



# Oakland Unified School District

Board of Education  
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## Legislation Details (With Text)

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<b>File #:</b>	13-1612	<b>Version:</b>	1	<b>Name:</b>	Agreement Between the District and Oakland Education Association (OEA) - Compensation for Fiscal Year 2012-2013
<b>Type:</b>	Agreement or Contract	<b>Status:</b>	Passed		
<b>File created:</b>	6/26/2013	<b>In control:</b>	Finance and Human Resources Committee		
<b>On agenda:</b>		<b>Final action:</b>	6/26/2013		
<b>Enactment date:</b>	6/26/2013	<b>Enactment #:</b>	13-1147		

**Title:** Approval by the Board of Education of the Tentative Agreement, as Agreement Between the District and Oakland Education Association, as follows:

One-Year Term July 1, 2012-June 30, 2013

Article 24: Compensation

- 2.35% one-time off schedule salary adjustment based on 2012-2013 base salary as follows:

- o Except for substitute employees, this applies to unit members who are actively employed as of the date of the Association's ratification of this Agreement.

- o For substitutes, this means 2.35% of salary earned in 2012-2013. This applies to substitute employees who are on the substitute active list as of the date of the Association's ratification of this Agreement and remain on this list through and including September 30, 2013. This is intended to ensure that substitute employees have an active pay record so that the District can make the one-time payment.

- 1.5% ongoing salary increase to all salary schedules and substitute rates effective 11:59pm, June 30, 2013.

- 0.5% ongoing salary increase to all salary schedules and substitute rates effective 11:59pm, June 30, 2013, but contingent on specified increased funding to OUSD (See attached for details).

As amended per this proposal: Evaluation pilots MOU  
Full service community schools MOU  
Special Education MOU

Except as previously agreed to in signed agreements between the parties, all other terms and conditions remain unchanged.

All agreements, including the Memoranda of Understanding, are subject to ratification by the respective parties.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 13-1612 Agreement Between the District and Oakland Education Association (OEA) - Compensation for Fiscal Year 2012-2013, 2. 13-1612 AB 1200 COE Approval - Agreement Between the District and Oakland Education Association (OEA) - Compensation for Fiscal Year 2012-2013

**Contact:** Troy.Christmas@ousd.k12.ca.us

Date	Ver.	Action By	Action	Result
6/26/2013	1	Board of Education	Adopted	Pass

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