

Oakland Unified School District

Board of Education
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Meeting Minutes Long - Final

Saturday, October 17, 2020

9:15 AM

Special Meeting - Board Retreat

INTERNET STREAMED (VIA ZOOM)

Board of Education

President Jody London

Vice President Shanthi Gonzales

Directors: Aimee Eng, Jumoke Hinton Hodge, Gary Yee, Roseann Torres, James Harris

Student Directors: Jessica Ramos, Samantha Pal

Staff: Kyla Johnson-Trammell, Superintendent & Secretary

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សេវាបកប្រែភាសា និងការអនុលោមតាមច្បាប់ជនជាតិអាមេរិកាំងពិការ

អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍អក្សរ ឬត្រូវការការជួយសម្រេចសម្រួលយ៉ាងសមរម្យ មួយ ដើម្បីចូលរួមក្នុងកិច្ចប្រជុំសាធារណៈ ត្រូវផ្តល់ដំណឹងទៅកាន់ទីការិយាល័យនៃក្រុមប្រឹក្សាអប់រំ ឱ្យបានចិតសិចពី (72) ម៉ោង មុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ [\(510\) 879-8199](tel:(510)879-8199) ឬតាមរយៈអ៊ីមែល boe@ousd.org ឬទូរស័ព្ទ eTTY/TDD លេខ [\(510\) 879-2300](tel:(510)879-2300) ឬទូរសារលេខ [\(510\) 879-2299](tel:(510)879-2299)។

الامتثال لفانون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية

من يحتاج إلى خدمات الترجمة المكتوبة أو خدمات الترجمة الفورية أو الترتيبات التيسيرية المعقولة لكي يساهم في الاجتماعات فالمرجو منه إبلاغ مكتب إدارة التعليم إثنين وسبعين (72) ساعة قبل الاجتماع بوسيلة من الوسائل التالية:

الهاتف الصوتي:	الهاتف للصم والبكم:	الفاكس الإلكتروني:	البريد الإلكتروني:
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**NOTICE - COVID-19 PUBLIC HEALTH EMERGENCY
BOARD MEMBERS TO ATTEND VIRTUALLY**

**NOTICE - COVID-19 PUBLIC HEALTH EMERGENCY
PUBLIC COMMENT @ THIS VIRTUAL MEETING**

MEETING RULES OF ENGAGEMENT

MEETING PROCEDURES

A. Call To Order

President Jody London called the Special Meeting to order at 9:24 A.M.

B. Roll Call

- Present** 5 - Director Aimee Eng
Director Jumoke HintonHodge
Director Gary Yee
Director James Harris
President Jody London
- Absent** 4 - Student Director Jessica Ramos
Student Director Samantha Pal
Director Roseann Torres
Vice President Shanthi Gonzales

C. New Business

Recess

President London recessed the meeting at 11:08 A.M.

Reconvened

President London reconvened the meeting at 11:15 A.M.

Roll Call (Secretary's Observation)

- Present** 5 - Director Aimee Eng
 Director Jumoke HintonHodge
 Director Gary Yee
 Director James Harris
 President Jody London
- Absent** 4 - Student Director Jessica Ramos
 Student Director Samantha Pal
 Director Roseann Torres
 Vice President Shanthi Gonzales



20-2071

Anti-Racism Training: Understanding and Addressing the Roots of Cultural, Institutional, Structural, Systemic, Personal, Interpersonal Racism and Implicit Bias

The Board of Education, Senior District and other staff will engage in anti-racism training, more specifically **Understanding and Addressing the Roots of Cultural, Institutional, Structural, Systemic, Personal, Interpersonal Racism and Implicit Bias (Knowledge and Skills Building Intensive)**, a multi-hour capacity building and intensive group training and program focused on creating and deepening personal awareness, disrupting bias, increasing and deepening awareness of institutional - structural - and systemic inequity through the lens' of race, gender, sex, and other intersections; and applying information to address disparate treatment of persons and organizational outcomes. It includes an analysis of American history, sociology, and human behavior, and an interpersonal exploration of the impacts of living in a structurally racist and sexist society. It is an essential starting point for anyone grappling with the complexities of race, gender, class, and other structurally defined categories that seem to divide us, and how they continue to reproduce inequitable, unjust, and unequal outcomes.

Attachments: [20-2071 Presentation - Anti-Racism Training: Understanding and Addressing the Roots of Cultural, Institutional, Structural, Systemic, Personal, Interpersonal Racism and Implicit Bias](#)
[20-2071 Anti-Racism Training: Understanding and Addressing the Roots of Cultural, Institutional, Structural, Systemic, Personal, Interpersonal Racism and Implicit Bias](#)

Board members and senior staff discussed the subject matter, facilitated by Dante King.

Public Speaker(s):

Assata Olugbala

Discussed

D. Adjournment

President London adjourned the Special Meeting at 12:37 P.M.

Prepared By: _____

Approved By: _____