Oakland Unified School District

Board of Education 1000 Broadway, Suite 300 Oakland, CA 94607-4033 (510) 879-8199 Voice (510) 879-2299 eFax (510) 879-2300 eTTY/TDD



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Meeting Minutes Long - Final

Saturday, October 17, 2020 9:15 AM

Special Meeting - Board Retreat

INTERNET STREAMED (VIA ZOOM)

Board of Education

President Jody London
Vice President Shanthi Gonzales
Directors: Aimee Eng, Jumoke Hinton Hodge, Gary Yee, Roseann Torres, James Harris
Student Directors: Jessica Ramos, Samantha Pal

Staff: Kyla Johnson-Trammell, Superintendent & Secretary

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個别人士需要傳譯及翻譯服務或有合理安排去參與會議的應該在舉行會議之前的七十二 (72) 小時通知教育委員會。請致電(510)879-8199 (留言) ;或 boe@ousd.org (電郵) ;或(510) 879-2300 (電子文字電話/聽障專用電信設備 (eTTY/TDD));或(510) 879-2299 (電子圖文傳真 (eFax))。

TUẨN HÀNH ĐẠO LUẬT NGƯỜI MỸ KHUYẾT TẬT VÀ DỊCH THUẬT

Những người nào cần thông ngôn hay phiên dịch hay một sắp xếp hợp lý nào để tham gia các buỗi họp phải thông báo Văn phòng của Hội đồng Giáo dục bảy mươi hai (72) tiếng đồng hồ trước buỗi họp, số điện thoại (510)879-8199 (VM); hay là boe@ousd.org (E-Mail); hay là (510) 879-2300 (eTTY/TDD); hay là số (510) 879-2299 (eFax).

សេវាបកប្រែភាសា និងការអនុលោមតាមច្បាប់ជនជាតិអាមេរិកាំងពិការ

អ្នកណាដែលត្រវការសេវាបកក្រែអាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខអក្សរ ឬត្រវការការជួយសម្រះសម្រលយ៉ាងសមរម្យ មួយ ដើម្បីចូលរួមក្នុងកិច្ចប្រជុំនានានោះ ត្រវផ្តល់ដំណឹងទៅកាន់ទីការិយាល័យនៃក្រមប្រឹក្សាអប់រំ ឱ្យប្រានចិតសិបពី (72) ម៉ោង មុនកិច្ចប្រជុំ តាមរយៈទុរស័ព្ទ:លេខ (510) 879-8199 ឬតាមរយៈអ៊ីមែល <u>boe@ousd.org</u> ឬទូរស័ព្ទ etty/tdd លេខ (510) 879-2300 ឬទូសារលេខ (510) 879-2299។

الامتثال لقانون الأمريكيين نوي الإعاقات (ADA) وتوفير الخدمات اللغوية من يحتاج إلى خدمات الترجمة المكتوبة أو خدمات الترجمة الفورية أو الترتيبات التيسيرية المعقولة لكي يساهم في الإجتماعات فالمرجو منه إبلاغ مكتب إدارة التعليم إثنين وسبعين (72) ساعة قبل الإجتماع بوسيلة من الوسائل التالية: المهاتف الصموتي: المهاتف الصم والبكم: الفاتس الإلكتروني: المهاتف الصموتي: المهاتف ا

NOTICE - COVID-19 PUBLIC HEALTH EMERGENCY BOARD MEMBERS TO ATTEND VIRTUALLY

NOTICE - COVID-19 PUBLIC HEALTH EMERGENCY PUBLIC COMMENT @ THIS VIRTUAL MEETING

MEETING RULES OF ENGAGEMENT

MEETING PROCEDURES

A. Call To Order

President Jody London called the Special Meeting to order at 9:24 A.M.

B. Roll Call

Present 5 - Director Aimee Eng

Director Jumoke HintonHodge

Director Gary Yee Director James Harris President Jody London

Absent 4 - Student Director Jessica Ramos

Student Director Samantha Pal Director Roseann Torres

Vice President Shanthi Gonzales

C. New Business

Recess

President London recessed the meeting at 11:08 A.M.

Reconvened

President London reconvened the meeting at 11:15 A.M.

Roll Call (Secretary's Observation)

Present 5 - Director Aimee Eng

Director Jumoke HintonHodge

Director Gary Yee Director James Harris

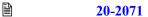
President Jody London

Absent 4 - Student Director Jessica Ramos

Student Director Samantha Pal

Director Roseann Torres

Vice President Shanthi Gonzales



Anti-Racism Training: Understanding and Addressing the Roots of Cultural, Institutional, Structural, Systemic, Personal, Interpersonal Racism and Implicit Bias

The Board of Education, Senior District and other staff will engage in anti-racism training, more specifically **Understanding and** Addressing the Roots of Cultural, Institutional, Structural, Systemic, Personal, Interpersonal Racism and Implicit Bias (Knowledge and Skills Building Intensive), a multi-hour capacity building and intensive group training and program focused on creating and deepening personal awareness, disrupting bias, increasing and deepening awareness of institutional - structural - and systemic inequity through the lens' of race, gender, sex, and other intersections; and applying information to address disparate treatment of persons and organizational outcomes. It includes an analysis of American history, sociology, and human behavior, and an interpersonal exploration of the impacts of living in a structurally racist and sexist society. It is an essential starting point for anyone grappling with the complexities of race, gender, class, and other structurally defined categories that seem to divide us, and how they continue to reproduce inequitable, unjust, and unequal outcomes.

Attachments:

20-2071 Presentation - Anti-Racism Training:
Understanding and Addressing the Roots of Cultural,
Institutional, Structural, Systemic, Personal, Interpersonal

Racism and Implicit Bias

20-2071 Anti-Racism Training: Understanding and Addressing the Roots of Cultural, Institutional, Structural, Systemic, Personal, Interpersonal Racism and Implicit Bias

Board members and senior staff discussed the subject matter, facilitated by Dante King.

Public Speaker(s):

Assata Olugbala

Discussed

D. Adjournment

President London	adjourned the	Special Meeting	at 12:37 D M
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Prepared By:

Approved By: