

# Oakland Unified School District

Board of Education  
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## ACCESSIBILITY OF AGENDA AND AGENDA MATERIALS

Agenda and agenda materials are accessible at <http://www.ousd.org> or from any computer terminal in the Offices of the Board of Education and Superintendent, 1000 Broadway, Suite 300, Oakland, CA 94607-4099

## AMERICANS WITH DISABILITIES ACT COMPLIANCE AND LANGUAGE SERVICES

Individuals requiring interpretation or translation services or a reasonable accommodation to participate in meetings should notify the Office of the Board of Education seventy-two (72) hours prior to the meeting at either (510)879-8199(VM); or [boe@ousd.org](mailto:boe@ousd.org) (E-Mail); or (510) 879-2300 (eTTY/TDD); or (510) 879-2299 (eFax).

## **Meeting Minutes Long - Final**

**Wednesday, January 4, 2023**

**4:00 PM**

## **Special Meeting**

**Committee Room, KDOL TV Studio, B-237, Met West High School Entrance, 314  
East 10th Street, Oakland, CA 94606-2291, 125 Chadbourne Way, Oakland, CA  
94619**

## **Board of Education**

***President Gary Yee***

***Vice President Benjamin "Sam" Davis***

***Directors: Aimee Eng, VanCedric Williams, Mike Hutchinson, Kyra Mungia, Clifford  
Thompson***

***Student Directors: Natalie Gallegos Chavez, Linh Le***

***Staff: Kyla Johnson-Trammell, Superintendent & Secretary***

**LEY CUMPLIMIENTO PARA AMERICANOS CON DISCAPACIDADES Y SERVICIO DE IDIOMAS**

Personas que requieran servicios de traducción o interpretación o facilidades razonables para participar en juntas deberán notificar a la Oficina de la Mesa Directiva de Educación setenta y dos (72) horas antes de la junta ya sea al [\(510\)879-8199](tel:(510)879-8199)(VM); o [boe@ousd.org](mailto:boe@ousd.org) (E-Mail); o [\(510\) 879-2300](tel:(510)879-2300) (eTTY/TDD); o [\(510\) 879-2299](tel:(510)879-2299) (eFax).

**美國殘障人士法案條例遵守及語言服務**

個別人士需要傳譯及翻譯服務或有合理安排去參與會議的應該在舉行會議之前的七十二 (72) 小時通知教育委員會。請致電[\(510\)879-8199](tel:(510)879-8199) (留言) ; 或 [boe@ousd.org](mailto:boe@ousd.org) (電郵) ; 或[\(510\) 879-2300](tel:(510)879-2300) (電子文字電話/聽障專用電信設備 (eTTY/TDD)) ; 或[\(510\) 879-2299](tel:(510)879-2299) (電子圖文傳真 (eFax)) 。

**TUẦN HÀNH ĐẠO LUẬT NGƯỜI MỸ KHUYẾT TẬT VÀ DỊCH THUẬT**

Những người nào cần thông ngôn hay phiên dịch hay một sắp xếp hợp lý nào để tham gia các buổi họp phải thông báo Văn phòng của Hội đồng Giáo dục bảy mươi hai (72) tiếng đồng hồ trước buổi họp, số điện thoại [\(510\)879-8199](tel:(510)879-8199) (VM); hay là [boe@ousd.org](mailto:boe@ousd.org) (E-Mail); hay là [\(510\) 879-2300](tel:(510)879-2300) (eTTY/TDD); hay là số [\(510\) 879-2299](tel:(510)879-2299) (eFax).

**សេវាបកប្រែភាសា និងការអនុលោមតាមច្បាប់ជនជាតិអាមេរិកាំងពិការ**

អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍អក្សរ ឬត្រូវការការជួយសម្រេចសម្រួលយ៉ាងសមរម្យមួយ ដើម្បីចូលរួមក្នុងកិច្ចប្រជុំសាធារណៈ ត្រូវផ្តល់ដំណឹងទៅកាន់ទីការិយាល័យនៃក្រុមប្រឹក្សាអប់រំ ឱ្យបានចិតសិចពី (72) ម៉ោងមុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ [\(510\) 879-8199](tel:(510)879-8199) ឬតាមរយៈអ៊ីមែល [boe@ousd.org](mailto:boe@ousd.org) ឬទូរស័ព្ទ eTTY/TDD លេខ [\(510\) 879-2300](tel:(510)879-2300) ឬទូរសារលេខ [\(510\) 879-2299](tel:(510)879-2299)។

**الامتنال لفانون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية**

من يحتاج إلى خدمات الترجمة المكتوبة أو خدمات الترجمة الفورية أو الترتيبات التيسيرية المعقولة لكي يساهم في الاجتماعات فالمرجو منه إبلاغ مكتب إدارة التعليم إثنين وسبعين (72) ساعة قبل الاجتماع بوسيلة من الوسائل التالية:

الهاتف الصوتي:	الهاتف للصم والبكم:	الفاكس الإلكتروني:	البريد الإلكتروني:
510.879.8199	510.879.2300	510.879.2299	boe@ousd.org

## NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY

*Members of the media and the public may attend and participate in the Board meeting in-person in The Great Room, La Escuelita Education Center, 1050 2nd Avenue, Oakland, CA 94606-2291 (entrance located at or near 286 East 10th St.) or virtually as described herein.*

*The following information is for those members of the media and public interested in viewing or listening to the Board meeting virtually.*

- *Zoom: To view by Zoom, please click <https://ousd.zoom.us/j/82822975169> on or after the Noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>.*
- *Phone: To listen by phone (via Zoom), please do the following at or after the Noticed meeting time: call (669) 900-9128, then enter Webinar ID 828 2297 5169, then press "#". If asked for a participant id or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663> -Joining-a-meeting-by-phone.*
- *To view the Board meeting from the District's Home Page - Upcoming Events & Live Meeting Video, please select the meeting name and click on the "In Progress" link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Board of Education>"In Progress" link under Video.*

*Public comment in-person is permitted within the times allotted for public comment on the Agenda. Virtual comment will also be permitted within the times allotted for public comment on the Agenda in the following two ways:*

## NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)

- *To comment by Zoom, click the "Raise Your Hand" button to request to speak when Public Comment is being taken on the eligible Agenda item. You will be called on (by the name you logged in with), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to "Raise Your Hand" is available at: <https://support.zoom.us/hc/en-us/articles/205566129-RaiseHand-In-Webinar>.*
- *To comment by phone (via Zoom), press "\*9" to "Raise Your Hand" to request to speak when Public Comment is being taken on the eligible Agenda Item. You will be called on (by the Area Code and the last three digits of your phone number), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663-Joinin-g-a-meeting-by-phone>.*

*In addition, members of the public may submit written comments for a*

posted Board of Education Meeting Agenda Item, before a meeting or while a meeting is "In Progress," from the District's Home Page - Upcoming Events & Live Meeting Video by selecting Board of Education Agenda "eComment" or from the Legislative Information Center, as follows:

- If before Sunday, click Calendar Tab>Next Week>Board of Education>eComment
- If Sunday or thereafter up thru day before Meeting, click Calendar Tab>This Week>Board of Education>eComment
- If day of Meeting, click Calendar Tab>Today>Board of Education>eComment

Or "eComment" in bold on the cover page of the Agenda.

Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the legislative body and key staff supporting the legislative body. Each eComment is a Public Record.

## **NOTICE - RESUME MEETING ENTIRELY VIRTUALLY IF THERE ARE PUBLIC HEALTH VIOLATIONS**

*If there are any violations of any state, local, or District health and safety protocols or other unsafe behavior in light of COVID-19 by one or more attendees that "would present imminent risks to the health or safety of attendees," then the Board President may recess the meeting. If the violation is serious, if there are more violations, or if the violations repeat (after resuming the meeting in person) or persist, then the meeting may resume entirely virtually pursuant to Assembly Bill No. 361 and Resolution No. 2223-0028E (Making Certain Findings Necessary To Permit Virtual Meetings In Specified Circumstances). Prior to resuming entirely virtually, members of the Board attending in-person will leave the premises (The Great Room, La Escuelita Education Center, 1050 2nd Avenue, Oakland, CA 94606-2291) and rejoin the Board meeting via phone/video conference. No teleconference locations need be posted pursuant to Assembly Bill No. 361 and Resolution No. 2223-0028E. All staff members, members of the public, and members of the media will need to join the Resumed Meeting virtually using the link provided in the Agenda. If the Board meeting is recessed and then resumed entirely virtually, it will resume as soon as practicable but no earlier than sixty (60) minutes after the in-person Board meeting is recessed.*

## **BOARD OF EDUCATION PROTOCOLS**

*The purpose of these protocols is to provide a basic set of professional standards by which the Board and the Superintendent are to function as a team. There is no intention to abridge the rights and obligations of Board Members to oversee the operation of the organization, nor to interfere with the Superintendent with her role as the Superintendent of OUSD.*

*General*

1. Every action by a Board Member should be directed toward improving the educational program for students.
2. Every Board Member will exhibit behavior that is honorable, honest, and dedicated to the success of the students and staff of the district.
3. Each Board Member is to be treated with dignity and respect.
4. Board Member Commitment will include:
  - Participate fully in the discussion of issues
  - Listen respectfully to all views and opinions
  - Respect each individual's opinion
  - Accept the majority action of the Board

#### *Board Members*

5. An individual Board Member will not use the media as a personal forum, unless it is clearly indicated that the opinion is personal and not representative of the Board majority position.
6. Each Board Member will make every effort to attend all Board meetings in person; and to start and end on time.
7. Board Members will ensure opportunities for each to comment.

#### *Superintendent*

8. Staff is the responsibility of the Superintendent who will bring recommendations to the Board for action.
9. Questions regarding Board agenda items are to be communicated to the Superintendent prior to the Board meeting and the Superintendent will respond in a timely manner.
10. The Superintendent is to communicate all significant administrative actions to the Board.
11. Legal and personnel matters will be confidential.

## **MEETING RULES OF ENGAGEMENT**

- Up to Three (3) minute speaking limit for Board Members
- No mingling with the audience
- Address comments to other Board Members
- Focus on agenda items
- Don't repeat what's been said
- Always be respectful
- No interruptions
- Enforce norms
- Model desired behavior

## **MEETING PROCEDURES**

*All Board meetings shall begin on time and shall be guided by an agenda prepared in accordance with Board bylaws and posted and distributed in accordance with the Ralph M. Brown Act (open meeting requirements) and other applicable laws.*

*(cf. 9322 - Agenda/Meeting Materials)*

*The President shall conduct Board meetings in accordance with law, Board Bylaws, and its parliamentary authority which shall enable the Board to efficiently consider issues and carry out the will of the majority.*

*(cf. 9121 - President)*

*The Board believes that late night meetings deter public participation, can affect the Board's decision-making ability, and can be a burden to staff. Regular Board meetings shall be adjourned not later than 11:00 p.m. unless the Board agrees to extend the meeting, which may only be done once by 45 minutes.*

*(cf. 9320 - Meetings and Notices)*

**A. Call To Order**

*Acting President Benjamin "Sam" Davis called the January 4, 2023, Special Orientation Board Meeting to order at 4:16 P.M.*

**B. Roll Call**

*Director - Elects Jennifer Brouhard, Nick Resnick, and Valarie Bachelor were present in person*

*Vice President Davis and CGO Daniels stated Nick Resnick, notwithstanding the Election Issue regarding District 4, is the currently certified elected member from District 4. Until and unless the certification is altered he is the Board Member-elect. Edgar Rakestraw stated that he will forthwith furnish Mr. Resnick the latest Inaugural Plan information.*

- Present** 4 - Director VanCedric Williams  
Director Clifford Thompson  
Vice President Benjamin "Sam" Davis  
President Gary Yee
- Absent** 5 - Student Director Linh Le  
Student Director Natalie Gallegos Chavez  
Director Aimee Eng  
Director Mike Hutchinson  
Director Kyra Mungia

**Roll Call (Secretary's Observation)**

*Director Mike Hutchinson is present at 4:22 P.M.*

- Present** 4 - Director VanCedric Williams  
Director Mike Hutchinson  
Director Clifford Thompson  
Vice President Benjamin "Sam" Davis

**Absent** 5 - Student Director Linh Le  
 Student Director Natalie Gallegos Chavez  
 Director Aimee Eng  
 Director Kyra Mungia  
 President Gary Yee

## Roll Call (Secretary's Observation)

*President Yee absent at 4:24 P.M.*

**Present** 4 - Director VanCedric Williams  
 Director Mike Hutchinson  
 Director Clifford Thompson  
 Vice President Benjamin "Sam" Davis

**Absent** 5 - Student Director Linh Le  
 Student Director Natalie Gallegos Chavez  
 Director Aimee Eng  
 Director Kyra Mungia  
 President Gary Yee

## C. New Business



[22-2794](#)

### **Board Orientation - Returning Board Members and Board Members-Elect - Board of Education**

Second (2nd) Session - Orientation for Returning Board Members and for Board Members-Elect - Jennifer Brouhard, Nick Resnick, and Valarie Bachelor.

**Attachments:** [22-2794 Presentation - Board Orientation - Returning Board Members and Board Members-Elect - Board of Education \(1/4/2023\)](#)  
[22-2794 Board Memorandum - Board Orientation - Returning Board Members and Board Members-Elect - Board of Education \(1/4/2023\)](#)

*Acting President Davis introduced Dr. Carmella Franco, Consultant, to give the first portion of the Orientation.*

*Board Members and Board Member Elects filled out the Working Styles Questionnaire on Powerpoint pages 9 - 11.*

*After completing the questionnaire, Board Members and Board Members Elect shared their working styles with each other.*

*After sharing their working styles, Board Members and Board Members Elect worked in pairs to answer Working Styles Questions on Powerpoint page 16.*

*After working in pairs, Board Members and Board Members-elect had a*

*discussion.*

*Discussion: Directors Williams, Hutchinson, Thompson, Director Elects Bachelor, Brouhard, Resnick, Acting President Davis*

*After the discussion Board Members and Board Member Elects had a discussion on Governing Team Engagement Activity Question on Powerpoint page 19.*

*Discussion: Director Thompson, Director Elect Brouhard, Acting President Davis*

*Acting President Davis recessed the meeting at 5:22pm*

*Acting President Davis Reconvened the meeting at 5:35pm*

*Dr. Franco presented the next portion of the Orientation on Ethical Leadership and had a discussion with Board Members and Board members Elect.*

*Discussion: Directors Hutchinson, Thompson, Williams, Director Elects Brouhard, Bachelor, Resnick, Acting President Davis*

*After discussion of the Ethical Leadership section the Board Members and Board Members Elect read and discussed a chapter in the book The Ethics of Excellence.*

*Discussion: Director Thompson, Williams, Hutchinson, Director Elects Bachelor, Resnick*

*Josh Daniels, Chief Governance Officer, gave a presentation on Board Governance and had a discussion with Board Members and Board Members elect.*

*Discussion: Directors Hutchinson, Williams, Director Elect Bachelor, Acting President Davis*

*Public Comment on Agenda Item via Zoom: Jumoke Hinton, Kim Davis, Assata Olugbala  
Public Comment In Person: None*

## **Recess from Public Session**

*Acting President Davis recessed the Meeting at 5:22 P.M.*

## **Reconvene to Public Session**

*Acting President Davis reconvened the Meeting at 5:35 P.M.*

## **Second Roll Call**



*Director - Elects Jennifer Brouhard, Nick Resnick, and Valarie Bachelor were present in person*

- Present** 4 - Director VanCedric Williams  
Director Mike Hutchinson  
Director Clifford Thompson  
Vice President Benjamin "Sam" Davis

- Absent** 5 - Student Director Linh Le  
Student Director Natalie Gallegos Chavez  
Director Aimee Eng  
Director Kyra Mungia  
President Gary Yee

## **D. Adjournment**

*Acting President Davis adjourned the Meeting at 7:14 P.M.*

Prepared By: \_\_\_\_\_

Approved By: \_\_\_\_\_