.34 |
| Professional Development Budget: | Our school scorecard goals related to this budget item: | \$1,000 |

AP of Culture, Youth Developer and Student Leadership Team Areas for development may include:

- Restorative Justice Implementation Workshop (PD) \$1,000
- This will support the suspension metric with the goal of developing staff and Student Leadership around RJ practices

Survey Data related to this budget item:

- Provides instructional materials that reflect my child's culture, ethnicity, and identity scored a 3.17 out of 4.0 scale
- Professional development in RJ will support staff in developing skills and resources to support all students

Signature Events Budget
This will include extracurricular events focused on building positive student culture. Initial proposals include:

- 4 School-Wide Dances and Family Dinner Dance
- $\$ 4,000$
- Promotion
- $\$ 500$
- College Tours
- \$500
- Beginning of year family community builder barbecue and ice cream social
- \$550
- Schoolwide Passage Celebration
- $\$ 500$
- College and Career Day Carnival
- \$1,000
- Overnight Camping Trips
- 500

Our school scorecard goals related to this budget item:

- $90 \%$ of all LCPS families participate Community Celebrations, and/or Family workshops 3x each year.
- Decrease chronic absenteeism by $2 \%$ yearly and meet goal of $5 \%$ or less.
- Increase student retention year-over-year to $90 \%$ across sites and for all student groups, specifically our African American students.

|  | Survey Data related to this budget item: <br> - Harassment or bullying of students was rated at 2.49 out of 4.0 scale <br> - We would like to use our events budget to create joy and excitement on campus as an effort to reduce harmful behavior and increase positive school culture |  |
| :---: | :---: | :---: |
| Materials Budget: <br> Initial proposals include: <br> - Student assemblies materials and decorations <br> - \$2,000 <br> - School-wide March madness celebration decorations <br> - $\$ 250$ | Our school scorecard goals related to this budget item <br> - Reduce suspension rates across all student groups to <2\%, particularly our Black/African <br> American students and SWD. <br> - Increase student retention year-over-year to 90\% across sites and for all student groups, specifically our African American students <br> Survey Data related to this budget item: <br> - My child's teachers are responsive to my child's social and emotional needs was rated 2.56 out of 4.0 scale <br> - We would like to use assemblies and march | \$2,250 |


|  | madness to <br> increase <br> student and <br> family feelings <br> of |
| :---: | :---: | :---: |


|  | - Reduce suspension rates across all student groups to <2\%, particularly our Black/African <br> American students and SWD. <br> Survey Data related to this budget item: <br> - Student tobacco use (cigarett smoking and/or smokeless tobacco such as sip, chew, or snuff) was rated 2.95 out of 4.0 scale |  |
| :---: | :---: | :---: |
| Travel Fund/Buses: <br> Travel Fund/Buses: This will fund college trips for each grade level 6th-8th Each grade level has an activity offsite experience that supports their SEL growth. These activities provide students the space to be in community and build those critical skills they need to interact with their peers. | Our school scorecard goals related to this budget item: <br> - Increase student retention year-over-year to $90 \%$ across sites and for all student groups, specifically our African American students. | \$8,550 |


| Proposed Expenditures for Retention of 6th Graders |  |
| :--- | :---: |
| Description of Proposed Expenditures | Budget Amount |
| School of Outdoors Redwood (overnight camp) | $\$ 2,000$ |
| Step-up ceremony and carnival family celebration | $\$ 1,000$ |
| Community building events. <br> - <br> - <br> Class Hike <br> - <br> Movie Night <br> Beach Day | $\$ 600$ |

Please submit your Measure G1 proposal to Cliff Hong (clifford.hong@ousd.org) and Karen Lozano (karen.lozano@ousd.org).


# Measure G1 Agenda 

G-1 Budget<br>5:00-6:00pm:

Culture and community Building Events


## Budget

 Overview23-24 G1
https://docs.google.com/document/d/1cAOFWxkNmrAfOhRHjlKlazg q1GIfRsLOb LvtMbYgSI/edit?usp=sharing


6th grade: Overnight Camping Trip School of Outdoors (Redwood), Crew Celebration Trip, Passage

7th Grade: Overnight Camping Trip, College Tours, Oakland Museum Trip, Crew Celebration Trip, Passage

8th Grade: Dinner Dance, Passage, College Tours,Promotion, Crew Celebration and Class Trip to Six Flags

- Family engagement workshops
- Drug and Substance abuse intervention
- Sex-ed
- Support groups, mentors, outside agencies
- Clubs


## Signature Events

## Love

- Extracurricular events focused on building positive student culture.
- Cultural dance groups,
- Student assemblies materials,
- External musicians
- Guest speakers during assemblies
- Clubs


## Ideas for Next Year and Feedback

Notes:

| Meeting ID | Topic | Start Time | End Time |
| :--- | :--- | :--- | :--- |
| 633083557 | Chloe Chico's Personal Meeting Ror | $03 / 29 / 2023$ | $05: 19: 14 \mathrm{PI}$ |
|  |  |  | $03 / 29 / 2023$ |


;57

| User Email | Duration (Minutes | Participants |  |
| :---: | :---: | :---: | :---: |
| chloe.chico@lighthousecharter.c | 61 | 23 |  |
| Duration (Minutes) | Guest | Recording Consen | In Waiting Room |
| 61 | No |  | No |
| 1 | Yes |  | Yes |
| 51 | Yes |  | No |
| 1 | Yes |  | Yes |
| 41 | Yes | Yes | No |
| 1 | Yes |  | Yes |
| 50 | Yes | Yes | No |
| 1 | Yes |  | Yes |
| 47 | Yes | Yes | No |
| 1 | Yes |  | Yes |
| 1 | Yes |  | Yes |
| 4 | Yes |  | No |
| 40 | Yes | Yes | No |
| 1 | Yes |  | Yes |
| 1 | Yes |  | No |
| 1 | Yes |  | Yes |
| 16 | Yes | Yes | No |
| 1 | Yes |  | Yes |
| 46 | Yes | Yes | No |
| 1 | Yes |  | Yes |
| 44 | Yes | Yes | No |
| 1 | Yes |  | Yes |
| 1 | Yes |  | Yes |
| 44 | Yes | Yes | No |
| 27 | Yes | Yes | No |
| 1 | Yes |  | Yes |
| 43 | Yes | Yes | No |
| 1 | Yes |  | Yes |
| 43 | Yes | Yes | No |


| 1 | Yes |  | Yes |
| ---: | :--- | :--- | :--- |
| 41 | Yes | Yes | No |
| 1 | Yes |  | Yes |
| 43 | Yes | Yo |  |
| 1 | Yes | Yes |  |
| 37 | Yes | Yes | Yo |
| 1 | Yes |  | Yo |
| 36 | Yes | Yes |  |
| 1 | Yes | No |  |
| 34 | Yes |  | Yes |
| 1 | Yes | Yo |  |
| 29 | Yes | Yes | Yes |
| 2 | Yes | Yes |  |
| 26 | Yes | Yes | No |
| 1 | Yes |  |  |
| 24 | Yes |  |  |
| 4 | Yes |  |  |

Sign In Sheet
Parent Name

Student Name
$\checkmark$ tamia
Tosotisia
Uenise Green
Marfil Casanova

$$
831-756-3868
$$

Gabriela lupes
Mateo I Rodriguez
Ouidio Casco Allan Casco 510 ) $507-1257$
Katinasmith Allan Dallas mivith 5103874463
$\checkmark$ Maria Silva-Virrueta Sahara Virructa 510$) 274-9690$



[^0]:    ${ }^{1}$ Allocation of funds will be based on the prior year 20-day count for 6-8 enrollment multiplied by the LCFF \% and total funds collected from tax revenue.

