

Oakland Unified School District

Board of Education
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ACCESSIBILITY OF AGENDA AND AGENDA MATERIALS

Agenda and agenda materials are accessible at <http://www.ousd.org> or from any computer terminal in the Offices of the Board of Education and Superintendent, 1000 Broadway, Suite 300, Oakland, CA 94607-4099

AMERICANS WITH DISABILITIES ACT COMPLIANCE AND LANGUAGE SERVICES

Individuals requiring interpretation or translation services or a reasonable accommodation to participate in meetings should notify the Office of the Board of Education seventy-two (72) hours prior to the meeting at either (510)879-8199(VM); or boe@ousd.org (E-Mail); or (510) 879-2300 (eTTY/TDD); or (510) 879-2299 (eFax).

Meeting Minutes Long - Final

Wednesday, March 23, 2022

10:00 PM

Special Meeting

**Concurrently: Internet Streamed - Via Zoom and Granicus Live Manager and
Broadcasted - Via KDOL-TV (Comcast Channel 27 and AT&T Channel 99)**

Board of Education

President Gary Yee

Vice President Benjamin "Sam" Davis

*Directors: Aimee Eng, VanCedric Williams, Mike Hutchinson, Shanthi Gonzales,
Clifford Thompson*

Student Directors: Samantha Pal, Natalie Gallegos Chavez

Staff: Kyla Johnson-Trammell, Superintendent & Secretary

LEY CUMPLIMIENTO PARA AMERICANOS CON DISCAPACIDADES Y SERVICIO DE IDIOMAS

Personas que requieran servicios de traducción o interpretación o facilidades razonables para participar en juntas deberán notificar a la Oficina de la Mesa Directiva de Educación setenta y dos (72) horas antes de la junta ya sea al (510)879-8199(VM); o boe@ousd.org (E-Mail); o (510) 879-2300 (eTTY/TDD); o (510) 879-2299 (eFax).

美國殘障人士法案條例遵守及語言服務

個別人士需要傳譯及翻譯服務或有合理安排去參與會議的應該在舉行會議之前的七十二 (72) 小時通知教育委員會。請致電(510)879-8199 (留言) ; 或 boe@ousd.org (電郵) ; 或(510) 879-2300 (電子文字電話/聽障專用電信設備 (eTTY/TDD)) ; 或(510) 879-2299 (電子圖文傳真 (eFax))。

TUÂN HÀNH ĐẠO LUẬT NGƯỜI MỸ KHUYẾT TẬT VÀ DỊCH THUẬT

Những người nào cần thông ngôn hay phiên dịch hay một sắp xếp hợp lý nào để tham gia các buổi họp phải thông báo Văn phòng của Hội đồng Giáo dục bảy mươi hai (72) tiếng đồng hồ trước buổi họp, số điện thoại (510)879-8199 (VM); hay là boe@ousd.org (E-Mail); hay là (510) 879-2300 (eTTY/TDD); hay là số (510) 879-2299 (eFax).

សេវាបកប្រែភាសា និងការអនុលោមតាមច្បាប់ជនជាតិអាមេរិកាំងពិការ

អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍អក្សរ ឬត្រូវការការជួយសម្រេចសម្រួលយ៉ាងសមរម្យ មួយ ដើម្បីចូលរួមក្នុងកិច្ចប្រជុំសាធារណៈ ត្រូវផ្តល់ដំណឹងទៅកាន់ទីការិយាល័យនៃក្រុមប្រឹក្សាអប់រំ ឱ្យបានចិតសិចពី (72) ម៉ោង មុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ (510) 879-8199 ឬតាមរយៈអ៊ីមែល boe@ousd.org ឬទូរស័ព្ទ eTTY/TDD លេខ (510) 879-2300 ឬទូរសារលេខ (510) 879-2299។

الامتثال لقانون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية

من يحتاج إلى خدمات الترجمة المكتوبة أو خدمات الترجمة الفورية أو الترتيبات التيسيرية المعقولة لكي يساهم في الاجتماعات فالمرجو منه إبلاغ مكتب إدارة التعليم إثنين وسبعين (72) ساعة قبل الاجتماع بوسيلة من الوسائل التالية:

الهاتف الصوتي:	الهاتف للصم والبكم:	الفاكس الإلكتروني:	البريد الإلكتروني:
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NOTICE - COVID-19 - TODAY'S BOARD MEETING IS BEING HELD VIRTUALLY

Pursuant to Assembly Bill No. 361 ("AB 361") and Board of Education Resolution No. 2122-0014E, today's Board Meeting is being held exclusively virtually.

Members of the Board of Education, as well as the Superintendent or designee and other designated staff, will join the meeting via phone/video conference and no teleconference locations need be posted.

- To view the meeting by Zoom video conference, please click <https://ousd.zoom.us/j/83577146580> at the Noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>.*
- To listen to the meeting by phone, please call at the Noticed meeting time (669) 900-9128, then enter Webinar ID 835 7714 6580, then press "#". If asked for a participant id or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.*
- To view the Noticed meeting from the District's Home Page - Upcoming Events & Live Meeting Video, select the meeting name and click on the "In Progress" link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Board of Education>"In Progress" link under Video.*

NOTICE - COVID-19 - PUBLIC COMMENTS FOR TODAY'S VIRTUAL MEETING

Public comment for today's virtual meeting may be made in the following three ways:

- To comment by Zoom, click the "Raise Your Hand" button to request to speak when Public Comment is being taken on the eligible Agenda item. You will be called on (by the name you logged in with), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to "Raise Your Hand" is available at: <https://support.zoom.us/hc/en-us/articles/205566129-RaiseHand-In-Webinar>.*
- To comment by phone (via Zoom), press "*9" to "Raise Your Hand" to request to speak when Public Comment is being taken on the eligible Agenda Item. You will be called on (by the Area Code and the last three digits of your phone number), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.*

In addition, members of the public may submit written comments for a posted Board of Education Meeting Agenda Item, before a meeting or while a meeting is "In Progress," from the District's Home Page - Upcoming Events & Live Meeting Video by selecting Board of Education Agenda "eComment" or from the Legislative Information Center, as follows:

- *If before Sunday, click Calendar Tab>Next Week>Board of Education>eComment*
- *If Sunday or thereafter up thru day before Meeting, click Calendar Tab>This Week>Board of Education>eComment*
- *If day of Meeting, click Calendar Tab>Today>Board of Education>eComment*

Or "eComment" in bold on the cover page of the Agenda.

Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the legislative body and key staff supporting the legislative body. Each eComment is a Public Record.

MEETING RULES OF ENGAGEMENT

- Five (5) minute speaking limit for Board Members*
- No mingling with the audience*
- Address comments to other Board Members*
- Focus on agenda items*
- Don't repeat what's been said*
- Always be respectful*
- No interruptions*
- Enforce norms*
- Model desired behavior*

MEETING PROCEDURES

All Governing Board meetings shall begin on time and shall be guided by an Agenda prepared in accordance with Board Bylaws and posted and distributed in accordance with the Ralph M. Brown Act (open meeting requirements) and other applicable laws.

A. Call To Order

President Yee called the Special Meeting to Order at 10:01 P.M.

B. Roll Call

- Present** 7 - Director Aimee Eng
 Director VanCedric Williams
 Director Shanthi Gonzales
 Director Mike Hutchinson
 Director Clifford Thompson
 Vice President Benjamin "Sam" Davis
 President Gary Yee
- Absent** 2 - Student Director Samantha Pal
 Student Director Natalie Gallegos Chavez

C. New Business

President Yee stated that 10 Minutes of Public Comment will be allocated for each Agenda Item, with each Speaker having up to one minute for comment.

Note: Agenda Item 22-0794 was considered before Agenda Item 22-0793. All other Agenda Items were considered in Agenda Printed Order.



[22-0788](#)

Agreement - Oakland Unified School District and the Building & Construction Trades Council of Alameda County - 2021-2022 Fiscal Year

Approval by the Board of Education of the Tentative Agreement, As Agreement Between the District and the Buildings & Construction Trades Council of Alameda County, Fiscal Year 2021-2022, pending compliance with Government Code section 3547.5, all applicable AB 1200 disclosure requirements, and all necessary follow-up actions as determined by the Alameda County Office of Education.

Resource Code-Site No.: 0000-942

Funding Source: General Purpose

Attachments: [22-0788 Agreement - Oakland Unified School District and the Building & Construction Trades Council of Alameda County - 2021-2022 Fiscal Year](#)

Public Speakers

Eddie Alvarez, Business Representative, Building & Construction Trades Council of Alameda County

Assata Olugbala

Misty Cross

Max

Maria

Timothy

Thomas Demarest

Musty Cross

Jeanine Lindsey, District's Labor Negotiator, stated she did not have a presentation on this matter. Ms. Lindsey, however, in response to a question, asked by Director Hutchinson (of President Yee, who referred question to Ms.

Lindsey), said that tonight's presentation of this Agreement, and other Agreements on Agenda, are pursuant to timelines agreed to between District and Unions. The Agreements, however, were originally schedule to be presented to Board for consideration on March 9, 2022, but because of the AB 1200 process has unexpectedly taken longer, the items are being brought to the Board tonight.

Board Member Comments

- Aimee Eng
- Mike Hutchinson
- VanCedric Williams
- Shanthi Gonzales
- Vice President Benjamin "Sam" Davis
- President Gary Yee

A motion was made by Director Gonzales, seconded by Director Thompson,that this Agreement or Contract be Adopted. The motion carried by the following vote:

- Ayes:** 7 - Aimee Eng
- VanCedric Williams
- Shanthi Gonzales
- Mike Hutchinson
- Clifford Thompson
- Benjamin "Sam" Davis
- Gary Yee

- Absent:** 2 - Samantha Pal
- Natalie Gallegos Chavez

Enactment No: 22-1363



22-0791

Agreement - Oakland Unified School District and the Oakland Education Association - As of November 12, 2021

Approval by the Board of Education of the Tentative Agreement, as of November 12, 2021, as Agreement Between the District and the Oakland Education Association (OEA), pending compliance with Government Code section 3547.5, all applicable AB 1200 disclosure requirements, and all necessary follow-up actions as determined by the Alameda County Office of Education..

Resource Code-Site No.: 0000-942

Funding Source: General Purpose

Attachments: [22-0791 Agreement - Oakland Unified School District and the Oakland Education Association - As of November 12, 2021](#)

Jenine Lindsey, District's Labor Negotiator, stated there is no presentation on this item at this time.

Public Speakers

Megan Bumpus
 Max
 Myra Avarado
 Thomas Demerest
 Ben Tapscott
 Timothy
 Noma
 Holly
 Ismael Aramandez

Board Members Comments

Aimee Eng
 VanCedric Williams
 Mike Hutchinson
 Shanthi Gonzales
 Clifford Thompson
 Vice President Benjamin "Sam" Davis
 President Gary Yee

A motion was made by Vice President Davis, seconded by Director Williams, that this Agreement or Contract be Adopted. The motion carried by the following vote:

Ayes: 7 - Aimee Eng
 VanCedric Williams
 Shanthi Gonzales
 Mike Hutchinson
 Clifford Thompson
 Benjamin "Sam" Davis
 Gary Yee

Absent: 2 - Samantha Pal
 Natalie Gallegos Chavez

Enactment No: 22-1364

Roll Call (Secretary's Observation)

President Yee absent from the Special Meeting at 10:48 P.M. Vice President Davis assumed the Chair.

Present 6 - Director Aimee Eng
 Director VanCedric Williams
 Director Shanthi Gonzales
 Director Mike Hutchinson
 Director Clifford Thompson
 Vice President Benjamin "Sam" Davis

Absent 3 - Student Director Samantha Pal
 Student Director Natalie Gallegos Chavez
 President Gary Yee



[22-0792](#)

Side Letter of Agreement - Oakland Unified School District and

United Administrators of Oakland Schools - As of December 1, 2021

Approval by the Board of Education of the Tentative Side Letter of Agreement, December 1, 2021, As Side of Letter Agreement Between the District and the United Administrators of Oakland Schools (UAOS), pending compliance with Government Code section 3547.5, all applicable AB 1200 disclosure requirements, and all necessary follow-up actions as determined by the Alameda County Office of Education..

Resource Code-Site No.: 0000-942

Funding Source: General Purpose

Attachments: [22-0792 Side Letter of Agreement - Oakland Unified School District and United Administrators of Oakland Schools - As of December 1, 2021](#)

Public Comments

- Ms. Fortas*
- Phyllis Copes*
- Ben Tapscott*
- Max*
- Washington*
- Timothy*
- Leticia Rahoo-Correz*

Board Member Comments

Mike Hutchinson
Vice President Benjamin "Sam" Davis

A motion was made by Director Thompson, seconded by Director Gonzales, that this Agreement or Contract be Adopted. The motion carried by the following vote:

- Ayes:** 5 - Aimee Eng
- VanCedric Williams
- Shanthi Gonzales
- Clifford Thompson
- Benjamin "Sam" Davis

Abstained: 1 - Mike Hutchinson

- Absent:** 3 - Samantha Pal
- Natalie Gallegos Chavez
- Gary Yee

Enactment No: 22-1365



[22-0793](#)

Agreement (Side Letter of Agreement) - Oakland Unified School District and Teamsters Locals 70 and 853, As of January 20, 2022

Approval by the Board of Education of the Tentative Agreement (Side Letter of Agreement), as of January 20, 2022, as Agreement (Side Letter

of Agreement) Between the District and Teamsters Locals 70 and 853 (Teamsters), pending compliance with Government Code section 3547.5, all applicable AB 1200 disclosure requirements, and all necessary follow-up actions as determined by the Alameda County Office of Education..

Resource Code-Site No.: 0000-942

Funding Source: General Purpose

Attachments: [22-0793 Agreement \(Side Letter of Agreement\) - Oakland Unified School District and Teamsters Locals 70 and 853, As of January 20, 2022](#)

Public Speakers

None

Board Member Comments

*Mike Hutchinson
VanCedric Williams
Vice President Benjamin "Sam" Davis*

A motion was made by Director Thompson, seconded by Director Gonzales, that this Agreement or Contract be Adopted. The motion carried by the following vote:

- Ayes:** 7 - Aimee Eng
VanCedric Williams
Shanthi Gonzales
Mike Hutchinson
Clifford Thompson
Benjamin "Sam" Davis
Gary Yee

- Absent:** 2 - Samantha Pal
Natalie Gallegos Chavez

Enactment No: 22-1367



[22-0794](#)

Agreement - Oakland Unified School District and Service Employees International Union, Local 1021 - July 1, 2021 - September 30, 2023

Approval by the Board of Education of the Tentative Agreement, As Agreement Between the District and Service Employees International Union (SEIU) Local 1021, for July 1, 2021 through September 30, 2023, pending compliance with Government Code section 3547.5, all applicable AB 1200 disclosure requirements, and all necessary follow-up actions as determined by the Alameda County Office of Education.

Resource Code-Site No.: 0000-942

Funding Source: General Purpose

Attachments: [22-0794 Agreement - Oakland Unified School District and Service Employees International Union, Local 1021 - July 1, 2021 - September 30, 2023](#)

Public Speakers

- Max
- Phyllis Copes
- Washington
- Leticia Araho-Perez
- Ben Tapscott
- Trish Bellingstone
- Timothy
- Helena Vonke
- Assata Olugbala

Board Member Comments

- Mike Hutchinson
- Vice President Benjamin "Sam" Davis

A motion was made by Director Thompson, seconded by Director Gonzales, that this Agreement or Contract be Adopted. The motion carried by the following vote:

- Ayes:** 6 - Aimee Eng
- VanCedric Williams
- Shanthi Gonzales
- Mike Hutchinson
- Clifford Thompson
- Benjamin "Sam" Davis

- Absent:** 3 - Samantha Pal
- Natalie Gallegos Chavez
- Gary Yee

Enactment No: 22-1366

Roll Call (Secretary's Observation)

President Gary Yee present at 11:15 P.M.

President Yee assumed the Chair, following vote on Agenda Item 22-0793, the last Agenda item considered at this Special Meeting.

- Present** 7 - Director Aimee Eng
- Director VanCedric Williams
- Director Shanthi Gonzales
- Director Mike Hutchinson
- Director Clifford Thompson
- Vice President Benjamin "Sam" Davis
- President Gary Yee
- Absent** 2 - Student Director Samantha Pal
- Student Director Natalie Gallegos Chavez

D. Adjournment

President Gary Yee adjourned the Special Meeting at 11:20 P.M.

Prepared By: _____

Approved By: _____