



# Oakland Unified School District

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## Legislation Text

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**File #:** 21-2652, **Version:** 1

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Approval by the Board of Education of a Master Services Agreement by and between the District and Frontline Technologies Group LLC dba Frontline Education, Malvern, PA, integrating the Escape ERP with Frontline's Human Resource Management System (HRMS) software solutions, commencing with a multi-year, multi-phased project with a pilot approach for several solutions, and over a two-year period incrementally build to a full HRMS solution including Human Capital Management, Evaluation Management, Forms and digital signatures, along with Absence and Time Administration, more specifically described in Exhibit A of Agreement, resulting in consolidation of six current systems to one addressing recruitment applicant tracking to onboarding, leave management, benefits administration, digital records, compensation, position management, substitute services, and offboarding, via the Talent/Human Resources Department, for the period of November 30, 2021 thru June 30, 2025, in an amount not to exceed \$2,775,497.48.