MEASURE N COMMISSION

1000 Broadway, Suite 680 Oakland, CA 94607-4099



Measure N - College & Career Readiness - Commission

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Memo

То	Measure N Commission
From	Vanessa Sifuentes, High School Network Superintendent
Board Meeting Date	
Subject	2023-2024 Measure N/Measure H Education Improvement Plan & Linked Learning 4 Pillars Services For: Dewey Academy
Action Requested and Recommendation	Presentation to and discussion by Measure N Commission of Dewey Academy's proposed 2023-2024 Measure N/Measure H Education Improvement Plan and the Linked Learning 4 Pillars, with a base allocation of \$57,448.56 and a strategic carryover allocation of \$83,901.97 for a total allocation not to exceed \$141,350.53.

 (Why do we need these services? Why have you selected this vendor?)

 Competitively Bid
 Was this contract competitively bid? No If no, exception: N/A

 Fiscal Impact
 Funding resource(s): Measure N Measure H

 Attachments
 • 2023-2024 Measure N/Measure H Education Improvement Plan and Linked Learning 4 Pillars

Background

2023-2024 MEASURE N BUDGET

Effective July 1, 2023 - June 30, 2024

Resource 9333	Allocation*	Total Expended	Total Remaining
Measure N	\$57,448.56	\$57,448.56	\$0.00
*Funding Allocation is based on school's high	est attendance reported in	2021-22 (71), multiplied	by the percentage of

Oakland residents in 2022-23 (95.2%), multiplied by the per pupil amount of \$850.

BUDGET ACTION NUMBER	BUDGET JUSTIFICATION	соѕт	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION TITLE	FTE	WHOLE SCHOOL / PATHWAY NAME
310-1	Supervisor & Administrative Salaries: Hire a Pathway Coach at .10 FTE. The Pathway Coach will support with pathway development, support and guide course offerings, curriculum, and instruction of core academics and pathway classes. The Pathway Coach is highly involved in school-wide planning, data gathering, data analysis, report writing, evaluation and improvement of our school services. PCN 2803 - Lauren Reid (Salary & Benefit Costs)	\$18,726.38	2305	Supervisor & Administrative Salaries	College & Career Pathway Coach	.10 FTE	Health and Fitness Pathway
310-2	Consultant Contract: with Planting Justice to offer nutrition education that will enable students to test real-life nutritional situations. Planting Justice will educate all Dewey Academy students in the Health Pathway, on nutrition, and the study of nutrients in food, how the body uses nutrients, and the relationship between diet, health, and disease. In order for students to fully understand their own health, they will learn why you truly are what you eat, and how to properly lose weight, maintain a healthy weight, or gain weight. They learn which foods are healthy and which foods are damaging. This is a year long program serving 30 students each of our 6 hexmesters. *This contract is partially funded in the 2022-23 Strategic Carryover Plan. Administrative fees included.	\$15,000.00	5825	Consultant Contract			Health and Fitness Pathway
310-3	Consultant Contract: with Mentoring in Medicine (MIMS) to provide a Health Scholar Program at Dewey, which includes: twice weekly workshops to expose and train students in the health careers and skills, exposure to Emergency Medical Technicians; CPR and First Aid Skills Workshop; splinting, blood pressure, and immobilization workshop. Administrative fees included.	\$16,903.40	5825	Consultant Contract			Health and Fitness Pathway
310-4	Meeting Refreshments: for the Work Based Learning Exhibition and Public Showcase events. In these events, students will reflect on the skills and knowledge they've gained through their work-based learning experience (career awareness, career exploration, career preparation, career training) and present their reflection (work) in a public exhibition event. Funds will be used for refreshments in which industry and community members will be invited. Events will meet OUSD & Measure N guidelines.	\$2,000.00	4311	Meeting Refreshments			Health and Fitness Pathway
310-5	Meeting Refreshments: for the Health & Fitness Pathway Events and/or workshops. These events are held each hexmester for students including guest speakers. These events benefit pathway students by exposing them to a variety of community partners and industry professionals in the healthcare field. These opportunities support our Pathway Quality goal by providing CPR training as it will dramatically increase the number of first responders in communities each year. (6 Hexmesters = 12 events total for the year) Funds will be used for refreshments in which industry and community members will be invited. Events will meet OUSD & Measure N guidelines.	\$4,818.78	4311	Meeting Refreshments			Health and Fitness Pathway

School: DEWEY ACADEMY

Site #: 310

School Name:	Dewey Academy	Site #:	310
Pathway Name(s):	Health & Fitness		

School Description

Dewey Academy opened in 1963 as Oakland's first continuation high school, designed to give students struggling in other OUSD high schools a new chance to earn credits and graduate on time. In 2001, Dewey moved to its current location on Second Avenue. Originally serving 10-12 as defined in State Education Code for Continuation schools, after looking at the District's drop out and transfer data in the 2011-2012 school year, the Alternative Education office and principals of the three continuation schools agreed to limit continuation schools to students who are credit deficient and who were within reach of an on-time graduation with continuation graduation requirements (190 credits rather than 230). Centrally located in Oakland's Lake Merritt district, Dewey High School, serves a critical and essential mission for the Oakland Unified School District: It gives students, vulnerable of leaving high school without a diploma, a second chance. By design, Dewey High School is a small school with a Health and Fitness Pathway allowing students opportunities to explore the health industry by taking health related classes, exploring internships and working towards certifications such as CPR and Personal Training. Dewey makes available to students an educational experience where they are not only well known and cared for by the community. Students are also given the opportunity to recover credits in an academic program designed to address their academic, emotional, and social challenges while accelerating their achievement. Most of the students arrive below grade level and behind in credits.

School Mission and Vision

Mission-Dewey Academy is a caring adult community that encourages the growth and development of students by providing academic, social, and individual supports. We strive to have all students graduate with a high school diploma and to provide opportunities to obtain college and career readiness skills, vocational training, internships, jobs, and social awareness in a collaborative environment.

Vision-Dewey Academy is committed to providing a safe, healthy, and growth-centered community for at-risk students seeking to graduate and improve their life prospects. We aim to provide college, career, and professional readiness education using an engaging and relevant curriculum. Furthermore, our health, fitness, and violence prevention programs teach students invaluable life skills and prepare them for life beyond high school.

Dewey Academy will provide an opportunity for students of all skill-levels, learning styles, and backgrounds to earn their high school diploma. We will continue to use technological tools and traditional teaching methods to improve students' 21st century skills such critical thinking, teamwork, and problem solving.

Dewey Academy students will graduate as lifelong learners who will make meaningful contributions to their community. Utilizing the skills and knowledge gained from Dewey, every graduate will walk off the stage prepared for the high expectations of the 21st century professional environment.

School Demographics									% Current Newcomers
2022-23 Total Enrollment Grades 9-12 104			104						1.0%
Special	% Male	% Female	% Oakland Residents	% LCFF	% English Learners	% LTEL	% SPED RSP	% SPED Mild- Moderate	% SPED Severe
Populations	45.2%	53.8%	95.2%	93.3%	23.1%	18.3%	11.5%	1.0%	
Student	% African- American	% Native American	% Asian	% Hispanic/Latino	% Filipino	% Pacific Islander	% White	% Multiple Ethnicity	% Not Reported
Population by Race/Ethnicity	32.7%		8.7%	45.2%	1.0%	1.0%	2.9%	5.8%	2.9%
Ecol Student									

Population Which student population will you focus on in order to reduce disparities?

Free/Reduced Lunch (NSLP)

SCHOOL PERFORMANCE GOALS AND INDICATORS

Please refer to this Data Dictionary for definitions of the Indicators.

Whole School Indicator	2021-22 Baseline Data	2022-23 Data	2023-24 Benchmark	2023-24 Data	2024-25 Benchmark	2024-25 Data	2025-26 Goal (3-Year Goal)	
Four-Year Cohort Graduation Rate	41.5%	TBD	50.00%		53.00%		55.00%	
Four-Year Cohort Dropout Rate	21.5%	TBD	15.00%		13.00%		12.00%	
A-G Completion Rate (12th Grade Graduates)	2.6%	TBD	N/A		N/A		N/A	
On Track to Graduate - 9th Graders	TBD	TBD	N/A		N/A		N/A	
9th Graders meeting A-G requirements	TBD	TBD	N/A		N/A		N/A	
Percentage of 12th Graders who have participated in an employer-evaluated internship or similar experience	10.6%	TBD	25.00%		27%		30.00%	

310 Dewey Academy 2023-2026 Measure N/H Education Improvement Plan

Percentage of 12th graders who have passed 1 or more dual enrollment courses with a C- or better	0.0%	0.0%	N/A		N/A		N/A
Percentage of 10th-12th grade students in Linked Learning pathways	98.9%	94.3%	100.00%		100.00%		100.00%
CTE Completion Data: Percentage of students who attempted CTE program completion and achieved a C- or better in both the Concentrator and Capstone course	0.0%	TBD	N/A		N/A		N/A
College Enrollment Data: Percentage of students enrolling in 2- year colleges within one year of graduation	4.9%	TBD	20.00%		23.00%		25.00%
College Enrollment Data: Percentage of students enrolling in 4- year colleges within one year of graduation	2.4%	TBD	N/A		N/A		N/A
Focal Student Population Indicator	2021-22 Baseline Data	2022-23 Data	2023-24 Benchmark	2023-24 Data	2024-25 Benchmark	2024-25 Data	2025-26 Goal (3-Year Goal)
Four-Year Cohort Graduation Rate	TBD	TBD	50.00%		53.00%		55.00%
Four-Year Cohort Dropout Rate	TBD	TBD	13.00%		12.00%		11.00%
A-G Completion - 12th Grade (12th Grade Graduates)	1.4%	TBD	N/A		N/A		N/A
On Track to Graduate - 9th Graders	TBD	TBD	N/A		N/A		N/A
9th Graders meeting A-G requirements	TBD	TBD	N/A		N/A		N/A
Percentage of 12th Graders who have participated in an employer-evaluated internship or similar experience	11.7%	TBD	50.00%		53.00%		55.00%
Percentage of 12th graders who have passed 1 or more dual enrollment courses with a C- or better	0.0%	TBD	N/A		N/A		N/A
Percentage of 10th-12th grade students in Linked Learning pathways	98.9%	TBD	100.00%		100.00%		100.00%
CTE Completion Data: Percentage of students who attempted CTE program completion and achieved a C- or better in both the Concentrator and Capstone course	0.0%	TBD	50.00%		53.00%		55.00%
College Enrollment Data: Percentage of students enrolling in 2- year colleges within one year of graduation	5.4%	TBD	22.00%		23.00%		25.00%
College Enrollment Data: Percentage of students enrolling in 4- year colleges within one year of graduation	2.7%	TBD	3.00%		3.00%		4.00%
ROOT CAUSE ANALYSIS Root Cause Analysis is the process of discovering the root cause	es of problems in order to ide	entify appropriate so	lutions. Sites engage i	n this process every 3 v	ears to inform strategic act	tions around our id	dentified data indicators.
Indicator Instructions: Complete the Strengths and Challenges columns for all indicators in bold (lines 41-44). Then select ONE of the indicators from lines 45-48 (color coded in peach) to complete. You will complete Strengths and Challenges for a total of 5 indicators/combinations of indicators.		Strengths			What 1-2 challenges are the most significant barriers to improvements in this indicator?		
Four-Year Cohort Graduation Rate & Four Year Cohort Dro two indicators together)	Indicator questionable due to being a continuation school, our students are not cohorted. We get new students and graduate students every 6 weeks. Those that attend school are supported toward graduation with case management, tutoring and mental health supports.			We do not have students for 9th grade nor more than 2 years if they attend school regularly.			
A-G Completion - 12th Grade	N/A Dewey does not offer all of the a-g classes that comprehensive schools do.			Dewey Academy is a continuation school that offers a Standard High School Diploma that is out of 190 credits. As such, a comprehensive offering of A-G courses are not part of the			

College Enrollment Data: Percentage of students enrolling in 2-year and 4-year colleges within one year of graduation (Analyze these two indicators together)	students receive a lot of individualized support by both the teaching staff and support staff. As such, there are many touch points for students to learn about their post	Many students enroll at Dewey Academy to focus on obtaining their High School Diploma. They can be at Dewey anywhere from 6 weeks to 2+ years. Because of the hyper focus on graduation, post secondary planning sometimes happens after graduation and outside the one year of graduation.
Percentage of 12th Graders who have participated in an employer-evaluated internship or similar experience	Dewey Academy's strong partnership with the HEAL and MIMS programs via the Health and Fitness Pathway aid in garnering interests in medical related careers. As such, those students who commit and participate get a lot of support from both the internship site and our support staff yielding a very positive experience.	Many Dewey Academy students have jobs and other commitments and are unable to work their jobs, fulfill their personal commitments and participate in internships.
Percentage of students who have passed any dual enrollment course with a C- or better in grades 9-12		
Percentage of 10th-12th grade students in Linked Learning pathways		
CTE Completion Data: Percentage of students who attempted CTE program completion and achieved a C- or better in both the Concentrator and Capstone course		

PATHWAY QUALITY ASSESSMENT

Using the 2023-26 College and Career for All and Linked Learning Quality Standards, self-assess in each category	Evidence of Strengths	Areas For Growth	Next Steps Will any of these categories be a priority for your 3-year goals? If yes, which ones?
Integrated Program of Study Equitable Admissions Cohort Structure Curriculum and Instructional Design and Delivery Assessment of Learning Early College Credit Opportunities Partner Input and Validation	All Dewey students participate in a Health and Fitness Pathway course and/or school day Health and Fitness themed activity each marking period. Currently, Dewey has strong relationships with Health and Fitness focused CBO's including Mentors in Medical Sciences and Planting Justice. Specifically, Planting Justice offers culinary courses for students to explore this career option and has led to students enrolling in a dual enrollment Laney culinary course housed at the central Kitchen.	We would like to integrate more project based learning in the academic core courses that link to our Health and Fitness Pathway. Additionally, we would like build out a more robust senior project to include college and career exploration.	Curriculum, and Instructional Design - We would like to form a PBL Teaching team and invite the group to attend PBL Institute this summer. Teachers can use collaboration time to thread Health and Fitness into the Academic Core curriculum.
Work Based Learning Work Based Learning Plans Student Work Based Learning Experiences and Self Assessments Work Based Learning Provider Assessment of Student Workplace Readiness	Students at Dewey have the opportunity to learn different skills through multiple partnerships and work based opportunities we offer such as our collaboration with Planting Justice, which teaches students culinary skills after teaching them how to grow and maintain a garden. Our students participate in WBL activities each Hexmester.	Many students at Dewey Academy have	Student Work Based Learning and Experiences - we would like students to understand the value of their current work experience and reflect upon it. A next step for this would be creating a google form reflection.
Integrated Student Supports College and Career Preparation and Support Social-Emotional Skill Development Individual Student Supports Student Input and Validation	Students receive academic counseling for college and career planning from the school counselor. Academically, students also have tutoring readily available to them with all academic subject matter. In addition, the after school program emphasizes health and fitness along with Socioemotional awareness.	We would like to create a better system to connect students with career opportunities of their interests. Currently there is an intake survey and we would like to systematize connecting a student with opportunities related to their stated interests.	College and Career Preparation and Support - we would like to continue to build upon. We are partnering with new Health and Fitness centered Community Based organizations to increase the support with college and career exploration.
	2023-2024: YEA	R ONE ANALYSIS	
Pathway Strategic Goals			

Pathway Quality Strategic 3 Year Goals Based on the standards assessment, your data indicators and root cause analysis, what are your goals, objectives, or intended outcomes for this next 3 year cycle? Write them as SMART goals (Specific, Measurable, Achievable, Relevant & Time-Bound) using language from the Standards as a guide (when relevant). Goals should start with the "By 2026..." Example: By 2026 we will create and utilize a WBL reflection form and 100% of students will complete it after any type of WBL activity. We will share responses with students so they can reference for resume and college application development. The teacher team will review responses at least once per year and use information to update the pathway WBL plan. By 2026, 100% of our students will experience a Pathway sequence to prepare them for their postsecondary plan. Goal #1: By 2026 By 2026, more than half our students will participate in a work based learning opportunity including ECCCO and opportunities during the school year. Goal #2: Bv 2026 By 2026, 100% of our students will participate in a Pathway experience with one of our community partners during the school day. (outside the classroom, ie: Planting Justice internship, MIMS Goal #3: certification). By 2026 Pathway Strategic Actions Strategic Actions for 2023-24 What are 3-5 key strategic actions for 2023-24 that will support you in reaching your identified 3 year goals? Hire high quality CTE Health & Fitness Teacher/Pathway Director Develop rigorous curriculum centered around Health & Fitness and career of student interests Strategic Actions for Provide time for teachers to plan and inform all staff about the new class Goal #1 Build a system where each student's involvement can be ensured, perhaps a class Build a system to collect student feedback and information that captures students' interest and career desires Strategic Actions for Increase our community partnerships that can provide opportunities for youth Goal #2 Develop a reflection survey for students to link their WBL opportunity to what they are learning in the classroom Build a more comprehensive academic pathway experience through academic and pathway courses Link outside the classroom opportunities directly to pathway curriculum Strategic Actions for Increase community partnerships with local internship hosts to offer more opportunities to students during the school day Goal #3 **Budget Expenditures** 2023-2024 Budget: Enabling Conditions Whole School BUDGET JUSTIFICATION For All Budget Line Items, enter 3-5 sentences to create a Proper Justification that answers the below questions. For Object Codes 1120, 5825 and all FTE, please also make sure to respond to the

additional Budget Justification questions outlined in the EIP Budget Justification Instructions. - What is the specific expenditure or service type? Please provide a brief description (no **OBJECT CODE** PATHWAY NAME vague language or hyperlinks) and quantify if applicable. COST **OBJECT CODE** POSITION TITLE FTE DESCRIPTION How does the specific expenditure impact students in the pathway? (Where possible, also consider how the expenditure supports your 3-year goals or 2023-24 strategic actions.) We encourage you to refer to this list of OUSD's Object Codes if you have questions about which object codes to use. Please note that this is a comprehensive list of all OUSD's object codes and not all of them are permissible uses of Measure N funds. Please refer to the Measure N Permissible Expenses document to confirm permissibility.

(if applicable)

Supervisor & Administrative Salaries: Hire a Pathway Coach at .10 FTE. The Pathway Coach will support with pathway development, support and guide course offerings, curriculum, and instruction of core academics and pathway classes. The Pathway Coach is highly involved in school-wide planning, data gathering, data analysis, report writing, evaluation and improvement of our school services. PCN 2803 - Lauren Reid (Salary & Benefit Costs)	\$18,726.38	2305	Supervisor & Administrative Salaries	College & Career Pathway Coach	.10 FTE	Health and Fitness Pathway
Consultant Contract: with Planting Justice to offer nutrition education that will enable students to test real-life nutritional situations. Planting Justice will educate all Dewey Academy students in the Health Pathway, on nutrition, and the study of nutrients in food, how the body uses nutrients, and the relationship between diet, health, and disease. In order for students to fully understand their own health, they will learn why you truly are what you eat, and how to properly lose weight, maintain a healthy weight, or gain weight. They learn which foods are healthy and which foods are damaging. This is a year long program serving 30 students each of our 6 hexmesters. *This contract is partially funded in the 2022-23 Strategic Carryover Plan. Administrative fees included.	\$15,000.00	5825	Consultant Contract			Health and Fitness Pathway
Consultant Contract: with Mentoring in Medicine (MIMS) to provide a Health Scholar Program at Dewey, which includes: twice weekly workshops to expose and train students in the health careers and skills, exposure to Emergency Medical Technicians; CPR and First Aid Skills Workshop; splinting, blood pressure, and immobilization workshop. Administrative fees included.	\$16,903.40	5825	Consultant Contract			Health and Fitness Pathway
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	MEAS	SURE N 202		ATEGIC CARRY Year 2023-24)	OVER PLAN	1		
	Name of School Site	Dewey Acaden	ny				Site #	310
	Approved Strategic Carryover (from prior years - Carryover Plan)		\$83,901.97	In the box below, ple	ease indicate why	y you decided	l to allocate Strategic	Carryover.
	Total Budgeted Amount		\$83,901.97				involves hiring a teacher	
	Remaining Amount to Budget		\$0.00		ogram that suits his	s/her strengths a	and the interest of our even	er changing student
NOTE:	Measure N funds are to be expended of paid for from Carryover funds.	luring the fiscal ye	ear for which th	e Measure N Education	Improvement Plan	was approved.	Expenses from previous	fiscal years cannot be
Directions:	supports and aligns to specific parts of **Proper justification is required below	Proper justification is required below and should be used when creating an Escape Purchase Order request, Budget Transfer, Journal Entry request, HRA request, Consultant Contracts online, etc. Examples that can be used are available in the Measure N Justification Examples - A Resource for EIP Development document linked below.						
Resources:	Measure N 2022-2023 Permissible Exp							
	Measure N Justification Examples - A F	Resource for EIP I	<u>Development</u>					
respond to the additional Budget J Budget Justification Instruction - What is the specific expenditure - Please provide a brief description quantify if applicable. - How does the specific expenditur possible, also consider how the ex 2023-24 strategic actions.) We encourage you to refer to this questions about which object code Please note that this is a compreh not all of them are permissible use Measure N Permissible Expenses	w questions. d all FTE, please also make sure to lustification questions outlined in the EIP S. or service type? (no vague language or hyperlinks) and re impact students in the pathway? (Where expenditure supports your 3-year goals or list <u>OUSD's Object Codes</u> if you have as to use. ensive list of all OUSD's object codes and so of Measure N funds. Please refer to the document to confirm permissibility.	COST	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION TITLE & NUMBER	FTE %	WHOLE SCHOOL OR PATHWAY NAME	Which Linked Learning pillar does this support?
teacher to teach 3 pathway aca providing ongoing feedback and the Health and Fitness Pathway serve as the Pathway Director building and supporting the img the Health and Fitness Pathway participation in Dewey's Health maintaining relationships with of Health and Fitness industry; an certifications (ie: CPR, Teen CE	FTE Health and Fitness Pathway ademic classes and 1 senior seminar, d support to 20-30 students enrolled in y courses. In addition, the teacher will which includes: planning, developing, oblementation of a new curriculum for y; increasing student awareness and & Fitness Pathway; building and community based organizations in the id preparing students for various ERT, Mental Health First Aid) aligned esult, students will graduate with at ate. PCN 6185 - Vacant	\$50,689.39	1105	Teachers Salaries		.40 FTE	Health and Fitness Pathway	Rigorous Academics

Consultant Contract: with Planting Justice to offer nutrition education that will enable students to test real-life nutritional situations. Planting Justice will educate all Dewey Academy students in the Health Pathway, on nutrition, and the study of nutrients in food, how the body uses nutrients, and the relationship between diet, health, and disease. In order for students to fully understand their own health, they will learn why you truly are what you eat, and how to properly lose weight, maintain a healthy weight, or gain weight. They learn which foods are healthy and which foods are damaging. This is a year long program serving 30 students each of our 6 hexmesters. *This contract is partially funded in the 2023-24 MN EIP. Administrative fees included.	\$25,000.00	5825	Consultant Contract		Health and Fitness Pathway	Work-Based Learning
Supplies & Materials: for the Health Medical Lab and Pathway. Purchase supplies and materials to support the Health and Wellness pathway, along with sustaining the Health Medical Lab.	\$8,212.58	4310	Supplies & Materials			Career Technical Education