



Oakland Unified School District

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Legislation Details (With Text)

File #: 21-2652 **Version:** 1 **Name:** Master Service Agreement 2021-2022 - Frontline Technologies Group - Talent/Human Resources Department

Type: Agreement or Contract **Status:** Passed

File created: 10/22/2021 **In control:** Deputy Chief, Talent

On agenda: 1/12/2022 **Final action:** 1/12/2022

Enactment date: 1/12/2022 **Enactment #:** 22-0019

Title: Approval by the Board of Education of a Master Services Agreement by and between the District and Frontline Technologies Group LLC dba Frontline Education, Malvern, PA, integrating the Escape ERP with Frontline’s Human Resource Management System (HRMS) software solutions, commencing with a multi-year, multi-phased project with a pilot approach for several solutions, and over a two-year period incrementally build to a full HRMS solution including Human Capital Management, Evaluation Management, Forms and digital signatures, along with Absence and Time Administration, more specifically described in Exhibit A of Agreement, resulting in consolidation of six current systems to one addressing recruitment applicant tracking to onboarding, leave management, benefits administration, digital records, compensation, position management, substitute services, and offboarding, via the Talent/Human Resources Department, for the period of November 30, 2021 thru June 30, 2025, in an amount not to exceed \$2,775,497.48.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 21-2652 Master Service Agreement 2021-2022 - Frontline Technologies Group - Talent/Human Resources Department

Contact: tara.gard@ousd.org

Date	Ver.	Action By	Action	Result
1/12/2022	1	Board of Education	Adopted on the General Consent Report	Pass

Approval by the Board of Education of a Master Services Agreement by and between the District and Frontline Technologies Group LLC dba Frontline Education, Malvern, PA, integrating the Escape ERP with Frontline’s Human Resource Management System (HRMS) software solutions, commencing with a multi-year, multi-phased project with a pilot approach for several solutions, and over a two-year period incrementally build to a full HRMS solution including Human Capital Management, Evaluation Management, Forms and digital signatures, along with Absence and Time Administration, more specifically described in Exhibit A of Agreement, resulting in consolidation of six current systems to one addressing recruitment applicant tracking to onboarding, leave management, benefits administration, digital records, compensation, position management, substitute services, and offboarding, via the Talent/Human Resources Department, for the period of November 30, 2021 thru June 30, 2025, in an amount not to exceed \$2,775,497.48.