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Memo

To Board of Education

From Oakland Education Association

Board Meeting Date October 6, 2021

Subject Oakland Education Association's ("OEA") Sunshine- COVID-19 Safety Impact and Effects Bargaining (Public Hearing)

Action Conduct a public hearing on OEA's Sunshine of Initial Proposals for COVID-19 Safety impact and effects bargaining.

Background & Discussion As required by law, the District will negotiate any bargainable impacts and effects of its COVID-19 safety protocols and mitigation plans implemented during the 2021-22 school year. The District presents OEA's formal sunshine (in the document attached) to facilitate any negotiations that may be required with OEA.

Fiscal Impact To be determined based on the outcome of negotiations

Attachment OEA's Sunshine for Impact and Effects Bargaining on COVID-19 Safety.

OEA Covid Safety Subjects of Bargaining

- I. Testing, Contact Tracing, Communication, and Covid Dashboard**
- II. Nutrition Breaks, Large Spaces, Ventilation**
- III. Quarantine, Extended Absence, & Covid Leave**
- IV. Hazardous Air Quality, Power Outages, and Other Environmental Issues**
- V. Substitutes**
- VI. Hybrid Instruction and Distance Learning/Independent Study**
- VII. On-site health assessment, procedures, PPE**
- VIII. Covid and vaccine education**
- IX. Social distancing**
- X. Additional indoor ventilation measures (classrooms and workspaces)**
- XI. Additional Staffing to Implement Covid Safety**
- XII. Special Education**