



Oakland Unified School District

Board of Education
 1011 Union Street, #940
 Oakland, CA 94607
 (510) 879-1944
 boe@ousd.org E-Mail
 http://www.ousd.org

Legislation Details

File #: 09-0415 **Version:** 1 **Name:** Exception to Hiring Freeze Report No. 0809-0001
Type: Report **Status:** Passed
File created: 2/19/2009 **In control:** Finance and Human Resources Committee
On agenda: **Final action:** 2/25/2009
Enactment date: 2/25/2009 **Enactment #:** 09-0323

Title: Approval by the Board of Education of Exception to Hiring Freeze Report No. 0809-0001, as follows:

Department	Salary Schedule/ Job Title	Salary Range	Funding Source	Justification*
Strategic Projects	Asst. Program Manager, Expect Success	ADCL 8 \$50,466-\$64,392	Expect Success03	
Financial Services	Financial Accountant I	ADCL 11 \$58,405-\$74,540	General Purpose	02
School Portfolio Management	School Portfolio Management	ADCL 14 \$67,595-\$86,270	TIIG	02
Project Manager (3.0 FTE)	Facilities Planning & Management	ADCL 16 \$74,540-\$95,141	Bond	General Obligation 02
Accountant III	Facilities Planning & Management	ADCL 9 \$52,957-\$67,595	Bond	General Obligation 02
Locksmith	Buildings & Grounds	B&GR 13 \$60,431-\$63,374	Maintenance	Ongoing Routine 01
Painter - Temp	Buildings & Grounds Short Term Hourly	B&GR 14 \$27.77	Maintenance	Ongoing Routine 05*
*Position is in place to assist department with William's complaints.				
Service Team Assistant I	Family & Community Office	WTCL 38 \$36,278-\$48,596	Refuge Asylee Grant	Title I, Migrant Ed, 02
School Nurse	Health Services	K12T \$39,456 - \$64,891 (based on education and years experience)	TIIG	02
Administrative Assistant II	Health Services	WTCL 44 \$42,008 - \$53,565	TIIG	02

***Key:**

- 01 Mission is a critical function that will put the District at a safety risk if not hired.
- 02 Mission is a critical function that will put the District at a significant risk for compliance/future audit findings.
- 03 Donor/Grant funds that were received for a particular function/position.
- 04 Categorical funds that must be spent this year or we will not be able to carry forward.
- 05 Other as specified.

Approval of the Report, in whole or in part, authorizes an exception to the hiring freeze or the filling of a position granted an exception by virtue of this action.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 09-0415 - EXCEPTION TO HIRING FREEZE NO. 0809-01, 2. 09-0415 - EXCEPTION TO HIRING FREEZE NO. 0809-01, 3. 09-0415 - EXCEPTION TO HIRING FREEZE NO. 0809-01, 4. 09-0415 - Exception to Hiring Freeze No. 0809-0001.pdf

Contact: Delia.Ruiz@ousd.k12.ca.us

Date	Ver.	Action By	Action	Result
2/25/2009	1	State Administrator and/or Board of Education		
2/19/2009	1	Finance and Human Resources Committee	Recommended Favorably	Pass