



# Oakland Unified School District

Board of Education  
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## Legislation Details

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<b>File #:</b>	12-1423	<b>Version:</b>	1	<b>Name:</b>	Elimination and Creation of Classified Positions, Reorganization of the Legal and Labor Departments
<b>Type:</b>	Resolution	<b>Status:</b>		<b>Status:</b>	Passed
<b>File created:</b>	6/13/2012	<b>In control:</b>		<b>In control:</b>	Finance and Human Resources Committee
<b>On agenda:</b>		<b>Final action:</b>		<b>Final action:</b>	6/13/2012
<b>Enactment date:</b>	6/13/2012	<b>Enactment #:</b>		<b>Enactment #:</b>	12-1591

**Title:** Approval by the Board of Education of Resolution No. 1112-0246 - Elimination and Creation of Classified Positions - Reorganization of the Legal and Labor Departments and authorizing said FTE(s) as specified below:

Legal and Labor Departments  
Eliminate:  
Position Title/FTE  
Director, on Special Assignment (1.0 FTE)  
Salary Schedule/Range  
Salary Schedule: CFCA  
Range 20: \$81,736 - \$104,305  
12 months, 261 days, 7.5 hours

Legal and Labor Departments  
Position Title/FTE  
Director, Labor Relations (1.0 FTE)  
Salary Schedule/Range  
Salary Schedule: CFCA  
Range 18: \$76,811 - \$98,038  
12 months, 261 days, 7.5 hours

Position Title/FTE  
Specialist, Employee Performance (1.0 FTE)  
Salary Schedule/Range  
Salary Schedule: CFCA  
Range 20: \$81,736 - \$104,305  
12 months, 261 days, 7.5 hours

Position Title/FTE  
Labor Negotiator/Strategist (1.0 FTE)  
Salary Schedule/Range  
Salary Schedule: CFCA  
Range 15: \$66,726 - \$85,170  
12 months, 261 days, 7.5 hours

Legal and Labor Departments  
Create:  
Position Title/FTE  
Director, Labor Strategy (1.0 FTE)  
Salary Schedule/Range  
Salary Schedule: CFCA  
Range 20: \$81,736 - \$104,305  
12 months, 261 days, 7.5 hours

Position Title/FTE

Director, Employee Performance (1.0 FTE)  
Salary Schedule/Range  
Salary Schedule: CFCA  
Range 20: \$81,736 - \$104,305  
12 months, 261 days, 7.5 hours

Position Title/FTE  
Coordinator, Labor (1.0 FTE)  
Salary Schedule/Range  
Salary Schedule: CFCA  
Range 16: \$68,351 - \$87,235  
12 months, 261 days, 7.5 hours

Position Title/FTE  
Manager, Employee Service Center (1.0 FTE)  
Salary Schedule/Range  
Salary Schedule: CFCA  
Range 13: \$59,049 - \$75,359  
12 months, 261 days, 7.5 hours

Creation of these positions as specified herein authorizes the General Counsel to fill the positions subject to the District's employment procedures.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 12-1423 Elimination and Creation of Classified Positions, Reorganization of the Legal and Labor Departments

**Contact:**

Date	Ver.	Action By	Action	Result
6/13/2012	1	Board of Education	Adopted on the General Consent Report	Pass
5/23/2012	1	Board of Education	Withdrawn	