



# Oakland Unified School District

Board of Education  
1011 Union Street, #940  
Oakland, CA 94607  
(510) 879-1944  
boe@ousd.org E-Mail  
http://www.ousd.org

## Legislation Details (With Text)

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**File #:** 05-0372      **Version:** 1      **Name:** Resolution No. 0405-0106 - Recreation of Central Office - Creation of Certificated and Classified Positions

**Type:** Resolution      **Status:** Passed

**File created:** 3/30/2005      **In control:** Human Resources Department

**On agenda:**      **Final action:** 3/30/2005

**Enactment date:** 3/30/2005      **Enactment #:** 05-0344

**Title:** Create:

Position Title/FTE	Salary Schedule/Range
Human Resources	
Executive Officer,	Classified Management Confidential
Human Resources (FTE 1.0)	Salary Schedule CFCA, Range 25
	\$104,317 - \$133,146
	261 days, 7.5 hrs.
Site Team Manager (FTE 3.0)	Classified Management Confidential
	Salary Schedule CFCA, Range 20
	\$81,736 - \$104,305
	261 days, 7.5 hrs.
Site Team Generalist (FTE 6.0)	Classified Management Confidential
	Salary Schedule CFCA, Range 15
	\$65,098 - \$83,093
	261 days, 7.5 hrs.
Recruiting Supervisor (FTE 1.0)	Classified Management Confidential
	Salary Schedule CFCA, Range 15
	\$65,098 - \$83,093
	261 days, 7.5 hrs.
Credential, Classification and	Classified Management Confidential
Compensation Supervisor (FTE 1.0)	Salary Schedule CFCA, Range 15
	\$65,098 - \$83,093
	261 days, 7.5 hrs.
Information Analyst (FTE 1.0)	SEIU, Local 790 White Collar
	Salary Schedule WTCL, Range 57
	\$63,118 - \$84,549
	261 days, 7.5 hrs.
Site Team Assistant,	White Collar Confidential
Human Resources (FTE 9.0)	Salary Schedule CFST, Range 15
	\$41,784 - \$56,010
	261 days, 7.5 hrs.
Fiscal Services	
Executive Officer,	Classified Management Confidential
Financial Services (FTE 1.0)	Salary Schedule CFCA, Range 25
	\$104,317 - \$133,146
	261 days, 7.5 hrs.
Controller (FTE 1.0)	Classified Management Confidential

Salary Schedule CFCA, Range 22  
\$90,113 - \$114,999  
261 days, 7.5 hrs.

Financial Services Manager (FTE 1.0) Classified Management  
Salary Schedule ADCL, Range 16  
\$71,077 - \$90,721  
261 days, 7.5 hrs.

Payroll Supervisor (FTE 1.0) Classified Management  
Salary Schedule ADCL, Range 16  
\$71,077 - \$90,721  
261 days, 7.5 hrs.

Payroll Assistant Supervisor (FTE 1.0) Classified Management  
Salary Schedule ADCL, Range 13  
\$61,401 - \$78,354  
261 days, 7.5 hrs.

Financial Accountant I (FTE 4.0) Classified Management  
Salary Schedule ADCL, Range 11  
\$55,692 - \$71,077  
261 days, 7.5 hrs.

Financial Accountant II (FTE 1.0) Classified Management  
Salary Schedule ADCL, Range 13  
\$61,401 - \$78,354  
261 days, 7.5 hrs.

Financial Services Associate (FTE 6.0) Classified Management  
Salary Schedule ADCL, Range 11  
\$55,692 - \$71,077  
261 days, 7.5 hrs.

Service Team Assistant, SEIU, Local 790 White Collar  
Financial Services (FTE 5.0) Salary Schedule WTCL, Range 25  
\$25,565 - \$34,250  
261 days, 7.5 hrs.

Instructional Services

Executive Officer, Certificated Management Confidential  
Instructional Services (FTE 1.0) Salary Schedule CFCD, Range 25  
\$104,317 - \$133,146  
227 days, 7.5 hrs.

Manager New Teacher Support (FTE 1.0) Certificated Management  
Salary Schedule A227, Range 18  
\$78,354 - \$100,023  
227 days, 7.5 hrs.

Manager of School Improvement (FTE 1.0) Certificated Management  
Salary Schedule A227, Range 18  
\$78,354 - \$100,023  
227 days, 7.5 hrs.

Manager Content Coaches (FTE 1.0) Certificated Management  
Salary Schedule A227, Range 18  
\$78,354 - \$100,023

227 days, 7.5 hrs.

Manager Professional Certificated Management  
Development Vendors (FTE 1.0) Salary Schedule A227, Range 18  
\$78,354 - \$100,023  
227 days, 7.5 hrs.

Lead Content Coach (FTE 1.0) OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690  
(Based on degree, unit and  
experience)  
198 days, 6.0 hrs.

Lead Content Coach (FTE 1.0) OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690  
(Based on degree, unit and  
experience)  
180 days, 6.0 hrs.

Lead Principal Coach (FTE 1.0) OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690  
(Based on degree, unit and  
experience)  
198 days, 6.0 hrs.

Lead New Teacher Coach (FTE 4.0) OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690  
(Based on degree, unit and  
experience)  
198 days, 6.0 hrs.

Lead New Teacher Coach (FTE 3.0) OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690  
(Based on degree, unit and  
experience)  
180 days, 6.0 hrs.

Content Coach (FTE 8.0) OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690  
(Based on degree, unit and  
experience)  
198 days, 6.0 hrs.

Content Coach (FTE 8.0) OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690  
(Based on degree, unit and  
experience)  
180 days, 6.0 hrs.

School Improvement Coach (FTE 8.0) OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690

(Based on degree, unit and  
experience)  
198 days, 6.0 hrs.

School Improvement Coach (FTE 7.0) OEA Certificated K-12 Teachers  
Salary Schedule K12 + St.  
\$37,090 - \$66,690  
(Based on degree, unit and  
experience)  
180 days, 6.0 hr

Service Team Assistant, SEIU, Local 790 White Collar  
Instructional Services (FTE 5.0) Salary Schedule WTCL, Range 33  
\$31,030 - \$41,615  
261 days, 7.5 hrs.

Research, Assessment & Accountability  
Executive Officer Research Assessment Classified Management Confidential  
and Accountability (FTE 1.0) Salary Schedule CFCA, Range 25  
\$104,317 - \$133,146  
261 days, 7.5 hrs.

Coordinator Curriculum-Based Classified Management  
Assessment (FTE 1.0) Salary Schedule ADCL, Range 18  
\$78,354 - \$100,023  
261 days, 7.5 hrs.

Senior Researcher (FTE 1.0) Classified Management  
Salary Schedule ADCL, Range 18  
\$78,354 - \$100,023  
261 days, 7.5 hrs.

Coordinator Accountability (FTE 1.0) Classified Management Confidential  
Salary Schedule CFCA, Range 20  
\$81,736 - \$104,305  
261 days, 7.5 hrs.

Service Team Assistant, RA&A (FTE 2.0) SEIU, Local 790 White Collar  
Salary Schedule WTCL, Range 38  
\$35,129 - \$47,056  
261 days, 7.5 hrs.

Assessment Tools Manager (FTE 1.0) SEIU, Local 790 White Collar  
Salary Schedule WTCL, Range 57  
\$63,118 - \$84,549  
261 days, 7.5 hrs.

Data Processor (FTE 1.0) SEIU, Local 790 White Collar  
Salary Schedule WTCL, Range 57  
\$63,118 - \$84,549  
261 days, 7.5 hrs.

Data Analyst (FTE 1.0) SEIU, Local 790 White Collar  
Salary Schedule WTCL, Range 57  
\$63,118 - \$84,549  
261 days, 7.5 hrs.

Education Support Office  
Associate Superintendent/ Certified Management  
Chief Academic Officer (FTE 1.0) Contract

227 days, 7.5 hrs.

Associate Superintendent/ Classified Management  
Chief of Community Accountability (FTE 1.0) Contract  
261 days, 7.5 hrs.

Associate Superintendent/ Classified Management  
Chief Financial Officer (FTE 1.0) Contract  
261 days, 7.5 hrs.

Chief Services Officer (FTE 1.0 ) Classified Management  
Contract  
261 days, 7.5 hrs.

Technology Services

Computer/Technology Support Manager Classified Management  
(FTE 1.0) Salary Schedule ADCL, Range 14  
\$64,455 - \$82,262  
261 days, 7.5 hrs.

Technology Services Support Manager Classified Management  
(FTE 1.0) Salary Schedule ADCL, Range 12  
\$58,476 - \$74,634  
261 days, 7.5 hrs.

Instructional Technologist (FTE 2.0) SEIU, Local 790 White Collar  
Salary Schedule WTCL, Range 50  
\$49,397 - \$66,136  
261 days, 7.5 hrs.

Database Administrator (FTE 1.0) SEIU, Local 790 White Collar  
Salary Schedule WTCL, Range 57  
\$63,118 - \$84,549  
261 days, 7.5 hrs.

Network Engineer (FTE 1.0) SEIU, Local 790 White Collar  
Salary Schedule WTCL, Range 57  
\$63,118 - \$84,549  
261 days, 7.5 hrs.

School Networks

Executive Officer - School Networks Certificated Management  
(FTE 6.0) Contract  
227 days, 7.5 hrs

and the State Administrator is further authorized to fill these positions pursuant to applicable employment procedures and requirements.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 05-0372 - RESOLUTION NO. 0405-0106, CREATION OF CERTAIN CERTIFICATED AND CLASSIFIED POSITIONS (COP) IN THE DISTRICT, 2. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - EXECUTIVE OFFICER, 3. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - SITE TEAM MANAGER, 4. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - SITE TEAM GENERALIST, 5. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - RECRUITING SUPERVISOR, 6. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P - CREDENTIAL, CLASSIFICATION AND COMPENSATION SUPERVISOR, 7. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - INFORMATION ANALYST, 8.

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RESOLUTION NO. 0405-0106, C.O.P. - PAYROLL SUPERVISOR, 68. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - PAYROLL ASSISTANT SUPERVISOR, 69. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - FINANCIAL ACCOUNTANT I, 70. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - FINANCIAL ACCOUNTANT II, 71. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - FINANCIAL SERVICES ASSOCIATE, 72. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - SERVICE TEAM ASSISTANT, FINANCIAL SERVICES, 73. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - EXECUTIVE OFFICER, INSTRUCTIONAL SERVICES, 74. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - MANAGER, NEW TEACHER SUPPORT, 75. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - MANAGER OF SCHOOL IMPROVEMENT, 76. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - MANAGER, CONTENT COACHES, 77. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - MANAGER, PROFESSIONAL DEVELOPMENT VENDORS, 78. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - LEAD CONTENT COACH, 198 DAYS, 79. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - LEAD CONTENT COACH, 180 DAYS, 80. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - LEAD PRINCIPAL COACH, 81. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - LEAD NEW TEACHER COACH, 198 DAYS, 82. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - LEAD NEW TEACHER COACH, 180 DAYS, 83. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - CONTENT COACH, 198 DAYS, 84. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - CONTENT COACH, 180 DAYS, 85. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - SCHOOL IMPROVEMENT COACH, 198 DAYS, 86. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - SCHOOL IMPROVEMENT COACH, 180 DAYS, 87. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - SERVICE TEAM ASSISTANT, INSTRUCTIONAL SERVICES, 88. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - EXECUTIVE OFFICER, RESEARCH ASSESSMENT AND ACCOUNTABILITY, 89. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - COORDINATOR, CURRICULUM-BASED ASSESSMENT, 90. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - SENIOR RESEARCHER, 91. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - COORDINATOR OF ACCOUNTABILITY, 92. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - SERVICE TEAM ASSISTANT - RA&A, 93. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - ASSESSMENT TOOLS MANAGER, 94. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - DATA PROCESSOR, 95. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - DATA ANALYST, 96. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - ASSOCIATE SUPERINTENDENT - CHIEF ACADEMIC OFFICER, 97. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - ASSOCIATE SUPERINTENDENT, CHIEF OF COMMUNITY ACCOUNTABILITY, 98. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - ASSOCIATE SUPERINTENDENT, CHIEF FINANCIAL OFFICER, 99. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - CHIEF SERVICES OFFICER, 100. 05-0372 - RESOLUTION NO. 0405-0106, C.O.P. - EXECUTIVE OFFICER, SCHOOL NETWORKS

**Contact:** Troy.Christmas@ousd.k12.ca.us

Date	Ver.	Action By	Action	Result
3/30/2005	1	State Administrator and/or Board of Education	Adopted	Pass

Recreation of Central Office

Create:

Position Title/FTE

Salary Schedule/Range

**Human Resources**

Executive Officer,  
Human Resources (FTE 1.0)

Classified Management Confidential  
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\$104,317 - \$133,146  
261 days, 7.5 hrs.

Site Team Manager (FTE 3.0)

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Site Team Generalist (FTE 6.0)

Classified Management Confidential

	Salary Schedule CFCA, Range 15 \$65,098 - \$83,093 261 days, 7.5 hrs.
Recruiting Supervisor (FTE 1.0)	Classified Management Confidential Salary Schedule CFCA, Range 15 \$65,098 - \$83,093 261 days, 7.5 hrs.
Credential, Classification and Compensation Supervisor (FTE 1.0)	Classified Management Confidential Salary Schedule CFCA, Range 15 \$65,098 - \$83,093 261 days, 7.5 hrs.
Information Analyst (FTE 1.0)	SEIU, Local 790 White Collar Salary Schedule WTCL, Range 57 \$63,118 - \$84,549 261 days, 7.5 hrs.
Site Team Assistant, Human Resources (FTE 9.0)	White Collar Confidential Salary Schedule CFST, Range 15 \$41,784 - \$56,010 261 days, 7.5 hrs.

**Fiscal Services**

Executive Officer, Financial Services (FTE 1.0)	Classified Management Confidential Salary Schedule CFCA, Range 25 \$104,317 - \$133,146 261 days, 7.5 hrs.
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Service Team Assistant,  
Financial Services (FTE 5.0)                      SEIU, Local 790 White Collar  
Salary Schedule WTCL, Range 25  
\$25,565 - \$34,250  
261 days, 7.5 hrs.

**Instructional Services**

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Instructional Services (FTE 1.0)                      Certificated Management Confidential  
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Development Vendors (FTE 1.0)                      Certificated Management  
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Lead New Teacher Coach (FTE 4.0)	OEA Certificated K-12 Teachers Salary Schedule K12 + St. \$37,090 - \$66,690 (Based on degree, unit and experience) 198 days, 6.0 hrs.
Lead New Teacher Coach (FTE 3.0)	OEA Certificated K-12 Teachers Salary Schedule K12 + St. \$37,090 - \$66,690 (Based on degree, unit and experience) 180 days, 6.0 hrs.
Content Coach (FTE 8.0)	OEA Certificated K-12 Teachers Salary Schedule K12 + St. \$37,090 - \$66,690 (Based on degree, unit and experience) 198 days, 6.0 hrs.
Content Coach (FTE 8.0)	OEA Certificated K-12 Teachers Salary Schedule K12 + St. \$37,090 - \$66,690 (Based on degree, unit and experience) 180 days, 6.0 hrs.
School Improvement Coach (FTE 8.0)	OEA Certificated K-12 Teachers Salary Schedule K12 + St. \$37,090 - \$66,690 (Based on degree, unit and experience) 198 days, 6.0 hrs.
School Improvement Coach (FTE 7.0)	OEA Certificated K-12 Teachers Salary Schedule K12 + St. \$37,090 - \$66,690 (Based on degree, unit and experience) 180 days, 6.0 hr
Service Team Assistant, Instructional Services (FTE 5.0)	SEIU, Local 790 White Collar Salary Schedule WTCL, Range 33 \$31,030 - \$41,615 261 days, 7.5 hrs.
<b><u>Research, Assessment &amp; Accountability</u></b>	
Executive Officer Research Assessment and Accountability (FTE 1.0)	Classified Management Confidential Salary Schedule CFCA, Range 25 \$104,317 - \$133,146 261 days, 7.5 hrs.
Coordinator Curriculum-Based Assessment (FTE 1.0)	Classified Management Salary Schedule ADCL, Range 18

	\$78,354 - \$100,023 261 days, 7.5 hrs.
Senior Researcher (FTE 1.0)	Classified Management Salary Schedule ADCL, Range 18 \$78,354 - \$100,023 261 days, 7.5 hrs.
Coordinator Accountability (FTE 1.0)	Classified Management Confidential Salary Schedule CFCA, Range 20 \$81,736 - \$104,305 261 days, 7.5 hrs.
Service Team Assistant, RA&A (FTE 2.0)	SEIU, Local 790 White Collar Salary Schedule WTCL, Range 38 \$35,129 - \$47,056 261 days, 7.5 hrs.
Assessment Tools Manager (FTE 1.0)	SEIU, Local 790 White Collar Salary Schedule WTCL, Range 57 \$63,118 - \$84,549 261 days, 7.5 hrs.
Data Processor (FTE 1.0)	SEIU, Local 790 White Collar Salary Schedule WTCL, Range 57 \$63,118 - \$84,549 261 days, 7.5 hrs.
Data Analyst (FTE 1.0)	SEIU, Local 790 White Collar Salary Schedule WTCL, Range 57 \$63,118 - \$84,549 261 days, 7.5 hrs.

**Education Support Office**

Associate Superintendent/ Chief Academic Officer (FTE 1.0)	Certificated Management Contract 227 days, 7.5 hrs.
Associate Superintendent/ Chief of Community Accountability (FTE 1.0)	Classified Management Contract 261 days, 7.5 hrs.
Associate Superintendent/ Chief Financial Officer (FTE 1.0)	Classified Management Contract 261 days, 7.5 hrs.
Chief Services Officer (FTE 1.0 )	Classified Management Contract 261 days, 7.5 hrs.

**Technology Services**

Computer/Technology Support Manager	Classified Management
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(FTE 1.0)	Salary Schedule ADCL, Range 14 \$64,455 - \$82,262 261 days, 7.5 hrs.
Technology Services Support Manager (FTE 1.0)	Classified Management Salary Schedule ADCL, Range 12 \$58,476 - \$74,634 261 days, 7.5 hrs.
Instructional Technologist (FTE 2.0)	SEIU, Local 790 White Collar Salary Schedule WTCL, Range 50 \$49,397 - \$66,136 261 days, 7.5 hrs.
Database Administrator (FTE 1.0)	SEIU, Local 790 White Collar Salary Schedule WTCL, Range 57 \$63,118 - \$84,549 261 days, 7.5 hrs.
Network Engineer (FTE 1.0)	SEIU, Local 790 White Collar Salary Schedule WTCL, Range 57 \$63,118 - \$84,549 261 days, 7.5 hrs.

**School Networks**

Executive Officer - School Networks (FTE 6.0)	Certificated Management Contract 227 days, 7.5 hrs
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and the State Administrator is further authorized to fill these positions pursuant to applicable employment procedures and requirements.