

Charter Committee SMART Goals

*Charter Matters Committee
March 23, 2023*



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

Background

- The Committee spent much of last year working on updating the language of BP 0420.4, which is the Board Policy that outlines the Board's general philosophy as a charter authorizer.
 - This BP is intended to guide the full Board's work, rather than the specific work of the Charter Committee.
- Dr. Franco facilitated a broad discussion with the previous Charter Committee in November, 2022 about their vision and goals for the committee. Committee members discussed focusing on:
 - Academics and outcomes for students
 - Charter Committee providing content expertise to OUSD Board
 - Creating alignment and finding common ground across education sector
 - Focus on high quality authorizing
- Tonight is an opportunity for the current iteration of the Committee to discuss how to work together and what outcomes to expect between now and December.

Discussion question #1: How will we work together?

Question for committee members: What will it look like to work together for the next 10 months?

- How will we interact?
- How will we prepare agendas and prepare for meetings?
- What are our expectations of staff?
- What is in our purview and what will we work on?

Try to keep it specific and concrete, not just philosophical!

Discussion question #2: SMART goals

Question for Committee Members:

What are 2-3 “SMART” goals for the committee to achieve in the next 10 months?

S - Specific

M - Measurable

A - Achievable

R - Realistic

T - Timely

Next Steps

- Staff will work with Chairperson Thompson to finalize the SMART goals, based on today's conversation.
- The Committee will review the written SMART goals at the April committee meeting.