

Oakland Unified School District

Board of Education
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Meeting Minutes Long - Final

Tuesday, September 18, 2018

1:00 PM

**KDOL TV Studio, B-237, Met West High School Entrance, 314 East 10th Street,
Oakland, CA 94606-2291**

Special Committee on Fiscal Vitality

Shanthi Gonzales, Chairperson
Aimee Eng, Member
James Harris, Member

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អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍អក្សរ ឬត្រូវការការជួយសម្រួលសម្រាប់ការចូលរួមក្នុងកិច្ចប្រជុំសាធារណៈ ត្រូវផ្តល់ដំណឹងទៅកាន់អគ្គនាយកដ្ឋានអប់រំ ឱ្យបានច្រើនបំផុត (72) ម៉ោងមុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ [\(510\) 879-8199](tel:5108798199) ឬតាមរយៈអ៊ីម៉ែល boe@ousd.org ឬទូរស័ព្ទ eTTY/TDD លេខ [\(510\) 879-2300](tel:5108792300) ឬទូរសារលេខ [\(510\) 879-2299](tel:5108792299)។

الامتثال لقانون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية

من يحتاج إلى خدمات الترجمة المكتوبة أو خدمات الترجمة الفورية أو الترتيبات التيسيرية المعقولة لكي يساهم في الاجتماعات فالمرجو منه إبلاغ مكتب إدارة التعليم إثنين وسبعين (72) ساعة قبل الاجتماع بوسيلة من الوسائل التالية:

الهاتف الصوتي:	الهاتف للصم والبكم:	الفاكس الإلكتروني:	البريد الإلكتروني:
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A. Call to Order

Chairperson Shanthi Gonzales called the meeting to order at 1:08 P.M.

B. Roll Call

Present 2 - Shanthi Gonzales
Aimee Eng

Absent 1 - James Harris

C. Speaker Request Cards/Modification(s) To Agenda

*Chairperson Gonzales made a modification to the agenda by moving up
Legislative File No. 18-1998, under New Business from last to second item.*

D. Adoption of Committee Minutes

None

E. Adoption of the Committee General Consent Report

None

F. Unfinished Business

None

G. New Business



[18-1995](#)

Special Committee on Fiscal Vitality - Welcome - Review Agenda - Goals - Session

Special Committee on Fiscal Vitality to welcome, review Committee &
session goals, and agenda for this session

Committee Goals:

1. **Explore Depth of Budget Deficit:** The Committee will recommend a target goal for budget reductions needed for 2019-20 and 2020-21 school years.
2. **Build Shared Knowledge:** In order to better support our

community of stakeholders, the Committee will build a citywide understanding of (1) OUSD's deficit and strategies being explored to address it; (2) Board Policies and theory of action; (3) Central allocations, (4) Base funding allocations; and (5) Academic Return on Investment.

3. **Alignment with Theory of Action:** The Committee will reinforce the Board of Education's theory of action around school-based decision-making.
4. **Student-centered Budgeting:** The Committee will introduce and engage with the idea of academic return on investment for student achievement with an emphasis on closing equity gaps and educating the whole child.
5. **Recommendations to Move Forward:** The Committee will adopt a resolution for consideration by the full board, providing directional guidance regarding the budget reductions for the 2019/20 and 2020/21 school years to the Superintendent for improving equity, quality, and sustainability for the district.

Session Goals:

As a result of the presentations, the board and general public will better understand the department's:

- **Scope of activity and initiatives**
- **Alignment to District's Theory of Action**
- **Alignment to District's LCAP goals**
- **Overall effectiveness and impact on students and schools**

Attachments: [18-1995 Special Committee on Fiscal Vitality - Welcome - Review Agenda - Goals - Session](#)

Chairperson Gonzales made a presentation and shared the following:

- *The norms of the Special Committee on Fiscal Vitality*
- *Commitment to Doing Better*
- *Expenses outgrowing Revenue*
- *Goals of the Special Committee*
- *In review of the passed meetings*
- *Additional Ways to District will Engage*
- *Today's agenda*

No Speaker(s).

Discussed

18-1996

Special Committee on Fiscal Vitality - Examining Strategic Central Investments - Linked Learning - College and Career Readiness

Presentation by staff to Special Committee on Fiscal Vitality on examining Strategic Central Investments on Linked Learning and College & Career Readiness.

Preston Thomas, High School Network Superintendent, made a presentation examining Strategic Central Investments on Linked Learning and College & Career Readiness:

- *Linked Learning High School Office*
- *Linked Learning: Creating pathways to Excellence*
- *Graduation Rates on the Rise*
- *Pushing a Little Farther: Metrics*
- *Strategic Priorities and Tactics: Improve Graduate Outcomes*
- *High School Linked Learning General Funding*
- *High School Linked Learning Operating Budget*
- *Employees - Centrally Funded*
- *Employees - Grant Funded*
- *Employees - High School Supervision Team*
- *Major Contracts over 25 K*

Rebecca Lacocque, Director of Linked Learning, shared Grant Based Funding

Young Whan Choi, Manager of Performance Based Assessment shared Rigorous Academics and Career Technical Education:

- *Graduate Capstone's Impact on Students and Teachers*
- *Career Technical Education Coaches Impact Teachers' Instruction in CTE Pathways - School Years 2017-2019*
- *9th Grade Ethnic Studies Reaches More Students*

Rebecca Lacocque, Director of Linked Learning also shared:

- *Work Based Learning Team*
- *Work-Based Learning: New Partnerships*
- *Work-Based Learning: Created Data System Development*
- *Work-Based Learning: Summer Internship Growth - [School Managed Internship Experiences Only]*

Emiliano Sanchez, Coordinator of Skilled Trades and Apprenticeships shared Skilled Trades, Advanced Manufacturing and Pre-Apprenticeship Programs.

Kennan Scott, Manager of Computer Science shared:

- *Computer Science Team*
- *Computer Science Partnerships*
- *Outside Classroom Computer Science Opportunities*
- *Computer Science Outcomes*

Vinh Trinh, Manager of Comprehensive Student Supports shared:

- *Counseling*
- *Employee's Comprehensive Student Team*
- *Comprehensive Student Supports and Counseling*

Preston Thomas, High School Network Superintendent also shared:

- *Early College Credit*
- *Employee's Early College Credit Team*

- Dual Enrollment

Preston Thomas, High School Network Superintendent also shared:

- Employees Measure N Team
- Measure N - Fidelity to Purpose
- Measure N - Fidelity of Oversight
- Measure N - Fidelity to Purpose
- Alignment to OUSD Theory of Action
- Long Range Needs

After the presentation comments where made around:

- Students can use the dashboard to see if they are on track to graduate or not
- How does the counselor ratio compare to other districts
- With the soft dollars (Philanthropies) going away, what will be in place to help support the programs that is funded with soft dollars?
- To communicate out the successes that is happening around the District

No Speaker(s)

Discussed

[18-1997](#)

Special Committee on Fiscal Vitality - What Was Learned - Implications of Testimony Offered - Board Direction - Next Steps

Discussion by Special Committee on Fiscal Vitality on what was learned today and implication of testimony offered for Board Direction and next steps:

- These learnings will be captured and used to shape a resolution for the full board.
- Recap next committee meeting dates and next steps in shaping committee recommendations

The Special Committee on Fiscal Vitality members shared their reflections:

- Having Linked Learning concept is hitting the right cord
- Have to invest in technology
- Concept of the 8th period days – what would be the cost?
- Facility Master Plan – Long range needs
- Seeing equity throughout the District – Using targeted universalism to be able to provide different support for different students

No Speaker(s).

Discussed

[18-1998](#)

Special Committee on Fiscal Vitality - Progress Report -

Identifying - Vetting Budget Reductions

Progress report by staff on identifying and vetting budget reductions to Special Committee on Fiscal Vitality.

Marcus Battle, Chief Business Officer, made an update on the budget reduction process and shared:

- Looked at best practices
- Framing the budget reduction process around the District's mission, goals, Core Values, Strategic Priorities
- Review process is currently going through various state of internal review – Being presented to Core Advisor Team and DBAC for review and input – It will come to the Special Committee on Fiscal Vitality on October 4th for final review and comment
- Will be a transparent process on how budget reduction will be identify, vetted and prioritized
- Process will allow for full impacts of any staffing reduction, recommendations to be known with regarding to cost savings and any programmatic operational other impacts
- All recommendations will be scored against identify criteria and any final list of recommendations will be prioritized and presented for community and Board review
- Will be a timeline for community engagement and feedback
- Process will encompass all possibilities to address the budget deficit including increasing in revenues, increasing in enrollment, decreasing spending and implementing cost savings initiatives
- One of the objectives of the budget reduction process right now that is public stated is there is a \$30 million deficit – The actual number that will be present at the October 4th meeting is somewhere in the neighborhood of \$40 and \$45 million because there will be tradeoffs – things that may not exactly give the District what is needed in terms of savings, so being able to go above and beyond identify reductions will give some room to address any shortfalls
- The plan is to have a recommended list by the end of October

After the presentation by Mr. Battle a comments were made on:

- \$40-\$45 million in reduction
- intentional outreach to Labor
- Board engagement in their own district

Member Aimee Eng provided a brief update on AB 1840
No Speaker(s)

Discussed

H. Public Comments on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Committee

[18-1999](#)

Public Comment on All Non-Agenda Items Within the Subject

**Matter Jurisdiction of the Special Committee on
Fiscal Vitality – Up to 30 Minutes - September 18, 2018**

Public Comment on All Non-Agenda Items Within the Subject Matter
Jurisdiction of the Special Committee on Fiscal Vitality - Up to 30
Minutes - September 18, 2018.

No Speakers

I. Introduction of New Legislative Matter

None

J. Adjournment

Chairperson Gonzales adjourned the meeting at 4:23 P.M.

Prepared By: _____

Approved By: _____