

# Oakland Unified School District

*Board of Education*  
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## **Meeting Minutes Long - Final**

**Wednesday, March 4, 2020**

**5:30 PM**

## **Special Meeting**

**The Great Room, LaEscuelita Education Center, 1050 2nd Avenue, Oakland, CA  
94606-2291**

## **Board of Education**

*President Jody London*

*Vice President Shanthi Gonzales*

*Directors: Jumoke Hinton Hodge, Gary Yee, Roseann Torres, James Harris, Aimee Eng*

*Student Directors: Denilson Garibo, Mica Smith-Dahl*

*Staff: Kyla Johnson-Trammell, Superintendent & Secretary*

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អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍អក្សរ ឬត្រូវការការជួយសម្រេចសម្រួលយ៉ាងសមរម្យមួយ ដើម្បីចូលរួមក្នុងកិច្ចប្រជុំសាធារណៈ ត្រូវផ្តល់ដំណឹងទៅកាន់ទីការិយាល័យនៃក្រុមប្រឹក្សាអប់រំ ឱ្យបានចិតសិចពី (72) ម៉ោងមុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ [\(510\)879-8199](tel:(510)879-8199) ឬតាមរយៈអ៊ីមែល [boe@ousd.org](mailto:boe@ousd.org) ឬទូរស័ព្ទ eTTY/TDD លេខ [\(510\)879-2300](tel:(510)879-2300) ឬទូរសារលេខ [\(510\)879-2299](tel:(510)879-2299)។

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**NOTICE - WILLFUL DISRUPTION - BOARD MEETING**

**MEETING RULES OF ENGAGEMENT**

**MEETING PROCEDURES**

**A. Call To Order - 5:30 P.M.**

*President Jody London called the Special Meeting to Order at 5:34 P.M.*

**B. Roll Call**

- Present** 4 - Director Jumoke HintonHodge  
Director James Harris  
Vice President Shanthi Gonzales  
President Jody London
- Absent** 5 - Student Director Denilson Garibo  
Student Director Mica Smith-Dahl  
Director Gary Yee  
Director Roseann Torres  
Director Aimee Eng

**C. President's Statement Disclosing Item(s) To Be Discussed In Closed Session Today**

*President London stated matter to be considered in Closed Session today is Labor Negotiations.*

**Closed Session Item(s)**

**Labor Matter(s)**



C.-1

19-1555

**Conference With Labor Negotiators**

United Administrators of Oakland Schools (UAOS), Service Employees International Union - Local 1021 (SEIU), Oakland Education Association (OEA), Oakland Child Development Paraprofessional Association (OCDPA), American Federation of State, County and Municipal Employees-Local 257 (AFSCME), Brotherhood of Teamsters, Auto Truck Drivers-Local 70 of Alameda County, Brotherhood of Teamsters, Warehouse, Mail Order, Retail Employees- Local 853 of Alameda County, American Federation of Teachers/CFT-Local 771 (AFT), Building and Construction Trades Council of Alameda County, California School Employees Association (CSEA).

Principal District Representative(s): Jenine Lindsey, Executive Director of Labor Relations & ADR

**D. Recess To Closed Session**

*President London recessed the Special Meeting to Closed Session at 5:35 P.M.*

**E. Reconvene To Public Session - 6:00 P.M.**

*President London reconvened the Special Meeting to Public Session at 6:12 P.M.*

**F. Second Roll Call**

**Present** 7 - Director Jumoke HintonHodge  
 Director Gary Yee  
 Director Roseann Torres  
 Director James Harris  
 Director Aimee Eng  
 Vice President Shanthi Gonzales  
 President Jody London

**Absent** 2 - Student Director Denilson Garibo  
 Student Director Mica Smith-Dahl

**G. President's Statement of Reportable Action Taken In Closed Session and the Vote or Abstention of Members Present, If Any**

*President London stated that in the Closed Session the Board discussed Labor Matters; that no direction was given and no decisions taken.*

## H. Unfinished Business

### Roll Call (Secretary's Observation)

**Present** 9 - Student Director Denilson Garibo  
 Student Director Mica Smith-Dahl  
 Director Aimee Eng  
 Director Jumoke HintonHodge  
 Director Gary Yee  
 Director Roseann Torres  
 Director James Harris  
 Vice President Shanthi Gonzales  
 President Jody London

[20-0180A](#)

**Budget Prioritization/Reductions - Fiscal Year 2020-2021 - Gonzales Amendment**

Adoption by the Board of Education of Resolution No. 1920-0214 - Final 2020-21 Budget Solutions for the General Fund, reducing the Budget cuts to \$17.1 million rather than \$20.1 million, using the Reserve Fund to restore the proposed cut of Assistant Principals and clerical positions for one year, and that at the 2019-2020 Closing of the Books, unspent, unrestricted funds [as such has been for the last several years], those monies, up to \$2.8 million [cost of the Amendment] be “plowed back” into the Reserve Fund.

**Sponsors:** Gonzales

**A motion was made by Vice President Gonzales, seconded by Director Torres, that Resolution No.1920-0214 - Final 2020-21 Budget Solutions for the General Fund, of the Amendment proposed by VP Gonzales, known as the Gonzales Amendment, as stated herein, be Adopted .**

**The motion failed by the following vote:**

**Aye:** 3 - Roseann Torres  
 Shanthi Gonzales  
 Jody London

**Nay:** 4 - Aimee Eng  
 Jumoke HintonHodge  
 Gary Yee  
 James Harris

**P Aye:** 2 - Denilson Garibo  
 Mica Smith-Dahl

**20-0180B**

**Budget Prioritization/Reductions - Fiscal Year 2020-2021 - Second Gonzales Amendment**

Adoption by the Board of Education of Resolution No. 1920-0214 - Final 2020-21 Budget Solutions for the General Fund, reducing the Budget cuts to \$18.3 million rather than \$20.1 million, using \$1.976 from the 1% of the 3% of the Reserve Fund to restore proposed cut of positions to be determined for one year, and that at the 2019-2020 Closing of the Books, unspent, unrestricted funds, up to \$1.976 million [cost of the Amendment] to the extent available be "plowed back" into the Reserve Fund.

**Sponsors:** Gonzales

**A motion was made by Vice President Gonzales, seconded by Director Torres, that Resolution No.1920-0214 - Final 2020-21 Budget Solutions for the General Fund, of the Amendment proposed by VP Gonzales, known as the Gonzales Second Amendment, as stated herein, be Adopted. The motion failed by the following vote:**

**Aye:** 3 - Roseann Torres  
Shanthi Gonzales  
Jody London

**Nay:** 4 - Aimee Eng  
Jumoke HintonHodge  
Gary Yee  
James Harris

**P Aye:** 2 - Denilson Garibo  
Mica Smith-Dahl

**20-0180C**

**Budget Prioritization/Reductions - Fiscal Year 2020-2021 - Torres Amendment**

Adoption by the Board of Education of Resolution No. 1920-0214 - Final 2020-21 Budget Solutions for the General Fund, in Attachment A, Central Office Solutions, Row 20 reduce the number of sworn OPD Officers by 3.0 FTE (in addition to any other reductions) effective July 1, 2020 and reallocate the funds to address safety of students and staff.

**Sponsors:** Torres

**A motion was made by Director Torres, seconded by Vice President Gonzales, that this Resolution be Amended as stated. The motion failed by the following vote:**

**Aye:** 3 - Aimee Eng  
Roseann Torres  
Shanthi Gonzales

- Nay: 4 - Jumoke HintonHodge  
Gary Yee  
James Harris  
Jody London
- P Aye: 2 - Denilson Garibo  
Mica Smith-Dahl

### **Roll Call (Secretary's Observation)**

- Present 7 - Director Aimee Eng  
Director Jumoke HintonHodge  
Director Gary Yee  
Director Roseann Torres  
Director James Harris  
Vice President Shanthi Gonzales  
President Jody London
- Absent 2 - Student Director Denilson Garibo  
Student Director Mica Smith-Dahl

[20-0180](#)**Budget Prioritization/Reductions - Fiscal Year 2020-2021**

**Attachments:** [20-0180 Board Memorandum and Resolution 1920-0214 - Final 2020-21 Budget Solutions for the General Fund \(3/4/2020\)](#)  
[20-0180 Additional Public Information - Final 2020-21 Budget Solutions for the General Fund \(3/4/2020\)](#)  
[20-0180 Budget Prioritization/Reductions - Fiscal Year 2020-2021 \(Final - As Amended - 3/4/2020\)](#)

**PRESIDENT LONDON'S OPENING STATEMENT**

*President London stated that tonight's Special Meeting- Public Session is a culmination of months long conversations that the Board begin in December, 2019. London stated that you may recall that on December 11, the Board directed the Superintendent to identify General Fund Solutions so that the District can maintain its 3% Reserve : 2% state-mandated reserve and the 1% Reserve mandated by Board Policy. London, continuing, said that since that date the issue and proposed solutions have been shared with the community on multiple occasions. And that the Board Members have received almost daily feedback on this matter from multiple stakeholders within the community including the Parent and Student Advisory Committee. The Budget and Finance Committee has held two meetings, said London, and this is the Board 's fourth full meeting on the topic; that on February 5 the Board discussed the process for reaching a decision and agreed that all questions regarding this matter would need to be posed no later than February 26 to give staff sufficient time to respond; that on February 12, in response to Board direction given at the December 11 Meeting, the Superintendent shared her best thinking and Board members asked many questions; that on February 26, last week, staff shared responses to the Board 's substantive questions and the Board engaged in a long, substantive discussion about the proposed Budget solutions.*

*President London, continuing, said that there was significant agreement among Board members about the proposed solutions and there remained concerns about a few solutions which the Board will have to resolve at tonight's meeting. She said in between these meetings, the staff responded in writing to Board member questions, conducted additional analysis and research in response to Board member ideas and suggestions. President London then called upon Superintendent Kyla Johnson -Trammell and State Trustee Chris Learned to make a few additional remarks.*

**TRUSTEE CHRIS LEARNED REMARKS**

*Trustee Chris Learned, responding first, stated that he is no longer the State Trustee, but is the Fiscal Advisor-Trustee working through the Alameda County Office of Education. He said that Resolution No. 1920-0214, before the Board , was developed by staff under the direction of the Superintendent; that it was Months of reviewing and trying to come up with the best solution for reductions for or with as minimal impact to the education program as*



possible. He noted that he was able to sit in on one of the Budget Retreats held by the Superintendent. He said he witnessed a very dedicated staff going through some agonizing solutions to deal with the Budget imbalance facing the District. He said the Resolution before the Board tonight is for \$20.1 million in total and on-going reductions.

Learned said one of the things or concerns that he must make clear to Board members is that any alternatives [to the proposed published Resolution provisions] must be ongoing solutions. Learned said, if the Board decides, for example, it has one-time monies for positions, for a year, that would not be a long-term solution, but if that turned out to be the case, it must be clear that when such money runs out the positions go away.

Learned also stated there has been some conversation around whether or not the Governor's May Revision may help the District. He said, given the Markets right now, the COVID-19 virus, he is not overly optimistic that a May revision, by the state, is going to improve the District's budget. He said he will be happy to answer any questions.

#### SUPERINTENDENT JOHNSON-TRAMMELL REMARKS

Superintendent Johnson-Trammell, speaking to the Board and the community, said she had no specific remarks, other than, as the Trustee has mentioned, that it has been a very painful and agonizing process; that she recognizes that every single recommendation being brought forward will have an impact to the overall system, and, even though she has tried to keep cuts away from pupils, there will be an impact to sites.

Johnson-Trammell, stated, as she has repeatedly said, that insolvency is not an option. She said to go down that road [insolvency] the same painful decisions will have to be made, with absolutely no local input. Accordingly, Johnson-Trammell said, the goal tonight is to be able to make tough decisions; to keep District on the road of solvency and to be able to listen to all public comments in terms of feedback about the overall impact that we're going to have to endure and work through. Johnson-Trammell said in looking forward, next year, the District is faced with additional budget reductions; that she is hopeful that the District will turn the corner, including looking at revenue generation as part of the solution.

#### PRESIDENT JODY LONDON'S SECOND STATEMENT

President London, addressing her colleagues, said tonight the Board is here to vote. London said the Board must vote due to the March 15 statutory deadline. She said staff must have time to prepare the necessary documents for next week's Board meeting. Additionally, she said, the Board must vote out of respect to the impacted staff. She said staff deserves certainty, certainty about their future. She, continuing, said the Board must vote because difficult decisions can no longer be delayed. And she said, the Board must vote because fiscal insolvency is not an option. She said that before turning to Public Comment, she would like to note that there are many, many school districts in California making similar difficult decisions or cuts for next fiscal year, including San Francisco -\$31.8 million; San Diego \$70 million; West Contra Costa \$47.8 million. And lastly, and most importantly, said London, she would like to acknowledge the impact that budget cuts have on the community; that to some budget cuts are numbers on a page but there are real people behind the numbers whose jobs are

affected. She acknowledged that Board members and the Superintendent know many individuals who will be affected by some of the proposed budget solutions and that the task is not taken lightly.

President London opened the floor for a motion to adopt Resolution No. 1920-0214, as published. Director Yee, seconded by Director Harris, made the motion to adopt said Resolution.

#### PUBLIC SPEAKERS

President London, with Board concurrence, then opened the Item for comments from the Public, following a clarification question by Director Yee to Trustee Learned, beginning with members of the Parent and Student Advisory Committee, following by all other Speakers, each having one minute (given the volume of Requests to Speak).

Director Yee asked Trustee Learned if State Proposition 15, change of tax assessment of commercial and industrial property, in relation to the May Revision, if adopted [on November 2020 ballot], will have any impact on the significant decisions the Board needs to make today. Learned said he actually does not have an answer for the question.

Director HintonHodge, speaking to Trustee Learned, said she is not supportive of any of the cuts being recommended because she has seen the Board do cuts over and over again and not address the real issue, the real problem, the root cause of why we still have more expenses than revenue. She said there are reasons why including external issues. She asked Trustee Learned for his sense, because she believes that next year the District will be in a similar position, where does he see the District doing something radically different in order to serve Oakland kids with the resources that the District has available to it.

Learned responded that with the work that staff has done and in the content of the pending Resolution it shows a lot of streamlining, reorganization in the District's Business Service and Education Service Department that makes for a more efficient organization. He believes, said Learned, such is a big step for Oakland. He said the solutions that the Board, hopefully, is going to approve tonight will significantly address the structural deficit that this District has had since becoming the Trustee.

HintonHodge stated it was interesting for him to bring that example, as it will be the very reason she will not be voting for the cuts. She said the reason being is that she does not believe the District has identified the right structural answer to a system – Budget, Financial, Accounting Department coming together when we have 87 schools and where District is not centralized. She said she questions whether the District is doing this simply because Pleasanton, Mount Diablo, which have half the number of schools, is doing it. She said to Learned that she will take his answer because, as District's County Trustee, he believes the structural changes will help District get to fiscal solvency. Learned said "Yes."

Learned further stated he does not see it because of what other districts are doing. He said what he has observed, within the District, for almost 3 years, is that you have a Budget Department and Fiscal Department, that do not talk with each, which makes it extremely difficult to run a District of this size. By bringing them together, said Learned, it will provide much more efficiency

*in communications and in bringing better materials to the Board .*

*President London then moved to Public Comments commencing with Raquel Johnson, Chair, of the Parent Community Advisory Committee (PCAC), who said the group speaking at this time is a collective representation of the Foster Youth Advisory Committee, the Citizens Advisory Committee (CAC) of Special Education Services, the District English Language Learners (ELL) Subcommittee, and of course, the Parent Advisory Committee.*

- *Foster Youth Advisory Committee representatives advocated no cuts of specific positions currently dedicated to foster youth services, and requested increases in future years funding, because of the specific service needs of this population.*
- *Community Advisory Committee representatives similarly advocated for no cuts and future investments because of the specific needs of the student population, in particular, students with autism, dyslexia and other special needs. They also stressed that there is need to strengthen the administrative structure of the programs and to fill paraprofessional vacancies.*
- *English Language Learner representatives stated that is difficult to comment on the proposed cuts when they have been given little information about proposed cuts and are unable to analyze the impact that potential cuts will have on the staff and program included in the present LCAP. They requested information on ELL school site budgets and plans to see if schools can or will provide services and to what extent next year.*
- *LCAP Parent and Student Advisory Committee (PSAC) representatives affirmed support for the requests of the CAC, ELL, Foster Youth, All City Council and the Committee to Empower Excellence In Black Student Education. Additionally, the PSAC asked the Board to consider specific recommendations conveyed in recent communications. Representatives stated members and supporters of PSAC have grave concerns that elements of staff and lack of trust continued to hinder their participation and expertise in the development of the LCAP. Lack of timely presentation of requested budgetary information, programmatic impact statements and other specific information by a time certain – April 15, 2020 - is a big factor.*

*The following students' names were called and/or appeared, pursuant to Board Policy prioritizing students' as speakers before the Board :*

*Margie  
Angelina  
Aquila Norris  
Beth Lopez  
Angelina Richardson  
Melos Fernandez  
Jade Hudson  
Renna  
Vance  
Julia  
Marigold*

*President London, citing the number of persons in attendance, dispensed with the calling of names by Speaker Cards and invited adult speakers to line up and address the Board , at will, for one minute each. The following persons addressed the Board:*

*Rena Armstrong  
Stephanie Parrot  
Rachel Ladder  
Vanessa Brooks  
Antoinette McCullough  
Nokia Manning  
Philip Byers  
Nia (Youth Leader)  
Josiah (a Student)  
Betty Ware  
Yvette Yarbrough  
indigo  
Jeremiah Headon  
Tamla Lopez  
Daz  
Edgar Sanchez  
[Unstated Name]  
[Unstated Name]  
Lenya Nelson  
[Unstated Name]  
Christine Mitchell  
Representative [Name Not Stated] From City Council Member Nikki  
Fortunato Bas  
Matt Lieber  
Jessica Black  
Mark Airgood  
Mattie Cruz Lopez  
Jose  
Abel Delacruz  
Tonya Kapner  
Janelle Hampton, CSEA Representative  
Cami Hanie  
Tricia Bellason  
Rebecca Edwards  
Ada Ho  
Madison Landing  
Claudia Niles  
Deirdre Snyder  
Laura Rice Hall  
Mike Hutchinson  
Anna Mendez  
Hokku  
Saad Mohamed  
Misty Cross  
Coach Tapscott  
Mario Capitelli  
Kim Davis  
Maya Alvarado  
Alisa Herrera  
Gregory Calacanis  
Jackie Byers*

*BOARD MEMBER QUESTIONS*

*President London, following public speakers on the Item, open member debate/consideration of the Resolution pending before the Board, by offering each Member an opportunity to ask a round of questions.*

*Director HintonHodge was recognized by President London. HintonHodge said today she was reminded that the Budget and Finance Committee had done due diligence and turned over every stone. She recalled that she had stated months ago that she was not interested in supporting any cuts. She stated that she is making more of a statement. She recalls that the District has had a structural deficit for as long as she can remember. She recalled that there had been solutions, ideas put out for the entire Board for reducing expenses and increasing revenue; that the Board can reduce expenses and increase revenue. She said she is appreciative of the staff for exploring ideas. However, she will not be supporting the Resolution at all. But she will be supporting and pushing and hoping that there is some level of organization from the community to help us support - think not so much in crisis - but when you look at districts, districts are cutting their black and brown children. To her that seems that we live in a place of scarcity and are not really thinking about providing for children. She does not believe that cutting is a way to do it. She said the question that she has is what happens how what happens after this; looking at how we can leverage the surplus property. She said she'd asked questions for clarity around that. She does not believe that the changes that are happening in the administrative level and accounting and around budgeting is going to be an answer to the problem. She said there's a clear issue of racial discrimination and racial bias that no one has had the nerve to bring it out; that we have seen over and over again black women disappear inside this District; that no one really says anything; people said that it is a number or a classification. People are not really paying attention. She has fear that we will get a class-action racial discrimination lawsuit; that the District needs to pay attention to race equity issues.*

*Director Eng was recognized by President London. Eng said she had three questions: first, regarding the Police Force Budget. She had heard different numbers thrown around \$2.3 million or \$1.5 million, excluding SSOs. She would like for staff to clarify. Second, she would like to understand, from staff, how concentration dollars are being allocated under the new formula for LCFF. And, thirdly, she needs to better understand the plans for schools impacted by cuts to clerical and assistant principals, which she did not see responded to in any of the materials.*

*Tara Gard, Deputy Chief, Talent, recognized by President London, responding to Director Eng's first question, said the Police Department budget is currently \$1.5 million, looking only at the police officers and the sergeants, excluding other positions in the Department that would not be eliminated, such as dispatchers and fingerprint technicians*

*Superintendent Johnson-Trammell, responding to Director Eng's second question, said there are no reductions to the District's concentration funds, so there is no reduction in tonight's reduction proposal. She said what has been presented is staff's first attempt - that there have been asks from the Board and from schools around a revisit of how such funds have been first allocated, which through the Z Score, gives schools more based on demographics of students and an assessment of the neighborhood, with the*

*highest need. There's been an ask to re-examine the formula; that there had been a lot of community feedback around that issue which is being assessed. Currently there is a share out of best thinking at this time but decisions and recommendations will not be made final until the end of the year. She said that input is being considered from the schools that will be disproportionately impacted by possible changes and bring that back, with recommendations, later to the Board .*

*Director Yee was recognized by President London. Yee said to the Superintendent that he really appreciates and wants to affirm the Attachments – A and B- to the Resolution, which he feels is a brief reflection of the Board 's discussion and that encapsulation by Superintendent and staff of such considerations in bringing forth good recommendations to the Board . He also acknowledged the comments around the concentration funds. He said at the time, starting out, concentration funds were looked upon by the District differently than supplemental. He said, as it turns out, he believes that OUSD is the only district in California to choose that route to identify neighborhood impacts on schools for students. He said concentration funds is deep as it gets to our neighborhoods. He said even considering the proposal before the Board tonight is pretty distinctive in Oakland's work and shows how deep the cuts are. He said to the Superintendent that he appreciates her statement pledging to revisit the issue in the final development process. He asked that the concentration dollars issue be brought to the Budget and Finance Committee so that they can fully understand the issue and make an informed recommendation to the Board . He said, truly, everything is on the table with this Resolution. And he thanks the Superintendent for such.*

*Director Harris was recognized by President London. Harris said he wanted to revisit the list given to staff from the last meeting: couple things asking staff to take a look at creative furloughs and what that would mean. He said he understands that given the stress of the District and the stress of the hiring process that furloughs at this time is not feasible to explore. He said clarity is needed as to whether schools can rollover funds where appropriate. He said that he is looking forward to the Superintendent providing alternative safety recommendations and what can be done with \$1.5 million savings if the Police Department is eliminated. Harris also asked for confirmation of scenarios for the impact on Blueprint Schools that do not have their discretionary budget, around the \$600,000 in savings. He acknowledged receipt of information, requested by Director Yee, regarding what resources school needs to minimally operate. And there had been an ask for information about revenue generation, said Harris. He said that he just wanted to confirm responses and requests for information on these subject matters. He said he wanted to highlight those things as conversation ended last time, particular wanted to follow up on Blue Print Schools and discretionary budgets.*

*Tara Gard, further responding, said carry over funds are being considered; but will not know what that looks like until this fiscal year's Closing of the Books in September. She said any carryover funds will not mitigate any layoffs being talked about today. About Blueprint schools, Gard said, staff will propose using the operational savings from the Frick-SOL and the Sankofa-Kaiser mergers that will result in the per-pupil allocation rate not changing for those schools,*

Vice President Gonzales was recognized by President London. Gonzalez said she will be proposing some amendments to the Resolution. Pres. London said that such would be taken up after the round of questions. Gonzales asked the superintendent, given that the Board is at a place of making decisions about staff who work at sites every day and staff who are called in for emergencies, why is there no recommendation from staff to eliminate the Police Department effective the fiscal year starting July 1?

Superintendent Johnson-Trammell, responding, said that she wants to clarify 1) that ultimately the decision is that of the Board which, she had lifted up in the last conversation ensuring that a) that the Board understands all of the roles and responsibilities of the current department in order to make a thorough decision if the District no longer has a Police Department; b) how the District will meet the safety needs, beyond emergency needs, that are the obligation of the District if the service is outsourced to the city police. It's the Board's decision, said Johnson-Trammell. She said what you will see in tonight's resolution is not an analysis but an actual alternative plan so that the Board is able to make an informed decision and how the district is going to continue to ensure safety of students and families.

Director Torres was recognized by President London. Torres stated, in regard to seeing the various group standing together tonight for education and not policing, which is radical change, she thanked them for showing up and speaking up. She said the issues are different about safety, for example at a Board meeting than about police showing up at schools. She said she appreciated the support about policing from VP Gonzalez. She said she feared the response from the Superintendent about looking into, studying what you have you, that BOP had given us all the information; that there is no need to wait given the data that BOP gave earlier this year.

Torres had questions for Trustee Learned. She asked him, given tonight's statements from PSAC, the as Foster Youth and the other groups, who speak and give us letters, how confident are you that things are changing, even they don't trust what staff has given based on their review of the budget? And the community coming here saying they don't trust the numbers that the Board has been given. How does the Trustee feel because she is worried? How does he feel regarding the financial issues? How does he feel, given the community's feelings about the Board making cuts?

Trustee Learned, responding, said he feels that the numbers the Board is receiving are much more reliable now than in the last two years. He further responded, in response to Torres asking about \$5 million in audit findings, including the statements made tonight and the Alameda County Grand Jury (June 2019) findings, stated that change is happening; happening slowly; that there has been a lot of leadership changes in Business Services; that the current interim Business Services staff is doing an incredible job with very talented people who are known throughout the state of California.

Student Director Garibo was recognized by President London. Garibo wanted to know if the District can act quickly on an issue, like quickly relocating McClymonds students to Bunch because of environmental racism, why cannot the District act faster to abolish its Police Department, which is a racial issue and public health issue?

Superintendent Johnson-Trammell, responding, stated that she appreciated Director Garibo's question. She stated that what she is bringing to light is - that as a black woman she understands the relationship and the sentiment of having police in schools and that she has asked the Chief of Police, who is working on an alternative plan; that what she is bringing to light is, not an alternative plan for the police to remain but what it would look like without the police. She further stated, the point that she is trying to make, is that there are other challenges outside any issues with students that we need to make sure we have a plan for, to ensure safety and that is what in the Resolution; that if it is the desire of the Board to eliminate the Police Department, to ensure that we meet those other safety needs; that is what the Board has asked, what staff is doing and the ultimate decision about the Police Department is the Board's to make.

President London, recognizing herself, assumed the floor. London stated that she has two questions: 1) What are the options for restoring RRMA, Attachment A, line 17, the 14 positions, of which six are vacant, what are our options there what is the cost restore those positions? And 2) and that she wants to respond to the comments from the KDOL staff, who are responsible for keeping us on the air. She specifically wants to know if there is any legal requirement that legislative meetings be broadcasted? That keeping of Minutes only may be a viable substitute for broadcasts.

Superintendent Johnson-Trammell referred the first question to Tara Gard and the second question to Josh Daniels, General Counsel.

Ms. Gard responded that for RRMA the cost to restore cuts is \$3 million dollars for the 15 position cuts, of which 6 are vacancies which historically have been habitual vacancies annually.

Josh Daniels, General Counsel, stated there is no state law or Board policy requiring committee and commission meetings to be broadcasted; that the Annual Organizational Meeting Resolution has required such to be broadcasted; that the Board can modify this requirement by vote.

#### DEBATE, MODIFICATIONS, OR AMENDMENTS

President London then announced that the Board will now go into debate on the pending question, moved by Director Yee, seconded by Director Harris, with said question being opened to modification or amendments a Member may wish to make. London stated that if the maker of the motion accepts a proposed Amendment it is incorporated in the pending motion; if not, there can be debate and call of question on each amendment.

President London recognized Vice President Gonzales for purpose of making an Amendment (Amendment No. 1) Vice President Gonzales proposed a couple amendments: To use funds -one time - from the District's 3% Reserve for Economic Uncertainty to prevent some of the more dramatic cuts (circulated on the dais as a written Document called Amendment 2, incorporated herein for the record) to school sites, changing the on-going cuts from \$20.1 million to \$17.4 million in on-going cuts, and using the Reserve Fund, now at 4.1%, to get the District through to the election in November. And if the Proposition 15 – Schools and Communities First - is not adopted



by the voters, in that election, then the Board will have to make more dramatic cuts. Her proposal, if adopted, is to currently use from the District's mandated 1% of the Reserve to restore the cuts referenced and to direct the Superintendent, at the Closing of the Books (for current school year), if there are unrestricted dollars, as has been the case for the last several years, to replenish said dollars used to the Reserve. Her proposal, if adopted, will restore or prevent the proposed cuts of school site clerical and Assistant Principal positions that are scheduled for elimination. She said the impacts to schools are not just one position but are clusters of positions, like 5 at Skyline, 5 at Oakland High which are support cuts to students. Director Yee, upon query from the chair, did not accept VP Gonzales proposal as friendly. He stated that he does not believe it appropriate to dictate the positions that should or should not be cut; that the proposal requires further debate.

Parliamentarian Rakestraw, in the background to the Chair, stated that a second of the Gonzales Amendment is required to put it on the floor for debate and consideration by the Board. Director Torres, seconded the proposed Amendment, upon query of the Board by the Chair.

President London stated that the Gonzalez proposed amendment is to use from the District's 1% portion of the 3% Reserve (2% required by state law) approximately \$2.8 million dollars one time to prevent pending cuts to school site leadership – Assistant Principals, mainly at high schools, and to prevent the proposed cuts to clerical at school sites and direct the Superintendent to reinstate such used funds to the Reserve upon the Closing of the Books (Fiscal Year 2019-2020) from unrestricted, unspent funds to extent available placed back in Reserve.

President London asked if there is debate on the proposed Amendment. Director Eng asked for clarification as to the projected ending fund balance and what is the percentage cost of the proposal to the Reserve. VP Gonzales stated that she believes the cost of her proposal of \$2.8 million to be a .5 of the Reserve. Gonzales statement was affirmed, in background, by Trustee Learned.

Director Eng ask for further clarification as to how the one time restoral works or means. Both the Superintendent, General Counsel Daniels and VP Gonzales stated, the pending Amendment (Gonzalez Proposal), if adopted, as part of the Resolution, the on-going cuts of said positions – Assistant Principals and clerical support staff – would be authorized, but temporarily delayed for one year, but effective, on-going, commencing 2021-2022 School Year.

President London recognized Student Director Smith-Dahl. Smith Dahl stated that she thought discussion about the police were going to be part of tonight's discussion. President London explained that subject is likely to come up later in the meeting. Smith Dahl thanked President London for the clarification.

Pres. London asked if there were additional questions. Director Eng stated that she would be interested in hearing from her colleagues as to where they are on this issue. She said she appreciates the sentiment to reduce the impact of cuts on school sites. She said, however she would be more comfortable if spending out of the Reserve that it be at \$1.4 million, which

would partially but not fully mitigate the impact of cuts on of school sites next year. She said she would not be hesitant to dictate if search a proposal, such as her suggestion, gave discretion to staff to determine the restoral. She said that in September she would be more comfortable with looking at a \$2.8 million restoral when the books are closed. But meantime the lesser amount she mentioned would have the effect of a partial restoral of such positions.

Director Yee, responding to Director Eng's query, acknowledged that VP Gonzales certainly has led the charge to build up the Reserve . He said that her argument was very compelling. Its like the Z score you're giving up something for the greater good. He, however, would like to see, if the Board decides to do this, that there is intentionally a particular focus, for particular purpose, schools, or neighborhoods, kinds of students, kinds of program and site weight in on it because site may wish to address other needs rather than be prescbed for positions based upon some formula; that such requires more deliberation.

President London stated that she supports the Gonzales amendment because the hit to high schools' clerical staff is intense. In some cases, the hit is to schools Community Schools Manager which is a very crucial school role. She said if the District gets additional funding the money will be replenished. She also stated that she wished the District get enough money to restore the maintenance positions previously mentioned. She acknowledged Director Yee's statement. She said when she looked at the list of cuts that was received last week and because the District has invested much in high schools; that they are suffering a triple whammy; not comfortable waiting for the Closing of the Books - you lose continuity; you lay staff off and then you try to hire middle of the year .. really frustrating.

Director Harris stated that he likes the conversation; but does not support taking \$2.8 million from the Reserve; that he supports half of that for the cause; and then applying some sort of equity filter to determine who gets it. He said the District had worked very hard to build a Reserve but that he wanted to remind that the District is looking at a reduced COLA and a \$10 million cut for next year; that if Schools and Communities First passes [November election) we all know that receipt of the monies is not immediate; that there is a time release that is not likely to take effect until April 2022. He further said that he realized the system will be stressed; that seeing what can be done to mitigate the loss is appropriate but one can already hear the conversation, let's do \$2.8 million here, \$600,00 here; that by the end of the night the Board will have spent the entire Reserve.

He further stated that it is not easy to make these decisions; that he and the Board must balance the books; that "we have been rocky over the last several years but we have managed to balance the books." He expressed to Director Eng appreciation for her thinking around the issue.

Director Smith-Dahl stated that it is not wise to bet on Schools and Communities money that we do not yet have. At the same time, Smith-Dhal stated, we are due for a recession; that it is scared to be looking into the Reserve ; that on the other hand, as said by Vice President Gonzales, it is good that there is a lot more in the District's Reserve than in past years and we should not be frivolous with it; but that the two items being discussed is of great impact and believes that the money should be taken from the Reserve and used for the purposes stated in the Amendment.

*Director Hinton Hodge said she is concerned with the practice of doing this; that she would like to see these positions stored; that as her mother would say "You are basically robbing Peter to pay Paul"; that last year the maker of the Amendment did not want to go into the Reserve to pay for Restorative Justice Coordinators; Foster Care Managers; that it depends on where you are; depends of the politics; that she is not doing that anymore; HintonHodge asked are we willing to make a commitment within the next 90 days to see where we can reduce more of our spending that does not hurt children or staff. She asked where are we in leveraging resources, i.e., surplus property?... In summary, Director HintonHodge said she does not support the Amendment because it is short term. She acknowledges that she will not be on the Board but that her grand baby will be here. She asked, after taking the vote, what is the Board going to do within the next 90 days around long-term sustainability?*

*President London asked if there were any further Board member comments on the proposed Gonzales Amendment before the question is called. Vice President Gonzales asked and received permission from President London, and recapped that her Amendment is to reduce the proposed Budget cuts to \$17.1 million rather than \$20.1 million, using the Reserve Fund to restore the proposed cut of Assistant Principals and clerical positions for one year, and that at the Closing of the Books, unspent, unrestricted funds [as such has been for the last several years], those monies, up to \$2.8 million will be "plowed back" into the Reserve Fund.*

*Vote taken. Results - Gonzales Amendment Failed - As stated in Legislative File 20-0180A .*

*President London recognized Director Eng.*

*Director Eng move an Amendment allocating \$1.4 million from the Reserve Fund for the same purposes and under the same terms and conditions as the not adopted Gonzales Amendment insofar as the appropriation will cover. Director Yee, as maker of the initial motion, said he does not consider the proposed Amendment "friendly" because it restricts funding to the specific positions of assistant principals and clerical staff. Director Harris seconded Eng's motion.*

*Vice President Gonzales, recognized by President London, asked Director Yee if he would support a \$2.8 allocation from the Reserve if school site principles were given authority to determine which positions they would like to preserve? Director Yee, responding, stated that it is the responsibility of the Board to designate whether or not to focus it on an equity agenda, other positions and that he would be more favorable to \$1.4 million to do so; that he is totally dedicated to the Board taking some responsibility for designating what schools, communities, projects and bearing in mind that we are reexploring the concentration money. He said that there are just some many moving parts on this; that if it is \$2.4 we would know what the budget number is; which is not \$21.9 million nor \$17.1 million but some number in between; that as a Board , if we can all agree, is giving direction to staff, knowing that we are shrinking the budget but giving direction to staff asked Superintendent what the Reserve should be.*

Vice President Gonzales said she could not be comfortable with that because she knows that Tech's going to lose 6 positions and that Skyline, and Oakland High are losing 5 positions each; that she cannot tell with the Yee proposal which schools are going to lose positions; that she needs to know in order to make a good decision.

Yee said he is confident that the Board, in a deliberative process, will quickly determine the standards or reasons to designate ...

President London reminded colleagues that the motion or proposed Amendment on the floor is directed at the assistant principals and clerical positions; that Board should focus on the amendment that is currently on the floor.

Director Eng said that she would like to better understand the proposal stated by Director Yee if he is not supportive of the proposed Amendment as stated.

Yee stated there are two issues: reducing the Reserve on one time basic and then there is how would that Reserve be spent, the latter being a different issue.

Director Eng withdraw the motion as initially stated and split it in two: taking \$1.4 million from the Reserve and then how Board would like to allocate it.

Director Yee, said he considered Director Eng's request to withdraw \$1.4 million from the Reserve and for the Board to subsequently determine how it shall be spent as "friendly" and therefore is accepted.

President London noted that such, having been deemed friendly, is now incorporated into the main motion.

Student Directors Garibo and Smith-Dahl asked for an explanation of parliamentary procedure that makes such possible. President London so explained.

Student Director Smith-Dahl said she understood the parliamentary procedure. She said, however, what is perplexing to her is why would the Board withdraw \$1.4 million from the Reserve without first determining its use.

President London deferred to the Superintendent for further explanation.

Superintendent Kyla Johnson-Trammell stated the ultimate desire of the Board at this point is to try to mitigate the impact of cuts to school sites particularly around Assistant Principal positions and other clerical staff. She said the Board is weighing the risk of lowering the Reserve; that the pending motion is to clarify the amount to be taken from the one-percent (1%); then there would be a subsequent discussion to figure out how that money will be used for school sites on a one-year basis. Student Director Smith-Dahl indicated she understood.

President London attempted to summarize the motion, supplemented by language provided by Josh Daniels, General Counsel. In summary the language read by General Counsel, citing specific Resolve Clauses, provided that the proposed 2020-2021 school year reduction of \$20.1 million be reduced to \$18.8 million by reducing the Board established 1% Reserve by \$1.4 million and directs the superintendent to then restore the Board

*establish 1% Reserve after the 2019-2020 Closing of the Books, using any unassigned funds in the ending fund balance to the extent that sufficient funds are available to do so.*

*Director Eng accepted General Counsel Daniels language.*

*Director Hinton Hodge, recognized by President London, asked for clarification of what resources, given principals had asked for the right to carryover unexpended funds, will be used to replenish the Reserve . Superintendent Johnson Trammell, responding, said that principals had asked carryover Title I and Title IV funds; historically that when such dollars have not been spent in a given year they have been rolled up and redistributed. She said principals, are aware of cuts coming in the future, have asked if they plan strategically could they not spend all of a fiscal year allocation and retain a portion of the allocation for use next year at site? She said, working with the interim CFO, there had been an agreement to do that including retaining staff; accordingly, the books will have to be closed, unrestricted vacancy savings determined and that becomes surplus; then the Board would decide of that amount what would go to replenish the Reserve . Superintendent said she wanted to make the distinction between uses of restricted and unrestricted monies.*

*Director Harris, recognized by President London, having checked the math, and having it confirmed by General Counsel Daniels, stated, the reductions would be \$18.8 million for next year from \$20.2 million.*

*VP Gonzales, having been recognized by Pres. London, said that, looking at the documents, the District is projected to have next year an unassigned ending balance, on top of the 3%, \$1.976 million. Her question to colleagues is are they comfortable with, given our 3% Reserve is still intact, with \$1.976 million instead of a \$1.4 million figure being taken from Reserve , because that would allow for preservation of a lot more positions at school sites for one year?*

*VP Gonzales, asked by President London if she was making a motion, moved, subsequently seconded by Director Roseanne Torres, that \$1.976 million be allocated from Reserve, rather than \$1.4 million, because that amount would still leave the District's 3% Reserve intact [and allows for the preservation of more positions upcoming school year]?*

*Director Yee, upon being asked as the maker of the original motion, if he accepted VP Gonzales's request as friendly, said "No" so it could be debated and deliberated upon. President London referenced for her colleagues the Multiyear Projection containing the projected fund balance reference by VP Gonzales (page 2 of Memo from Superintendent). VP Gonzales subsequently clarified that her motion pertained only to amount, with purpose to be determined, like Amendment 2 (already accepted by Yee). President London indicated she was okay with rounding the figure to \$2.0 million*

*During the debate on the Gonzales amendment, Director Torres stated, having determined that the Gonzalez motion is ½ million dollars above the \$1.4 million above the sum that could be used to restore management positions, support for academic services, which like library services, technology support and subject matter; that some of the positions actually bring more money than the cut to the District through grants and programs.*

London said she would take that same money to restore maintenance positions, 86 positions from Buildings and Grounds, schools are going to have to wait longer to have broken windows repairs and other things; everyone can have something [purpose for use] in there.

Director Hinton Hodge asked the Superintendent as to whether or not the proposed cuts before the Board is for the purposes of paying for the increased compensation negotiated with OEA, AFSCME and other collective bargaining units? Have enough resources been allowed so that other collective bargaining members are compensated? Tara Gard, Deputy Chief, Talent/Human Resources, responding, said that the cuts are needed to show District financial responsibility in order to be able to issue increases to bargaining units, which also must be approved by the County. Director HintonHodge, following up, asked if the county holds staff accountable for showing a reduction in expenses overall? Hinton Hodge wanted to know what other asks the county might be making of the District to show fiscal solvency?

Superintendent Johnson-Trammell, acknowledging that she believes Director Hinton Hodge understood that the pending action regarding the Reserve is one time, and that any investment in employee retention requires the District to figure out ways to have ongoing solvency and meet such expense. She reminded the Board that in a year or so the District will be back in negotiations for further investment in employee retention. She further said the District must also turn its attention to Assets Management, to come up with real revenue generation recommendations as well as examining the infrastructure based on current enrollment and the number schools that can be sustainably supported.

Director Hinton Hodge thanked the Superintendent for response; said that given the county is involved in the management of the budget she wanted them to also understand and support the larger picture for sustainability; that if they care about Oakland enough to help the District to help develop the right kind of steps moving forward.

Director Yee, recognized by President London, stated he appreciated her mentioning maintenance workers, as an option; that for himself Foster Youth Caseworkers would be another category. He said the use of proposed funds from the Reserve requires substantial deliberation on how to use the money one time. He said he's fine with the \$1.4 million and that "this is getting to be like a slippery slope."

President London, having been asked to call the question by VP Gonzales, and without objection by her colleagues, with assistance of wording from General Counsel Daniels, stated the motion is as follows:  
Approval by the Board of Education of a reduction of the 2020-2021 budget by \$18.3 million including taking \$1.976 million from the 1% of the 3% Reserve for Economic uncertainty for used to be determined, with the Superintendent of Schools directed to replenish the Reserve from unrestricted funds, to the extent available with unrestricted surplus after the Closing of the Books for Fiscal Year 2019-2020.

Vote taken. Results - Gonzales Second Amendment Failed - As stated in Legislative File 20-0180B.

President London, following disposition of the Second Amendment, asked if there is an additional Amendment to the pending Motion. President London hearing none, recapped that the Motion pending is that the Board will take \$1.4 from the Reserve, with cuts of \$18.8 for 2020-2021 fiscal year. President London, again ask her colleagues, if there were any additional introductions.

President London, hearing no further introductions, recognized Vice President Gonzales.

VP Gonzales, addressing her colleagues, said what has not been talked about yet is what the money - \$1.4 million - is to be designated for. She proposed that the monies be allocated only to school sites and that they be used to restore staff positions on a one-time basis at schools that are being impacted by budget reductions, for middle and high schools; that her latest proposal would address the need for flexibility. Director Yee said he accepts VP Gonzales suggestion as a "friendly" amendment.

Student Director Garibo ask if the funds were only for restoring positions and not training too? He stated while his principal is very good there are the principals that are not really trained, and sometimes new to Oakland, so their first action was to call the police when it is literally just a fight.

VP Gonzales responded that this money would be for staff positions so those people could be doing training, for example like a TSA or assistant principal; that money could be used for training if that's how a principal at school or the site Council decides to use it. He said he understood.

Director Yee, asked Superintendent Johnson-Trammell if the proposal undermines the directional leadership she must exercise with the middle and high schools?

Superintendent Johnson-Trammell said "No"; that she is interpreting the directive is to take the \$1.4 million, look at all the middle and high schools that have a proposed reduction, for either an assistant principal and clerical support and figure out which schools would be impacted the most - Oakland High has been brought up as an example - and to allocate that \$1.4 million to close most of but not \$2.8 million gap on a one time basis. She also said what she is hearing in alignment with Board Policy 3150 is those dollars will be given to those sites and then they can determine whether they a) restore a position or b) use it for a different purpose. In a recap of the motion, "positions at the discretion of the Superintendent", accepted by VP Gonzales, from General Counsel Daniels, was added in the phraseology of the motion.

Director Eng, having been recognized by President London, stated that for her personally, given a number of schools being impacted, she's stated rather than seeing the dollars divided - in smaller amounts spread through middle and high schools- she would rather see, looking at the schools being impacted the most, received priority rather than it being divided by every middle and high school.

Director Hinton Hodge, recognized by President London, said she is hearing that rather than spreading it across everything, do an equitable kind of look. She said that she struggles with autonomy at school sites. She said to

*Student Director Garibo point, if you don't have competent and high-quality leadership on campuses to make decisions, it doesn't matter how much money you have if you're not using it in an appropriate kind of way, etc. She did express some concerns that the Board may be on the slippery slope of over managing and directing the situation. She asked that the Superintendent to come back and share at a later time her thoughts on some of the recommendations set forth by Board members.*

*Superintendent Johnson-Trammell responded that she would be happy to do that that future time.*

*President London recognized Director Torres. Torres, referring to Attachment B, asked that the Superintendents plan regarding the school police elimination issue, a Safety Plan, be presented to the Board in September 2020 rather than November 2020, given Board and Governor's Budget proposals veer into November, December. Secondly she expressed a desire to have half of the current sworn police officers eliminated in the 2020-2021 school year, adding an Item 21 to the Attachment A. She recapped, and moved, to reduce half of the sworn officers in the department (Attachment A) and that the Safety Plan for final elimination be produced no later than September 2020 (Attachment B), so the Board has plenty of time to discuss it including financial impact.*

*Superintendent Johnson-Trammell, having been recognized by President London,, stated she is happy to accept the Torres proposal to move the Alternative Safety Plan date from November to September 2020. Director Yee said he, too, accepted the second part of Director Torres proposal as a "friendly amendment." Tara Gard, at the request of the Superintendent, came forth to address the first part of Director Torres proposal regarding elimination of half of sworn police officers for 2020-2021 school year. Ms. Gard stated there are seven officers, two sergeants, for a total of nine sworn officers and a chief. Director Torres ask if three were eliminated do we have the dollar amount of savings?. Ms. Gard said she could not state the dollars savings at the moment but offered to get it. Director Torres then asked what is the actual annual budget of the District's Police Department. Ms. Gard said she understands that the Police Department budget, without benefits, is \$1.1 million.*

*Director Yee, as maker of pending motion, upon being asked by Pres. London if he accepted, Director Torres proposal, stated he was sympathetic with it but having moved up the date for the Safety Report to September he does not think the eminent proposed elimination of the police to be "friendly." He said given the Superintendents is going to bring a Report to the Board which will include an alternative strategy to ensure the safety of our schools, during this period of time, over the summer and into the year, he is looking forward to the September presentation.*

*Director Torres, resumed speaking, stating that if the OUSD Police Department budget, for personnel, is \$1.1 million that is \$157,000 per officer, way more than Oakland City Police Officers make, significantly more, which seems to be wrong.*

*VP Gonzales seconded Director Torres motion for eminent elimination of the police Fiscal Year 2020-2021 as stated by Director Torres.*



President London restated motion for clarity, and asked Director Torres to confirm, her motion is to reduce the number sworn officers for the fiscal year starting on July 1 x 3 positions. Director Torres said that is correct. President London ask her colleagues if there is discussion, questions or comments on the proposed Amendment made [by Director Torres, seconded by VP Gonzales]?

Director Eng, asked for clarification, stating that she believes there is already some reduction to the Police Department, as stated in the Attachment A, so she wants to better understand the reduction. Ms. Gard confirmed the current staffing of the department as she previously stated. Jenine Lindsay, Executive Director, Labor Relations stated that what is in the attachment is the proposed elimination of vacancies in the Police Department, that what Ms. Gard stated is the current staffing [seven sworn officers and two sergeants] of the Police Department. Director Eng thanked staff for the clarification.

Director Yee, having been recognized by Pres. London, stated that that he wanted to underscore that if this came up as part of the Superintendent's strategic plan in September, he would have no objection to it. His present concern, said Yee, is that it does not take into account what responsibilities would be left undone with the elimination of the three positions. He said he has responsibility for safety of the adults and students at this period of time until the Superintendent is heard from in September and that he looks forward to discussion of the Superintendent's plan.

Director Eng, recognized by President London, stated that she knows the motion stated a reduction but that what she heard from the superintendent, in the past, that it was actually a reallocation because any dollars that would be saved has to be reinvested into the safety of school sites; that it is not necessarily a reduction in safety but a reduction in staffing but it also will be a reallocation; that she preferred the language reallocation; that there is not necessarily a reduction in cost; that the District would be using resources differently.

Director Torres, responding said she would definitely agree that it would be a reallocation as opposed to restructuring, savings, reductions. She said that it was clear, having had three city Council members last week, in support of BOP at the press conference they held, it is clear the city of Oakland police officers must respond to emergency calls. She continued, so between now and September it will give the District or Board an opportunity to see how the City's own Police Department, that's more fully staffed than it has been before, would be making it clear in emergencies they provide services; they now duplicate; they come to the school as well when there is an emergency of a certain level. She said so at the end of the day making it clear in emergencies city police provides the services; that we would still have four officers for managing these meetings, other types of meetings and superintendent travel. She said she thinks it comes down to not supervising schools except when they have an emergency. She said "we" received a letter from principals that when they have an emergency, there's a crime, they are going to call both, because their letter says, OPD, is slow. She continued that that her goal is not to have the District doing the work the City Police is doing for which we are taxed; that we are paying for something twice.

Director Hinton Hodge, recognized by Pres. London, said the[BOP] campaign is amazing, beautiful and there is also a reality around what OUSD Police do. She said we have stayed in the narrative that they are all bad. She says she has actually met students who look up to some OUSD Police Officers. She read into the record a short email from a renowned educator inside of the system – Niesha Rasheed.

*“Dear OUSD Board Members:*

*I am compelled to voice my opposition to any proposal to disband OUSD Resource Police Officers. As a long serving OUSD Site Administrator I can't stress the importance and value of the role of the OUSD Police Resource Officers fulfill school sites. These officers are trained to address the needs and safety of children and staff in our schools. They do this difficult work with patients, experience and compassion. The idea that the OUSD School Security Officers (SSOs also) can be trained up to fill the safety and security needs of our school sites is not appropriate. I can only assume that anyone who would even think of a proposal like this has not spent much time at a school site, especially our high school and our middle school campuses. In the face of dire budgetary situations, let us not cut our noses off and spite our faces. Do not disband OUSD Resource Police Services. We need these highly trained professionals who serve in our schools.”*

*Director Hinton Hodge stated that she knows there are children inside of our system who are sexually exploited, so we know that it is an OUSD Police Officer that is called typically before OPD; Police Officer; that it is disingenuous to think that OPD is going to show up with the same kind of compassion and understanding about what is happening with teachers and what is happening with our systems; that she has worked in domestic violence before and that she knows what it feels like to work with a specialized police force in domestic violence and that there is a big difference around when you call a DB (dedicated beat) police officer to respond to a situation versus a cop off the street - rank-and-file - that has not been checked, trained and hasn't been focused. Continuing, Hinton Hodge said, OUSD is a specialized police force that if we want to make it stronger, better then we need to think about that, but we need to be really, really clear as we start going into this conversation that Restorative Justice Coordinator is going to be the person to pull a gun off of somebody, that she needs to be really clear; really clear that is what this proposal ... That if we don't take the time to allow the Superintendent to go through that process then there going to be things that we miss; that is her point.*

*President London, recognized Student Director Smith-Dahl.*

*Student Director Smith-Dahl (joined by Student Director Garibo) made the following statement in unison: “Today we ware black to stand in solidarity with BOP. To stand in solidarity with those affected by police violence. To stand in solidarity with all of the lives taken by the police brutality in our community, in our country, in our world. .... And Power to all of the people.”*

*Student Director Garibo, addressing his fellow Board Members, said, that we have an opportunity to stand up; to stand up as leaders and elected members; that in 2010 this school district made a commitment to bring Restorative Justice to our schools. Now 10 years later, Garibo stated, in times of budget cuts, it is absolutely critical that we think about what we are*

saving and what we are cutting. We cannot wait for tomorrow. What we know the right thing to do is today. He said he wanted to emphasize some strong points brought up by the Black Organizing Project, aka, BOP, because they are constantly advocating on the issue; that schools don't need police; that we need healing; that police are not doing that; that it is doing quite the opposite by traumatizing students and by making black and brown peers change the way they act in school. He stated just because he wears a hoodie does not mean he's a hoodlum and uneducated. He said when he sees school police on campus it is an immediate reaction to take off his hoodie because all he can think of is his people, who have been shot and killed by the police; that there is no reason why police are being prioritized over any student needs. And that is what it feels like that is happening right now, said Garibo. He said students are asking the Board to not push students of color aside by putting police first rather than student education, mental health and safety. He said to keep on waiting for the decision to not eliminate police is serving a dishonor to youth. He said it is an intentional practice of racial discrimination that really sets our student .....students deserve all of the resources that lift them including counselors, Restorative Justice, librarians and assistant principals but instead to be police. He said, in fact, OUSD can remove police out of schools; that the school Board has the power to make that decision; that black and brown students don't need to be policed, He asked, "Why do you believe that us as black and brown youth need to be monitored in our own campuses?" He stated Smith Dahl and he represent the 36,000 students of OUSD and are sitting here representing student voice saying this is the time; that police are not the answer; that they do not equal safety; that they are not mentors or teachers to teach us values; that the time to stand up is now; the time to make history is to stand with black and brown students – now; the time to give our marginalized students higher education is not tomorrow but today.

Student Director Smith Dahl, quoting from the U.S. Constitution, "We hold these truths to be self-evident that all men are created; that they are all endowed by their Creator with certain inalienable rights, that among these are life, liberty and the pursuit of happiness; that when any form of government becomes destructive of these ends, it is the right of the people to alter or abolish it; laying its foundation on such principles and organizing its powers in such form as themselves shall seem most likely to affect their safety and happiness." She said this is in the Constitution; that their appearance before the Board is about safety - black and brown students - not to mention the other marginalized groups that often overlap: disable youth, LTBGQ Plus Youth, undocumented youth and so many other groups that the District serves. Smith-Dahl said the group's name all faced hostility from the police. She said students have stated time and time again that police on campus makes us feel unsafe; so, bringing up an issue of safety is relevant. Smith Dahl asked who safety are you talking about? Actually, talking about? Oakland .... Is the only school district in the county with its own Police Department. It doesn't make any sense, said Smith Dahl. She acknowledged that students and adults view of the world are different. She said the request is to see black and brown youth as people and human beings that don't need to be policed. Smith-Dahl said many people bring up that it might backfire and what will happen if there are no police but all of the alternatives are in the BOP Plan, she said. She also asked if the Board is prepared for another strike from students? Because students are not on Board with this [retention of Police]; that students have been demanding, and that is clear time and

*time again black and brown youth are not the priority; that all of these marginalized groups are not the priority said Smith-Dahl. She said, what students are demanding; asking for is not being given by the Board .*

*Director Harris, recognized by Pres. London, thanked student directors for their statements. Harris said that sometimes we can be prisoners of the moment but that he just wanted to offer a few sentences of context: that in 2014 the District had 20 sworn officers including the Chief; that there are now ten including the Chief.*

*Harris said with the proposed reductions of another Sargent and a police officer, the District will be down to eight sworn officers including the Chief with the pending Resolution. He offered a different way to look at the issue and a thank you to BOP. He said looking at the long term, the leadership of BOP can tell you that three or four years ago, why he believed that it was necessary for Oakland, the school district to operate the way that it does. He said he had to admit that is the way he and his grandparents came up. He also asked the audience to look at what they have done; whom you have brought together; to look at the OUSD expenditure on the Police over the*

**A motion was made by Yee, seconded by Harris, that Resolution 1920-0214 be Adopted as Amended. The motion carried by the following vote.**

- Aye: 6 - Jumoke HintonHodge
- Gary Yee
- James Harris
- Aimee Eng
- Shanthi Gonzales
- Jody London

- Absent: 3 - Denilson Garibo
- Mica Smith-Dahl
- Roseann Torres

Enactment No: 20-0391

## I. Adjournment

*President London adjourned the Special Meeting at approximately 10:12 P.M.*

Prepared By: \_\_\_\_\_

Approved By: \_\_\_\_\_