

Oakland Unified School District

Board of Education 1011 Union Street, #940 Oakland, CA 94607 (510) 879-1944 boe@ousd.org E-Mail http://www.ousd.org

Legislation Details (With Text)

File #: 12-1423 Version: 1 Name: Elimination and Creation of Classified Positions,

Reorganization of the Legal and Labor Departments

Type: Resolution Status: Passed

File created: 6/13/2012 In control: Finance and Human Resources Committee

On agenda: Final action: 6/13/2012

Enactment date: 6/13/2012 Enactment #: 12-1591

Title: Approval by the Board of Education of Resolution No. 1112-0246 - Elimination and Creation of

Classified Positions - Reorganization of the Legal and Labor Departments and authorizing said FTE(s)

as specified below:

Legal and Labor Departments

Eliminate:

Position Title/FTE

Director, on Special Assignment (1.0 FTE)

Salary Schedule/Range Salary Schedule: CFCA

Range 20: \$81,736 - \$104,305 12 months, 261 days, 7.5 hours

Legal and Labor Departments

Position Title/FTE

Director, Labor Relations (1.0 FTE)

Salary Schedule/Range Salary Schedule: CFCO Range 18: \$76,811 - \$98,038 12 months, 261 days, 7.5 hours

Position Title/FTE

Specialist, Employee Performance (1.0 FTE)

Salary Schedule/Range Salary Schedule: CFCA Range 20: \$81,736 - \$104,305 12 months, 261 days, 7.5 hours

Position Title/FTE

Labor Negotiator/Strategist (1.0 FTE)

Salary Schedule/Range Salary Schedule: CFCO Range 15: \$66,726 - \$85,170 12 months, 261 days, 7.5 hours

Legal and Labor Departments

Create:

Position Title/FTE

Director, Labor Strategy (1.0 FTE)

Salary Schedule/Range Salary Schedule: CFCA Range 20: \$81,736 - \$104,305 12 months, 261 days, 7.5 hours

Position Title/FTE

File #: 12-1423, Version: 1

Director, Employee Performance (1.0 FTE)

Salary Schedule/Range Salary Schedule: CFCA Range 20: \$81,736 - \$104,305 12 months, 261 days, 7.5 hours

Position Title/FTE Coordinator, Labor (1.0 FTE) Salary Schedule/Range Salary Schedule: CFCA Range 16: \$68,351 - \$87,235 12 months, 261 days, 7.5 hours

Position Title/FTE
Manager, Employee Service Center (1.0 FTE)
Salary Schedule/Range
Salary Schedule: CFCA
Range 13: \$59,049 - \$75,359
12 months, 261 days, 7.5 hours

Creation of these positions as specified herein authorizes the General Counsel to fill the positions subject to the District's employment procedures.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 12-1423 Elimination and Creation of Classified Positions, Reorganization of the Legal and Labor

Departments

Contact:

Date	Ver.	Action By	Action	Result
6/13/2012	1	Board of Education	Adopted on the General Consent Report	Pass
5/23/2012	1	Board of Education	Withdrawn	

Approval by the Board of Education of Resolution No. 1112-0246 - Elimination and Creation of Classified Positions - Reorganization of the Legal and Labor Departments and authorizing said FTE(s) as specified below:

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Eliminate:

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Legal and Labor Departments

Position Title/FTE

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Salary Schedule/Range Salary Schedule: CFCO Range 18: \$76,811 - \$98,038 12 months, 261 days, 7.5 hours

Position Title/FTE

Specialist, Employee Performance (1.0 FTE)

File #: 12-1423, Version: 1

Salary Schedule/Range

Salary Schedule: CFCA

Range 20: \$81,736 - \$104,305 12 months, 261 days, 7.5 hours

Position Title/FTE

Labor Negotiator/Strategist (1.0 FTE)

Salary Schedule/Range Salary Schedule: CFCO Range 15: \$66,726 - \$85,170

12 months, 261 days, 7.5 hours

Legal and Labor Departments

Create:

Position Title/FTE

Director, Labor Strategy (1.0 FTE)

<u>Salary Schedule/Range</u> Salary Schedule: CFCA

Range 20: \$81,736 - \$104,305 12 months, 261 days, 7.5 hours

Position Title/FTE

Director, Employee Performance (1.0 FTE)

Salary Schedule/Range Salary Schedule: CFCA

Range 20: \$81,736 - \$104,305 12 months, 261 days, 7.5 hours

Position Title/FTE

Coordinator, Labor (1.0 FTE)

<u>Salary Schedule/Range</u> Salary Schedule: CFCA

Range 16: \$68,351 - \$87,235 12 months, 261 days, 7.5 hours

Position Title/FTE

Manager, Employee Service Center (1.0 FTE)

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Range 13: \$59,049 - \$75,359 12 months, 261 days, 7.5 hours

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