

## Oakland Unified School District

## Legislation Details (With Text)

File #:	20-242	23	Version:	1	Name:	Professional Service Contract - Clare - Risk Management	emont Partners
Туре:	Agreer	ment or C	ontract		Status:	Passed	
File created:	12/1/2	020			In control:	Chief Financial Officer	
On agenda:	1/13/2	021			Final action:	1/13/2021	
Enactment date:	1/13/2	021			Enactment #:	21-0051	
Title:	District Govern in deta from o employ brand promo of all la to certa letters, vendor sugges benefit coordin schedu expens comm Delta I take ad	t and Clar ning Board ail and sha other schoo yee newsl and consi otion of the abor units; tain health abor units; tain abor units	emont Pa d - Comm ared with a ol districts etters and stent voic employed develop benefits, announce ing emplo iges in co ge layout from labo olishing in yee health campaig d oral hea of flexible	artners all stal all stal all stal back back or and back overa ement yee fe mmur sugge or and forma forma n topic ns cui lth, Ka	a, Inc., Alameda, tions Subcommi- keholders; share iding demonstra rd of Education p nealth benefit pr stance program pround on the Hi II communication is regarding cha eedback shared nications strateg estions and revie District stakeho tion on, all emplo as and in-persor rrently under wa aiser and emplo ding accounts, N	essional Services Agreement 2020-202 CA, for the latter to work with the Healt ttee to ensure that HBGB meeting minu- e employee benefits communications be- tion of other school districts' benefits we presentations; establish and maintain co- ograms for open enrollment, benefit pla , including creating HBGB logo meeting BGB mission and values, and the ration ns campaign including drafting of email nges, coordination of in-person workship by labor unions and District on health b y to align with employee feedback and ewing to ensure that all material is up-to lders on editorial calendar which sets 1 oyee health programs, health fund inco benefits workshops as needed, like the y for the 2021-22 year include VSP and yee wellness and WageWorks FSA 125 ria Risk Management Department, for th unt not to exceed \$44,352.00.	th Benefits ates are drafted est practices eb sites, onsistent HBG n change and requirements ale for change s, hard copy ops with enefits and providing -date; 2-month me and e Employee l eye health, 5 and how to
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Ratification by the Board of Education of a Professional Services Agreement 2020-2021 between the District and Claremont Partners, Inc., Alameda, CA, for the latter to work with the Health Benefits Governing Board -Communications Subcommittee to ensure that HBGB meeting minutes are drafted in detail and shared with all stakeholders; share employee benefits communications best practices from other school districts, including demonstration of other school districts' benefits web sites, employee newsletters and Board of Education presentations; establish and maintain consistent HBGB brand and consistent voice for health benefit programs for open enrollment, benefit plan change and promotion of the employee assistance program, including creating HBGB logo meeting requirements of all labor units; develop background on the HBGB mission and values, and the rationale for changes to certain health benefits, overall communications campaign including drafting of emails, hard copy letters, and web announcements regarding changes, coordination of in-person workshops with vendors, reviewing employee feedback shared by labor unions and District on health benefits and suggesting changes in communications strategy to align with employee feedback and providing benefits web page layout suggestions and reviewing to ensure that all material is up-to-date; coordinate input from labor and District stakeholders on editorial calendar which sets 12-month schedule for publishing information on, all employee health programs, health fund income and expense, employee health topics and in-person benefits workshops as needed, like the Employee communications campaigns currently under way for the 2021-22 year include VSP and eye health, Delta Dental and oral health, Kaiser and employee wellness and WageWorks FSA 125 and how to take advantage of flexible spending accounts, via Risk Management Department, for the period of July 1, 2020 through June 30, 2021, in an amount not to exceed \$44,352.00.