

Oakland Unified School District

Board of Education 1011 Union Street, #940 Oakland, CA 94607 (510) 879-1944 boe@ousd.org E-Mail http://www.ousd.org

Legislation Details

File #: 12-1094 Version: 1 Name: Elimination and Creation of Positions - Restructuring

of the Human Resources Services and Support

Department

Type: Resolution Status: Passed

File created: 4/26/2012 In control: Finance and Human Resources Committee

On agenda: Final action: 1/26/2020
Enactment date: 5/9/2012 Enactment #: 12-1261

Title: Approval by the Board of Education of Resolution No. 1112-0218 - Elimination - Supervisory,

Recruitment; Service Team Assistant II; Tecnician, Network - and Creat - Director, Strategic School Support; Director, Talent Acquisition; Specialist, EEO, Reasonable Accommodation and Leave Administration, Specialist, Employee Retention and Develoment; Manager, Talent Acquisition, as

specified herein:

Human Resources Services and Support Department

Eliminate:

Position Title/FTE

Supervisor, Recruitment (1.0 FTE)

Salary Schedule/Range Salary Schedule: CFCA Range 15: \$65,098 - \$83,093 12 months, 261 days, 7.5 hours

Position Title/FTE

Service Team Assistant II (2.0 FTE)

Salary Schedule/Range Salary Schedule: CFST Range 15: \$41,784 - \$56,010

12 months, 261 days, 7.5 hours

Position Title/FTE

Technician, Network (1.0 FTE)

Salary Schedule/Range Salary Schedule: WTCL Range 47: \$47,406 - \$63,576 12 months, 261 days, 7.5 hours

Human Resources Services and Support

Create:

Position Title/FTE

Director, Strategic School Support (1.0 FTE)

Salary Schedule/Range Salary Schedule: CFAD Range 18: \$81,724 - \$104,317 12 months, 227 days, 7.5 hours

Position Title/FTE

Director, Talent Acquisition (1.0 FTE)

Salary Schedule/Range Salary Schedule: CFCA Range 20: \$81,736 - \$104,305 12 months, 261 days, 7.5 hours

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Position Title/FTE
Manager, Talent Acquisition (1.0 FTE)
Salary Schedule/Range
Salary Schedule: CFAD
Range 18: \$74,938 - \$95,647
12 months, 227 days, 7.5 hours

Position Title/FTE
Specialist, EEO, Reasonable Accommodation
and Leave Administration (1.0 FTE)
Salary Schedule/Range
Salary Schedule: CFCA
Range 16: \$68,351 - \$87,235
12 months, 261 days, 7.5 hours

Position Title/FTE
Specialist, Employee Retention and
Development (1.0 FTE)
Salary Schedule/Range
Salary Schedule: CFCA
Range 16: \$68,351 - \$87,235
12 months, 261 days, 7.5 hours

Creation of these positions as specified herein authorizes the Superintendent of Schools to fill the positions subject to the District's employment procedures.

Sponsors:

Indexes:

Code sections:

Attachments:

1. 12-1094 Elimination and Creation of Positions for the Restructuring of the Human Resources

Services and Support Department

Contact: Brigitte.Marshall@ousd.k12.ca.us

Date	Ver.	Action By	Action	Result
5/9/2012	1	Board of Education	Adopted	Pass