



Oakland Unified School District

Board of Education
1011 Union Street, #940
Oakland, CA 94607
(510) 879-1944
boe@ousd.org E-Mail
http://www.ousd.org

Legislation Details (With Text)

File #:	12-1094	Version:	1	Name:	Elimination and Creation of Positions - Restructuring of the Human Resources Services and Support Department
Type:	Resolution	Status:		Status:	Passed
File created:	4/26/2012	In control:		In control:	Finance and Human Resources Committee
On agenda:		Final action:		Final action:	1/26/2020
Enactment date:	5/9/2012	Enactment #:		Enactment #:	12-1261

Title: Approval by the Board of Education of Resolution No. 1112-0218 - Elimination - Supervisory, Recruitment; Service Team Assistant II; Technician, Network - and Creat - Director, Strategic School Support; Director, Talent Acquisition; Specialist, EEO, Reasonable Accommodation and Leave Administration, Specialist, Employee Retention and Development; Manager, Talent Acquisition, as specified herein:

Human Resources Services and Support Department

Eliminate:

Position Title/FTE

Supervisor, Recruitment (1.0 FTE)

Salary Schedule/Range

Salary Schedule: CFCA

Range 15: \$65,098 - \$83,093

12 months, 261 days, 7.5 hours

Position Title/FTE

Service Team Assistant II (2.0 FTE)

Salary Schedule/Range

Salary Schedule: CFST

Range 15: \$41,784 - \$56,010

12 months, 261 days, 7.5 hours

Position Title/FTE

Technician, Network (1.0 FTE)

Salary Schedule/Range

Salary Schedule: WTCL

Range 47: \$47,406 - \$63,576

12 months, 261 days, 7.5 hours

Human Resources Services and Support

Create:

Position Title/FTE

Director, Strategic School Support (1.0 FTE)

Salary Schedule/Range

Salary Schedule: CFAD

Range 18: \$81,724 - \$104,317

12 months, 227 days, 7.5 hours

Position Title/FTE

Director, Talent Acquisition (1.0 FTE)

Salary Schedule/Range

Salary Schedule: CFCA

Range 20: \$81,736 - \$104,305

12 months, 261 days, 7.5 hours

Position Title/FTE
Manager, Talent Acquisition (1.0 FTE)
Salary Schedule/Range
Salary Schedule: CFAD
Range 18: \$74,938 - \$95,647
12 months, 227 days, 7.5 hours

Position Title/FTE
Specialist, EEO, Reasonable Accommodation
and Leave Administration (1.0 FTE)
Salary Schedule/Range
Salary Schedule: CFCA
Range 16: \$68,351 - \$87,235
12 months, 261 days, 7.5 hours

Position Title/FTE
Specialist, Employee Retention and
Development (1.0 FTE)
Salary Schedule/Range
Salary Schedule: CFCA
Range 16: \$68,351 - \$87,235
12 months, 261 days, 7.5 hours

Creation of these positions as specified herein authorizes the Superintendent of Schools to fill the positions subject to the District's employment procedures.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 12-1094 Elimination and Creation of Positions for the Restructuring of the Human Resources Services and Support Department

Contact: Brigitte.Marshall@ousd.k12.ca.us

Date	Ver.	Action By	Action	Result
5/9/2012	1	Board of Education	Adopted	Pass

Approval by the Board of Education of Resolution No. 1112-0218 - Elimination - Supervisory, Recruitment; Service Team Assistant II; Technician, Network - and Creat - Director, Strategic School Support; Director, Talent Acquisition; Specialist, EEO, Reasonable Accommodation and Leave Administration, Specialist, Employee Retention and Development; Manager, Talent Acquisition, as specified herein:

Human Resources Services and Support Department

Eliminate:

Position Title/FTE
Supervisor, Recruitment (1.0 FTE)
Salary Schedule/Range
Salary Schedule: CFCA
Range 15: \$65,098 - \$83,093
12 months, 261 days, 7.5 hours

Position Title/FTE
Service Team Assistant II (2.0 FTE)
Salary Schedule/Range
Salary Schedule: CFST
Range 15: \$41,784 - \$56,010
12 months, 261 days, 7.5 hours

Position Title/FTE

Technician, Network (1.0 FTE)

Salary Schedule/Range

Salary Schedule: WTCL

Range 47: \$47,406 - \$63,576

12 months, 261 days, 7.5 hours

Human Resources Services and Support

Create:

Position Title/FTE

Director, Strategic School Support (1.0 FTE)

Salary Schedule/Range

Salary Schedule: CFAD

Range 18: \$81,724 - \$104,317

12 months, 227 days, 7.5 hours

Position Title/FTE

Director, Talent Acquisition (1.0 FTE)

Salary Schedule/Range

Salary Schedule: CFCA

Range 20: \$81,736 - \$104,305

12 months, 261 days, 7.5 hours

Position Title/FTE

Manager, Talent Acquisition (1.0 FTE)

Salary Schedule/Range

Salary Schedule: CFAD

Range 18: \$74,938 - \$95,647

12 months, 227 days, 7.5 hours

Position Title/FTE

Specialist, EEO, Reasonable Accommodation
and Leave Administration (1.0 FTE)

Salary Schedule/Range

Salary Schedule: CFCA

Range 16: \$68,351 - \$87,235

12 months, 261 days, 7.5 hours

Position Title/FTE

Specialist, Employee Retention and
Development (1.0 FTE)

Salary Schedule/Range

Salary Schedule: CFCA

Range 16: \$68,351 - \$87,235

12 months, 261 days, 7.5 hours

Creation of these positions as specified herein authorizes the Superintendent of Schools to fill the positions subject to the District's employment procedures.

[Enter body here.]