



Oakland Unified School District

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Legislation Text

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Approval by the Board of Education of a Professional Services Contract between the District and New Leaders, Inc., San Francisco, CA, for the latter to partner with the District to administer the Aspiring Principals Program in the District. The program consists of Recruitment and Selection, Residency and Post-Residency Support and Principal Institute. The Recruitment and Selection process includes an extensive application, evaluations of online scenarios, case studies, phone interviews, and finalist selection day interviews with case studies, situation roll plays, personal reflection and intense questioning. The Residency Year is based on a rigorous curriculum as well as a full school year of on-the-job training. There are three major components: Local program, National Seminars and Virtual Learning. The New Leaders, Inc. program provides much more real-world experience and hands-on support and coaching than do traditional programs. Post-Residency Support and the Principal Institute - after the Residency Year, New Leaders, Inc. continues its commitment to leadership excellence by providing on-going support via the Principal Institute and New Leaders Community of Practice, for the period August 15, 2011 through June 30, 2012, in an amount not to exceed \$200,000.00.