



# Oakland Unified School District

Board of Education  
1011 Union Street, #940  
Oakland, CA 94607  
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## Legislation Details

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**File #:** 05-0372      **Version:** 1      **Name:** Resolution No. 0405-0106 - Recreation of Central Office - Creation of Certificated and Classified Positions

**Type:** Resolution      **Status:** Passed

**File created:** 3/30/2005      **In control:** Human Resources Department

**On agenda:**      **Final action:** 3/30/2005

**Enactment date:** 3/30/2005      **Enactment #:** 05-0344

**Title:** Create:  
 Position Title/FTE      Salary Schedule/Range  
 Human Resources

- Executive Officer,      Classified Management Confidential  
 Human Resources (FTE 1.0)      Salary Schedule CFCA, Range 25  
 \$104,317 - \$133,146  
 261 days, 7.5 hrs.
- Site Team Manager (FTE 3.0)      Classified Management Confidential  
 Salary Schedule CFCA, Range 20  
 \$81,736 - \$104,305  
 261 days, 7.5 hrs.
- Site Team Generalist (FTE 6.0)      Classified Management Confidential  
 Salary Schedule CFCA, Range 15  
 \$65,098 - \$83,093  
 261 days, 7.5 hrs.
- Recruiting Supervisor (FTE 1.0) Classified Management Confidential  
 Salary Schedule CFCA, Range 15  
 \$65,098 - \$83,093  
 261 days, 7.5 hrs.
- Credential, Classification and      Classified Management Confidential  
 Compensation Supervisor (FTE 1.0)      Salary Schedule CFCA, Range 15  
 \$65,098 - \$83,093  
 261 days, 7.5 hrs.
- Information Analyst (FTE 1.0)      SEIU, Local 790 White Collar  
 Salary Schedule WTCL, Range 57  
 \$63,118 - \$84,549  
 261 days, 7.5 hrs.
- Site Team Assistant,      White Collar Confidential  
 Human Resources (FTE 9.0)      Salary Schedule CFST, Range 15  
 \$41,784 - \$56,010  
 261 days, 7.5 hrs.
- Fiscal Services
- Executive Officer,      Classified Management Confidential  
 Financial Services (FTE 1.0)      Salary Schedule CFCA, Range 25  
 \$104,317 - \$133,146  
 261 days, 7.5 hrs.
- Controller (FTE 1.0)      Classified Management Confidential

Salary Schedule CFCA, Range 22  
\$90,113 - \$114,999  
261 days, 7.5 hrs.

Financial Services Manager (FTE 1.0) Classified Management  
Salary Schedule ADCL, Range 16  
\$71,077 - \$90,721  
261 days, 7.5 hrs.

Payroll Supervisor (FTE 1.0) Classified Management  
Salary Schedule ADCL, Range 16  
\$71,077 - \$90,721  
261 days, 7.5 hrs.

Payroll Assistant Supervisor (FTE 1.0) Classified Management  
Salary Schedule ADCL, Range 13  
\$61,401 - \$78,354  
261 days, 7.5 hrs.

Financial Accountant I (FTE 4.0) Classified Management  
Salary Schedule ADCL, Range 11  
\$55,692 - \$71,077  
261 days, 7.5 hrs.

Financial Accountant II (FTE 1.0) Classified Management  
Salary Schedule ADCL, Range 13  
\$61,401 - \$78,354  
261 days, 7.5 hrs.

Financial Services Associate (FTE 6.0) Classified Management  
Salary Schedule ADCL, Range 11  
\$55,692 - \$71,077  
261 days, 7.5 hrs.

Service Team Assistant, SEIU, Local 790 White Collar  
Financial Services (FTE 5.0) Salary Schedule WTCL, Range 25  
\$25,565 - \$34,250  
261 days, 7.5 hrs.

Instructional Services

Executive Officer, Certificated Management Confidential  
Instructional Services (FTE 1.0) Salary Schedule CFCD, Range 25  
\$104,317 - \$133,146  
227 days, 7.5 hrs.

Manager New Teacher Support (FTE 1.0) Certificated Management  
Salary Schedule A227, Range 18  
\$78,354 - \$100,023  
227 days, 7.5 hrs.

Manager of School Improvement (FTE 1.0) Certificated Management  
Salary Schedule A227, Range 18  
\$78,354 - \$100,023  
227 days, 7.5 hrs.

Manager Content Coaches (FTE 1.0) Certificated Management  
Salary Schedule A227, Range 18  
\$78,354 - \$100,023

227 days, 7.5 hrs.

Manager Professional    Certificated Management  
Development Vendors (FTE 1.0)      Salary Schedule A227, Range 18  
\$78,354 - \$100,023  
227 days, 7.5 hrs.

Lead Content Coach (FTE 1.0) OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690  
(Based on degree, unit and  
experience)  
198 days, 6.0 hrs.

Lead Content Coach (FTE 1.0) OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690  
(Based on degree, unit and  
experience)  
180 days, 6.0 hrs.

Lead Principal Coach (FTE 1.0) OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690  
(Based on degree, unit and  
experience)  
198 days, 6.0 hrs.

Lead New Teacher Coach (FTE 4.0)    OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690  
(Based on degree, unit and  
experience)  
198 days, 6.0 hrs.

Lead New Teacher Coach (FTE 3.0)    OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690  
(Based on degree, unit and  
experience)  
180 days, 6.0 hrs.

Content Coach (FTE 8.0)      OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690  
(Based on degree, unit and  
experience)  
198 days, 6.0 hrs.

Content Coach (FTE 8.0)      OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690  
(Based on degree, unit and  
experience)  
180 days, 6.0 hrs.

School Improvement Coach (FTE 8.0) OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690

(Based on degree, unit and  
experience)  
198 days, 6.0 hrs.

School Improvement Coach (FTE 7.0) OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690  
(Based on degree, unit and  
experience)  
180 days, 6.0 hr

Service Team Assistant, SEIU, Local 790 White Collar  
Instructional Services (FTE 5.0) Salary Schedule WTCL, Range 33  
\$31,030 - \$41,615  
261 days, 7.5 hrs.

Research, Assessment & Accountability  
Executive Officer Research Assessment Classified Management Confidential  
and Accountability (FTE 1.0) Salary Schedule CFCA, Range 25  
\$104,317 - \$133,146  
261 days, 7.5 hrs.

Coordinator Curriculum-Based Classified Management  
Assessment (FTE 1.0) Salary Schedule ADCL, Range 18  
\$78,354 - \$100,023  
261 days, 7.5 hrs.

Senior Researcher (FTE 1.0) Classified Management  
Salary Schedule ADCL, Range 18  
\$78,354 - \$100,023  
261 days, 7.5 hrs.

Coordinator Accountability (FTE 1.0) Classified Management Confidential  
Salary Schedule CFCA, Range 20  
\$81,736 - \$104,305  
261 days, 7.5 hrs.

Service Team Assistant, RA&A (FTE 2.0) SEIU, Local 790 White Collar  
Salary Schedule WTCL, Range 38  
\$35,129 - \$47,056  
261 days, 7.5 hrs.

Assessment Tools Manager (FTE 1.0) SEIU, Local 790 White Collar  
Salary Schedule WTCL, Range 57  
\$63,118 - \$84,549  
261 days, 7.5 hrs.

Data Processor (FTE 1.0) SEIU, Local 790 White Collar  
Salary Schedule WTCL, Range 57  
\$63,118 - \$84,549  
261 days, 7.5 hrs.

Data Analyst (FTE 1.0) SEIU, Local 790 White Collar  
Salary Schedule WTCL, Range 57  
\$63,118 - \$84,549  
261 days, 7.5 hrs.

Education Support Office  
Associate Superintendent/ Certified Management  
Chief Academic Officer (FTE 1.0) Contract

227 days, 7.5 hrs.

Associate Superintendent/ Classified Management  
Chief of Community Accountability (FTE 1.0) Contract  
261 days, 7.5 hrs.

Associate Superintendent/ Classified Management  
Chief Financial Officer (FTE 1.0) Contract  
261 days, 7.5 hrs.

Chief Services Officer (FTE 1.0 ) Classified Management  
Contract  
261 days, 7.5 hrs.

Technology Services

Computer/Technology Support Manager Classified Management  
(FTE 1.0) Salary Schedule ADCL, Range 14  
\$64,455 - \$82,262  
261 days, 7.5 hrs.

Technology Services Support Manager Classified Management  
(FTE 1.0) Salary Schedule ADCL, Range 12  
\$58,476 - \$74,634  
261 days, 7.5 hrs.

Instructional Technologist (FTE 2.0) SEIU, Local 790 White Collar  
Salary Schedule WTCL, Range 50  
\$49,397 - \$66,136  
261 days, 7.5 hrs.

Database Administrator (FTE 1.0) SEIU, Local 790 White Collar  
Salary Schedule WTCL, Range 57  
\$63,118 - \$84,549  
261 days, 7.5 hrs.

Network Engineer (FTE 1.0) SEIU, Local 790 White Collar  
Salary Schedule WTCL, Range 57  
\$63,118 - \$84,549  
261 days, 7.5 hrs.

School Networks

Executive Officer - School Networks Certificated Management  
(FTE 6.0) Contract  
227 days, 7.5 hrs

and the State Administrator is further authorized to fill these positions pursuant to applicable employment procedures and requirements.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 05-0372 - RESOLUTION NO. 0405-0106, CREATION OF CERTAIN CERTIFICATED AND CLASSIFIED POSITIONS (COP) IN THE DISTRICT, 2. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - EXECUTIVE OFFICER, 3. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - SITE TEAM MANAGER, 4. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - SITE TEAM GENERALIST, 5. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - RECRUITING SUPERVISOR, 6. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P - CREDENTIAL, CLASSIFICATION AND COMPENSATION SUPERVISOR, 7. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - INFORMATION ANALYST, 8.

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**Contact:** Troy.Christmas@ousd.k12.ca.us

Date	Ver.	Action By	Action	Result
3/30/2005	1	State Administrator and/or Board of Education	Adopted	Pass