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SCHOOL	NETWORK	SCHOOL ID	BUDGET AMOUNT	BUDGET RESOURCE	DESCRIPTION OF PROPOSED EXPENDITURE	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION NUMBER	POSITION TITLE	FTE	LCAP GOAL	ASSOCIATED SPSA PRACTICE	BUDGET ACTION NUMBER
Chabot Elementary School	2	106	\$20,447.20	General Purpose Discretionary	STIP	1105	Certificated Teachers' Salaries	3456	STIP Teacher	0.34	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	K-2 Teachers provide regular, systematic, differentiated foundational skills instruction. These skills (e.g. phonemic awareness, phonics, and sight word skills) are taught sequentially until they are mastered by each student.	106-1
Chabot Elementary School	2	106	\$9,073.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will include Science in the instructional schedule two-three times a week. Lessons will have clear learning targets aligned to NGSS standards. Teachers will analyze FOSSMap Assessment data and plan next steps	106-2
Chabot Elementary School	2	106	\$4,500.00	General Purpose Discretionary	Copier Agreement	5830	Contracted Services	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will have clear learning targets aligned to Math Common Core State Standards. Lessons will focus on using rigorous tasks and will engage students with grade-level examples that include multiple opportunities for student talk.	106-3
Chabot Elementary School	2	106	\$39,691.40	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	3456	STIP Teacher	0.66	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	K-2 Teachers provide regular, systematic, differentiated foundational skills instruction. These skills (e.g. phonemic awareness, phonics, and sight word skills) are taught sequentially until they are mastered by each student.	106-4
Chabot Elementary School	2	106	\$3,502.60	LCFF Supplemental	Extended Contract - teachers	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Grade Level Teams will collaborate to plan integrated thematic units aligned to CCSS	106-5
Chabot Elementary School	2	106	\$20,000.00	LCFF Supplemental	OUSD Psych Interns	5739	Mental Health Provider	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	-Set up strong MTSS systems and COST processes to analyze data, determine focal students, and check on Tier 1 instruction, Tier 2/3 supports -Support interventionists (early lit tutors) and support staff (Stip Sub) teach small group SIPPS and track progress of all students but specifically focal students determined by MTSS structures	106-6
Chabot Elementary School	2	106	\$56,656.00	LCFF Supplemental	Contract - Playworks	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Integrate with Playworks Coach to expand proactive, peaceful problem solving/conflict resolution on Yard	106-7
Chabot Elementary School	2	106	\$40,253.29	Parent Group Donations	Music Teacher	1105	Certificated Teachers' Salaries	3373	Teacher, Structured English Immersion	0.32	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	n/a	106-8
Chabot Elementary School	2	106	\$22,000.00	Parent Group Donations	Contract	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	n/a	106-9
Crocker Highlands Elementary School	2	111	\$25,792.00	General Purpose Discretionary	STIP for covering IEPs, ELL support, coordinating testing	1105	Certificated Teachers' Salaries	1513	STIP Teacher	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Hire STIP to provide release time for teachers' professional development and support ELL students. Schedule professional development opportunities with Network 2 ELL Coordinator as well as reading lab to support English learners.	111-1
Crocker Highlands Elementary School	2	111	\$1,778.00	General Purpose Discretionary	Copier Contract	4425	Duplicating Equip < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Develop strong number sense through heavy use of manipulatives in K classrooms (no TK at this school).	111-2
Crocker Highlands Elementary School	2	111	\$24,354.00	LCFF Supplemental	Math Tier 2 Intervention (.2 FTE)	1105	Certificated Teachers' Salaries	7200	Teacher, Structured English Immersion	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Use math data to assign students to receive help from .2 math intervention teachers.	111-3
Crocker Highlands Elementary School	2	111	\$9,805.00	LCFF Supplemental	Math Tier 2 Intervention (.1 FTE)	1105	Certificated Teachers' Salaries	1110	Teacher Education Enhancement	0.10	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Use math data to assign students to receive help from .2 math intervention teachers.	111-4
Crocker Highlands Elementary School	2	111	\$2,291.00	LCFF Supplemental	Supplies to support student intervention	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Ensure classrooms have appropriate supplies and opportunities to collaborate around curriculum and provide PD/collaboration time to learn and share best practices in mathematics instruction.	111-5
Crocker Highlands Elementary School	2	111	\$12,000.00	LCFF Supplemental	Mental Health Tier 2 Intervention	5739	Mental Health Provider	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide funding for part-time teacher to support students. Collaborate with mental health interns and/or psychologist and special education staff to support students. Fund .2 psychologist and mental health interns if approved by parent body.	111-6
Global Family Elementary School	2	114	\$8,945.00	General Purpose Discretionary	Certificated Teachers' Salaries: Extra Compensation	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will promote positive relationships with students in class and on the yard by implementation of Positive Behavior Intervention and Support (PBIS) and Social Emotional Learning (SEL) practices with a focus on relationship skills. Teachers will increase student engagement in Positive Behavior and Social Emotional Learning practices by conducting daily community/morning circle.	114-1
Global Family Elementary School	2	114	\$12,515.00	General Purpose Discretionary	Supplies to support instruction	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Supplies to support instruction	114-2

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Global Family Elementary School	2	114	\$5,000.00	General Purpose Discretionary	Copier	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	114-3
Global Family Elementary School	2	114	\$41,489.76	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	1400	11-Month Classroom TSA	0.31	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will consult with TSA's to inquire about strategies to support language learners (Newcomer, LTELs, 3rd Language Acquisition)	114-4
Global Family Elementary School	2	114	\$19,707.00	LCFF Supplemental	Noon Supervisor	2905	Other Classified Salaries	1727	Noon Supervisor	0.58	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will promote positive relationships with students in class and on the yard by implementation of Positive Behavior Intervention and Support (PBIS) and Social Emotional Learning (SEL) practices with a focus on relationship skills. Teachers will increase student engagement in Positive Behavior and Social Emotional Learning practices by conducting daily community/morning circle.	114-5
Global Family Elementary School	2	114	\$47,493.40	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	3896	STIP Teacher	0.75	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Principal and TSAs will support grade level PLCs to analyze data, identify focal students and define learning targets for small group Literacy intervention using Early Literacy Tutors, TSAs and STIP subs. TSA will model and support the expectations of small group support and provide tools for progress monitoring.	114-6
Global Family Elementary School	2	114	\$60,740.00	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	4296	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Principal and TSAs will support grade level PLCs to analyze data, identify focal students and define learning targets for small group Literacy intervention using Early Literacy Tutors, TSAs and STIP subs. TSA will model and support the expectations of small group support and provide tools for progress monitoring.	114-7
Global Family Elementary School	2	114	\$80,675.16	LCFF Supplemental	Teacher Bilingual	1105	Certificated Teachers' Salaries	4590	Teacher Bilingual	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Leadership will hire a bilingual early literacy specialist to support TK-1 PLCs. Create and deliver PD cycle on Early Literacy. Increase amount of PLC time.	114-8
Global Family Elementary School	2	114	\$63,738.80	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	8279	STIP Teacher	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal and TSAs will support grade level PLCs to analyze data, identify focal students and define learning targets for small group Literacy intervention using Early Literacy Tutors, TSAs and STIP subs. TSA will model and support the expectations of small group support and provide tools for progress monitoring.	114-9
Global Family Elementary School	2	114	\$10,000.00	LCFF Supplemental	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Leadership work with the librarian to get the library in conditions to serve children by increasing the number of bilingual books and creating schedule to provide students access.	114-10
Global Family Elementary School	2	114	\$28,059.00	LCFF Supplemental	Supplies to support high needs students	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will provide targeted intervention (Tier 2) to students not responding to the Tier 1 instruction in Math, English Language Art, Spanish Language Art, and English/Spanish Language Development	114-11
Global Family Elementary School	2	114	\$1,000.00	LCFF Supplemental	Counseling Intern	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Counseling Intern ensure students and families are welcomed, safe, healthy, and engaged.	114-12
Global Family Elementary School	2	114	\$5,000.00	LCFF Supplemental	Academic Intervention Licenses	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will provide targeted intervention (Tier 2) to students not responding to the Tier 1 instruction in Math, English Language Art, Spanish Language Art, and English/Spanish Language Development	114-13
Global Family Elementary School	2	114	\$18,418.00	LCFF Concentration	Certificated Teachers' Salaries: Extra Compensation	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will provide targeted Literacy intervention using iReady diagnostic Reading Comprehension results.	114-14
Global Family Elementary School	2	114	\$7,500.00	LCFF Concentration	Textbooks	4100	Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will use grade level complex text and unit assessment data to drive instruction	114-15
Global Family Elementary School	2	114	\$16,582.00	LCFF Concentration	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will use grade level complex text and unit assessment data to drive instruction	114-16
Global Family Elementary School	2	114	\$2,450.00	LCFF Concentration	Supplies to support high needs students	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Fund school supplies for high needs students, including paper, ink so that all students have access to adequate resources to learn.	114-17

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Global Family Elementary School	2	114	\$10,000.00	LCFF Concentration	Counseling Intern	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Counseling Intern ensure students and families are welcomed, safe, healthy, and engaged.	114-18
Global Family Elementary School	2	114	\$10,000.00	LCFF Concentration	Computer and technology	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will provide targeted Literacy intervention using iReady diagnostic Reading Comprehension results.	114-19
Global Family Elementary School	2	114	\$92,348.40	Title I: Basic	TSA	1119	Certificated Teachers on Special Assignment Salaries	1400	11-Month Classroom TSA	0.69	Goal 1: All students graduate college, career, and community ready.	TSAs will support teachers in learning how to administer unit assessments online. Admin will ensure teachers administer the assessments and obtain the support they need.	114-20
Global Family Elementary School	2	114	\$64,702.08	Title I: Basic	CSM	2305	Classified Supervisors' and Administrators' Salaries	2434	Program Mgr Community School	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Global Family will fund a full time Community School Program Manager to support with the culture and climate at Global. Leadership will provide teachers with lesson plans, examples, and a schedule to teacher school wide expectations.	114-21
Global Family Elementary School	2	114	\$4,052.00	Title I: Parent Participation	Teacher Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Leadership will share with parents the importance of coming to school through a series of workshops. Leadership will share with teachers a list of their students with chronic absenteeism. Leadership will coordinate the Coordination of Services Team, Student Study Team, Student Attendance Review Team, Student Attendance Review Board, and additional problem-solving meetings as appropriate to support attendance difficulties.	114-22
Global Family Elementary School	2	114	\$8.00	Title I: Parent Participation	To be allocated in the fall	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	114-23
Global Family Elementary School	2	114	\$154,011.36	Comprehensive Support & Improvement (CSI) Grant	TSA	1119	Certificated Teachers on Special Assignment Salaries	7721	Classroom TSA 12 Months	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	The TSAs will provide coaching and support in applying content learned in the professional learning through demos or 1:1 consultation. Leadership will model conditions for learning in professional learning community. Leadership will create schedule for teacher release days. TSAs will have office hours based and be available during teacher prep times.	114-24
Global Family Elementary School	2	114	\$35,224.03	Measure G: Library	Library	2205	Classified Support Salaries	7723	Library Technician	0.50	Goal 1: All students graduate college, career, and community ready.	Teachers will provide students with access to the library where they will be able to check out books.	114-25
Global Family Elementary School	2	114	\$19,189.00	Measure G: Library	Books	4100	Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will provide students with access to the library where they will be able to check out books.	114-26
Global Family Elementary School	2	114	\$10,150.00	Title IV: Student Support & Academic Enrichment	Dance Classess and Classroom Library Books	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teacher will implements what is taught in PD, in the classroom.	114-27
Global Family Elementary School	2	114	\$111,945.00	After School Education & Safety (ASES)	Contract w/After School Provider	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will promote positive relationships with students in class and on the yard by implementation of Positive Behavior Intervention and Support (PBIS) and Social Emotional Learning (SEL) practices with a focus on relationship skills. Teachers will increase student engagement in Positive Behavior and Social Emotional Learning practices by conducting daily community/morning circle.	114-28
Emerson Elementary School	2	115	\$107,267.26	Comprehensive Support & Improvement (CSI) Grant	10-month TSA	1119	Certificated Teachers on Special Assignment Salaries	7726	10-Month Classroom TSA	0.92	Goal 1: All students graduate college, career, and community ready.	Provide professional development time for all staff for support of SEL curriculum, including out of school time or small intervention group leaders Morning meeting added to master schedule Teachers encouraged to include weekly class meeting Hiring or utilizing staff to support disproportionality reduction: -Culture and Climate TSA -Social Work Interns -P.E. or Recess Coaches"	115-1
Emerson Elementary School	2	115	\$15,000.00	General Purpose Discretionary	Supplies to support instruction	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Overall support for school instruction.	115-4

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Emerson Elementary School	2	115	\$5,160.00	General Purpose Discretionary	Copier contract	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Overall support for school instruction.	115-5
Emerson Elementary School	2	115	\$9,327.40	LCFF Supplemental	10-month TSA	1119	Certificated Teachers on Special Assignment Salaries	7726	10-Month Classroom TSA	0.08	Goal 1: All students graduate college, career, and community ready.	Provide professional development time for all staff for support of SEL curriculum, including out of school time or small intervention group leaders Morning meeting added to master schedule Teachers encouraged to include weekly class meeting Hiring or utilizing staff to support disproportionality reduction: -Culture and Climate TSA -Social Work Interns -P.E. or Recess Coaches"	115-6
Emerson Elementary School	2	115	\$20,399.60	LCFF Supplemental	Recess Coach	2205	Classified Support Salaries	7727	School Enrichment Recess Coach	0.60	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Explicit teaching of SEL curriculum, Caring School Community, that can be expanded upon by small group intervention leaders.	115-7
Emerson Elementary School	2	115	\$73,817.42	LCFF Supplemental	Community School Manager	2305	Classified Supervisors' and Administrators' Salaries	7897	Program Mgr Community School	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	"Build strong relationships with families through ongoing 2-way communication and contact -Provide flexible scheduling for families for conferences -Use Talking Points for communication -Monitor for opportunities for parents to provide feedback"	115-8
Emerson Elementary School	2	115	\$28,933.60	LCFF Supplemental	Attendance Specialist		Enter object code at left.	3529	Attendance Specialist	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Take accurate attendance daily Regularly highlight attendance in classroom meetings. Notice and welcome students back to class after absences, and celebrate students who show up. Build classroom relationships by implementing Tier 1 SEL standards and trauma informed PBIS practices. Integrate classwide/student attendance data in communications with families, and in parent conferences and other family engagement. Implement monthly Tier 1 school-wide attendance initiatives"	115-9
Emerson Elementary School	2	115	\$33,415.00	LCFF Supplemental	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	115-10
Emerson Elementary School	2	115	\$47,466.20	Measure G: Library	Library Technician	2205	Classified Support Salaries	8570	Library Technician	0.80	Goal 1: All students graduate college, career, and community ready.	Librarian cultivates a love for reading by supporting students check out "take home books" and engages students in culturally relevant, rich text tied to Content Units weekly	115-11
Emerson Elementary School	2	115	\$3,107.00	Measure G: Library	Books	4399	Unallocated	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Librarian cultivates a love for reading by supporting students check out "take home books" and engages students in culturally relevant, rich text tied to Content Units weekly	115-12
Emerson Elementary School	2	115	\$60,773.20	Title I: Basic	STIP Teacher	1105	Certificated Teachers' Salaries	6253	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	STIP sub is trained on implementing our adopted Designated ELD curriculum.	115-13
Emerson Elementary School	2	115	\$2,940.00	Title I: Basic	Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will in engage in Math Professional Learning on a monthly basis.	115-14
Emerson Elementary School	2	115	\$723.00	Title I: Basic	Funds to support high need students	4399	Unallocated	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will in engage in Math Professional Learning on a monthly basis.	115-15
Emerson Elementary School	2	115	\$146.00	Title I: Parent Participation	Parent Participation: childcare provided for family engagement	4399	Unallocated	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	"Build strong relationships with families through ongoing 2-way communication and contact -Provide flexible scheduling for families for conferences -Use Talking Points for communication -Monitor for opportunities for parents to provide feedback"	115-16
Emerson Elementary School	2	115	\$1,000.00	Title I: Parent Participation	Parent Education	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers lead parent engagement to build understanding around literacy practices to support all families.	115-17

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Emerson Elementary School	2	115	\$5,000.00	Title IV: Student Support & Academic Enrichment	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Librarian cultivates a love for reading by supporting students check out "take home books" and engages students in culturally relevant, rich text tied to Content Units weekly	115-18
Emerson Elementary School	2	115	\$750.00	Title IV: Student Support & Academic Enrichment	Support for STEM training	4399	Unallocated	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will engage in Math Professional Learning on a monthly basis.	115-19
Hillcrest School	2	127	\$129,000.00	Salesforce Principal Innovation Fund	TSA	1119	Certificated Teachers on Special Assignment Salaries	7734	10-Month Classroom TSA	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Tier 2 reading instruction is supported by PTA funded Reading Specialist in grades K3. Additionally, a reading interventionist (if funded) will provide intervention grades 2-8 with SIPPS and Read Naturally. All students not reading on grade level receive intervention to close the opportunity gap that would include Students with Disabilities, African American students and English Language Learners	127-1
Hillcrest School	2	127	\$7,195.00	General Purpose Discretionary	TSA	1119	Certificated Teachers on Special Assignment Salaries	tbd	Enter position number at left.	tbd	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teacher will work in PLCs to develop schedules that provide adequate time to maximize student learning	127-2
Hillcrest School	2	127	\$19,190.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Develop plan to welcome new families and students to ease transition to Hillcrest rooted in our evolving equity plan. Ensure that parents and family members readily understand about the transition to kindergarten.	127-3
Hillcrest School	2	127	\$8,111.80	General Purpose Discretionary	Teacher Training	1105	Certificated Teachers' Salaries	4601	Teacher Education Enhancement	0.07	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will be trained in culturally responsive teaching strategies that support African American students and English Learners.	127-4
Hillcrest School	2	127	\$29,994.68	LCFF Supplemental	Teacher Training	1105	Certificated Teachers' Salaries	6576	Teacher, Structured English Immersion	0.29	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will attend PD and will implement strategies and best practices. K-8 will focus on K-8 writing across the curriculum--science, math, history/social studies)	127-5
Hillcrest School	2	127	\$693.00	LCFF Supplemental	To be allocated in Fall 2021	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	127-6
Hillcrest School	2	127	\$41,372.19	Salesforce Principal Innovation Fund	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	6576	Teacher, Structured English Immersion	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers differentiate instruction via scaffolds/intervention to raise level of student engagement (high DOK) for all students regardless of current level of achievement and will pay particular attention to GATE, AA and EL students to challenge and extend their thinking, and scaffolding for Students with Disabilities and ELLs	127-7
Hillcrest School	2	127	\$32,243.49	Parent Group Donations	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	6576	Teacher, Structured English Immersion	0.31	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will attend PD and will implement strategies and best practices. K-8 will focus on K-8 writing across the curriculum--science, math, history/social studies)	127-8
Montclair Elementary School	2	143	\$21,600.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provided new tools and strategies to enhance communication during distance learning	143-1
Montclair Elementary School	2	143	\$10,000.00	General Purpose Discretionary	Copier	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Differentiated reading/ELA opportunities made available to students.	143-2
Montclair Elementary School	2	143	\$5,000.00	General Purpose Discretionary	Technology to support differentiated reading/ELA opportunities for students	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Differentiated reading/ELA opportunities made available to students.	143-3
Montclair Elementary School	2	143	\$61,850.60	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	6251	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Intervention specialists and other qualified staff provided additional support to highest-needs kids	143-4
Montclair Elementary School	2	143	\$2,949.00	LCFF Supplemental	Teacher Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers provided targeted instruction in homogenous small groups	143-5
Montclair Elementary School	2	143	\$44,000.00	LCFF Supplemental	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provided technology and continued tech support to families to ensure access for all	143-6
Montclair Elementary School	2	143	\$126,694.20	Measure G: Library	Librarian	1119	Certificated Teachers on Special Assignment Salaries	6124	11-Month Classroom TSA	1.00	Goal 1: All students graduate college, career, and community ready.	Dedicated personnel resources towards fulfillment of this action, provided technologies and opportunities to facilitate collaboration among teachers for the purpose of fulfillment of this action.	143-7

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SCHOOL	NETWORK	SCHOOL ID	BUDGET AMOUNT	BUDGET RESOURCE	DESCRIPTION OF PROPOSED EXPENDITURE	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION NUMBER	POSITION TITLE	FTE	LCAP GOAL	ASSOCIATED SPSA PRACTICE	BUDGET ACTION NUMBER
Montclair Elementary School	2	143	\$53,052.20	Parent Group Donations	Recess Coach	2205	Classified Support Salaries	7771	School Enrichment Recess Coach	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Dedicated time for SEL activities	143-8
Montclair Elementary School	2	143	\$66,942.80	Parent Group Donations	Recess Coach	2205	Classified Support Salaries	7772	School Enrichment Recess Coach	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Dedicated time for SEL activities	143-9
Peralta Elementary School	2	145	\$111,945.00	After School Education & Safety (ASES)	After School Program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Caring School Communities, PBIS, and Restorative Practices to ensure positive and inclusive school climate, especially for high risk populations	145-1
Peralta Elementary School	2	145	\$9,374.00	General Purpose Discretionary	Certificated Teachers' Salaries: Extra Compensation	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Partner with District SEL team to design Professional Development with ILT team. Create SEL measures for key competencies.	145-2
Peralta Elementary School	2	145	\$8,850.00	General Purpose Discretionary	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Balanced/Structured Literacy that includes best ELA practices using core adoption materials.	145-3
Peralta Elementary School	2	145	\$16.00	General Purpose Discretionary	To be determined Fall 2021	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	145-4
Peralta Elementary School	2	145	\$3,000.00	General Purpose Discretionary	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Create open tasks (low floor/high ceiling) with multiple entry points as a differentiation practice.	145-5
Peralta Elementary School	2	145	\$11,531.79	LCFF Supplemental	Prep Teacher	1105	Certificated Teachers' Salaries	1889	Teacher Education Enhancement	0.10	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Analyze performance for focal group students, provide strategic differentiated instruction and supports, monitor progress.	145-6
Peralta Elementary School	2	145	\$13,367.40	LCFF Supplemental	Attendance Specialist	2205	Classified Support Salaries	1623	Attendance Specialist	0.23	Goal 1: All students graduate college, career, and community ready.	Systematic use of assessment and COST system	145-7
Peralta Elementary School	2	145	\$2,025.00	LCFF Supplemental	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Professional development of ELA. Sourcing funds for the expansion of classroom book sets and inclusion of diverse and complex texts.	145-8
Peralta Elementary School	2	145	\$6,500.00	LCFF Supplemental	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Parent education and support for SEL, supporting literacy and learning through Back to School Night, school and classroom newsletters, Coffee with the Principal, PPTG meetings and events.	145-9
Peralta Elementary School	2	145	\$5,000.00	LCFF Supplemental	Professional Development	4396	Professional Development	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Incorporate GLAD practices into integrated curriculum: What speaking and listening protocols will engage EL students and strategically build language capacities?	145-10
Peralta Elementary School	2	145	\$634.00	LCFF Supplemental	To be determined Fall 2021	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	145-11
Peralta Elementary School	2	145	\$20,000.00	LCFF Supplemental	Mental Health Provider	5739	Mental Health Provider	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Partner with the PPTG to assign resources to support a family liaison through the MTSS structure.	145-12
Peralta Elementary School	2	145	\$59,479.00	Parent Group Donations	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	tbd	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Literacy interventions both during the school day and in the after school program in small, differentiated groups.	145-13
Thornhill Elementary School	2	157	\$6,075.00	General Purpose Discretionary	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	157-1
Thornhill Elementary School	2	157	\$17,967.60	General Purpose Discretionary	STIP	1105	Certificated Teachers' Salaries	3496	STIP Teacher	0.24	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	ELD Instruction in Small groups	157-2
Thornhill Elementary School	2	157	\$32,700.00	LCFF Supplemental	Academic Intervention STIP		Enter object code at left.	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Provide structured PD/PLC time for teachers to unpack, understand and implement with rigor and fidelity	157-3
Thornhill Elementary School	2	157	\$20,000.00	LCFF Supplemental	Academic Mentor or STIP		Enter object code at left.	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Provide structured PD/PLC time for teachers to unpack, understand and implement with rigor and fidelity	157-4

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Thornhill Elementary School	2	157	\$52,700.00	LCFF Supplemental	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	157-5
Thornhill Elementary School	2	157	\$24,975.00	Parent Group Donations	Professional Development	1105	Certificated Teachers' Salaries	578	Teacher Education Enhancement	0.20	Goal 1: All students graduate college, career, and community ready.	Teachers learn about restorative and anti-racist conversations and practices through mental health provider and RJ lead	157-6
Thornhill Elementary School	2	157	\$26,951.80	Parent Group Donations	STIP	1105	Certificated Teachers' Salaries	3496	STIP Teacher	0.36	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide teachers with information/time to learn about and implement these practices in their classrooms	157-7
Thornhill Elementary School	2	157	\$62,747.80	Parent Group Donations	STIP	1105	Certificated Teachers' Salaries	3824	STIP Teacher	0.80	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	STIP subs and Teacher Training on ELD practices	157-8
Fred T. Korematsu Discovery Academy	2	172	\$111,945.00	After School Education & Safety (ASES)	After School Program	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers focus on using 4 Levels of feedback to provide identified focal students with feedback on task, process, self-regulation, and self during small group instruction.	172-1
Fred T. Korematsu Discovery Academy	2	172	\$10,000.00	General Purpose Discretionary	School Supplies to support students in accessing content and learning.	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	All teachers host Expo Night at the end of the school year.	172-2
Fred T. Korematsu Discovery Academy	2	172	\$1,940.00	General Purpose Discretionary	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Unpack curriculum to ensure culturally relevant lessons which have rigorous tasks and outcomes for students that are aligned to standards.	172-3
Fred T. Korematsu Discovery Academy	2	172	\$300.00	General Purpose Discretionary	Fund postage to send communications between school and families regarding students.	5910	Postage	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Families Year 1: Provide planning and PD time at the beginning of the year for teachers to calendar these monthly events and create a schoolwide calendar to distribute to parents. Connect with Family Engagement District Support for continued Professional Development.	172-4
Fred T. Korematsu Discovery Academy	2	172	\$8,840.00	LCFF Concentration	Classified Support Salaries	2205	Classified Support Salaries	tbd	Enter position number at left.	tbd	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Use data regularly to create and shift groups for targeted, small group intervention/strategy instruction. -Formative Assessments/Exit Tickets -RAP protocol -iReady	172-5
Fred T. Korematsu Discovery Academy	2	172	\$21,310.32	LCFF Concentration	Community Schools Manager	2305	Classified Supervisors' and Administrators' Salaries	4917	Program Mgr Community School	0.15	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Use trauma-informed/culturally responsive techniques to create classroom environments and instructional experiences that support students.	172-6
Fred T. Korematsu Discovery Academy	2	172	\$30,955.20	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	6649	STIP Teacher	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Implementation of California ELD standards and Designated ELD: Productive.	172-7
Fred T. Korematsu Discovery Academy	2	172	\$10,483.00	LCFF Supplemental	Classified Support Salaries	2205	Classified Support Salaries	tbd	Enter position number at left.	tbd	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide planning time for teachers to match GLAD units to standards and support backwards mapping.	172-8
Fred T. Korematsu Discovery Academy	2	172	\$113,654.64	LCFF Supplemental	Community Schools Manager	2305	Classified Supervisors' and Administrators' Salaries	4917	Program Mgr Community School	0.80	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Use trauma-informed/culturally responsive techniques to create classroom environments and instructional experiences that support students.	172-9
Fred T. Korematsu Discovery Academy	2	172	\$9,350.00	LCFF Supplemental	Academic Mentor Literacy Intervention	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers focus on using 4 Levels of feedback to provide identified focal students with feedback on task, process, self-regulation, and self during small group instruction.	172-10
Fred T. Korematsu Discovery Academy	2	172	\$9,798.00	LCFF Supplemental	AAMA & Safe Passages	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Use trauma-informed/culturally responsive techniques to create classroom environments and instructional experiences that support students.	172-11
Fred T. Korematsu Discovery Academy	2	172	\$39,660.00	Measure G: Library	Librarian	2205	Classified Support Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Complex texts used at least 3x a week to guide comprehension strategies and book talks.	172-12
Fred T. Korematsu Discovery Academy	2	172	\$15,340.00	Measure G: Library	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide access to technology to support Literacy (RAZkids, AR, NewsELA, Epic!) and books other than textbooks.	172-13
Fred T. Korematsu Discovery Academy	2	172	\$30,955.80	Title I: Basic	STIP	1105	Certificated Teachers' Salaries	6649	STIP Teacher	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Grades 3-5 use SIPPS to support literacy intervention based on iReady data. 3rd grade teacher(s) implement SIPPS Challenge and SIPPS plus whole class to support students transitioning from 2nd grade.	172-14

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Fred T. Korematsu Discovery Academy	2	172	\$6,769.00	Title I: Basic	Teachers' Salaries: Extra Compensation	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Use data regularly to create and shift groups for targeted, small group intervention/strategy instruction. -Formative Assessments/Exit Tickets -RAP protocol -iReady	172-15
Fred T. Korematsu Discovery Academy	2	172	\$7,103.76	Title I: Basic	Community Schools Manager	2305	Classified Supervisors' and Administrators' Salaries	4917	Program Mgr Community School	0.05	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Use trauma-informed/culturally responsive techniques to create classroom environments and instructional experiences that support students.	172-16
Fred T. Korematsu Discovery Academy	2	172	\$1,431.00	Title I: Basic	Fund school supplies for high needs students, including paper, ink so that all students have access to adequate resources to learn.	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Connectedness Year 1: All teachers implement Helper of the Day and create an opportunity monthly to interact with a small group of students (i.e., lunch bunch, tea time, etc.)	172-17
Fred T. Korematsu Discovery Academy	2	172	\$20,000.00	Title I: Basic	Lincoln Child Care Center & OUSD Mental Health Services	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide PD cycle on using the Responsive Classroom and Logical Consequences. Create walkthrough tool that reflects which Big Rocks would show evidence of a Culturally Responsive Classroom. Support teachers in setting up a Responsive Classroom through a partnership with Lincoln Child Care and Behavioral Health. Provide differentiated trauma-informed PD.	172-18
Fred T. Korematsu Discovery Academy	2	172	\$10,000.00	Title I: Basic	To be allocated Fall 2021	5846	Licensing Agreements	n/a	n/a	n/a	n/a	n/a	172-19
Fred T. Korematsu Discovery Academy	2	172	\$2,030.00	Title I: Parent Participation	Classified Support Salaries: Extra Compensation	2222	Classified Support Salaries: Extra Compensation	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Families Year 1: Provide planning and PD time at the beginning of the year for teachers to calendar these monthly events and create a schoolwide calendar to distribute to parents. Connect with Family Engagement District Support for continued Professional Development.	172-20
Fred T. Korematsu Discovery Academy	2	172	\$1,039.00	Title I: Parent Participation	Parent Workshops	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Families Year 1: Once a month, teachers host a classroom event and invite parents to participate. Teachers provide distanced options for parents to engage (Zoom).	172-21
Fred T. Korematsu Discovery Academy	2	172	\$5,075.00	Title IV: Student Support & Academic Enrichment	Arts/Music Enrichment for students	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Integrate music and art into different content areas to support multiple modes of learning.	172-22
Manzanita SEED Elementary School	2	175	\$111,945.00	After School Education & Safety (ASES)	After School Programming	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	In coordinator with the principal, Community School Manager will carry out key activities that support student and family engagement in alignment with the school's vision and priorities. This will include ensuring that Tier 2 systems and structures for students are implemented, and that families are included as key stakeholders in their students' academic and SEL experience at SEED.	175-1
Manzanita SEED Elementary School	2	175	\$10,530.20	General Purpose Discretionary	Noon Supervisor	2905	Other Classified Salaries	4091	Noon Supervisor	0.22	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	In coordinator with the principal, Community School Manager will carry out key activities that support student and family engagement in alignment with the school's vision and priorities. This will include ensuring that Tier 2 systems and structures for students are implemented, and that families are included as key stakeholders in their students' academic and SEL experience at SEED.	175-2
Manzanita SEED Elementary School	2	175	\$13,984.00	General Purpose Discretionary	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Across all curricula and grades, teachers will focus on progress monitoring and small group instruction in order to support students, and accelerate their instructional progress	175-3
Manzanita SEED Elementary School	2	175	\$3,000.00	General Purpose Discretionary	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will provide access to high quality instruction in both Spanish and English daily.	175-4
Manzanita SEED Elementary School	2	175	\$6,224.40	LCFF Supplemental	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	2623	Teacher Education Enhancement	0.05	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	In TK-3, teachers will collaborate in grade level teams in each of their two yearly grade level expeditions, ensuring that grade-level content standards are addressed, content and language objectives are routines developed and shared with students, and that students have the opportunity to engage in rigorous and authentic tasks that map onto the Literacy, Math and NGSS standards. In math and science (including all three strands in: physical, life, and earth and sciences) students will have an ongoing opportunity to engage with the Standards for Mathematical Practice and the Next Generation Science Standards.	175-5

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Manzanita SEED Elementary School	2	175	\$23,851.80	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	6268	STIP Teacher	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	PBIS Team will meet bi-weekly alongside SEED the culture and climate team, including a broad range of stakeholders (principal, ITL, parent engagement, upper/lower grade teacher reps, sped, RSP, and enrichment teacher) in attendance 80% of the time with clear meeting roles and responsibilities taken on by all members of the team. PBIS team members will support implementation of our schoolwide CYBG 'caught you being good' system. PBIS team will conduct student and staff surveys related to culture and climate practices, 2x per year and will integrate feedback into ongoing plans. Schoolwide guided practice tours take place at beginning of each year to formally teach expectations across settings.	175-6
Manzanita SEED Elementary School	2	175	\$31,342.60	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	7408	STIP Teacher	0.59	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will provide small groups and mentoring for African Americans, newcomers and other groups using attendance, URF/suspensions and other connectedness data	175-7
Manzanita SEED Elementary School	2	175	\$60,435.60	LCFF Supplemental	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	7784	Teacher, Structured English Immersion	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Leadership will work with teachers to ensure differentiated training on GLAD strategies	175-8
Manzanita SEED Elementary School	2	175	\$52,055.20	LCFF Supplemental	AAMA	1105	Certificated Teachers' Salaries	8199	Facilitator Manhood Development Program	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will provide small groups and mentoring for African Americans, newcomers and other groups using attendance, URF/suspensions and other connectedness data	175-9
Manzanita SEED Elementary School	2	175	\$35,976.50	LCFF Supplemental	Library Technician	2205	Classified Support Salaries	7783	Library Technician	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers take equity into consideration @ student participation, and create systems and practices to ensure equitable student participation in class	175-10
Manzanita SEED Elementary School	2	175	\$2,588.00	LCFF Supplemental	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will provide access to high quality instruction in both Spanish and English daily.	175-11
Manzanita SEED Elementary School	2	175	\$1,400.00	LCFF Supplemental	Fund school supplies for targeted student groups so students have adequate resources to learn.	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will provide small groups and mentoring for African Americans, newcomers and other groups using attendance, URF/suspensions and other connectedness data	175-12
Manzanita SEED Elementary School	2	175	\$4,950.00	LCFF Supplemental	Expeditionary Field Work	5213	Student Public Transportation	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will teach language targets in their expeditions, units and daily lessons.	175-13
Manzanita SEED Elementary School	2	175	\$12,000.00	LCFF Supplemental	to be allocated fall 2021	4399	n/a	n/a	n/a	n/a	n/a	n/a	175-14
Manzanita SEED Elementary School	2	175	\$7,000.00	LCFF Supplemental	Reading A-Z Licenses	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Leadership provides staff with ongoing professional development opportunities, and time to consider how to assess and adjust classroom/schoolwide practices and interactions in order to ensure equitable participation	175-15
Manzanita SEED Elementary School	2	175	\$127,774.86	Measure G: Library	Certificated Teacher Librarian	1105	Certificated Teachers' Salaries	1047	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers routinely provide interventions and opportunities for students to master standards and skills; provide opportunities to master content; progress monitor for student learning and adjust interventions and intervention groups accordingly	175-16
Manzanita SEED Elementary School	2	175	\$117,602.66	Measure G: Library	Certificated Teacher Librarian	1105	Certificated Teachers' Salaries	2623	Teacher Education Enhancement	0.95	Goal 1: All students graduate college, career, and community ready.	Across all curricula and grades, teachers will focus on progress monitoring and small group instruction in order to support students, and accelerate their instructional progress	175-17
Manzanita SEED Elementary School	2	175	\$20,764.40	Parent Group Donations	STIP	1105	Certificated Teachers' Salaries	7408	STIP Teacher	0.41	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will include GLAD strategies in their expeditionary learning plans to support language learners.	175-18
Manzanita SEED Elementary School	2	175	\$3,896.00	Title I: Basic	Fund school supplies for focal student population, including paper, ink and other materials, so students have adequate resources to learn.	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will provide access to high quality instruction in both Spanish and English daily.	175-19
Manzanita SEED Elementary School	2	175	\$1,369.00	Title I: Parent Participation	Teacher extra hours parent workshops	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	In coordinator with the principal, Community School Manager will carry out key activities that support student and family engagement in alignment with the school's vision and priorities. This will include ensuring that Tier 2 systems and structures for students are implemented, and that families are included as key stakeholders in their students' academic and SEL experience at SEED.	175-20

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Manzanita SEED Elementary School	2	175	\$298.00	Title I: Parent Participation	Childcare Parent Workshops	2425	Clerical Salaries Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	In coordinator with the principal, Community School Manager will carry out key activities that support student and family engagement in alignment with the school's vision and priorities. This will include ensuring that Tier 2 systems and structures for students are implemented, and that families are included as key stakeholders in their students' academic and SEL experience at SEED.	175-21
Manzanita SEED Elementary School	2	175	\$543.00	Title I: Parent Participation	Parent Meeting Refreshments	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	In coordinator with the principal, Community School Manager will carry out key activities that support student and family engagement in alignment with the school's vision and priorities. This will include ensuring that Tier 2 systems and structures for students are implemented, and that families are included as key stakeholders in their students' academic and SEL experience at SEED.	175-22
Manzanita SEED Elementary School	2	175	\$78,979.00	Title I: Parent Participation	CSM	4399	Unallocated	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	In coordinator with the principal, Community School Manager will carry out key activities that support student and family engagement in alignment with the school's vision and priorities. This will include ensuring that Tier 2 systems and structures for students are implemented, and that families are included as key stakeholders in their students' academic and SEL experience at SEED.	175-23
Esperanza Elementary School	2	177	\$111,945.00	After School Education & Safety (ASES)	After School Program	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Leadership will look for ways to incorporate enrichment, field trips and extra curricular activities that otherwise wouldn't be available to our students.	177-1
Esperanza Elementary School	2	177	\$20,640.00	General Purpose Discretionary	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will implement structured language practices, scaffolds, and GLAD to support students to access lessons and fully engage and participate in CCSS aligned tasks.	177-2
Esperanza Elementary School	2	177	\$1,500.00	General Purpose Discretionary	Uniforms	4380	Uniforms	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	SEL PBIS lesson plans and positive play will be reinforced outside and in the cafeteria. Uniforms will be encouraged to build community. Teachers will create opportunities through the CSC practice for positive social interaction and connection to support the whole child.	177-3
Esperanza Elementary School	2	177	\$1,500.00	General Purpose Discretionary	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers assign task to content language objective and the standard that is being taught in the daily lesson. Teachers use the Esperanza Block document to plan instruction which will include spiral review, gradual release of responsibility (I do, we do, you do) and small group intervention with students who need extra support. Teachers focus on rigor and word problems and create a problem of practice to dig into during the cycle of inquiry. Teachers will record their instruction during the cycle in order to get feedback from their colleagues to push instruction and reflect on ones practice.	177-4
Esperanza Elementary School	2	177	\$6,700.00	LCFF Concentration	Certificated Teachers: Substitutes	1150	Certificated Teachers: Substitutes	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Leadership will provide cycles of inquiry to support teacher development and implementation. Coaching and observations will be provided to teachers.	177-5
Esperanza Elementary School	2	177	\$66.00	LCFF Concentration	To be allocated in Fall	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	177-6
Esperanza Elementary School	2	177	\$50,000.00	LCFF Concentration	Safe Passages supervision	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Leadership will have appropriate supervision including the role of the recess coach on the yard and in the cafeteria to ensure safety and positive play where all students can be incorporated and socialize in a positive inclusive way	177-7
Esperanza Elementary School	2	177	\$61,309.60	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	3726	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers give informal, formal, formative and summative assessments that inform instruction to best support students daily and by standard. Teachers will use checks for understanding multiple times per lesson in order to ensure student readiness and capacity for independent work. Teachers will use these data points to differentiate instruction, create corrective action plans and modify lessons. Teachers will use weekly formative assessments to inform instruction. Teachers engage in data analysis individually and with their grade level teams. Teachers are reflective and work on corrective action plans individually or with their team.	177-8
Esperanza Elementary School	2	177	\$46,157.90	LCFF Supplemental	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	7073	Teacher, Structured English Immersion	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will focus on all 4 domains of language (reading, writing, listening, and speaking) within the day in both languages. Teachers will use discussion strategies such as expand, clarify, summarize and synthesize their or each others learning. Teachers will use structured language practices to increase student talk.	177-9
Esperanza Elementary School	2	177	\$48,161.11	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	7597	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers create systems of motivation to support the love of learning. Teachers utilize students culture and language within the classroom instruction. Teachers value all students background knowledge that they bring into with them. All classrooms include evidence of positive reinforcement using the school wide systems such as eagle tickets, group points, marble jar, stars daily. Teachers utilize a calming space as a preventive practice. Teachers use a buddy classroom for no more than 10 minutes with an appropriate calm down and reflect artifact.	177-10

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Esperanza Elementary School	2	177	\$20,012.70	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	2051	10-Month Classroom TSA	0.15	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will implement the Advance/Adelante curriculum with fidelity. Teachers will collaborate with their team to divide literacy components to that they are student facing and student receive balanced literacy instruction within the context of the dual language setting. Teachers will have posted content language objectives that align to the task. Teachers will ensure all students know the objective and are checking for understanding throughout the lesson and make adjustments when needed.	177-11
Esperanza Elementary School	2	177	\$54,226.38	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	7786	10-Month Classroom TSA	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will implement the Advance/Adelante curriculum with fidelity. Teachers will collaborate with their team to divide literacy components to that they are student facing and student receive balanced literacy instruction within the context of the dual language setting. Teachers will have posted content language objectives that align to the task. Teachers will ensure all students know the objective and are checking for understanding throughout the lesson and make adjustments when needed.	177-12
Esperanza Elementary School	2	177	\$6,628.00	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	7787	10-Month Classroom TSA	0.05	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will implement the Advance/Adelante curriculum with fidelity. Teachers will collaborate with their team to divide literacy components to that they are student facing and student receive balanced literacy instruction within the context of the dual language setting. Teachers will have posted content language objectives that align to the task. Teachers will ensure all students know the objective and are checking for understanding throughout the lesson and make adjustments when needed.	177-13
Esperanza Elementary School	2	177	\$13,944.00	LCFF Supplemental	Noon Supervisor	2905	Other Classified Salaries	3735	Noon Supervisor	0.37	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	SEL PBIS lesson plans and positive play will be reinforced outside and in the cafeteria. Uniforms will be encouraged to build community. Teachers will create opportunities through the CSC practice for positive social interaction and connection to support the whole child.	177-14
Esperanza Elementary School	2	177	\$60,680.00	LCFF Supplemental	To be allocated in Fall	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	177-15
Esperanza Elementary School	2	177	\$10,000.00	LCFF Supplemental	Lincoln Contract	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Leadership will provide planning time during the retreat and first cycle of inquiry so teachers can plan and review expectations. Support around implementation of CSC and core values so that there is coherence and shared understanding. Leadership will provide observation and feedback connected to PBIS, CSC, and core values throughout the year but especially in the first 6 week of school. Lincoln child center will provide mental health services, support cost team, and work with families.	177-16
Esperanza Elementary School	2	177	\$39,663.00	Measure G: Library	Classified Support Salaries	2205	Classified Support Salaries	tbd	Enter position number at left.	tbd	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will incorporate all components of balanced literacy to create a well balanced dual language facing week for all students. Teachers will ensure all student receive small group guided reading.	177-17
Esperanza Elementary School	2	177	\$9,337.00	Measure G: Library	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will incorporate all components of balanced literacy to create a well balanced dual language facing week for all students. Teachers will ensure all student receive small group guided reading.	177-18
Esperanza Elementary School	2	177	\$6,000.00	Measure G: Library	Library Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will incorporate all components of balanced literacy to create a well balanced dual language facing week for all students. Teachers will ensure all student receive small group guided reading.	177-19
Esperanza Elementary School	2	177	\$54,283.60	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	8283	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Implement progress monitoring and differentiated small group reading intervention for K-2 students targeting tier 2/3 students based on data and utilizing support staff (e.g. early lit tutors, stip subs) to provide foundational skills instruction in small groups daily	177-20
Esperanza Elementary School	2	177	\$125,933.86	Title I: Basic	TSA	1119	Certificated Teachers on Special Assignment Salaries	7787	10-Month Classroom TSA	0.95	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Leadership will provide more PD and coaching for Spanish language arts. Leadership will ensure staff is more informed about the seal of biliteracy.	177-21
Esperanza Elementary School	2	177	\$1,545.00	Title I: Parent Participation	Certificated Teachers' Salaries Parent Workshops	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers actively build relationships with students and families. Teachers use the CSC practices including community circles and embedded into daily lessons keeping the SEL needs of student in mind when planning. Teachers are committed to teaching and reinforcing core values (Respect, Empathy, Scholarliness, Determination, Diversity, Service) and use eaglet tickets as positive reinforcement. Teachers will teach and use the Esperanza Norms (Make good decisions, Show Respect, Solve problems) consistently with students. Teachers will refer students using a COST form and will implement tier 1 structures.	177-22

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Esperanza Elementary School	2	177	\$540.00	Title I: Parent Participation	Books for Parent Library	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers build strong relationships with families through ongoing 2-way communication and contact. Teachers using a messaging system in families home language. Teachers send out positive messages to family to at least 5 students per week. Teachers have quarterly meetings and educate families about the bilingual pathway awards in order to cultivate enthusiasm for the seal of biliteracy in 12th grade.	177-23
Esperanza Elementary School	2	177	\$655.00	Title I: Parent Participation	Supplies for Parent Library	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers actively build relationships with students and families. Teachers use the CSC practices including community circles and embedded into daily lessons keeping the SEL needs of student in mind when planning. Teachers are committed to teaching and reinforcing core values (Respect, Empathy, Scholarliness, Determination, Diversity, Service) and use eaglet tickets as positive reinforcement. Teachers will teach and use the Esperanza Norms (Make good decisions, Show Respect, Solve problems) consistently with students. Teachers will refer students using a COST form and will implement tier 1 structures.	177-24
Esperanza Elementary School	2	177	\$500.00	Title I: Parent Participation	Parent Fingerprinting Fees to encourage participation in student and school activities for family members	5838	Fingerprinting	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	leadership will look for ways to incorporate enrichment, field trips and extra curricular activities that otherwise wouldn't be available to our students.	177-25
Esperanza Elementary School	2	177	\$5,000.00	Title IV: Student Support & Academic Enrichment	Technology to support student academic enrichment	4410	Equipment < \$5,000	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will use and have access to technology that will support and encourage students to use the technology and online platforms to increase engagement and student outcomes.	177-26
Esperanza Elementary School	2	177	\$3,100.00	Title IV: Student Support & Academic Enrichment	Field Trips	5213	Student Public Transportation	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	leadership will look for ways to incorporate enrichment, field trips and extra curricular activities that otherwise wouldn't be available to our students.	177-27
Bridges Academy at Melrose	2	178	\$111,945.00	After School Education & Safety (ASES)	After School Program	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	All staff will implement multi-tiered strategies for reducing chronic absenteeism	178-1
Bridges Academy at Melrose	2	178	\$19,540.00	General Purpose Discretionary	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers design and implement complex tasks with complex texts using language scaffolds and goals (CLO's) to cultivate critical thinking aligned to CCSS and NGSS standards to reason, provide evidence, and extend thinking.	178-2
Bridges Academy at Melrose	2	178	\$4,000.00	General Purpose Discretionary	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	100% of K-5 classrooms will provide systematic and consistent instruction in Foundational Skills (phonological awareness, phonics, sight words and fluency) for students who are in need of explicit instruction in foundational skills as seen on the iReady reading assessment. The evidenced based SIPP's curriculum will be implemented in small differentiated groups at least three times a week.	178-3
Bridges Academy at Melrose	2	178	\$1,000.00	General Purpose Discretionary	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	5720	Maintenance Work Orders	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	100% of teachers will implement a screener assessment at the beginning of the year to measure students' Math foundational skills. Teachers will use the data to create differentiated Math small groups and implement Math intervention on a regular basis to ensure mastery of foundational Math skills.	178-4
Bridges Academy at Melrose	2	178	\$47,703.60	LCFF Concentration	STIP	1105	Certificated Teachers' Salaries	2087	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	All teachers (TK-5th) will engage all students especially ELLs and African American students will engage, at least three times a week, in Writing in Response to Reading complex texts activities.	178-5
Bridges Academy at Melrose	2	178	\$943.00	LCFF Concentration	Certificated Teachers' Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	All staff will implement multi-tiered strategies for reducing chronic absenteeism	178-6
Bridges Academy at Melrose	2	178	\$59,807.00	LCFF Concentration	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	178-7
Bridges Academy at Melrose	2	178	\$32,484.90	LCFF Supplemental	Library Teacher	1105	Certificated Teachers' Salaries	557	Teacher, Structured English Immersion	0.30	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	100% of 3-5 classrooms will participate in close/shared reading of grade level complex texts from Adelante/Advance curriculum with Content Language Objectives and participate in text-based academic discussions and evidenced based writing in response to the text.	178-8
Bridges Academy at Melrose	2	178	\$94,803.76	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	2031	10-Month Classroom TSA	0.80	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	TSAs and Principal will ensure that all teachers have access to CSC2 curriculum materials and professional development to ensure high quality morning meetings. The Equity team will create a scope and sequence and three year plan that will guide the teaching of SEL skills consistently to all students TK-5.	178-9
Bridges Academy at Melrose	2	178	\$122,996.86	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	7598	TSA 10 Pay	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	TSAs, the principal and ILT will identify assessments that can be administered to measure students' ELD besides the one time a year ELPAC. TSAs will also create a data system that monitors students' ELD and Reading development across all their years at Bridges so that students not making progress can be identified in a timely manner.	178-10

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Bridges Academy at Melrose	2	178	\$6,092.00	LCFF Supplemental	Certificated Teachers' Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	2-5th grade newcomer students will receive survival English classes. Specific newcomer students will receive SIPPS phonics based literacy intervention.	178-11
Bridges Academy at Melrose	2	178	\$59,285.49	LCFF Supplemental	Community School Manager	2305	Classified Supervisors' and Administrators' Salaries	2166	Program Mgr Community School	0.45	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	The Community School Program Manager will lead the Attendance team in creating a multi tiered system of support to improve student attendance	178-13
Bridges Academy at Melrose	2	178	\$28,586.80	LCFF Supplemental	Bilingual Clerk	2405	Clerical Salaries	915	Clerk Bilingual	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	TSAs and principal will design and implement professional development, teacher Professional Learning Communities (PLC) and differentiated coaching for teachers that is focused on systematic implementation of foundational skills (including in both Spanish and English in bilingual classrooms). School leaders will ensure that all teachers have SIPPS training and materials. The principal will review teacher schedule to ensure that SIPPS small group intervention is included in each classroom schedule.	178-14
Bridges Academy at Melrose	2	178	\$32,025.00	LCFF Supplemental	Playworks Contract	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will support students with co-created PBIS matrices that include clear expectations with daily PBIS reference and integration into instruction.	178-15
Bridges Academy at Melrose	2	178	\$54,141.30	Measure G: Library	Library Teacher	1105	Certificated Teachers' Salaries	557	Teacher, Structured English Immersion	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will implement tier 1 and 2 reading interventions in class and refer students for tier 3 additional intervention when needed by look at longitudinal reading data to identify students in most need of added targeted reading support.	178-16
Bridges Academy at Melrose	2	178	\$2,061.00	Measure G: Library	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	178-17
Bridges Academy at Melrose	2	178	\$48,078.00	Title I: Basic	To be allocated in Fall 2021.	4399	Unallocated	tbd	tbd	tbd	n/a	n/a	178-18
Bridges Academy at Melrose	2	178	\$101,547.16	Title I: Basic	TSA	1119	Certificated Teachers on Special Assignment Salaries	7215	TSA 10 Pay	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	TSAs will provide access to student ELPAC scores to all teachers to differentiate instruction. TSAs will provide PD and PLC for teachers on providing foundational ELD as well as ELD focused on providing students access to grade level complex text.	178-19
Bridges Academy at Melrose	2	178	\$2,705.00	Title I: Basic	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	178-20
Bridges Academy at Melrose	2	178	\$3,908.00	Title I: Parent Participation	Certificated Teachers' Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teacher leaders will hold parent workshops to educate them on English Language Learners and the reclassification criteria at least two times each year and data presented at the workshops	178-21
Bridges Academy at Melrose	2	178	\$82.00	Title I: Parent Participation	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	178-22
Bridges Academy at Melrose	2	178	\$9,975.00	Title IV: Student Support & Academic Enrichment	Playworks Contract	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will support students with co-created PBIS matrices that include clear expectations with daily PBIS reference and integration into instruction.	178-23
Manzanita Community School	2	179	\$111,945.00	After School Education & Safety (ASES)	EBAYC After School Program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Explicit teaching of SEL curriculum by classroom teachers and social worker (Caring School Community) that can be expanded upon by small group intervention leaders.	179-1
Manzanita Community School	2	179	\$81,291.48	Comprehensive Support & Improvement (CSI) Grant	TSA/Instructional Coach	1119	Certificated Teachers on Special Assignment Salaries	7132	11-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Site Instructional Leadership Team and Principal are responsible for programming and scheduling of, assessment (CEoU, IAB, i Ready Math, etc.), and professional development for math. Teachers participate in bi-monthly PLC's for math.	179-2
Manzanita Community School	2	179	\$54,509.00	Comprehensive Support & Improvement (CSI) Grant	To be allocated Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	179-3
Manzanita Community School	2	179	\$187,713.00	Early Literacy Support Block (ELSB) Grant	Early Literacy Support	4399	Unallocated	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	-Attend/provide professional development on adaptive literacy learning platform -Provide time for teachers and PLCs to analyze progress and choose focal students	179-4
Manzanita Community School	2	179	\$8,997.00	General Purpose Discretionary	Clerical Salaries Overtime	2425	Clerical Salaries Overtime	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	-schedule PLCs and coverage	179-5

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Manzanita Community School	2	179	\$9,000.00	General Purpose Discretionary	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Establish time for designated ELD in daily schedule Provide PD (complex text analysis, sentence unpacking, ELD Standards), observation & feedback on classroom practice (sentence unpacking) Provide PLC time at least once per month to analyze student language progress and plan ILT ELL data dive at least 2x/year to evaluate and adjust language program and instruction Connect with ELLMA for PD and PLC support	179-6
Manzanita Community School	2	179	\$2,283.00	General Purpose Discretionary	To be allocated Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	179-7
Manzanita Community School	2	179	\$3,000.00	General Purpose Discretionary	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Establish expectation of implementation of Heggerty and SIPPS curriculum, including regular assessment -Provide Professional development and learning for implementation of curriculum and strategies -Support & monitor use of found-Partner with central coordinators to ensure all teachers have access to instructional materials and are trained in use of the curriculum ational skills curriculum across classrooms and grade levels to ensure instructional alignment.	179-8
Manzanita Community School	2	179	\$36,350.00	LCFF Concentration	To be allocated Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	179-9
Manzanita Community School	2	179	\$30,955.20	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	3575	STIP Teacher	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Additional Designated ELD for newcomers, pull out using Systematic ELD or National Geographic in the USA	179-10
Manzanita Community School	2	179	\$60,321.00	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	7596	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will have clear learning targets aligned to Math Common Core State Standards. Lessons will focus on using rigorous tasks and will engage students with grade-level examples that include multiple opportunities for student talk.	179-11
Manzanita Community School	2	179	\$41,644.10	LCFF Supplemental	Facilitator Manhood Development Program	1105	Certificated Teachers' Salaries	8198	Facilitator Manhood Development Program	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Dedicating 1 PD/month to evaluate and discuss texts, led by Climate & Culture team	179-12
Manzanita Community School	2	179	\$129,299.64	LCFF Supplemental	Coordinator Certificated	1305	Certificated Supervisors', Administrators', and Instructional Coaches' Salaries	6287	Coordinator Certificated	0.87	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Build strong relationships with families through ongoing 2-way communication and contact School-wide goals related to weekly family communication	179-13
Manzanita Community School	2	179	\$33,378.00	LCFF Supplemental	To be allocated Fall 2021.	4399	n/a	n/a	n/a	n/a	n/a	n/a	179-14
Manzanita Community School	2	179	\$18,051.80	LCFF Supplemental	Noon Supervisor	2905	Other Classified Salaries	3131	Noon Supervisor	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide professional development time for all staff for support of SEL curriculum, including out of school time or small intervention group leaders Morning meeting added to master schedule Teachers encouraged to include weekly class meeting Hiring or utilizing staff to support disproportionality reduction: -Assistant Principal supporting Culture & Climate team -Social Work Interns -P.E. or Recess Coaches	179-15
Manzanita Community School	2	179	\$35,976.97	Measure G: Library	Library Technician	2205	Classified Support Salaries	6763	Library Technician	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Implement progress monitoring and differentiated small group reading intervention for K-2 students targeting tier 2/3 students based on data and utilizing support staff (e.g. early lit tutors, stip subs) to provide foundational skills instruction in small groups daily	179-16
Manzanita Community School	2	179	\$19,566.00	Measure G: Library	To be allocated in Fall	4399	Unallocated	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Implement progress monitoring and differentiated small group reading intervention for K-2 students targeting tier 2/3 students based on data and utilizing support staff (e.g. early lit tutors, stip subs) to provide foundational skills instruction in small groups daily	179-17
Manzanita Community School	2	179	\$30,955.80	Title I: Basic	STIP	1105	Certificated Teachers' Salaries	3575	STIP Teacher	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	S	179-18

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SCHOOL	NETWORK	SCHOOL ID	BUDGET AMOUNT	BUDGET RESOURCE	DESCRIPTION OF PROPOSED EXPENDITURE	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION NUMBER	POSITION TITLE	FTE	LCAP GOAL	ASSOCIATED SPSA PRACTICE	BUDGET ACTION NUMBER
Manzanita Community School	2	179	\$98,312.26	Title I: Basic	Social Worker	1205	Certificated Pupil Support Salaries	1866	Social Worker	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Explicit teaching of SEL curriculum by classroom teachers and social worker (Caring School Community) that can be expanded upon by small group intervention leaders.	179-19
Manzanita Community School	2	179	\$3,240.00	Title I: Basic	Learning Licenses for online platforms: RAZ kids, SeeSaw, LexiaCore5, STMath	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Use tech to complement synchronous or in person instruction with adaptive literacy learning through the i-Ready MyPath/Lexia Core 5 adaptive learning platform	179-20
Manzanita Community School	2	179	\$3,420.00	Title I: Parent Participation	Parent Education Workshops	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Complete school culture orientation including attendance expectations and multi-tiered interventions with families at beginning of school year: review discipline matrix, behavioral expectations and PBIS systems (i.e., language to use at home, token economies to support behavior at home,) etc Support with technology assisted communication for families	179-21
Manzanita Community School	2	179	\$550.00	Title IV: Student Support & Academic Enrichment	Supplies to support students	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide professional development time for all staff for support of SEL curriculum, including out of school time or small intervention group leaders Morning meeting added to master schedule Teachers encouraged to include weekly class meeting Hiring or utilizing staff to support disproportionality reduction: -Assistant Principal supporting Culture & Climate team -Social Work Interns -P.E. or Recess Coaches	179-22
Manzanita Community School	2	179	\$8,000.00	Title IV: Student Support & Academic Enrichment	Playworks	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide professional development time for all staff for support of SEL curriculum, including out of school time or small intervention group leaders Morning meeting added to master schedule Teachers encouraged to include weekly class meeting Hiring or utilizing staff to support disproportionality reduction: -Assistant Principal supporting Culture & Climate team -Social Work Interns -P.E. or Recess Coaches	179-23
Prescott School	2	183	\$110,979.00	After School Education & Safety (ASES)	After School Program	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Strengthen home-school connections and family presence at school with access to support & resource information;	183-1
Prescott School	2	183	\$112,941.00	Early Literacy Support Block (ELSB) Grant	Early Literacy Support	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	183-2
Prescott School	2	183	\$4,340.00	General Purpose Discretionary	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will use the District Core Curriculum Guide Mathematics with Math Expressions to plan and deliver daily Math instruction aligned to the CCSS. Teachers will implement the OUSD Toolkit Strategies for Mathematics including: Daily Practices, Number Talk, ST Math and Notebooking/Participation Quiz which align to the CCSS Standards For Mathematical Practice & check for understanding;	183-3
Prescott School	2	183	\$2,500.00	General Purpose Discretionary	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will use the District Core Curriculum Guide Mathematics with Math Expressions to plan and deliver daily Math instruction aligned to the CCSS. Teachers will implement the OUSD Toolkit Strategies for Mathematics including: Daily Practices, Number Talk, ST Math and Notebooking/Participation Quiz which align to the CCSS Standards For Mathematical Practice & check for understanding;	183-4
Prescott School	2	183	\$5,327.00	LCFF Concentration	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	3566	Teacher Education Enhancement	0.05	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers and staff will spend 30 minutes per day with students during PUMA-time to implement or review SEL expectations, develop SEL skills, problem solve SEL incidents;	183-5
Prescott School	2	183	\$2,400.00	LCFF Concentration	Fund school supplies for high need students, including paper, ink so that all students have access to adequate resources to learn.	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will implement and calibrate Reader's Workshop & Writer's Workshop aligned to CCS Standards to enhance & reinforce strategies that help build excellent readers with Low-Income students;	183-6
Prescott School	2	183	\$10,000.00	LCFF Concentration	To be allocated in Fall	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	183-7

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Prescott School	2	183	\$119,250.36	LCFF Supplemental	Community Schools Manager	2305	Classified Supervisors' and Administrators' Salaries	4839	Program Mgr Community School	0.76	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Community Schools Manager (CSM) will coordinate the COST/ Attendance team (with AmeriCorps support) to implement & monitor focus strategies for targeted students; 2. Attendance Clerk will provide to CSM, OHA & the West Oakland Initiative a weekly status report of those students on the Chronic Severe Absent (CSA) list, Chronic Absent (CA) list & Chronic Tardies (CT) List;	183-8
Prescott School	2	183	\$29,863.97	Measure G: Library	Library Technician	2205	Classified Support Salaries	7191	Library Technician	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Coverage will be provided to allow teachers to attend PD, conduct student assessments, plan collaboratively with peers, participate in classroom observations and visit other schools to observe teachers; Leadership will provide strategies for implementing support for Low-Income students; Organize leveled libraries in every classroom for Independent Reading; include RSP Program and After School Program as needed;	183-9
Prescott School	2	183	\$15,000.00	Measure G: Library	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will collaborate with Library Technician to plan and provide opportunities for students to access culturally relevant support materials and books to support academic achievement.	183-10
Prescott School	2	183	\$7,500.00	Measure G: Library	To be allocated in Fall	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	183-11
Prescott School	2	183	\$57,269.50	Title I: Basic	Prep Teacher	1105	Certificated Teachers' Salaries	3566	Teacher Education Enhancement	0.55	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Leadership will calendar Teacher-led PD; planning time & observation cycles (covered by Prep Teacher or subs) will be focused on Math instructional strategies. The PD/Assessment calendar will designate time for teachers to meet and analyze data, discuss strategies for Number Talks, Daily Practices, and Notebooking/Participation Quiz at least monthly; Teachers will develop structures for Family Math night. Leadership will schedule classroom walk-throughs.	183-12
Prescott School	2	183	\$440.00	Title I: Parent Participation	Supplies for Parent Participation	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Send Flyers/ Newsletter to families for invitation to school events; School to establish a monthly newsletter for parents to communicate about school events and school news.	183-13
Prescott School	2	183	\$500.00	Title I: Parent Participation	Computer for parent participation	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Collabrate with Community Schools Manager (CSM) to plan engagement topics for parents. Host ongoing parent outreach programs; post ongoing events on family calendar.	183-14
Prescott School	2	183	\$2,350.00	Title IV: Student Support & Academic Enrichment	Supplies for students	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will provide individual incentives to acknowledge improved and perfect attendance weekly, monthly, semester & year	183-15
International Community School	2	186	\$111,945.00	After School Education & Safety (ASES)	After School Program	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	The CLT (Culture Leadership Team) will continue to refine our school wide plan...including common language for behavior expectations and conflict resolution procedures. Social Worker will work with students based on referrals from teachers. Principal will schedule consistent cross-campus meetings with yard staff to discuss challenges, collaborate around solutions, and align best practices. CLT will plan and facilitate refresher PD during Fall Retreat and Principal and Social Worker will plan and facilitate more extensive PD prior to Fall Retreat. Principal will coordinate participation of After School Program staff and yard staff in Fall Retreat.	186-1
International Community School	2	186	\$13,000.00	General Purpose Discretionary	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Create a system to ensure teachers are collecting and monitoring ELD progress as measured by the ADEPT, key language objectives, and science notebooks. This system will include collection of planning notes or lesson plans, posting language objectives by grade level and collection of data from assessments, both formal and informal, to track progress. Create an accountability system within the ILT and Coach team. Provide time, PD, and support from Science Coach to plan lessons in which students are reading complex text.	186-2
International Community School	2	186	\$3,500.00	General Purpose Discretionary	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Create a system to ensure teachers are collecting and monitoring ELD progress as measured by the ADEPT, key language objectives, and science notebooks. This system will include collection of planning notes or lesson plans, posting language objectives by grade level and collection of data from assessments, both formal and informal, to track progress. Create an accountability system within the ILT and Coach team. Provide time, PD, and support from Science Coach to plan lessons in which students are reading complex text.	186-3
International Community School	2	186	\$5,989.80	LCFF Concentration	STIP	1105	Certificated Teachers' Salaries	6599	STIP Teacher	0.10	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Identify students with Tier 2 needs and submit COST forms for COST team review in an effort to assign additional supports to the student.	186-4
International Community School	2	186	\$28,753.00	LCFF Concentration	Certificated Teachers' Salaries: Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will consistently integrate GLAD Strategies in their math instruction to support ELLs and SLLs, as well as varied student learning modalities.	186-5

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International Community School	2	186	\$4,707.40	LCFF Concentration	Noon Supervisor	2905	Other Classified Salaries	7795	Noon Supervisor	0.16	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	All returning teachers will receive refresher trainings on our School Culture Tier 1 and Tier 2 strategies. New teachers will get a more extensive PD to support students with trauma, foster and homeless youth, and newcomers. Day school and after school staff will collaborate around common expectations to ensure alignment.	186-6
International Community School	2	186	\$105,517.67	LCFF Supplemental	Certificated Teachers' Salaries: Salaries	1105	Certificated Teachers' Salaries	55	Teacher Education Enhancement	0.85	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will regularly facilitate Math Discourse in their math lessons.	186-7
International Community School	2	186	\$55,443.60	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	6599	STIP Teacher	0.90	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will meet in grade level Dual Language teams to collaboratively plan Adelante/Advance lessons, keeping in mind the needs of students with disabilities and newcomers.	186-8
International Community School	2	186	\$66,959.00	LCFF Supplemental	To be allocated in Fall	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	186-9
International Community School	2	186	\$33,831.98	Measure G: Library	Library Technician	2205	Classified Support Salaries	7589	Library Technician	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will ensure students are reading complex text independently regularly.	186-10
International Community School	2	186	\$1,291.00	Measure G: Library	To be allocated in Fall	4399	Unallocated	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will ensure students are reading complex text independently regularly.	186-11
International Community School	2	186	\$22,570.00	Measure G: Library	Technology	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers maintain an organized, well-stocked classroom library accessible to all students at all reading levels. Teachers create and maintain a system for students to check-out classroom library books to read in class and at home. Teachers coordinate with the Library Technician to provide students with regular access to the school library.	186-12
International Community School	2	186	\$89,382.77	Title I: Basic	Social Worker	1205	Certificated Pupil Support Salaries	1389	Social Worker	0.75	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Identify students with Tier 2 needs and submit COST forms for COST team review in an effort to assign additional supports to the student.	186-13
International Community School	2	186	\$2,320.00	Title I: Parent Participation	Kinder Reading Program	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will implement daily instruction using a balanced literacy approach, including phonemic awareness, phonics instruction, reading comprehension, and writing. Teachers implement Guided Reading and strategy groups to support struggling, grade-level and GATE students to access standards through a differentiated model. Teachers leverage a combination of Adelante/Advance curriculum, SIPPS, Heggerty, Bookshop fonética, and personal best practices to create a strong balanced literacy block. Teachers include daily conferring with students during independent reading time.	186-14
International Community School	2	186	\$2,800.00	Title IV: Student Support & Academic Enrichment	Always Dream	2825	Enter object code at left.	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Identify students with Tier 2 needs and submit COST forms for COST team review in an effort to assign additional supports to the student.	186-15
International Community School	2	186	\$3,000.00	Title IV: Student Support & Academic Enrichment	Kinder Reading Program Tablets	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will implement daily instruction using a balanced literacy approach, including phonemic awareness, phonics instruction, reading comprehension, and writing. Teachers implement Guided Reading and strategy groups to support struggling, grade-level and GATE students to access standards through a differentiated model. Teachers leverage a combination of Adelante/Advance curriculum, SIPPS, Heggerty, Bookshop fonética, and personal best practices to create a strong balanced literacy block. Teachers include daily conferring with students during independent reading time.	186-16
Think College Now	2	190	\$111,945.00	After School Education & Safety (ASES)	After School Programming	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Explicit teaching of SEL curriculum (Caring School Community) during Morning Meeting & Afternoon Circle	190-1
Think College Now	2	190	\$4,992.00	General Purpose Discretionary	Substitutes	1150	Certificated Teachers' Substitutes	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Leaders will provide a STIP sub schedule to support teachers with coverage so they can see each other teach.	190-2
Think College Now	2	190	\$9,648.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	190-3
Think College Now	2	190	\$3,000.00	General Purpose Discretionary	Postage	5910	Postage	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund postage to send communications between school and families regarding students.	190-4

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Think College Now	2	190	\$5,000.00	LCFF Concentration	Teacher Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	-PD on school-wide instructional routines including Fluency (e.g. Happy Counting) and Application (e.g. Read/Draw/Write, Number Talks) -creation of exemplar schedules that give examples of how to teach all components/shifts in our instructional minutes -PD on focused on internalization (module & topic level) -facilitate Peer Observations as part of PLCs, during 3rd prep, or via Friday coverage from STIP -guided visit to spotlight schools to observe highly effective implementation -release days throughout year (1/tri) shift away from assessment and towards data analysis, action planning, and module internalization	190-5
Think College Now	2	190	\$13,000.00	LCFF Concentration	Substitutes	1150	Certificated Teachers: Substitutes	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Leaders will provide a STIP sub schedule to support teachers with coverage so they can see each other teach.	190-6
Think College Now	2	190	\$3,931.78	LCFF Concentration	Noon Supervisor	2905	Other Classified Salaries	4495	Noon Supervisor	0.13	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	-Culture Team Learning Walks -Morning meeting added to master schedule -Teachers encouraged to include weekly class meeting -Leverage RCSM & Recess Coach to support disproportionality reduction	190-7
Think College Now	2	190	\$7,691.00	LCFF Concentration	To be allocated Fall 2021	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	190-8
Think College Now	2	190	\$18,000.00	LCFF Concentration	To be allocated Fall 2021	4399	n/a	n/a	n/a	n/a	n/a	n/a	190-9
Think College Now	2	190	\$44,469.00	LCFF Supplemental	To be allocated Fall 2021	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	190-10
Think College Now	2	190	\$16,995.70	LCFF Supplemental	Teacher Prep	1105	Certificated Teachers' Salaries	3161	Teacher Education Enhancement	0.15	Goal 1: All students graduate college, career, and community ready.	-PD and PLC cycle on Close Reading via text dependent question road maps, differentiated between K/1-2 and and 2-3/5	190-11
Think College Now	2	190	\$47,703.60	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	4724	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	-PD and PLC cycle on Close Reading via text dependent question road maps, differentiated between K/1-2 and and 2-3/5	190-12
Think College Now	2	190	\$12,000.00	LCFF Supplemental	Teachers' Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	-peer observations -release days throughout year (1/tri) to shift away from assessment and towards data analysis, action planning, and module internalization -create exemplar schedule options that meet the designated number of phonics instruction	190-13
Think College Now	2	190	\$117,681.60	LCFF Supplemental	Administrator salary	2305	Classified Supervisors' and Administrators' Salaries	7796	Enter position number at left.	0.75	Goal 1: All students graduate college, career, and community ready.	Leaders will provide access to quality curriculum and designated time and PD to support teachers in understanding the standards-alignment.	190-14
Think College Now	2	190	\$33,831.58	Measure G: Library	Library Technician	2205	Classified Support Salaries	7223	Library Technician	0.50	Goal 1: All students graduate college, career, and community ready.	Teachers engage students in close reading of complex texts	190-15
Think College Now	2	190	\$21,861.00	Measure G: Library	To be allocated Fall 2021	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	190-16
Think College Now	2	190	\$99,125.00	Title I: Basic	TSA	1119	Certificated Teachers on Special Assignment Salaries	tbid	Enter position number at left.	tbid	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers collaborate with Newcomer TSA to implement data-driven push-in Tier 2 ELD and language level group pull-out intervention	190-17
Think College Now	2	190	\$1,000.00	Title I: Basic	Teachers' Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers partner with parent leaders on monthly workshops in a "Train the Trainer" model wherein we leverage "Parents As Partners" so that parents can train other parents on key skills in order to support their children at home and children in classrooms	190-18
Think College Now	2	190	\$2,670.00	Title I: Parent Participation	Teachers' Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers partner with parent leaders on monthly workshops in a "Train the Trainer" model wherein we leverage "Parents As Partners" so that parents can train other parents on key skills in order to support their children at home and children in classrooms	190-19
Think College Now	2	190	\$6,675.00	Title IV: Student Support & Academic Enrichment	Educational Technology	4430	Educational Technology	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers give normed and agreed upon assessments to both drive instructional practice, small groups and a triangulated approach to RTI that results in cycles of reading intervention	190-20

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Sankofa United Elementary School	2	194	\$37,297.00	21st Century Schools (Title IV, Part B)	After School Program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Trauma informed practices -Understand trauma and stress -Anti-racist practices -Resilience and SEL -Safety and Predictability -Calm down corner provided for all students -Routines and rituals consistently practiced	194-1
Sankofa United Elementary School	2	194	\$132,664.32	Comprehensive Support & Improvement (CSI) Grant	TSA	1119	Certificated Teachers on Special Assignment Salaries	7906	11-Month Classroom TSA	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Explicit teaching of SEL curriculum (Caring School Community) that can be expanded upon by small group intervention leaders. Teachers will include class meeting, at least weekly	194-2
Sankofa United Elementary School	2	194	\$62,174.37	Comprehensive Support & Improvement (CSI) Grant	Community School Manager	2305	Classified Supervisors' and Administrators' Salaries	7949	Program Mgr Community School	0.40	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Individualized plans for students with symptoms related to trauma -Sensory breaks scheduled for students with regulation challenges -Progress monitoring for students receiving tier 3 mental health services	194-3
Sankofa United Elementary School	2	194	\$10,440.00	General Purpose Discretionary	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Sensory stations available to all students in class and in communal spaces (hallway, office, playground) COST team tracks progress monitoring Support from behavioral health network partners	194-4
Sankofa United Elementary School	2	194	\$20,382.39	LCFF Concentration	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	4217	Teacher Education Enhancement	0.25	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers engage students in academic discussion via structures and equitable participation strategies. Teachers provide students with language resources and other scaffolds to support their understanding. Academic language related to the task and objective is explicitly named, taught, rehearsed, and reinforced. Teachers provide opportunities for students to learn how language works to make meaning.	194-5
Sankofa United Elementary School	2	194	\$93,261.73	LCFF Supplemental	Community School Manager	2305	Classified Supervisors' and Administrators' Salaries	7949	Program Mgr Community School	0.60	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teacher conference time and home visits are embedded into school calendar, PD time for family engagement is scheduled Monthly coffee chat with the principal, coordinate with CSM & network partners to provide relevant workshops for parents Provide academic data (i.e., iReady, SBAC, EL snapshot) and standards in family-friendly language with actionable steps for support and improvement Support opportunities for meaningful family leadership (SSC, PTA, committees) and social engagements	194-6
Sankofa United Elementary School	2	194	\$19,767.58	LCFF Supplemental	Mental Health Provider	5739	Mental Health Provider	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	ILT leading training on Tier 1 Intervention Strategies run by ILT members; COST will meet weekly to collaborate on meeting the needs of struggling students; ILT, CSM & network partners will provide PD on SEL risk factors including foster care and homelessness Mental Health supports.	194-7
Sankofa United Elementary School	2	194	\$35,593.94	Measure G: Library	Library Technician	2205	Classified Support Salaries	7907	Library Technician	0.75	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Progress monitoring and differentiated small group reading intervention for K-2 students targeting tier 2/3 students based on data and utilizing support staff of Early Lit tutors and STIP Subs to provide foundational skills instruction in small groups daily using SIPPS/ 3-5 I-Ready and SIPPS	194-8
Sankofa United Elementary School	2	194	\$20,134.00	Measure G: Library	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Tier 2/3 supports -Support Early lit tutors and Intervention Team members as they provide small group literacy intervention through SIPPS and I-Ready and track progress of all intervention students	194-9
Sankofa United Elementary School	2	194	\$52,278.80	Title I: Basic	STIP	1105	Certificated Teachers' Salaries	6257	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Analyze performance for focal group students, provide strategic differentiated instruction and supports, monitor progress.	194-10
Sankofa United Elementary School	2	194	\$1,320.00	Title I: Parent Participation	Supplies for Parent Education and Outreach	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers lead parent engagement to build understanding around literacy practices to support all families.	194-11
Sankofa United Elementary School	2	194	\$3,300.00	Title IV: Student Support & Academic Enrichment	To be determined Fall 2021	5825	Consultants	n/a	n/a	n/a	n/a	n/a	194-12
Bella Vista Elementary School	3	102	\$111,945.00	After School Education & Safety (ASES)	Partner with lead agency EBAYC for After school program to provide extended and enriched learning opportunities	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Recommend target students for afterschool program to provide extended learning and increased opportunities for student engagement with literacy and language development.	102-1
Bella Vista Elementary School	3	102	\$26,820.00	General Purpose Discretionary	Supplies for classrooms and office to support all students with academics and school wide climate and culture	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for academic program.	102-2

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SCHOOL	NETWORK	SCHOOL ID	BUDGET AMOUNT	BUDGET RESOURCE	DESCRIPTION OF PROPOSED EXPENDITURE	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION NUMBER	POSITION TITLE	FTE	LCAP GOAL	ASSOCIATED SPSA PRACTICE	BUDGET ACTION NUMBER
Bella Vista Elementary School	3	102	\$26,115.10	LCFF Concentration	10 month TSA focus on Early Literacy at grades K-2. Monitor Tier 1 instruction, create systems to collect and monitor student data, provide student intervention, provide teacher coaching and professional development	1119	Certificated Teachers on Special Assignment Salaries	7890	TSA 10 Pay	0.17	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Focused foundational work at Grade K and 1	102-3
Bella Vista Elementary School	3	102	\$29,856.40	LCFF Concentration	Increase FTE of Attendance clerk to support additional site needs around attendance	2205	Classified Support Salaries	6446	Attendance Specialist, Bilingual	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Monitor attendance data weekly with attendance team and develop interventions. Plan trimester celebrations and School Wide Positive Incentives Program. Create classroom goal setting and award system. Target Kindergarten families during the first 6 weeks of school to clarify attendance expectations in an effort to maintain satisfactory attendance and how to navigate illness, & family emergencies.	102-4
Bella Vista Elementary School	3	102	\$76,054.67	LCFF Supplemental	Prep teacher	1105	Certificated Teachers' Salaries	924	Teacher Education Enhancement	0.66	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	planning	102-5
Bella Vista Elementary School	3	102	\$82,334.35	LCFF Supplemental	Additional teacher preparation and planning time to regularly engage in student task analysis to drive instruction.	1105	Certificated Teachers' Salaries	924	Teacher Education Enhancement	0.75	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Work collaboratively with PLC to create student exemplars of common core aligned student tasks, anticipate instruction needed to meet the demands of the standards and monitor student performance to provide data informed instruction	102-6
Bella Vista Elementary School	3	102	\$53,020.40	LCFF Supplemental	10 month TSA focus on Early Literacy at grades K-2. Monitor Tier 1 instruction, create systems to collect and monitor student data, provide student intervention, provide teacher coaching and professional development	1119	Certificated Teachers on Special Assignment Salaries	7890	TSA 10 Pay	0.34	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Focused foundational work at Grade K and 1	102-7
Bella Vista Elementary School	3	102	\$44,897.45	LCFF Supplemental	Community Schools Manager	2305	Classified Supervisors' and Administrators' Salaries	7888	Program Mgr Community School	0.35	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Fund Community School Manager to coordinate adult connections with high need students. Community School Manager builds and strengthens school partnerships to meet needs of homeless, and foster youth students. Professional development and translation support for parent communication. Schoolwide community building events.	102-8
Bella Vista Elementary School	3	102	\$53,827.10	LCFF Supplemental	Community Schools Manager fosters and maintains relationships between students, parents and school, school and community to meet the needs of every learner. NOTE POSITION IS SPLIT FUND WITH BASE .50FTE CASE MANAGER	2305	Classified Supervisors' and Administrators' Salaries	7888	Program Mgr Community School	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Fund Community School Manager to coordinate adult connections with high need students. Community School Manager builds and strengthens school partnerships to meet needs of homeless, and foster youth students. Professional development and translation support for parent communication. Schoolwide community building events.	102-9
Bella Vista Elementary School	3	102	\$2,000.00	LCFF Supplemental	Supplies	4304	Classroom Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Fund psychology interns to hold social skills groups for students in K-5 grade	102-10
Bella Vista Elementary School	3	102	\$25,000.00	LCFF Supplemental	Contracts for Reading Partners literacy intervention at grade 2-3. Contract for Multicultural Art for students TK-5	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Focused intervention at Grade 2 and 3 for students performing below grade level expectations with priority given to students that are a part of the African American and Latino/a/x subgroups.	102-11
Bella Vista Elementary School	3	102	\$72,667.00	LCFF Supplemental	Reading Tutors to support small groups with Early Literacy goals Kinder - 2nd	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	System for additional literacy support at Grades K and 1 by funding Reading Tutors and TSA to monitor implementation and data collection	102-12
Bella Vista Elementary School	3	102	\$2,314.00	LCFF Supplemental	Extra time for teacher collaboration, and parent workshops	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Foster differentiated learning through teacher collaboration around appropriate use and removal of scaffolds for students	102-13
Bella Vista Elementary School	3	102	\$88,185.87	Measure G: Library	Certificated Teacher Librarian funding. Teacher Librarian: NOTE this position is split funded. .30FTE from Measure G Library. .70 from Base EEIP.	1105	Certificated Teachers' Salaries	552	Teacher Education Enhancement	0.61	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Accessibility of literature for all students at school and home	102-14
Bella Vista Elementary School	3	102	\$117,706.08	Title I: Basic	.80 TSA 11 month to build teacher capacity through PD and PLC support, monitor Tier 1 and 2 Instruction, provide Tier 2 interventions	1119	Certificated Teachers on Special Assignment Salaries	3993	11-Month Classroom TSA	0.80	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Fund and assign TSA to newcomer Designated ELD pull out	102-15
Bella Vista Elementary School	3	102	\$7,729.00	Title I: Basic	Field Trips and Assemblies to extend learning beyond the classroom, and to provide real world applications	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Unite and integrate school wide initiatives for, Restorative Justice, SEL, PBIS, COST, Tier II and Tier III systems, and Attendance. Clearly communicate the purpose of Whole Child initiatives with parents/guardians.	102-16

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Bella Vista Elementary School	3	102	\$1,000.00	Title I: Parent Participation	Extra time to pay classroom teachers to conduct home visits at the beginning of the year to build strong home to school connections	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Conduct Home Visits (virtually or in person) at the beginning of the year to establish strong home to school connection and relationship building	102-17
Bella Vista Elementary School	3	102	\$1,468.00	Title I: Parent Participation	Extra time to pay for translation services for diverse language needs of families	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers intentionally create opportunities to build community within the classroom and with families through daily class meetings, restorative practices and Social Emotional Learning. Clear communications policy and plan for parents in order to identify best ways to support student learning at home.	102-18
Bella Vista Elementary School	3	102	\$390.00	Title I: Parent Participation	Supplies to support parent engagement	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers use the ELL Snapshot (ELPAC data) in conferences with students and parents to set goals	102-19
Bella Vista Elementary School	3	102	\$900.00	Title I: Parent Participation	Service contract for language translation to support classroom teacher communication with diverse home languages of families	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers use the ELL Snapshot (ELPAC data) in conferences with students and parents to set goals	102-20
Bella Vista Elementary School	3	102	\$5,000.00	Title IV: Student Support & Academic Enrichment	Book Trust Contract to build students home library to promote literacy	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Maintain school library that services students weekly. Build home libraries for students in grades TK - 2.	102-21
Bella Vista Elementary School	3	102	\$3,225.00	Title IV: Student Support & Academic Enrichment	Fund Field Trips and Assemblies to extend learning beyond the classroom and to provide real world applications	5826	External Work Order Services	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Recommend target students for afterschool program to provide extended learning and increased opportunities for student engagement with literacy and language development.	102-22
Melrose Leadership Academy	2	235	\$123,587.00	After School Education & Safety (ASES)	After School Program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Leaders train core day and after school teachers in the process of holding RJ circles through modeling.	235-1
Melrose Leadership Academy	2	235	\$9,983.00	General Purpose Discretionary	Certificated Teachers: Substitutes to support planning and assessments	1150	Certificated Teachers: Substitutes	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Leaders will provide teachers with release days for assessments when necessary and possible.	235-2
Melrose Leadership Academy	2	235	\$9,983.00	General Purpose Discretionary	Certificated Supervisors' and Administrators' Stipends	1320	Certificated Supervisors' and Administrators' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	A team of leaders and teacher leaders will collaborate to refine our language allocation model during spring and summer planning.	235-3
Melrose Leadership Academy	2	235	\$37,451.00	General Purpose Discretionary	Classified Supervisors' and Admin Salaries	2305	Classified Supervisors' and Administrators' Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Leaders will shape inquiry-based PD to support teachers in identifying opportunities for transfer.	235-4
Melrose Leadership Academy	2	235	\$21,034.00	General Purpose Discretionary	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will implement daily rigorous lessons aligned to the ELA and math CCSS, using agreed upon elements of high-quality CCSS-aligned curricula	235-5
Melrose Leadership Academy	2	235	\$3,310.00	General Purpose Discretionary	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will implement daily rigorous lessons aligned to the ELA and math CCSS, using agreed upon elements of high-quality CCSS-aligned curricula	235-6
Melrose Leadership Academy	2	235	\$53,782.90	LCFF Concentration	Certificated Teacher: Bilingual	1105	Certificated Teachers' Salaries	2045	Teacher Bilingual	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will teach language targets in their daily lessons.	235-7
Melrose Leadership Academy	2	235	\$57,823.80	LCFF Supplemental	Certificated Teacher: Bilingual Reading Interventionist	1105	Certificated Teachers' Salaries	1048	Teacher Bilingual	0.60	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Students who are reading one year or more below grade level will have access to reading intervention in TK-2.	235-8
Melrose Leadership Academy	2	235	\$84,086.66	LCFF Supplemental	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	1715	Teacher Bilingual	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will monitor student progress in mastering language targets in their particular content area.	235-9
Melrose Leadership Academy	2	235	\$9,540.50	LCFF Supplemental	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	2274	Teacher, Structured English Immersion	0.16	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers collaboratively design daily crew lessons for their classes to build community across difference.	235-10
Melrose Leadership Academy	2	235	\$28,369.88	LCFF Supplemental	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	7205	Teacher Bilingual	0.35	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will teach language targets in their daily lessons.	235-11

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Melrose Leadership Academy	2	235	\$16,958.39	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	7745	10-Month Classroom TSA	0.15	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will monitor student progress on district assessments.	235-12
Melrose Leadership Academy	2	235	\$72,331.00	LCFF Supplemental	Certificated Teachers' Salaries: Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers give students qualitative feedback on their relational and performance character through reflections and report cards when shared with families in student led conferences.	235-13
Melrose Leadership Academy	2	235	\$14,000.00	LCFF Supplemental	Mills Teacher's Scholars	4396	Professional Development	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Leaders will clarify the role an ILT/PD team member and provide funds to support PD for teacher leaders through MILLS.	235-14
Melrose Leadership Academy	2	235	\$3,340.00	LCFF Supplemental	Technology Licenses for STMath and Jumprope	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Leaders will ensure teachers have time and support to analyze student assessment data and shift their practice accordingly.	235-15
Melrose Leadership Academy	2	235	\$52,686.58	Measure G1	Certificated Teachers' Salaries: Bilingual	1105	Certificated Teachers' Salaries	7205	Teacher Bilingual	0.65	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will integrate language learning best practices into their daily instruction for integrated ELD.	235-16
Melrose Leadership Academy	2	235	\$19,081.20	Parent Group Donations	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	2274	Teacher, Structured English Immersion	0.32	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will participate in curriculum week over the summer to deepen their understanding of the math and ELA standards and the adopted SLA, ELA, and Math curricula.	235-17
Melrose Leadership Academy	2	235	\$85,875.00	Salesforce Principal Innovation Fund	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Teachers will implement daily rigorous lessons aligned to the ELA and math CCSS, using agreed upon elements of high-quality CCSS-aligned curricula	235-18
Melrose Leadership Academy	2	235	\$46,818.00	Salesforce Principal Innovation Fund	Certificated Pupil Support Salaries	1205	Certificated Pupil Support Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Teacher leaders will host inquiry cycles to support the learning of their peers.	235-19
Melrose Leadership Academy	2	235	\$8,934.00	Salesforce Principal Innovation Fund	Classified Support Salaries	2205	Classified Support Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Teacher leaders will host inquiry cycles to support the learning of their peers.	235-20
Melrose Leadership Academy	2	235	\$96,096.97	Title I: Basic	TSA	1119	Certificated Teachers on Special Assignment Salaries	7745	10-Month Classroom TSA	0.85	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will provide designated ELD to English Language Learners using content connected to their core day instruction.	235-21
Melrose Leadership Academy	2	235	\$2,500.00	Title I: Parent Participation	Teacher Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers host parent orientations in the first few weeks of school to build relationships with families.	235-22
Brookfield Elementary School	3	103	\$125,000.00	Early Literacy Support Block (ELSB) Grant	Early Lit TSA	1119	Certificated Teachers on Special Assignment Salaries	tbd	Enter position number at left.	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	The Teacher Liaison will support after school learning through tutorials, reading programs, ASP, etc.	103-1
Brookfield Elementary School	3	103	\$32,713.00	Early Literacy Support Block (ELSB) Grant	Tutors	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	The Teacher Liaison will support after school learning through tutorials, reading programs, ASP, etc.	103-2
Brookfield Elementary School	3	103	\$20,000.00	Early Literacy Support Block (ELSB) Grant	Stipends for tutoring	2920	Other Classified Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	The Teacher Liaison will support after school learning through tutorials, reading programs, ASP, etc.	103-3
Brookfield Elementary School	3	103	\$10,000.00	Early Literacy Support Block (ELSB) Grant	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Fund school supplies for focal student groups, including paper, ink so that all students have access to adequate resources to learn.	103-4
Brookfield Elementary School	3	103	\$2,377.00	General Purpose Discretionary	Classified OT/ET	2220	Classified Support Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	The ILT and principal will work in coordination with the ASP and the teacher liaison to support learning in the ASP. The After-School Program, BACR, and a reading Intervention program will be put into place to support extended learning for students..	103-6
Brookfield Elementary School	3	103	\$5,043.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	103-7
Brookfield Elementary School	3	103	\$5,000.00	General Purpose Discretionary	Copier	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	103-8

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Brookfield Elementary School	3	103	\$14,834.00	LCFF Concentration	Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Grade level PLCs will meet bi-weekly to support small group collaboration and the implementation of personalized learning with a focus on the specific practices to support students with disabilities.	103-9
Brookfield Elementary School	3	103	\$8,600.00	LCFF Concentration	Instructional materials	4304	Classroom Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Fund school supplies for the focal student groups, including paper, ink so that all students have access to adequate resources to learn.	103-10
Brookfield Elementary School	3	103	\$3,500.00	LCFF Concentration	Book Trust	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	CSM will work with teachers to create parent workshop opportunities. CSM will support parent involvement, engagement, communication and education with a focus on families of language learners	103-11
Brookfield Elementary School	3	103	\$2,450.00	LCFF Concentration	Licenses	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Utilize educational technology and personalized learning including chromebooks, and programs (i.e. RAZ and iReady) to better support socio-economically disadvantaged, African-American and ELL students.	103-12
Brookfield Elementary School	3	103	\$166.00	LCFF Concentration	Unallocated	4399	Unallocated	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will implement core curriculum and intervention materials in class to support student achievement in math with a special focus on socio - economically disadvantaged youth and their understanding of conceptual mathematics.	103-13
Brookfield Elementary School	3	103	\$90,059.26	LCFF Supplemental	Prep #2 - Comejo	1105	Certificated Teachers' Salaries	1297	Teacher, Structured English Immersion	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will implement ELD strategies to support English Language Learners and Latino students and monitor progress to ensure they are on track.	103-14
Brookfield Elementary School	3	103	\$48,303.85	LCFF Supplemental	CSM - Robles	2305	Classified Supervisors' and Administrators' Salaries	7894	Program Mgr Community School	0.45	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	A bilingual CSM will work with teachers to create parent workshop opportunities focused on CC Math Standards to increase parent involvement and support of students.	103-15
Brookfield Elementary School	3	103	\$1,176.00	LCFF Supplemental	Books other than textbooks	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will implement core curriculum and intervention materials in class to support student achievement in math with a special focus on socio - economically disadvantaged youth and their understanding of conceptual mathematics.	103-16
Brookfield Elementary School	3	103	\$2,911.00	LCFF Supplemental	Unallocated	4399	Unallocated	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Identify opportunities for parents to be exposed to and understand Common Core Math Standards so that they can support students throughout the year, with a focus on Latino and African American students.	103-17
Brookfield Elementary School	3	103	\$25,000.00	LCFF Supplemental	Contract - BACR	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	COST, led by a bilingual CSM, will work with RSP and psychologist to identify students with disabilities.	103-18
Brookfield Elementary School	3	103	\$55,000.00	Measure G: Library	Library Tech	2205	Classified Support Salaries	tbd	Enter position number at left.	0.50	Goal 1: All students graduate college, career, and community ready.	Teachers will have instructional plans which address academic language, connected to the content language objective and provide opportunities for students to practice with a focus on the specific practices to support low income students.	103-19
Brookfield Elementary School	3	103	\$58,956.78	Title I: Basic	Prep #1 - Haskell	1105	Certificated Teachers' Salaries	274	Teacher Education Enhancement	0.45	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Grade level PLCs will meet bi-weekly to support small group collaboration and the implementation of personalized learning with a focus on the specific practices to support students with disabilities.	103-20
Brookfield Elementary School	3	103	\$3,600.00	Title I: Basic	Children Rising	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will accurately utilize the COST referral system to refer students who need supports form , SPED , reading programs, and outside services including tutorial, health/mental care, special education, etc.	103-22
Brookfield Elementary School	3	103	\$4,769.00	Title I: Basic	Field Trips	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Increase parent knowledge of the importance of attendance and how the connection to meeting the Common Core Standards.	103-23
Brookfield Elementary School	3	103	\$3,000.00	Title I: Basic	Field Trip Transport	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Increase parent knowledge of the importance of attendance and the Common Core.	103-24
Brookfield Elementary School	3	103	\$1,850.00	Title I: Parent Participation	Parent Workshops	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	A bilingual CSM will work with teachers to create parent workshop opportunities focused on CC Math Standards to increase parent involvement and support of students.	103-25
Brookfield Elementary School	3	103	\$2,312.00	Title IV: Student Support & Academic Enrichment	Technology	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Principal will work with ILT and TSA to identify supports for teachers around the implementation of technology for all students.	103-26
Brookfield Elementary School	3	103	\$2,313.00	Title IV: Student Support & Academic Enrichment	Field Trips	5826	External Work Order Services	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will have instructional plans which address academic language, connected to the content language objective and provide opportunities for students to practice with a focus on the specific practices to support low income students.	103-27

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SCHOOL	NETWORK	SCHOOL ID	BUDGET AMOUNT	BUDGET RESOURCE	DESCRIPTION OF PROPOSED EXPENDITURE	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION NUMBER	POSITION TITLE	FTE	LCAP GOAL	ASSOCIATED SPSA PRACTICE	BUDGET ACTION NUMBER
Brookfield Elementary School	3	103	\$111,945.00	After School Education & Safety (ASES)	After school program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	The ILT and principal will work in coordination with the ASP and the teacher liaison to support learning in the ASP. The After-School Program, BACR, and a reading intervention program will be put into place to support extended learning for students.	103-28
Burckhalter Elementary School	3	105	\$111,945.00	After School Education & Safety (ASES)	Partner with Girls, Inc. After School Program Partner to provide Extended Day for targeted and identified youth including foster, students in transitional homes, students with IEPs, English Language Learners, students needing homework and academic support; Goals: provide enrolled students a safe; supporting learning; an extended school day to reinforce concepts and skills taught earlier in the day; and provide social and intellectual enrichment, such as music, dance, artwork, and field trips	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers Partner with Girls, Inc. in 6/8 week cycles in Extended Day model to provide quality academic intervention after school to identified students who have not mastered grade level concepts/skills.	105-1
Burckhalter Elementary School	3	105	\$10,200.00	General Purpose Discretionary	Purchase supplies to ensure ALL students have requisite learning materials for success in school	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will establish and maintain learning environments that nurture, support and motivate students to do their personal best. All teachers will: organize the physical design of the classroom to promote collaboration, develop and teach predictable classroom routines, and post, define and teach 3-5 positive classroom expectations. In PLC's teachers will identify the expected behaviors, Teach, model and have students practice what those behaviors look like, sound like, and feel like, and specifically praise appropriate behavior with private or public acknowledgement regularly (e.g. distribute Weekly Burckhalter Bucks)	105-2
Burckhalter Elementary School	3	105	\$4,815.00	LCFF Concentration	Hire Academic Mentor (1) to ensure students receive more individualized attention to ensure they meet grade level proficiency; support Distance Learning and transition to school for K-3 students.	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Leadership provides coaching and support to school teams in building and implementing MTSS plans	105-3
Burckhalter Elementary School	3	105	\$10,000.00	LCFF Concentration	Hire Family Liaison (R&D Consultants); Contract to support home-school connection for identified students (i.e. foster youth, students in transitional housing); provide advice and support services for parents and families	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Hire Family Liaison Consultant (R&D Consultant) to support Attendance and C.O.S.T.: Teams will meet with parent/families of each "underserved" student; create Attendance Improvement and/or Behavior Plans for potentially Chronically Absent students and families, identifying and coordinating local community resources to support families and conducting home visits.	105-4
Burckhalter Elementary School	3	105	\$69,801.58	LCFF Supplemental	.55 FTE EEIP Prep Teacher-Purchase additional time for Prep teacher to support identified K-5 students in class and in small intervention groups (2nd-5th grades)	1105	Certificated Teachers' Salaries	205	Teacher Education Enhancement	0.55	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Calendar Data Conferences; Hire 1.0 Prep teacher, Academic mentors provide Tier 2 academic support for identified and focal students small intervention groups	105-5
Burckhalter Elementary School	3	105	\$54,396.40	LCFF Supplemental	.5 FTE Teacher on Special Assignment	1119	Certificated Teachers on Special Assignment Salaries	7895	TSA 10 Pay	0.50	Goal 1: All students graduate college, career, and community ready.	Principal will ensure all ELL's are assessed using SIPPS curriculum; then all ELL's will be placed in appropriately leveled groups and their progress monitored as they gain grade level proficiency in oral, reading and writing skills.	105-6
Burckhalter Elementary School	3	105	\$2,616.00	LCFF Supplemental	Unallocated	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	105-8
Burckhalter Elementary School	3	105	\$25,000.00	Measure G: Library	Purchase books and other culturally responsive literature for ALL K-5 students to increase literacy.	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Implement EL Ed. standards based curriculum with integrity. Ensure daily practice with complex text, academic language using EL Ed. protocols and conversation cues, and writing with evidence.	105-9
Burckhalter Elementary School	3	105	\$30,000.00	Measure G: Library	Purchase furniture including rug, chairs, tables, etc. to create, warm inviting learning community.	4432	Furniture < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will establish and maintain learning environments that nurture, support and motivate students to do their personal best. All teachers will: organize the physical design of the classroom to promote collaboration, develop and teach predictable classroom routines, and post, define and teach 3-5 positive classroom expectations. In PLC's teachers will identify the expected behaviors, Teach, model and have students practice what those behaviors look like, sound like, and feel like, and specifically praise appropriate behavior with private or public acknowledgement regularly (e.g. distribute Weekly Burckhalter Bucks)	105-10
Burckhalter Elementary School	3	105	\$4,209.00	Title I: Basic	Stipends for additional time beyond clerical staff hours to support identified students to ensure they meet grade level proficiency.	2420	Clerical Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	All teachers will ensure students are provided the results of all assessment data. All teachers and students will set individual student goals to track each student's reading, writing and mathematics growth and confer with students to set next level of goals (monthly), students not at grade level proficiency will set acceleration goals and monitor their progress throughout the year (minimum 3X/year in report card conferences).	105-11
Burckhalter Elementary School	3	105	\$5,000.00	Title I: Basic	Purchase Tier II supplemental materials (e.g. Wordly Wise) for identified students to ensure they meet grade level proficiency.	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Leadership provides coaching and support to school teams in building and implementing MTSS plans	q
Burckhalter Elementary School	3	105	\$50,000.00	Title I: Basic	Hire Family Liaison (R&D Consultants); Contract to support home-school connection for identified students (i.e. foster youth, students in transitional housing); provide advice and support services for parents and families	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Hire Family Liaison Consultant (R&D Consultant) to support Attendance and C.O.S.T.: Teams will meet with parent/families of each "underserved" student; create Attendance Improvement and/or Behavior Plans for potentially Chronically Absent students and families, identifying and coordinating local community resources to support families and conducting home visits.	105-13

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Burckhalter Elementary School	3	105	\$41.00	Title I: Basic	Unallocated	4399	Unallocated	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Hire Family Liaison Consultant (R&D Consultant) to support Attendance and C.O.S.T. Teams will meet with parent/families of each "underserved" student; create Attendance Improvement and/or Behavior Plans for potentially Chronically Absent students and families, identifying and coordinating local community resources to support families and conducting home visits.	105-14
Burckhalter Elementary School	3	105	\$1,580.00	Title I: Parent Participation	Fund parent attendance and cover all expenses at parent focused conferences (i.e. registration, travel, hotel)	5200	Travel And Conferences	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide professional learning to build conditions for student learning, with a focus on equity and culturally responsive practices; Principal provides differentiated coaching to all teachers; principal models, observes and provides feedback on Tier 1 practices, including culturally responsive SEL	105-15
Burckhalter Elementary School	3	105	\$3,950.00	Title IV: Student Support & Academic Enrichment	Hire Academic Mentor (1) to ensure students receive more individualized attention to ensure they meet grade level proficiency; support Distance Learning and transition to school for K-3 students.	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	All teachers will ensure students are provided the results of all assessments will set individual student goals to track each student's reading, writing and mathematics growth and confer with students to set next level of goals (monthly), students not at grade level proficiency will set acceleration goals and monitor their progress throughout the year (minimum 3X/year in report card conferences).	105-16
East Oakland PRIDE Elementary School	3	107	\$111,945.00	After School Education & Safety (ASES)	After School Program	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide safe, engaging after school curriculum and activities for students during extended school hours.	107-1
East Oakland PRIDE Elementary School	3	107	\$991.00	General Purpose Discretionary	Classified Support Salaries Overtime	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Offer parent workshops/trainings, other engagement opportunities	107-2
East Oakland PRIDE Elementary School	3	107	\$991.00	General Purpose Discretionary	Clerical Salaries Overtime	2425	Clerical Salaries Overtime	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Offer parent workshops/trainings, other engagement opportunities	107-3
East Oakland PRIDE Elementary School	3	107	\$5,517.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	107-4
East Oakland PRIDE Elementary School	3	107	\$9,081.00	General Purpose Discretionary	Copier	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	107-5
East Oakland PRIDE Elementary School	3	107	\$2,500.00	General Purpose Discretionary	Teacher Professional Development	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide opportunities for teachers to share practice: consultancy protocols, ghost walks, peer observations, video lessons, artifacts etc.	107-6
East Oakland PRIDE Elementary School	3	107	\$14,365.00	LCFF Concentration	TSA	1119	Certificated Teachers on Special Assignment Salaries	7712	10-Month Classroom TSA	0.10	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Implement strategies in classroom & student interactions, implement interventions early on to decrease escalation	107-7
East Oakland PRIDE Elementary School	3	107	\$3,354.00	LCFF Concentration	To be allocated Fall 2021	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	107-8
East Oakland PRIDE Elementary School	3	107	\$34,950.00	LCFF Concentration	Teacher Professional Development	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Support ELD assessments within PD or coaching. Support analysis of data during PLC and coaching sessions.	107-9
East Oakland PRIDE Elementary School	3	107	\$25,598	LCFF Supplemental	Teacher Prep	1105	Certificated Teachers' Salaries	5204	Teacher Education Enhancement	0.30	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide time for and support PLC to guide teachers in planning. Co-create and monitor weekly schedules to ensure a balance of literacy experiences and designated ELD.	107-10
East Oakland PRIDE Elementary School	3	107	\$142,415.46	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	7711	10-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Support ELD assessments within PD or coaching. Support analysis of data during PLC and coaching sessions.	107-11
East Oakland PRIDE Elementary School	3	107	\$93,372.17	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	7712	10-Month Classroom TSA	0.65	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Monitor and support PLCs with a focus on data informed instruction. Monitor and support progress monitoring and benchmark assessments.	107-11
East Oakland PRIDE Elementary School	3	107	\$93,372.17	LCFF Supplemental	To be allocated Fall 2021	4399	Unallocated	tbd	tbd	tbd	n/a	n/a	107-12

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East Oakland PRIDE Elementary School	3	107	\$30,000.00	Measure G: Library	Library Equipment	4410	Equipment < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Library Equipment	107-13
East Oakland PRIDE Elementary School	3	107	\$25,000.00	Measure G: Library	Library Furniture	4432	Furniture < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Library Furniture	107-14
East Oakland PRIDE Elementary School	3	107	\$32,042.38	Title I: Basic	ENTL TSA	1119	Certificated Teachers on Special Assignment Salaries	2053	10-Month Classroom TSA	0.30	Goal 1: All students graduate college, career, and community ready.	Continue newcomer pull-out program in 2-5 with ENTL.	107-15
East Oakland PRIDE Elementary School	3	107	\$35,912.09	Title I: Basic	Early Childhood Literacy TSA	1119	Certificated Teachers on Special Assignment Salaries	7712	10-Month Classroom TSA	0.25	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Backwards Plan Content aligned ELA units, to include balance of literacy experiences which move students up text levels and close reading of complex texts.	107-16
East Oakland PRIDE Elementary School	3	107	\$40,728.00	Title I: Basic	Community School Manager - works to support students and families	2305	Classified Supervisors' and Administrators' Salaries	7896	Program Mgr Community School	0.25	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Be knowledgeable about what's offered for parents, communicate with parents regularly from start of school	107-17
East Oakland PRIDE Elementary School	3	107	\$1,193.00	Title I: Basic	Reading Interventionist	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Explicit teaching of reading, writing and vocabulary strategies daily with opportunities for students to practice towards independent mastery.	107-20
East Oakland PRIDE Elementary School	3	107	\$430.00	Title I: Parent Participation	Technology for Parent Center	4410	Equipment < \$5,000	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Offer parent workshops/trainings, other engagement opportunities	107-21
East Oakland PRIDE Elementary School	3	107	\$2,500.00	Title I: Parent Participation	English Language Classes for Parents	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Offer parent workshops/trainings, other engagement opportunities	107-22
East Oakland PRIDE Elementary School	3	107	\$2,325.00	Title IV: Student Support & Academic Enrichment	Yoga class equipment for students	4410	Equipment < \$5,000	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Yoga equipment for students	107-23
East Oakland PRIDE Elementary School	3	107	\$5,000.00	Title IV: Student Support & Academic Enrichment	Yoga class instruction for students	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Yoga instruction for students	107-24
Cleveland Elementary School	3	108	\$111,945.00	After School Education & Safety (ASES)	After school contract	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Regular schoolwide teaching of values and expectations, providing mediation support and restorative justice training for teachers and staff. Provide restorative justice trainings to all staff within three years.	108-1
Cleveland Elementary School	3	108	\$3,857.00	General Purpose Discretionary	Certificated teacher stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide PD curriculum implementation, observation & feedback on classroom practice. Ensure teachers participate in PD on protocols and conversation cues. Provide weekly PLC to analyze student language progress and plan ILT plan PD	108-2
Cleveland Elementary School	3	108	\$10,007.00	General Purpose Discretionary	supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Implement district identified standards based curriculum with integrity. Daily practice with complex text, academic conversations, SIPPS instruction, and writing with evidence.	108-3
Cleveland Elementary School	3	108	\$2,000.00	General Purpose Discretionary	copier maintenance	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Implement district identified standards based curriculum with integrity. Daily practice with complex text, academic conversations, SIPPS instruction, and writing with evidence.	108-4
Cleveland Elementary School	3	108	\$6,642.00	General Purpose Discretionary	therapists	5739	Mental Health Provider	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Intervention that prioritizes students in historically underserved groups, in class and out of class interventions for students who qualify per in-class assessments	108-5
Cleveland Elementary School	3	108	\$1,920.00	General Purpose Discretionary	computer software	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Focus on exposure and analysis of grade level texts, text dependent questions	108-6
Cleveland Elementary School	3	108	\$18,569.80	LCFF Supplemental	STIP sub	1105	Certificated Teachers' Salaries	560	STIP Teacher	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Intervention that prioritizes students in historically underserved groups, in class and out of class interventions for students who qualify per in-class assessments	108-7

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Cleveland Elementary School	3	108	\$81,172.57	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	7133	TSA 10 Pay	0.64	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Intervention that prioritizes students in historically underserved groups, in class and out of class interventions for students who qualify per in-class assessments	108-8
Cleveland Elementary School	3	108	\$13,911.00	LCFF Supplemental	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	108-9
Cleveland Elementary School	3	108	\$13,357.00	LCFF Supplemental	therapists	5739	Mental Health Provider	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Use of small group instruction to support students who need reteaching	108-10
Cleveland Elementary School	3	108	\$52,500.00	LCFF Supplemental	Culture coach	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teaching of school values, modelling and reteaching classroom expectations, use of reward systems	108-11
Cleveland Elementary School	3	108	\$20,293.49	Title I: Basic	TSA	1119	Certificated Teachers on Special Assignment Salaries	7133	TSA 10 Pay	0.16	Goal 1: All students graduate college, career, and community ready.	Implement district identified standards based curriculum with integrity. Daily practice with complex text, academic conversations, SIPPS instruction, and writing with evidence.	108-12
Cleveland Elementary School	3	108	\$46,504.00	Title I: Basic	Extended time	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Use of small group instruction to support students who need reteaching	108-13
Cleveland Elementary School	3	108	\$1,828.00	Title I: Basic	Academic Mentors	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Professional development and translation support for parent communication, schoolwide community building events (ie Cub Week, values night), and academic support nights (math night, literacy night)	108-14
Cleveland Elementary School	3	108	\$1,830.00	Title I: Parent Participation	Translation	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Opportunities for parents to give feedback to teachers about best ways to communicate and needs they may have at home	108-15
Greenleaf Elementary School	3	112	\$115,207.00	21st Century Schools (Title IV, Part B)	After School Program & Recess Coaches	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Recess coach to train and supervise Jr. Coach Team to support safe and inclusive play and problem solving.	112-1
Greenleaf Elementary School	3	112	\$111,945.00	After School Education & Safety (ASES)	After School Program & Recess Coaches	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	- Hire recess coach - provide professional learning time during Culture cycle	112-2
Greenleaf Elementary School	3	112	\$151,285.20	Comprehensive Support & Improvement (CSI) Grant	TSA	1119	Certificated Teachers on Special Assignment Salaries	6553	11-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	TSA for supporting LTELs with academic language and literacy in Middle School.	112-3
Greenleaf Elementary School	3	112	\$84,615.00	Comprehensive Support & Improvement (CSI) Grant	TSA	1119	Certificated Teachers on Special Assignment Salaries	n/a	n/a	0.70	Goal 1: All students graduate college, career, and community ready.	tbd	112-4
Greenleaf Elementary School	3	112	\$2,530.00	General Purpose Discretionary	Teachers' salaries stipends	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Analyze language and literacy data in regular intervals and focus on subgroups (particularly language learners) to determine intervention and instructional plans	112-5
Greenleaf Elementary School	3	112	\$9,903.00	General Purpose Discretionary	Clerical overtime	2425	Clerical Salaries Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	- Partner with Safe Passages for VISTA volunteer to support family engagement - Provide English / Spanish classes for parents to support language acquisition	112-6
Greenleaf Elementary School	3	112	\$20,000.00	General Purpose Discretionary	supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	112-7
Greenleaf Elementary School	3	112	\$102.00	General Purpose Discretionary	To be allocated Fall 2021	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	112-8
Greenleaf Elementary School	3	112	\$9,000.00	General Purpose Discretionary	copier	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	112-9
Greenleaf Elementary School	3	112	\$24,488.00	LCFF Concentration	Teachers' salaries stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	ILT and Coaches support analysis of curriculum tasks in PLCs and ILT meetings to refine protocols for modifying tasks ILT and Coaches support teachers unpacking Assessment tasks to align instruction to assessment	112-10

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SCHOOL	NETWORK	SCHOOL ID	BUDGET AMOUNT	BUDGET RESOURCE	DESCRIPTION OF PROPOSED EXPENDITURE	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION NUMBER	POSITION TITLE	FTE	LCAP GOAL	ASSOCIATED SPSA PRACTICE	BUDGET ACTION NUMBER
Greenleaf Elementary School	3	112	\$37,800.00	LCFF Concentration	Substitutes	1150	Certificated Teachers: Substitutes	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Observation and feedback on the inclusion of academic talk in all subject area blocks Peer observations focused on developing academic conversation Differentiated PD for new teachers to support protocols and developing academic discussion	112-11
Greenleaf Elementary School	3	112	\$12,907.83	LCFF Concentration	Library Technician	2205	Classified Support Salaries	7469	Library Technician	0.18	Goal 1: All students graduate college, career, and community ready.	Provide small group literacy instruction TK-8th based on Shesfelbine's framework	112-12
Greenleaf Elementary School	3	112	\$9,903.00	LCFF Concentration	Clerical overtime	2425	Clerical Salaries Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Ongoing communication with families Home visits (virtual / in person)	112-13
Greenleaf Elementary School	3	112	\$7,750.80	LCFF Concentration	Noon Supervisor	2905	Other Classified Salaries	4898	Noon Supervisor	0.10	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Recess coach to provide professional learning to teachers to build capacity to support cooperative learning games	112-14
Greenleaf Elementary School	3	112	\$60,310.60	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	4015	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Analyze curriculum tasks with lens of alignment to standards and assessments (SBAC/IAB/CAST/ELPAC) with PLC	112-15
Greenleaf Elementary School	3	112	\$136,668.12	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	7505	11-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	TSAs Create mastery checks in Spanish using Bookshop Fonetica materials Leadership support the creation of clear phonics/phonological awareness instructional routines for Spanish literacy intervention	112-16
Greenleaf Elementary School	3	112	\$111,354.84	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	7715	11-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	TSA for supporting LTELs with academic language and literacy in Middle School.	112-17
Greenleaf Elementary School	3	112	\$38,166.00	LCFF Supplemental	Teachers' salaries stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Backwards plan units and long term calendars to standards based assessment including the IABs for 3rd - 8th grade.	112-18
Greenleaf Elementary School	3	112	\$89,033.56	LCFF Supplemental	Clerical Salaries Outreach	2405	Clerical Salaries	1245	Outreach Consultant	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Ongoing communication with families Home visits (virtual / in person)	112-19
Greenleaf Elementary School	3	112	\$3,500.00	LCFF Supplemental	Classified Salaries	2905	Other Classified Salaries	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Monthly Attendance celebrations and incentives	112-20
Greenleaf Elementary School	3	112	\$87,117.00	LCFF Supplemental	To be allocated Fall 2021	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	112-21
Greenleaf Elementary School	3	112	\$57,894.12	Measure G: Library	Library Technician	2205	Classified Support Salaries	7469	Library Technician	0.82	Goal 1: All students graduate college, career, and community ready.	3 - 8: Small group SIPPs/Spanish phonics (in 3rd), Oral Reading Fluency, Small group targeted comprehension and meaning making lessons.	112-22
Greenleaf Elementary School	3	112	\$21,374.20	Measure G1	Teacher Prep	1105	Certificated Teachers' Salaries	3372	Teacher Education Enhancement	0.20	Goal 1: All students graduate college, career, and community ready.	Teacher Leaders Lead PLCs focused on student work and student learning	112-23
Greenleaf Elementary School	3	112	\$9,664.00	Measure G1	Teachers' salaries stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Analyze language and literacy data in regular intervals and focus on subgroups (particularly language learners) to determine intervention and instructional plans	112-24
Greenleaf Elementary School	3	112	\$19,000.00	Measure G1	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Messaging & PD: Clear Instructional Norms for grade level bands aligned to Shesfelbine's framework, and moving away from Balanced Literacy concepts	112-26
Greenleaf Elementary School	3	112	\$100,000.00	Salesforce Principal Innovation Fund	Teachers' salaries stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Explicit instruction of school-wide expectations, school-wide acknowledgement system (BeLeaf tickets) with weekly raffles	112-27
Greenleaf Elementary School	3	112	\$118,729.96	Title I: Basic	TSA Literacy Intervention	1119	Certificated Teachers on Special Assignment Salaries	2383	10-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide small group literacy instruction TK-8th based on Shesfelbine's framework	112-28
Greenleaf Elementary School	3	112	\$13,494.00	Title I: Basic	Certificated Teachers' Salaries Stipends (extended contracts)	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teacher Leaders Lead PLCs focused on student work and student learning	112-29

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Greenleaf Elementary School	3	112	\$49,056.40	Title I: Basic	Early Literacy Interventionist	2105	Classified Instructional Aide Salaries	8223	Enter position number at left.	0.80	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Analyze language and literacy data in regular intervals and focus on subgroups (particularly language learners) to determine intervention and instructional plans	112-30
Greenleaf Elementary School	3	112	\$10,000.00	Title I: Basic	Spanish Library Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Support parents of English Learners and Spanish learners with workshops and resources for their students	112-31
Greenleaf Elementary School	3	112	\$24,345.00	Title I: Basic	To be allocated Fall 2021	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	112-32
Greenleaf Elementary School	3	112	\$5,750.00	Title I: Parent Participation	To be allocated Fall 2021	4399	Unallocated	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Parent Participation Programming	112-33
Greenleaf Elementary School	3	112	\$14,375.00	Title IV: Student Support & Academic Enrichment	Dual Learning Teacher's Salaries	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Designated ELD and SLD takes place daily in classrooms, with scaffolds for language learners.	112-34
Grass Valley Elementary School	3	122	\$111,925.00	After School Education & Safety (ASES)	After School Program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Implement Crew with a small group of students (directing/supporting at least one other non-certificated Staff member), with a focus on GV Way, Toolbox, Goal Setting and Academic Progress.	122-1
Grass Valley Elementary School	3	122	\$21,316.28	Comprehensive Support & Improvement (CSI) Grant	Noon Supervisor	2905	Other Classified Salaries	548	Noon Supervisor	0.40	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Implement Crew with a small group of students (directing/supporting at least one other non-certificated Staff member), with a focus on GV Way, Toolbox, Goal Setting and Academic Progress.	122-2
Grass Valley Elementary School	3	122	\$13,080.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	122-3
Grass Valley Elementary School	3	122	\$12,114.00	LCFF Concentration	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Teach, employing the CCSS shifts, specifically balancing: conceptual, fluency/procedural, and application.	122-4
Grass Valley Elementary School	3	122	\$4,004.00	LCFF Concentration	IA Salaries	2105	Classified Instructional Aide Salaries	tbd	Enter position number at left.	tbd	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Establish small group instructional routines to assure individual students receive instruction within their zone of proximal development.	122-5
Grass Valley Elementary School	3	122	\$3,519.00	LCFF Concentration	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Regularly collect formative data/exit tickets and review to inform planning/instruction and create small groups.	122-6
Grass Valley Elementary School	3	122	\$2,788.00	LCFF Concentration	To be allocated Fall 2021	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	122-7
Grass Valley Elementary School	3	122	\$5,025.00	LCFF Concentration	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide PD for COST, MTSS and SST systems; support teachers with coaching around interventions; hold biweekly COST meetings to identify/place students in MTSS.	122-8
Grass Valley Elementary School	3	122	\$82,423.78	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	310	10-Month Classroom TSA	0.60	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Facilitate PD/collaboration to clarify expectations and messaging to teachers to support full implementation of thinking routines; engage teachers in continuous observation/feedback protocols to support sharing of best practices among faculty.	122-9
Grass Valley Elementary School	3	122	\$48,629.48	LCFF Supplemental	Community Assistant	2205	Classified Support Salaries	2116	Community Assistant	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Facilitate Weekly Attendance Team Meeting with Attendance Specialist & Community Assistant; implement whole school Tier 1 strategies with District support; hold SART meetings regularly to follow up with Tier 2 students within 2 weeks; offer optional PD on student led conferences and clearer expectations of conferences.	122-10
Grass Valley Elementary School	3	122	\$2,215.60	LCFF Supplemental	Library Technician	2205	Classified Support Salaries	7437	Library Technician	0.04	Goal 1: All students graduate college, career, and community ready.	Plan for and implement small group and differentiated instruction based on PD.	122-11
Grass Valley Elementary School	3	122	\$1,560.00	LCFF Supplemental	Supplies	4304	Classroom Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	122-12
Grass Valley Elementary School	3	122	\$9,307.00	LCFF Supplemental	To be allocated Fall 2021	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	122-13
Grass Valley Elementary School	3	122	\$42,094.40	Measure G: Library	Library Technician	2205	Classified Support Salaries	7437	Library Technician	0.76	Goal 1: All students graduate college, career, and community ready.	Plan for and implement small group and differentiated instruction based on PD.	122-14

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Grass Valley Elementary School	3	122	\$12,906.00	Measure G: Library	To be allocated Fall 2021	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	122-15
Grass Valley Elementary School	3	122	\$54,949.18	Title I: Basic	TSA	1119	Certificated Teachers on Special Assignment Salaries	310	10-Month Classroom TSA	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Engage in monthly PD/Collaboration time focused on CCSS shifts.	122-16
Grass Valley Elementary School	3	122	\$12,012.00	Title I: Basic	Early Literacy Tutor	2105	Classified Instructional Aide Salaries	tbd	Enter position number at left.	tbd	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Communicate with families about learners' progress in MCL practices; connect this work to academic learning progress regularly.	122-17
Grass Valley Elementary School	3	122	\$6,372.00	Title I: Basic	Surplus	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	122-18
Grass Valley Elementary School	3	122	\$2,068.00	Title I: Basic	Online license agreements	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Site Leadership Team regularly reviews school wide academic data and plans for future professional development needs (ie. best practices in small groups and differentiated learning specifically in Math).	122-19
Grass Valley Elementary School	3	122	\$1,990.00	Title I: Parent Participation	Parent Workshops	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Engage families in learning about MCL practices through Back to School Night, SSC, PTA, Monthly News Letter and other parent events.	122-20
Grass Valley Elementary School	3	122	\$4,975.00	Title IV: Student Support & Academic Enrichment	Lincoln - Mental Health Services	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will share best practices and/or instructional strategies through reflection sharing to whole staff focused on ELA, Math, Science or SEL content.	122-21
New Highland Academy	3	125	\$111,945.00	After School Education & Safety (ASES)	EBAC after school program that provides enrichment and academic activities	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	School wide proactive steps: All adults teach and model school wide expectations and routines for every target area Use consistent language to remind, re-direct, and recognize positive behaviors to all students Participate in and promote the school wide incentive system (scholar dollars/scholar dollar raffle/assemblies) All adults will hold high expectations for both students' academic and behavioral success	125-1
New Highland Academy	3	125	\$65,000.00	Early Literacy Support Block (ELSB) Grant	STIP to support the academic program	1105	Certificated Teachers' Salaries	n/a	Enter position number at left.	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Systems: Maintain staggered differentiated block so that support staff (TSA & early literacy tutors) can provide tier 2 support and to allow grade level teams to group students based on need Ensure tutors and intervention teachers are trained and supported. Monitor tier 2 interventions.	125-2
New Highland Academy	3	125	\$100,000.00	Early Literacy Support Block (ELSB) Grant	TSA (Early Literacy Coach) to support the academic program	1119	Certificated Teachers on Special Assignment Salaries	8404	10-Month Classroom TSA	1.00	Goal 1: All students graduate college, career, and community ready.	Data Analysis: Set growth goals for individual students and monitor progress using trackers required for the grade level Regularly collect and analyze benchmark & progress monitoring data Use data to inform instruction	125-3
New Highland Academy	3	125	\$12,713.00	Early Literacy Support Block (ELSB) Grant	Extended Contracts	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Standards & Instruction: Provide extended PLC time with coach support to backwards plan modules and units	125-4
New Highland Academy	3	125	\$10,000.00	Early Literacy Support Block (ELSB) Grant	Purchase additional curricular materials	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Systems: Ensure sufficient materials for all classroom teachers Create and monitor materials inventory	125-5
New Highland Academy	3	125	\$3,500.00	General Purpose Discretionary	Classified OT	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	School wide proactive steps: All adults teach and model school wide expectations and routines for every target area Use consistent language to remind, re-direct, and recognize positive behaviors to all students Participate in and promote the school wide incentive system (scholar dollars/scholar dollar raffle/assemblies) All adults will hold high expectations for both students' academic and behavioral success	125-6

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New Highland Academy	3	125	\$10,060.00	General Purpose Discretionary	Supplies to support the academic program	4310	School Office Supplies	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Systems: Ensure sufficient materials for all classroom teachers Create and monitor materials inventory	125-7
New Highland Academy	3	125	\$4,500.00	General Purpose Discretionary	Copy machine maintenance to support the academic program	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Systems: Ensure sufficient materials for all classroom teachers Create and monitor materials inventory	125-8
New Highland Academy	3	125	\$4,550.00	LCFF Concentration	Extended Contracts	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Standards & Instruction: Provide extended PLC time with coach support to backwards plan modules and units	125-9
New Highland Academy	3	125	\$51.00	LCFF Concentration	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	125-10
New Highland Academy	3	125	\$40,000.00	LCFF Concentration	Consultant to provide principal coverage for school improvement	5825	Consultants	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Standards & Instruction: Provide weekly PLC time to plan EL lessons. Observation and feedback on alignment between, focal standards, lesson objectives, interaction with text, and tasks Provide time for peer observations	125-11
New Highland Academy	3	125	\$122,426.66	LCFF Supplemental	EEIP to provide additional teacher prep time	1105	Certificated Teachers' Salaries	2677	Teacher Education Enhancement	1.00	Goal 1: All students graduate college, career, and community ready.	PLCs: Dedicated time in master schedule for at least 2 PLCs a week Coaches support ILT leaders to plan and facilitate grade level PLCs Leaders and coaches support, co-facilitate, and provide feedback to ILT and PLC teams	125-12
New Highland Academy	3	125	\$49,351.59	LCFF Supplemental	Increase EEIP to 1.0 to provide additional teacher prep time	1105	Certificated Teachers' Salaries	3666	Teacher Education Enhancement	0.40	Goal 1: All students graduate college, career, and community ready.	Standards & Instruction: Provide extended PLC time with coach support to backwards plan modules and units	125-13
New Highland Academy	3	125	\$48,000.00	LCFF Supplemental	EEIP to provide additional teacher prep time	1105	Certificated Teachers' Salaries	8407	Teacher Education Enhancement	0.40	Goal 1: All students graduate college, career, and community ready.	PLCs: Dedicated time in master schedule for at least 2 PLCs a week Coaches support ILT leaders to plan and facilitate grade level PLCs Leaders and coaches support, co-facilitate, and provide feedback to ILT and PLC teams	125-14
New Highland Academy	3	125	\$13,736.16	LCFF Supplemental	CSM to align and coordinate services in support of students and families	2305	Classified Supervisors' and Administrators' Salaries	7901	Program Mgr Community School	0.10	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	School wide proactive steps: All adults teach and model school wide expectations and routines for every target area Use consistent language to remind, re-direct, and recognize positive behaviors to all students Participate in and promote the school wide incentive system (scholar dollars/scholar dollar raffle/assemblies) All adults will hold high expectations for both students' academic and behavioral success	125-15
New Highland Academy	3	125	\$18,000.00	LCFF Supplemental	Additional student supports and supervision	2905	Other Classified Salaries	3758	Noon Supervisor	0.30	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	School wide proactive steps: All adults teach and model school wide expectations and routines for every target area Use consistent language to remind, re-direct, and recognize positive behaviors to all students Participate in and promote the school wide incentive system (scholar dollars/scholar dollar raffle/assemblies) All adults will hold high expectations for both students' academic and behavioral success	125-16
New Highland Academy	3	125	\$17,530.00	LCFF Supplemental	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	125-17
New Highland Academy	3	125	\$30,000.00	Measure G: Library	Library Tech to provide library services	2205	Classified Support Salaries	7468	Library Technician	0.40	Goal 1: All students graduate college, career, and community ready.	Integration: Provide access to high quality complex texts and curriculum that is connected to content Provide structures to support collaboration with specialist teachers	125-18
New Highland Academy	3	125	\$25,000.00	Measure G: Library	Purchase additional library books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Integration: Provide access to high quality complex texts and curriculum that is connected to content Provide structures to support collaboration with specialist teachers	125-19

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New Highland Academy	3	125	\$61,000.00	Title I: Basic	STIP to support the academic program	1105	Certificated Teachers' Salaries	7450	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Systems: Maintain staggered differentiated block so that support staff (TSA & early literacy tutors) can provide tier 2 support and to allow grade level teams to group students based on need Ensure tutors and intervention teachers are trained and supported. Monitor tier 2 interventions.	125-20
New Highland Academy	3	125	\$50,000.00	Title I: Basic	TSA to support the academic program	1119	Certificated Teachers on Special Assignment Salaries	4253	11-Month Classroom TSA	0.40	Goal 1: All students graduate college, career, and community ready.	Data Analysis: Set growth goals for individual students and monitor progress using trackers required for the grade level Regularly collect and analyze benchmark & progress monitoring data Use data to inform instruction	125-21
New Highland Academy	3	125	\$2,960.00	Title I: Parent Participation	Provide parent workshops	1120	Certificated Teachers' Salaries: Stipends	n/a	Enter position number at left.	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Classroom proactive steps: Build relationships and set up a welcoming culturally responsive environment Explicitly teach rules/expectations Practice transitions and teach calming techniques Hold at least weekly class circles Use positive language and rewards to recognize positive behaviors	125-22
New Highland Academy	3	125	\$7,400.00	Title IV: Student Support & Academic Enrichment	Mental Health contract with Lincoln	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	School wide interventions: Follow school wide referral system for office managed behaviors Follow COST procedures to refer students not responding to interventions	125-23
Horace Mann Elementary School	3	136	\$11,200.00	General Purpose Discretionary	Classroom supplies to provide teachers with materials to support all student learning.	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will teach math conceptually--Use tasks that are open ended and require complex problem solving and allow multiple entries to raise rigor and increase academic discussion. Teachers will use extensions and/or scaffolds to address the diverse academic and linguistic needs of all students with a particular focus on African American students and ELLs.	136-1
Horace Mann Elementary School	3	136	\$1,500.00	General Purpose Discretionary	Copier Maintenance	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will use instructional strategies of: Number/Dot Talks, 3 Reads and group discussion to support equitable engagement and access for all students including newcomers, GATE and struggling students. These strategies will help deepen the conceptual understanding of the math.	136-2
Horace Mann Elementary School	3	136	\$500.00	General Purpose Discretionary	Postage	5910	Postage	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	School will use mail to deliver important notices to families when necessary.	136-3
Horace Mann Elementary School	3	136	\$76,168.76	LCFF Supplemental	K-12 Teacher	1105	Certificated Teachers' Salaries	2172	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers will use SIPPS Placement Test data to create Word Study small groups at the beginning of the year. Teachers, Intervention Teacher, Early Literacy Tutors and Girls Inc facilitators will create fluid groups in order to teach Word Study for students at their appropriate level. Teachers will monitor student progress through Mastery Tests and adjust groups as needed.	136-4
Horace Mann Elementary School	3	136	\$70,024.67	LCFF Supplemental	RJ Facilitator	2205	Classified Support Salaries	7765	Restorative Justice Facilitator	0.60	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will use restorative practices to resolve conflicts and mediate conversations between students. Teachers will consistently model using the Toolbox tools that support resolving conflicts.	136-5
Horace Mann Elementary School	3	136	\$15,000.00	LCFF Supplemental	Teacher Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers will use PLC time to analyze student writing in order to determine the extent to which the objective of the lesson/unit was achieved. Teachers will describe next steps to build on student learning, address student misunderstandings, or enhance a teaching practice that was tried. PLCs review standards together to analyze what students need to know to demonstrate mastery to each standard and what students would need to be able to do to demonstrate mastery of a standard.	136-6
Horace Mann Elementary School	3	136	\$4,707.00	LCFF Supplemental	Classroom Supplies to support LCFF students	4304	Classroom Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will use instructional strategies of: Number/Dot Talks, 3 Reads and group discussion to support equitable engagement and access for all students including newcomers, GATE and struggling students. These strategies will help deepen the conceptual understanding of the math.	136-7
Horace Mann Elementary School	3	136	\$13,000.00	LCFF Supplemental	Site Licenses	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will differentiate instruction by meeting with small groups using a blended learning rotation model in which some students work on Imagine Learning, some students work independently and others work with the teacher in order to provide access for newcomers, ELLs, LTELs. Ensure use of Imagine Learning (15 min) Data Protocol at staff meetings or PLCs on regular basis, to analyze students progress and plan next steps / differentiation.	136-8

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SCHOOL	NETWORK	SCHOOL ID	BUDGET AMOUNT	BUDGET RESOURCE	DESCRIPTION OF PROPOSED EXPENDITURE	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION NUMBER	POSITION TITLE	FTE	LCAP GOAL	ASSOCIATED SPSA PRACTICE	BUDGET ACTION NUMBER
Horace Mann Elementary School	3	136	\$3,000.00	LCFF Supplemental	Heros Contract	5825	Consultants	tbd	Enter position number at left.	tbd	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Use Heros PE time for teacher, admin and TSA to observe across grade levels. Teacher will debrief with Admin and TSA. Provide feedback to observed teacher. ILT will lead PLCs through protocols that use an anti-racist lens for analyzing data and supporting focal student groups.	136-9
Horace Mann Elementary School	3	136	\$32,100.00	LCFF Concentration	Heros Contract	5825	Consultants	tbd	Enter position number at left.	tbd	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will regularly learn from one another in professional learning communities of practice by sharing student work, data and effective classroom practices, and engage in public learning protocols.	136-10
Horace Mann Elementary School	3	136	\$71,991.98	Title I: Basic	Prep Teacher	1105	Certificated Teachers' Salaries	293	Teacher Education Enhancement	0.55	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Prep teacher will provide 30 min of instruction for students using iReady instruction path. Admin/TSA will provide teachers with data reports to analyze and support with instructional decisions.	136-11
Horace Mann Elementary School	3	136	\$146,944.80	Early Literacy Support Block (ELSB) Grant	Instructional Coach	1119	Certificated Teachers on Special Assignment Salaries	7375	11-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	*Admin and TSA will provide weekly professional development. *Admin and TSA will conduct weekly walkthroughs with a focus connected to the PD and provide feedback to teachers and look for implementation of feedback the following week. *Work with central office ELA Coordinator to assist with PD and walkthroughs	136-12
Horace Mann Elementary School	3	136	\$1,100.00	Title I: Basic	To be allocated Fall 2021	4399	n/a	n/a	n/a	n/a	n/a	n/a	136-13
Horace Mann Elementary School	3	136	\$1,060.00	Title I: Basic	To be allocated Fall 2021	4399	n/a	n/a	n/a	n/a	n/a	n/a	136-14
Horace Mann Elementary School	3	136	\$2,398.00	Title I: Basic	To be allocated Fall 2021	4399	n/a	n/a	n/a	n/a	n/a	n/a	136-15
Horace Mann Elementary School	3	136	\$3,700.00	Title I: Basic	Site licenses	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	TSA and Tech lead will provide training on data analysis of ST Math, blended learning and working in groups. Monitor weekly use of ST Math.	136-16
Horace Mann Elementary School	3	136	\$1,070.00	Title I: Parent Participation	Translation Support	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will build relationships with families by making phone calls home when students miss more than 2 days of school.	136-17
Horace Mann Elementary School	3	136	\$1,070.00	Title I: Parent Participation	Parent Workshops	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Implement EL Ed. standards based curriculum with integrity. Daily practice with complex text, academic language using EL Education protocols and conversation cues, and writing with evidence.	136-18
Horace Mann Elementary School	3	136	\$5,350.00	Title IV: Student Support & Academic Enrichment	Site licenses	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will analyze iReady instruction path for students to determine if lessons are appropriate for students or adjustments need to be made based on student data.	136-19
Horace Mann Elementary School	3	136	\$32,657.00	Measure G: Library	Library Tech	2205	Classified Support Salaries	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Implement EL Ed. standards based curriculum with integrity. Daily practice with complex text, academic language using EL Education protocols and conversation cues, and writing with evidence.	136-20
Horace Mann Elementary School	3	136	\$22,343.00	Measure G: Library	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	136-21
Horace Mann Elementary School	3	136	\$111,945.00	After School Education & Safety (ASES)	Girls Inc.	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	K-3 Teachers will use SIPPS Placement Test data to create Word Study small groups at the beginning of the year. Teachers, Intervention Teacher, Early Literacy Tutors and Girls Inc facilitators will create fluid groups in order to teach Word Study for students at their appropriate level. Teachers will monitor student progress through Mastery Tests and adjust groups as needed.	136-22
Horace Mann Elementary School	3	136	\$19,394.00	Early Literacy Support Block (ELSB) Grant	Professional Development for teachers	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	*Admin and TSA will provide weekly professional development. *Admin and TSA will conduct weekly walkthroughs with a focus connected to the PD and provide feedback to teachers and look for implementation of feedback the following week. *Work with central office ELA Coordinator to assist with PD and walkthroughs	136-23
Horace Mann Elementary School	3	136	\$13,394.00	Early Literacy Support Block (ELSB) Grant	Extended Contracts for teachers additional collaboration and PLC	1120	Certificated Teachers' Salaries: Stipends	n/a	Enter position number at left.	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will use PLC time to analyze student writing in order to determine the extent to which the objective of the lesson/unit was achieved. Teachers will describe next steps to build on student learning, address student misunderstandings, or enhance a teaching practice that was tried.	136-24
Horace Mann Elementary School	3	136	\$7,980.00	Early Literacy Support Block (ELSB) Grant	Instructional Supplies	4410	Equipment < \$5,000	n/a	Enter position number at left.	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will analyze curriculum formative assessments and Standards Mastery or IAB data during end of trimester data conferences with the principal and TSA. We will monitor progress, reflect on best practices, adjust instruction to support, ELLs, newcomers, struggling and GATE students accordingly. Teachers will determine the best format for intervention: whole group, small group or individual conferring.	136-25

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Horace Mann Elementary School	3	136	\$79,933.00	Comprehensive Support & Improvement (CSI) Grant	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Teachers will create classroom routines and procedures that are clear, effective and culturally responsive in order to take action to interrupt racist outcomes and maximize instructional time. Teachers will use Toolbox Tools and positive narration to redirect students to reinforce routines by grounding them in their learning purpose.	136-26
Madison Park Academy Primary	3	154	\$111,945.00	After School Education & Safety (ASES)	After school contract	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Selected teachers will sign up for extended day classes in grade level spans: K-2, 3-5 and will use reading and writing intervention tools such as NewsELA Text Sets, Standards Plus Integrated Projects for ELA and Math, and MPA Primary's Read-Discuss-Write protocol to accelerate the learning of our GATE students. Classes will be differentiated, no larger than 15 students, 60 minutes a day, and 4 days a week. Classes start 6 weeks after the start of the school year. Students will be trained by ILT to lead small learning communities and collect data for their cohort of students. They will also participate in a Social Science Book Club, where they read books such as The Knowledge Deficit and the Global Achievement Gap to develop a keen understanding of the current landscape of education and leadership skills.	154-1
Madison Park Academy Primary	3	154	\$14,440.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Use of common (research based) classroom practices/strategies including blended learning, technology, small group instruction, scheduling that have proven to benefit lowest performing MPA student populations and consistent instruction with grade level - CCSS/NGSS aligned content and tasks	154-2
Madison Park Academy Primary	3	154	\$2,000.00	General Purpose Discretionary	Copier Contract	4320	Copier/Duplicati on Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Use of common (research based) classroom practices/strategies including blended learning, technology, small group instruction, scheduling that have proven to benefit lowest performing MPA student populations and consistent instruction with grade level - CCSS/NGSS aligned content and tasks	154-3
Madison Park Academy Primary	3	154	\$18,900.00	LCFF Concentration	Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Offer additional funding for our extended day intervention classes to be filled by credential teachers in all grade levels.	154-4
Madison Park Academy Primary	3	154	\$10,400.00	LCFF Concentration	Books (Standards Plus, Collaborative Classroom, SIPPS, Zearn books,iReady)	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	School wide focus on data driven instruction and lesson design including focused and specific instruction, modeling, guided practice, modeling, independent practice and assessment. Track student reading growth by regularly conferring with students and guiding them to set reading growth goals.	154-5
Madison Park Academy Primary	3	154	\$10,000.00	LCFF Concentration	Online Licenses (Zearn, Math Shelf, Raz Kids)	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	School wide focus on data driven instruction and lesson design including focused and specific instruction, modeling, guided practice, modeling, independent practice and assessment. Track student reading growth by regularly conferring with students and guiding them to set reading growth goals.	154-6
Madison Park Academy Primary	3	154	\$32,260.00	LCFF Supplemental	.40 Prep Teacher	1105	Certificated Teachers' Salaries	6217	Teacher Education Enhancement	0.40	Goal 1: All students graduate college, career, and community ready.	Ensure that teachers have the release time and protocols to conduct peer observations/lesson study.Ensure all teachers are observed and receive direct data drive feedback connected to school-wide goals	154-7
Madison Park Academy Primary	3	154	\$100,000.00	LCFF Supplemental	TSA (w/Health Benefits)	1119	Certificated Teachers on Special Assignment Salaries	8357	11-Month Classroom TSA	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	TSA will explicitly teach, train, and support teachers in weekly PLCs and PD in holistic assessment systems. Informal and formal walkthrough w/ feedback by theTSA and alignment of culture structures, systems, curriculum, resources, and Professional Development. Math Lead Teacher facilitate and plan PD to align common practices of teachers during Math instruction along with teachers being clear on learning secuity in each grade level, with each teacher beginning to ask, "Is it important that my students show mastery of these standards? How will I make sure that their learning is secured in this grade, at this time?"	154-8
Madison Park Academy Primary	3	154	\$73,582.20	LCFF Supplemental	RJ CSM	2305	Classified Supervisors' and Administrators' Salaries	7904	Program Mgr Community School	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers, families, the Attendance Team, RJCSM,TSA and Fred Finch will partner with families to develop attendance and instructional plans for chronically absent students; with additional planning and individualized outreach to community partners for homeless families.	154-9
Madison Park Academy Primary	3	154	\$18,885.00	LCFF Supplemental	Academic Mentor	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Students will participate in small group instruction that explicitly teaches phonic segmentation, blending and letter sounds. TSA and Academic mentors will provide intervention lessons to students that need it.Instruct with common practices in foundational reading using SIPPS/Heggerty/Letter Naming Research practices.	154-10
Madison Park Academy Primary	3	154	\$55,000.00	Measure G: Library	Library books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide leveled library and resources for aligned practices in foundational reading ITL to support with organizing leveled libraries in every classroom and accountable systems (e.g., Raz Kids) for independent reading.	154-11
Madison Park Academy Primary	3	154	\$36,790.92	Title I: Basic	RJ CSM	2305	Classified Supervisors' and Administrators' Salaries	7904	Program Mgr Community School	0.25	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers, families, the Attendance Team, RJCSM,TSA and Fred Finch will partner with families to develop attendance and instructional plans for chronically absent students; with additional planning and individualized outreach to community partners for homeless families.	154-12

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Madison Park Academy Primary	3	154	\$12,834.00	Title I: Basic	Collaborative Classroom - Books other than textbooks	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide leveled library and resources for aligned practices in foundational reading ITL to support with organizing leveled libraries in every classroom and accountable systems (e.g., Raz Kids) for independent reading.	154-13
Madison Park Academy Primary	3	154	\$35,000.00	Title I: Basic	Consultant Contract / .6	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Meet with COST Team weekly to support families / Planning based on site suspension, absence and URF data in support of classroom teacher needs to support students of concern. Family support log, resource handbook to aid families Site Counselors / ILT Supporting new and veteran teachers with student discipline and management structures in classrooms and common areas.	154-14
Madison Park Academy Primary	3	154	\$5,000.00	Title I: Basic	Reading Partners - contract	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Students will participate in small group instruction that explicitly teaches phonic segmentation, blending and letter sounds. TSA and Academic mentors will provide intervention lessons to students that need it. Instruct with common practices in foundational reading using SIPPS/Heggerty/Letter Naming Research practices.	154-15
Madison Park Academy Primary	3	154	\$5,975.00	Title IV: Student Support & Academic Enrichment	Family technology support	4410	Equipment < \$5,000	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Engage families as active participants, contributors and cultural liaisons to the school community. Ensure families are aware of district and community-based resources available to them and are connected with the Family Resource Centers at the site and district-level.	154-16
ACORN Woodland Elementary School	3	165	\$5,968.66	General Purpose Discretionary	Attendance Specialist Bilingual	2205	Classified Support Salaries	1930	Attendance Specialist, Bilingual	0.10	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Create opportunities for teachers and students to bond and create strong connections.	165-1
ACORN Woodland Elementary School	3	165	\$10,951.00	General Purpose Discretionary	Classified Support Salaries	2205	Classified Support Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Provide necessary materials for all students to have text in front of them Organize and support peer observations grounded in the instructional core Observation and feedback	165-2
ACORN Woodland Elementary School	3	165	\$148,667.52	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	1341	11-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide students with time to practice language structures during designated ELD time	165-3
ACORN Woodland Elementary School	3	165	\$14,389.20	LCFF Supplemental	Noon Supervisor	2905	Other Classified Salaries	1932	Noon Supervisor	0.40	Goal 1: All students graduate college, career, and community ready.	Are curious about struggling students	165-4
ACORN Woodland Elementary School	3	165	\$44,759.39	LCFF Supplemental	Teacher Prep	1105	Certificated Teachers' Salaries	2255	Teacher Education Enhancement	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Ensure that ELs who are struggling receive extra support in Math and ELA	165-5
ACORN Woodland Elementary School	3	165	\$17,868.00	LCFF Supplemental	EBAC	5825	Consultants	tbd	Enter position number at left.	tbd	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Are curious about struggling students	
ACORN Woodland Elementary School	3	165	\$8,066.00	LCFF Supplemental	To be allocated Fall 2021	4399	Unallocated	tbd	Enter position number at left.	tbd	n/a	n/a	
ACORN Woodland Elementary School	3	165	\$31,999.00	LCFF Concentration	Certificated Teachers' Salary - Coach	1120	Certificated Teachers' Salaries: Stipends	tbd	Enter position number at left.	tbd	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Implement Caring School Community lessons in order to build connections and improve student peer relationships.	165-8
ACORN Woodland Elementary School	3	165	\$9,251.00	LCFF Concentration	EBAC	5825	Consultants	tbd	Enter position number at left.	tbd	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Are curious about struggling students	165-9
ACORN Woodland Elementary School	3	165	\$36,750.00	Title I: Basic	Teacher Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	Enter position number at left.	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide PLC structured time, support for PLC leads, observations, make PLC content relevant to student growth and needs as observed in the data.	165-10
ACORN Woodland Elementary School	3	165	\$60,000.00	Title I: Basic	Girls Inc.	5825	Consultants	tbd	Enter position number at left.	tbd	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teach SEL skills that students will use with their peers and adults and show growth in self regulating.	165-11
ACORN Woodland Elementary School	3	165	\$2,580.00	Title I: Basic	Parent Workshops	4392	Mid-Year Adjustment	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Supervise intervention program and monitor intervention data, monitor attendance, communicate with parents. Consistently ask who are the students who are struggling in your class?	165-12
ACORN Woodland Elementary School	3	165	\$6,450.00	Title IV: Student Support & Academic Enrichment	Curriculum Materials: RAZ Kids, footprints	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Supervise intervention program and monitor intervention data, monitor attendance, communicate with parents. Consistently ask who are the students who are struggling in your class?	165-13

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ACORN Woodland Elementary School	3	165	\$111,945.00	After School Education & Safety (ASES)	After School Program	5825	Consultants	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Implement Caring School Community lessons in order to build connections and improve student peer relationships.	165-14
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$111,945.00	After School Education & Safety (ASES)	Afterschool program providing academics and enrichment	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Staff will collaborate internally and with outside partners to ensure families have access to what they need.	166-1
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$233,062.00	Comprehensive Support & Improvement (CSI) Grant	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Teachers will implement four high-level, student collaborative, culturally and community responsive and strength-based instructional practices that support UDL aligned to common core shifts.	166-2
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$8,000.00	General Purpose Discretionary	Supplies to support the academic program	4310	School Office Supplies	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers will collaboratively plan rigorous tasks centered around focal standards that infuse ethnic studies and provides students with opportunities to develop critical thinking skills through real-world application.	166-3
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$5,180.00	General Purpose Discretionary	To be allocated Fall 2021	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	166-4
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$2,000.00	General Purpose Discretionary	Copy machine maintenance to support the academic program	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will implement four high-level, student collaborative, culturally and community responsive and strength-based instructional practices that support UDL aligned to common core shifts.	166-5
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$23,711.80	LCFF Concentration	Full time attendance clerk to support a strong attendance team decreasing chronic absence	2205	Classified Support Salaries	8112	Attendance Specialist	0.50	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Staff will engage with families to support participation and feedback collection.	166-6
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$6,738.00	LCFF Concentration	To be allocated Fall 2021	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	166-7
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$100,760.06	LCFF Supplemental	School Counselor will support student engagement and access to instruction	1205	Certificated Pupil Support Salaries	8181	Counselor	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Staff will develop meaningful and trusting relationships and ensure that students and families feel seen and heard. Relationship building will include consistent wellness checks through morning greetings, phone calls, texts, home visits, emails.	166-8
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$33,860.94	LCFF Supplemental	Instructional Support Specialist to support family engagement	2105	Classified Instructional Aide Salaries	7243	Instructional Support Specialist	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Staff will support the communication and involvement of families via newsletters, family conferences, and school-wide events.	166-9
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$37,929.00	LCFF Supplemental	NA	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	166-10
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$15,000.00	Measure G: Library	Culturally responsive texts to support ethnic studies curriculum	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will ensure students engage in daily academic writing and/or discussion grounded in culturally responsive texts and Ethnic Studies.	166-11
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$30,000.00	Measure G: Library	Technology to support student literacy access	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Leadership team will plan and provide professional development on vocabulary/language instruction.	166-12

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Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$10,000.00	Measure G: Library	Furniture to support student literacy	4432	Furniture < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will ensure students engage in daily academic writing and/or discussion grounded in culturally responsive texts and Ethnic Studies.	166-13
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$48,091.09	Title I: Basic	TSA to support technology and provide an additional prep for collaboration	1119	Certificated Teachers on Special Assignment Salaries	2363	10-Month Classroom TSA	0.45	Goal 1: All students graduate college, career, and community ready.	The leadership team will identify four school-wide instructional practices/norms aligned to the common core instructional shifts that support all students, including students with IEPs, accessing instruction.	166-14
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$33,858.42	Title I: Basic	Instructional Support Specialist to provide targeted academic literacy support	2105	Classified Instructional Aide Salaries	7243	Instructional Support Specialist	0.30	Goal 1: All students graduate college, career, and community ready.	Teachers will ensure students engage in daily academic writing and/or discussion grounded in culturally responsive texts and Ethnic Studies.	166-15
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$2,110.00	Title I: Parent Participation	NA	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	166-16
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$2,637.00	Title IV: Student Support & Academic Enrichment	Technology supplies to support student access to instruction and assessment	4315	Computer Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will implement four high-level, student collaborative, culturally and community responsive and strength-based instructional practices that support UDL aligned to common core shifts.	166-17
Oakland Academy of Knowledge (formerly Howard Elementary)	3	169	\$2,637.50	Title IV: Student Support & Academic Enrichment	Technology to support student access to instruction and assessment	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will collect and utilize multiple measures to assess student progress, including standardized assessments, curriculum embedded assessments, informal assessments (checks for understanding, performance tasks, exit tickets), and culturally responsive measurements that focus on student wellness.	166-18
Carl B. Munck Elementary School	3	168	\$46,790.60	After School Education & Safety (ASES)	After School Program	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Increase student engagement to hear their voices about what they would like to see happen during school, in the classroom, playground and multi-purpose room. Focus goal to identify additional opportunities for family engagement with PTA support. Meet with chronically absent students to ascertain their thoughts about school, academics and how they feel when miss school.	168-1
Carl B. Munck Elementary School	3	168	\$82,045.80	After School Education & Safety (ASES)	Extended Day Liaison (After School Coordinator), will provide oversight to the after school program staff, plan and deliver professional development for the after school staff to ensure academic alignment between the day and after school program academic block. (Math & ELA)	2205	Classified Support Salaries	2428	Site Liaison, Extended Day	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Increase student engagement to hear their voices about what they would like to see happen during school, in the classroom, playground and multi-purpose room. Focus goal to identify additional opportunities for family engagement with PTA support. Meet with chronically absent students to ascertain their thoughts about school, academics and how they feel when miss school.	168-2
Carl B. Munck Elementary School	3	168	\$5,199.00	General Purpose Discretionary	Overall support for academic and social emotional practices.	2425	Clerical Salaries Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Leadership will coordinate a minimum of three family engagement activities, which include Family Reading & Science Night, and Common Core State Standards Literacy & Math workshops. Principal, Teacher leaders, After School Program, PTA, and other community partners will integrate school culture activities, which will bring the school community together for learning celebrations and building school culture.	168-3
Carl B. Munck Elementary School	3	168	\$7,301.00	General Purpose Discretionary	Supplies-Office and Miscellaneous for RISO	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide resources, exemplars and time for teachers to prepare unit plans, which align with the annual curriculum blueprints and review unit plans with teachers. Ongoing Professional Development and Professional Learning Communities (Grade Level and Vertical Grade Levels). Share unit plans and look at vertical articulation. With TSA and TCEEIP support, design schedule, which will provide additional planning time.	168-4
Carl B. Munck Elementary School	3	168	\$1,200.00	General Purpose Discretionary	Copier Supplies/Maintenance	4320	Copier/Duplicati on Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will implement grade level appropriate instruction in making meaning, increase student skill in accessing and interacting with text, close reading of complex text, building language devopment (conversational, general academic, and domain-specific vocabulary), effective expression, discussion, content knowledge and foundational skills.	168-5

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Carl B. Munck Elementary School	3	168	\$400.00	General Purpose Discretionary	RISO Maintenance/Supplies	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will deliver explicit direct, culturally responsive instructional practices that allow students to be actively engaged in their learning. Teachers will organize learning environments that provide learning centers, alternate seating arrangements, small groups, and the ability for students to have mobility and positive peer interactions	168-6
Carl B. Munck Elementary School	3	168	\$98,481.96	LCFF Supplemental	Teacher on Special Assignment: Support PD/PLC, coaching and feedback; conduct classroom walkthroughs to inform TSA of PD/coaching needs, application of PD content, as related to ELL's and monitor school-wide instructional goals. Using student diagnostic data, structure Tier 2 small group targeted instruction and progress monitor student growth and mastery. Serve on instructional leadership team as ELA teacher lead and other duties, as required.	1119	Certificated Teachers on Special Assignment Salaries	7102	TSA 10 Pay	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Implement Rigorous instruction in Reading, and Writing to include, vocabulary instruction, close reading and complex text, evidence-based writing, and small group differentiated instruction in all classrooms. Implement EL ED standards-based curriculum with integrity; daily practice with complex text., academic language using EL Education protocols and conversation cues, and writing with evidence. Targeted acceleration with differentiation instruction to include guided reading and language dives in reading for students below grade level expectations. Using EL Education curriculum all teachers will design and implement, rigorous and engaging lessons across subject-content areas.	168-7
Carl B. Munck Elementary School	3	168	\$23,803.29	LCFF Supplemental	EEIP Teacher: Provide small group intervention for focal students. Progress monitor students' mastery with benchmark assessments for student groupings and targeted instructional supports.	1105	Certificated Teachers' Salaries	3158	Teacher Education Enhancement	0.35	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Implement Rigorous instruction in Reading, and Writing to include, vocabulary instruction, close reading and complex text, evidence-based writing, and small group differentiated instruction in all classrooms. Implement EL ED standards-based curriculum with integrity; daily practice with complex text., academic language using EL Education protocols and conversation cues, and writing with evidence. Targeted acceleration with differentiation instruction to include guided reading and language dives in reading for students below grade level expectations. Using EL Education curriculum all teachers will design and implement, rigorous and engaging lessons across subject-content areas.	168-8
Carl B. Munck Elementary School	3	168	\$21,365.00	LCFF Supplemental	To be allocated Fall 2021	4399	Unallocated	tbd	tbd	tbd	n/a	n/a	168-9
Carl B. Munck Elementary School	3	168	\$37,000.00	Measure G: Library	Library Technician	2205	Classified Support Salaries	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Implement Rigorous instruction in Reading, and Writing to include, vocabulary instruction, close reading and complex text, evidence-based writing, and small group differentiated instruction in all classrooms. Implement EL ED standards-based curriculum with integrity; daily practice with complex text., academic language using EL Education protocols and conversation cues, and writing with evidence. Targeted acceleration with differentiation instruction to include guided reading and language dives in reading for students below grade level expectations. Using EL Education curriculum all teachers will design and implement, rigorous and engaging lessons across subject-content areas.	168-10
Carl B. Munck Elementary School	3	168	\$18,000.00	Measure G: Library	Books Other Than Textbooks	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will deliver explicit direct, culturally responsive instructional practices that allow students to be actively engaged in their learning. Teachers will organize learning environments that provide learning centers, alternate seating arrangements, small groups, and the ability for students to have mobility and positive peer interactions.	168-11
Carl B. Munck Elementary School	3	168	\$9,700.00	Title I: Basic	EEIP Teacher: Provide small group intervention for focal students. Progress monitor students' mastery with benchmark assessments for student groupings and targeted instructional supports.	1120	Certificated Teachers' Salaries: Stipends	3158	Teacher Education Enhancement	0.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Implement Rigorous instruction in Reading, and Writing to include, vocabulary instruction, close reading and complex text, evidence-based writing, and small group differentiated instruction in all classrooms. Implement EL ED standards-based curriculum with integrity; daily practice with complex text., academic language using EL Education protocols and conversation cues, and writing with evidence. Targeted acceleration with differentiation instruction to include guided reading and language dives in reading for students below grade level expectations. Using EL Education curriculum all teachers will design and implement, rigorous and engaging lessons across subject-content areas.	168-12

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Carl B. Munck Elementary School	3	168	\$13,000.00	Title I: Basic	Academic Mentor	2928	Other Classified Salaries: Hourly	n/a	n/a	0.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Implement Rigorous instruction in Reading, and Writing to include, vocabulary instruction, close reading and complex text, evidence-based writing, i-Ready, and small group differentiated instruction in all classrooms. Implement EL ED standards-based curriculum with integrity; daily practice with complex text, academic language using EL Education protocols and conversation cues, and writing with evidence. Targeted acceleration with differentiation instruction to include guided reading, i-Ready and language dives, in reading for all students. Using EL Education curriculum all teachers will design and implement, rigorous and engaging lessons across subject-content areas.	168-13
Carl B. Munck Elementary School	3	168	\$3,500.00	Title I: Basic	Certificated Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Instructional Leadership Team (Principal, TSA, Subject-Content Teacher Leaders) will engage in "Data into Action, Data-Driven Inquiry Cycles" to provide student data analysis feedback summaries for teachers, in support of classroom instructional practices, design and deliver applicable professional development, and tap into site-based teacher instructional strategies. Weekly PLC's to collaboratively analyze student language progress and plan instruction.	168-14
Carl B. Munck Elementary School	3	168	\$7,800.00	Title I: Basic	Blended Learning Instructional Software: FRECKLE-ELA & Math; RAZ-Plus, Studies Weekly	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Use supplemental technology curriculum (RAZ Kids, Freckle (Math, ELA, Science, Social Studies (adaptive, differentiated programs, with diagnostic pre-tests and benchmark assessments) and supplemental materials to include, Spelling Connections, Studies Weekly and Learning Standards Plus, which promotes student growth and engagement for all learners), Google Read & Write) to support personalized learning in ELA, Math, Science and Social Studies. Teachers will be able to quickly analyze student needs and focus their instruction aligned to Common Core Standards. With student data results, teachers will monitor students' growth, use Common Core resources available through the technology to assign ELA, Math, Science and Social Studies targeted practice focused on a standard, identify and group students and support students with acquisition of computer skills for taking online assessments.	168-15
Carl B. Munck Elementary School	3	168	\$15,000.00	Title I: Basic	Instructional Classroom Supplies, Materials: Spelling Connections & Studies Weekly - Supplemental Academic Curriculum Support	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will implement a school-wide acceleration and progress monitoring plan, which will provide a 30-minute differentiated block across grade levels for all students.	168-16
Carl B. Munck Elementary School	3	168	\$5,000.00	Title I: Basic	Academic Reading Partners - Consultants	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Implement Rigorous instruction in Reading, and Writing to include, vocabulary instruction, close reading and complex text, evidence-based writing, and small group differentiated instruction in all classrooms. Implement EL ED standards-based curriculum with integrity; daily practice with complex text, academic language using EL Education protocols and conversation cues, and writing with evidence. Targeted acceleration with differentiation instruction to include guided reading and language dives in reading for students below grade level expectations. Using EL Education curriculum all teachers will design and implement, rigorous and engaging lessons across subject-content areas.	168-17
Carl B. Munck Elementary School	3	168	\$1,440.00	Title I: Parent Participation	Parent Education Curriculum Newsletters (ELA & Math/Science) Materials/Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Leadership will coordinate a minimum of three family engagement activities, which include Family Reading & Science Night, and Common Core State Standards Literacy & Math workshops. Principal, Teacher leaders, After School Program, PTA, and other community partners will integrate school culture activities, which will bring the school community together for learning celebrations and building school culture.	168-18

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Carl B. Munk Elementary School	3	168	\$3,600.00	Title IV: Student Support & Academic Enrichment	Audio Visual Equipment (Document Cameras, Wireless Monitors)	4474	Audio Visual Equip < \$5,000	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Use supplemental technology curriculum (RAZ Kids, Freckle (Math, ELA, Science, Social Studies (adaptive, differentiated programs, with diagnostic pre-tests and benchmark assessments) and supplemental materials to include, Spelling Connections, Studies Weekly and Learning Standards Plus, which promotes student growth and engagement for all learners), Google Read & Write) to support personalized learning in ELA, Math, Science and Social Studies. Teachers will be able to quickly analyze student needs and focus their instruction aligned to Common Core Standards. With student data results, teachers will monitor students' growth, use Common Core resources available through the technology to assign ELA, Math, Science and Social Studies targeted practice focused on a standard, identify and group students and support students with acquisition of computer skills for taking online assessments.	168-19
Hoover Elementary School	3	170	\$1,500.00	General Purpose Discretionary	copier maintenance: Keeps the copier running so that communication can go out to parents and teachers can make copies of the work they need to give to students.	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Standards- aligned instruction that is K-5 aligned and uses curriculum as a resource	170-1
Hoover Elementary School	3	170	\$200.00	General Purpose Discretionary	Duplication services for cumulative folders: Folders for students who transfer in and out so that student records are accurate.	5716	Duplication Service	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Partner with families through parent infinity groups, SELLS, SSC and workshops to keep families informed about school-wide practices and data.	170-2
Hoover Elementary School	3	170	\$13,780.00	General Purpose Discretionary	General supplies for office and classrooms: Supplies so that students can access and do their work and so that teachers can teach.	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Buy materials. PLCs, observation and feedback. Support with training on curriculum.	170-3
Hoover Elementary School	3	170	\$27,000.00	LCFF Supplemental	Family liaison: position to support our family involvement plan and positive school culture.	2205	Classified Support Salaries	tbd	Enter position number at left.	0.60	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Partner with families through parent infinity groups, SELLS, SSC and workshops to keep families informed about school-wide practices and data.	170-4
Hoover Elementary School	3	170	\$37,548.40	LCFF Supplemental	Attendance Specialist: position to support parents with attendance issues.	2205	Classified Support Salaries	1358	Attendance Specialist	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Partner with families through parent infinity groups, SELLS, SSC and workshops to keep families informed about school-wide practices and data.	170-5
Hoover Elementary School	3	170	\$95,000.00	LCFF Supplemental	Prep Teacher: position to support intervention and ELD for students.	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Small group instructional groups for reading support.	170-6
Hoover Elementary School	3	170	\$48,377.98	LCFF Supplemental	Bilingual Community Relations Assistant	2205	Classified Support Salaries	4161	Community Relations Assistant II Bilingual	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Partner with families through parent infinity groups, SELLS, SSC and workshops to keep families informed about school-wide practices and data.	170-7
Hoover Elementary School	3	170	\$37,605.28	LCFF Supplemental	Prep Teacher: Position to support with intervention and ELD.	1105	Certificated Teachers' Salaries	3960	Teacher, Structured English Immersion	0.45	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Small group instructional groups for reading support.	170-8
Hoover Elementary School	3	170	\$13,452.20	LCFF Supplemental	Licensing Agreements: Online programs will help close the reading and math gap for students and allow teachers to differentiate.	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Use online programs to support differentiation for students.	170-9
Hoover Elementary School	3	170	\$4,500.00	LCFF Supplemental	Substitutes: Extra subs for teachers to attend professional development.	1150	Certificated Teachers' Substitutes	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Opportunities for teachers to attend outside PD (district or other)	170-10
Hoover Elementary School	3	170	\$35,000.00	LCFF Concentration	HERO recess program: Coach to support positive behavior and safe play on the yard.	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will implement Positive Behavior Interventions and Supports, using Caring Schools Community, RJ and Toolbox as a resource and partnering with HERO mentor for safe recess and conflict resolution.	170-11
Hoover Elementary School	3	170	\$2,200.00	LCFF Concentration	Classroom supplies and incentives: Supplies for teachers to differentiate and incentives to motivate and award student success.	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	School- wide celebrations such as fun day Friday, awards assemblies, core value raffles, dance parties, student of the month & popcorn attendance parties, extended recess.	170-12
Hoover Elementary School	3	170	\$59,724.00	Title I: Basic	STIP Sub: Position to support intervention and ELD.	1105	Certificated Teachers' Salaries	6884	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Small group instructional groups for reading support.	170-13
Hoover Elementary School	3	170	\$17,000.00	Title I: Basic	Books other than text: purchase books to supplement curriculum and support differentiation.	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Standards- aligned instruction that is K-5 aligned and uses curriculum as a resource	170-14
Hoover Elementary School	3	170	\$19,654.00	Title I: Basic	Extended Contracts: Money for hours of extra work teachers do such as tutoring and leading the work on school-wide initiatives.	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teacher leadership team members (ILT, SCT, COST lead, FC lead, hiring committee) have regular opportunities to give suggestions and feedback	170-15

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Hoover Elementary School	3	170	\$250.00	Title I: Parent Participation	Supplies: Materials for parents to be able to use during workshops that provide parents with strategies and skills to support kids at home.	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Partner with families through parent infinity groups, SELLS, SSC and workshops to keep families informed about school-wide practices and data.	170-16
Hoover Elementary School	3	170	\$1,850.00	Title I: Parent Participation	Stipends for Workshops: Money to pay workshop facilitators- parent workshops that give parents skills and strategies to use at home to support student growth in reading and math.	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Partner with families through parent infinity groups, SELLS, SSC and workshops to keep families informed about school-wide practices and data.	170-17
Hoover Elementary School	3	170	\$470.00	Title I: Parent Participation	refreshments for workshops: refreshments for family workshops so that parents can attend without the stress of prepping food.	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Partner with families through parent infinity groups, SELLS, SSC and workshops to keep families informed about school-wide practices and data.	170-18
Hoover Elementary School	3	170	\$111,945.00	After School Education & Safety (ASES)	BACR ASP contracts: extended day provides enrichment and intervention for students.	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Collaborate with After School program partners to ensure students have support outside of class to meet grade level standards.	170-19
Hoover Elementary School	3	170	\$39,796.00	21st Century Schools (Title IV, Part B)	BACR ASP contracts: extended day provides enrichment and intervention for students.	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Collaborate with After School program partners to ensure students have support outside of class to meet grade level standards.	170-20
Hoover Elementary School	3	170	\$6,425.00	Title IV: Student Support & Academic Enrichment	Before & Afterschool Tutoring: Stipends for staff to provide math intervention for tier 2 and 3 students.	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Small group instructional groups for reading & math support.	170-21
Hoover Elementary School	3	170	\$113,640.00	Early Literacy Support Block (ELSB) Grant	TSA to support early literacy: Teacher to lead early literacy work, provide coaching and PD and manage our intervention program.	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Opportunities for teachers to attend outside PD (district or other)	170-22
Hoover Elementary School	3	170	\$34,073.00	Early Literacy Support Block (ELSB) Grant	Supplies and materials for ELA:	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Buy materials, PLCs, observation and feedback. Support with training on curriculum.	170-23
Hoover Elementary School	3	170	\$40,000.00	Early Literacy Support Block (ELSB) Grant	Stipends for tutoring and trainings	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Work in PLCs on ELD throughout the curriculum. Write a Language Objectives and monitor towards it. Use ELed language dives regularly in class.	170-24
Hoover Elementary School	3	170	\$55,000.00	Measure G: Library	Library Tech: position to maintain library and support students to access library materials.	2205	Classified Support Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Standards- aligned instruction that is K-5 aligned and uses curriculum as a resource	170-25
Hoover Elementary School	3	170	\$75,697.00	Comprehensive Support & Improvement (CSI) Grant	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Teachers will implement Positive Behavior Interventions and Supports, using Caring Schools Community, RJ and Toolbox as a resource and partnering with HERO mentor for safe recess and conflict resolution.	170-28
EnCompass Academy	3	181	\$632.00	General Purpose Discretionary	Equipment Maintenance-Copier	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	If we routinely have strong Tier 1 instruction focusing on the design and delivery of student tasks and review student work to determine student learning, we will accelerate student learning.	181-1
EnCompass Academy	3	181	\$14,560.00	LCFF Supplemental	Classified Supp Stipends	2220	Classified Support Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Build inclusion for all cultures, languages, socioeconomic backgrounds and family structures. All students and families have atleast 1 staff member they are connected to.	181-2
EnCompass Academy	3	181	\$3,000.00	LCFF Supplemental	Licensing Agreements	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Use computer-based Topic quizzes in gr. 2-5 to help get quicker data from formative assessments to adjust instruction	181-3
EnCompass Academy	3	181	\$14,560.00	LCFF Supplemental	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Plan backwards to each trimester's event recognizing accelerated growth in students.	181-4
EnCompass Academy	3	181	\$11,431.00	LCFF Supplemental	Books other than Textbooks (Eureka, EL)	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	All students continuously grow towards meeting or exceeding standards in Language Arts. English Learner students continuously develop their language, reaching English fluency in six years or less.	181-5
EnCompass Academy	3	181	\$2,842.00	LCFF Supplemental	Consultants-EdFund	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Train extended day staff to teach SIPPS intervention classes.	181-6
EnCompass Academy	3	181	\$19,563.00	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	2113	10-Month Classroom TSA	0.16	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide Math Interventions in Gr. 3-5. ILT establishes target students	181-7

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SCHOOL	NETWORK	SCHOOL ID	BUDGET AMOUNT	BUDGET RESOURCE	DESCRIPTION OF PROPOSED EXPENDITURE	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION NUMBER	POSITION TITLE	FTE	LCAP GOAL	ASSOCIATED SPSA PRACTICE	BUDGET ACTION NUMBER
EnCompass Academy	3	181	\$54,245.28	LCFF Supplemental	TSA11 Literacy Coach (Ms. Scott)	1119	Certificated Teachers on Special Assignment Salaries	3978	Teacher TSA 11 Month - 12 Pay	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Fund TSA to support curriculum, data systems and monitoring, ELL success in Literacy, and accelerate students through differentiation.	181-8
EnCompass Academy	3	181	\$49,113.19	LCFF Supplemental	EEIP (Mr. Garcia)	1105	Certificated Teachers' Salaries	8101	Teacher Education Enhancement	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Weekly PLC for math. Procure time and resources for Math PLC cycles	181-9
EnCompass Academy	3	181	\$18,928.00	General Purpose Discretionary	Classified stipends	2220	Classified Support Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Build inclusion for all cultures, languages, socioeconomic backgrounds and family structures. All students and families have atleast 1 staff member they are connected to.	181-10
EnCompass Academy	3	181	\$24,556.59	Title I: Basic	EEIP 2 (Mario Garcia)	1105	Certificated Teachers' Salaries	8101	Teacher Education Enhancement	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Weekly PLC for math. Procure time and resources for Math PLC cycles	181-12
EnCompass Academy	3	181	\$15,000.00	LCFF Concentration	Substitutes	1150	Certificated Teachers: Substitutes	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Develop PLC, observation, and ILT schedules aligned to the available staffing, coverage, and supports. EEIP teachers provide instruction during classroom teacher release on Wednesdays for Professional Learning and collaboration.	181-13
EnCompass Academy	3	181	\$18,885.00	LCFF Concentration	Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Weekly PLC for math. Procure time and resources for Math PLC cycles	181-14
EnCompass Academy	3	181	\$12,074.40	LCFF Concentration	EEIP 1 (Ms. Lee)	1105	Certificated Teachers' Salaries	1562	Teacher Education Enhancement	0.10	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Collaboratively plan and adjust math lesson to maintain pacing so that students will all have been taught the major work of the grade by end of year. Planning includes anticipated misconceptions, tasks at DOK 2+ based, an adequate time for students to integrate and practice new learning.	181-15
EnCompass Academy	3	181	\$24,149.90	LCFF Supplemental	EEIP 1 (Ms. Lee)	1105	Certificated Teachers' Salaries	1562	Teacher Education Enhancement	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Collaboratively plan and adjust math lesson to maintain pacing so that students will all have been taught the major work of the grade by end of year. Planning includes anticipated misconceptions, tasks at DOK 2+ based, an adequate time for students to integrate and practice new learning.	181-16
EnCompass Academy	3	181	\$73,436.00	LCFF Supplemental	To be allocated fall 2021	4399	Unallocated	tbd	tbd	tbd	n/a	n/a	181-17
EnCompass Academy	3	181	\$1,141.00	LCFF Concentration	Surplus	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	181-19
EnCompass Academy	3	181	\$78,251.16	Title I: Basic	TSA10	1105	Certificated Teachers' Salaries	2113	10-Month Classroom TSA	0.80	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Fund TSA to support curriculum, data systems and monitoring, ELL success in Literacy, and accelerate students through differentiation.	181-20
EnCompass Academy	3	181	\$5,942.00	Title I: Basic	Surplus	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	181-21
EnCompass Academy	3	181	\$2,900.00	Title I: Parent Participation	Stipends for teachers to lead-Workshop series for parents	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Address issues of bias and race and build cultural competency to serve diverse students through ongoing professional learning, coaching, workshops/conferences and dialogue for teachers and staff	181-22
EnCompass Academy	3	181	\$111,945.00	After School Education & Safety (ASES)	ASP-Oakland Leaf	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Build inclusion for all cultures, languages, socioeconomic backgrounds and family structures. All students and families have atleast 1 staff member they are connected to.	181-24
EnCompass Academy	3	181	\$83,628.06	Measure G: Library	Library Technician	1119	Certificated Teachers on Special Assignment Salaries	7789	Teacher, Structured English Immersion	n/a	Goal 1: All students graduate college, career, and community ready.	CCSS-aligned instructional tasks will have students use meaningful reading content and new vocabulary to communicate thinking through sustained speak and writing.	181-25
EnCompass Academy	3	181	\$7,250.00	Title IV: Student Support & Academic Enrichment	Chromebooks for students	4430	Educational Technology	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Chronically absent students will have an individual plan developed by COST and staff mentors.	181-26
RISE Community School	3	192	\$7,180.00	General Purpose Discretionary	Supplies to support the academic program	4310	School Office Supplies	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Systems: Ensure sufficient materials for all classroom teachers Create and monitor materials inventory	192-1
RISE Community School	3	192	\$3,000.00	General Purpose Discretionary	Copy machine maintenance to support the academic proram	5610	Equip Maintenance Agreeem	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Systems: Ensure sufficient materials for all classroom teachers Create and monitor materials inventory	192-2

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RISE Community School	3	192	\$2,000.00	General Purpose Discretionary	Classified OT to support site operations	2425	Clerical Salaries Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	School wide proactive steps: All adults teach and model school wide expectations and routines for every target area Use consistent language to remind, re-direct, and recognize positive behaviors to all students Participate in and promote the school wide incentive system (scholar dollars/scholar dollar raffle/assemblies) All adults will hold high expectations for both students' academic and behavioral success	192-3
RISE Community School	3	192	\$74,667.88	LCFF Supplemental	Increase EEIP to 1.0 to provide additional teacher prep time	1105	Certificated Teachers' Salaries	76	Teacher Education Enhancement	0.55	Goal 1: All students graduate college, career, and community ready.	Standards & Instruction: Provide extended PLC time with coach support to backwards plan modules and units	192-4
RISE Community School	3	192	\$72,000.00	LCFF Supplemental	EEIP to provide additional teacher prep time	1105	Certificated Teachers' Salaries	8416	Teacher Education Enhancement	0.60	Goal 1: All students graduate college, career, and community ready.	PLCs: Dedicated time in master schedule for at least 2 PLCs a week Coaches support ILT leaders to plan and facilitate grade level PLCs Leaders and coaches support, co-facilitate, and provide feedback to ILT and PLC teams	192-5
RISE Community School	3	192	\$9,053.00	LCFF Supplemental	Additional student supports and supervision	2905	Other Classified Salaries	3095	Noon Supervisor	0.30	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	School wide proactive steps: All adults teach and model school wide expectations and routines for every target area Use consistent language to remind, re-direct, and recognize positive behaviors to all students Participate in and promote the school wide incentive system (scholar dollars/scholar dollar raffle/assemblies) All adults will hold high expectations for both students' academic and behavioral success	192-6
RISE Community School	3	192	\$13,737.00	LCFF Supplemental	CSM to align and coordinate services in support of students and families	2305	Classified Supervisors' and Administrators' Salaries	7798	Program Mgr Community School	0.10	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	School wide proactive steps: All adults teach and model school wide expectations and routines for every target area Use consistent language to remind, re-direct, and recognize positive behaviors to all students Participate in and promote the school wide incentive system (scholar dollars/scholar dollar raffle/assemblies) All adults will hold high expectations for both students' academic and behavioral success	192-7
RISE Community School	3	192	\$542.00	LCFF Supplemental	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	
RISE Community School	3	192	\$15,000.00	LCFF Concentration	Academic Mentor to support the academic program	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Foundational Skills: Deliver systematic, explicit foundational skills instruction in the areas of letters, phonemic awareness, phonics, sight words, and fluency using SIPPS, Heggerty, HWT with fidelity Follow SIPPS pacing based on student goals so that students below grade level grow by 1.5 years	192-9
RISE Community School	3	192	\$15,000.00	LCFF Concentration	Extended Contracts	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Standards & Instruction: Provide extended PLC time with coach support to backwards plan modules and units	192-10
RISE Community School	3	192	\$71,250.00	Title I: Basic	TSA to support the academic program	1119	Certificated Teachers on Special Assignment Salaries	4253	11-Month Classroom TSA	0.60	Goal 1: All students graduate college, career, and community ready.	Data Analysis: Set growth goals for individual students and monitor progress using trackers required for the grade level Regularly collect and analyze benchmark & progress monitoring data Use data to inform instruction	192-11

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RISE Community School	3	192	\$1,000.00	Title I: Parent Participation	Translation services to support the academic program	2222	Classified Support Salaries: Extra Compensation	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Classroom proactive steps: Build relationships and set up a welcoming culturally responsive environment Explicitly teach rules/expectations Practice transitions and teach calming techniques Hold at least weekly class circles Use positive language and rewards to recognize positive behaviors	192-13
RISE Community School	3	192	\$900.00	Title I: Parent Participation	Provide parent workshops	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Classroom proactive steps: Build relationships and set up a welcoming culturally responsive environment Explicitly teach rules/expectations Practice transitions and teach calming techniques Hold at least weekly class circles Use positive language and rewards to recognize positive behaviors	192-14
RISE Community School	3	192	\$30,000.00	Measure G: Library	Library Tech to provide library services	2205	Classified Support Salaries	7468	Library Technician	0.40	Goal 1: All students graduate college, career, and community ready.	Integration: Provide access to high quality complex texts and curriculum that is connected to content Provide structures to support collaboration with specialist teachers	192-15
RISE Community School	3	192	\$25,000.00	Measure G: Library	Purchase additional library furniture to support student literacy	4432	Furniture < \$5,000	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Systems: Ensure sufficient materials for all classroom teachers Create and monitor materials inventory	192-16
RISE Community School	3	192	\$111,945.00	After School Education & Safety (ASES)	EBAC after school program that provides enrichment and academic activities	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	School wide proactive steps: All adults teach and model school wide expectations and routines for every target area Use consistent language to remind, re-direct, and recognize positive behaviors to all students Participate in and promote the school wide incentive system (scholar dollars/scholar dollar raffle/assemblies) All adults will hold high expectations for both students' academic and behavioral success	192-17
RISE Community School	3	192	\$4,750.00	Title IV: Student Support & Academic Enrichment	Mental Health contract with Lincoln	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	School wide interventions: Follow school wide referral system for office managed behaviors Follow COST procedures to refer students not responding to interventions	192-18
Allendale Elementary School	4	101	\$10,970.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning.	101-1
Allendale Elementary School	4	101	\$2,000.00	General Purpose Discretionary	Travel and Conference	5220	Conference Expense	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Increase all staff education related to bias and anti-racism work, including the Special Education team. Professional development on trauma and de-escalation Support staff self care and support with the stress of teaching student(s) impacted by trauma	101-2
Allendale Elementary School	4	101	\$8,000.00	General Purpose Discretionary	Copier Maintenance	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	101-3
Allendale Elementary School	4	101	\$150.00	General Purpose Discretionary	Postage	5910	Postage	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund postage to send communications between school and families regarding students.	101-4

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Allendale Elementary School	4	101	\$37,132.44	LCFF Concentration	Literacy TSA	1119	Certificated Teachers on Special Assignment Salaries	5017	11-Month Classroom TSA	0.30	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	T1.5: Teachers will differentiate rigorous instruction for ELL students, based on multiple forms of authentic assessments, regardless of current level of achievement. Teachers will a) provide complex texts and tasks for ELLs in all content areas that engage ELLs in all four levels of Depths of Knowledge (DOK). b) minimize isolation of ELLs; maximize inclusion in mixed fluency-level settings and groupings. c) scaffold instruction to provide additional support for all students to access the curriculum, including students with disabilities. d) base instructional literacy program on strong foundational understanding and application of Common Core Standards and adjust teaching strategies to meet the needs of all students, and particularly students with IEPs, based on informal and formal assessments as we prepare students for middle school. e) use student-focused observation protocols such as the 5x8 cards or ELL Shadowing to collect qualitative data and to monitor engagement, participation and language use of ELLs in the content classes.	101-5
Allendale Elementary School	4	101	\$12,927.00	LCFF Concentration	Surplus	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	101-6
Allendale Elementary School	4	101	\$20,130.29	LCFF Supplemental	EEIP--January Anderson (complete 1.0 fte)	1105	Certificated Teachers' Salaries	1629	Teacher Education Enhancement	tbd	Goal 1: All students graduate college, career, and community ready.	Collaborate with buddy teacher to facilitate monthly cross-age buddies lessons.	101-7
Allendale Elementary School	4	101	\$18,180.16	LCFF Supplemental	Steven Faivus/Music Teacher	1105	Certificated Teachers' Salaries	429	Teacher, Structured English Immersion	tbd	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide professional development time for all staff for support of SEL curriculum, including out of school time or small intervention group leaders Morning meeting added to master schedule Teachers encouraged to include weekly class meeting Hiring or utilizing staff to support disproportionality reduction: -Culture and Climate TSA -Social Work Interns -P.E. or Recess Coaches	101-8
Allendale Elementary School	4	101	\$78,625.68	LCFF Supplemental	Alan Foss/TSA-10 MO (1.0 fte)	1119	Certificated Teachers on Special Assignment Salaries	7708	10-Month Classroom TSA	0.70	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide professional development time for all staff for support of SEL curriculum, including out of school time or small intervention group leaders Morning meeting added to master schedule Teachers encouraged to include weekly class meeting Hiring or utilizing staff to support disproportionality reduction: -Culture and Climate TSA -Social Work Interns -P.E. or Recess Coaches	101-9
Allendale Elementary School	4	101	\$86,641.92	LCFF Supplemental	Regina Thornton/TSA-11mo (1.0)	1119	Certificated Teachers on Special Assignment Salaries	5017	11-Month Classroom TSA	0.70	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	T6: Teachers engage in a variety of evidenced based collaborative professional development opportunities to sharpen their knowledge of content and pedagogy.	101-10
Allendale Elementary School	4	101	\$5,000.00	LCFF Supplemental	Academic Mentor	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers maintain high expectations for their students. They teach the grade level curriculum with appropriate scaffolding for missed learning that may have occurred in prior grades.	101-11
Allendale Elementary School	4	101	\$63,107.00	LCFF Supplemental	Surplus	4399	Unallocated	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	T6: Teachers engage in a variety of evidenced based collaborative professional development opportunities to sharpen their knowledge of content and pedagogy.	101-12

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Allendale Elementary School	4	101	\$48,000.00	LCFF Supplemental	External Contract-HERO	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged. Morning meeting added to master schedule Teachers encouraged to include weekly class meeting Hiring or utilizing staff to support disproportionality reduction: -Culture and Climate TSA -Social Work Interns -P.E. or Recess Coaches	101-13	
Allendale Elementary School	4	101	\$101,279.28	Title I: Basic	CSM-Remi Bereola	2305	Classified Supervisors' and Administrators' Salaries	5160	Program Mgr Community School	0.70	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Explicit teaching of SEL curriculum (Caring School Community, EduGuide Virtual SEL, etc) that can be expanded upon by small group intervention leaders.	101-14
Allendale Elementary School	4	101	\$12,949.00	Title I: Basic	Software Licensing	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning.	101-15
Allendale Elementary School	4	101	\$3,010.00	Title I: Parent Participation	Extended Contracts-Teacher led parent workshops	4399	Unallocated	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal and Leadership team allocates time for strategic teacher-parent engagement and ensures a minimum of two family engagement workshops.	101-16
Allendale Elementary School	4	101	\$7,525.00	Title IV: Student Support & Academic Enrichment	Software Licensing	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning.	101-17
Franklin Elementary School	4	116	\$59,000.00	Title I: Basic	Consultant: Consultant will provide counseling to students and social services to families. He will conduct home visits when needed.	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Restorative Justice practices will be employed across all students including low SES. Students will be offered regular counseling and SEL support through staff and consultants.	116-1
Franklin Elementary School	4	116	\$55,642.00	Title I: Basic	IA Bilingual, Aid will provide small group intervention to students	2105	Classified Instructional Aide Salaries	1285	IA Bilingual	0.80	Goal 1: All students graduate college, career, and community ready.	Newcomer teacher will provide targeted support for all Tier 1 newcomer and ELL students	116-2
Franklin Elementary School	4	116	\$24,222.00	Title I: Basic	STIP will provide intervention supports to students	1105	Certificated Teachers' Salaries	6258	STIP Teacher	0.40	Goal 1: All students graduate college, career, and community ready.	Academic mentors and STIPs will provide support for ELLs by offering push-in support in classrooms. They will work in collaboration with teachers on how to best support English Language development	116-3
Franklin Elementary School	4	116	\$56,250.00	Title I: Basic	STIP will provide intervention supports to students	1105	Certificated Teachers' Salaries	6260	STIP Teacher	0.80	Goal 1: All students graduate college, career, and community ready.	Academic mentors and STIPs will provide support for ELLs by offering push-in support in classrooms. They will work in collaboration with teachers on how to best support English Language development	116-4
Franklin Elementary School	4	116	\$3,000.00	Title I: Parent Participation	Translations Extended Time: Classified staff will provide translations to parents during parent conferences and meetings	2422	Clerical Salaries: Extra Compensation	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will communicate regularly with families.	116-5
Franklin Elementary School	4	116	\$2,200.00	Title I: Parent Participation	English Classes for Parents: Parents will learn English and that will provide more help and opportunities to students	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Accelerating student achievement (including ELLs, African American students, low income, students with disabilities and newcomers) through data cycles of inquiry, which foster differentiated instruction (i.e. growth based on students' current level)	116-6
Franklin Elementary School	4	116	\$55,000.00	Measure G: Library	Teacher Librarian, provide reading instruction and research skills to students	1205	Certificated Pupil Support Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Accelerating student achievement (including ELLs, African American students, low income, students with disabilities and newcomers) through data cycles of inquiry, which foster differentiated instruction (i.e. growth based on students' current level)	116-7
Franklin Elementary School	4	116	\$157,618.00	After School Education & Safety (ASES)	EBAYC: Provide after school enrichment and academic intervention for students	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Accelerating student achievement (including ELLs, African American students, low income, students with disabilities and newcomers) through data cycles of inquiry, which foster differentiated instruction (i.e. growth based on students' current level)	116-8
Franklin Elementary School	4	116	\$5,000.00	General Purpose Discretionary	Copier/Maintenance Agreement: Essential for school copies, teaching, and communication for TK-5 students and families	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Accelerating student achievement (including ELLs, African American students, low income, students with disabilities and newcomers) through data cycles of inquiry, which foster differentiated instruction (i.e. growth based on students' current level)	116-9
Franklin Elementary School	4	116	\$29,320.00	General Purpose Discretionary	Supplies: Essential for school supplies, providing support for TK-5 students	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Accelerating student achievement (including ELLs, African American students, low income, students with disabilities and newcomers) through data cycles of inquiry, which foster differentiated instruction (i.e. growth based on students' current level)	116-10

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Franklin Elementary School	4	116	\$300.00	General Purpose Discretionary	Postage: Communication to families	5910	Postage	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will communicate regularly with families.	116-11
Franklin Elementary School	4	116	\$25,000.00	LCFF Supplemental	Substitutes: Provides teachers coverage to assess students and to build on professional development	1150	Certificated Teachers' Substitutes	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	116-12
Franklin Elementary School	4	116	\$15,000.00	LCFF Supplemental	Classified Extra Time: Essential for Helping families register over the summer, translate during conferences, help with night events. Communication and support for families	2925	Other Classified Salaries: Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Identifying and partnering with high-leverage community partners Community partnerships, intervention specialist to work with targeted students	116-13
Franklin Elementary School	4	116	\$25,000.00	LCFF Supplemental	Extended Time for Teachers: Provide after-school tutoring and enrichment to students. Professional learning for teachers.	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Coaching-- Observe and provide feedback to teachers on classroom practice focusing on effective use of the core language and literacy practices (complex text, academic talk, writing with evidence) and the use of equity focused observation tools.	116-14
Franklin Elementary School	4	116	\$12,500.00	LCFF Supplemental	Transportation: Fieldtrips for TK-5 students to support academic learning	5826	External Work Order Services	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Accelerating student achievement (including ELLs, African American students, low income, students with disabilities and newcomers) through data cycles of inquiry, which foster differentiated instruction (i.e. growth based on students' current level)	116-15
Franklin Elementary School	4	116	\$7,000.00	LCFF Supplemental	Online Subscriptions: Newsletters and programs for TK-5 Students to supplement learning	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will implement daily math facts instruction.	116-16
Franklin Elementary School	4	116	\$9,000.00	LCFF Supplemental	Classroom other than textbooks: Provided classroom libraries that support academic learning for TK-5 students	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	116-17
Franklin Elementary School	4	116	\$7,500.00	LCFF Supplemental	Book Trust: Provide books for TK-3 students for at home reading, improve reading foundations	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers implement complex tasks (e.g. high DOK, language objectives) aligned to common rigorous academic standards, and progress monitor student learning through multiple forms of authentic assessment to determine mastery.	116-18
Franklin Elementary School	4	116	\$14,239.00	LCFF Supplemental	Instructional Supplies: Essential for instructional materials for TK-5 students, provides materials for them to use when learning	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	116-19
Franklin Elementary School	4	116	\$13,738.00	LCFF Supplemental	Early Literacy Tutors: Provide before school academic intervention and push-in support for TK-5 students	2105	Classified Instructional Aide Salaries	8326	Enter position number at left.	0.40	Goal 1: All students graduate college, career, and community ready.	Accelerating student achievement (including ELLs, African American students, low income, students with disabilities and newcomers) through data cycles of inquiry, which foster differentiated instruction (i.e. growth based on students' current level)	116-20
Franklin Elementary School	4	116	\$13,738.00	LCFF Supplemental	Early Literacy Tutors: Provide before school academic intervention and push-in support for TK-5 students	2105	Classified Instructional Aide Salaries	8325	Enter position number at left.	0.40	Goal 1: All students graduate college, career, and community ready.	Accelerating student achievement (including ELLs, African American students, low income, students with disabilities and newcomers) through data cycles of inquiry, which foster differentiated instruction (i.e. growth based on students' current level)	116-21
Franklin Elementary School	4	116	\$56,027.00	LCFF Supplemental	Bilingual Clerk: Provide support to families, translation during family meetings and conferences	2405	Clerical Salaries	1349	Clerk Typist, Intermediate Bilingual	0.80	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Identifying and partnering with high-leverage community partners Community partnerships, intervention specialist to work with targeted students	116-22
Franklin Elementary School	4	116	\$1,046.00	LCFF Supplemental	Noon Supervisor: Provide social emotional support and balance to TK-5 students during recess	2905	Other Classified Salaries	3781	Noon Supervisor	0.10	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Supports from District on Restorative Justice PD; modeling RJ practices via Office disciplinary processes and daily interactions with students; plan PD around PBIS and implicit bias, focus on PBIS especially during the first 6 weeks of school, PBIS assemblies to recognize positive behaviors	116-23
Franklin Elementary School	4	116	\$10,442.00	LCFF Supplemental	Noon Supervisor: Provide social emotional support and balance to TK-5 students during recess	2905	Other Classified Salaries	2689	Noon Supervisor	0.30	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Supports from District on Restorative Justice PD; modeling RJ practices via Office disciplinary processes and daily interactions with students; plan PD around PBIS and implicit bias, focus on PBIS especially during the first 6 weeks of school, PBIS assemblies to recognize positive behaviors	116-24
Franklin Elementary School	4	116	\$11,320.00	LCFF Supplemental	Noon Supervisor: Provide social emotional support and balance to TK-5 students during recess	2905	Other Classified Salaries	4176	Noon Supervisor	0.30	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Supports from District on Restorative Justice PD; modeling RJ practices via Office disciplinary processes and daily interactions with students; plan PD around PBIS and implicit bias, focus on PBIS especially during the first 6 weeks of school, PBIS assemblies to recognize positive behaviors	116-25
Franklin Elementary School	4	116	\$36,334.00	LCFF Supplemental	STIP will provide intervention supports to TK-5 students and social emotional support during recess	1105	Certificated Teachers' Salaries	6258	STIP Teacher	0.60	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Supports from District on Restorative Justice PD; modeling RJ practices via Office disciplinary processes and daily interactions with students; plan PD around PBIS and implicit bias, focus on PBIS especially during the first 6 weeks of school, PBIS assemblies to recognize positive behaviors	116-26
Franklin Elementary School	4	116	\$14,063.00	LCFF Supplemental	STIP will provide intervention supports to TK-5 students and social emotional support during recess	1105	Certificated Teachers' Salaries	6260	STIP Teacher	0.20	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Supports from District on Restorative Justice PD; modeling RJ practices via Office disciplinary processes and daily interactions with students; plan PD around PBIS and implicit bias, focus on PBIS especially during the first 6 weeks of school, PBIS assemblies to recognize positive behaviors	116-27

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SCHOOL	NETWORK	SCHOOL ID	BUDGET AMOUNT	BUDGET RESOURCE	DESCRIPTION OF PROPOSED EXPENDITURE	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION NUMBER	POSITION TITLE	FTE	LCAP GOAL	ASSOCIATED SPSA PRACTICE	BUDGET ACTION NUMBER
Franklin Elementary School	4	116	\$47,329.00	LCFF Supplemental	PE Teacher: Provide Social Emotional Support and Exercise to TK-5 students	1105	Certificated Teachers' Salaries	4209	Teacher Education Enhancement	0.80	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Physical Education teacher and coach will work with all students to support physical well-being, during that time students will learn how to collaborate together via games and sport	116-28
Franklin Elementary School	4	116	\$138,874.00	LCFF Supplemental	Teacher on Special Assignment: Provide academic intervention to TK-5 students	1119	Certificated Teachers on Special Assignment Salaries	1159	10-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	116-29
Franklin Elementary School	4	116	\$18,500.00	LCFF Concentration	Music Program: Provide music instruction to TK-2 students	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Music Teacher and Creative Arts Teacher will support and differentiate instruction to meet the social, emotional and creative needs of all students. Teachers will focus on differentiating to meet the needs of newcomer, foster and homeless youth, ELLs, and African American students.	116-30
Franklin Elementary School	4	116	\$818.00	LCFF Concentration	Instructional Supplies: Essential for instructional materials for TK-5 students, provides materials for them to use when learning	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	116-31
Franklin Elementary School	4	116	\$3,000.00	LCFF Concentration	Language Links: Contracting service that provides translation support for our families during parent conferences and meetings	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will communicate regularly with families.	116-32
Franklin Elementary School	4	116	\$44,795.00	LCFF Concentration	Teacher Librarian, provide reading instruction and research skills to students	1205	Certificated Pupil Support Salaries	7729	Librarian	0.36	Goal 1: All students graduate college, career, and community ready.	Focus on teaching Tier 2 Academic Vocabulary	116-33
Franklin Elementary School	4	116	\$13,738.00	LCFF Concentration	Early Literacy Tutor: Provide academic intervention and push-in support to all TK-5 students	2105	Classified Instructional Aide Salaries	8327	Enter position number at left.	0 0.4	Goal 1: All students graduate college, career, and community ready.	Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	116-34
Franklin Elementary School	4	116	\$4,350.00	Title IV: Student Support & Academic Enrichment	Enrichment Contracts - Provide students with afterschool enrichment activities	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	116-35
Franklin Elementary School	4	116	\$4,350.00	Title IV: Student Support & Academic Enrichment	Extended Contract for Teachers - Provide students with afterschool enrichment activities	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	116-36
Franklin Elementary School	4	116	\$4,350.00	Title IV: Student Support & Academic Enrichment	Technology - Hardware for Classrooms	4410	Equipment < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	116-37
Franklin Elementary School	4	116	\$636.00	Title I: Basic	Instructional Supplies: Materials for student learning	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	116-38
Fruitvale Elementary School	4	117	\$6,141.00	General Purpose Discretionary	Substitutes	1150	Certificated Teachers: Substitutes	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers lead students in setting and monitoring their own progress towards meeting academic goals for Reading, and provide individualized feedback with corrective action plans for low performing students, foster youth/homeless and low income students.	117-1
Fruitvale Elementary School	4	117	\$1,491.00	General Purpose Discretionary	Classified Support Salaries: Overtime	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Families from diverse backgrounds report that opinions are welcomed, heard, and included in decision-making process.	117-2
Fruitvale Elementary School	4	117	\$5,000.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	117-3
Fruitvale Elementary School	4	117	\$3,028.00	General Purpose Discretionary	Copier	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	117-4
Fruitvale Elementary School	4	117	\$91,705.92	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	2787	11-Month Classroom TSA	0.70	Goal 1: All students graduate college, career, and community ready.	Teachers use data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans to support low performing students and provide small group instruction and intervention in math, opportunities for extended learning.	117-5
Fruitvale Elementary School	4	117	\$11,128.20	LCFF Supplemental	Noon Supervisor	2905	Other Classified Salaries	6414	Noon Supervisor	0.40	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Assesses current environment and determines and implements plan to create an inclusive, supportive, and welcoming environment for all families.	117-6

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Fruitvale Elementary School	4	117	\$62,242.20	LCFF Supplemental	CSM	2305	Classified Supervisors' and Administrators' Salaries	7898	Program Mgr Community School	0.45	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers implement explicit instruction that promotes the social emotional competencies that connect across students' identity, experience and is inclusive of student voice representative of our foster youth/homeless students, our African american Students, our Latino students, our Low income students and our Special education Students.	117-7
Fruitvale Elementary School	4	117	\$15,660.00	LCFF Supplemental	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Principal and Leadership Team provides time for collaboration, sets and monitors instructional vision and expectations for an effective professional learning community	117-8
Fruitvale Elementary School	4	117	\$5,000.00	LCFF Supplemental	books	4200	Books other than Textbooks	n/a	Enter position number at left.	n/a	Goal 1: All students graduate college, career, and community ready.	Teacher will partner with afterschool staff to support literacy and language practice and enrichment in the After School program.	117-9
Fruitvale Elementary School	4	117	\$812.00	LCFF Supplemental	supplies	4310	School Office Supplies	n/a	Enter position number at left.	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	117-10
Fruitvale Elementary School	4	117	\$14,014.00	LCFF Supplemental	to be allocated fall 2021	4399	n/a	n/a	n/a	n/a	n/a	n/a	117-11
Fruitvale Elementary School	4	117	\$41,494.80	LCFF Concentration	CSM	2305	Classified Supervisors' and Administrators' Salaries	7898	Program Mgr Community School	0.30	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers implement explicit instruction that promotes the social emotional competencies that connect across students' identity, experience and is inclusive of student voice representative of our foster youth/homeless students, our African american Students, our Latino students, our Low income students and our Special education Students.	117-12
Fruitvale Elementary School	4	117	\$39,302.64	Title I: Basic	TSA	1119	Certificated Teachers on Special Assignment Salaries	2787	11-Month Classroom TSA	0.30	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Principal, TSA and leadership team to provide professional development and coaching to support teachers with differentiation and accommodations, interventions and accelerations and implementing readers and writers workshop, small group instruction and confering	117-13
Fruitvale Elementary School	4	117	\$60,310.60	Title I: Basic	STIP	1105	Certificated Teachers' Salaries	7201	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Principal and Leadership Team observe and provide timely feedback on evidence based differentiated instruction and prioritize professional development as needed	117-14
Fruitvale Elementary School	4	117	\$6,075.00	Title IV: Student Support & Academic Enrichment	Lincoln Child Center	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal and Leadership team establish a Culture, Climate and COST Team to support and develop the implementation of schoolwide SEL practices and individualized student plans	117-18
Fruitvale Elementary School	4	117	\$111,945.00	After School Education & Safety (ASES)	After School Program	4399	Unallocated	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teacher will partner with afterschool staff to support literacy and language practice and enrichment in the After School program.	117-19
Fruitvale Elementary School	4	117	\$31,723.00	Measure G: Library	supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	117-20
Fruitvale Elementary School	4	117	\$23,277.00	Measure G: Library	Certificated Support Salaries	2205	Classified Support Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Teachers differentiate instruction during reading and writing workshop for all students, based on evidence, regardless of current level of achievement	117-21
Garfield Elementary School	4	118	\$500.00	General Purpose Discretionary	Overtime for classified staff to return early to support with registration	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal and Leadership Team allocates time for strategic teacher-parent engagement and ensures a minimum of two family engagement workshops	118-1
Garfield Elementary School	4	118	\$18,753.00	General Purpose Discretionary	Teacher stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers use data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans and maintain alignment to IEP goals for students with disabilities.	118-2
Garfield Elementary School	4	118	\$5,000.00	General Purpose Discretionary	Maintenance Agreement/Copier	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers collaborate to review standards and curriculum, scope and sequence, analyze student work, create rigorous instructional tasks and common formative assessments.	118-3
Garfield Elementary School	4	118	\$9,947.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers differentiate instruction for all students, based on evidence and identify focus groups based on student data and implement strategies for African American students. Specific strategies include small group instruction and differentiated online programs. Teachers will provide individualized feedback for all students; specifically for GATE students, strategies include small group instruction and online programs that allow for students to participate in challenge activities.	118-4

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Garfield Elementary School	4	118	\$90,000.00	LCFF Supplemental	Contracts (counselors/SEEDS of awareness, EBAYC)	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal and Leadership team establish a Culture, Climate and COST Team to support and develop the implementation of schoolwide SEL practices and individualized student plans	118-5
Garfield Elementary School	4	118	\$10,000.00	LCFF Supplemental	Language Link Translation Services	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning with a specific focus for Homeless and Foster youth	118-6
Garfield Elementary School	4	118	\$103,412.88	Title I: Basic	11 Month Teacher on Special Assignment to support with Professional Development facilitation for Math and ELA, teacher coaching and support, small group intervention	1119	Certificated Teachers on Special Assignment Salaries	4392	11-Month Classroom TSA	0.80	Goal 1: All students graduate college, career, and community ready.	Teachers collaborate to review standards and curriculum, scope and sequence, analyze student work, create rigorous instructional tasks and common formative assessments.	118-8
Garfield Elementary School	4	118	\$92,041.68	Title I: Basic	TSA	1119	Certificated Teachers on Special Assignment Salaries	6522	11-Month Classroom TSA	0.65	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	ELD Coach will facilitate PD on welcoming newcomers, GLAD strategies and integrated ELD.	118-9
Garfield Elementary School	4	118	\$9,670.00	Title I: Basic	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	118-10
Garfield Elementary School	4	118	\$5,470.00	Title I: Parent Participation	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	118-11
Garfield Elementary School	4	118	\$64,665.60	LCFF Supplemental	STIP Sub	1105	Certificated Teachers' Salaries	679	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers differentiate instruction for all students, based on evidence and identify focus groups based on student data and implement strategies for African American students. Specific strategies include small group instruction and differentiated online programs. Teachers will provide individualized feedback for all students; specifically for GATE students, strategies include small group instruction and online programs that allow for students to participate in challenge activities.	118-12
Garfield Elementary School	4	118	\$99,471.36	LCFF Supplemental	Teacher Salary	1105	Certificated Teachers' Salaries	1967	Teacher, Structured English Immersion	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Integrate ELD into all Content areas focused on skills students need to engage in the rigors of the core content	118-13
Garfield Elementary School	4	118	\$25,853.04	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	4392	11-Month Classroom TSA	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers lead students in setting and monitoring their own progress towards meeting academic and behavioral goals during each cycle, and provide individualized feedback with corrective action plans for students with a focus on students with disabilities and IEP goals.	118-14
Garfield Elementary School	4	118	\$21,615.19	LCFF Supplemental	Prep Teacher	1105	Certificated Teachers' Salaries	4642	Teacher Education Enhancement	0.25	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning	118-15
Garfield Elementary School	4	118	\$100,608.16	LCFF Supplemental	Prep Teacher	1105	Certificated Teachers' Salaries	7091	Teacher Education Enhancement	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers differentiate instruction for all students, based on evidence and identify focus groups based on student data and implement strategies for African American students. Specific strategies include small group instruction and differentiated online programs. Teachers will provide individualized feedback for all students; specifically for GATE students, strategies include small group instruction and online programs that allow for students to participate in challenge activities.	118-16
Garfield Elementary School	4	118	\$60,343.80	LCFF Supplemental	STIP Sub	1105	Certificated Teachers' Salaries	7374	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers use data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans and maintain alignment to IEP goals for students with disabilities.	118-17
Garfield Elementary School	4	118	\$9,832.00	LCFF Concentration	Noon Supervisor	2905	Other Classified Salaries	1497	Noon Supervisor	0.27	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning	118-18
Garfield Elementary School	4	118	\$8,031.60	LCFF Concentration	Noon Supervisor	2905	Other Classified Salaries	2330	Noon Supervisor	0.27	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning	118-19
Garfield Elementary School	4	118	\$21,239.88	LCFF Concentration	TSA	1119	Certificated Teachers on Special Assignment Salaries	6522	11-Month Classroom TSA	0.15	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Principal and Leadership Team provides time for collaboration, sets and monitors instructional vision and expectations for an effective professional learning community	118-20
Garfield Elementary School	4	118	\$8,487.00	LCFF Concentration	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers implement explicit instruction that promotes the social emotional competencies that connect across students' identity, experience and is inclusive of student voice	118-21

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Garfield Elementary School	4	118	\$34,760.00	LCFF Concentration	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	118-22
Garfield Elementary School	4	118	\$55,000.00	Measure G: Library	Library textbooks	4100	Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Library textbooks to support literacy development for all students.	118-23
Garfield Elementary School	4	118	\$13,675.00	Title IV: Student Support & Academic Enrichment	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	118-24
Garfield Elementary School	4	118	\$223,665.00	After School Education & Safety (ASES)	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	118-25
Glenview Elementary School	4	119	\$15,000.00	General Purpose Discretionary	STIP sub for SEL support, supervision, and academic intervention	1105	Certificated Teachers' Salaries	3667	STIP Teacher	0.40	Goal 1: All students graduate college, career, and community ready.	All teachers implement explicit SEL curriculum (Toolbox)	119-1
Glenview Elementary School	4	119	\$2,000.00	General Purpose Discretionary	Copier maintenance	4425	Duplicating Equip < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers implement district-adopted Language Arts curriculum	119-2
Glenview Elementary School	4	119	\$200.00	General Purpose Discretionary	Postage	5910	Postage	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Weekly COST meetings	119-3
Glenview Elementary School	4	119	\$11,000.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers collaborate to review standards and curriculum, scope and sequence, analyze student work, create rigorous instructional tasks and common formative assessments.	119-4
Glenview Elementary School	4	119	\$14,722.00	LCFF Supplemental	STIP sub for SEL support, supervision, and academic intervention	1105	Certificated Teachers' Salaries	3667	STIP Teacher	0.40	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers use small groups for differentiated instruction	119-5
Glenview Elementary School	4	119	\$82,000.00	LCFF Supplemental	TSA to provide coaching and support, monitor interventions, convene COST, testing coordinator	1119	Certificated Teachers on Special Assignment Salaries	1989	10-Month Classroom TSA	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers use data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans.	119-6
Glenview Elementary School	4	119	\$18,028.00	LCFF Supplemental	Noon Supervisor #2	2905	Other Classified Salaries	2556	Noon Supervisor	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	All teachers teach explicit PBIS lessons for classrooms and common spaces	119-7
Glenview Elementary School	4	119	\$111,945.00	After School Education & Safety (ASES)	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	All teachers implement explicit SEL curriculum (Toolbox)	119-8
La Escuelita Elementary School	4	121	\$3,251.00	General Purpose Discretionary	Classified Support Salaries	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	ALL staff refer to PBS school and area expectations when redirecting or supporting a student with behavior	121-1
La Escuelita Elementary School	4	121	\$18,194.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	121-2
La Escuelita Elementary School	4	121	\$5,000.00	General Purpose Discretionary	Copier	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	121-3
La Escuelita Elementary School	4	121	\$42,268.89	LCFF Supplemental	Prep Teacher	1105	Certificated Teachers' Salaries	5203	Teacher Education Enhancement	0.30	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Train and supervise academic mentors in delivering 1:1 and small group intervention in reading; Identify these focal students on F&P and/or SRI tracker	121-4
La Escuelita Elementary School	4	121	\$137,405.26	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	6105	10-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	T2: Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	121-5
La Escuelita Elementary School	4	121	\$39,675.28	LCFF Supplemental	Prep Teacher	1105	Certificated Teachers' Salaries	6638	Teacher Education Enhancement	0.50	Goal 1: All students graduate college, career, and community ready.	T1: Teachers implement complex tasks (e.g. high DOK, use of complex texts, writing with evidence) aligned to common rigorous academic standards, and progress monitor student learning through multiple forms of authentic assessment to determine mastery.	121-6

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SCHOOL	NETWORK	SCHOOL ID	BUDGET AMOUNT	BUDGET RESOURCE	DESCRIPTION OF PROPOSED EXPENDITURE	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION NUMBER	POSITION TITLE	FTE	LCAP GOAL	ASSOCIATED SPSA PRACTICE	BUDGET ACTION NUMBER
La Escuelita Elementary School	4	121	\$15,000.00	LCFF Supplemental	consultants	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	ALL staff refer to PBS school and area expectations when redirecting or supporting a student with behavior	121-7
La Escuelita Elementary School	4	121	\$4,788.00	LCFF Supplemental	Field Trips	5829	Admission Fees	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Facilitate PBS team to provide guidance and guidelines to grade level teams/teachers in attaining tier 1 pbs classroom fidelity; Provide walkthroughs and monthly observations with specific feedback on tier 1 fidelity to all teachers, with a focus on new teachers and teachers who are identified by PBS team based on data (walkthrough data, referral data, etc)	121-8
La Escuelita Elementary School	4	121	\$20,000.00	LCFF Supplemental	Certificated Teacher's Salaries	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers work towards ensuring tier 1 classroom fidelity according to the PBS Classroom Essential Features rubric	121-9
La Escuelita Elementary School	4	121	\$47,363.00	LCFF Supplemental	Classified Salaries	2905	Other Classified Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	ALL staff refer to PBS school and area expectations when redirecting or supporting a student with behavior	121-10
La Escuelita Elementary School	4	121	\$25,000.00	LCFF Supplemental	Substitutes	1150	Certificated Teachers' Substitutes	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	ALL teachers will participate in whole staff pd around SEL and Teacher Wellness provided by The Teaching Well Staff. 25-33% of teachers will participate in The Teaching Well mentorship program and commit to participating in bi-weekly sessions with their mentor	121-11
La Escuelita Elementary School	4	121	\$131,919.86	LCFF Concentration	STIP Teacher	1105	Certificated Teachers' Salaries	7634	STIP Teacher	1.00	Goal 1: All students graduate college, career, and community ready.	T1: Teachers implement complex tasks (e.g. high DOK, use of complex texts, writing with evidence) aligned to common rigorous academic standards, and progress monitor student learning through multiple forms of authentic assessment to determine mastery.	121-12
La Escuelita Elementary School	4	121	\$36,000.00	Title I: Basic	3 Academic Mentors	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	T2: Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	121-15
La Escuelita Elementary School	4	121	\$59,000.00	Title I: Basic	STIP Teacher	1105	Certificated Teachers' Salaries	5261	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Coordinate STIP teachers to release classroom teachers in order to train Academic Mentors to deliver 1:1 and small group intervention in reading.	121-16
La Escuelita Elementary School	4	121	\$25,000.00	Title I: Basic	Imagine Learning Tech Licenses	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Select focal students based on ILT parameters to receive additional time at school and at home to work on IL Language and Literacy. Track student usage and provide feedback every other week.	121-17
La Escuelita Elementary School	4	121	\$9,750.00	Title I: Basic	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	PBS team to develop and post PBS school area expectations around the school; Provide professional development to all staff around school and area expectations	121-18
La Escuelita Elementary School	4	121	\$1,000.00	Title I: Parent Participation	Fingerprinting	5838	Fingerprinting	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide workshops for families on using IL L&L and support for families with no device or internet.	121-19
La Escuelita Elementary School	4	121	\$1,000.00	Title I: Parent Participation	English classes for parents	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide workshops for families on using IL L&L and support for families with no device or internet.	121-20
La Escuelita Elementary School	4	121	\$860.00	Title I: Parent Participation	Childcare	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide workshops for families on using IL L&L and support for families with no device or internet.	121-21
La Escuelita Elementary School	4	121	\$600.00	Title I: Parent Participation	Food/Refreshments	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide workshops for families on using IL L&L and support for families with no device or internet.	121-22
La Escuelita Elementary School	4	121	\$2,650.00	Title IV: Student Support & Academic Enrichment	Language Link, Contract	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide workshops for families on using IL L&L and support for families with no device or internet.	121-24
La Escuelita Elementary School	4	121	\$6,650.00	Title IV: Student Support & Academic Enrichment	Hero K-12 Management, Contract	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	ALL staff refer to PBS school and area expectations when redirecting or supporting a student with behavior	121-25
La Escuelita Elementary School	4	121	\$149,259.00	After School Education & Safety (ASES)	After school program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	T4: Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning.	121-26

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La Escuelita Elementary School	4	121	\$54,000.00	Salesforce Principal Innovation Fund	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	121-27
La Escuelita Elementary School	4	121	\$25,092.77	Measure G: Library	Library Technician	2205	Classified Support Salaries	227	Library Technician	0.50	Goal 1: All students graduate college, career, and community ready.	Provide PD and training for teachers to effectively implement Imagine Learning Language and Literacy. Support continued usage and follow up through bi-weekly PLC meetings. ILT creates parameters around students who should be designated as in need of tier 2 supports.	121-28
La Escuelita Elementary School	4	121	\$29,907.00	Measure G: Library	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	121-29
Laurel Elementary School	4	131	\$3,010.00	General Purpose Discretionary	Clerical Overtime	2425	Clerical Salaries Overtime	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Attendance monitoring of all students, including ELLs, African American, Newcomer, Low Income, Foster Youth and students with disabilities	131-1
Laurel Elementary School	4	131	\$18,539.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	131-2
Laurel Elementary School	4	131	\$3,500.00	General Purpose Discretionary	Copier Maintenance	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	131-3
Laurel Elementary School	4	131	\$134,848.36	LCFF Supplemental	1.0 TSA	1119	Certificated Teachers on Special Assignment Salaries	6108	10-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers are provided time to meet in PLCs weekly with support from the Instructional Support Provider.	131-4
Laurel Elementary School	4	131	\$9,832.27	LCFF Supplemental	1.0 Library Tech	1105	Certificated Teachers' Salaries	tbd	Lib Tech	0.15	Goal 1: All students graduate college, career, and community ready.	Teachers implement complex tasks (e.g. high DOK, language objectives) aligned to common rigorous academic standards, and progress monitor student learning through multiple forms of authentic assessment to determine mastery. Instruction will be differentiated to meet the needs of all students, including from struggling learners to GATE students.	131-5
Laurel Elementary School	4	131	\$60,310.60	LCFF Supplemental	STIP	1100	Certificated Teachers' Salaries	1546	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers conference with families to discuss areas of student strength and concern around SEL competencies.	131-6
Laurel Elementary School	4	131	\$26,000.00	LCFF Supplemental	Adademic Mentors	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Academic Mentors to work with students one on one and in small groups to provide academic support for students and to develop mentoring relationships that will extend outside of class to the playground.	131-7
Laurel Elementary School	4	131	\$17,724.49	LCFF Supplemental	Community School Manager	2305	Classified Supervisors' and Administrators' Salaries	4901	Program Mgr Community School	0.05	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Community Schools Manager will facilitate Coordination of Services Team (COST) meetings to identify, monitor and support students and families that are struggling with attendance, academics and/or behavior. The focus will be on AA/Latino students, Economically Disadvantaged, Homeless, Foster Youth and Newcomers.	131-8
Laurel Elementary School	4	131	\$10,000.00	LCFF Supplemental	Newcomer Support	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Accelerating student achievement (including our ELLs, African American, Low Income, GATE, students with disabilities and newcomers) through data cycles of inquiry and small group instruction which allow for true differentiation (i.e. growth based on students current level)	131-9
Laurel Elementary School	4	131	\$2,535.76	LCFF Supplemental	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning including low performing students.	131-10
Laurel Elementary School	4	131	\$55,367.21	Title I: Basic	Community School Manager	2305	Classified Supervisors' and Administrators' Salaries	4901	Program Mgr Community School	0.45	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Community Schools Manager will facilitate Coordination of Services Team (COST) meetings to identify, monitor and support students and families that are struggling with attendance, academics and/or behavior. The focus will be on AA/Latino students, Economically Disadvantaged, Homeless, Foster Youth and Newcomers.	131-11
Laurel Elementary School	4	131	\$8,500.00	Title I: Basic	Teacher Prof Development	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teacher Professional Development (paid inservice)	131-12
Laurel Elementary School	4	131	\$1,500.00	Title I: Basic	Collaboration	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers conference with families to discuss areas of student strength and concern around SEL competencies.	131-13
Laurel Elementary School	4	131	\$10,000.00	Title I: Basic	Reading Partners	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers collect data on ELs to determine individualized goals and to track progress toward meeting yearly growth targets. Support plans for ELs that are at risk of becoming Long Term ELs are developed.	131-14

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Laurel Elementary School	4	131	\$60,000.00	Title I: Basic	Academic Mentors	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Academic Mentors to work with students one on one and in small groups to provide academic support for students and to develop mentoring relationships that will extend outside of class to the playground.	131-15
Laurel Elementary School	4	131	\$3,440.00	Title I: Parent Participation	Family Engagement - Extended Contracts	2425	Clerical Salaries Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning including low performing students.	131-16
Laurel Elementary School	4	131	\$8,600.00	Title IV: Student Support & Academic Enrichment	Youth Advocacy and Leadership	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will support the development of SEL competencies through implementation of Caring School Communities and PBIS practices including for homeless/foster youth.	131-17
Laurel Elementary School	4	131	\$55,000.00	Measure G: Library	Library Tech	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	0.85	Goal 1: All students graduate college, career, and community ready.	In June & August, K teachers and the principal meet with incoming Kindergarten families on Literacy goals, assessments, and key strategies (especially "Read At Home" program) with the aim of helping ease the transition into our K-5 program.	131-18
Laurel Elementary School	4	131	\$15,000.00	Other Donations	Social Worker Intern	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers implement explicit instruction that promotes the social emotional competencies that connect across students' identity, experience and is inclusive of student voice. Teacher practice will include weekly community meetings in the classroom, daily check ups and implementation of Caring School Community.	131-19
Laurel Elementary School	4	131	\$28,350.00	Other Donations	Youth Advocacy and Leadership	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Principal and Culture Climate Leadership Team will meet monthly to evaluate the level of Caring School Communities implementation and adherence to PBIS practices as well as gauge overall school culture and climate. The principal will provide teachers and staff with specific, timely feedback on the implementation of standards PBIS practices.	131-20
Laurel Elementary School	4	131	\$35,000.00	Other Donations	Youth Sports and Fitness	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will support the development of SEL competencies through implementation of Caring School Communities and PBIS practices including for homeless/foster youth.	131-21
Laurel Elementary School	4	131	\$5,000.00	Other Donations	Software	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	In June & August, K teachers and the principal meet with incoming Kindergarten families on Literacy goals, assessments, and key strategies (especially "Read At Home" program) with the aim of helping ease the transition into our K-5 program.	131-22
Laurel Elementary School	4	131	\$111,945.00	After School Education & Safety (ASES)	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	131-25
Lincoln Elementary School	4	133	\$13,379.00	General Purpose Discretionary	Supplies for academic acceleration	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will differentiate instruction for students with an emphasis on supporting English Learner students using small group instruction, extended learning opportunities, and culturally responsive teaching practices.	133-1
Lincoln Elementary School	4	133	\$10,000.00	General Purpose Discretionary	Copier Maintenance	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers engage students in standards-aligned tasks (e.g., collaborative work, discussion protocols, sharing investigations and solutions) for articulating reasoning in written responses.	133-2
Lincoln Elementary School	4	133	\$1,000.00	General Purpose Discretionary	Postage for parent outreach	5910	Postage	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal and parent center coordinator offer bilingual support to parents and students learning to navigate the American school system.	133-3
Lincoln Elementary School	4	133	\$4,000.00	General Purpose Discretionary	Classified Extra Time	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal and parent center coordinator offer bilingual support to parents and students learning to navigate the American school system.	133-4
Lincoln Elementary School	4	133	\$12,000.00	General Purpose Discretionary	Teacher Extra Compensation (5th grade teachers may be owed overages in 21-22 based on enrollment projection)	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers engage in a variety of evidence-based, collaborative professional learning opportunities in math and science to sharpen their knowledge of standards-aligned content (e.g., word problems) and pedagogy.	133-5
Lincoln Elementary School	4	133	\$61,247.00	LCFF Supplemental	Stip position Laura Craig	1105	Certificated Teachers' Salaries	6266	STIP Teacher	1.00	Goal 1: All students graduate college, career, and community ready.	STIP support/intervention of ELD students and EBAYC- After School Program will support Reading Intervention and Small Group instruction to promote academic growth.	133-6
Lincoln Elementary School	4	133	\$59,662.00	LCFF Supplemental	Stip position Victor Chan	1105	Certificated Teachers' Salaries	6264	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	STIP support/intervention of ELD students and EBAYC- After School Program will support Reading Intervention and Small Group instruction to promote academic growth.	133-7
Lincoln Elementary School	4	133	\$62,641.00	LCFF Supplemental	New Stip position	1105	Certificated Teachers' Salaries	Create new position	Enter position number at left.	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	STIP support/intervention of ELD students and EBAYC- After School Program will support Reading Intervention and Small Group instruction to promote academic growth.	133-8

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Lincoln Elementary School	4	133	\$65,000.00	LCFF Supplemental	.55 EEIP Technology Teacher Shirley Tsai	1105	Certificated Teachers' Salaries	2046	Teacher Education Enhancement	0.55	Goal 1: All students graduate college, career, and community ready.	Teachers use Reading and Math programs to differentiate learning and small group instruction. Teachers participate in training in the use of technology to enhance student learning. Teachers engage students in complex tasks through rigorous, standards-aligned math activities and games, and progress monitor through multiple forms of authentic assessment to determine mastery.	133-9
Lincoln Elementary School	4	133	\$52,000.00	LCFF Supplemental	.5 EEIP Reading Intervention Teacher Sally Stosich	1105	Certificated Teachers' Salaries	6199	Teacher, Structured English Immersion	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Administrators will support the creation of intervention groups, provide observation feedback for the effectiveness of groups and frequently check in with intervention team with data- student work samples in hand.	133-10
Lincoln Elementary School	4	133	\$45,000.00	LCFF Supplemental	Recess Coach Contract EBAYC	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers set short-term and long-term social and emotional learning goals and targets for their students. During unstructured time- recesses, teachers, EBAYC team and Noon Supervisors offer structured play to foster the four C.A.R.E. values of collaboration, acceptance, respect and empathy.	133-11
Lincoln Elementary School	4	133	\$20,000.00	LCFF Supplemental	Noon supervisor	2905	Other Classified Salaries	2596	Noon Supervisor	0.53	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers set short-term and long-term social and emotional learning goals and targets for their students. During unstructured time- recesses, teachers, EBAYC team and Noon Supervisors offer structured play to foster the four C.A.R.E. values of collaboration, acceptance, respect and empathy.	133-12
Lincoln Elementary School	4	133	\$20,000.00	LCFF Supplemental	Noon supervisor	2905	Other Classified Salaries	2168	Noon Supervisor	0.53	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers set short-term and long-term social and emotional learning goals and targets for their students. During unstructured time- recesses, teachers, EBAYC team and Noon Supervisors offer structured play to foster the four C.A.R.E. values of collaboration, acceptance, respect and empathy.	133-13
Lincoln Elementary School	4	133	\$32,000.00	LCFF Supplemental	Cantare Con Vivo Music Teacher Contract	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will explicitly teach Caring School Communities content related to building effective relationships with others different than themselves. Teachers plan and implement the explicit teaching of SEL strategies with Culturally Responsive Teaching practices infused in the lesson. Music enrichment offered by Cantare Con Vivo fosters capacity for Cultural Responsiveness through respect for all cultures and traditions and Social Emotional Learning.	133-14
Lincoln Elementary School	4	133	\$40,000.00	LCFF Supplemental	Substitutes for Academic Release	1150	Certificated Teachers' Substitutes	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will engage in peer observations and best literacy practices. With the help of our retired teachers, now serving as substitute teachers, teachers will observe and implement best practices to meet the needs of English Language Learners.	133-15
Lincoln Elementary School	4	133	\$20,000.00	LCFF Supplemental	Field trips to enhance Science and Arts education, provide enrichment experiences	5829	Admission Fees	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers collaborate to plan and implement the incorporation of Culturally Responsive Teaching practices in the classroom environment and curriculum. Teachers take their students on field trips to enhance their experience of cultural and scientific phenomena.	133-16
Lincoln Elementary School	4	133	\$35,000.00	LCFF Supplemental	Literacy Coach Contract- Mustard Seeds	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Under the guidance of Tom Prince, Literacy Coach, Teachers will implement all components of Reading and Writing Workshop, including mini lessons, independent reading and writing time, and small group and partner instruction (guided reading and skill-based groups). One cycle of inquiry each year will be dedicated to Reading workshop and Reading intervention and one cycle will be dedicated to writing.	133-17
Lincoln Elementary School	4	133	\$74,909.00	Title I: Basic	Stip position Elizabeth Ettinger	1105	Certificated Teachers' Salaries	6265	STIP Teacher	1.00	Goal 1: All students graduate college, career, and community ready.	STIP support/intervention of ELD students and EBAYC- After School Program will support Reading Intervention and Small Group instruction to promote academic growth.	133-18
Lincoln Elementary School	4	133	\$50,439.00	Title I: Basic	Stip position Greg Fernbacher	1105	Certificated Teachers' Salaries	3159	STIP Teacher	1.00	Goal 1: All students graduate college, career, and community ready.	STIP support/intervention of ELD students	133-19
Lincoln Elementary School	4	133	\$50,439.00	Title I: Basic	Stip position Julie Saechin	1105	Certificated Teachers' Salaries	6263	STIP Teacher	1.00	Goal 1: All students graduate college, career, and community ready.	STIP support/intervention of ELD students	133-20
Lincoln Elementary School	4	133	\$5,000.00	Title I: Basic	Teacher Extra Compensation (5th grade teachers may be owed overages in 21-22 based on enrollment projection)	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Principal, PLC leaders and Literacy Coach support focal student work by devoting coaching time to analysis of student work and efficacy of differentiated lesson planning and grouping.	133-21
Lincoln Elementary School	4	133	\$14,213.00	Title I: Basic	Reading Program for Differentiated Learning and Blended Learning	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers use Reading and Math programs to differentiate learning and small group instruction. Teachers participate in training in the use of technology to enhance student learning. Teachers engage students in complex tasks through rigorous, standards-aligned math activities and games, and progress monitor through multiple forms of authentic assessment to determine mastery.	133-22
Lincoln Elementary School	4	133	\$3,200.00	Title I: Parent Participation	Parent English as Second Language classes provided by contractor	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal and parent center coordinator offer bilingual support to parents and students learning to navigate the American school system. Parent center offers English and Second Language classes for parents of Newcomer students learning to navigate the United States school system with their children.	133-23

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Lincoln Elementary School	4	133	\$2,000.00	Title I: Parent Participation	Parent education events	4312	Parent Engage Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal and parent center coordinator offer bilingual support to parents and students learning to navigate the American school system. Parent center offers English and Second Language classes for parents of Newcomer students learning to navigate the United States school system with their children.	133-24
Lincoln Elementary School	4	133	\$6,000.00	Title IV: Student Support & Academic Enrichment	Substitutes for Academic Release	1150	Certificated Teachers: Substitutes	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will engage in peer observations and best literacy practices. With the help of our retired teachers, now serving as substitute teachers, teachers will observe and implement best practices to meet the needs of English Language Learners.	133-25
Lincoln Elementary School	4	133	\$7,000.00	Title IV: Student Support & Academic Enrichment	Academic Mentor for Newcomer and Novice English Learner support to serve on Literacy Intervention Team	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Administrators will support the creation of intervention groups, provide observation feedback for the effectiveness of groups and frequently check in with intervention team with data- student work samples in hand.	133-26
Lincoln Elementary School	4	133	\$200,643.00	After School Education & Safety (ASES)	EBAYC After School Program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	STIP support/intervention of ELD students and EBAYC- After School Program will support Reading Intervention and Small Group instruction to promote academic growth.	133-27
Lincoln Elementary School	4	133	\$10,000.00	Measure G: Library	Books for intervention	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will continue to implement interactive read alouds. The Lincoln Elementary Library will maintain Reading and Literacy resources to maintain focus on the school- wide reading goal with a dedicated library teacher.	133-28
Lincoln Elementary School	4	133	\$8,000.00	Measure G: Library	Books for professional development	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers will continue to implement interactive read alouds. The Lincoln Elementary Library will maintain Reading and Literacy resources to maintain focus on the school- wide reading goal with a dedicated library teacher.	133-29
Lincoln Elementary School	4	133	\$3,000.00	Measure G: Library	Hands on learning kits	4300	Materials & Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will continue to implement interactive read alouds. The Lincoln Elementary Library will maintain Reading and Literacy resources to maintain focus on the school- wide reading goal with a dedicated library teacher.	133-30
Lincoln Elementary School	4	133	\$20,000.00	Measure G: Library	Library books, Sora books and furniture	4317	Library/Other Reference Materials	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will continue to implement interactive read alouds. The Lincoln Elementary Library will maintain Reading and Literacy resources to maintain focus on the school- wide reading goal with a dedicated library teacher.	133-31
Lincoln Elementary School	4	133	\$14,000.00	Measure G: Library	Technology Licenses	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers use Reading and Math programs to differentiate learning and small group instruction. Teachers participate in training in the use of technology to enhance student learning. Teachers engage students in complex tasks through rigorous, standards-aligned math activities and games, and progress monitor through multiple forms of authentic assessment to determine mastery.	133-32
Markham Elementary School	4	138	\$29,855.59	Early Literacy Support Block (ELSB) Grant	0.5 TSA to provide language development to ELL's and Newcomers, Extended Contracts for Teacher PD & PLC	1119	Certificated Teachers on Special Assignment Salaries	7770	10-Month Classroom TSA	0.25	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	* ITL TSA and ELL TSA will provide PD and ongoing Teacher support for EL and ALD strategies across grade level teams in PD and PLD at least one session a month.	138-1
Markham Elementary School	4	138	\$13,407.76	Early Literacy Support Block (ELSB) Grant	0.2 ISS (0.8 funded by SpEd PCN 7309)	2105	Classified Instructional Aide Salaries	7309	Instructional Support Specialist	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	* Implement differentiation strategies as consulted with and in collaboration with SpEd team T1-T4	138-2
Markham Elementary School	4	138	\$13,738.00	Early Literacy Support Block (ELSB) Grant	Early Literacy Tutor	2105	Classified Instructional Aide Salaries	tbd	Enter position number at left.	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	* Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	138-3
Markham Elementary School	4	138	\$13,738.00	Early Literacy Support Block (ELSB) Grant	Early Literacy Tutor	2105	Classified Instructional Aide Salaries	tbd	Enter position number at left.	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	* Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	138-4
Markham Elementary School	4	138	\$6,157.00	Early Literacy Support Block (ELSB) Grant	Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	Enter position number at left.	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	* Provide time in teacher PD/PLC to meet with SpEd team to communicate info around students with accommodations * Provide clarity around teacher/SpEd expectations	138-5
Markham Elementary School	4	138	\$7,040.00	Early Literacy Support Block (ELSB) Grant	Indirect Costs		tbd	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	* Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	138-6
Markham Elementary School	4	138	\$10,000.00	Early Literacy Support Block (ELSB) Grant	Books and Supplies	4000	n/a	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	* Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	138-7

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Markham Elementary School	4	138	\$61,997.00	Early Literacy Support Block (ELSB) Grant	Employee Benefits	3000	n/a	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	* Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	138-8
Markham Elementary School	4	138	\$8,120.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	Enter position number at left.	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	138-9
Markham Elementary School	4	138	\$7,000.00	General Purpose Discretionary	Maintenance Agreement	5610	Equip Maintenance Agreement	n/a	Enter position number at left.	n/a	Goal 1: All students graduate college, career, and community ready.	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	138-10
Markham Elementary School	4	138	\$20,866.69	LCFF Supplemental	Fund 0.25 FTE EEIP Teacher	1105	Certificated Teachers' Salaries	1906	Teacher Education Enhancement	0.25	Goal 1: All students graduate college, career, and community ready.	* Implement differentiation strategies as consulted with and in collaboration with SpEd team T1-T4	138-11
Markham Elementary School	4	138	\$58,892.20	LCFF Supplemental	STIP Substitute Teacher	1105	Certificated Teachers' Salaries	1056	STIP Teacher	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	* Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	138-12
Markham Elementary School	4	138	\$54,545.40	LCFF Supplemental	CSM	2305	Classified Supervisors' and Administrators' Salaries	7902	Program Mgr Community School	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	* Have a PD session on formative survey development for Attendance * Implement a formative survey (designed as a: check in, check out, or check and connect, style) for teachers, students and families throughout the year- based on authentic and intentional Markham Culture & Climate and less broad than the CHKS survey and more timely * Teachers implement explicit instruction that promotes the social emotional competencies that connect across students' identity, experience and is inclusive of student voice * Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning.	138-14
Markham Elementary School	4	138	\$11,057.80	LCFF Supplemental	Recess Coach	2205	Classified Support Salaries	7113	School Enrichment Recess Coach	0.27	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Implement more culturally relevant curriculum and activities in classroom and schoolwide	138-15
Markham Elementary School	4	138	\$40,421.57	LCFF Supplemental	10 Month TSA	1119	Certificated Teachers on Special Assignment Salaries	8227	10-Month Classroom TSA	0.30	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	* Teachers implement complex tasks (e.g. high DOK, use of complex texts, writing with evidence) aligned to common rigorous academic standards, and progress monitor student learning through multiple forms of authentic assessment to determine mastery	138-16
Markham Elementary School	4	138	\$6,449.00	LCFF Supplemental	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	138-17
Markham Elementary School	4	138	\$16,017.00	LCFF Supplemental	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	138-18
Markham Elementary School	4	138	\$10,000.00	LCFF Concentration	Swin Math	5826	External Work Order Services	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	* Teachers will utilize iReady Math in tandem with SWUN math for domain monitoring and fundamental skills engagement as most appropriate	138-19
Markham Elementary School	4	138	\$200.00	LCFF Concentration	Postage	5910	Postage	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Fund postage to send communications between school and families regarding students.	138-20
Markham Elementary School	4	138	\$3,000.00	LCFF Concentration	Substitutes	1150	Certificated Teachers' Substitutes	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	* Provide time in teacher PD/PLC to meet with SpEd team to communicate info around students with accommodations * Provide clarity around teacher/SpEd expectations * CSM and Leadership team establish a Culture, Climate and COST Team to support and develop the implementation of schoolwide SEL practices and individualized student plans .	138-21
Markham Elementary School	4	138	\$5,662.00	LCFF Concentration	Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	* Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	138-22

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Markham Elementary School	4	138	\$17,888.00	LCFF Concentration	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn. and demonstrate mastery to community and family members.	138-23
Markham Elementary School	4	138	\$94,316.57	Title I: Basic	TSA	1119	Certificated Teachers on Special Assignment Salaries	8227	10-Month Classroom TSA	0.70	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	* Teachers implement complex tasks (e.g. high DOK, use of complex texts, writing with evidence) aligned to common rigorous academic standards, and progress monitor student learning through multiple forms of authentic assessment to determine mastery.	138-25
Markham Elementary School	4	138	\$2,410.00	Title I: Parent Participation	Workshops and Trainings for Parents	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Family nights	138-26
Markham Elementary School	4	138	\$6,025.00	Title IV: Student Support & Academic Enrichment	Technology/ Computers	6420	Computers >= \$5,000	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Support learning for students	138-27
Markham Elementary School	4	138	\$111,945.00	After School Education & Safety (ASES)	ASES	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	* Implementation of morning/afternoon meetings, and community building activities building and nurturing positive relationships; valuing diverse learning behaviors * Consider allowing students to use their home languages in pair share opportunities when applicable to build and nurture positive relationships	138-28
Markham Elementary School	4	138	\$55,000.00	Measure G: Library	Library Tech	2205	Classified Support Salaries	7465	Library Technician	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Implement more culturally relevant curriculum and activities in classroom and schoolwide	138-29
Markham Elementary School	4	138	\$94,150.00	Comprehensive Support & Improvement (CSI) Grant	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	138-30
Markham Elementary School	4	138	\$20,000.00	Comprehensive Support & Improvement (CSI) Grant	3 Academic Mentors	2928	Academic Mentors	tbd	Academic Mentor	tbd	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	* Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	138-31
Markham Elementary School	4	138	\$28,000.00	Comprehensive Support & Improvement (CSI) Grant	National Academy of Athletics contract to promote attendance and reduce suspension rates.	5825	Consultants/ Contracted services	tbd	Playworks Contract	tbd	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement.	138-32
Markham Elementary School	4	138	\$24,100.00	Comprehensive Support & Improvement (CSI) Grant	BACR contract to support student academic achievement x 2 staff, Paloma Collier & Maria Arce	5825	Consultants/ Contracted services	tbd	School Enrichment Recess Coach	tbd	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	* Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	138-33
Markham Elementary School	4	138	\$500.00	Comprehensive Support & Improvement (CSI) Grant	Headphones for computer-based testing	4375	Testing Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	* Implementation of accommodations for students that have them;	138-34
Markham Elementary School	4	138	\$4,000.00	Comprehensive Support & Improvement (CSI) Grant	Language Ling Translation Services to support parent-teacher communication in: Spanish, Mam, and Arabic	5826	Translation Services	n/a	n/a	n/e	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement.	138-35
Joaquin Miller Elementary School	4	142	\$12,337.89	General Purpose Discretionary	.1FTE for EEIP	1105	Certificated Teachers' Salaries	779	Teacher Education Enhancement	0.10	Goal 1: All students graduate college, career, and community ready.	Teachers implement complex tasks (e.g. high Depth of Knowledge (DOK), language objectives) aligned to state standards standards and ELD standards, and progress monitor student learning through multiple forms of authentic assessment to determine mastery.	142-1
Joaquin Miller Elementary School	4	142	\$3,259.24	General Purpose Discretionary	supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	142-2
Joaquin Miller Elementary School	4	142	\$5,932.00	General Purpose Discretionary	copier maintenance	5610	Equip Maintenance Agreemt	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	142-3
Joaquin Miller Elementary School	4	142	\$4,331.00	General Purpose Discretionary	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	142-4

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Joaquin Miller Elementary School	4	142	\$57,182.50	LCFF Supplemental	surplus (hold for .4 TSA)	1119	Certificated Teachers on Special Assignment Salaries	6104	10-Month Classroom TSA	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers differentiate instruction for students including English Learners and Newcomers using both Embedded and Designated ELD strategies, based on evidence, regardless of current level of achievement. Teachers collaboratively engage students in standard-based tasks that integrate complex tasks and academic discourse.	142-5
Joaquin Miller Elementary School	4	142	\$6,221.60	LCFF Supplemental	.167 FTE for noon supervisor 1	2905	Other Classified Salaries	6609	Noon Supervisor	0.17	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers build classroom community through daily implementation of Caring School Communities, Second Step, or alternative SEL curriculum, including but not limited to morning meetings. Teachers form buddy classes to help students develop meaningful social and emotional learning partnerships.	142-6
Joaquin Miller Elementary School	4	142	\$6,221.60	LCFF Supplemental	.167 FTE for noon supervisor 2	2905	Other Classified Salaries	3483	Noon Supervisor	0.17	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers build classroom community through daily implementation of Caring School Communities, Second Step, or alternative SEL curriculum, including but not limited to morning meetings. Teachers form buddy classes to help students develop meaningful social and emotional learning partnerships.	142-7
Joaquin Miller Elementary School	4	142	\$7,369.00	LCFF Supplemental	Subs for PLCs and testing	1150	Certificated Teachers: Substitutes	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Principal and Leadership Team provide dedicated PLC time for collaboration and planning aligned to culturally responsive and anti-racist teaching practices, and ELD teaching strategies.	142-8
Joaquin Miller Elementary School	4	142	\$7,116.00	LCFF Supplemental	supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	142-9
Joaquin Miller Elementary School	4	142	\$200.00	LCFF Supplemental	postage	5910	Postage	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund postage to send communications between school and families regarding students.	142-10
Joaquin Miller Elementary School	4	142	\$31,289.40	LCFF Supplemental	.6 FTE STIP	1105	Certificated Teachers' Salaries	188	STIP Teacher	0.60	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Principal and Leadership Team provide dedicated PLC time for collaboration and planning aligned to culturally responsive and anti-racist teaching practices, and ELD teaching strategies.	142-11
Joaquin Miller Elementary School	4	142	\$28,164.20	Parent Group Donations	TSA	1119	Certificated Teachers on Special Assignment Salaries	6104	10-Month Classroom TSA	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers differentiate instruction for students including English Learners and Newcomers using both Embedded and Designated ELD strategies, based on evidence, regardless of current level of achievement. Teachers collaboratively engage students in standard-based tasks that integrate complex tasks and academic discourse.	142-12
Parker Elementary School	4	144	\$999.00	General Purpose Discretionary	Substitutes	1150	Certificated Teachers: Substitutes	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Principal and Leadership Team will provide regular professional development and and PLC collaboration time to analyze student assessment data and lan intervention and student support.	144-1
Parker Elementary School	4	144	\$9,451.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	144-2
Parker Elementary School	4	144	\$4,000.00	General Purpose Discretionary	Copier	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	144-3
Parker Elementary School	4	144	\$400.00	General Purpose Discretionary	Postage	5910	Postage	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Fund postage to send communications between school and families regarding students.	144-4
Parker Elementary School	4	144	\$60,310.60	Title I: Basic	Full-time STIP Subs to support academic intervention in math & ELA	1105	Certificated Teachers' Salaries	6255	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide additional staff to support teachers in class with individualized mitigation and differentiation at students appropriate level.	144-5
Parker Elementary School	4	144	\$97,135.32	LCFF Supplemental	Teacher on Special Assignment to provide instructional coaching and early literacy support.	1119	Certificated Teachers on Special Assignment Salaries	810	11-Month Classroom TSA	0.70	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Principal and Leadership Team will provide regular professional development and and PLC collaboration time to analyze student assessment data and lan intervention and student support.	144-6
Parker Elementary School	4	144	\$71,408.26	LCFF Supplemental	Part-time Social Worker to provide mental health and social emotions support and services to students and families.	1205	Certificated Pupil Support Salaries	7125	Social Worker	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Establish strong Attendance, PBIS, and COST committees that meet, plan, implement goals regularly.	144-7
Parker Elementary School	4	144	\$693.00	Title I: Parent Participation	Childcare for parent meetings	2422	Clerical Salaries: Extra Compensation	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers engage families, particularly economically disadvantaged students in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning, particularly with newcomer populations.	144-9
Parker Elementary School	4	144	\$1,167.00	Title I: Parent Participation	Refreshments for parent meetings	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers engage families, particularly economically disadvantaged students in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning, particularly with newcomer populations.	144-9

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Parker Elementary School	4	144	\$600.00	Title I: Parent Participation	Parent Workshop Facilitators	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers engage families, particularly economically disadvantaged students in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning, particularly with newcomer populations.	144-10
Parker Elementary School	4	144	\$1,300.00	LCFF Supplemental	Teacher Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers engage families, particularly economically disadvantaged students in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning, particularly with newcomer populations.	144-8
Parker Elementary School	4	144	\$16,306.00	LCFF Supplemental	Technology Specialist to support classroom instruction.	5737	IT Computer Tech	tbd	tbd	0.00	Goal 1: All students graduate college, career, and community ready.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning. We will invite PBIS/Behavioral partners to present PDs to all staff on classroom interventions and de-escalation strategies to support all students, including SPED, homeless and foster youth.	144-9
Parker Elementary School	4	144	\$47,000.00	Salesforce Principal Innovation Fund	Intervention Teacher	1105	Certificated Teachers' Salaries	4797	Intervention Teacher	0.60	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers differentiate instruction for all students, including low performing students based on evidence, regardless of current level of achievement, including extended learning opportunities.	144-10
Parker Elementary School	4	144	\$29,850.00	LCFF Concentration	Intervention Teacher to support small group instruction and focus students.	1105	Certificated Teachers' Salaries	4797	Intervention Teacher	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers differentiate instruction for all students, including low performing students based on evidence, regardless of current level of achievement, including extended learning opportunities.	144-11
Parker Elementary School	4	144	\$3,000.00	LCFF Concentration	IT Computer Tech	5737	IT Computer Tech	tbd	tbd	tbd	Goal 1: All students graduate college, career, and community ready.	Provide additional staff to support teachers in class with individualized mitigation and differentiation at students appropriate level.	144-12
Parker Elementary School	4	144	\$40,570.00	Measure G1	Middle school elective contractors to provide a wide variety of enrichment courses to enhance and broaden student learning.	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide additional staff to support teachers in class with individualized mitigation and differentiation at students appropriate level.	144-12
Parker Elementary School	4	144	\$60,555.00	Early Literacy Support Block (ELSB) Grant	Early Literacy STIP Teacher to provide SIPPS instruction, small group instruction, fluency sessions, and other literacy supports.	1105	Certificated Teachers' Salaries	tbd	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide explicit Early Literacy instruction in all K-2 classrooms, particularly for African-American, Latino students, and Newcomer populations	144-13
Parker Elementary School	4	144	\$12,000.00	Early Literacy Support Block (ELSB) Grant	Early Literacy Tutor to provide SIPPS instruction and intervention.	2105	Classified Instructional Aide Salaries	tbd	Early Literacy Tutor	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide explicit Early Literacy instruction in all K-2 classrooms, particularly for African-American, Latino students, and Newcomer populations	144-14
Parker Elementary School	4	144	\$41,629.32	Early Literacy Support Block (ELSB) Grant	TSA to support and manage Early Literacy Program	1119	Certificated Teachers on Special Assignment Salaries	810	11-Month Classroom TSA	0.30	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Principal and Early Literacy Coach provide teachers with a variety of evidenced based collaborative professional development opportunities to sharpen their knowledge of content and pedagogy based on the Early Literacy Cohort curriculum and best practices.	144-15
Parker Elementary School	4	144	\$28,000.00	Salesforce Principal Innovation Fund	ANet Instructional Coaching and Professional Development	5825	Consultants	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Principal and LeadershipTeam develops, provide, monitor and adjusts a differentiated professional development plan based on teacher observations, feedback, and student data.	144-16
Parker Elementary School	4	144	\$2,000.00	Title IV: Student Support & Academic Enrichment	Zearn math	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	We will engage students in complex tasks in mathematics and offer supports through a focus on visual supports, math vocabulary, and math sentence frames to support math discussions.	144-17
Parker Elementary School	4	144	\$4,150.00	Title IV: Student Support & Academic Enrichment	Certificated Teachers' stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide prep time for teachers as well as PDs and PLCs. Prioritizing math and planning time.	144-18
Parker Elementary School	4	144	\$149,259.00	After School Education & Safety (ASES)	After School Education	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide additional staff to support teachers in class with individualized mitigation and differentiation at students appropriate level.	144-19
Parker Elementary School	4	144	\$50,571.40	Measure G: Library	Library Technician	2205	Classified Support Salaries	7696	Library Technician	0.80	Goal 1: All students graduate college, career, and community ready.	Library Technician to support literacy growth and development of all students.	144-20
Parker Elementary School	4	144	\$1,000.00	Measure G: Library	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide explicit Early Literacy instruction in all K-2 classrooms, particularly for African-American, Latino students, and Newcomer populations	144-21
Parker Elementary School	4	144	\$500.00	Measure G: Library	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Supplies to support library for all students.	144-22
Parker Elementary School	4	144	\$2,929.00	Measure G: Library	Library Furniture	4432	Furniture < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Furniture for library to create welcoming space for all students and community.	144-23

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Piedmont Avenue Elementary School	4	146	\$111,945.00	After School Education & Safety (ASES)	Extended learning focused on supporting the academic development of students who are below grade level.	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning Students who are performing far below grade level in Reading will be provided an SST to support families with attendance issues and considered these students for Reading Partners and/or After School Program. We will also provide mental services through the Ann Martin Wellness Center to qualified students and families. We will extended learning services to students who might have had difficult transitions, challenge accessing classroom space, or traumatic life events, such as newcomers who just transitioned to the U.S., foster youth, or homeless youth.	146-1
Piedmont Avenue Elementary School	4	146	\$88,110.87	Title I: Basic	TSA to support new teachers, ELD program, assessments, Swun Math and professional development.	1119	Certificated Teachers on Special Assignment Salaries	108	10-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers lead students in setting and monitoring their own progress towards meeting academic and behavioral goals during each cycle, and provide individualized feedback with corrective action plans for students.	146-2
Piedmont Avenue Elementary School	4	146	\$1,830.00	Title I: Parent Participation	Parent Education Workshops	5828	Assemblies/Classroom Presentations	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning Students who are performing far below grade level in Reading will be provided an SST to support families with attendance issues and considered these students for Reading Partners and/or After School Program. We will also provide mental services through the Ann Martin Wellness Center to qualified students and families. We will extended learning services to students who might have had difficult transitions, challenge accessing classroom space, or traumatic life events, such as newcomers who just transitioned to the U.S., foster youth, or homeless youth.	146-4
Piedmont Avenue Elementary School	4	146	\$500.00	Title I: Parent Participation	Books OTX	5828	Assemblies/Classroom Presentations	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning Students who are performing far below grade level in Reading will be provided an SST to support families with attendance issues and considered these students for Reading Partners and/or After School Program. We will also provide mental services through the Ann Martin Wellness Center to qualified students and families. We will extended learning services to students who might have had difficult transitions, challenge accessing classroom space, or traumatic life events, such as newcomers who just transitioned to the U.S., foster youth, or homeless youth.	146-5
Piedmont Avenue Elementary School	4	146	\$5,825.00	Title IV: Student Support & Academic Enrichment	Chromebooks	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers lead students in setting and monitoring their own progress towards meeting academic and behavioral goals during each cycle, and provide individualized feedback with corrective action plans for students.	146-6
Piedmont Avenue Elementary School	4	146	\$3,500.00	General Purpose Discretionary	Copier Maintenance	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning Students who are performing far below grade level in Reading will be provided an SST to support families with attendance issues and considered these students for Reading Partners and/or After School Program. We will also provide mental services through the Ann Martin Wellness Center to qualified students and families. We will extended learning services to students who might have had difficult transitions, challenge accessing classroom space, or traumatic life events, such as newcomers who just transitioned to the U.S., foster youth, or homeless youth.	146-7
Piedmont Avenue Elementary School	4	146	\$2,000.00	General Purpose Discretionary	Refreshments	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal and Leadership Team allocates time for strategic teacher-parent engagement and ensures a minimum of two family engagement workshops Network Leadership develops knowledge and skill of Principals regarding monitoring teacher-student goal setting, identifying corrective action, giving feedback and making adjustments to cycle plans.	146-8
Piedmont Avenue Elementary School	4	146	\$15,260.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Principal and Leadership Team allocates time for strategic teacher-parent engagement and ensures a minimum of two family engagement workshops Network Leadership develops knowledge and skill of Principals regarding monitoring teacher-student goal setting, identifying corrective action, giving feedback and making adjustments to cycle plans.	146-9

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Piedmont Avenue Elementary School	4	146	\$10,000.00	LCFF Supplemental	Swun Math	5826	External Work Order Services	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers collaborate to review standards and curriculum, scope and sequence, analyze student work, create rigorous instructional tasks and common formative assessments. Classroom teachers and Special Education teachers will closely collaborate through shared prep periods to support inclusion for students with disabilities. Teachers will scaffold instruction to provide additional support for all students to access the curriculum, including students with disabilities.	146-10
Piedmont Avenue Elementary School	4	146	\$25,000.00	LCFF Supplemental	Heroes Program	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers use data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans.	146-11
Piedmont Avenue Elementary School	4	146	\$8,000.00	LCFF Supplemental	African Dance and Storytelling	5826	External Work Order Services	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers lead students in setting and monitoring their own progress towards meeting academic and behavioral goals during each cycle, and provide individualized feedback with corrective action plans for students.	146-12
Piedmont Avenue Elementary School	4	146	\$32,723.39	LCFF Supplemental	Additional Prep EEIP Teacher	1105	Certificated Teachers' Salaries	4430	Teacher Education Enhancement	0.25	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers collaborate to review standards and curriculum, scope and sequence, analyze student work, create rigorous instructional tasks and common formative assessments. Classroom teachers and Special Education teachers will closely collaborate through shared prep periods to support inclusion for students with disabilities. Teachers will scaffold instruction to provide additional support for all students to access the curriculum, including students with disabilities.	146-13
Piedmont Avenue Elementary School	4	146	\$23,091.00	LCFF Supplemental	AAMA Facilitator	5733	Manhood Development Program, AAMA Facilitator	tbd	Enter position number at left.	0.25	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers lead students in setting and monitoring their own progress towards meeting academic and behavioral goals during each cycle, and provide individualized feedback with corrective action plans for students.	146-14
Piedmont Avenue Elementary School	4	146	\$10,000.00	LCFF Supplemental	Software Licences	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers use data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans.	146-15
Piedmont Avenue Elementary School	4	146	\$10,000.00	LCFF Supplemental	Field Trip Buses	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers lead students in setting and monitoring their own progress towards meeting academic and behavioral goals during each cycle, and provide individualized feedback with corrective action plans for students.	146-16
Piedmont Avenue Elementary School	4	146	\$76,852.00	LCFF Supplemental	Stip Sub	1105	Certificated Teachers' Salaries	6597	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers collaborate to review standards and curriculum, scope and sequence, analyze student work, create rigorous instructional tasks and common formative assessments. Classroom teachers and Special Education teachers will closely collaborate through shared prep periods to support inclusion for students with disabilities. Teachers will scaffold instruction to provide additional support for all students to access the curriculum, including students with disabilities.	146-17
Piedmont Avenue Elementary School	4	146	\$12,994.00	LCFF Supplemental	Swun Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers collaborate to review standards and curriculum, scope and sequence, analyze student work, create rigorous instructional tasks and common formative assessments. Classroom teachers and Special Education teachers will closely collaborate through shared prep periods to support inclusion for students with disabilities. Teachers will scaffold instruction to provide additional support for all students to access the curriculum, including students with disabilities.	146-18
Piedmont Avenue Elementary School	4	146	\$5,000.00	LCFF Supplemental	Classroom Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers lead students in setting and monitoring their own progress towards meeting academic and behavioral goals during each cycle, and provide individualized feedback with corrective action plans for students.	146-19
Piedmont Avenue Elementary School	4	146	\$7,000.00	LCFF Supplemental	Extended Teacher Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning. Students who are performing far below grade level in Reading will be provided an SST to support families with attendance issues and considered these students for Reading Partners and/or After School Program. We will also provide mental services through the Ann Martin Wellness Center to qualified students and families. We will extended learning services to students who might have had difficult transitions, challenge accessing classroom space, or traumatic life events, such as newcomers who just transitioned to the U.S., foster youth, or homeless youth.	146-20
Piedmont Avenue Elementary School	4	146	\$37,761.49	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	108	10-Month Classroom TSA	0.30	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Principal and Leadership Team observe and provide timely feedback on evidence based differentiated instruction and prioritize professional development as needed	146-21

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Redwood Heights Elementary School	4	148	\$8,125.90	General Purpose Discretionary	TSA	1119	Certificated Teachers on Special Assignment Salaries	2225	10-Month Classroom TSA	0.07	Goal 1: All students graduate college, career, and community ready.	Devote PLC time to collaboratively planning science. Evidence: CAST, FOSSMap, PD plan. Support teachers in creating weekly schedules that include science. EVIDENCE: CAST, FOSSMap, PD plan	148-1
Redwood Heights Elementary School	4	148	\$3,000.00	General Purpose Discretionary	Copier	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	148-2
Redwood Heights Elementary School	4	148	\$9,920.00	General Purpose Discretionary	Mental Health Provider	5739	Mental Health Provider	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide funding for part-time teacher to support students. Collaborate with mental health interns and/or psychologist and special education staff to support students. Fund .2 psychologist and mental health interns if approved by parent body.	148-3
Redwood Heights Elementary School	4	148	\$1,274.00	General Purpose Discretionary	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	148-4
Redwood Heights Elementary School	4	148	\$59,590.80	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	2225	10-Month Classroom TSA	0.53	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Devote professional development and PLC time to planning math instruction. ILT and whole staff to review math benchmark data. Provide supplementary math materials, including manipulatives and other curricula as needed. Include freckle.com access to provide opportunities for acceleration for GATE students.	148-5
Redwood Heights Elementary School	4	148	\$20,760.10	LCFF Supplemental	Teacher Prep	1105	Certificated Teachers' Salaries	2707	Teacher Education Enhancement	0.15	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Work with Tier 2 reading support providers to support differentiated reading instruction at all grade levels. Collaborate around literacy support with PTA employee in all kindergarten classes, participate in reading shuffle in grades 1 and 2 and work with reading specialist to support students at grades 3-5. Ensure African-American, Latino, English Learners, Foster Youth and Low Income students get needed support as we move towards eliminating the opportunity gap.	148-6
Redwood Heights Elementary School	4	148	\$1,249.00	LCFF Supplemental	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Ensure classrooms have appropriate supplies and opportunities to collaborate around curriculum	148-7
Sequoia Elementary School	4	151	\$3,500.00	General Purpose Discretionary	Maintenance Agreement	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers implement explicit instruction that promotes the social emotional competencies that connect across students' identity, experience and is inclusive of student voice. Focusing on EL students, AA students, Latino students, GATE students, economically disadvantaged students, students with disabilities. Teachers engage families in a variety of ways around student achievement, grade level standards, and specific strategies to support academic and social emotional learning.	151-1
Sequoia Elementary School	4	151	\$200.00	General Purpose Discretionary	Postage	5910	Postage	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal, Leadership Team, and ELD Coach will develop instructional support and family outreach structures to work with our EL families and specifically our newcomer families.	151-2
Sequoia Elementary School	4	151	\$7,360.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers implement explicit instruction that promotes the social emotional competencies that connect across students' identity, experience and is inclusive of student voice. Focusing on EL students, AA students, Latino students, GATE students, economically disadvantaged students, students with disabilities. Teachers engage families in a variety of ways around student achievement, grade level standards, and specific strategies to support academic and social emotional learning.	151-3
Sequoia Elementary School	4	151	\$10,000.00	General Purpose Discretionary	Technology Subscriptions	5826	External Work Order Services	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers implement explicit instruction that promotes the social emotional competencies that connect across students' identity, experience and is inclusive of student voice. Focusing on EL students, AA students, Latino students, GATE students, economically disadvantaged students, students with disabilities. Teachers engage families in a variety of ways around student achievement, grade level standards, and specific strategies to support academic and social emotional learning.	151-4
Sequoia Elementary School	4	151	\$6,900.00	General Purpose Discretionary	increase of .05 to make EEIP 1.0 FTE	1105	Certificated Teachers' Salaries	1218	Teacher Education Enhancement	0.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers implement complex tasks (e.g. high DOK, language objectives) aligned to common rigorous academic standards, and progress monitor student learning through multiple forms of authentic assessment to determine mastery.	151-5
Sequoia Elementary School	4	151	\$6,604.06	General Purpose Discretionary	Noon Supervisor	2905	Other Classified Salaries	7667	Noon Supervisor	0.20	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teach shared and consistent positive expectations and norms across contexts and use restorative practices to respond to conflict.	151-6

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Sequoia Elementary School	4	151	\$95,168.60	LCFF Supplemental	TSA Salary and Benefits-Julie	1119	Certificated Teachers on Special Assignment Salaries	8087	10-Month Classroom TSA	0.75	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers implement explicit instruction that promotes the social emotional competencies that connect across students' identity, experience and is inclusive of student voice. Focusing on EL students, AA students, Latino students, GATE students, economically disadvantaged students, students with disabilities. Teachers engage families in a variety of ways around student achievement, grade level standards, and specific strategies to support academic and social emotional learning.	151-7
Sequoia Elementary School	4	151	\$38,240.80	LCFF Supplemental	TSA Salary and Benefits-Kara	1119	Certificated Teachers on Special Assignment Salaries	8086	10-Month Classroom TSA	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers implement explicit instruction that promotes the social emotional competencies that connect across students' identity, experience and is inclusive of student voice. Focusing on EL students, AA students, Latino students, GATE students, economically disadvantaged students, students with disabilities. Teachers engage families in a variety of ways around student achievement, grade level standards, and specific strategies to support academic and social emotional learning.	151-8
Sequoia Elementary School	4	151	\$2,550.00	LCFF Supplemental	Teacher Extended Contract	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers differentiate instruction in the following ways for the following sub-groups: All low performing (students will be pulled into small groups during the intervention block); EL students (will meet 3x a week with teacher for specific embedded ELD time and extended learning and practice opportunities); AA students (focus on data groups in 6-week intervention cycles determined by pre- and post-data collection); Latino students (focus on data groups in 6-week intervention cycles determined by pre- and post-data collection); GATE students (during intervention/acceleration block students will work on 6-week instructional goals); economically disadvantaged students focus on data groups in 6-week intervention cycles determined by pre- and post-data collection), students with disabilities (instructor will meet weekly to assess goal attainment, plan with resource teacher, and establish 6-week instructional plans to meet the IEP goals and give extended learning opportunities), based on evidence, regardless of current level of achievement	151-9
Sequoia Elementary School	4	151	\$12,061.80	LCFF Supplemental	Stip Teacher	1105	Certificated Teachers' Salaries	4876	STIP Teacher	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers lead data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans. Instructors in grades 3-5 will additionally focus on SBAC data, to determine next steps in core language arts instruction. Instructional strategies will focus on those students who are both behind and those students who are advanced.	151-10
Sequoia Elementary School	4	151	\$48,248.80	Parent Group Donations	Stip Teacher	1105	Certificated Teachers' Salaries	4876	STIP Teacher	0.80	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers lead data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans. Instructors in grades 3-5 will additionally focus on SBAC data, to determine next steps in core language arts instruction. Instructional strategies will focus on those students who are both behind and those students who are advanced.	151-11
Sequoia Elementary School	4	151	\$107,000.00	Parent Group Donations	Prep Teachers for Enrichment Classes	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers collaborate to review standards and curriculum, scope and sequence, analyze student work, create rigorous instructional tasks and common formative assessments.	151-12
Sequoia Elementary School	4	151	\$10,000.00	Parent Group Donations	External Work Order Services	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Systems-- Establish, implement and reinforce high expectations across settings to build a culture of safety and inclusivity.	151-13
Sequoia Elementary School	4	151	\$111,945.00	After School Education & Safety (ASES)	Contract for afterschool provider	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teach and reinforce relevant SEL competencies that build academic skills	151-14
Lockwood STEAM Academy	4	160	\$4,912.00	General Purpose Discretionary	Clerical Salaries Overtime	2425	Clerical Salaries Overtime	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning Increase the range and number of offerings of extracurricular activities to students across grade levels. Currently, we have a Literacy Nights, Math Night, Attendance Celebrations, Town Hall Rallies, Academic Parent Teacher Team (APTT) and BACR After School Academy.	160-1
Lockwood STEAM Academy	4	160	\$20,000.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	160-2
Lockwood STEAM Academy	4	160	\$1,000.00	General Purpose Discretionary	Meeting Refreshments	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal and Leadership Team allocate time for strategic parent-teacher engagement and ensures a minimum of two family engagement workshops.	160-3

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Lockwood STEAM Academy	4	160	\$9,048.00	General Purpose Discretionary	Copier	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	160-4
Lockwood STEAM Academy	4	160	\$500.00	General Purpose Discretionary	Postage	5910	Postage	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund postage to send communications between school and families regarding students.	160-5
Lockwood STEAM Academy	4	160	\$14,371.60	LCFF Supplemental	Noon Supervisor	2905	Other Classified Salaries	1691	Noon Supervisor	0.24	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers implement explicit instruction that promotes the social emotional competencies that connect across students' identity, experience and is inclusive of student voice	160-6
Lockwood STEAM Academy	4	160	\$61,559.00	LCFF Supplemental	Noon Supervisor	2905	Other Classified Salaries	1718	Noon Supervisor	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers implement explicit instruction that promotes the social emotional competencies that connect across students' identity, experience and is inclusive of student voice	160-7
Lockwood STEAM Academy	4	160	\$145,774.20	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	3362	11-Month Classroom TSA	0.50	Goal 1: All students graduate college, career, and community ready.	Teachers use data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans, with a special focus on increasing positive outcomes for African American and Latino students.	160-8
Lockwood STEAM Academy	4	160	\$51,203.87	LCFF Supplemental	Teacher Prep	1105	Certificated Teachers' Salaries	4619	Teacher Education Enhancement	0.75	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers use data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans, with a special focus on increasing positive outcomes for African American and Latino students.	160-9
Lockwood STEAM Academy	4	160	\$98,494.36	LCFF Supplemental	Social Worker		tbd	4662	Social Worker	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal and Leadership team establish a Culture, Climate and COST Team to support and develop the implementation of schoolwide SEL practices, identify tier II intervention groups and individualized student plans CSM and Social Worker to build out tier II intervention system, collect and analyze data by building upon foundational SEL practices	160-10
Lockwood STEAM Academy	4	160	\$145,774.20	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	7170	11-Month Classroom TSA	0.50	Goal 1: All students graduate college, career, and community ready.	Principal and Leadership Team develops, monitors and adjusts a differentiated professional development plan based on teacher observations, feedback, and student data.	160-11
Lockwood STEAM Academy	4	160	\$19,820.88	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	7557	11-Month Classroom TSA	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Principal and Leadership Team observe and provide specific, timely feedback on the implementation of standards aligned task and assessments of student learning	160-12
Lockwood STEAM Academy	4	160	\$26,204.80	LCFF Concentration	Attendance Specialist	2205	Classified Support Salaries	3361	Attendance Specialist	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning. Beginning with our Pre-K Summer class and Kindergarten Orientation, families will be invited to participate in monthly Family Engagement events to aid the transition to school.	160-17
Lockwood STEAM Academy	4	160	\$15,000.00	LCFF Concentration	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Principal and Leadership Team develop focused Cycles of Inquiry, strengthen teacher capacity and allocate time for grade level teams to analyze student data (e.g. data conferences) and adjust instruction.	160-18
Lockwood STEAM Academy	4	160	\$13,000.00	LCFF Concentration	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	160-19
Lockwood STEAM Academy	4	160	\$7,595.00	LCFF Concentration	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	160-20
Lockwood STEAM Academy	4	160	\$24,000.00	LCFF Concentration	Consultants	5825	Consultants	n/a	n/a	n/a	n/a	n/a	160-21
Lockwood STEAM Academy	4	160	\$96,238.08	Title I: Basic	TSA	1119	Certificated Teachers on Special Assignment Salaries	4959	11-Month Classroom TSA	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal and Leadership Team develop focused Cycles of Inquiry, strengthen teacher capacity and allocate time for grade level teams to analyze student data (e.g. data conferences) and adjust instruction. PDs will include the use of technology (computers, programs, manipulatives) targeted to meet the needs of students, and especially students with disabilities.	160-22

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Lockwood STEAM Academy	4	160	\$30,216.38	Title I: Basic	Library Technician	2205	Classified Support Salaries	7171	Library Technician	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers differentiate instruction for all students, based on evidence and identify focus groups based on student data and implement strategies for African American students. Specific strategies include small group instruction and differentiated online programs. Teachers will provide individualized feedback for all students; specifically GATE students, strategies include small group instruction and online programs that allow for students to participate in challenge activities and meet the state's academic levels of proficiency in core subjects.	160-23
Lockwood STEAM Academy	4	160	\$30,216.38	Title I: Basic	Library Technician	2205	Classified Support Salaries	7466	Library Technician	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers differentiate instruction for all students, based on evidence and identify focus groups based on student data and implement strategies for African American students. Specific strategies include small group instruction and differentiated online programs. Teachers will provide individualized feedback for all students; specifically GATE students, strategies include small group instruction and online programs that allow for students to participate in challenge activities and meet the state's academic levels of proficiency in core subjects.	160-24
Lockwood STEAM Academy	4	160	\$76,103.40	Title I: Basic	CSM	2205	Classified Support Salaries	7900	Program Mgr Community School	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal and Leadership team establish a Culture, Climate and COST Team to support and develop the implementation of schoolwide SEL practices, identify tier II intervention groups and individualized student plans CSM and Social Worker to build out tier II intervention system, collect and analyze data by building upon foundational SEL practices	160-25
Lockwood STEAM Academy	4	160	\$5,080.00	Title I: Parent Participation	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal and Leadership Team allocate time for strategic parent-teacher engagement and ensures a minimum of two family engagement workshops.	160-26
Lockwood STEAM Academy	4	160	\$45,325.78	Measure G: Library	Library Technician	2205	Classified Support Salaries	7171	Library Technician	0.30	Goal 1: All students graduate college, career, and community ready.	Teachers implement complex tasks (e.g. high DOK, language objectives) aligned to common rigorous academic standards, and progress monitor student learning through multiple forms of authentic assessment to determine mastery.	160-27
Lockwood STEAM Academy	4	160	\$45,325.78	Measure G: Library	Library Technician	2205	Classified Support Salaries	7466	Library Technician	0.30	Goal 1: All students graduate college, career, and community ready.	Teachers implement complex tasks (e.g. high DOK, language objectives) aligned to common rigorous academic standards, and progress monitor student learning through multiple forms of authentic assessment to determine mastery.	160-28
Lockwood STEAM Academy	4	160	\$4,233.00	Title IV: Student Support & Academic Enrichment	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers differentiate instruction for all students, based on evidence and identify focus groups based on student data and implement strategies for African American students. Specific strategies include small group instruction and differentiated online programs. Teachers will provide individualized feedback for all students; specifically GATE students, strategies include small group instruction and online programs that allow for students to participate in challenge activities and meet the state's academic levels of proficiency in core subjects.	160-29
Lockwood STEAM Academy	4	160	\$8,467.00	Title IV: Student Support & Academic Enrichment	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers differentiate instruction for all students, based on evidence and identify focus groups based on student data and implement strategies for African American students. Specific strategies include small group instruction and differentiated online programs. Teachers will provide individualized feedback for all students; specifically GATE students, strategies include small group instruction and online programs that allow for students to participate in challenge activities and meet the state's academic levels of proficiency in core subjects.	160-30
Lockwood STEAM Academy	4	160	\$111,945.00	After School Education & Safety (ASES)	After School Program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Principal and Leadership Team allocates time for Kindergarten engagement workshops	160-31
Martin Luther King Jr. Elementary School	4	182	\$7,000.00	General Purpose Discretionary	MLK has 3 copier machines that are used by staff to copy instructional materials for students. The copier machines each have maintenance agreements for upkeep, toner, and maintenance support if the machine breaks down.	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide integrated professional learning and resources which support the teaching of language and literacy across all content areas.	182-1
Martin Luther King Jr. Elementary School	4	182	\$13,340.00	General Purpose Discretionary	Instructional materials and supplies for the school site, teachers, and staff. This includes copier paper, pencils, etc.	4310	School Office Supplies	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	182-2
Martin Luther King Jr. Elementary School	4	182	\$7,950.00	LCFF Supplemental	EEIP - Prep Teacher - This is paying for .10 of the salary of the PE Prep Teacher to make the position full time.	1105	Certificated Teachers' Salaries	4270	Teacher Education Enhancement	0.10	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers will engage in communities of practice focused on specific instructional areas of growth.	182-3

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Martin Luther King Jr. Elementary School	4	182	\$131,330.00	LCFF Supplemental	TSA to coach, demonstrate, and conduct PDs for staff and teachers. Also, the TSA will conduct data cycles of inquiry and small group instruction with ELD and students who are far below basic in reading and math.	1119	Certificated Teachers on Special Assignment Salaries	7138	10-Month Classroom TSA	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Create full year PD/Coaching Cycle - Hire an elementary newcomer teacher leader to work with ILT and TSA to create professional learning to increase support and proficiency for ELLs.	182-4
Martin Luther King Jr. Elementary School	4	182	\$16,000.00	LCFF Supplemental	Noon Duty Supervisor - This is an additional Noon Duty Supervisor to support recess and lunch time supervision of students.	2905	Other Classified Salaries	987	Noon Supervisor	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Use Caring School Curriculum school wide as a the foundation of the SEL program to help the school reduce suspensions, conflicts and attendance.	182-5
Martin Luther King Jr. Elementary School	4	182	\$59,000.00	LCFF Supplemental	Family Liaison Bilingual Arabic speaking	2205	Classified Support Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Principal and Leadership team establish a Culture, Climate and COST Team to support and develop the implementation of schoolwide SEL practices and individualized student plans .	182-6
Martin Luther King Jr. Elementary School	4	182	\$7,500.00	LCFF Supplemental	Excel Consulting - This is an agency that supports the school with coaching to the principal to improve student outcomes, parent outreach, and professional development for the staff.	5825	Consultants	n/a	Consultant	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Principal and Leadership Team monitor and build teacher capacity to facilitate student-teacher conferences , strategic goal setting and providing feedback with corrective action for students	182-7
Martin Luther King Jr. Elementary School	4	182	\$5,704.00	LCFF Supplemental	TSA - .05 FTE to support small group instruction, SEL Standards, School Culture & Climate, PLCs, & data that will improve student outcomes.	1119	Certificated Teachers on Special Assignment Salaries	2047	10-Month Classroom TSA	0.01	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Implement a lesson design model in math and science, incorporate the mathematical practices: use and connect mathematical practices: use and connect mathematical representations, build procedural fluency and conceptual understanding, support productive struggle.	182-9
Martin Luther King Jr. Elementary School	4	182	\$35,000.00	LCFF Supplemental	HEROES Recess Coach to support safe play at recess and lunch time. This organization brings on a full time person to coach students to be leaders on the play yard.	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will use the Caring School Curriculum weekly to ensure the SEL component of this goal.	182-10
Martin Luther King Jr. Elementary School	4	182	\$5,480.00	LCFF Supplemental	To purchase instructional supplies and materials to support students in achieving academic success.	4310	School Office Supplies	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	182-11
Martin Luther King Jr. Elementary School	4	182	\$30,000.00	LCFF Concentration	Contracted work with BACR to support families with Attendance, Resources, Academics, outreach for families, and anything community and school related to support the well being of families. This is a staff and family support contracted job that is vital to the school.	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Use Caring School Curriculum school wide as a the foundation of the SEL program to help the school reduce suspensions, conflicts and attendance.	182-12
Martin Luther King Jr. Elementary School	4	182	\$10,000.00	LCFF Concentration	This is the Instructional Leadership Team extended contracts. The ILT Team reviews and analyzes data to support teachers and students in learning and growing. The ILT Team conducts Professional Learning with the TSAs in core subject areas that help improve student outcomes. The ILT members lead and facilitate the Professional Learning Communities at the school site. (PLCs)	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers use data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans.	182-13
Martin Luther King Jr. Elementary School	4	182	\$2,000.00	LCFF Concentration	This funding is for the Data Tech Leads at the school site. This extended contract supports the work that the 2 Data Tech leads do for the school. The Data Tech leaders manages the upkeep of the Google Chromebooks for the entire school. They make sure that all of the Chromebooks are working properly. They make sure that every class has their Chromebooks. They make sure that all of the computers for student use are up to date.	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Integrate technology through the use of blended and personalized learning platforms (i.e. i-Ready, Freckle, Newsela, ELA, and Imagine Learning.)	182-14
Martin Luther King Jr. Elementary School	4	182	\$1,500.00	LCFF Concentration	This is the TechBridge extended contract for one teacher. This teacher teaches the TechBridge curriculum to all of the students that have applied for to the program. This is a Science curriculum that is focused on supporting girls in STEM jobs.	1120	Certificated Teachers' Salaries: Stipends	N/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning. Teachers will do this by Zoom Meetings, Family Engagement Nights, Face to Face Meetings, Parent Teacher Conferences, text messages, and email.	182-15
Martin Luther King Jr. Elementary School	4	182	\$2,850.00	LCFF Concentration	Instructional materials and supplies for the school site, teachers, and staff. This includes copier paper, pencils, etc.	4310	School Office Supplies	N/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	182-16

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Martin Luther King Jr. Elementary School	4	182	\$3,000.00	LCFF Concentration	Clerical Extra Time and Overtime work	2425	Clerical Salaries Overtime	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Principal and Leadership Team monitor and build teacher capacity to facilitate student-teacher conferences, strategic goal setting and providing feedback with corrective action for students	182-17
Martin Luther King Jr. Elementary School	4	182	\$74,875.00	Title I: Basic	This is the Stip Sub position. The Stip Sub will conduct Interventions for our ELL and below basic students. The curriculum the Stip Subs will use Systematic ELD and Leveled Literacy Intervention. We will use the data from these platforms to see the growth and development of the ELD and students who are 2 or more reading levels below.	1100	Certificated Teachers' Salaries	6477	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Use recommended supplementary materials and move towards lessons derived from content using ELD Framework Practices (e.g. sentence unpacking, text reconstruction).	182-18
Martin Luther King Jr. Elementary School	4	182	\$49,821.00	Title I: Basic	This is the Stip Sub position. The Stip Sub will conduct Interventions for our ELL and below basic students. The curriculum the Stip Subs will use Systematic ELD and Leveled Literacy Intervention. We will use the data from these platforms to see the growth and development of the ELD and students who are 2 or more reading levels below.	1105	Certificated Teachers' Salaries	981	STIP Teacher	0.80	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Use recommended supplementary materials and move towards lessons derived from content using ELD Framework Practices (e.g. sentence unpacking, text reconstruction).	182-19
Martin Luther King Jr. Elementary School	4	182	\$179.14	Title I: Basic	Instructional materials and supplies for the school site, teachers, and staff. This includes copier paper, pencils, etc.	4310	School Office Supplies	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers differentiate instruction for all students, based on evidence, regardless of current level of achievement	182-20
Martin Luther King Jr. Elementary School	4	182	\$3,330.00	Title I: Parent Participation	MLK will fund translation services to provide translations written and verbally to all of parents who speak Spanish, Chinese, Arabic, and Sign Language.	1204	#N/A	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers engage families in a variety of ways around student achievement, grade level standards and specific strategies to support academic and social emotional learning. Teachers will do this by Zoom Meetings, Family Engagement Nights, Face to Face Meetings, Parent Teacher Conferences, text messages, and email.	182-21
Martin Luther King Jr. Elementary School	4	182	\$8,325.00	Title IV: Student Support & Academic Enrichment	MLK will contract with Children Rising to provide tutoring services in Reading and Math to all of our students in 2nd and 3rd grades.	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Partner with Community Based Organizations like BACR Afterschool Program, Oakland Natives Give Back, Children Rising, and Lend a Hand Foundation for support for parents and students in Attendance, Academics, and family supplies.	182-22
Martin Luther King Jr. Elementary School	4	182	\$5,000.00	Measure G: Library	To purchase library books for student knowledge and instruction. Our goal is to continue to make sure that the library has an abundance of reading materials for all of the students.	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Meet with students during class time to set goals and monitor progress towards meeting those goals on a regular basis	182-23
Martin Luther King Jr. Elementary School	4	182	\$64,832.27	Measure G: Library	To fund a Library Tech position for the school. The Library Tech position is fulltime.	2205	Classified Support Salaries	8550	Library Technician	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Provide multi - tiered levels of academic and social emotional supports (MTSS) to all students using a Response to Instruction (RTI) model to accelerate student learning.	182-24
Martin Luther King Jr. Elementary School	4	182	\$135,999.06	Comprehensive Support & Improvement (CSI) Grant	TSA to coach, demonstrate, and conduct PDs for staff and teachers. Also, the TSA will conduct data cycles of inquiry and small group instruction with ELD and students who are far below basic in reading and math.	1119	Certificated Teachers on Special Assignment Salaries	2047	10-Month Classroom TSA	0.99	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers use data-informed Cycles of Inquiry, with multiple forms of assessment, to implement and adjust classroom and grade-level instructional plans.	182-25
Martin Luther King Jr. Elementary School	4	182	\$86,241.00	21st Century Schools (Title IV, Part B)	21st Century Grant funding to fund BACRs After School Program.	5825	Consultants	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Ensure that students are aware of the performance expectations on formative assessments and receive timely feedback on their progress	182-26
Martin Luther King Jr. Elementary School	4	182	\$111,945.00	After School Education & Safety (ASES)	After School Education & Safety (ASES)	5825	Consultants	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Provide multi - tiered levels of academic and social emotional supports (MTSS) to all students using a Response to Instruction (RTI) model to accelerate student learning.	182-27
REACH Academy	4	193	\$12,000.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Prioritize high-leverage strategies. Model equity-focused and culturally-responsive tools.	193-1
REACH Academy	4	193	\$7,000.00	General Purpose Discretionary	Copier Agreement	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	193-2

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REACH Academy	4	193	\$4,820.00	General Purpose Discretionary	Clerical Stipends	2420	Clerical Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers and support staff implement school-wide, Positive Behavioral Interventions and Supports (PBIS). This includes restorative practices (RJ) to reduce disproportionality as it relates to trauma -Understand trauma & stress -Cultural Humility -Resilience and SEL -Safety and Predictability -Compassion and Dependability -Empowerment and Collaboration	193-3
REACH Academy	4	193	\$117,495.06	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	7807	10-Month Classroom TSA	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Provide protected time during the instructional day for teachers to collaborate in PLCs with grade-level and in cross grade-level teams with the TSAs, ENTL and Administration for coaching and planning supports.	193-4
REACH Academy	4	193	\$111,502.06	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	7123	10-Month Classroom TSA	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Provide differentiated support, knowledge and information to build capacity that can be readily applied to grade level teams to support learning. Principal, TSA and leadership teams will develop, monitor, and establish site theory of action including the systems for professional learning. Differentiated professional development options will be offered by facilitating a culture of learning through inquiry.	193-5
REACH Academy	4	193	\$60,343.80	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	7641	STIP Teacher	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers will engage in regular communities of practice (PLCs) focused on results-oriented cycle of inquiry (ROC) goals. This includes goal setting, lesson planning, teaching, collecting and reviewing assessment data, reflecting, as well as adjusting instruction.)	193-6
REACH Academy	4	193	\$595.40	LCFF Supplemental	Attendance Specialist	2205	Classified Support Salaries	3521	Attendance Specialist, Bilingual	0.01	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Provide multi-tiered levels of academic and social-emotional supports (MTSS) to all students through a continuum of care using a Response to Instruction and Intervention (RTI) model to accelerate student learning. (This includes funding a CSM to facilitate weekly C.O.S.T. meetings and to manage the school to community partnerships aligned to SPSA priorities.)	193-7
REACH Academy	4	193	\$845.00	LCFF Supplemental	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	193-8
REACH Academy	4	193	\$20,000.00	LCFF Supplemental	Teacher Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Extended hours for teachers to provide targeted intervention to accelerate students' reading and math growth, as well as to serve on key teams (ILT, Culture and Climate, etc.) to support student achievement.	193-9
REACH Academy	4	193	\$7,969.00	LCFF Supplemental	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	193-10
REACH Academy	4	193	\$67,266.96	Title I: Basic	Community Schools Manager	2305	Classified Supervisors' and Administrators' Salaries	7809	Program Mgr Community School	0.45	Goal 1: All students graduate college, career, and community ready.	Manage the school to community partnerships aligned to the goals and priorities outlined in the SPSA through school-wide multi-tiered system of support (MTSS).	193-12
REACH Academy	4	193	\$24,193.00	Title I: Basic	Teacher Prep	1105	Certificated Teachers' Salaries	2004	Teacher Education Enhancement	0.20	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Provide rich, hands-on science instruction aligned to the grade-level, NGSS FOSS units of study.	193-13
REACH Academy	4	193	\$12,500.00	Title I: Basic	Intervention Consultants for focal students	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Implement a robust Response to Intervention and Instruction (RTI) to provide targeted interventions to accelerate student learning. Teachers use data-informed cycles of inquiry (i.e. social-emotional learning) to drive instruction and learning.	193-14
REACH Academy	4	193	\$10,000.00	Title I: Basic	Title I Res 3010 Prog 4850	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Integrate technology through blended and personalized learning platforms to support mastery-based learning.	193-15
REACH Academy	4	193	\$7,500.00	Title I: Basic	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Books to support accelerated growth and close achievement gap	193-16

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REACH Academy	4	193	\$4,000.00	Title I: Basic	Certificated Teachers' Salaries	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers and support staff implement school-wide, Positive Behavioral Interventions and Supports (PBIS). This includes restorative practices (RJ) to reduce disproportionality as it relates to trauma -Understand trauma & stress -Cultural Humility -Resilience and SEL -Safety and Predictability -Compassion and Dependability -Empowerment and Collaboration	193-17
REACH Academy	4	193	\$1,548.00	Title I: Basic	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	193-18
REACH Academy	4	193	\$2,432.00	Title I: Basic	supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	materials and supplies to support focal students	193-19
REACH Academy	4	193	\$85,613.06	Measure G: Library	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	126	Teacher, Structured English Immersion	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers and support staff implement school-wide, Positive Behavioral Interventions and Supports (PBIS). This includes restorative practices (RJ) to reduce disproportionality as it relates to trauma -Understand trauma & stress -Cultural Humility -Resilience and SEL -Safety and Predictability -Compassion and Dependability -Empowerment and Collaboration	193-20
REACH Academy	4	193	\$99,510.77	Measure G: Library	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	2004	Teacher Education Enhancement	0.80	Goal 1: All students graduate college, career, and community ready.	Use a balance approach to literacy with a focus on whole-group, mini-lessons and implementing differentiated small group instruction. (Scaffold skills and strategies in the context of real reading.)	193-21
REACH Academy	4	193	\$970.00	Title I: Parent Participation	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will use both quantitative and qualitative data to drive their inquiry cycle process with the goal of using data to understand and tackle identified problems of practice. Select focal students.	193-22
REACH Academy	4	193	\$1,000.00	Title I: Parent Participation	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	materials and supplies to support focal students	193-23
REACH Academy	4	193	\$500.00	Title I: Parent Participation	Food	5758	Food	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	refreshments to support parent engagement in school activities	193-24
REACH Academy	4	193	\$1,000.00	Title I: Parent Participation	Consultants to support focal students	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Implement a robust Response to Intervention and Instruction (RTI) to provide targeted interventions to accelerate student learning. Teachers use data-informed cycles of inquiry (i.e. social-emotional learning) to drive instruction and learning.	193-25
REACH Academy	4	193	\$6,000.00	Title IV: Student Support & Academic Enrichment	Supplies	4304	Classroom Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide multi-tiered levels of academic and social-emotional supports (MTSS) to all students through a continuum of care using a Response to Instruction and Intervention (RTI) model to accelerate student learning. (This includes funding a CSM to facilitate weekly C.O.S.T. meetings and to manage the school to community partnerships aligned to SPSA priorities.)	193-26
REACH Academy	4	193	\$2,675.00	Title IV: Student Support & Academic Enrichment	Licensing Agreements	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will collaborate to review standards and curriculum, scope and sequence, analyze student work, create rigorous instructional tasks, and common formative assessments	193-27
REACH Academy	4	193	\$111,945.00	After School Education & Safety (ASES)	After School Education Program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers and support staff implement school-wide, Positive Behavioral Interventions and Supports (PBIS). This includes restorative practices (RJ) to reduce disproportionality as it relates to trauma -Understand trauma & stress -Cultural Humility -Resilience and SEL -Safety and Predictability -Compassion and Dependability -Empowerment and Collaboration	193-28
REACH Academy	4	193	\$4,000.00	Measure G: Library	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Use a balance approach to literacy with a focus on whole-group, mini-lessons and implementing differentiated small group instruction. (Scaffold skills and strategies in the context of real reading.)	193-29

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REACH Academy	4	193	\$4,448.00	Measure G: Library	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	193-30
REACH Academy	4	193	\$22,432.00	Measure G: Library	Classified Support salaries	2205	Classified Support Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Teachers and support staff implement school-wide, Positive Behavioral Interventions and Supports (PBIS). This includes restorative practices (RJ) to reduce disproportionality as it relates to trauma -Understand trauma & stress -Cultural Humility -Resilience and SEL -Safety and Predictability -Compassion and Dependability -Empowerment and Collaboration	193-31
Claremont Middle School	MS	201	\$5,787.90	General Purpose Discretionary	African-American Male Achievement Teacher	1105	Certificated Teachers' Salaries	3733	Teacher, Structured English Immersion	0.05	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	All students build relationships to feel connected and engaged in learning.	201-0
Claremont Middle School	MS	201	\$32,200.00	General Purpose Discretionary	supplies	4310	School Office Supplies	n/a	Enter position number at left.	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	201-1
Claremont Middle School	MS	201	\$77,500.00	LCFF Supplemental	Teacher	1105	Certificated Teachers' Salaries	2026	Teacher, Structured English Immersion	0.70	Goal 1: All students graduate college, career, and community ready.	All students continuously grow towards meeting or exceeding standards in Language Arts. All students continuously grow towards meeting or exceeding standards in Math and Science. English Learner students continuously develop their language, reaching English fluency in six years or less.	201-2
Claremont Middle School	MS	201	\$27,200.80	LCFF Supplemental	Library Clerk	2205	Classified Support Salaries	7735	Library Clerk	0.50	Goal 1: All students graduate college, career, and community ready.	"All students continuously grow towards meeting or exceeding standards in Language Arts. All students continuously grow towards meeting or exceeding standards in Math and Science. English Learner students continuously develop their language, reaching English fluency in six years or less."	201-3
Claremont Middle School	MS	201	\$54,824.97	LCFF Supplemental	Teacher Coach	1105	Certificated Teachers' Salaries	7738	Teacher, Structured English Immersion	0.48	Goal 1: All students graduate college, career, and community ready.	Teachers will provide culturally sustaining pedagogical practices and strategies that build authentic relationships with students and support their academic and socio-emotional growth.	201-4
Claremont Middle School	MS	201	\$114,824.36	LCFF Supplemental	Teacher	1105	Certificated Teachers' Salaries	7737	Teacher, Structured English Immersion	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Language and Literacy for equity	201-5
Claremont Middle School	MS	201	\$27,412.49	Parent Group Donations	Teacher Coach	1105	Certificated Teachers' Salaries	7738	Teacher, Structured English Immersion	0.24	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	School leaders will also collect qualitative and quantitative data regarding student and family experience, as well as feedback from teachers to inform and shape the attendance and discipline policies, course offerings, instructional model, and other pertinent aspects of the school day that impact learning conditions.	201-6
Claremont Middle School	MS	201	\$11,575.09	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	3733	Teacher, Structured English Immersion	0.10	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will provide culturally sustaining pedagogical practices and strategies that build authentic relationships with students and support their academic and socio-emotional growth.	201-7
Claremont Middle School	MS	201	\$20,200.00	LCFF Supplemental	To be allocated in Fall 2021.	4399	n/a	n/a	n/a	n/a	n/a	n/a	201-8
Claremont Middle School	MS	201	\$52,475.00	Title I: Basic	STIP	1105	Certificated Teachers' Salaries	7623	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	English Learner students continuously develop their language, reaching English fluency in six years or less.	201-9
Claremont Middle School	MS	201	\$25,375.00	Title I: Basic	Blueprint contract	5825	Consultants	tbd	Enter position number at left.	tbd	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	If we can balance students learning math facts and conventions/algorithms with opportunities to problem solve, then we will be supporting our students to become successful mathematicians.	201-10
Claremont Middle School	MS	201	\$2,090.00	Title I: Parent Participation	parents supplies and refreshments	4312	Parent Engage Refreshments	n/a	Enter position number at left.	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Parent supplies and refreshments for participation in school events.	201-11
Claremont Middle School	MS	201	\$39,355.19	Measure G1	Art Teacher	1105	Certificated Teachers' Salaries	3733	Teacher, Structured English Immersion	0.34	Goal 1: All students graduate college, career, and community ready.	Prepare students for College and Career High School requirements	201-13
Claremont Middle School	MS	201	\$51,876.00	Measure G1	Student Advisor	1105	Certificated Teachers' Salaries	6897	Teacher, Structured English Immersion	0.62	Goal 1: All students graduate college, career, and community ready.	Prepare students for College and Career High School requirements	201-14
Claremont Middle School	MS	201	\$15,061.00	Parent Group Donations	Student Advisor	2205	Classified Support Salaries	6897	Teacher, Structured English Immersion	tbd	Goal 1: All students graduate college, career, and community ready.	Prepare students for College and Career High School requirements	201-15

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Claremont Middle School	MS	201	\$55,000.00	Parent Group Donations	Restorative Justice Facilitator	2205	Classified Support Salaries	8152	Restorative Justice Facilitator	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	RJ coordinator and all admin use strategies such as RJ for conflict resolution, we will be able to get student voice into the conflicts and get to the root causes of conflicts. Restorative practices are present in all parts of this system.	201-16
Claremont Middle School	MS	201	\$11,000.00	Parent Group Donations	To be allocated in Fall 2021.	4399	Unallocated	n/a	Enter position number at left.	n/a	n/a	n/a	201-17
Claremont Middle School	MS	201	\$35,000.00	Parent Group Donations	BluePrint contract	5825	Consultants	tbd	Enter position number at left.	tbd	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	If we can balance students learning math facts and conventions/algorithms with opportunities to problem solve, then we will be supporting our students to become successful mathematicians.	201-18
Claremont Middle School	MS	201	\$14,427.13	Salesforce Principal Innovation Fund	Community Schools Manager	2305	Classified Supervisors' and Administrators' Salaries	3967	Program Mgr Community School	0.10	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will provide culturally sustaining pedagogical practices and strategies that build authentic relationships with students and support their academic and socio-emotional growth.	201-20
Claremont Middle School	MS	201	\$53,164.77	Salesforce Principal Innovation Fund	Teacher		#N/A	814	Teacher, Structured English Immersion	0.67	Goal 1: All students graduate college, career, and community ready.	Teachers will provide culturally sustaining pedagogical practices and strategies that build authentic relationships with students and support their academic and socio-emotional growth.	201-21
Claremont Middle School	MS	201	\$59,033.08	Salesforce Principal Innovation Fund	African-American Male Achievement Teacher		#N/A	3733	Teacher, Structured English Immersion	0.51	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will provide culturally sustaining pedagogical practices and strategies that build authentic relationships with students and support their academic and socio-emotional growth.	201-22
Claremont Middle School	MS	201	\$47,725.78	Salesforce Principal Innovation Fund	Restorative Justice Facilitator		#N/A	8152	Restorative Justice Facilitator	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	RJ coordinator and all admin use strategies such as RJ for conflict resolution, we will be able to get student voice into the conflicts and get to the root causes of conflicts. Restorative practices are present in all parts of this system.	201-23
West Oakland Middle School	MS	204	\$32,883.38	LCFF Concentration	Teacher .43FTE (Kafesjian)	1105	Certificated Teachers' Salaries	5097	Teacher, Structured English Immersion	0.43	Goal 1: All students graduate college, career, and community ready.	Teachers backwards plan for students to create performance assessments which are attached to rubrics.	204-1
West Oakland Middle School	MS	204	\$16,875.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	204-2
West Oakland Middle School	MS	204	\$91,288.92	LCFF Supplemental	Community Schools Manager	2305	Classified Supervisors' and Administrators' Salaries	7813	Program Mgr Community School	0.66	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	CSM and COST team make sure that students who are referred to COST actually get connected to interventions.	204-3
West Oakland Middle School	MS	204	\$48,679.80	LCFF Supplemental	AP 0.3 FTE	1305	Certificated Supervisors', Administrators', and Instructional Coaches' Salaries	3680	Assistant Principal, Middle School	0.30	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	AP and student culture team create and coordinate the advisory plan.	204-4
West Oakland Middle School	MS	204	\$43,589.78	LCFF Supplemental	Teacher .57FTE (Kafesjian)	1105	Certificated Teachers' Salaries	5097	Teacher, Structured English Immersion	0.57	Goal 1: All students graduate college, career, and community ready.	Teachers backwards plan for students to create performance assessments which are attached to rubrics.	204-5
West Oakland Middle School	MS	204	\$72,504.31	Salesforce Principal Innovation Fund	1.0 FTE Science Teacher	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers backwards plan for students to create performance assessments which are attached to rubrics.	204-7
West Oakland Middle School	MS	204	\$34,697.43	Salesforce Principal Innovation Fund	.25FTE Math coach (TSA)	1119	Certificated Teachers on Special Assignment Salaries	tbd	Enter position number at left.	0.25	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers deliver intervention curriculum and support in Mathematics.	204-8
West Oakland Middle School	MS	204	\$12,448.08	Salesforce Principal Innovation Fund	Community Schools Manager	2205	Classified Support Salaries	7813	Program Mgr Community School	0.09	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	CSM and COST team make sure that students who are referred to COST actually get connected to interventions.	204-9
West Oakland Middle School	MS	204	\$36,590.64	Salesforce Principal Innovation Fund	TSA	1119	Certificated Teachers on Special Assignment Salaries	1326	11-Month Classroom TSA	0.25	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Our ELA/ELD teacher delivers instruction for students who are ELD 4-6 and LTEI students.	204-10
West Oakland Middle School	MS	204	\$75,102.96	Salesforce Principal Innovation Fund	Certificated Teacher	1105	Certificated Teachers' Salaries	6475	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	All teachers learn best practices for ELL students, because those practices are effective for ALL students.	204-11

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West Oakland Middle School	MS	204	\$49,247.08	Salesforce Principal Innovation Fund	Social Worker	1205	Certificated Pupil Support Salaries	7924	Social Worker	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	All students build relationships to feel connected and engaged in learning.	204-12
West Oakland Middle School	MS	204	\$2,729.22	Salesforce Principal Innovation Fund	Teacher Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers engage in home visits with selected students.	204-13
West Oakland Middle School	MS	204	\$60,218	Title I: Basic	STIP Substitute	1105	Certificated Teachers' Salaries	6716	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	ILT & leaders provide support for creating rubrics and performance assessments. Leaders create forums for students to present work.	204-14
West Oakland Middle School	MS	204	\$11,670	Title I: Basic	Academic Mentors	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teacher provides reading intervention curriculum for general education students.	204-15
West Oakland Middle School	MS	204	\$600.00	Title I: Parent Participation	Translation Services (Classified Overtime)	2425	Clerical Salaries Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Leaders participate in the anti racist task force meetings and act upon feedback from meeting surveys. Leaders collaborate with FC to create solutions for staff concerns. Leaders reflect upon and improve practices, based on staff end of year survey and CHKS survey.	204-16
West Oakland Middle School	MS	204	\$300.00	Title I: Parent Participation	Postage	5910	Postage	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Fund postage to send communications between school and families regarding students.	204-17
West Oakland Middle School	MS	204	\$4,900.00	Title IV: Student Support & Academic Enrichment	Academic Mentor	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teacher provides reading intervention curriculum for general education students.	204-18
West Oakland Middle School	MS	204	\$17,843.10	Measure G1	Art teacher: 0.33	1105	Certificated Teachers' Salaries	7812	Teacher, Structured English Immersion	0.20	Goal 1: All students graduate college, career, and community ready.	Programs for students to graduate college, career, and community ready.	204-19
West Oakland Middle School	MS	204	\$48,000.00	Measure G1	Consultants: Culture Keeper	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Leaders participate in the anti racist task force meetings and act upon feedback from meeting surveys. Leaders collaborate with FC to create solutions for staff concerns. Leaders reflect upon and improve practices, based on staff end of year survey and CHKS survey.	204-20
West Oakland Middle School	MS	204	\$27,000.00	Measure G1	Consultants: Dimensions Dance	5826	External Work Order Services	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Programs for students to be college, career, and community ready.	204-21
West Oakland Middle School	MS	204	\$361.00	Measure G1	Supplies: dance costumes	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Supplies for students to be college, career, and community ready.	204-22
West Oakland Middle School	MS	204	\$19,407.20	Measure G: Library	Library Clerk: 1.0 FTE	2205	Classified Support Salaries	7814	Library Clerk	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teacher provides reading intervention curriculum for general education students.	204-23
West Oakland Middle School	MS	204	\$2,500.00	Measure G: Library	Library furniture	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teacher provides reading intervention curriculum for general education students.	204-24
West Oakland Middle School	MS	204	\$7,403.00	Measure G: Library	To be allocated by Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	204-25
West Oakland Middle School	MS	204	\$2,500.00	Measure G: Library	Computer equipment	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Computer equipment for students to graduate college, career, and community ready.	204-26
West Oakland Middle School	MS	204	\$149,259.00	After School Education & Safety (ASES)	After School Program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	After school programming for students.	204-27
Bret Harte Middle School	MS	206	\$45,393.00	21st Century Schools (Title IV, Part B)	After School Program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	After School Program to support safe, healthy, engaged students.	206-1
Bret Harte Middle School	MS	206	\$149,259.00	After School Education & Safety (ASES)	After School Program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	After School Program to support safe, healthy, engaged students.	206-2

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Bret Harte Middle School	MS	206	\$33,243.18	Comprehensive Support & Improvement (CSI) Grant	ELD Intervention Teacher - Woolldridge	1105	Certificated Teachers' Salaries	7823	Teacher, Structured English Immersion	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide small group literacy instruction to ELLs	206-3
Bret Harte Middle School	MS	206	\$35,070.36	Comprehensive Support & Improvement (CSI) Grant	TSA	1119	Certificated Teachers on Special Assignment Salaries	7816	11-Month Classroom TSA	0.25	Goal 1: All students graduate college, career, and community ready.	Collaborate with administrators and Student Advisor and Climate and Culture TSA to revise routines, structures, expectations, and lesson plans	206-4
Bret Harte Middle School	MS	206	\$119,383.68	Comprehensive Support & Improvement (CSI) Grant	Climate and Culture 11-month TSA	1119	Certificated Teachers on Special Assignment Salaries	7817	11-Month Classroom TSA	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Leadership collaborates with RJ Facilitator to develop Advisory curriculum, revise routines, systems, and structures.	206-5
Bret Harte Middle School	MS	206	\$7,253.00	Comprehensive Support & Improvement (CSI) Grant	subscriptions (Flocabulary and Nearpod)	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	supplies to support student learning	206-6
Bret Harte Middle School	MS	206	\$20,250.00	General Purpose Discretionary	School Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	206-7
Bret Harte Middle School	MS	206	\$10,000.00	General Purpose Discretionary	Copier	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	206-8
Bret Harte Middle School	MS	206	\$14,000.00	General Purpose Discretionary	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Improve quality of Advisory curriculum focused on relationship building and teaching SEL skills	206-9
Bret Harte Middle School	MS	206	\$70,141.08	LCFF Concentration	STIP Teacher	1119	Certificated Teachers on Special Assignment Salaries	7819	STIP Teacher	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers participate in peer observations and coaching	206-10
Bret Harte Middle School	MS	206	\$2,759.00	LCFF Concentration	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	206-11
Bret Harte Middle School	MS	206	\$59,724.00	LCFF Supplemental	STIP Teacher	1105	Certificated Teachers' Salaries	7819	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers implement Restorative Justice curriculum and use RJ practices	206-12
Bret Harte Middle School	MS	206	\$52,931.40	LCFF Supplemental	11-month TSA (Student Advisor)	1119	Certificated Teachers on Special Assignment Salaries	6127	11-Month Classroom TSA	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Improve quality of Advisory curriculum focused on relationship building and teaching SEL skills	206-13
Bret Harte Middle School	MS	206	\$70,000.00	LCFF Supplemental	Extended contracts additional prep (Advisory)	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers implement Restorative Justice curriculum and use RJ practices	206-15
Bret Harte Middle School	MS	206	\$43,054.08	LCFF Supplemental	Newcomer Social Worker	1205	Certificated Pupil Support Salaries	4903	Social Worker	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Improve quality of Advisory curriculum focused on relationship building and teaching SEL skills	206-16
Bret Harte Middle School	MS	206	\$11,986.06	LCFF Supplemental	Library Tech	2205	Classified Support Salaries	7413	Library Technician	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide small group literacy instruction to ELLs	206-17
Bret Harte Middle School	MS	206	\$48,489.58	LCFF Supplemental	Restorative Justice Facilitator	2205	Classified Support Salaries	8133	Restorative Justice Facilitator	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers implement Restorative Justice curriculum and use RJ practices	206-18
Bret Harte Middle School	MS	206	\$56,556.33	LCFF Supplemental	Administrative Assistant 3 Bilingual	2205	Classified Support Salaries	3890	Administrative Assist III Bil	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Improve quality of Advisory curriculum focused on relationship building and teaching SEL skills	206-19
Bret Harte Middle School	MS	206	\$38,706.00	LCFF Supplemental	Community Schools Manager	2305	Classified Supervisors' and Administrators' Salaries	1661	Program Mgr Community School	0.25	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Improve quality of Advisory curriculum focused on relationship building and teaching SEL skills	206-20
Bret Harte Middle School	MS	206	\$34,853.00	LCFF Supplemental	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide small group literacy instruction to ELLs	206-22

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Bret Harte Middle School	MS	206	\$86,946.96	Measure G: Library	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	4643	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Develop rigorous and engaging, standards based curriculum	206-23
Bret Harte Middle School	MS	206	\$95,953.16	Measure G: Library	certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	3677	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Develop rigorous and engaging, standards based curriculum	206-24
Bret Harte Middle School	MS	206	\$47,944.34	Measure G: Library	Library Technician	2205	Classified Support Salaries	7413	Library Technician	0.80	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide small group literacy support for ELLs	206-25
Bret Harte Middle School	MS	206	\$7,240.00	Measure G: Library	supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	supplies to support student learning	206-26
Bret Harte Middle School	MS	206	\$86,945.96	Measure G1	certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	3339	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Align department PLC work, whole staff PD, and instructional coaching goals to school-wide instructional practices developed in collaboration with the ILT	206-27
Bret Harte Middle School	MS	206	\$94,380.96	Measure G1	certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	4525	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Develop rigorous and engaging, standards based curriculum	206-28
Bret Harte Middle School	MS	206	\$52,931.52	Measure G1	TSA	1119	Certificated Teachers on Special Assignment Salaries	6127	11-Month Classroom TSA	0.50	Goal 1: All students graduate college, career, and community ready.	Manage the responsibilities of the New Teacher Support TSA to prioritize time allocated to instructional coaching.	206-29
Bret Harte Middle School	MS	206	\$1,426.00	Measure G1	supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	supplies to support student learning	206-30
Bret Harte Middle School	MS	206	\$43,054.48	Salesforce Pupil Innovation Fund	Social Worker	1205	Certificated Pupil Support Salaries	4903	Social Worker	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Improve quality of Advisory curriculum focused on relationship building and teaching SEL skills	206-31
Bret Harte Middle School	MS	206	\$126,464.00	Salesforce Principal Innovation Fund	Certificated Admin Salaries	1305	Certificated Supervisors', Administrators', and Instructional Coaches' Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Leadership develops student snapshots to help teachers identify focal students for targeted instruction	206-32
Bret Harte Middle School	MS	206	\$15,428.89	Title I: Basic	ELA Teacher	1105	Certificated Teachers' Salaries	2195	Teacher, Structured English Immersion	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	ELA teacher team teaches with SPED teacher to support students with IEPs	206-33
Bret Harte Middle School	MS	206	\$17,457.00	Title I: Basic	History Teacher	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	History teacher team teaches with SPED teacher to support students with IEPs	206-34
Bret Harte Middle School	MS	206	\$64,577.20	Title I: Basic	STIP Teacher	1105	Certificated Teachers' Salaries	7818	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Align department PLC work, whole staff PD, and instructional coaching goals to school-wide instructional practices developed in collaboration with the ILT	206-35
Bret Harte Middle School	MS	206	\$35,071.08	Title I: Basic	New Teacher Support 11-month TSA	1119	Certificated Teachers on Special Assignment Salaries	7816	11-Month Classroom TSA	0.25	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Manage the responsibilities of the New Teacher Support TSA to prioritize time allocated to instructional coaching.	206-36
Bret Harte Middle School	MS	206	\$33,000.00	Title I: Basic	Restorative Justice Facilitator	2205	Classified Support Salaries	tbd	Enter position number at left.	0.30	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers implement Restorative Justice curriculum and use RJ practices	206-37
Bret Harte Middle School	MS	206	\$4,718.00	Title I: Basic	Academic Mentor	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide small group literacy support for ELLs	206-38
Bret Harte Middle School	MS	206	\$11,050.00	Title IV: Student Support & Academic Enrichment	Certificated Teachers' Salaries Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Improve quality of Advisory curriculum focused on relationship building and teaching SEL skills	206-41

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Edna Brewer Middle School	MS	210	\$67,176.48	General Purpose Discretionary	Community School Manager	1105	Certificated Teachers' Salaries	7867	Program Mgr Community School	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers identify students who are struggling either academically or socio-emotionally. Once students are identified, teachers can fill out a COST referral, which is then analyzed by the COST team, and students are referred to appropriate services.	210-1
Edna Brewer Middle School	MS	210	\$38,691.28	LCFF Supplemental	Science Teacher	1105	Certificated Teachers' Salaries	4051	Teacher, Structured English Immersion	0.53	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Plan for and implement rigorous and engaging curriculum aligned to CCSS, NGSS, ELLMA's site ELL Review and OETF.	210-4
Edna Brewer Middle School	MS	210	\$16,872.10	LCFF Supplemental	Highbaugh	1105	Certificated Teachers' Salaries	3434	Teacher, Structured English Immersion	0.20	Goal 1: All students graduate college, career, and community ready.	Plan for and implement rigorous and engaging curriculum aligned to CCSS, NGSS, ELLMA's site ELL Review and OETF.	210-5
Edna Brewer Middle School	MS	210	\$59,724.00	LCFF Supplemental	STIP Teacher	1105	Certificated Teachers' Salaries	7630	STIP Teacher	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Plan for and implement rigorous and engaging curriculum aligned to CCSS, NGSS, ELLMA's site ELL Review and OETF.	210-6
Edna Brewer Middle School	MS	210	\$8,016.60	LCFF Supplemental	Restorative Justice Facilitator	2205	Classified Support Salaries	8099	Restorative Justice Facilitator	0.08	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers use positive behavior incentive systems to reward students for maintaining and upholding Brewer's PRIDE values	210-7
Edna Brewer Middle School	MS	210	\$30,000.00	LCFF Supplemental	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers identify students who are struggling either academically or socio-emotionally. Once students are identified, teachers can fill out a COST referral, which is then analyzed by the COST team, and students are referred to appropriate services.	210-8
Edna Brewer Middle School	MS	210	\$114,896.00	LCFF Supplemental	Unallocated	4399	Unallocated	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Leadership team align on domain 1 of Oakland Effective Teaching Framework (OETF). Support individual teachers or partner teachers with planning through coaching sessions and PLC focus. Facilitate space for partner planning with clear deliverables depending on needs of partner. This could be weekly learning targets, daily lesson plans, and semester based unit plans.	210-9
Edna Brewer Middle School	MS	210	\$48,000.00	LCFF Supplemental	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Use Classroom behavior management system, which includes: Buddy Rooms, Referrals, OCR (On Campus Restoration), and RJ to create and maintain a safe classroom and school environment.	210-10
Edna Brewer Middle School	MS	210	\$46,401.84	Salesforce Principal Innovation Fund	Assistant Principal	1305	Certificated Supervisors', Administrators', and Instructional Coaches' Salaries	2636	Assistant Principal, Middle School	0.30	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Observe and provide feedback to teachers, focusing on the student learning outcome and the quality of the task, and guide teams in backwards planning from standards and using data, including authentic student work, to assess the progress of students towards standards.	210-11

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Edna Brewer Middle School	MS	210	\$124,794.36	Salesforce Principal Innovation Fund	Assistant Principal	1305	Certificated Supervisors', Administrators', and Instructional Coaches' Salaries	6935	Assistant Principal, Middle School	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Observe and provide feedback to teachers, focusing on the student learning outcome and the quality of the task, and guide teams in backwards planning from standards and using data, including authentic student work, to assess the progress of students towards standards.	210-12
Edna Brewer Middle School	MS	210	\$3,710.00	Title I: Parent Participation	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Every classroom will have a weekly check-in and incorporate other weekly RJ practices into their instruction	210-13
Edna Brewer Middle School	MS	210	\$13,586.40	Title I: Basic	Certificated Teachers' Salary	1105	Certificated Teachers' Salaries	2382	Teacher, Structured English Immersion	0.20	Goal 1: All students graduate college, career, and community ready.	Plan for and implement rigorous and engaging curriculum aligned to CCSS, NGSS, ELLMA's site ELL Review and OETF.	210-14
Edna Brewer Middle School	MS	210	\$44,886.99	Title I: Basic	Counselor	1205	Certificated Pupil Support Salaries	4308	Counselor	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Establishment of various structures and systems to address student mental health and academic needs	210-15
Edna Brewer Middle School	MS	210	\$44,784.48	Title I: Basic	Community Schools Manager	2305	Classified Supervisors' and Administrators' Salaries	7867	Program Mgr Community School	0.40	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers identify students who are struggling either academically or socio-emotionally. Once students are identified, teachers can fill out a COST referral, which is then analyzed by the COST team, and students are referred to appropriate services.	210-16
Edna Brewer Middle School	MS	210	\$42,085.00	Title I: Basic	Restorative Justice Facilitator	2205	Classified Support Salaries	8099	Restorative Justice Facilitator	0.42	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Every grade level will develop a system for tracking behaviors that are impeding on student learning and track strategies to support student(s).	210-17
Edna Brewer Middle School	MS	210	\$106,870.76	Measure G1	Art Teacher	1105	Certificated Teachers' Salaries	4697	Teacher, Structured English Immersion	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Plan for and implement rigorous and engaging curriculum aligned to CCSS, NGSS, ELLMA's site ELL Review and OETF.	210-18
Edna Brewer Middle School	MS	210	\$51,310.59	Measure G1	Music Teacher	1105	Certificated Teachers' Salaries	2669	Teacher, Structured English Immersion	0.40	Goal 1: All students graduate college, career, and community ready.	Plan for and implement rigorous and engaging curriculum aligned to CCSS, NGSS, ELLMA's site ELL Review and OETF.	210-19
Edna Brewer Middle School	MS	210	\$1,409.97	Measure G1	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Use Classroom behavior management system, which includes: Buddy Rooms, Referrals, OCR (On Campus Restoration), and RJ to create and maintain a safe classroom and school environment.	210-20
Edna Brewer Middle School	MS	210	\$14,000.00	Measure G1	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Create systems to support underperforming students, and students who may have trouble completing work/homework at home	210-21
Edna Brewer Middle School	MS	210	\$149,259.00	After School Education & Safety (ASES)	After School Program	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Create systems to support underperforming students, and students who may have trouble completing work/homework at home	210-22
Montera Middle School	MS	211	\$42,763.69	General Purpose Discretionary	Counselor	1105	Certificated Teachers' Salaries	7184	Counselor	0.41	Goal 1: All students graduate college, career, and community ready.	Use counselor academic group support for college readiness program	211-1
Montera Middle School	MS	211	\$5,836.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	211-2

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Montera Middle School	MS	211	\$79,350.46	LCFF Supplemental	Teacher (1.0FTE)	1105	Certificated Teachers' Salaries	1758	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Provide Professional learning opportunities for teachers during PD time.	211-3
Montera Middle School	MS	211	\$79,350.46	LCFF Supplemental	Teacher (1.0FTE)	1105	Certificated Teachers' Salaries	173	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers engaged in PLC work to identify and dismantle implicit bias that may exist in instruction and relationships with students and families.	211-4
Montera Middle School	MS	211	\$101,638.16	LCFF Supplemental	Art Teacher (1.0 FTE)	1105	Certificated Teachers' Salaries	4923	Teacher, Structured English Immersion	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Develop a Master Schedule that supports subject area planning time	211-5
Montera Middle School	MS	211	\$43,725.48	LCFF Supplemental	Assistant Principal	1305	Certificated Supervisors', Administrators', and Instructional Coaches' Salaries	2824	Assistant Principal, Middle School	0.30	Goal 1: All students graduate college, career, and community ready.	Teachers will be participate in TGDS through observations and other professional development.	211-6
Montera Middle School	MS	211	\$16,673.49	Salesforce Principal Innovation Fund	Computer Science Teacher (.13 FTE)	1105	Certificated Teachers' Salaries	894	Teacher, Structured English Immersion	0.13	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teacher planning time	211-8
Montera Middle School	MS	211	\$50,000.00	Salesforce Principal Innovation Fund	To District for Reading intervention	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide support for SRI administration and analyze data to gauge ELL student progress	211-9
Montera Middle School	MS	211	\$54,373.98	Salesforce Principal Innovation Fund	Teacher (.6FTE)	1105	Certificated Teachers' Salaries	4278	Teacher, Structured English Immersion	0.60	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Develop a Master Schedule that supports subject area planning time	211-10
Montera Middle School	MS	211	\$31,117.00	Salesforce Principal Innovation Fund	Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers engaged in PLC work to identify and dismantle implicit bias that may exist in instruction and relationships with students and families.	211-11
Montera Middle School	MS	211	\$30,247.69	Title I: Basic	Counselor (.29FTE)	1205	Certificated Pupil Support Salaries	7184	Counselor	0.29	Goal 1: All students graduate college, career, and community ready.	Use counselor academic group support for college readiness program	211-13
Montera Middle School	MS	211	\$103,014.84	Title I: Basic	Community Schools Manager	2305	Classified Supervisors' and Administrators' Salaries	7868	Program Mgr Community School	0.70	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	School community opportunities to engage in students culture (i.e. origin of language, culture, food, etc.	211-14
Montera Middle School	MS	211	\$3,330.00	Title I: Parent Participation	Contract translation services	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide affinity group meetings for our ELL families.	211-15
Montera Middle School	MS	211	\$93,335.96	Measure G1	Music Teacher (1.0FTE)	1105	Certificated Teachers' Salaries	6994	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Develop a master schedules that includes the classes needed to support our ELL population.	211-16
Montera Middle School	MS	211	\$79,350.46	Measure G1	Music Teacher (1.0FTE)	1105	Certificated Teachers' Salaries	3467	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Develop a Master Schedule that supports subject area planning time	211-17
Roosevelt Middle School	MS	212	\$8,571.00	General Purpose Discretionary	Custodial Overtime	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	School will be clean, healthy, and inviting for all students and families.	212-1
Roosevelt Middle School	MS	212	\$19,000.00	General Purpose Discretionary	General School Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	212-2
Roosevelt Middle School	MS	212	\$15,000.00	General Purpose Discretionary	Copy Machine Contract	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	212-3
Roosevelt Middle School	MS	212	\$3,179.00	General Purpose Discretionary	Mailing (Report Cards, etc.)	5724	Mail Services/Postage	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Fund postage to send communications between school and families regarding students.	212-4

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Roosevelt Middle School	MS	212	\$120,068.76	LCFF Supplemental	TSA Class 10	1119	Certificated Teachers on Special Assignment Salaries	6103	10-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Observe and give feedback to the teachers.	212-5
Roosevelt Middle School	MS	212	\$38,155.98	LCFF Supplemental	Middle School Secretary	2405	Clerical Salaries	8104	Middle School Secretary	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Families will receive necessary information regarding school.	212-6
Roosevelt Middle School	MS	212	\$74,022.06	LCFF Supplemental	Teacher	1105	Certificated Teachers' Salaries	2619	Teacher, Structured English Immersion	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will teach from the EngageNY curriculum, which is standards-based. Research says that this curriculum has helped students with disabilities.	212-7
Roosevelt Middle School	MS	212	\$75,729.36	LCFF Supplemental	Teacher	1105	Certificated Teachers' Salaries	4581	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers will teach from the OpenUp curriculum, which is standards-based.	212-8
Roosevelt Middle School	MS	212	\$66,574.76	LCFF Supplemental	Teacher	1105	Certificated Teachers' Salaries	6177	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers will teach from the OpenUp curriculum, which is standards-based, giving students feedback and/or them giving peer feedback. Research says that this curriculum has helped low-income students.	212-9
Roosevelt Middle School	MS	212	\$13,500.00	LCFF Supplemental	Clerical Overtime	2425	Clerical Salaries Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Families will receive necessary information regarding school.	212-10
Roosevelt Middle School	MS	212	\$25,000.00	LCFF Supplemental	Chromebooks	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	We will use online math programs to personalize math for students. Freckle and MangaHigh.	212-11
Roosevelt Middle School	MS	212	\$76,431.00	LCFF Supplemental	General School Supplies for Instruction	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	212-12
Roosevelt Middle School	MS	212	\$47,190.00	LCFF Concentration	Newcomer Social Worker	1205	Certificated Pupil Support Salaries	7647	Social Worker	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Social Worker to support Newcomer students for ELL engagement.	212-13
Roosevelt Middle School	MS	212	\$38,415.96	LCFF Concentration	Community Schools Manager	2305	Classified Supervisors' and Administrators' Salaries	3248	Program Mgr Community School	0.25	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	We will continue with our Roosevelt Attendance team to give personalized attention to students who are in danger of chronic absence.	212-14
Roosevelt Middle School	MS	212	\$1,694.00	LCFF Concentration	General School Supplies for Instruction	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	212-15
Roosevelt Middle School	MS	212	\$66,070.30	Salesforce Principal Innovation Fund	TSA Class 10	1119	Certificated Teachers on Special Assignment Salaries	7893	10-Month Classroom TSA	0.60	Goal 1: All students graduate college, career, and community ready.	Teachers will not just plan each lesson, but will engage in intellectual preparation before each lesson. Teachers will think specifically about how to meet needs of low-income students.	212-16
Roosevelt Middle School	MS	212	\$55,549.00	Salesforce Principal Innovation Fund	TSA Class 10	1119	Certificated Teachers on Special Assignment Salaries	4325	10-Month Classroom TSA	6.00	Goal 1: All students graduate college, career, and community ready.	Teachers will adjust their practice based on feedback from instructional coaches.	212-17
Roosevelt Middle School	MS	212	\$3,000.00	Title I: Parent Participation	Language Link (Interpretation)	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide language services for translation and family engagement.	212-18
Roosevelt Middle School	MS	212	\$2,710.00	Title I: Parent Participation	OUSD Interpreters Stipend	2425	Clerical Salaries Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide language services for translation and family engagement.	212-19
Roosevelt Middle School	MS	212	\$79,350.46	Title I: Basic	Reading Intervention	1105	Certificated Teachers' Salaries	6889	Teacher, Structured English Immersion	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	We will hire two reading intervention teachers.	212-20
Roosevelt Middle School	MS	212	\$60,945.00	Title I: Basic	STIP	1105	Certificated Teachers' Salaries	7891	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will not just plan each lesson, but will engage in intellectual preparation before each lesson. Teachers will think specifically about how to meet needs of low-income students.	212-21

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Roosevelt Middle School	MS	212	\$37,150.18	Title I: Basic	Reading Intervention	1105	Certificated Teachers' Salaries	7886	Teacher, Structured English Immersion	0.43	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	We will hire two reading intervention teachers.	212-22
Roosevelt Middle School	MS	212	\$41,478.00	Title I: Basic	Teacher Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Leaders will create time for teachers to learn how to best implement these online programs.	212-23
Roosevelt Middle School	MS	212	\$11,275.00	Title IV: Student Support & Academic Enrichment	Back to School Retreat for Staff	5220	Conference Expense	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers will not just plan each lesson, but will engage in intellectual preparation before each lesson. Teachers will think specifically about how to meet needs of low-income students.	212-25
Roosevelt Middle School	MS	212	\$3,000.00	Title IV: Student Support & Academic Enrichment	Food for Back to School Retreat	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Families feel welcomed and engaged in the school.	212-26
Roosevelt Middle School	MS	212	\$85,912.26	Measure G1	Student Advisor I	1119	Certificated Teachers on Special Assignment Salaries	1573	10-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will teach from the EngageNY curriculum, which is standards-based. Research says that this curriculum has helped students with disabilities.	212-27
Roosevelt Middle School	MS	212	\$116,000.00	Measure G1	Student Advisor II	1119	Certificated Teachers on Special Assignment Salaries	6890	10-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will teach from the EngageNY curriculum, which is standards-based. Research says that this curriculum has helped ELL students.	212-28
Roosevelt Middle School	MS	212	\$4,900.00	Measure G1	After School Music Program - Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	We will revamp the after school program to help build and/or strengthen foundational math skills. Extended learning time.	212-29
Roosevelt Middle School	MS	212	\$26,733.00	Measure G1	Music and Art Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	We will revamp the after school program to help build and/or strengthen foundational math skills. Extended learning time.	212-30
Roosevelt Middle School	MS	212	\$10,000.00	Measure G1	Music Contractors	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	We will revamp the after school program to help build and/or strengthen foundational math skills. Extended learning time.	212-31
Roosevelt Middle School	MS	212	\$10,000.00	Measure G: Library	Novels for the Library	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will teach all students grade-level complex texts, culturally relevant when possible. Research says that this curriculum has helped all students, including subgroups like African Americans.	212-32
Roosevelt Middle School	MS	212	\$45,000.00	Measure G: Library	Software Licenses	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	We will implement a school-wide reading campaign to encourage reading. Research says that this curriculum has helped GATE students.	212-33
Roosevelt Middle School	MS	212	\$146,982.00	21st Century Schools (Title IV, Part B)	After school programming	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	We will revamp the after school program to help build and/or strengthen foundational math skills. Extended learning time.	212-34
Roosevelt Middle School	MS	212	\$249,535.00	After School Education & Safety (ASES)	After School Programming	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	We will revamp the after school program to help build and/or strengthen foundational math skills. Extended learning time.	212-35
Roosevelt Middle School	MS	212	\$10,000.00	Measure G: Library	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will teach all students grade-level complex texts, culturally relevant when possible. Research says that this curriculum has helped all students, including subgroups like African Americans.	212-36
Roosevelt Middle School	MS	212	\$45,000.00	Measure G: Library	Licensing Agreements	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	We will implement a school-wide reading campaign to encourage reading. Will especially support the learning of newcomers, who need even more exposure to text.	212-37
Westlake Middle School	MS	213	\$10,000.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	213-1
Westlake Middle School	MS	213	\$10,000.00	General Purpose Discretionary	Copier Maintenance	5610	Equip Maintenance Agreemt	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	213-2
Westlake Middle School	MS	213	\$4,750.00	General Purpose Discretionary	Licenses	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Technology to support college, career, community readiness	213-3

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Westlake Middle School	MS	213	\$75,102.96	LCFF Supplemental	Math (0.4)	1105	Certificated Teachers' Salaries	6485	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Develop rubric for major assessments	213-4
Westlake Middle School	MS	213	\$33,670.38	LCFF Supplemental	Choir (0.40)	1105	Certificated Teachers' Salaries	4859	Teacher, Structured English Immersion	0.40	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Integration of arts-based instructional strategies	213-5
Westlake Middle School	MS	213	\$34,656.69	LCFF Supplemental	Counselor (0.30)	1205	Certificated Pupil Support Salaries	4809	Counselor	0.30	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Staff Academic Mentors to provide in-class support to scholars and teachers	213-6
Westlake Middle School	MS	213	\$41,700.00	LCFF Supplemental	Assistant Principal	1305	Certificated Supervisors', Administrators', and Instructional Coaches' Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Provide high-quality feedback on levels of mastery for designated assignments	213-7
Westlake Middle School	MS	213	\$75,000.00	LCFF Supplemental	Academic Mentors	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Meet with "Champion Students"	213-8
Westlake Middle School	MS	213	\$15,347.33	LCFF Concentration	Community Schools Manager	5730	Community Schools Program Manager	7870	Program Mgr Community School	tbd	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Implementation of Wellness Room	213-10
Westlake Middle School	MS	213	\$15,000.00	LCFF Concentration	Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Partner with TurnAround Arts Foundation and assemble Arts Leadership Team to create a vision for schoolwide implementation	213-11
Westlake Middle School	MS	213	\$4,922.99	LCFF Concentration	ELA ITL	1119	Certificated Teachers on Special Assignment Salaries	6902	10-Month Classroom TSA	tbd	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Reinforce and demand strategies that focus on literacy	213-12
Westlake Middle School	MS	213	\$9,879.68	LCFF Concentration	Field Trips	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Attendance recognitions & rewards	213-13
Westlake Middle School	MS	213	\$96,564.06	General Purpose Discretionary	Newcomer Math/Science	1105	Certificated Teachers' Salaries	2952	Teacher, Structured English Immersion	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Maintain Newcomer teacher format	213-14
Westlake Middle School	MS	213	\$35,267.39	Salesforce Principal Innovation Fund	Computer Science Teacher	1105	Certificated Teachers' Salaries	212	Teacher, Structured English Immersion	0.33	Goal 1: All students graduate college, career, and community ready.	Scholars routinely provide feedback to teachers based upon their experiences in classes that supports the teacher adjusting their approach, the way in which they provide feedback to students and the content presented in class.	213-15
Westlake Middle School	MS	213	\$49,247.38	Salesforce Principal Innovation Fund	Academic Mentors	2928	Other Classified Salaries: Hourly	7872	Social Worker	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Facilitate 2nd Book Study regarding Culturally Relevant Teaching Practices	213-16
Westlake Middle School	MS	213	\$27,502.00	Salesforce Principal Innovation Fund	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	213-17
Westlake Middle School	MS	213	\$100,400.00	Salesforce Principal Innovation Fund	To be allocated in Fall 2021.	4399	n/a	n/a	n/a	n/a	n/a	n/a	213-18
Westlake Middle School	MS	213	\$114,154.92	Title I: Basic	Moses Omolade (CSM) awarded 0.25 FTE)	2305	Classified Supervisors' and Administrators' Salaries	7870	Program Mgr Community School	0.75	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Parent outreach regarding absences	213-19
Westlake Middle School	MS	213	\$2,650.00	Title I: Parent Participation	Refreshments	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	parent outreach and participation programming	213-20
Westlake Middle School	MS	213	\$6,625.00	Title IV: Student Support & Academic Enrichment	Field Trips	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	field trips for academic enrichment and student support	213-21
Westlake Middle School	MS	213	\$33,669.78	Measure G1	Maurice San-chez (Choir 0.4)	1105	Certificated Teachers' Salaries	4859	Teacher, Structured English Immersion	0.40	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	enrichment for students in music education	213-22

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Westlake Middle School	MS	213	\$102,000.00	Measure G1	Drama Teacher	1105	Certificated Teachers' Salaries	3845	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	arts integration teaching and learning	213-23
Westlake Middle School	MS	213	\$39,239.00	Measure G: Library	Library Tech	2205	Classified Support Salaries	7493	Library Technician	0.50	Goal 1: All students graduate college, career, and community ready.	Reinforce and demand strategies that focus on literacy	213-24
Westlake Middle School	MS	213	\$32,310.60	Comprehensive Support & Improvement (CSI) Grant	Math CCTL	1119	Certificated Teachers on Special Assignment Salaries	4943	11-Month Classroom TSA	0.25	Goal 1: All students graduate college, career, and community ready.	Emphasize relationship building	213-25
Westlake Middle School	MS	213	\$81,474.97	Comprehensive Support & Improvement (CSI) Grant	ELA ITL	1119	Certificated Teachers on Special Assignment Salaries	6902	10-Month Classroom TSA	0.60	Goal 1: All students graduate college, career, and community ready.	Emphasize relationship building	213-26
Westlake Middle School	MS	213	\$149,259.00	After School Education & Safety (ASES)	After School Programming	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Continued after-school programming	213-27
Westlake Middle School	MS	213	\$15,761.00	Measure G: Library	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Reinforce and demand strategies that focus on literacy	213-28
Frick United Academy of Language	MS	219	\$10,000.00	General Purpose Discretionary	Copier maintenance	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund copy machines, and supplies to facilitate the technical materials are available (including posters, paper, ink, student writing materials, workbooks) to support student learning.	219-1
Frick United Academy of Language	MS	219	\$14,975.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	219-2
Frick United Academy of Language	MS	219	\$13,710.39	LCFF Supplemental	Newcomer math	1105	Certificated Teachers' Salaries	6580	Teacher, Structured English Immersion	0.18	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Work with Coaches and ILT to present language/literacy building scaffolds and strategies into daily lessons	219-3
Frick United Academy of Language	MS	219	\$105,968.52	LCFF Supplemental	Family Liaison	2405	Clerical Salaries	7911	Liaison, Family Parent	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide Advisory lessons on MBG. Workshops for parents and families to understand MBG: context, purpose, how to read rubrics, etc	219-4
Frick United Academy of Language	MS	219	\$131,600.40	LCFF Supplemental	CSM .85 FTE (SD)	2305	Classified Supervisors' and Administrators' Salaries	6429	Program Mgr Community School	0.85	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide coherent PD on Culturally Responsive lessons	219-5
Frick United Academy of Language	MS	219	\$19,271.00	LCFF Supplemental	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	219-6
Frick United Academy of Language	MS	219	\$4,000.00	LCFF Supplemental	IXL licenses	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Embed skills into scope and sequence. Use of common terms, strategies, and scaffolds into daily lessons	219-7
Frick United Academy of Language	MS	219	\$52,949.92	LCFF Concentration	11-month TSA	1119	Certificated Teachers on Special Assignment Salaries	7421	11-Month Classroom TSA	0.35	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Work in Department teams to vertically align standards	219-8
Frick United Academy of Language	MS	219	\$98,494.36	Salesforce Principal Innovation Fund	Social Worker	1205	Certificated Pupil Support Salaries	7910	Social Worker	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Work with Culture Committee to monitor student behavior data and intervention strategies	219-10
Frick United Academy of Language	MS	219	\$62,458.37	Salesforce Principal Innovation Fund	newcomer math .82 FTE (GD)	1105	Certificated Teachers' Salaries	6580	Teacher, Structured English Immersion	0.82	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Work with PLC to establish and determine and align content-appropriate literacy scaffolding practices	219-11
Frick United Academy of Language	MS	219	\$68,267.00	Salesforce Principal Innovation Fund	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	219-12
Frick United Academy of Language	MS	219	\$41,785.89	Title I: Basic	Academic Counselor	1205	Certificated Pupil Support Salaries	3813	Counselor	0.30	Goal 1: All students graduate college, career, and community ready.	Academic counselor to support students.	219-13

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Frick United Academy of Language	MS	219	\$75,874.56	Title I: Basic	STEM Teacher	1105	Certificated Teachers' Salaries	3515	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	STEM teacher to support academic development.	219-14
Frick United Academy of Language	MS	219	\$465.00	Title I: Basic	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	219-15
Frick United Academy of Language	MS	219	\$3,150.00	Title I: Parent Participation	Refreshments	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Parent meeting refreshments	219-17
Frick United Academy of Language	MS	219	\$7,875.00	Title IV: Student Support & Academic Enrichment	Achieve 3000 licenses	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Work with Coaches and ILT to present language/literacy building scaffolds and strategies into daily lessons	219-18
Frick United Academy of Language	MS	219	\$48,920.27	Measure G1	Music Teacher	1105	Certificated Teachers' Salaries	8078	Teacher, Structured English Immersion	0.73	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Music teacher to enhance course offerings for students	219-19
Frick United Academy of Language	MS	219	\$83,138.30	Measure G1	Spanish Teacher	1105	Certificated Teachers' Salaries	4274	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Spanish teacher to enhance course offerings for students	219-20
Frick United Academy of Language	MS	219	\$23,223.84	Measure G1	Community Schools Manager	2305	Classified Supervisors' and Administrators' Salaries	6429	Program Mgr Community School	0.15	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Establish Peace Corners in all classrooms.	219-21
Frick United Academy of Language	MS	219	\$985.00	Measure G1	Music Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	supplies for music	219-22
Frick United Academy of Language	MS	219	\$55,000.00	Measure G: Library	Library Tech	2405	Clerical Salaries	8151	Library Technician	tbd	Goal 1: All students graduate college, career, and community ready.	Participate in PD focused on literacy building strategies	219-23
Frick United Academy of Language	MS	219	\$98,335.28	Comprehensive Support & Improvement (CSI) Grant	11-month TSA	1119	Certificated Teachers on Special Assignment Salaries	7421	11-Month Classroom TSA	0.65	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Work with Instructional Coaches, ILT and Culture Team to build a coherent and long-term PD Scope & Sequence	219-24
Frick United Academy of Language	MS	219	\$27,885.39	Comprehensive Support & Improvement (CSI) Grant	10-month TSA (CCTL)	1119	Certificated Teachers on Special Assignment Salaries	8059	10-Month Classroom TSA	0.25	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Work with PLC to establish and determine and align content-appropriate literacy scaffolding practices	219-25
Frick United Academy of Language	MS	219	\$149,259.00	After School Education & Safety (ASES)	Afterschool program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	after school programming	219-27
Frick United Academy of Language	MS	219	\$33,103.00	Measure G: Library	Classified Support Salaries	2205	Classified Support Salaries	tbd	Enter position number at left.	tbd	Goal 1: All students graduate college, career, and community ready.	Work with the COST team to offer additional support for students.	219-28
United for Success Academy	MS	228	\$8,000.00	General Purpose Discretionary	Copier Maintenance	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Use technology to differentiate instruction and strengthen core academic program and assist in meeting state's academic proficiency or advance levels of academic achievement in core subjects.	228-1
United for Success Academy	MS	228	\$6,000.00	General Purpose Discretionary	Licenses	5846	Licensing Agreements	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Use technology to differentiate instruction and strengthen core academic program and assist in meeting state's academic proficiency or advance levels of academic achievement in core subjects.	228-2
United for Success Academy	MS	228	\$1,075.00	General Purpose Discretionary	Postage	5910	Postage	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Designate parent outreach goals with CSM and parent liaison. Utilize COST (e.g. CSM, academic counselor,	228-3
United for Success Academy	MS	228	\$14,550.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Overall support for academic and social-emotional practices	228-4
United for Success Academy	MS	228	\$78,397.16	LCFF Supplemental	Math/science 7	1105	Certificated Teachers' Salaries	4261	Teacher, Structured English Immersion	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Science PLC will support teachers to utilize communication and collaboration structures that strengthen student modeling and scientific argumentation, 2 of 8 NGSS Science and Engineering Practices.	228-5

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United for Success Academy	MS	228	\$55,114.87	LCFF Supplemental	0.6 Art (Knapp)	1105	Certificated Teachers' Salaries	4928	Teacher, Structured English Immersion	0.60	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Science PLC will support teachers to utilize communication and collaboration structures that strengthen student modeling and scientific argumentation, 2 of 8 NGSS Science and Engineering Practices.	228-6
United for Success Academy	MS	228	\$64,000.00	LCFF Supplemental	1.0 STIP (Margalit)	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Plan and develop communication and collaboration structures and protocols for instruction across all content areas.	228-7
United for Success Academy	MS	228	\$59,765.40	LCFF Supplemental	0.4 Humanities TSA 11 mon (Mesa)	1119	Certificated Teachers on Special Assignment Salaries	7873	Teacher 11Months 12-Pay	0.40	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Engage staff in professional development to build repertoire of structures, practices, and protocols to enhance student communication and collaboration. Utilize ILT and PLC structures to promote learning and access student outcomes.	228-8
United for Success Academy	MS	228	\$17,423.00	LCFF Supplemental	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Overall support for academic and social-emotional practices	228-9
United for Success Academy	MS	228	\$50,850.00	LCFF Supplemental	0.5 ELD Teacher (new)	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	0.50	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Hire 1.0 FTE to support structured ELD.	228-10
United for Success Academy	MS	228	\$50,000.00	LCFF Concentration	.5 ELD Teacher (New)	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	0.50	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Hire 1.0 FTE to support structured ELD.	228-11
United for Success Academy	MS	228	\$7,450.00	LCFF Concentration	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Overall support for academic and social-emotional practices	228-12
United for Success Academy	MS	228	\$50,000.00	Title I: Basic	Restorative Justice Case Manager	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Implement and integrate Restorative Justice processes as part of instructional program.	228-13
United for Success Academy	MS	228	\$11,289.19	Title I: Basic	Counselor	1205	Certificated Pupil Support Salaries	4658	Counselor	0.10	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Continue to improve COST via weekly meetings and coaching/reflection. Fund CSM and utilize COST structures to ensure we meet the needs of our neediest students.	228-14
United for Success Academy	MS	228	\$50,000.00	Title I: Basic	Extended Contracts Teacher Curriculum planning	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Use of AVID schoolwide strategies that support critical thinking, communication and collaboration and writing to learn.	228-15
United for Success Academy	MS	228	\$23,250.00	Title I: Basic	technology upgrades and repair	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Use technology to differentiate instruction and strengthen core academic program and assist in meeting state's academic proficiency or advance levels of academic achievement in core subjects.	228-16
United for Success Academy	MS	228	\$3,580.00	Title I: Parent Participation	PIQE	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Continue to develop program (structures, content, parent outreach, goals, grading policies, etc.) Consider advisory needs when developing master schedule and academic calendar (e.g. orientation week, extended advisory days, etc.)	228-17
United for Success Academy	MS	228	\$8,950.00	Title IV: Student Support & Academic Enrichment	AVID materials and supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Use of AVID schoolwide strategies that support critical thinking, communication and collaboration and writing to learn.	228-18
United for Success Academy	MS	228	\$60,373.38	Measure G: Library	0.5 Librarian	1105	Certificated Teachers' Salaries	7874	Librarian	0.50	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Utilize library as a resource to enhance culture of reading and language.	228-19
United for Success Academy	MS	228	\$21,673.20	Measure G1	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	4248	Teacher, Structured English Immersion	0.20	Goal 1: All students graduate college, career, and community ready.	Teachers set personal goals for their practice and return to them throughout the year to progress monitor.	228-20
United for Success Academy	MS	228	\$15,000.00	Comprehensive Support & Improvement (CSI) Grant	AVID PD/Conferences	5220	Conference Expense	n/a	Enter position number at left.	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Use of AVID schoolwide strategies that support critical thinking, communication and collaboration and writing to learn.	228-21
United for Success Academy	MS	228	\$5,000.00	Comprehensive Support & Improvement (CSI) Grant	AVID license	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Use of AVID schoolwide strategies that support critical thinking, communication and collaboration and writing to learn.	228-22
United for Success Academy	MS	228	\$25,000.00	Comprehensive Support & Improvement (CSI) Grant	Interventionist	2405	Clerical Salaries	tbd	Enter position number at left.	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Utilize COST to support ALL students, including students with disabilities, who are at risk of not meeting their academic potential due to mitigating circumstances.	228-23

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United for Success Academy	MS	228	\$34,700.00	Comprehensive Support & Improvement (CSI) Grant	Math Coach	1119	Certificated Teachers on Special Assignment Salaries	tbd	Enter position number at left.	0.25	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Engage staff in professional development to build repertoire of structures, practices, and protocols to enhance student communication and collaboration. Utilize ILT and PLC structures to promote learning and access student outcomes.	228-24
United for Success Academy	MS	228	\$28,000.00	Comprehensive Support & Improvement (CSI) Grant	Summer School Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Engage all staff in professional development to build repertoire of structures, practices, and protocols to enhance student communication and collaboration. Utilize CCTL and PLC structures to promote learning and access student outcomes.	228-25
United for Success Academy	MS	228	\$27,050.00	Comprehensive Support & Improvement (CSI) Grant	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Overall support for academic and social-emotional practices	228-26
United for Success Academy	MS	228	\$14,087.50	Salesforce Principal Innovation Fund	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	4248	Teacher, Structured English Immersion	0.13	Goal 1: All students graduate college, career, and community ready.	Explicit teaching of reading behaviors (accuracy, fluency, comprehension & expanding vocabulary) utilizing the Fountas and Pinnell literacy continuum. The literacy framework in the classroom will include: independent reading at students' independent reading level, small group instruction, literacy centers and whole-class texts (within EL curriculum and others). Additionally, teachers will teach reading engagement where students build focus, enjoyment, and stamina in reading.	228-27
United for Success Academy	MS	228	\$47,530.08	Salesforce Principal Innovation Fund	Social worker	1205	Certificated Pupil Support Salaries	7926	Social Worker	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Social Worker to support families, students, school	228-28
United for Success Academy	MS	228	\$42,031.00	21st Century Schools (Title IV, Part B)	After School Contract	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	After School programming	228-29
United for Success Academy	MS	228	\$149,259.00	After School Education & Safety (ASES)	Afterschool contract	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	After School programming	228-30
Elmhurst United Middle School	MS	229	\$35,000.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	229-1
Elmhurst United Middle School	MS	229	\$12,361.00	General Purpose Discretionary	Copier Maintenance	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	229-2
Elmhurst United Middle School	MS	229	\$8,289.00	General Purpose Discretionary	Uniforms	4380	Uniforms	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	229-3
Elmhurst United Middle School	MS	229	\$66,428.80	LCFF Supplemental	STIP Teacher	1105	Certificated Teachers' Salaries	4052	STIP Teacher	1.00	Goal 1: All students graduate college, career, and community ready.	Leaders will provide Professional Learning, Instructional Coaching and support for teachers to plan for and implement Academic Vocabulary instruction.	229-4
Elmhurst United Middle School	MS	229	\$18,952.79	LCFF Supplemental	.27 10TCH Corn, Aaron	1105	Certificated Teachers' Salaries	4785	Teacher Education Enhancement	0.27	Goal 1: All students graduate college, career, and community ready.	Teachers will engage in a variety of evidenced-based, collaborative professional development opportunities to sharpen their knowledge of content and pedagogy. Teachers will provide culturally relevant materials and strategies to better engage all students, especially our most vulnerable student groups; low income students of color, SPED, English Learners, and Newcomers.	229-5
Elmhurst United Middle School	MS	229	\$65,948.36	LCFF Supplemental	1.0 10TCH Curtis, Cana	1105	Certificated Teachers' Salaries	3123	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers will use formal and informal conversations with students and families, as well as other strategies to capture their experiences and use this data to inform the systems and structures that impact learning conditions.	229-6
Elmhurst United Middle School	MS	229	\$65,948.36	LCFF Supplemental	1.0 10TCH Chakrabarty, Adrija	1105	Certificated Teachers' Salaries	7541	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers will incorporate explicit instruction of Tier 2 & 3 vocabulary in order to support acquisition of new vocabulary	229-7
Elmhurst United Middle School	MS	229	\$50,448.24	LCFF Supplemental	STIP Teacher	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers will engage in a variety of evidenced-based, collaborative professional development opportunities to sharpen their knowledge of content and pedagogy. Teachers will provide culturally relevant materials and strategies to better engage all students, especially our most vulnerable student groups; low income students of color, SPED, English Learners, and Newcomers.	229-8

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Elmhurst United Middle School	MS	229	\$59,724.00	LCFF Supplemental	STIP Teacher	1105	Certificated Teachers' Salaries	7415	STIP Teacher	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers will provide meaningful scaffolds for students to be able to access grade level reading and content.	229-9
Elmhurst United Middle School	MS	229	\$17,045.97	LCFF Supplemental	Community Relations Assistant II Bilingual	2205	Classified Support Salaries	1462	Community Relations Assistant II Bilingual	0.25	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Communication in home language of students and families will be prioritized.	229-10
Elmhurst United Middle School	MS	229	\$39,080.86	LCFF Supplemental	Community Relations Assistant II Bilingual	2205	Classified Support Salaries	7509	Community Relations Assistant II Bilingual	0.25	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Members of ILT and CCT will collaborate with school administration to share ideas and allow all stakeholders an opportunity for input on the day to day operations of the site.	229-11
Elmhurst United Middle School	MS	229	\$39,080.86	LCFF Supplemental	Attendance Specialist, Bilingual	2205	Classified Support Salaries	4455	Attendance Specialist, Bilingual	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Members of ILT and CCT will collaborate with school administration to share ideas and allow all stakeholders an opportunity for input on the day to day operations of the site.	229-12
Elmhurst United Middle School	MS	229	\$26,125.05	LCFF Supplemental	.65 ASB Del Toro, Maggie	2205	Classified Support Salaries	6444	Attendance Specialist, Bilingual	0.60	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Members of ILT and CCT will collaborate with school administration to share ideas and allow all stakeholders an opportunity for input on the day to day operations of the site.	229-13
Elmhurst United Middle School	MS	229	\$31,775.00	LCFF Supplemental	Community connections support	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Members of ILT and CCT will collaborate with school administration to share ideas and allow all stakeholders an opportunity for input on the day to day operations of the site.	229-14
Elmhurst United Middle School	MS	229	\$56,334.92	LCFF Supplemental	.8 ISS	2405	Clerical Salaries	tbd	Enter position number at left.	0.80	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will engage in a variety of evidenced-based, collaborative professional development opportunities to sharpen their knowledge of content and pedagogy. Teachers will provide culturally relevant materials and strategies to better engage all students, especially our most vulnerable student groups; low income students of color, SPED, English Learners, and Newcomers.	229-15
Elmhurst United Middle School	MS	229	\$66,297.28	LCFF Concentration	1.0 10TCH Nott, Kaitlyn	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers will provide culturally sustaining pedagogical practices and strategies that build authentic relationships with students and support their academic and socio-emotional growth.	229-16
Elmhurst United Middle School	MS	229	\$10,000.00	LCFF Concentration	ET/ OT	2220	Classified Support Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers use data-informed cycles of inquiry, coupled with formative and summative of assessments, to implement and refine grade-level instructional plans.	229-17
Elmhurst United Middle School	MS	229	\$31,253.00	LCFF Concentration	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	229-18
Elmhurst United Middle School	MS	229	\$92,621.84	Salesforce Principal Innovation Fund	1.0 Parent Liason	2205	Classified Support Salaries	7001	Liaison, Family Parent Bilingual	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Members of ILT and CCT will collaborate with school administration to share ideas and allow all stakeholders an opportunity for input on the day to day operations of the site.	229-19
Elmhurst United Middle School	MS	229	\$100,231.56	Salesforce Principal Innovation Fund	.85 12-mo Case Manager	2405	Clerical Salaries	8050	Case Manager 24	0.85	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Members of ILT and CCT will collaborate with school administration to share ideas and allow all stakeholders an opportunity for input on the day to day operations of the site.	229-20
Elmhurst United Middle School	MS	229	\$122,585.16	Salesforce Principal Innovation Fund	Assistant Principal	1305	Certificated Supervisors', Administrators', and Instructional Coaches' Salaries	7414	Assistant Principal, Middle School	1.00	Goal 1: All students graduate college, career, and community ready.	Coaches and admin create department Theory of Actions that includes Integrated ELD strategies including a vertically aligned writing program, talk protocols and multiple reads strategies.	229-21
Elmhurst United Middle School	MS	229	\$61,145.58	Salesforce Principal Innovation Fund	.5 Newcomer Social Worker	2405	Clerical Salaries	7909	Social Worker	0.50	Goal 1: All students graduate college, career, and community ready.	Administration and leadership teams work in conjunction to provide time for collaboration and sharing of best practices, establish and monitor the instructional vision, and set expectations for an effective professional learning community.	229-22
Elmhurst United Middle School	MS	229	\$1,308.00	Salesforce Principal Innovation Fund	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	229-23
Elmhurst United Middle School	MS	229	\$120,999.24	Title I: Basic	1.0 11/12 TSA Turner, Anthony	1105	Certificated Teachers' Salaries	7005	11-Month Classroom TSA	1.00	Goal 1: All students graduate college, career, and community ready.	Administration will intentionally seek out the input and insight of ILT and CCT to help foster emotionally and intellectually safe learning environments, develop the instructional model and focus, and strategies for celebrating our students.	229-24
Elmhurst United Middle School	MS	229	\$797.00	Title I: Basic	licenses	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers implement a variety of instructional strategies as part of the Integrated ELD model: talk protocols, multiple reads strategies and evidence-based writing strategies.	229-25

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Elmhurst United Middle School	MS	229	\$129,454.19	Title I: Basic	extended contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will plan for multiple opportunities for Academic Discourse throughout the course of all lessons. Teachers will provide sentence stems when necessary and support students in building on one another's thinking through the use of discussion protocols.	229-26
Elmhurst United Middle School	MS	229	\$6,700.00	Title I: Parent Participation	Parent English classes	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	School leaders will also collect qualitative and quantitative data regarding student and family experience, as well as feedback from teachers to inform and shape the attendance and discipline policies, course offerings, instructional model, and other pertinent aspects of the school day that impact learning conditions.	229-27
Elmhurst United Middle School	MS	229	\$16,750.00	Title IV: Student Support & Academic Enrichment	Activities & Enrichment	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Ensure that master schedule supports equitable and correct placement of students in Designated ELD. Provide ongoing coaching and PL for ELD teacher.	229-28
Elmhurst United Middle School	MS	229	\$91,210.16	Measure G1	Community Schools Manager	2305	Classified Supervisors' and Administrators' Salaries	7885	Program Mgr Community School	0.75	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Facilitators of Mindset Monday create a safe and curious space to explore these often challenging conversations through reading/listening/watch resources, fishbowl discussions and affinity groups.	229-29
Elmhurst United Middle School	MS	229	\$55,411.50	Measure G1	Arts Integration	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers engage in a year-long professional learning scope and sequence at the whole site level, department level and grade level that are grounded in the pillars of the instructional model: academic discourse, culturally sustaining pedagogy and personalized learning.	229-30
Elmhurst United Middle School	MS	229	\$56,710.00	Measure G1	Spanish teacher	1105	Certificated Teachers' Salaries	1	Enter position number at left.	1.00	Goal 1: All students graduate college, career, and community ready.	Ensure that master schedule supports equitable and correct placement of students in Designated ELD. Provide ongoing coaching and PL for ELD teacher.	229-31
Elmhurst United Middle School	MS	229	\$6,000.00	Measure G1	Elective supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies for the entire school, including paper, ink so that all students have access to adequate resources to learn.	229-32
Elmhurst United Middle School	MS	229	\$99,373.46	Measure G1	1.0 FTE Jack, Helena	1105	Certificated Teachers' Salaries	7000	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers will use formal and informal conversations with students and families, as well as other strategies to capture their experiences and use this data to inform the systems and structures that impact learning conditions.	229-33
Elmhurst United Middle School	MS	229	\$40,000.00	Measure G1	Musis dept assistant	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers implement a variety of instructional strategies as part of the Integrated ELD model: talk protocols, multiple reads strategies and evidence-based writing strategies.	229-34
Elmhurst United Middle School	MS	229	\$31,290.69	Comprehensive Support & Improvement (CSI) Grant	Counselor	1105	Certificated Teachers' Salaries	499	Counselor	0.30	Goal 1: All students graduate college, career, and community ready.	Ensure that master schedule supports equitable and correct placement of students in Designated ELD. Provide ongoing coaching and PL for ELD teacher.	229-35
Elmhurst United Middle School	MS	229	\$24,929.19	Comprehensive Support & Improvement (CSI) Grant	Library Technician	2205	Classified Support Salaries	4283	Library Technician	0.33	Goal 1: All students graduate college, career, and community ready.	Leaders will utilize the RTI model in order to ascertain which students would benefit from Reading Intervention. Leaders will create student schedules that allow for Reading Intervention.	229-36
Elmhurst United Middle School	MS	229	\$102,286.20	Comprehensive Support & Improvement (CSI) Grant	1.0 12-mo Case Manager	2405	Clerical Salaries	7884	Case Manager 24	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers participate in monthly Mindset Monday to explore how personal experiences and school culture manifest, uphold or center white supremacy culture.	229-37
Elmhurst United Middle School	MS	229	\$65,653.20	Comprehensive Support & Improvement (CSI) Grant	Newcomer Assistant	2405	Clerical Salaries	7879	Assistant, Newcomer Learning Lab	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Mainstreamed newcomers, 4-6 ELLs and LTELs take Designated ELD with our ELD teacher. Curriculum is designed with read, write, talk cycles grounded in Culturally-Sustaining Pedagogy.	229-38
Elmhurst United Middle School	MS	229	\$33,000.00	Comprehensive Support & Improvement (CSI) Grant	6th grade culture building	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will provide culturally sustaining pedagogical practices and strategies that build authentic relationships with students and support their academic and socio-emotional growth.	229-39
Elmhurst United Middle School	MS	229	\$6,591.61	Comprehensive Support & Improvement (CSI) Grant	ET/ OT for student/ family support	2220	Classified Support Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	School leaders will also collect qualitative and quantitative data regarding student and family experience, as well as feedback from teachers to inform and shape the attendance and discipline policies, course offerings, instructional model, and other pertinent aspects of the school day that impact learning conditions.	229-40
Elmhurst United Middle School	MS	229	\$10,450.00	Comprehensive Support & Improvement (CSI) Grant	Black parent support	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Members of ILT and CCT will collaborate with school administration to share ideas and allow all stakeholders an opportunity for input on the day to day operations of the site.	229-41
Elmhurst United Middle School	MS	229	\$50,612.97	Measure G: Library	Library Technician	2205	Classified Support Salaries	4283	Library Technician	0.67	Goal 1: All students graduate college, career, and community ready.	Teachers will provide meaningful scaffolds for students to be able to access grade level reading and content.	229-42

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Elmhurst United Middle School	MS	229	\$4,387.00	Measure G: Library	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Students who are multiple years below in reading will have access to reading intervention courses such as SIPPS and RAZ Kids.	229-43
Elmhurst United Middle School	MS	229	\$55,060.00	21st Century Schools (Title IV, Part B)	After school provider	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Members of ILT and CCT will collaborate with school administration to share ideas and allow all stakeholders an opportunity for input on the day to day operations of the site.	229-44
Elmhurst United Middle School	MS	229	\$149,259.00	After School Education & Safety (ASES)	After school provider	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Members of ILT and CCT will collaborate with school administration to share ideas and allow all stakeholders an opportunity for input on the day to day operations of the site.	229-45
Urban Promise Academy	MS	236	\$5,000.00	General Purpose Discretionary	Copier Contract	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Align instructional coaching and instructional walk throughs with the Instructional Practice Guide (IPG) in order to provide targeted standards-aligned instructional feedback	236-1
Urban Promise Academy	MS	236	\$15,000.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Align instructional coaching and instructional walk throughs with the Instructional Practice Guide (IPG) in order to provide targeted standards-aligned instructional feedback	236-2
Urban Promise Academy	MS	236	\$3,000.00	General Purpose Discretionary	ET/OT	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Engage families in regular workshops in how to support their child's learning	236-3
Urban Promise Academy	MS	236	\$4,900.00	General Purpose Discretionary	Extended Contracts w/benefits	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Facilitate professional development about integrated ELL instructional practices	236-4
Urban Promise Academy	MS	236	\$61,741.37	LCFF Supplemental	0.73 FTE Gomez PCN 4617	1105	Certificated Teachers' Salaries	4617	Teacher, Structured English Immersion	0.73	Goal 1: All students graduate college, career, and community ready.	Create Math Boost classes to support students with conceptual understanding needed to access grade level standards	236-5
Urban Promise Academy	MS	236	\$115,745.06	LCFF Supplemental	0.8 PE Vacancy	1105	Certificated Teachers' Salaries	4706	Teacher, Structured English Immersion	0.80	Goal 1: All students graduate college, career, and community ready.	Improve curriculum, use of data to select students, teaching and learning coaching	236-6
Urban Promise Academy	MS	236	\$75,345.88	LCFF Supplemental	0.6 FTE Ramirez TSA	1105	Certificated Teachers' Salaries	6891	10-Month Classroom TSA	0.60	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Revise our instructional coaching system to prioritize the needs of our ELA and math teachers and provide year-long instructional coaching	236-7
Urban Promise Academy	MS	236	\$31,188.00	LCFF Supplemental	0.25 FTE Leunig TSA PCN 6156	1105	Certificated Teachers' Salaries	6156	11-Month Classroom TSA	0.23	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Align instructional coaching and instructional walk throughs with the Instructional Practice Guide (IPG) in order to provide targeted standards-aligned instructional feedback	236-8
Urban Promise Academy	MS	236	\$24,390.00	LCFF Supplemental	0.3 FTE Rogers-Rhyme PCN 6210	1205	Certificated Pupil Support Salaries	6210	Social Worker	0.30	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Increase family engagement for students who are chronically absent	236-9
Urban Promise Academy	MS	236	\$30,892.60	LCFF Supplemental	0.7 FTE Ozuna PCN 6648	2205	Classified Support Salaries	6648	Assistant, Newcomer Learning Lab	0.49	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Train the Newcomer assistant in SIPPS instruction and develop stations structions in ELD classrooms so that all students have access to targeted literacy instruction	236-10
Urban Promise Academy	MS	236	\$28,678.29	LCFF Concentration	0.2 FTE Counselor - Bayardo PCN 3827	1205	Certificated Pupil Support Salaries	363	Counselor	0.20	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide training for all staff on trauma-informed strategies for building relationships	236-11
Urban Promise Academy	MS	236	\$24,572.00	LCFF Concentration	Extended Contracts w/benefits	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Revise our instructional coaching system to prioritize the needs of our ELA and math teachers and provide year-long instructional coaching	236-12
Urban Promise Academy	MS	236	\$23,000.00	Salesforce Principal Innovation Fund	Culture Keeper		#N/A	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Increase opportunities for youth development and affinity spaces for students to build community	236-13
Urban Promise Academy	MS	236	\$26,000.00	Salesforce Principal Innovation Fund	Academic Mentor	2928	Other Classified Salaries: Hourly	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Increase case management of Tier 3 African American and SPED students through check in-check out routines, behavior goal setting, family engagement and use of incentives	236-14
Urban Promise Academy	MS	236	\$16,529.00	Salesforce Principal Innovation Fund	Social Worker	1205	Certificated Pupil Support Salaries	6210	Social Worker	0.20	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Increase opportunities for youth development and affinity spaces for students to build community	236-15

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SCHOOL	NETWORK	SCHOOL ID	BUDGET AMOUNT	BUDGET RESOURCE	DESCRIPTION OF PROPOSED EXPENDITURE	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION NUMBER	POSITION TITLE	FTE	LCAP GOAL	ASSOCIATED SPSA PRACTICE	BUDGET ACTION NUMBER
Urban Promise Academy	MS	236	\$13,288.60	Salesforce Principal Innovation Fund	Assistant, Newcomer Learning Lab	2205	Classified Support Salaries	6648	Assistant, Newcomer Learning Lab	0.21	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Train the Newcomer assistant in SIPPS instruction and develop stations structions in ELD classrooms so that all students have access to targeted literacy instruction	236-16
Urban Promise Academy	MS	236	\$62,242.32	Title I: Basic	0.45 FTE Cordero (CSM) PCN 7855	2305	Classified Supervisors' and Administrators' Salaries	7855	Program Mgr Community School	0.45	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Increase family engagement for students who are chronically absent	236-17
Urban Promise Academy	MS	236	\$73,707.84	Title I: Basic	0.5 FTE Leunig PCN 6156	1105	Certificated Teachers' Salaries	6156	11-Month Classroom TSA	0.53	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Revise our instructional coaching system to prioritize the needs of our ELA and math teachers and provide year-long instructional coaching	236-18
Urban Promise Academy	MS	236	\$3,450.00	Title I: Parent Participation	Family Workshops	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Engage families in regular workshops in how to support their child's learning	236-20
Urban Promise Academy	MS	236	\$8,625.00	Title IV: Student Support & Academic Enrichment	Transportation for Field Trips	5826	External Work Order Services	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Plan intentional family engagement agendas to support families with supporting learning at home	236-21
Urban Promise Academy	MS	236	\$50,940.98	Measure G1	0.4 FTE Ramirez PCN 6891	1105	Certificated Teachers' Salaries	6891	10-Month Classroom TSA	0.40	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Implement strategies to promote staff wellness and positive adult culture.	236-22
Urban Promise Academy	MS	236	\$128,406.86	Measure G1	1.0 FTE Baglyos PCN 2184	1105	Certificated Teachers' Salaries	2184	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Provide instructional coaching to all teachers on a rotating basis, but provide year-long instructional coaching for ELA and math teachers	236-23
Urban Promise Academy	MS	236	\$4,000.00	Measure G1	Music Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Increase opportunities for youth development and affinity spaces for students to build community	236-24
Urban Promise Academy	MS	236	\$1,768.00	Measure G1	Art Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Fund school supplies including paper, ink so that all students have access to adequate resources to learn.	236-25
Urban Promise Academy	MS	236	\$55,000.00	Measure G: Library	Library Technician	1105	Certificated Teachers' Salaries	tbd	Enter position number at left.	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide school wide literacy training for families	236-26
Urban Promise Academy	MS	236	\$149,259.00	After School Education & Safety (ASES)	Afterschool provider	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Increase opportunities for youth development and affinity spaces for students to build community	236-27
Madison Park Academy Upper Campus	HS	215	\$8,000.00	General Purpose Discretionary	Copier Maintenance	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	215-1
Madison Park Academy Upper Campus	HS	215	\$40,000.00	General Purpose Discretionary	Teacher Stipends: Department Leads/CC Team Leads	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide PD and training through coaching collaborative and ELLMA Office	215-2
Madison Park Academy Upper Campus	HS	215	\$15,525.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	215-3
Madison Park Academy Upper Campus	HS	215	\$5,000.00	General Purpose Discretionary	Clerial OT	2425	Clerical Salaries Overtime	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	215-4
Madison Park Academy Upper Campus	HS	215	\$2,000.00	General Purpose Discretionary	Membership Dues	5300	Dues & Memberships	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	215-5
Madison Park Academy Upper Campus	HS	215	\$77,240.46	LCFF Supplemental	Teacher	1105	Certificated Teachers' Salaries	4602	Teacher, Structured English Immersion	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Provide A-G instruction using amplification and support for ELL's	215-6
Madison Park Academy Upper Campus	HS	215	\$36,689.98	LCFF Supplemental	.5FTE Community Relations Support (Bilingual)	2205	Classified Support Salaries	815	Community Relations Assistant II Bilingual	0.48	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Parent Engagement: Food Pantry, Workshops, (Legal, housing, immigration, school systems) Back to School Nights, Family Conferences, and expanding the family Resource Center.	215-7

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Madison Park Academy Upper Campus	HS	215	\$86,421.74	LCFF Supplemental	Teacher	1105	Certificated Teachers' Salaries	4236	Teacher, Structured English Immersion	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers will implement components of CRT/Literacy Intervention, including support expanding the use of SIPPIS, PearDeck for CFU, and integrated project based learning. We want to implement site strategies with will support our priority groups: newcomers, SPED, AA Males, and students reading multiple grade levels below. Teachers will learn to implement CRT/Literacy, become proficient in 3 reads, learning targets, and CRT strategies using Hammond's work.	215-8
Madison Park Academy Upper Campus	HS	215	\$83,108.16	LCFF Supplemental	Teacher	1105	Certificated Teachers' Salaries	4766	Teacher, Structured English Immersion	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers will implement components of CRT/Literacy Intervention, including support expanding the use of SIPPIS, PearDeck for CFU, and integrated project based learning. We want to implement site strategies with will support our priority groups: newcomers, SPED, AA Males, and students reading multiple grade levels below. Teachers will learn to implement CRT/Literacy, become proficient in 3 reads, learning targets, and CRT strategies using Hammond's work.	215-9
Madison Park Academy Upper Campus	HS	215	\$66,354.46	LCFF Supplemental	Teacher	1105	Certificated Teachers' Salaries	6624	Teacher, Structured English Immersion	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers will implement components of CRT/Literacy Intervention, including support expanding the use of SIPPIS, PearDeck for CFU, and integrated project based learning. We want to implement site strategies with will support our priority groups: newcomers, SPED, AA Males, and students reading multiple grade levels below. Teachers will learn to implement CRT/Literacy, become proficient in 3 reads, learning targets, and CRT strategies using Hammond's work.	215-10
Madison Park Academy Upper Campus	HS	215	\$125,137.96	LCFF Supplemental	1.0 RJ Coordinator 7742	2205	Classified Support Salaries	7742	Restorative Justice Facilitator	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Support implementation of RJ, provide space on agenda for restorative input and shared practices.	215-11
Madison Park Academy Upper Campus	HS	215	\$20,000.00	LCFF Supplemental	Books other than supplies	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide A-G instruction using amplification and support for ELL's	215-12
Madison Park Academy Upper Campus	HS	215	\$10,000.00	LCFF Supplemental	Textbooks including Dual/Concurrent Enrollment textbooks	4100	Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Departments/grade levels consistently review ontrack to graduate data or other data points to monitor students success and needs and then articulate a plan of action in support of these students.	215-13
Madison Park Academy Upper Campus	HS	215	\$10,000.00	LCFF Supplemental	Printers (New HS Classrooms)	4410	Equipment < \$5,000	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Continue using PBIS structures, while creating a classroom that is warm and safe for students especially post COVID.	215-14
Madison Park Academy Upper Campus	HS	215	\$20,000.00	LCFF Supplemental	Site curricular licenses (CPM, IXL)	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide A-G instruction using amplification and support for ELL's	215-15
Madison Park Academy Upper Campus	HS	215	\$32,000.00	LCFF Supplemental	Supplies: Uniforms for grade levels	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Culture and Climate walkthroughs	215-16
Madison Park Academy Upper Campus	HS	215	\$50,314.15	LCFF Supplemental	Surplus	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	215-17
Madison Park Academy Upper Campus	HS	215	\$64,124.40	LCFF Concentration	.5TSA	1119	Certificated Teachers on Special Assignment Salaries	4616	11-Month Classroom TSA	0.50	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	New teachers will continue to participate in intensive coaching by the coaching collaborative. This group includes site leadership, and TSA.	215-18
Madison Park Academy Upper Campus	HS	215	\$48,225.60	LCFF Concentration	Surplus	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	215-19
Madison Park Academy Upper Campus	HS	215	\$77,166.82	Salesforce Principal Innovation Fund	Teacher	1105	Certificated Teachers' Salaries	7382	Teacher, Structured English Immersion	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teacher will continue teaching double blocked ELA/Math as an academic intervention, as well as specific ELD double blocked with ELA	215-20
Madison Park Academy Upper Campus	HS	215	\$50,000.00	Salesforce Principal Innovation Fund	8th Grade Algebra Bridge Summer School Academy	1105	Certificated Teachers' Salaries	New	Teacher, Structured English Immersion	TBD	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Recruit MPA Math teachers for 8th summer Algebra bridge program.	215-21
Madison Park Academy Upper Campus	HS	215	\$10,000.00	Salesforce Principal Innovation Fund	Provide new teacher with support, coaching of ELLs, SwD, newcomers, students reading multiple grade levels below, by experienced teachers and site leaders.	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	New teachers will continue to participate in intensive coaching by the coaching collaborative. This group includes site leadership, and TSA.	215-22
Madison Park Academy Upper Campus	HS	215	\$4,054.00	Salesforce Principal Innovation Fund	Honor students through awards, fieldtrips, assemblies, and create a culture of high expectations while modeling our schools core value, the 4-Ps, Pride, Purpose, Peseverance, Possibilities.		TBD	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Increase Tier 1 Activities in grade level assemblies	215-23

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Madison Park Academy Upper Campus	HS	215	\$5,000.00	Salesforce Principal Innovation Fund	Provide information to families on students academic standing, including newsletters, report cards, progress reports, or other school information, using the postal system.		TBD	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Parent Engagement: Food Pantry, Workshops, (Legal, housing, immigration, school systems) Back to School Nights, Family Conferences, and expanding the family Resource Center.	215-24
Madison Park Academy Upper Campus	HS	215	\$30,725.19	Title I: Basic	.5 Newcomer Social Worker	1205	Certificated Pupil Support Salaries	7925	Social Worker	0.25	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Work collaboratively with new comer social worker, send cost referrals, attend newcomer office hours to support in the transition of newcomers and immigrant needs	215-25
Madison Park Academy Upper Campus	HS	215	\$19,383.09	LCFF Supplemental	.10 Counselor 1603	1205	Certificated Pupil Support Salaries	1603	Counselor	0.20	Goal 1: All students graduate college, career, and community ready.	Work collaborative with high school counselor to design and develop master schedule in support of double-blocked ELA/Math. Adm will request additional resurces from district to make this a reality.	215-26
Madison Park Academy Upper Campus	HS	215	\$148,119.84	Title I: Basic	1.0 FTE Content Coach 6123	1119	Certificated Teachers on Special Assignment Salaries	6123	11-Month Classroom TSA	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	New teacher will receive coaching.	215-27
Madison Park Academy Upper Campus	HS	215	\$25,000.00	Title I: Basic	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teacher will continue teaching double blocked ELA/Math as an academic intervention, as well as specific ELD double blocked with ELA	
Madison Park Academy Upper Campus	HS	215	\$51,154.97	Title I: Basic	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	
Madison Park Academy Upper Campus	HS	215	\$6,800.00	Title I: Parent Participation	Surplus	4310	School Office Supplies	n/a	n/a	n/a	n/a	n/a	215-30
Madison Park Academy Upper Campus	HS	215	\$10,000.00	Title IV: Student Support & Academic Enrichment	Teacher Professional Development and Conferences supporting site PBL, SBG, and work with priority groups.	5220	Conference Expense	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Leadership will engage in implementing professional development inclusive of WBL, SBG, Literacy intervention, PBL, and training in support of our SOC including newcomers. Hire consultant in support of CRT work. Providing training opportunities, using weekly PD time, or schedule paid time for CRT training, Literacy training in support of moving the data for our priority groups.	215-31
Madison Park Academy Upper Campus	HS	215	\$7,000.00	Title IV: Student Support & Academic Enrichment	Chromebooks carts in service of 1:1 post covid	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teacher will continue teaching double blocked ELA/Math as an academic intervention, as well as specific ELD double blocked with ELA	215-32
Madison Park Academy Upper Campus	HS	215	\$118,934.36	Measure G1	1.0FTE MS Drama, Dance elective teacher	1105	Certificated Teachers' Salaries	2474	Teacher, Structured English Immersion	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Departments/grade levels consistently review ontrack to graduate data or other data points to monitor students success and needs and then articulate a plan of action in support of these students.	215-33
Madison Park Academy Upper Campus	HS	215	\$20,000.00	Measure G1	Elective students participate in professional performances		n/a	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Departments/grade levels consistently review ontrack to graduate data or other data points to monitor students success and needs and then articulate a plan of action in support of these students.	215-34
Madison Park Academy Upper Campus	HS	215	\$16,042.05	Measure G1	Supplies for elective performance, and classes		n/a	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Departments/grade levels consistently review ontrack to graduate data or other data points to monitor students success and needs and then articulate a plan of action in support of these students.	215-35
Madison Park Academy Upper Campus	HS	215	\$25,000.00	Measure G: Library	.5FTE Library Clerk (TBD)		n/a	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers will implement components of CRT/Literacy Intervention, including support expanding the use of SIPPS, PearDeck for CFU, and integrated project based learning. We want to implement site strategies with will support our priority groups: newcomers, SPED, AA Males, and students reading multiple grade levels below. Teachers will learn to implement CRT/Literacy, become proficient in 3 reads, learning targets, and CRT strategies using Hammond's work.	215-36
Madison Park Academy Upper Campus	HS	215	\$15,000.00	Measure G: Library	Books other than supplies	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will implement components of CRT/Literacy Intervention, including support expanding the use of SIPPS, PearDeck for CFU, and integrated project based learning. We want to implement site strategies with will support our priority groups: newcomers, SPED, AA Males, and students reading multiple grade levels below. Teachers will learn to implement CRT/Literacy, become proficient in 3 reads, learning targets, and CRT strategies using Hammond's work.	215-37
Madison Park Academy Upper Campus	HS	215	\$15,000.00	Measure G: Library	Supplies for the Library	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will implement components of CRT/Literacy Intervention, including support expanding the use of SIPPS, PearDeck for CFU, and integrated project based learning. We want to implement site strategies with will support our priority groups: newcomers, SPED, AA Males, and students reading multiple grade levels below. Teachers will learn to implement CRT/Literacy, become proficient in 3 reads, learning targets, and CRT strategies using Hammond's work.	215-38

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Madison Park Academy Upper Campus	HS	215	\$79,175.16	Measure N	.5FTE Pathway Coach (2472)	2305	Classified Supervisors' and Administrators' Salaries	2472	Coach College/Career Pathways	0.50	Goal 1: All students graduate college, career, and community ready.	Departments/grade levels consistently review ontrack to graduate data or other data points to monitor students success and needs and then articulate a plan of action in support of these students.	215-39
Madison Park Academy Upper Campus	HS	215	\$95,926.44	Measure N	1.0FTE WBL	2305	Classified Supervisors' and Administrators' Salaries	7740	Site Liaison, Work-Based Learning	1.00	Goal 1: All students graduate college, career, and community ready.	Departments/grade levels consistently review ontrack to graduate data or other data points to monitor students success and needs and then articulate a plan of action in support of these students.	215-40
Madison Park Academy Upper Campus	HS	215	\$120,321.96	Measure N	1.0FTE Pathway Case Manager	2305	Classified Supervisors' and Administrators' Salaries	7624	Case Manager 24	0.50	Goal 1: All students graduate college, career, and community ready.	Departments/grade levels consistently review ontrack to graduate data or other data points to monitor students success and needs and then articulate a plan of action in support of these students.	215-41
Madison Park Academy Upper Campus	HS	215	\$28,945.65	Measure N	ECCCO Internship Stipends	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Departments/grade levels consistently review ontrack to graduate data or other data points to monitor students success and needs and then articulate a plan of action in support of these students.	215-42
Madison Park Academy Upper Campus	HS	215	\$20,000.00	Measure N	Transportation Cost College and Career Exploration	5826	External Work Order Services	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Departments/grade levels consistently review ontrack to graduate data or other data points to monitor students success and needs and then articulate a plan of action in support of these students.	215-43
Madison Park Academy Upper Campus	HS	215	\$27,000.00	Measure N	Consultant East Bay Consortium College and Career Information Center	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Departments/grade levels consistently review ontrack to graduate data or other data points to monitor students success and needs and then articulate a plan of action in support of these students.	215-44
Madison Park Academy Upper Campus	HS	215	\$63,046.00	21st Century Schools (Title IV, Part B)	After school program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	work collaboratively with after school programs to share student needs, successes, and language development opportunities	215-45
Madison Park Academy Upper Campus	HS	215	\$149,259.00	After School Education & Safety (ASES)	After school program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	work collaboratively with after school programs to share student needs, successes, and language development opportunities	215-46
Coliseum College Prep Academy	HS	232	\$79,776.96	LCFF Supplemental	Provide classroom and additional support for students. Wrap around support for students with Tier 2 and Tier 3 needs. Strengthen Tier 1 practices that create a safe, inclusive, and positive environment for all students. Support with parent communication and home visits to support students.	2205	Classified Support Salaries	6621	Assistant, Newcomer Learning Lab	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Tier 2 Student Support	232-1
Coliseum College Prep Academy	HS	232	\$62,826.96	LCFF Supplemental	Provide classroom and additional support for students. Wrap around support for students with Tier 2 and Tier 3 needs. Strengthen Tier 1 practices that create a safe, inclusive, and positive environment for all students. Support with parent communication and home visits to support students.	2205	Classified Support Salaries	7861	Assistant, Newcomer Learning Lab	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Co-teaching	232-2
Coliseum College Prep Academy	HS	232	\$67,973.56	LCFF Supplemental	Provide classroom and additional support for students. Wrap around support for students with Tier 2 and Tier 3 needs. Strengthen Tier 1 practices that create a safe, inclusive, and positive environment for all students. Support with parent communication and home visits to support students.	2205	Classified Support Salaries	7862	Assistant, Newcomer Learning Lab	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Differentiation	232-3
Coliseum College Prep Academy	HS	232	\$62,291.15	LCFF Supplemental	Provide classroom and additional support for students. Wrap around support for students with Tier 2 and Tier 3 needs. Strengthen Tier 1 practices that create a safe, inclusive, and positive environment for all students. Support with parent communication and home visits to support students.	2205	Classified Support Salaries	8149	Assistant, Newcomer Learning Lab	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Tier 2 Student Support	232-4
Coliseum College Prep Academy	HS	232	\$80,862.12	LCFF Supplemental	College Center Coordinator, salary and benefits costs for a staff member to coordinate the work of our college center including coordinating staff, partners and community to support 100% of CCPA in having college or career plans once they graduate. Additionally, the coordinator at CCPA tasked with tracking and increasing (providing concrete feedback that allows an increase) CCPA's student college persistence- we anecdotally believe this is around 50%. We need alignment of efforts that support students in sticking in their programs or changing to other plans that better meet their goals multiple years out from their time at CCPA. (Salary & Benefit Costs)	2305	Classified Supervisors' and Administrators' Salaries	7856	Coordinator, Career/College Pathways	0.50	Goal 1: All students graduate college, career, and community ready.	Provide increased administrative supports to communities under represented in the school community	232-5
Coliseum College Prep Academy	HS	232	\$52,484.20	LCFF Supplemental	Additional college counseling for students		TBD	New	n/a	0.50	Goal 1: All students graduate college, career, and community ready.	Help extended day align to core instruction	232-6

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Coliseum College Prep Academy	HS	232	\$84,960.15	LCFF Supplemental	Teacher Extended Contract	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Design post session courses	232-7
Coliseum College Prep Academy	HS	232	\$35,000.00	LCFF Supplemental	Books other than text	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Design post session courses	232-8
Coliseum College Prep Academy	HS	232	\$20,000.00	LCFF Supplemental	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Deliberate planning	232-9
Coliseum College Prep Academy	HS	232	\$9,725.00	LCFF Supplemental	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	232-10
Coliseum College Prep Academy	HS	232	\$57,750.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Co-planning	232-11
Coliseum College Prep Academy	HS	232	\$28,086.00	LCFF Concentration	Teacher Extended Contract	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Engagement in PD	232-12
Coliseum College Prep Academy	HS	232	\$70,013.88	LCFF Concentration	Teacher on Special Assignment will develop individual group system wide capacity for consistent implementation and data analysis through coaching to increase student achievement. Coaching in best practices for teachers. Facilitate Professional Learning Communities/Professional Development. Intervention services for at-risk students. Professional learning will be provided by the Teacher on Special Assignment to facilitate backwards planning of new units with the teachers. TSA and Principal will visit the PLC collaboration groups to progress monitor successes and challenges of backwards planning	1119	Certificated Teachers on Special Assignment Salaries	6163	Classroom TSA 12 Months	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Continue ALLAS planning	232-13
Coliseum College Prep Academy	HS	232	\$70,412.52	Title I: Basic	"TSA to Provide Professional Development for all staff about the best practices for differentiation and intervention support for all students. Provides teacher coaching on how to support their needs. The TSA facilitates professional development for teachers that aligns to the school's Single Plan for Student Achievement (SPSA) and coaches teachers weekly and provides feedback based on the Oakland Effective Teaching Framework (OETF) indicators. This TSA also facilitates Professional Learning Community (PLC) sessions focusing on data analysis every trimester."	1119	Certificated Teachers on Special Assignment Salaries	6163	Classroom TSA 12 Months	0.50	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Engagement in PD	232-14
Coliseum College Prep Academy	HS	232	\$9,490.00	Title I: Basic	Library Tech to support parents and teachers in regularly focusing on students' reading progress through coordinating resources to support literacy efforts including intervention, 8th period, Family resources and workshops, core English classes and through our library.		TBD	new	n/a	0.15	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Increase parent coordination, communication and support.	232-15
Coliseum College Prep Academy	HS	232	\$60,140.30	Title I: Basic	Newcomer Support to provide classroom and additional support for students. Wrap around support for title 1 students with Tier 2 and Tier 3 needs. Strengthen Tier 1 practices that create a safe, inclusive, and positive environment for all title 1 students. Support with parent communication and home visits to support students in title 1 populations	2205	Classified Support Salaries	7014	n/a	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Tier 2 Student Support	232-16
Coliseum College Prep Academy	HS	232	\$63,064.46	Title I: Basic	Newcomer Support to provide classroom and additional support for students. Wrap around support for title 1 students with Tier 2 and Tier 3 needs. Strengthen Tier 1 practices that create a safe, inclusive, and positive environment for all title 1 students. Support with parent communication and home visits to support students in title 1 populations	2205	Classified Support Salaries	8154	n/a	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Differentiation	232-17
Coliseum College Prep Academy	HS	232	\$13,876.96	Title I: Basic	Teacher Extended Contract to provide intervention for title one students including pay for home visits	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	home visits	232-18

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Coliseum College Prep Academy	HS	232	\$5,640.00	Title I: Parent Participation	Supplies to support the parent center/ FRC	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Work with parent coordinators to increase family communication and support	232-19
Coliseum College Prep Academy	HS	232	\$14,100.00	Title IV: Student Support & Academic Enrichment	Supplies for intervention for students that qualify for title IV	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Help extended day align to core instruction	232-20
Coliseum College Prep Academy	HS	232	\$28,357.84	Measure G1	.4fte Art/ Makerspace elective teachers. This will allow for 7 sections of art at our middle school level. We will also be able to provide additional time (to core art instruction) to our students in our Mod Sev Special Day Class program.	1105	Certificated Teachers' Salaries	new	n/a	0.40	Goal 1: All students graduate college, career, and community ready.	Deliberate planning	232-21
Coliseum College Prep Academy	HS	232	\$70,894.60	Measure G1	1.0FTE Art/ Makerspace elective teachers. This will allow for 7 sections of art at our middle school level. We will also be able to provide additional time (to core art instruction) to our students in our Mod Sev Special Day Class program.	1105	Certificated Teachers' Salaries	new	n/a	1.00	Goal 1: All students graduate college, career, and community ready.	Deliberate planning	232-22
Coliseum College Prep Academy	HS	232	\$42,149.28	Measure G1	Two sections of Spanish Elective for middle school	1105	Certificated Teachers' Salaries	7619	Teacher, Structured English Immersion	0.50	Goal 1: All students graduate college, career, and community ready.	Ensuring master schedule allows for co-planning periods	232-23
Coliseum College Prep Academy	HS	232	\$36,433.20	Measure G: Library	Library Tech to strategically grow and manage a supportive reading culture and library at CCPA including supporting parents, families, students and teachers in 1) ensuring middle schoolers are reading daily 2) ensuring middle schoolers are growing in reading capability as measured by reading assessments.	2205	Classified Support Salaries	8309	Library Technician	0.85	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Differentiation	232-25
Coliseum College Prep Academy	HS	232	\$79,582.32	Measure N	College Center Coordinator, at .50 FTE - this is for salary and benefits costs for a staff member to coordinate the work of our college center including coordinating staff, partners and community to support 100% of CCPA in having college or career plans once they graduate. Additionally, the coordinator at CCPA tasked with tracking and increasing (providing concrete feedback that allows an increase) CCPA's student college persistence- we anecdotally believe this is around 50%. We need alignment of efforts that support students in sticking in their programs or changing to other plans that better meet their goals multiple years out from their time at CCPA. (Salary & Benefit Costs)	2305	Classified Supervisors' and Administrators' Salaries	7856	Coordinator, Career/College Pathways	0.50	Goal 1: All students graduate college, career, and community ready.	Differentiation	232-26
Coliseum College Prep Academy	HS	232	\$47,065.72	Measure N	College and Career Readiness Specialist, at .50 FTE. The College and Career Readiness Specialist is designed to support students in aligning their work in school with opportunities outside of school including summer programs and other enrichment opportunities. Specifically, CCPA would like to support students in using their base in design thinking, makerspace and engineering in exploring related programming in the trades. Additionally, we will continue to align our work with other computer science education programs through tech companies. Our goal is to have all students engaged in their learning and seeing a through line to a future job or educational opportunity that they are excited about pursuing. (Salary & Benefit Costs)	2305	Classified Supervisors' and Administrators' Salaries	7378	Specialist, College/Career Readiness	0.50	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Differentiation	232-27
Coliseum College Prep Academy	HS	232	\$58,201.46	Measure N	"Teacher Salaries Stipends: Extended Contracts (salary and benefits) for Intersession. Intersession is providing a supplemental/ additional mastery assignment and coordinated support spaces for students who would otherwise receive an F in their fall course. This is additional time at school from 4-6 hours a day for a month. The extended contracts also fund teachers to support additional opportunities for students to participate in Dual Enrollment, Summer School 2021, Credit Recovery, and Additional Academic support for students."	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Differentiation	232-28
Coliseum College Prep Academy	HS	232	\$10,000.00	Measure N	Books-Other Than Textbooks purchased for 10th-12th grade pathway students to enroll in choice Dual Enrollment courses to provide student access to dual enrollment necessities. Vendors vary based on class and may be Laney Bookstore, Amazon or another vendor that sell college text books.	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Help extended day align to core instruction	232-29

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Coliseum College Prep Academy	HS	232	\$15,000.00	Measure N	Supplies & Materials for Computer Science: supplies for the units to be developed by teachers this summer. In the past they have been technology kits, robot parts, computers and associated supplies.	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Differentiation	232-30
Coliseum College Prep Academy	HS	232	\$10,000.00	Measure N	Consultant Contract with the Oakland Ed Fund to facilitate and pay-out the Exploring College and Career Options (ECCO) 2022 Summer Internship Program. ECCO will provide the opportunity for students to experience college and career options. The stipends for students are paid through the Oakland Ed Fund generally thought the program is administrated by the Linked Learning Office.	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Extended Day	232-31
Coliseum College Prep Academy	HS	232	\$49,698.00	Salesforce Principal Innovation Fund	Extended Contracts used to pay mentors stipends (credentialled, trained and experienced CCPA Teachers) for their work with staff whom we are growing to be teachers. This work will be participation i mentor PLC, participation in 1 on 1 planning and coaching meetings with mentees as well as observation and debrief with mentees. This is intended to be a dynamic and supportive mentorship program. Other activities may also be included as they are deemed.	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Recruiting master teachers	232-32
Coliseum College Prep Academy	HS	232	\$97,102.00	Salesforce Principal Innovation Fund	PIF Initiatives- Consultant/ Ed Fund	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Help extended day align to core instruction	232-33
Coliseum College Prep Academy	HS	232	\$231,170.00	21st Century Schools (Title IV, Part B)	Money for Safe Passages to provide student support, family resource and afterschool programming to the CCPA community	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Help extended day align to core instruction	232-34
Coliseum College Prep Academy	HS	232	\$149,259.00	After School Education & Safety (ASES)	Money for Safe Passages to provide student support, family resource and afterschool programming to the CCPA community	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Co-planning	232-35
Coliseum College Prep Academy	HS	232	\$90.00	Measure G: Library	Books other than texts for our library	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Differentiation	232-36
Coliseum College Prep Academy	HS	232	\$18,477.00	Measure G: Library	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	232-37
Castlemont High School	HS	301	\$16,056.99	General Purpose Discretionary	Counselor	1205	Certificated Pupil Support Salaries	1095	Counselor	0.20	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Clear expectations on systems for student supports	301-1
Castlemont High School	HS	301	\$33,343.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General instructional support	301-2
Castlemont High School	HS	301	\$10,000.00	General Purpose Discretionary	Copier agreement	5610	Equip Maintenance Agreemt	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General instructional support	301-3
Castlemont High School	HS	301	\$5,000.00	General Purpose Discretionary	Equipment rentals	5622	Rentals: Equipment	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General instructional support	301-4
Castlemont High School	HS	301	\$2,500.00	General Purpose Discretionary	Facility rentals	5624	Rentals: Facility	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General instructional support	301-5
Castlemont High School	HS	301	\$1,000.00	General Purpose Discretionary	Maintenance Work Orders	5720	Maintenance Work Orders	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General instructional support	301-6
Castlemont High School	HS	301	\$4,000.00	General Purpose Discretionary	Bus Passes	5820	Bus Passes	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	In SLC's, engage in a student needs protocol at least once per marking period to identify needs and connect students with support resources.	301-7
Castlemont High School	HS	301	\$5,000.00	General Purpose Discretionary	Postage	5910	Postage	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Conduct parent outreach and conferences to communicate about student progress.	301-8
Castlemont High School	HS	301	\$38,359.78	LCFF Supplemental	Student Attendance Compliance Officer	2205	Classified Support Salaries	824	Student Attendance Compliance Officer	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Attend and support collaborative and collective structures and processes on campus.	301-9

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Castlemont High School	HS	301	\$58,988.60	LCFF Supplemental	Community Assistant Bilingual	2205	Classified Support Salaries	1736	Community Assistant Bilingual	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Conduct parent outreach and conferences to communicate about student progress.	301-10
Castlemont High School	HS	301	\$86,655.16	LCFF Supplemental	Community Relations Assistant II Bilingual	2205	Classified Support Salaries	3172	Community Relations Assistant II Bilingual	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Conduct parent outreach and conferences to communicate about student progress.	301-11
Castlemont High School	HS	301	\$59,244.29	LCFF Supplemental	Case Manager	2405	Clerical Salaries	4347	Case Manager 24	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will collaborate with Case Manager to assist in resolving student behavior challenges that impede instruction, and negatively impact student academic performance.	301-12
Castlemont High School	HS	301	\$51,049.37	LCFF Supplemental	Specialist, College/Career Readiness	2205	Classified Support Salaries	6450	Specialist, College/Career Readiness	0.50	Goal 1: All students graduate college, career, and community ready.	Ensure collaboration and information sharing between college access team and International community	301-13
Castlemont High School	HS	301	\$128,666	LCFF Supplemental	Specialist, Refugee/Asylee Program	2205	Classified Support Salaries	7751	Specialist, Refugee/Asylee Program	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Ensure collaboration and information sharing between college access team and International community	301-14
Castlemont High School	HS	301	\$40,000	LCFF Supplemental	Extended contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Engage in PD focused on increasing capacity to support ELL's.	301-15
Castlemont High School	HS	301	\$7,429.00	LCFF Supplemental	Classified overtime	2925	Other Classified Salaries: Overtime	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Conduct parent outreach and conferences to communicate about student progress.	301-16
Castlemont High School	HS	301	\$8,131.00	LCFF Supplemental	Supplies to support low-income students and English learners	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide scaffolded instruction for ELL's.	301-17
Castlemont High School	HS	301	\$6,000.00	LCFF Supplemental	Rentals	5620	Rentals (non-capital Leases)	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Attend and support collaborative and collective structures and processes on campus.	301-18
Castlemont High School	HS	301	\$150,427.00	LCFF Supplemental	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	301-19
Castlemont High School	HS	301	\$38,359.58	LCFF Concentration	Student Attendance Compliance Officer	2205	Classified Support Salaries	824	Student Attendance Compliance Officer	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Attend and support collaborative and collective structures and processes on campus.	301-20
Castlemont High School	HS	301	\$51,048.85	LCFF Concentration	Specialist, College/Career Readiness	2205	Classified Support Salaries	6450	Specialist, College/Career Readiness	0.50	Goal 1: All students graduate college, career, and community ready.	Ensure collaboration and information sharing between college access team and International community	301-21
Castlemont High School	HS	301	\$9,983.00	LCFF Concentration	Extended contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Engage in PD weekly to refine instructional practice.	301-22
Castlemont High School	HS	301	\$5,000.00	LCFF Concentration	Licensing Agreements	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers provide appropriately differentiated instruction daily.	301-23
Castlemont High School	HS	301	\$7,659.00	LCFF Concentration	Supplies to support low-income students and English learners	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide scaffolded instruction for ELL's.	301-24
Castlemont High School	HS	301	\$58,485.01	Title I: Basic	Case Manager	2405	Clerical Salaries	4347	Case Manager 24	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will collaborate with Case Manager to assist in resolving student behavior challenges that impede instruction, and negatively impact student academic performance.	301-25
Castlemont High School	HS	301	\$152,051.76	Title I: Basic	11-Month Classroom TSA	1119	Certificated Teachers on Special Assignment Salaries	6157	11-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Fund 1.0 FTE TSA to coach teachers around effective literacy practices to support students reading below grade-level.	301-26
Castlemont High School	HS	301	\$5,088.00	Title I: Basic	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	301-27
Castlemont High School	HS	301	\$57,398.33	Comprehensive Support & Improvement (CSI) Grant	Site Liaison, Work-Based Learning	2205	Classified Support Salaries	1795	Site Liaison, Work-Based Learning	0.50	Goal 1: All students graduate college, career, and community ready.	Develop Unit Plans that are pathway aligned	301-28

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Castlemont High School	HS	301	\$204,752.00	Comprehensive Support & Improvement (CSI) Grant	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	301-29
Castlemont High School	HS	301	\$500.00	Title I: Parent Participation	Classified overtime for parent engagement	2925	Other Classified Salaries: Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Conduct parent outreach and conferences to communicate about student progress.	301-30
Castlemont High School	HS	301	\$500.00	Title I: Parent Participation	Meeting refreshments for parent engagement	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Conduct parent outreach and conferences to communicate about student progress.	301-31
Castlemont High School	HS	301	\$750.00	Title I: Parent Participation	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	301-32
Castlemont High School	HS	301	\$1,750.00	Title I: Parent Participation	Conferences for parent engagement	5200	Travel And Conferences	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Conduct parent outreach and conferences to communicate about student progress.	301-33
Castlemont High School	HS	301	\$1,000.00	Title I: Parent Participation	Printing for parent engagement	5716	Duplication Service	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Conduct parent outreach and conferences to communicate about student progress.	301-34
Castlemont High School	HS	301	\$1,250.00	Title I: Parent Participation	Parent trainings	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Conduct parent outreach and conferences to communicate about student progress.	301-35
Castlemont High School	HS	301	\$56,666.60	Measure N	Site Liaison, Work-Based Learning	2205	Classified Support Salaries	1795	Site Liaison, Work-Based Learning	0.50	Goal 1: All students graduate college, career, and community ready.	Develop Unit Plans that are pathway aligned	301-36
Castlemont High School	HS	301	\$133,138.20	Measure N	Teacher	1105	Certificated Teachers' Salaries	2369	Teacher 11Months 12-Pay	1.00	Goal 1: All students graduate college, career, and community ready.	Ensure collaboration and information sharing between college access team and International community	301-37
Castlemont High School	HS	301	\$89,080.08	Measure N	Teacher	1105	Certificated Teachers' Salaries	3897	Teacher 11Months 12-Pay	1.00	Goal 1: All students graduate college, career, and community ready.	Ensure collaboration and information sharing between college access team and International community	301-38
Castlemont High School	HS	301	\$119,967.12	Measure N	Teacher	1105	Certificated Teachers' Salaries	4502	Teacher 11Months 12-Pay	1.00	Goal 1: All students graduate college, career, and community ready.	Ensure collaboration and information sharing between college access team and International community	301-39
Castlemont High School	HS	301	\$40,000.00	Measure N	Extended contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Provide PD to develop teachers' skills in using instructional strategies to support ELL's.	301-40
Castlemont High School	HS	301	\$178,630.00	Measure N	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	301-41
Castlemont High School	HS	301	\$4,625.00	Title IV: Student Support & Academic Enrichment	Classroom supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers provide appropriately differentiated instruction daily.	301-44
Castlemont High School	HS	301	\$1,250.00	Title IV: Student Support & Academic Enrichment	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	301-45
Castlemont High School	HS	301	\$6,000.00	Title IV: Student Support & Academic Enrichment	Field trips (bus, SLC)	5620	Rentals (non-capital Leases)	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide specific instruction related to students' development of SEL skills.	301-46
Castlemont High School	HS	301	\$2,500.00	Title IV: Student Support & Academic Enrichment	Admission fees for field trips	5829	Admission Fees	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide specific instruction related to students' development of SEL skills.	301-47
Castlemont High School	HS	301	\$210,154.00	21st Century Schools (Title IV, Part B)	Afterschool program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide ELA and ELD instruction daily.	301-48
Castlemont High School	HS	301	\$21,000.00	Measure G: Library	Books other than Textbooks	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide ELA and ELD instruction daily.	301-49
Castlemont High School	HS	301	\$29,000.00	Measure G: Library	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	301-50

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SCHOOL	NETWORK	SCHOOL ID	BUDGET AMOUNT	BUDGET RESOURCE	DESCRIPTION OF PROPOSED EXPENDITURE	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION NUMBER	POSITION TITLE	FTE	LCAP GOAL	ASSOCIATED SPSA PRACTICE	BUDGET ACTION NUMBER
Castlemont High School	HS	301	\$5,000.00	Measure G: Library	Computers	6420	Computers >= \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide ELA and ELD instruction daily.	301-51
Fremont High School	HS	302	\$18,872.68	General Purpose Discretionary	Case manager	2205	Classified Support Salaries	7428	Case Manager 24	0.21	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide students with case management support in a drop in basis.	302-1
Fremont High School	HS	302	\$70,227.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	302-2
Fremont High School	HS	302	\$5,000.00	General Purpose Discretionary	Copier agreement	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	302-3
Fremont High School	HS	302	\$600.00	General Purpose Discretionary	Maintenance Work Orders	5720	Maintenance Work Orders	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	302-4
Fremont High School	HS	302	\$10,000.00	General Purpose Discretionary	Testing	5875	Testing	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	302-5
Fremont High School	HS	302	\$58,384.60	LCFF Supplemental	Restorative Justice Coordinator to support Tier 1,2 and 3 students with Social Emotional Learning practices. Will also support 9th grade students in teaching them conflict resolution.	2205	Classified Support Salaries	8062	Restorative Justice Facilitator	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Use culturally responsive teaching strategies to increase student engagement.	302-6
Fremont High School	HS	302	\$540,000.00	LCFF Supplemental	Five 11-12 month Teachers - allows for pathway purity and student cohorting within our academies. Teacher will be required to create an interdisciplinary scope and sequence that aligns instructional units, projects, and community building activities to the standards and content covered in Architecture CTE courses and Arch Academy outcomes. Teacher will also be required to engage with industry partners to create and execute on interdisciplinary projects for students throughout the year.	1105	Certificated Teachers' Salaries	New	n/a	5.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Differentiated & culturally relevant instruction is provided in every classroom to insure all students meet grade level and academic standards	302-7
Fremont High School	HS	302	\$93,280.34	LCFF Supplemental	Teacher FTE: allows for pathway purity and student cohorting within our academies. Teacher will be required to create an interdisciplinary scope and sequence that aligns instructional units, projects, and community building activities to the standards and content covered in Architecture CTE courses and Arch Academy outcomes. Teacher will also be required to engage with industry partners to create and execute on interdisciplinary projects for students throughout the year.	1105	Certificated Teachers' Salaries	7956	Teacher 11Months 12-Pay	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Provide lessons that reach the variety of learning styles in the classroom such as visual/spatial or interpersonal.	302-8
Fremont High School	HS	302	\$82,731.36	LCFF Supplemental	Teacher FTE: allows for pathway purity and student cohorting within our academies. Teacher will be required to create an interdisciplinary scope and sequence that aligns instructional units, projects, and community building activities to the standards and content covered in Architecture CTE courses and Arch Academy outcomes. Teacher will also be required to engage with industry partners to create and execute on interdisciplinary projects for students throughout the year.	1105	Certificated Teachers' Salaries	7958	Teacher 11Months 12-Pay	1.00	Goal 1: All students graduate college, career, and community ready.	Academy teachers develop, implement, and follow up on academy outcomes for every grade level based on the VCUSD Graduate Profile	302-9
Fremont High School	HS	302	\$89,600.76	LCFF Supplemental	Teacher FTE: allows for pathway purity and student cohorting within our academies. Teacher will be required to create an interdisciplinary scope and sequence that aligns instructional units, projects, and community building activities to the standards and content covered in Architecture CTE courses and Arch Academy outcomes. Teacher will also be required to engage with industry partners to create and execute on interdisciplinary projects for students throughout the year.	1105	Certificated Teachers' Salaries	3696	Teacher 11Months 12-Pay	1.00	Goal 1: All students graduate college, career, and community ready.	Academy teams will use data to develop action plans at the teacher and the academy level to address students' needs	302-10
Fremont High School	HS	302	\$118,973.40	Measure N	Fund 1.00 FTE for the CTE Media Teacher to provide a full teaching line to mainstream and newcomer students.	1105	Certificated Teachers' Salaries	7960	Teacher 11Months 12-Pay	1.00	Goal 1: All students graduate college, career, and community ready.	Project Based Learning aligned with Common Core standards	302-12
Fremont High School	HS	302	\$103,805.00	Measure N	Fund 1.00 FTE for the CTE Architecture Teacher to provide a full teaching line to mainstream and newcomer students.	1105	Certificated Teachers' Salaries	7440	Teacher 11Months 12-Pay	1.00	Goal 1: All students graduate college, career, and community ready.	Project Based Learning aligned with Common Core standards	302-13

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Fremont High School	HS	302	\$104,349.96	Measure N	Hire a College & Career Readiness Specialist, at 1.0 FTE. The College and Career Readiness Specialist will ensure that 100% of seniors fill out a FAFSA application, explore career options, and explore post secondary colleges/universities/trade-schools. (Salary + benefits)	2205	Classified Support Salaries	3839	Specialist, College/Career Readiness	1.00	Goal 1: All students graduate college, career, and community ready.	Collaborate with College Career Specialist	302-14
Fremont High School	HS	302	\$81,080.52	Measure N	Pathway Coach - to support restructuring of pathways, lead effective pathway SLCs, and align CTE courses with subject areas.	2305	Classified Supervisors' and Administrators' Salaries	3520	Coach College/Career Pathways	0.50	Goal 1: All students graduate college, career, and community ready.	Project Based Learning aligned with Common Core standards	302-15
Fremont High School	HS	302	\$54,526.33	Measure N	Create a new 0.5 FTE position to hire an additional counselor beyond the 2.0 FTE base allocation (per site one-pager). The additional .50 FTE is for a counselor above base to reduce the dropout rate by providing counseling, tutoring, mentoring and other intensive support services to students in danger of not graduating high school. (Salary + Benefits)	1205	Certificated Pupil Support Salaries	New	n/a	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Academic interventions are provided beyond the school day to provide extended learning opportunities including: -Saturday tutoring -Boot Camp (grade recovery) to ensure mastery of content standards for current coursework	302-16
Fremont High School	HS	302	\$60,000.00	Measure N	Hire a second STIP Sub to cover the pathway director and the pathway teacher classes on a regular basis in order for our pathway directors to consistently observe other teachers, and to collaborate with teachers to plan integrated curriculum and discuss student interventions. (Salary +Benefits)	1105	Certificated Teachers' Salaries	New	n/a	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Provide lessons that reach the variety of learning styles in the classroom such as visual/spatial or interpersonal.	302-17
Fremont High School	HS	302	\$51,975.00	Measure N	Teacher Salaries Stipends: Extended Contract for 5 Teachers to support students in career mentoring (finding, securing, and keeping employment). One teacher from each small learning community (Media, Architecture, Newcomers, and 9th) as well as SpEd will work together as a team to support students in completing work permits, finding jobs, applying for and interviewing for jobs, and to help them keep those jobs.	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Academy teachers develop, implement, and follow up on academy outcomes for every grade level based on the VCUSD Graduate Profile	302-18
Fremont High School	HS	302	\$54,000.00	Measure N	Classified Support Salaries Overtime: Extra Time/Overtime to compensate 2 Attendance Specialists and 2 Case Managers who will be performing home visits throughout the year as part of our intervention plan to decrease chronic absenteeism. In addition, home visits will be made when families can't come to us for student led conferences. Because Classified Employee hourly rates vary, we are unable to include a more specific dollar amount for the services to be provided by Attendance Specialists and Case Managers. However, it is expected that these employees will conduct home visits outside of their contractual hours for 4-6 hours per week.	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Academy teams will utilize and actively participate in the SST process	302-19
Fremont High School	HS	302	\$14,661.11	Measure N	Equipment & Materials: Purchase of wood, tools, and/or power tools to support 9th grade wheel construction projects.	4410	Equipment < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Project Based Learning aligned with Common Core standards	302-20
Fremont High School	HS	302	\$14,661.11	Measure N	Equipment: Purchase of cameras, lenses, and/or other photography equipment or supplies to support the 9th Grade wheel media projects.	4410	Equipment < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Project Based Learning aligned with Common Core standards	302-21
Fremont High School	HS	302	\$80,000.00	Measure N	Consultant Contract with Bay Area Community Resources to facilitate and pay-out the Work-Based Learning (WBL) stipends for students in the Architecture and Media Academies who participate in the Work Based Learning Career Preparation and Training experiences. Students will participate in internships throughout the year and through June 30, 2022. Students interest is high and we are confident we can spend these funds to support 50 students. We are particularly hopeful about the paid internship opportunities students can benefit from during the school year that allow them to develop and demonstrate pathway relevant skills and knowledge.	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Project Based Learning aligned with Common Core standards	302-22
Fremont High School	HS	302	\$71,854.13	Title I: Basic	Attendance Compliance Officer: To support most at-risk students as they navigate social services, foster system, juvenile justice system, community violence, homelessness, etc.	2205	Classified Support Salaries	7428	Case Manager 24	0.79	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Weekly academy meetings are held during common planning time that support the implementation and alignment of PLC's	302-23

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Fremont High School	HS	302	\$54,918.20	Title I: Basic	STIP Teacher (reading intervention) - Students entering 9th grade with SRI levels showing far below grade level reading standard. Students will be targeted to receive a double block of Language Arts instruction. Students that have been learning English for more than 7 years and are still far below grade level in literacy and English language proficiency will receive an English Language Development (ELD) class in addition to their regular English class.	1105	Certificated Teachers' Salaries	6269	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Differentiated & culturally relevant instruction is provided in every classroom to insure all students meet grade level and academic standards	302-24
Fremont High School	HS	302	\$75,824.64	Title I: Basic	Attendance Compliance Officer: To support most at-risk students as they navigate social services, foster system, juvenile justice system, community violence, homelessness, etc.	2205	Classified Support Salaries	New	n/a	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Differentiated & culturally relevant instruction is provided in every classroom to insure all students meet grade level and academic standards	302-25
Fremont High School	HS	302	\$1,360.00	Title I: Parent Participation	Fingerprinting Volunteers - our goal is to increase parent engagement and have community members become part of the work we are doing.	5838	Fingerprinting	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Differentiated & culturally relevant instruction is provided in every classroom to insure all students meet grade level and academic standards	302-26
Fremont High School	HS	302	\$16,940.29	Title I: Basic	Admissions - to provide students with opportunities to take their learning outside of the classroom.	5829	Admission Fees	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Use culturally responsive teaching strategies to increase student engagement.	302-27
Fremont High School	HS	302	\$56,463.00	Title I: Basic	Surplus - SSC will vote on expenditures that are aligned to our needs.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	302-28
Fremont High School	HS	302	\$6,000.00	Title I: Parent Participation	Communication Postage - to increase parent communication around students academics such as progress reports, events, and resources available for the community.	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will reach out to families when students are at risk of failing	302-29
Fremont High School	HS	302	\$18,400.00	Title IV: Student Support & Academic Enrichment	Transportation for Field Trips to allow students to visit colleges, universities, or take their learning outside of the classroom.	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Project Based Learning aligned with Common Core standards	302-30
Fremont High School	HS	302	\$60,000.00	LCFF Concentration	STIP Teacher (reading intervention) - Students entering 9th grade with SRI levels showing far below grade level reading standard. Students will be targeted to receive a double block of Language Arts instruction. Students that have been learning English for more than 7 years and are still far below grade level in literacy and English language proficiency will receive an English Language Development (ELD) class in addition to their regular English class.	1105	Certificated Teachers' Salaries	New	n/a	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Differentiated & culturally relevant instruction is provided in every classroom to insure all students meet grade level and academic standards	302-31
Fremont High School	HS	302	\$50,470.00	LCFF Concentration	Physical Education Attendant to provide a safe and rigorous program for all students.	2205	Classified Support Salaries	New	n/a	1.00	Goal 1: All students graduate college, career, and community ready.	Plan rigorous and engaging lessons for students.	302-32
Fremont High School	HS	302	\$39,980.00	LCFF Concentration	Extended contracts - to support before and afterschool credit recovery options for students. In addition, it will create opportunities for teachers to make home visits and create more robust intervention plans with students and families.	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Incorporate technology into daily or weekly lessons.	302-33
Fremont High School	HS	302	\$55,000.00	Measure G: Library	Librarian - will allow us to offer students a place to check out books, research, and expand their love for reading.	1105	Certificated Teachers' Salaries	New	n/a	0.50	Goal 1: All students graduate college, career, and community ready.	Project Based Learning aligned with Common Core standards	302-34
Fremont High School	HS	302	\$67,748.00	Comprehensive Support & Improvement (CSI) Grant	STIP Teacher (reading intervention) - Students entering 9th grade with SRI levels showing far below grade level reading standard. Students will be targeted to receive a double block of Language Arts instruction. Students that have been learning English for more than 7 years and are still far below grade level in literacy and English language proficiency will receive an English Language Development (ELD) class in addition to their regular English class.	1105	Certificated Teachers' Salaries	New	n/a	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Differentiated & culturally relevant instruction is provided in every classroom to insure all students meet grade level and academic standards	302-35
Fremont High School	HS	302	\$220,000.00	Comprehensive Support & Improvement (CSI) Grant	Student Support Specialist (5825)- BACR contract that will allow us to have 4 student support specialist who will mentor our most vulnerable students who are struggling with attendance, academics, or who need emotional support.	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide clear systems for COST/SST referrals.	302-36
Fremont High School	HS	302	\$26,854.00	Comprehensive Support & Improvement (CSI) Grant	Extended contracts - to support before and afterschool credit recovery options for students. In addition, it will create opportunities for teachers to make home visits and create more robust intervention plans with students and families.	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Academy teams will use data to develop action plans at the teacher and the academy level to address students' needs	302-37
Fremont High School	HS	302	\$6,348.00	Comprehensive Support & Improvement (CSI) Grant	Student Incentives will be used to support attendance goals for students who are chronically absent, academic goals for students needing to reach the 2.0 mark, and The Fremont Way.	4314	Student Incentives	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Calendar student/family celebrations in advance to prepare families and staff.	302-38

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Fremont High School	HS	302	\$3,500.00	Comprehensive Support & Improvement (CSI) Grant	License Agreement - purchasing online resources to facilitate online learning and google classroom assignments.	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Incorporate technology into daily or weekly lessons.	302-39
Fremont High School	HS	302	\$210,154.00	21st Century Schools (Title IV, Part B)	Out-of-School programs	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Academic interventions are provided beyond the school day to provide extended learning opportunities including: -Saturday tutoring -Boot Camp (grade recovery) to ensure mastery of content standards for current coursework	302-40
McClymonds High School	HS	303	\$28,057.09	General Purpose Discretionary	Counselor	1205	Certificated Pupil Support Salaries	240	Counselor	0.20	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Make COST referrals for students in need of Tier 2 and Tier 3 SEL support	303-1
McClymonds High School	HS	303	\$7,343.00	General Purpose Discretionary	School Office Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	303-2
McClymonds High School	HS	303	\$12,217.58	LCFF Supplemental	Behavior Specialist	2305	Classified Supervisors' and Administrators' Salaries	1467	Specialist, Behavior	0.10	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Ensure that the COST is meeting weekly, providing needed supports for students and circling back with the person making the referral. Make sure that we have a Behavior Specialist on staff.	303-3
McClymonds High School	HS	303	\$50,822.16	LCFF Supplemental	11-Month Teacher	1105	Certificated Teachers' Salaries	2715	Teacher 11Months 12-Pay	0.60	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers implement scaffolds to support students explaining their understanding using academic conventions.	303-4
McClymonds High School	HS	303	\$83,311.44	LCFF Supplemental	11-Month Teacher	1105	Certificated Teachers' Salaries	4708	Teacher 11Months 12-Pay	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers implement scaffolds to support students explaining their understanding using academic conventions.	303-5
McClymonds High School	HS	303	\$33,828.00	LCFF Supplemental	Outreach Consultant	2405	Clerical Salaries	8339	Outreach Consultant	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers will meet with families during Back to School Night to share their syllabi and explain the pedagogy and course expectations.	303-6
McClymonds High School	HS	303	\$83,321.00	LCFF Supplemental	TSA	1119	Certificated Teachers on Special Assignment Salaries	8340	Classroom TSA 12 Months	0.68	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide professional development opportunities for all teachers.	303-7
McClymonds High School	HS	303	\$44,112.00	LCFF Concentration	TSA	1119	Certificated Teachers on Special Assignment Salaries	8340	Classroom TSA 12 Months	0.32	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide professional development opportunities for all teachers.	303-8
McClymonds High School	HS	303	\$200.00	LCFF Concentration	Extended contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Provide professional development time for teachers to collaborate in diverse ways, including grade level PLC's, content depts, etc.	303-9
McClymonds High School	HS	303	\$2,188.00	LCFF Concentration	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	303-10
McClymonds High School	HS	303	\$109,960.18	Title I: Basic	Behavior Specialist	2205	Classified Support Salaries	1467	Specialist, Behavior	0.90	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Ensure that the COST is meeting weekly, providing needed supports for students and circling back with the person making the referral. Make sure that we have a Behavior Specialist on staff.	303-11
McClymonds High School	HS	303	\$2,540.00	Title I: Basic	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	303-12
McClymonds High School	HS	303	\$3,000.00	Title I: Parent Participation	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	303-13
McClymonds High School	HS	303	\$7,500.00	Title IV: Student Support & Academic Enrichment	East Bay Consortium contract	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Expand learning through pre/post school year development opportunities and implement effective strategies throughout units of study and in skill development (through classroom offerings) to improve achievement and reading outcomes for ELL's and LTEL's.	303-14
McClymonds High School	HS	303	\$180,911.00	21st Century Schools (Title IV, Part B)	Afterschool program	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Expand learning through pre/post school year development opportunities and implement effective strategies throughout units of study and in skill development (through classroom offerings) to improve achievement and reading outcomes for ELL's and LTEL's.	303-15
McClymonds High School	HS	303	\$34,348.56	Measure N	Classified Coordinator	2305	Classified Supervisors' and Administrators' Salaries	277	Coordinator Classified	0.20	Goal 1: All students graduate college, career, and community ready.	Expand learning through pre/post school year development opportunities and implement effective strategies throughout units of study and in skill development (through classroom offerings) to improve achievement and reading outcomes for ELL's and LTEL's.	303-16

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SCHOOL	NETWORK	SCHOOL ID	BUDGET AMOUNT	BUDGET RESOURCE	DESCRIPTION OF PROPOSED EXPENDITURE	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION NUMBER	POSITION TITLE	FTE	LCAP GOAL	ASSOCIATED SPSA PRACTICE	BUDGET ACTION NUMBER
McClymonds High School	HS	303	\$100,116.00	Measure N	11-Month Teacher	1105	Certificated Teachers' Salaries	4006	Teacher 11Months 12-Pay	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers offer supplementary support in Math and English support classes for students who perform below grade level. Teachers will facilitate development in foundational skills in addition to the grade-level instruction that students receive in their regular courses.	303-17
McClymonds High School	HS	303	\$119,967.12	Measure N	11-Month Teacher	1105	Certificated Teachers' Salaries	4881	Teacher 11Months 12-Pay	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers offer supplementary support in Math and English support classes for students who perform below grade level. Teachers will facilitate development in foundational skills in addition to the grade-level instruction that students receive in their regular courses.	303-18
McClymonds High School	HS	303	\$2,610.00	Measure N	Extended contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Provide professional development time for teachers to collaborate in diverse ways, including grade level PLC's, content depts, etc.	303-19
McClymonds High School	HS	303	\$26,858.00	Measure N	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide professional develop opportunities for teachers to collaborate with our Industry partners from both Engineering and Entrepreneurship Pathways in order to ensure real world relevancies manifest through soft skill development and design thinking strategies.	303-20
McClymonds High School	HS	303	\$51,522.24	Measure G: Library	Classified Coordinator	2305	Classified Supervisors' and Administrators' Salaries	277	Coordinator Classified	0.30	Goal 1: All students graduate college, career, and community ready.	Provide professional develop opportunities for teachers to collaborate with our Industry partners from both Engineering and Entrepreneurship Pathways in order to ensure real world relevancies manifest through soft skill development and design thinking strategies.	303-21
McClymonds High School	HS	303	\$3,478.00	Measure G: Library	Books other than Textbooks	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Expand learning through pre/post school year development opportunities and implement effective strategies throughout units of study and in skill development (through classroom offerings) to improve achievement and reading outcomes for ELL's and LTEL's.	303-22
Oakland High School	HS	304	\$210,154.00	21st Century Schools (Title IV, Part B)	This expenditure is being used for tutors, after school programming. This will help all of our students in need.	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide Tutors in areas of need	304-1
Oakland High School	HS	304	\$51,156.00	LCFF Supplemental	The purpose of this expenditure is to hire a STIP sub to allow teachers to collaborate within pathways and have grade level meetings.	1105	Certificated Teachers' Salaries	102	STIP Teacher	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers will collaborate in Pathway, department, and / or grade level common planning.	304-2
Oakland High School	HS	304	\$51,371.18	LCFF Supplemental	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	4186	Teacher, Structured English Immersion	0.50	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers teaching at high quality as rated on the OETF rubric.	304-3
Oakland High School	HS	304	\$30,837.00	LCFF Supplemental	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	4139	Teacher, Structured English Immersion	0.50	Goal 1: All students graduate college, career, and community ready.	Algebra Support Class offered for 9th grade students who have historically struggled in math, to help them pass Algebra 1, and be better prepared for college prep math coursework	304-4
Oakland High School	HS	304	\$76,827.86	LCFF Supplemental	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	4114	Teacher, Structured English Immersion	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Academic ELD course offered for ELL students who have been in school in the US between 5 and 12 years. This course will support these students in the acquisition of academic language and literacy	304-5
Oakland High School	HS	304	\$45,061.97	LCFF Supplemental	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	6186	Teacher, Structured English Immersion	0.60	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers will participate in data dives in department and pathway groups to inform instruction	304-6
Oakland High School	HS	304	\$78,097.96	LCFF Supplemental	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	26	Teacher, Structured English Immersion	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers teaching at high quality as rated on the OETF rubric.	304-7
Oakland High School	HS	304	\$16,371.19	LCFF Supplemental	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	4815	Teacher, Structured English Immersion	0.20	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers teaching at high quality as rated on the OETF rubric.	304-8
Oakland High School	HS	304	\$56,878.00	LCFF Supplemental	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	4848	Teacher, Structured English Immersion	0.50	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers teaching at high quality as rated on the OETF rubric.	304-9
Oakland High School	HS	304	\$24,556.59	LCFF Supplemental	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	4756	Teacher, Structured English Immersion	0.30	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers will explore, and begin implementation of mastery-based-grading, which will allow students multiple opportunities to demonstrate mastery of the curriculum	304-10
Oakland High School	HS	304	\$58,254.67	LCFF Supplemental	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	4831	Teacher, Structured English Immersion	0.60	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Facilitate on-going community building with students	304-11
Oakland High School	HS	304	\$31,231.98	LCFF Supplemental	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	3149	Teacher, Structured English Immersion	0.34	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers teaching at high quality as rated on the OETF rubric.	304-12

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Oakland High School	HS	304	\$53,094.00	LCFF Supplemental	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	392	Teacher, Structured English Immersion	0.60	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers teaching at high quality as rated on the OETF rubric.	304-13
Oakland High School	HS	304	\$45,518.68	LCFF Supplemental	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	3805	Teacher, Structured English Immersion	0.50	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers teaching at high quality as rated on the OETF rubric.	304-14
Oakland High School	HS	304	\$57,533.40	LCFF Supplemental	The purpose of this expenditure is to pay the salary of our textbook clerk who is responsible for ordering, distributing and collecting books for all of our students	2405	Clerical Salaries	233	Textbook Clerk	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers teaching at high quality as rated on the OETF rubric.	304-15
Oakland High School	HS	304	\$26,676.00	LCFF Supplemental	The purpose of this expenditure is to pay the salary for a locker room attendant who will maintain the locker room safety before, during, and after classes.	2205	Classified Support Salaries	547	PE Attendant	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers teaching at high quality as rated on the OETF rubric.	304-16
Oakland High School	HS	304	\$62,214.63	LCFF Supplemental	The purpose of this expenditure is to pay the salary for the life guard who will support safety at the pool as we offer our swim class.	2205	Classified Support Salaries	4445	Lifeguard	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers teaching at high quality as rated on the OETF rubric.	304-17
Oakland High School	HS	304	\$24,891.30	LCFF Supplemental	The purpose of this expenditure is to pay the salary for our new comer instructional assistant. She will provide supports to our new comer students and our students with severely interrupted formal education.	2205	Classified Support Salaries	6350	Assistant, Newcomer Learning Lab	0.40	Goal 1: All students graduate college, career, and community ready.	Teachers hold office hours and small groups to help students who need additional support	304-18
Oakland High School	HS	304	\$89,396.00	LCFF Supplemental	The purpose of this expenditure is to pay for the salary of the tech support specialist who is responsible for maintaining all of the technology on campus	5737	IT Computer Tech	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers teaching at high quality as rated on the OETF rubric.	304-19
Oakland High School	HS	304	\$26,675.20	General Purpose Discretionary	The purpose of this expenditure is to pay the salary for a lockerroom attendant who will maintain the locker room safety before, during, and after classes.	2205	Classified Support Salaries	547	PE Attendant	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers teaching at high quality as rated on the OETF rubric.	304-20
Oakland High School	HS	304	\$33,625.18	General Purpose Discretionary	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	2210	Teacher, Structured English Immersion	0.50	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teachers teaching at high quality as rated on the OETF rubric.	304-21
Oakland High School	HS	304	\$51,156.00	LCFF Supplemental	The purpose of this expenditure is to pay the salary for a lockerroom attendant who will maintain the locker room safety before, during, and after classes.	2205	Classified Support Salaries	1522	PE Attendant	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Teachers teaching at high quality as rated on the OETF rubric.	304-22
Oakland High School	HS	304	\$55,000.00	Measure G: Library	The purpose of this expenditure is to purchase books and equipment for the library to get the library up to 21st century standards	4399	Unallocated	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Funding to support Academic ELD course, development of curriculum, funding for Academic ELD course offerings	304-23
Oakland High School	HS	304	\$4,100.00	LCFF Supplemental	The purpose of this expenditure is to pay for professional dues to AVID to continue our AVID program and receive the resources and coaching provided by AVID.	5300	Dues & Memberships	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Pay for and support teachers in seeking professional development	304-24
Oakland High School	HS	304	\$30,000.00	LCFF Supplemental	The purpose of this expenditure is to pay for service contracts and maintenance for our copy machines	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Facilitate on-going community building with students	304-25
Oakland High School	HS	304	\$52,112.00	LCFF Supplemental	The purpose of this expenditure is to move these dollars to the appropriate org as we determine the schools need.	4399	Unallocated	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will collaborate in Pathway, department, and / or grade level common planning.	304-26
Oakland High School	HS	304	\$20,000.00	Title IV: Student Support & Academic Enrichment	The purpose of this expenditure is to pay for the AP test fees for our students in AP courses	4375	Testing Materials	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Admin works with Academic counselors to insure that applications are in by deadline	304-27
Oakland High School	HS	304	\$13,104.00	Title IV: Student Support & Academic Enrichment	The purpose of this expenditure is to purchase books that will assist students accessing the core curriculum	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Funding to support ELD 5, continue with the development of ELD 5 curriculum, funding for ELD 5 course offerings	304-28
Oakland High School	HS	304	\$46.00	Title IV: Student Support & Academic Enrichment	The purpose of this expenditure is intended to move to reallocate to other orgs based on need.	4399	Unallocated	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Conduct student needs assessment to get a general understanding on how the pandemic has impacted their social and emotional well-being, and what they may need as they transition back to school.	304-29
Oakland High School	HS	304	\$13,260.00	Title I: Parent Participation	The purpose of this expenditure is intended for the newly elected SSC parent families to allocate once the new SSC is convened.	4399	Unallocated	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Funding to support Academic ELD course, development of curriculum, funding for Academic ELD course offerings	304-30

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Oakland High School	HS	304	\$10,000.00	General Purpose Discretionary	The purpose of this expenditure is to purchase paper for teacher and students to make the copies that are connected to the core curriculum	4350	Paper	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	9th grade families and pathway regularly discuss and create action plans for students who are missing at least 20% of school.	304-31
Oakland High School	HS	304	\$10,000.00	General Purpose Discretionary	The purpose of this expenditure is to purchase school office supplies for teachers and students to support their efforts to engage in rigorous academics	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Pathway admin works in partnership with pathway directors and teachers to identify students in need of intervention; Admin and support team provide intervention and case management for students who are receiving Ds and Fs.	304-32
Oakland High School	HS	304	\$5,000.00	General Purpose Discretionary	The purpose of this expenditure is to be able to pay OUSD's departments to fix things at oakland High that need repairing	5720	Maintenance Work Orders	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Create healing spaces for teachers; identify teachers' needs with transition back to in-school learning & identify action plan; Develop healing circle agenda template & sample agendas for classes; provide coaching or co-facilitation of circles	304-33
Oakland High School	HS	304	\$5,000.00	General Purpose Discretionary	The purpose of this expenditure is to mail information to families to keep them informed of important information to help support their students education.	5724	Mail Services/Postage	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Administrators will support teachers in developing the curriculum for the course as well as tracking student progress toward English fluency.	304-34
Oakland High School	HS	304	\$2,000.00	General Purpose Discretionary	The purpose of this expenditure is to purchase equipment that will assist students accessing the core curriculum	4410	Equipment < \$5,000	NA	n/a	NA	Goal 1: All students graduate college, career, and community ready.	Have teachers participate in the hiring process	304-35
Oakland High School	HS	304	\$7,000.00	General Purpose Discretionary	The purpose of this expenditure is to for service contracts and maintenance for our copy machines	5826	External Work Order Services	NA	n/a	NA	Goal 1: All students graduate college, career, and community ready.	Time set aside in core classes for presentations on college readiness, transcript evaluations, 4-year plans, etc	304-36
Oakland High School	HS	304	\$15,392.70	General Purpose Discretionary	The purpose of this expenditure is to move these dollars to the appropriate org as we determine the schools need based on hybrid learning / distanced learning / covid learning.	4399	Unallocated	NA	n/a	NA	Goal 1: All students graduate college, career, and community ready.	Academic counselors proactively work with students who need credit recovery to make sure they get registered for summer school	304-37
Oakland High School	HS	304	\$14,770.00	Title I: Basic	The purpose of this expenditure is to purchase books that will assist students accessing the core curriculum	4200	Books other than Textbooks	NA	n/a	NA	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will participate in data dives in department and pathway groups to inform instruction	304-38
Oakland High School	HS	304	\$61,689.38	Title I: Basic	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	2443	Teacher, Structured English Immersion	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Academic ELD course offered for ELL students who have been in school in the US between 5 and 12 years. This course will support these students in the acquisition of academic language and literacy	304-39
Oakland High School	HS	304	\$38,221.00	Title I: Basic	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	4139	Teacher, Structured English Immersion	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Algebra Support Class offered for 9th grade students who have historically struggled in math, to help them pass Algebra 1, and be better prepared for college prep math coursework	304-40
Oakland High School	HS	304	\$69,753.88	Title I: Basic	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	1654	Teacher, Structured English Immersion	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will participate in discussions within their pathways about how to best support struggling students	304-41
Oakland High School	HS	304	\$51,370.78	Title I: Basic	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	4186	Teacher, Structured English Immersion	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers hold office hours and small groups to help students who need additional support	304-42
Oakland High School	HS	304	\$45,518.68	Title I: Basic	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	3805	Teacher, Structured English Immersion	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will explore, and begin implementation of mastery-based-grading, which will allow students multiple opportunities to demonstrate mastery of the curriculum	304-43
Oakland High School	HS	304	\$35,396.00	Title I: Basic	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	392	Teacher, Structured English Immersion	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Conduct student needs assessment to get a general understanding on how the pandemic has impacted their social and emotional well-being, and what they may need as they transition back to school.	304-44
Oakland High School	HS	304	\$49,113.37	Title I: Basic	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	4815	Teacher, Structured English Immersion	0.60	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers teaching at high quality as rated on the OETF rubric.	304-45
Oakland High School	HS	304	\$33,625.28	Title I: Basic	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	2210	Teacher, Structured English Immersion	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers teaching at high quality as rated on the OETF rubric.	304-46
Oakland High School	HS	304	\$38,960.59	Title I: Basic	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	4138	Teacher, Structured English Immersion	0.30	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers teaching at high quality as rated on the OETF rubric.	304-47
Oakland High School	HS	304	\$30,040.99	Title I: Basic	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	6186	Teacher, Structured English Immersion	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Continue teaching designated ELD 5 course and PLC collaboration among the ELD 5 teachers	304-48

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Oakland High School	HS	304	\$37,337.23	Title I: Basic	The purpose of this expenditure is to pay the salary for our new corner instructional assistant. She will provide supports to our new corner students and our students with severely interrupted formal education.	1105	Certificated Teachers' Salaries	6350	Assistant, Newcomer Learning Lab	0.60	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Funding to support Academic ELD course, development of curriculum, funding for Academic ELD course offerings	304-49
Oakland High School	HS	304	\$72,000.00	Measure N	The purpose of this expenditure is to give each of the 6 pathways an allocation to support their Linked Learning efforts	4399	Unallocated	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Collaboration within pathways to include grade-level meetings focusing on identifying students in need of intervention (academic as well as social/emotional), and planning intervention with help of support team utilizing a students needs protocol	304-50
Oakland High School	HS	304	\$60,310.60	Measure N	The purpose of this expenditure is to hire a STIP sub to allow teachers to collaborate within pathways and have grade level meetings.	1105	Certificated Teachers' Salaries	4754	STIP Teacher	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers will participate in discussions within their pathways about how to best support struggling students	304-51
Oakland High School	HS	304	\$84,327.66	Measure N	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	6187	Teacher, Structured English Immersion	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	RISE teacher collaboration and cross curricular planning on PBL, integrate pathway theme into content areas.	304-52
Oakland High School	HS	304	\$57,298.87	Measure N	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	4756	Teacher, Structured English Immersion	0.70	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will explore, and begin implementation of mastery-based-grading, which will allow students multiple opportunities to demonstrate mastery of the curriculum	304-53
Oakland High School	HS	304	\$60,626.18	Measure N	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1105	Certificated Teachers' Salaries	3149	Teacher, Structured English Immersion	0.66	Goal 1: All students graduate college, career, and community ready.	9th grade families and pathway regularly discuss and create action plans for students who are missing at least 20% of school.	304-54
Oakland High School	HS	304	\$14,028.24	Measure N	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1119	Certificated Teachers on Special Assignment Salaries	7756	11-Month Classroom TSA	0.10	Goal 1: All students graduate college, career, and community ready.	Teachers will collaborate in Pathway, department, and / or grade level common planning.	304-55
Oakland High School	HS	304	\$14,853.00	Measure N	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1119	Certificated Teachers on Special Assignment Salaries	7757	11-Month Classroom TSA	0.10	Goal 1: All students graduate college, career, and community ready.	Prioritize meeting times for PD at OHS, refer teachers to ELLMA office PD	304-56
Oakland High School	HS	304	\$10,904.28	Measure N	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1119	Certificated Teachers on Special Assignment Salaries	7758	11-Month Classroom TSA	0.10	Goal 1: All students graduate college, career, and community ready.	Develop a holistic re-entry support plan for students who have been suspended in collaboration with teachers, support teams, and partners on campus.	304-57
Oakland High School	HS	304	\$10,063.00	Measure N	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1119	Certificated Teachers on Special Assignment Salaries	7760	11-Month Classroom TSA	0.10	Goal 1: All students graduate college, career, and community ready.	Partner with Providers, students, and families to develop a holistic support plan for students in COST.	304-58
Oakland High School	HS	304	\$10,571.88	Measure N	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1119	Certificated Teachers on Special Assignment Salaries	7573	11-Month Classroom TSA	0.10	Goal 1: All students graduate college, career, and community ready.	Teachers teaching at high quality as rated on the OETF rubric.	304-59
Oakland High School	HS	304	\$9,101.39	Measure N	The purpose of this expenditure is to pay the salary of a teacher that will support our students with meeting A-G requirements.	1119	Certificated Teachers on Special Assignment Salaries	4148	Teacher, Structured English Immersion	0.10	Goal 1: All students graduate college, career, and community ready.	Teacher participating in external coaching via PAR	304-60
Oakland High School	HS	304	\$103,810.66	Measure N	The purpose of this expenditure is to pay the salary of a counselor that will support our students with meeting A-G requirements.	1205	Certificated Pupil Support Salaries	7185	Counselor	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Admin will work with Academic Counselors, and College Readiness Partners to schedule and conduct classroom presentations	304-61
Oakland High School	HS	304	\$77,105.97	Measure N	The purpose of this expenditure is to pay the salary of a counselor that will support our students with meeting A-G requirements.	1205	Certificated Pupil Support Salaries	6572	Counselor	0.80	Goal 1: All students graduate college, career, and community ready.	Time set aside in core classes for presentations on college readiness, transcript evaluations, 4-year plans, etc	304-62
Oakland High School	HS	304	\$97,239.56	Measure N	The purpose of this expenditure is to pay the salary of a case manager that supports students with the coping skills necessary to navigate obstacles that get in the way of learning	2405	Clerical Salaries	1762	Case Manager 20	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Academic counselors proactively work with students who need credit recovery to make sure they get registered for summer school	304-63
Oakland High School	HS	304	\$98,976.16	Measure N	The purpose of this expenditure is to pay the salary of a case manager that supports students with the coping skills necessary to navigate obstacles that get in the way of learning	2405	Clerical Salaries	1897	Case Manager 20	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will utilize tutors from the Oakland Ed Fund as well as OUSD volunteers to support students who are struggling academically	304-64
Oakland High School	HS	304	\$98,976.16	Measure N	The purpose of this expenditure is to pay the salary of a case manager that supports students with the coping skills necessary to navigate obstacles that get in the way of learning	2405	Clerical Salaries	2555	Case Manager 20	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will participate in data dives in department and pathway groups to inform instruction	304-65

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SCHOOL	NETWORK	SCHOOL ID	BUDGET AMOUNT	BUDGET RESOURCE	DESCRIPTION OF PROPOSED EXPENDITURE	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION NUMBER	POSITION TITLE	FTE	LCAP GOAL	ASSOCIATED SPSA PRACTICE	BUDGET ACTION NUMBER
Oakland High School	HS	304	\$96,634.00	Measure N	The purpose of this expenditure is to pay the salary of a case manager that supports students with the coping skills necessary to navigate obstacles that get in the way of learning	2405	Clerical Salaries	3797	Case Manager 20	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will participate in discussions within their pathways about how to best support struggling students	304-66
Oakland High School	HS	304	\$81,839.64	Measure N	The purpose of this expenditure is to pay the salary of an admin assistant that will manage the massive amount of MN documents	2405	Clerical Salaries	7252	Administrative Assistant I, Bilingual	1.00	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Pay for and support teachers in seeking professional development	304-67
Oakland High School	HS	304	\$131,858.88	Measure N	The purpose of this expenditure is to pay the salary of an AP that will be the administrator over one of the 5 pathways	1305	Certificated Supervisors', Administrators', and Instructional Coaches' Salaries	7391	Assistant Principal, High School	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Admin will work with Academic Counselors, and College Readiness Partners to schedule and conduct classroom presentations	304-68
Oakland High School	HS	304	\$37,618.00	Measure N	The purpose of this expenditure is to pay the salary of an AP that will be the administrator over one of the 5 pathways	1305	Certificated Supervisors', Administrators', and Instructional Coaches' Salaries	3577	Assistant Principal, High School	0.30	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Pathway admin works in partnership with pathway directors and teachers to identify students in need of intervention; Admin and support team provide intervention and case management for students who are receiving Ds and Fs.	304-69
Oakland High School	HS	304	\$10,543.32	Measure N	The purpose of this expenditure is to pay the salary of the Work Based Learning Liaison that supports the 6 pathways	2205	Classified Support Salaries	4183	Site Liaison, Work-Based Learning	1.00	Goal 1: All students graduate college, career, and community ready.	Administrators will provide data and protocols for teachers to engage in data dives and cycles of inquiry to inform instruction	304-70
Oakland High School	HS	304	\$78,748.56	Measure N	The purpose of this expenditure is to pay the salary for our Pathway Coach that supports the 6 pathways.	2305	Classified Supervisors' and Administrators' Salaries	3513	Coach College/Career Pathways	0.50	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Teacher participating in external coaching via PAR	304-71
Oakland High School	HS	304	\$4,048.00	Measure N	The purpose of this expenditure is to pay extended contracts to pathway senior seminar teachers to meet throughout the year to collaborate, coordinate, and design the senior capstone experience.	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Provide and model community building amongst staff during family/Pathway meetings, faculty meetings, and professional development days.	304-72
Oakland Technical High School	HS	305	\$10,230.56	General Purpose Discretionary	Teacher	1105	Certificated Teachers' Salaries	8410	Teacher, Structured English Immersion	0.10	Goal 1: All students graduate college, career, and community ready.	Content area teachers apply ELD strategies and culturally responsive strategies across the curriculum to build language fluency and academic language development.	305-1
Oakland Technical High School	HS	305	\$5,000.00	General Purpose Discretionary	Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide professional development using an equity lens, incorporates Culturally Responsive Pedagogy and provide comprehensive resources and materials.	305-2
Oakland Technical High School	HS	305	\$54,267.34	General Purpose Discretionary	District Registrar	2205	Classified Support Salaries	8411	District Registrar	0.50	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	305-3
Oakland Technical High School	HS	305	\$3,000.00	General Purpose Discretionary	Textbooks	4100	Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	305-4
Oakland Technical High School	HS	305	\$3,000.00	General Purpose Discretionary	Copier Paper	4301	Copier Paper	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	305-5
Oakland Technical High School	HS	305	\$7,000.00	General Purpose Discretionary	Classroom Supplies	4304	Classroom Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	305-6
Oakland Technical High School	HS	305	\$25,000.00	General Purpose Discretionary	School Office Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	305-7
Oakland Technical High School	HS	305	\$7,000.00	General Purpose Discretionary	Computer < \$5,000	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	305-8
Oakland Technical High School	HS	305	\$8,263.00	General Purpose Discretionary	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	305-9
Oakland Technical High School	HS	305	\$5,000.00	General Purpose Discretionary	Conference Expense	5220	Conference Expense	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide professional development, opportunities for teacher leaders to model and demonstrate expected outcomes, provide comprehensive resources, materials and opportunities for team collaboration.	305-10

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Oakland Technical High School	HS	305	\$32,000.00	General Purpose Discretionary	Copier agreement	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	305-11
Oakland Technical High School	HS	305	\$2,000.00	General Purpose Discretionary	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	305-12
Oakland Technical High School	HS	305	\$27,639.00	General Purpose Discretionary	External Work Order Services	5826	External Work Order Services	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	305-13
Oakland Technical High School	HS	305	\$2,000.00	General Purpose Discretionary	Postage	5910	Postage	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	305-14
Oakland Technical High School	HS	305	\$79,401.76	LCFF Supplemental	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	1274	Teacher, Structured English Immersion	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers meet in Dpeartments/Course TEams to doiscuss Grade data and create of ways to mitigate the grades of students with Ds or lower.	305-15
Oakland Technical High School	HS	305	\$64,496.46	LCFF Supplemental	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	3927	Teacher, Structured English Immersion	0.80	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers meet in Dpeartments/Course TEams to doiscuss Grade data and create of ways to mitigate the grades of students with Ds or lower.	305-16
Oakland Technical High School	HS	305	\$70,195.86	LCFF Supplemental	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	4245	Teacher, Structured English Immersion	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers meet in Dpeartments/Course TEams to doiscuss Grade data and create of ways to mitigate the grades of students with Ds or lower.	305-17
Oakland Technical High School	HS	305	\$78,397.16	LCFF Supplemental	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	4263	Teacher, Structured English Immersion	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers meet in Dpeartments/Course TEams to doiscuss Grade data and create of ways to mitigate the grades of students with Ds or lower.	305-18
Oakland Technical High School	HS	305	\$75,874.56	LCFF Supplemental	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	7458	Teacher, Structured English Immersion	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers meet in Dpeartments/Course TEams to doiscuss Grade data and create of ways to mitigate the grades of students with Ds or lower.	305-19
Oakland Technical High School	HS	305	\$137,513.40	LCFF Supplemental	11-Month Classroom TSA	1119	Certificated Teachers on Special Assignment Salaries	7377	11-Month Classroom TSA	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide professional development using an equity lens, incorporates Culturally Reponsive Pedagogy and provide comprehensive resources and materials.	305-20
Oakland Technical High School	HS	305	\$26,325.30	LCFF Supplemental	Counselor	1205	Certificated Pupil Support Salaries	1994	Counselor	0.20	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Implement MTSS site strategies to support scholars with SEL and academic growth.	305-21
Oakland Technical High School	HS	305	\$5,598.00	LCFF Supplemental	Supplemental Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide ELD strategies and academic language supports to all content area teachers through professional development. Observe and provide feedback to teachers on classroom practice focusing on effective use of the core language and literacy practices (complex text, academic talk, writing with evidence) and the use of equity-focused observation tools.	305-22
Oakland Technical High School	HS	305	\$118,368.86	Measure N	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	1482	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers meet in Dpeartments/Course TEams to doiscuss Grade data and create of ways to mitigate the grades of students with Ds or lower.	305-23
Oakland Technical High School	HS	305	\$96,868.26	Measure N	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	2527	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers will collaborate and share lesson plans that are designed with Culturally Relevant Teaching Practices in mind	305-24
Oakland Technical High School	HS	305	\$26,912.40	Measure N	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	3569	Teacher, Structured English Immersion	0.40	Goal 1: All students graduate college, career, and community ready.	Teachers will collaborate and share lesson plans that are designed with Culturally Relevant Teaching Practices in mind	305-25
Oakland Technical High School	HS	305	\$94,694.97	Measure N	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	4185	Teacher, Structured English Immersion	0.80	Goal 1: All students graduate college, career, and community ready.	Teachers will collaborate and share lesson plans that are designed with Culturally Relevant Teaching Practices in mind	305-26
Oakland Technical High School	HS	305	\$63,480.47	Measure N	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	6194	Teacher, Structured English Immersion	0.80	Goal 1: All students graduate college, career, and community ready.	Teachers will collaborate and share lesson plans that are designed with Culturally Relevant Teaching Practices in mind	305-27
Oakland Technical High School	HS	305	\$113,740.66	Measure N	Counselor	1205	Certificated Pupil Support Salaries	3264	Counselor	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Identify and Implement SEL strategies across Pathways and Departments.	305-28

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Oakland Technical High School	HS	305	\$102,796.86	Measure N	Counselor	1205	Certificated Pupil Support Salaries	4824	Counselor	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Identify and Implement SEL strategies across Pathways and Departments.	305-29
Oakland Technical High School	HS	305	\$124,958.76	Measure N	Assistant Principal, High School	1305	Certificated Supervisors', Administrators', and Instructional Coaches' Salaries	132	Assistant Principal, High School	1.00	Goal 1: All students graduate college, career, and community ready.	Collaborate with the WBL/Pathway Coordinator and SSSs to identify scholars to participate in Dual and/or Concurrent Enrollment. Provide greater opportunities for WBL by incorporating district approved online resources such as World of Work (WOW) and Nepris and increase Internship opportunities. Expand 9th Grade Exploratory Create & Implement an effective Mentoring Program	305-30
Oakland Technical High School	HS	305	\$123,104.76	Measure N	Site Liaison, Work-Based Learning	2205	Classified Support Salaries	3018	Site Liaison, Work-Based Learning	1.00	Goal 1: All students graduate college, career, and community ready.	Collaborate with the WBL/Pathway Coordinator and SSSs to identify scholars to participate in Dual and/or Concurrent Enrollment. Provide greater opportunities for WBL by incorporating district approved online resources such as World of Work (WOW) and Nepris and increase Internship opportunities. Expand 9th Grade Exploratory Create & Implement an effective Mentoring Program	305-31
Oakland Technical High School	HS	305	\$109,214.28	Measure N	Specialist, College/Career Readiness	2205	Classified Support Salaries	6452	Specialist, College/Career Readiness	1.00	Goal 1: All students graduate college, career, and community ready.	Provide professional development, teacher support and coaching, comprehensive resources, materials and opportunities for team collaboration. Create Nepris accounts for teachers, identify lessons aligned with Pathways and utilize Advisory Boards to support internships. Include Career Awareness, Exploratory and Exploration. Meet, train and implement new Mentoring Program with Advisory Board Members and other Community & Industry Partners.	305-32
Oakland Technical High School	HS	305	\$78,635.40	Measure N	Coach College/Career Pathways	2305	Classified Supervisors' and Administrators' Salaries	1292	Coach College/Career Pathways	0.50	Goal 1: All students graduate college, career, and community ready.	Collaborate with the WBL/Pathway Coordinator and SSSs to identify scholars to participate in Dual and/or Concurrent Enrollment. Provide greater opportunities for WBL by incorporating district approved online resources such as World of Work (WOW) and Nepris and increase Internship opportunities. Expand 9th Grade Exploratory Create & Implement an effective Mentoring Program	305-33
Oakland Technical High School	HS	305	\$20,372.29	Title I: Basic	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	2	Teacher, Structured English Immersion	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Content area teachers apply ELD strategies and culturally responsive strategies across the curriculum to build language fluency and academic language development.	305-34
Oakland Technical High School	HS	305	\$21,374.20	Title I: Basic	Teacher Department Head	1105	Certificated Teachers' Salaries	353	Teacher Department Head	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will participate in department and whole staff PD around culturally responsive teaching, equity, SEL, equitable assessment practices that incorporate student voice, and supporting students' academic language/speaking skills.	305-35

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Oakland Technical High School	HS	305	\$121,037.26	Title I: Basic	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	1428	Teacher, Structured English Immersion	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Content area teachers apply ELD strategies and culturally responsive strategies across the curriculum to build language fluency and academic language development.	305-36
Oakland Technical High School	HS	305	\$16,725.60	Title I: Basic	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	4200	Teacher, Structured English Immersion	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Content area teachers apply ELD strategies and culturally responsive strategies across the curriculum to build language fluency and academic language development.	305-37
Oakland Technical High School	HS	305	\$9,620.00	Title I: Parent Participation	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	305-38
Oakland Technical High School	HS	305	\$28,891.39	Other Donations	Restorative Justice Facilitator	2205	Classified Support Salaries	8216	Restorative Justice Facilitator	0.25	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Collaborate with SSSs, RJ Coordinator and Community Schools Coordinator to identify scholars in need of SEL support and to augment culturally responsive practices.	305-39
Skyline High School	HS	306	\$18,000.00	General Purpose Discretionary	Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Provide professional development on identifying needs and providing tier I/II supports for students (e.g. dual enrollment/ AP opportunities, restorative justice conversations, student conferencing, trauma-informed condition-setting and response strategies, etc.) Fund, partner with, and support additional affinity group staffing to address tier II/III intervention and enrichment to students as appropriate (e.g. COST, OneGoal, AAMA, affinity groups, SPAAT, RJ trained case managers, additional 9th grade fte to maintain and stabilize Atlas houses, etc.)	306-1
Skyline High School	HS	306	\$30,000.00	General Purpose Discretionary	Admin for summer school	1320	Certificated Supervisors' and Administrators' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Increase family engagement in our target populations for events such as Back to school night, parent orientation, parent night for summer internships (ECCCO), Pathways, and other community-building opportunities. Promote parent support group and Native American health center parent consulting on managing teens in crisis. Strengthen parent leadership in the school, getting more diverse PTSA involvement in different tiers. Identify ways to provide community resources such as food delivery, health, and other forms of community presence, despite being geographically removed.	306-2
Skyline High School	HS	306	\$15,000.00	General Purpose Discretionary	Textbooks	4100	Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	306-3
Skyline High School	HS	306	\$4,000.00	General Purpose Discretionary	School Office Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	306-4
Skyline High School	HS	306	\$6,000.00	General Purpose Discretionary	Paper	4350	Paper	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	306-5
Skyline High School	HS	306	\$20,000.00	General Purpose Discretionary	Computer < \$5,000	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	306-6
Skyline High School	HS	306	\$5,000.00	General Purpose Discretionary	Dues & Memberships	5300	Dues & Memberships	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	306-7
Skyline High School	HS	306	\$8,000.00	General Purpose Discretionary	Copier maintenance agreement	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	306-8
Skyline High School	HS	306	\$8,000.00	General Purpose Discretionary	Maintenance Work Orders	5720	Maintenance Work Orders	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	306-9
Skyline High School	HS	306	\$45,000.00	General Purpose Discretionary	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	306-10
Skyline High School	HS	306	\$7,000.00	General Purpose Discretionary	WASC costs	5826	External Work Order Services	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	306-11
Skyline High School	HS	306	\$3,000.00	General Purpose Discretionary	Licensing Agreements	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide aligned, timely, and differentiated tier I/II intervention and enrichment responses to students as appropriate (e.g. access to dual enrollment/AP/honors courses, trauma-informed daily instruction, restorative justice practices, early 9th grade opportunities, counselor conferences, orientation plans, assemblies, SSTs, targeted support for at-risk students, etc.)	306-12

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Skyline High School	HS	306	\$60,934.96	LCFF Supplemental	Teacher	1105	Certificated Teachers' Salaries	480	Teacher, Structured English Immersion	0.80	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide aligned, timely, and differentiated tier I/II intervention and enrichment responses to students as appropriate (e.g. access to dual enrollment/AP/honors courses, trauma-informed daily instruction, restorative justice practices, early 9th grade opportunities, counselor conferences, orientation plans, assemblies, SSTs, targeted support for at-risk students, etc.)	306-13
Skyline High School	HS	306	\$60,310.60	LCFF Supplemental	STIP	1105	Certificated Teachers' Salaries	2243	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide professional development on identifying needs and providing tier I/II supports for students (e.g. dual enrollment/ AP opportunities, restorative justice conversations, student conferencing, trauma-informed condition-setting and response strategies, etc.) Fund, partner with, and support additional affinity group staffing to address tier II/III intervention and enrichment to students as appropriate (e.g. COST, OneGoal, AAMA, affinity groups, SPAAT, RJ trained case managers, additional 9th grade fte to maintain and stabilize Atlas houses, etc.)	306-14
Skyline High School	HS	306	\$91,858.16	LCFF Supplemental	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	3134	Teacher, Structured English Immersion	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide aligned, timely, and differentiated tier I/II intervention and enrichment responses to students as appropriate (e.g. access to dual enrollment/AP/honors courses, trauma-informed daily instruction, restorative justice practices, early 9th grade opportunities, counselor conferences, orientation plans, assemblies, SSTs, targeted support for at-risk students, etc.)	306-15
Skyline High School	HS	306	\$65,948.36	LCFF Supplemental	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	6645	Teacher, Structured English Immersion	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide aligned, timely, and differentiated tier I/II intervention and enrichment responses to students as appropriate (e.g. access to dual enrollment/AP/honors courses, trauma-informed daily instruction, restorative justice practices, early 9th grade opportunities, counselor conferences, orientation plans, assemblies, SSTs, targeted support for at-risk students, etc.)	306-16
Skyline High School	HS	306	\$2,000.00	LCFF Supplemental	Classified overtime	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Increase family engagement in our target populations for events such as Back to school night, parent orientation, parent night for summer internships (ECCCO), Pathways, and other community-building opportunities. Promote parent support group and Native American health center parent consulting on managing teens in crisis. Strengthen parent leadership in the school, getting more diverse PTSA involvement in different tiers. Identify ways to provide community resources such as food delivery, health, and other forms of community presence, despite being geographically removed.	306-17
Skyline High School	HS	306	\$127,982.04	LCFF Supplemental	Case Manager	2405	Clerical Salaries	6329	Case Manager 24	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Fund and support school structure organization around wall-to-wall pathway academies with dedicated staffing (e.g. Assistant Principal, Pathway Director, Counselor, and Case Manager, etc.) to ensure that every student receives designated and personalized supports.	306-18
Skyline High School	HS	306	\$108,583.63	LCFF Supplemental	Case Manager	2405	Clerical Salaries	7018	Case Manager 24	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Fund and support school structure organization around wall-to-wall pathway academies with dedicated staffing (e.g. Assistant Principal, Pathway Director, Counselor, and Case Manager, etc.) to ensure that every student receives designated and personalized supports.	306-19
Skyline High School	HS	306	\$125,325.96	LCFF Supplemental	Case Manager	2405	Clerical Salaries	7019	Case Manager 24	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Fund and support school structure organization around wall-to-wall pathway academies with dedicated staffing (e.g. Assistant Principal, Pathway Director, Counselor, and Case Manager, etc.) to ensure that every student receives designated and personalized supports.	306-20
Skyline High School	HS	306	\$51,028.82	LCFF Supplemental	Administrative Assist II Bil	2405	Clerical Salaries	7824	Administrative Assist II Bil	0.60	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Family engagement and coordination.	306-21
Skyline High School	HS	306	\$105,787.11	LCFF Supplemental	Case Manager	2405	Clerical Salaries	7826	Case Manager 24	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Fund and support school structure organization around wall-to-wall pathway academies with dedicated staffing (e.g. Assistant Principal, Pathway Director, Counselor, and Case Manager, etc.) to ensure that every student receives designated and personalized supports.	306-22
Skyline High School	HS	306	\$107,051.88	LCFF Supplemental	Administrative Assist II Bil	2405	Clerical Salaries	7838	Administrative Assist II Bil	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Family engagement and coordination.	306-23
Skyline High School	HS	306	\$17,580.00	LCFF Supplemental	School Office Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide aligned, timely, and differentiated tier I/II intervention and enrichment responses to students as appropriate (e.g. access to dual enrollment/AP/honors courses, trauma-informed daily instruction, restorative justice practices, early 9th grade opportunities, counselor conferences, orientation plans, assemblies, SSTs, targeted support for at-risk students, etc.)	306-24
Skyline High School	HS	306	\$42,958.00	LCFF Supplemental	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	306-25

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Skyline High School	HS	306	\$45,000.00	LCFF Supplemental	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide aligned, timely, and differentiated tier I/II intervention and enrichment responses to students as appropriate (e.g. access to dual enrollment/AP/honors courses, trauma-informed daily instruction, restorative justice practices, early 9th grade opportunities, counselor conferences, orientation plans, assemblies, SSTs, targeted support for at-risk students, etc.)	306-26
Skyline High School	HS	306	\$55,000.00	Measure G: Library	Librarian	1105	Certificated Teachers' Salaries	8336	Librarian	0.50	Goal 1: All students graduate college, career, and community ready.	All content area teachers should incorporate Integrated ELD strategies across the curriculum to build language fluency in concert with content-area instruction. (e.g. Talk structures to push student critical thinking in service of reading of complex text and writing using evidence).	306-27
Skyline High School	HS	306	\$49,827.48	Measure N	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	2437	Teacher, Structured English Immersion	0.36	Goal 1: All students graduate college, career, and community ready.	Create a master schedule with ample opportunities for students to enroll in dual enrollment and AP courses that both interest and challenge them, work with counselors and teachers to recruit and encourage equitable participation.	306-28
Skyline High School	HS	306	\$93,336.96	Measure N	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	2976	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Create a master schedule with ample opportunities for students to enroll in dual enrollment and AP courses that both interest and challenge them, work with counselors and teachers to recruit and encourage equitable participation.	306-29
Skyline High School	HS	306	\$79,498.66	Measure N	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	3779	Teacher, Structured English Immersion	0.80	Goal 1: All students graduate college, career, and community ready.	Create a master schedule with ample opportunities for students to enroll in dual enrollment and AP courses that both interest and challenge them, work with counselors and teachers to recruit and encourage equitable participation.	306-30
Skyline High School	HS	306	\$69,096.50	Measure N	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	4146	Teacher, Structured English Immersion	0.60	Goal 1: All students graduate college, career, and community ready.	Create a master schedule with ample opportunities for students to enroll in dual enrollment and AP courses that both interest and challenge them, work with counselors and teachers to recruit and encourage equitable participation.	306-31
Skyline High School	HS	306	\$90,746.96	Measure N	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	4219	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Create a master schedule with ample opportunities for students to enroll in dual enrollment and AP courses that both interest and challenge them, work with counselors and teachers to recruit and encourage equitable participation.	306-32
Skyline High School	HS	306	\$78,106.16	Measure N	Teacher, Structured English Immersion	1105	Certificated Teachers' Salaries	6647	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Create a master schedule with ample opportunities for students to enroll in dual enrollment and AP courses that both interest and challenge them, work with counselors and teachers to recruit and encourage equitable participation.	306-33
Skyline High School	HS	306	\$86,000.00	Measure N	Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide professional development on identifying needs and providing tier I/II supports for students (e.g. dual enrollment/ AP opportunities, restorative justice conversations, student conferencing, trauma-informed condition-setting and response strategies, etc.) Fund, partner with, and support additional affinity group staffing to address tier II/III intervention and enrichment to students as appropriate (e.g. COST, OneGoal, AAMA, affinity groups, SPAAT, RJ trained case managers, additional 9th grade fte to maintain and stabilize Atlas houses, etc.)	306-34
Skyline High School	HS	306	\$22,986.00	Measure N	Sub Time	1150	Certificated Teachers: Substitutes	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide professional development on identifying needs and providing tier I/II supports for students (e.g. dual enrollment/ AP opportunities, restorative justice conversations, student conferencing, trauma-informed condition-setting and response strategies, etc.) Fund, partner with, and support additional affinity group staffing to address tier II/III intervention and enrichment to students as appropriate (e.g. COST, OneGoal, AAMA, affinity groups, SPAAT, RJ trained case managers, additional 9th grade fte to maintain and stabilize Atlas houses, etc.)	306-35
Skyline High School	HS	306	\$56,247.67	Measure N	Counselor	1205	Certificated Pupil Support Salaries	3326	Counselor	0.60	Goal 1: All students graduate college, career, and community ready.	Partner with dedicated counseling staff and College and Career Center staff to provide strategic and timely support to students regarding their future college and career goals.	306-36
Skyline High School	HS	306	\$113,198.04	Measure N	Specialist, College/Career Readiness	2205	Classified Support Salaries	6454	Specialist, College/Career Readiness	1.00	Goal 1: All students graduate college, career, and community ready.	Continue to fund and support an on-site College and Career Center, staffed with a College and Career coordinator, DCAC UC Berkeley and EAOP partners, etc.	306-37
Skyline High School	HS	306	\$5,000.00	Measure N	Classified Overtime	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Partner with dedicated counseling staff and College and Career Center staff to provide strategic and timely support to students regarding their future college and career goals.	306-38
Skyline High School	HS	306	\$80,176.80	Measure N	Coach College/Career Pathways	2305	Classified Supervisors' and Administrators' Salaries	1672	Coach College/Career Pathways	0.50	Goal 1: All students graduate college, career, and community ready.	Continue to fund and support an on-site College and Career Center, staffed with a College and Career coordinator, DCAC UC Berkeley and EAOP partners, etc.	306-39
Skyline High School	HS	306	\$34,018.92	Measure N	Administrative Assist II Bil	2405	Clerical Salaries	7824	Administrative Assist II Bil	0.40	Goal 1: All students graduate college, career, and community ready.	Family engagement and coordination.	306-40

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Skyline High School	HS	306	\$2,000.00	Measure N	Books other than Textbooks	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Support for college/career preparation	306-41
Skyline High School	HS	306	\$35,000.00	Measure N	School Office Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Support for college/career preparation	306-42
Skyline High School	HS	306	\$1,000.00	Measure N	Equipment < \$5,000	4410	Equipment < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Support for college/career preparation	306-43
Skyline High School	HS	306	\$4,000.00	Measure N	Computer < \$5,000	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Support for college/career preparation	306-44
Skyline High School	HS	306	\$20,000.00	Measure N	Conference Expense	5220	Conference Expense	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Support for college/career preparation	306-45
Skyline High School	HS	306	\$17,000.00	Measure N	Conference Expense	5220	Conference Expense	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Support for college/career preparation	306-46
Skyline High School	HS	306	\$60,000.00	Measure N	Rentals: Facility	5624	Rentals: Facility	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Support for college/career preparation	306-47
Skyline High School	HS	306	\$68,882.00	Measure N	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Support for college/career preparation	306-48
Skyline High School	HS	306	\$17,000.00	Measure N	External Work Order Services	5826	External Work Order Services	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide aligned, timely, and differentiated tier I/II intervention and enrichment responses to students as appropriate (e.g. access to dual enrollment/AP/honors courses, trauma-informed daily instruction, restorative justice practices, early 9th grade opportunities, counselor conferences, orientation plans, assemblies, SSTs, targeted support for at-risk students, etc.)	306-49
Skyline High School	HS	306	\$2,000.00	Measure N	Assemblies/Classroom Presentations	5828	Assemblies/Classroom Presentations	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide aligned, timely, and differentiated tier I/II intervention and enrichment responses to students as appropriate (e.g. access to dual enrollment/AP/honors courses, trauma-informed daily instruction, restorative justice practices, early 9th grade opportunities, counselor conferences, orientation plans, assemblies, SSTs, targeted support for at-risk students, etc.)	306-50
Skyline High School	HS	306	\$2,500.00	Measure N	Admission Fees	5829	Admission Fees	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide aligned, timely, and differentiated tier I/II intervention and enrichment responses to students as appropriate (e.g. access to dual enrollment/AP/honors courses, trauma-informed daily instruction, restorative justice practices, early 9th grade opportunities, counselor conferences, orientation plans, assemblies, SSTs, targeted support for at-risk students, etc.)	306-51
Skyline High School	HS	306	\$1,500.00	Measure N	Licensing Agreements	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide aligned, timely, and differentiated tier I/II intervention and enrichment responses to students as appropriate (e.g. access to dual enrollment/AP/honors courses, trauma-informed daily instruction, restorative justice practices, early 9th grade opportunities, counselor conferences, orientation plans, assemblies, SSTs, targeted support for at-risk students, etc.)	306-52
Skyline High School	HS	306	\$21,189.89	Title I: Basic	.2 teacher to stabilize 9th grade houses	1105	Certificated Teachers' Salaries	3023	Teacher, Structured English Immersion	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Stabilizing of 9th grade houses by funding .2 of five teachers' FTE allows for protected house collaboration to improve on-track to graduate data for incoming and outgoing 9th graders, targeting support for African American males and English language learners, and based on research that shows students who leave 9th grade on-track to graduate are more likely to remain on-track to graduate through the remainder of their secondary careers. In addition, intentional time will be directed towards 9th grade literacy. Teachers will work one-on-one or in small groups to provide reading and comprehension interventions based on SRI reading level, English language fluency, and other relevant classroom data. Teachers will also make connections with families in order to gain the family support needed to accelerate their students' progress.	306-53
Skyline High School	HS	306	\$59,184.18	Title I: Basic	AAMA Teacher	1105	Certificated Teachers' Salaries	3056	Teacher, Structured English Immersion	0.50	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Continue to fund and support on-site affinity programming that supports all students through targeted universalism (e.g. OneGoal, AAMA, LMA/LMB, SPAAT, case manager groups, etc.).	306-54

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Skyline High School	HS	306	\$16,371.19	Title I: Basic	.2 teacher to stabilize 9th grade houses	1105	Certificated Teachers' Salaries	3538	Teacher, Structured English Immersion	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Stabilizing of 9th grade houses by funding .2 of five teachers' FTE allows for protected house collaboration to improve on-track to graduate data for incoming and outgoing 9th graders, targeting support for African American males and English language learners, and based on research that shows students who leave 9th grade on-track to graduate are more likely to remain on-track to graduate through the remainder of their secondary careers. In addition, intentional time will be directed towards 9th grade literacy. Teachers will work one-on-one or in small groups to provide reading and comprehension interventions based on SRI reading level, English language fluency, and other relevant classroom data. Teachers will also make connections with families in order to gain the family support needed to accelerate their students' progress.	306-55
Skyline High School	HS	306	\$17,122.69	Title I: Basic	.2 teacher to stabilize 9th grade houses	1105	Certificated Teachers' Salaries	3833	Teacher, Structured English Immersion	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Stabilizing of 9th grade houses by funding .2 of five teachers' FTE allows for protected house collaboration to improve on-track to graduate data for incoming and outgoing 9th graders, targeting support for African American males and English language learners, and based on research that shows students who leave 9th grade on-track to graduate are more likely to remain on-track to graduate through the remainder of their secondary careers. In addition, intentional time will be directed towards 9th grade literacy. Teachers will work one-on-one or in small groups to provide reading and comprehension interventions based on SRI reading level, English language fluency, and other relevant classroom data. Teachers will also make connections with families in order to gain the family support needed to accelerate their students' progress.	306-56
Skyline High School	HS	306	\$15,933.50	Title I: Basic	.2 teacher to stabilize 9th grade houses	1105	Certificated Teachers' Salaries	4112	Teacher, Structured English Immersion	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Stabilizing of 9th grade houses by funding .2 of five teachers' FTE allows for protected house collaboration to improve on-track to graduate data for incoming and outgoing 9th graders, targeting support for African American males and English language learners, and based on research that shows students who leave 9th grade on-track to graduate are more likely to remain on-track to graduate through the remainder of their secondary careers. In addition, intentional time will be directed towards 9th grade literacy. Teachers will work one-on-one or in small groups to provide reading and comprehension interventions based on SRI reading level, English language fluency, and other relevant classroom data. Teachers will also make connections with families in order to gain the family support needed to accelerate their students' progress.	306-57
Skyline High School	HS	306	\$19,373.69	Title I: Basic	.2 teacher to stabilize 9th grade houses	1105	Certificated Teachers' Salaries	4387	Teacher, Structured English Immersion	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Stabilizing of 9th grade houses by funding .2 of five teachers' FTE allows for protected house collaboration to improve on-track to graduate data for incoming and outgoing 9th graders, targeting support for African American males and English language learners, and based on research that shows students who leave 9th grade on-track to graduate are more likely to remain on-track to graduate through the remainder of their secondary careers. In addition, intentional time will be directed towards 9th grade literacy. Teachers will work one-on-one or in small groups to provide reading and comprehension interventions based on SRI reading level, English language fluency, and other relevant classroom data. Teachers will also make connections with families in order to gain the family support needed to accelerate their students' progress.	306-58
Skyline High School	HS	306	\$60,842.00	Title I: Basic	STIP Teacher	1105	Certificated Teachers' Salaries	6907	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide professional development on identifying needs and providing tier I/II supports for students (e.g. dual enrollment/ AP opportunities, restorative justice conversations, student conferencing, trauma-informed condition-setting and response strategies, etc.) Fund, partner with, and support additional affinity group staffing to address tier I/III intervention and enrichment to students as appropriate (e.g. COST, OneGoal, AAMA, affinity groups, SPAAT, RJ trained case managers, additional 9th grade fte to maintain and stabilize Atlas houses, etc.)	306-59
Skyline High School	HS	306	\$55,781.60	Title I: Basic	STIP Teacher	1105	Certificated Teachers' Salaries	7821	STIP Teacher	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide professional development on identifying needs and providing tier I/II supports for students (e.g. dual enrollment/ AP opportunities, restorative justice conversations, student conferencing, trauma-informed condition-setting and response strategies, etc.) Fund, partner with, and support additional affinity group staffing to address tier I/III intervention and enrichment to students as appropriate (e.g. COST, OneGoal, AAMA, affinity groups, SPAAT, RJ trained case managers, additional 9th grade fte to maintain and stabilize Atlas houses, etc.)	306-60
Skyline High School	HS	306	\$96,250.20	Title I: Basic	Case Manager	2405	Clerical Salaries	6906	Case Manager 24	1.00	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Fund and support school structure organization around wall-to-wall pathway academies with dedicated staffing (e.g. Assistant Principal, Pathway Director, Counselor, and Case Manager, etc.) to ensure that every student receives designated and personalized supports.	306-61
Skyline High School	HS	306	\$55,701.00	Title I: Basic	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	306-62

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Skyline High School	HS	306	\$11,140.00	Title I: Parent Participation	Extended contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide professional development on identifying needs and providing tier I/II supports for students (e.g. dual enrollment/ AP opportunities, restorative justice conversations, student conferencing, trauma-informed condition-setting and response strategies, etc.) Fund, partner with, and support additional affinity group staffing to address tier II/III intervention and enrichment to students as appropriate (e.g. COST, OneGoal, AAMA, affinity groups, SPAAT, RJ trained case managers, additional 9th grade fte to maintain and stabilize Atlas houses, etc.)	306-64
Skyline High School	HS	306	\$27,850.00	Title IV: Student Support & Academic Enrichment	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Partner with school programs that address targeted universalism and encourage students to participate in well-matched classes, activities, and opportunities, with special attention to target student populations.	306-65
Ralph J. Bunche High School	HS	309	\$108,776.00	21st Century Schools (Title IV, Part B)	What: These funds will be used in conjunction with after school programming to benefit student progress toward graduation and How: Allocations will benefit student programming in numerous ways Who: Students can access credit recovery programs, social-emotional groups, music labs, art labs, and other after school activities.	4399	Unallocated	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Build relationships with local non-profits that are of high interest to benefit student development	309-1
Ralph J. Bunche High School	HS	309	\$26,950.00	Comprehensive Support & Improvement (CSI) Grant	What: Work in order to build a bridge between families of the hardest to reach community members and school opportunities How: Student outcomes will improve because we can offer families in need of support what they need to consistently come to school and communication is at the center of that work Who: Students benefit because they will graduate if they are supported in engaging in school.	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Reach out to families and build relationships for continuous collaboration on student access and success	309-2
Ralph J. Bunche High School	HS	309	\$7,900.00	General Purpose Discretionary	What: General School Supplies How: This will benefit the school community by giving students access to everything they need to be successful. Whether it be pens and paper, technology, art supplies, books, or calculators. General School Supplies ensure students access to materials needed for rigor and success. Who: Students will benefit from this practice because the supplies purchased will be used for their own growth and promotion to graduation.	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Build safe, equitable, and effective classroom environments	309-3
Ralph J. Bunche High School	HS	309	\$80,750.00	LCFF Supplemental	What: History Teacher How: In order to provide our students challenging curriculum with the supports necessary to combat the institutional neglect they had previously suffered we need to ensure small class sizes. Who: Students will benefit from this practice	1105	Certificated Teachers' Salaries	New	Teacher, Structured English Immersion	0.90	Goal 1: All students graduate college, career, and community ready.	Provide access to academically challenging curriculum	309-4
Ralph J. Bunche High School	HS	309	\$26,395.68	Measure N	Coach College/Career Pathways	2305	Classified Supervisors' and Administrators' Salaries	2803	Coach College/Career Pathways	0.17	Goal 1: All students graduate college, career, and community ready.	Provide access to College and Career exploration opportunities	309-5
Ralph J. Bunche High School	HS	309	\$24,163.19	Measure N	Counselor	1205	Certificated Pupil Support Salaries	6295	Counselor	0.30	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Provide and facilitate time and support for contacts	309-6
Ralph J. Bunche High School	HS	309	\$27,883.78	Measure N	What: Paying .16667 of the salary for our Pathway Coach How: Because of this coaching, students will have access to our culinary program and HTR pathway opportunities. In addition, he can help in our efforts to get students college awareness Who: Students in the HTR Pathway and students wanting to explore college opportunities will benefit	1120	Certificated Teachers' Salaries: Stipends	2803	Coach College/Career Pathways	0.17	Goal 1: All students graduate college, career, and community ready.	Delve into school data with an analytical and problem solving mindset	309-7
Ralph J. Bunche High School	HS	309	\$18,019.22	Measure N	What: Paying for a Stip Sub as an additional teacher at the site. How: In order to provide our students challenging curriculum with the supports necessary to combat the institutional neglect they had previously suffered we need to ensure small class sizes. Who: Students will benefit from this practice	1105	Certificated Teachers' Salaries	New	n/a	1.00	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide access to academically challenging curriculum	309-8

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SCHOOL	NETWORK	SCHOOL ID	BUDGET AMOUNT	BUDGET RESOURCE	DESCRIPTION OF PROPOSED EXPENDITURE	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION NUMBER	POSITION TITLE	FTE	LCAP GOAL	ASSOCIATED SPSA PRACTICE	BUDGET ACTION NUMBER
Ralph J. Bunche High School	HS	309	\$20,000.00	Measure N	What: Stipend for communications director to ensure our website is updated, new, and interactive. How: Students outcomes will increase because our site will be an information hub that they would want to actually engage with. It can also be a positive reinforcement tool to celebrate students doing a good job. Who: Students benefit because of the positive behavior support component, information hub, and up-to-date opportunities that can be showcased	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Communicate an open door policy with parents in order to create effective alliances for student success	309-9
Ralph J. Bunche High School	HS	309	\$10,000.00	Measure N	What: A stipend position to promote College, Career, and trade opportunities through the school's work based learning program How: Student outcomes in our post-graduate planning will increase because will can have multiple opportunities available for them to explore the highest area of interest Who: Students will benefit because they have access to planning post graduation in areas of high interest whether that be college, career, or trades.	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provide access to College and Career exploration opportunities	309-10
Ralph J. Bunche High School	HS	309	\$10,000.00	Measure N	What: A stipend for keeping alumni in contact with the school in order to build a culture of school pride How: Student's outcomes will improve post-graduation because we can be a place where they could still come and get help. Who: Students will benefit from hearing stories from their peers about the next step in their development. It creates a loop of service and pride that is important to cementing the culture of our school	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Model the behaviors needed to bring back or keep close at-risk youth	309-11
Ralph J. Bunche High School	HS	309	\$18,000.00	Title I: Basic	What: Stipend work in order to build a bridge between families of the hardest to reach community members and school opportunities How: Student outcomes will improve because we can offer families in need of support what they need to consistently come to school and communication is at the center of that work Who: Students benefit because they will graduate if they are supported in engaging in school.	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Problem solve with peers around difficult to reach students on a consistent basis by using positive intent	309-12
Ralph J. Bunche High School	HS	309	\$480.00	Title I: Parent Participation	What: Funds utilized to get parent involvement How: Student outcomes are shown to be higher if there is parental involvement in their educational career Who: Students will benefit because parental involvement means multiple levels of support	4399	Unallocated	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Reach out to families and build relationships for continuous collaboration on student access and success	309-13
Ralph J. Bunche High School	HS	309	\$1,200.00	Title IV: Student Support & Academic Enrichment	What: Purchasing credentials for Newsela, Read Theory, and other software that supports students with accessibility toward improved outcomes in various areas How: Students outcomes in the areas of reading, comprehension, critical thinking, and 21st century skills can be developed with makes them more attractive to potential employers and colleges Who: Students benefit by having multiple platforms that can assist them in learning the various skills mentioned above.	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Provide access to College and Career exploration opportunities	309-14
Dewey Academy	HS	310	\$2,624.12	Comprehensive Support & Improvement (CSI) Grant	Teacher extended contracts to provide much needed additional learning opportunities to students who are in need of support.	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Participate in professional development as well as teacher directed PD	310-1
Dewey Academy	HS	310	\$49,809.32	Comprehensive Support & Improvement (CSI) Grant	Fund .60 FTE salary for the Career Transition Specialist who is responsible for supporting students in all aspects of career transition readiness, job search skills, job placement success, job retention, and work-based learning experiences. Responsible for providing support once placed into employment, work-based learning, supported employment, career exploration, apprenticeship and post-secondary education enrollment services	2205	Classified Support Salaries	8203	Career Transition Specialist	0.60	Goal 1: All students graduate college, career, and community ready.	Transition specialist hired	310-2
Dewey Academy	HS	310	\$10,900.00	General Purpose Discretionary	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Overall support for instructional program	310-4

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Dewey Academy	HS	310	\$2,000.00	General Purpose Discretionary	Paper	4350	Paper	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Overall support for instructional program	310-5
Dewey Academy	HS	310	\$5,000.00	General Purpose Discretionary	Equipment < \$5,000	4410	Equipment < \$5,000	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Overall support for instructional program	310-6
Dewey Academy	HS	310	\$1,400.00	General Purpose Discretionary	Dues & Memberships	5300	Dues & Memberships	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Overall support for instructional program	310-7
Dewey Academy	HS	310	\$8,000.00	General Purpose Discretionary	Equip Maintenance Agreement	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Overall support for instructional program	310-8
Dewey Academy	HS	310	\$3,600.00	General Purpose Discretionary	Postage	5910	Postage	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Overall support for instructional program	310-9
Dewey Academy	HS	310	\$30,590.00	LCFF Supplemental	Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Overall support for instructional program	310-10
Dewey Academy	HS	310	\$11,109.00	LCFF Supplemental	Sub Time	1150	Certificated Teachers: Substitutes	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Participate in professional development as well as teacher directed PD	310-11
Dewey Academy	HS	310	\$7,272.00	LCFF Supplemental	Classified Support Salaries: Overtime	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Participate in professional development as well as teacher directed PD	310-12
Dewey Academy	HS	310	\$51,952.00	LCFF Supplemental	Counselor	2305	Classified Supervisors' and Administrators' Salaries	193	Counselor	0.40	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Encourage teachers to engage in more community outreach to support the interest of students	310-13
Dewey Academy	HS	310	\$23,835.00	LCFF Supplemental	School Office Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Class to support students work transitions and work based opportunities	310-14
Dewey Academy	HS	310	\$5,000.00	LCFF Supplemental	Meeting Refreshments	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Clear expectations for parents during orientation and create a system to engage all new students into individual goal setting meetings. Increased parent education classes to provide needed family support	310-15
Dewey Academy	HS	310	\$3,000.00	LCFF Supplemental	Conference Expense	5220	Conference Expense	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Participate in professional development as well as teacher directed PD	310-16
Dewey Academy	HS	310	\$9,000.00	LCFF Supplemental	IT Computer Tech	5737	IT Computer Tech	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Support and guide lesson planning	310-17
Dewey Academy	HS	310	\$11,000.00	LCFF Supplemental	External Work Order Services	5826	External Work Order Services	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Class to support students work transitions and work based opportunities	310-18
Dewey Academy	HS	310	\$13,000.00	Measure N	Teacher Salary Stipends: Extended Contracts for Writing up Wellness and Leadership and Home Health Care as A-G CTE Courses. Extended Contracts for the Work-Based Learning Lead. Appoint pathway teacher to lead Work-Based Learning and continue developing out a WBL Continuum aligned to Health and Fitness.	1122	Certificated Teachers' Salaries: Extra Compensation	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Participate in professional development as well as teacher directed PD	310-19
Dewey Academy	HS	310	\$25,800.00	Measure N	Hire a Pathway Teacher, at .20 FTE (Salary): salary for Health and Fitness pathway curriculum and instruction. With 0.2 FTE, our pathway teacher will be able to plan, teach, and provide feedback to 20-30 students enrolled in a Health & Fitness course (i.e. one period). Screen reader support enabled.	2305	Classified Supervisors' and Administrators' Salaries	2803	Coach College/Career Pathways	0.17	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Create engaging lessons and pilot co teaching to allow more depth into the pathway focus	310-15

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Dewey Academy	HS	310	\$5,000.00	Measure N	Clerical Salaries Overtime: (Career Transition Specialist) to help reduce the dropout rate, and increase the graduation rate by offering student support with college and career transitions. (Salary & Benefit Costs) Screen reader support enabled.	2425	Clerical Salaries Overtime	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Transition specialist hired	310-14
Dewey Academy	HS	310	\$7,471.43	Measure N	Supplies & Materials: Purchase of Supplies for Interdisciplinary Pathway Projects. Pathways are developing integrated units that incorporate the pathway theme into their core content areas. Classroom module supplies will be ordered for teachers to implement pathway integrated instruction in their classrooms (i.e. gauze, sterilization kits, phlebotomy supplies, sutures).	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Create engaging lessons and pilot co teaching to allow more depth into the pathway focus	310-23
Dewey Academy	HS	310	\$5,000.00	Measure N	Purchase AC transit tickets for school year and summer internships, college and career field trips, and work based learning opportunities Screen reader support enabled.	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Class to support students work transitions and work based opportunities	310-17
Dewey Academy	HS	310	\$10,000.00	Measure N	Purchase of supplies to be used for activities during Fitness Fridays which are held at the end of each Hexmester (6 weeks).	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Class to support students work transitions and work based opportunities	310-25
Dewey Academy	HS	310	\$5,000.00	Measure N	Meeting Refreshments for the WBL Exhibition and Public Showcase: Students will reflect on the skills and knowledge they've gained through their work-based learning experience (career awareness, career exploration, career preparation, career training) and present their reflection in a public exhibition and celebration. Funds will be used for refreshments for events in which industry and community members will be invited. Screen reader support enabled.	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Class to support students work transitions and work based opportunities	310-26
Dewey Academy	HS	310	\$4,000.00	Measure N	Furniture for the Health Medical Lab. Purchase furniture that is specific and required to create the Medical Lab Stations in the new Medical Lab	4432	Furniture < \$5,000	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Class to support students work transitions and work based opportunities	310-27
Dewey Academy	HS	310	\$26,395.68	Measure N	Fund .166 FTE salary for the Pathway Coach: Hire a pathway coach to support with pathway development	5708	College & Career Pathway/CTE Coach	2803	Coach College/Career Pathways	0.166	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Create engaging lessons and pilot co teaching to allow more depth into the pathway focus	310-28
Dewey Academy	HS	310	\$40,000.00	Measure N	Consultant Contract with Mentoring in Medicine (MIMS): Partner with MIMS to provide the Health Scholar Program at Dewey, which includes: twice weekly workshops to expose and train students in health careers and skills, exposure to Emergency Medical Technicians; CPR and First Aid Skills Workshop; splinting, blood pressure, and immobilization workshop.	5825	Consultants	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Class to support students work transitions and work based opportunities	310-29
Dewey Academy	HS	310	\$20,000.00	Measure N	Consultant Contract for the Student Internship Stipends: Issue student stipends as part of the Health Internships (e.g. HEAL, Reading Partners, Oakland Ed Fund)	5825	Consultants	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Class to support students work transitions and work based opportunities	310-30
Dewey Academy	HS	310	\$20,000.00	Measure N	Consultant Contract: New Door will lead weekly case management sessions focused on interns' needs and goals.	5825	Consultants	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Hire case managers	310-31

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Dewey Academy	HS	310	\$6,000.00	Measure N	Consultant Contract: ICB - Inner City Bliss will provide a 16 week program of beginner to advanced meditation instruction to prepare students to further increase students' knowledge, understanding, and practice of preventative health and health-positive behaviors as outlined in the Health and Medical Technology CTE Standards. More specifically, CTE Health and Medical Technology CTE Standard E2.0: "Design, promote, and implement community health programs which result in health-positive behaviors among all individuals, families, groups in a community, and the global environment." Such knowledge, understanding, and practice will support students in potential future careers such as Health Educators, Community Health Workers, Advocates, and Home Health Assistants.	5825	Consultants	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Encourage teachers to engage in more community outreach to support the interest of students	310-32
Dewey Academy	HS	310	\$10,000.00	Measure N	Consultant Contract with Planting Justice is to offer nutrition education that will enable students to test real-life nutritional situations. Planting Justice will educate the students on nutrition, and the study of nutrients in food, how the body uses nutrients, and the relationship between diet, health, and disease. So students can fully understand their own health, they will learn why you truly are what you eat, and how to properly lose weight, maintain a healthy weight, or gain weight. They learn which foods are healthy and which foods are damaging. Screen reader support enabled.	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Create engaging lessons and pilot co teaching to allow more depth into the pathway focus	310-13
Dewey Academy	HS	310	\$7,200.00	Measure N	Consultant Contract for Superior Home Health Care Consultant to provide Home Health Care training classes. Consultant will provide entry level healthcare workshops consisting of skills needed in all environments, such as communication skills (active listening), compassion, showing empathy, establishing and building rapport, attention to detail, and by meeting the needs of themselves and others by remaining flexible to change and internship opportunities.	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Class to support students work transitions and work based opportunities	310-18
Dewey Academy	HS	310	\$3,000.00	Measure N	Transportation Costs for the Career Exploration Visits: Students will explore various health and fitness career options and funding will be used for transportation	5826	External Work Order Services	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Class to support students work transitions and work based opportunities	310-35
Dewey Academy	HS	310	\$24,375.00	Title I: Basic	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	310-36
Dewey Academy	HS	310	\$650.00	Title I: Parent Participation	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	310-37
Dewey Academy	HS	310	\$1,625.00	Title IV: Student Support & Academic Enrichment	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	310-38
Street Academy	HS	313	\$2,500.00	Title I: Basic	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	313-1
Street Academy	HS	313	\$3,000.00	Title I: Basic	Purchase Supplemental books, texts, curriculum, software licensing supporting literacy across content areas.	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Principal equips ILT with evidence based practices to increase literacy rates	313-2
Street Academy	HS	313	\$18,875.00	Title I: Basic	Professional Development/ Conferences, training, coaching for teachers to support students literacy development across content areas.	5825	Consultants	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	All teachers participate in ILT led professional development	313-3
Street Academy	HS	313	\$650.00	Title I: Parent Participation	Meeting refreshments for family engagement series	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	All CTM, Teachers, Admin, Staff & families Receive Restorative Peacemaking Circle Training	313-4
Street Academy	HS	313	\$30,450.00	Comprehensive Support & Improvement (CSI) Grant	Funding will be used to fund a Restorative Justice Case Manager. This position will assist students with social and emotional learning, Relationship building and Credit Recovery.	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	All CTM, Teachers, Admin, Staff & families Receive Restorative Peacemaking Circle Training	313-5
Street Academy	HS	313	\$1,625.00	Title IV: Student Support & Academic Enrichment	This funding will be used for Niroga Yoga Institute to provide staff with training around Yoga and Dynamic Mindfulness. This training will help students with Social and Emotional Learning.	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	All CTM, Teachers, Admin, Staff & Families receive Niroga Yoga SEL & Dynamic Mindfulness Coaching	313-6

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Sojourner Truth Independent Study	HS	330	\$51,450.00	Comprehensive Support & Improvement (CSI) Grant	Extended contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Provide Google classroom training and refine SJT online learning platform and approach based on staff input.	330-1
Sojourner Truth Independent Study	HS	330	\$5,070.50	General Purpose Discretionary	School Office Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	330-2
Sojourner Truth Independent Study	HS	330	\$1,100.00	General Purpose Discretionary	Dues & Memberships	5300	Dues & Memberships	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	330-3
Sojourner Truth Independent Study	HS	330	\$7,114.50	General Purpose Discretionary	Copier maintenance agreement	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	330-4
Sojourner Truth Independent Study	HS	330	\$1,000.00	General Purpose Discretionary	External Work Order Services	5826	External Work Order Services	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	330-5
Sojourner Truth Independent Study	HS	330	\$7,000.00	LCFF Supplemental	Certificated Teachers' Salaries: Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Create professional development opportunities for teacher to attend to language demands	330-6
Sojourner Truth Independent Study	HS	330	\$5,000.00	LCFF Supplemental	Classified Support Salaries: Stipends	2220	Classified Support Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Create professional development opportunities to learn Talking Points	330-7
Sojourner Truth Independent Study	HS	330	\$5,000.00	LCFF Supplemental	Classified Support Salaries: Overtime	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Create professional development opportunities to learn Talking Points	330-8
Sojourner Truth Independent Study	HS	330	\$10,000.00	LCFF Supplemental	Clerical Substitutes	2450	Clerical Substitutes	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Create professional development opportunities to learn Talking Points	330-9
Sojourner Truth Independent Study	HS	330	\$1,000.00	LCFF Supplemental	Books other than Textbooks	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Identify language demands of and supports for curriculum and instruction	330-10
Sojourner Truth Independent Study	HS	330	\$12,500.00	LCFF Supplemental	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Identify language demands of and supports for curriculum and instruction	330-11
Sojourner Truth Independent Study	HS	330	\$36,779.00	LCFF Supplemental	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	330-12
Sojourner Truth Independent Study	HS	330	\$2,000.00	LCFF Supplemental	Computer < \$5,000	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Present online learning platform and approach to all staff	330-13
Sojourner Truth Independent Study	HS	330	\$2,771.00	LCFF Supplemental	Furniture < \$5,000	4432	Furniture < \$5,000	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	tbd	330-14
Sojourner Truth Independent Study	HS	330	\$35,000.00	LCFF Supplemental	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	tbd	330-15
Sojourner Truth Independent Study	HS	330	\$1,500.00	LCFF Supplemental	External Work Order Services	5826	External Work Order Services	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	tbd	330-16
Sojourner Truth Independent Study	HS	330	\$24,800.00	Measure N	TBD	2405	Clerical Salaries	TBD	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	tbd	330-17
Sojourner Truth Independent Study	HS	330	\$1,000.00	Measure N	Meeting Refreshments	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Create professional development opportunities for teacher to attend to language demands	330-18
Sojourner Truth Independent Study	HS	330	\$15,000.00	Measure N	Computer < \$5,000	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Create professional development opportunities for teacher to attend to language demands	330-19

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Sojourner Truth Independent Study	HS	330	\$1,039.00	Measure N	Conference Expense	5220	Conference Expense	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Create professional development opportunities for teacher to attend to language demands	330-20
Sojourner Truth Independent Study	HS	330	\$1,500.00	Measure N	Rentals: Facility	5624	Rentals: Facility	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	tbd	330-21
Sojourner Truth Independent Study	HS	330	\$96,500.00	Measure N	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	tbd	330-22
Sojourner Truth Independent Study	HS	330	\$2,000.00	Measure N	External Work Order Services	5826	External Work Order Services	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	tbd	330-23
Sojourner Truth Independent Study	HS	330	\$500.00	Measure N	Licensing Agreements	5846	Licensing Agreements	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Present online learning platform and approach to all staff	330-24
Sojourner Truth Independent Study	HS	330	\$30,750.00	Title I: Basic	STIP	1105	Certificated Teachers' Salaries	7012	STIP Teacher	TBD	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Create professional development opportunities for teacher to attend to language demands	330-25
Sojourner Truth Independent Study	HS	330	\$820.00	Title I: Parent Participation	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	330-26
Sojourner Truth Independent Study	HS	330	\$2,050.00	Title IV: Student Support & Academic Enrichment	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	330-27
Community Day School	HS	333	\$125.00	General Purpose Discretionary	School Office Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	333-1
Community Day School	HS	333	\$1,100.00	General Purpose Discretionary	Dues & Memberships	5300	Dues & Memberships	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	333-2
Community Day School	HS	333	\$250.00	General Purpose Discretionary	Equip Maintenance Agreeemt	5610	Equip Maintenance Agreeemt	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	333-3
Community Day School	HS	333	\$371.00	LCFF Supplemental	Books	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Integrate literacy strategies to support students into their core classes.	333-4
Community Day School	HS	333	\$21,229.00	LCFF Supplemental	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Integrate literacy strategies to support students into their core classes.	333-5
Community Day School	HS	333	\$8,150.00	LCFF Supplemental	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Develop a coherent professional development scope and sequence aligned to school goals in order to strengthen the core academic program and improve classroom instruction	333-6
Community Day School	HS	333	\$20,000.00	Measure N	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Develop a coherent professional development scope and sequence aligned to school goals in order to strengthen the core academic program and improve classroom instruction	333-7
Community Day School	HS	333	\$13,150.00	Measure N	External Work Order Services	5826	External Work Order Services	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Develop a coherent professional development scope and sequence aligned to school goals in order to strengthen the core academic program and improve classroom instruction	333-8
Community Day School	HS	333	\$6,375.00	Title I: Basic	Supplies to support student achievement	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Integrate literacy strategies to support students into their core classes.	333-9
Community Day School	HS	333	\$170.00	Title I: Parent Participation	Supplies to support parent engagement	4310	School Office Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Engage in opportunities to collaborate with teachers from OUSD sites, particularly Alt Ed sites.	333-10
Community Day School	HS	333	\$425.00	Title IV: Student Support & Academic Enrichment	Supplies to support student achievement	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Integrate literacy strategies to support students into their core classes.	333-11

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LIFE Academy	HS	335	\$16,100.00	General Purpose Discretionary	Uniforms for our middle school students	4380	Uniforms	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Hold monthly workshops for families to support them in understanding a variety of school/education related topics	335-1
LIFE Academy	HS	335	\$3,000.00	General Purpose Discretionary	Membership/Dues used for WASC membership	5300	Dues & Memberships	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	All coaching of teachers will be rooted in CCSS/NGSS standards. These will be referred to and used as guide posts in conversations and planning around instruction.	335-2
LIFE Academy	HS	335	\$4,000.00	General Purpose Discretionary	Rental Facilities for our mid year retreat	5624	Rentals: Facility	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	New to Life teachers will attend summer on-boarding PD with school leaders to ensure that they understand the process of unit design using Understanding By Design.	335-3
LIFE Academy	HS	335	\$6,450.00	General Purpose Discretionary	supplies for classroom instruction	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Supplies to support classroom instruction for student success	335-4
LIFE Academy	HS	335	\$3,000.00	General Purpose Discretionary	funds to repair school van if needed	5679	Repairs Cont - Vehicle	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Supplies to support classroom instruction for student success	335-5
LIFE Academy	HS	335	\$1,000.00	General Purpose Discretionary	postage for mailing home report cards	5724	Mail Services/Postage	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Postage to mail correspondence between schools and families	335-6
LIFE Academy	HS	335	\$5,000.00	General Purpose Discretionary	Providing faculty with refreshments for our beginning of year retreat.	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	New to Life teachers will attend summer on-boarding PD with school leaders to ensure that they understand the process of unit design using Understanding By Design.	335-7
LIFE Academy	HS	335	\$5,000.00	General Purpose Discretionary	Replacing tables and chairs in classrooms that needed	4432	Furniture < \$5,000	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Supplies to support classroom instruction for student success	335-8
LIFE Academy	HS	335	\$15,000.00	LCFF Supplemental	Professional development opportunities for teachers	5200	Travel And Conferences	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Strong literacy intervention programming in grades 6-8 to support majority of students to receive explicit language and literacy instruction as early as possible	335-9
LIFE Academy	HS	335	\$30,000.00	LCFF Supplemental	Certificated Teachers' Salaries Stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	All coaching of teachers will be rooted in CCSS/NGSS standards. These will be referred to and used as guide posts in conversations and planning around instruction.	335-10
LIFE Academy	HS	335	\$32,382.19	LCFF Supplemental	Clerical Salaries	2405	Clerical Salaries	tbd	n/a	0.30	Goal 1: All students graduate college, career, and community ready.	Provisioning of credit recovery opportunities through extended day and embedded in the day	335-11
LIFE Academy	HS	335	\$21,200.00	LCFF Supplemental	School Office Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Hold monthly workshops for families to support them in understanding a variety of school/education related topics	335-12
LIFE Academy	HS	335	\$20,000.00	LCFF Supplemental	Books other than textbooks	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Restructuring the ELA program in the middle grades to ensure more literacy intervention supports for students reading below grade level are accessible to more students	335-13
LIFE Academy	HS	335	\$20,000.00	LCFF Supplemental	Rental Facilities	5624	Rentals: Facility	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Strong literacy intervention programming in grades 6-8 to support majority of students to receive explicit language and literacy instruction as early as possible	335-14
LIFE Academy	HS	335	\$60,000.00	LCFF Supplemental	Computer Equipment	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Hold pre-SBAC, Pre-SRI and pre_ELPAC family meetings so that families can understand the role of these tests, especially for reclassification	335-15
LIFE Academy	HS	335	\$40,000.00	LCFF Supplemental	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Restructuring the math program in the middle grades to ensure more intervention supports for unfinished learning	335-16
LIFE Academy	HS	335	\$12,000.00	LCFF Supplemental	Computer Equipment	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Implementation of Interim Assessment Blocks 3 times per year in all ELA and Math classes with student work analysis to guide our instruction and curriculum planning	335-17
LIFE Academy	HS	335	\$50,000.00	LCFF Supplemental	External Work Order Services	5826	External Work Order Services	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Hold monthly workshops for families to support them in understanding a variety of school/education related topics	335-18

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LIFE Academy	HS	335	\$4,000.00	LCFF Supplemental	Dues & Memberships	5300	Dues & Memberships	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	5 teachers in years 1-3 of teaching will attend the Standards Institute summer 2021. 5 more teachers will attend the Standards Institute in the summer of 2022.	335-19
LIFE Academy	HS	335	\$2,000.00	LCFF Supplemental	Maintenance Work Orders	5720	Maintenance Work Orders	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Shift in middle grades aster schedule to increase the opportunities for students to be served through literacy intervention programming	335-20
LIFE Academy	HS	335	\$40,603.88	LCFF Supplemental	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	2381	Teacher, Structured English Immersion	0.60	Goal 1: All students graduate college, career, and community ready.	Strong literacy intervention programming in grades 6-8 to support majority of students to receive explicit language and literacy instruction as early as possible	335-21
LIFE Academy	HS	335	\$44,489.97	LCFF Supplemental	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	2980	Teacher, Structured English Immersion	0.60	Goal 1: All students graduate college, career, and community ready.	Provisioning of credit recovery opportunities throgh extrened day and embedded in the day	335-22
LIFE Academy	HS	335	\$16,824.19	LCFF Supplemental	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	6170	Teacher, Structured English Immersion	0.22	Goal 1: All students graduate college, career, and community ready.	Restructuring the ELA program in the middle grades to ensure more literacy intervention supports for students reading below gradel level are accessible to more students	335-23
LIFE Academy	HS	335	\$10,000.00	LCFF Concentration	school Office Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Hold monthly workshops for families to support them in understanding a variety of school/education related topics	335-24
LIFE Academy	HS	335	\$13,100.00	LCFF Concentration	Computer Equipment	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Hold monthly workshops for families to support them in understanding a variety of school/education related topics	335-25
LIFE Academy	HS	335	\$32,123.22	LCFF Concentration	Principal Salary	1305	Certificated Supervisors', Administrators', and Instructional Coaches' Salaries	6304	Principal High School Small	0.17	Goal 1: All students graduate college, career, and community ready.	All coaching of teachers will be rooted in CCSS/NGSS standards. These will be referred to and used as guide posts in conversations and planning around instruction.	335-26
LIFE Academy	HS	335	\$2,060.00	Title I: Parent Participation	Classified Support Salaries Overtime	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Continued counseling services embedded in senior classes so that all seniors have multiple touch points to plan for their post secondary educaiotn	335-27
LIFE Academy	HS	335	\$2,060.00	Title I: Parent Participation	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Hold monthly workshops for families to support them in understanding a variety of school/education related topics	335-28
LIFE Academy	HS	335	\$10,300.00	Title IV: Student Support & Academic Enrichment	Books other than textbooks	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Strong literacy intervention programming in grades 6-8 to support majority of students to receive explicit language and literacy instruction as early as possible	335-29
LIFE Academy	HS	335	\$4,927.50	Measure N	certificated teacher's salaries: stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provisioning of credit recovery opportunities throgh extrened day and embedded in the day	335-30
LIFE Academy	HS	335	\$10,000.00	Measure N	Rental Facilities	5624	Rentals: Facility	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Continued counseling services embedded in senior classes so that all seniors have multiple touch points to plan for their post secondary educaiotn	335-31
LIFE Academy	HS	335	\$5,700.00	Measure N	Meeting Refreshments	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Support seniors who might qualify for the Seal of Biliteracy in completing all requirements to show that they have attained a high level of proficiency in speaking, reading, and writing one or more languages in addition to English.	335-32
LIFE Academy	HS	335	\$15,208.10	Measure N	school Office Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Hold monthly workshops for families to support them in understanding a variety of school/education related topics	335-33
LIFE Academy	HS	335	\$28,500.00	Measure N	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Hold monthly workshops for families to support them in understanding a variety of school/education related topics	335-34
LIFE Academy	HS	335	\$85,780.00	Measure N	TBD	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	335-35
LIFE Academy	HS	335	\$18,000.00	Title I: Basic	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	All coaching of teachers will be rooted in CCSS/NGSS standards. These will be referred to and used as guide posts in conversations and planning around instruction.	335-36

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LIFE Academy	HS	335	\$64,183.00	Title I: Basic	certificated teacher's salaries: stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Restructuring the math program in the middle grades to ensure more intervention supports for unfinished learning	335-37
LIFE Academy	HS	335	\$5,000.00	Title I: Basic	Books other than textbooks	4200	Books other than Textbooks	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Restructuring the ELA program in the middle grades to ensure more literacy intervention supports for students reading below grade level are accessible to more students	335-38
LIFE Academy	HS	335	\$14,038.99	tbd	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	2367	Teacher, Structured English Immersion	0.20	Goal 1: All students graduate college, career, and community ready.	Strong literacy intervention programming in grades 6-8 to support majority of students to receive explicit language and literacy instruction as early as possible	335-39
LIFE Academy	HS	335	\$13,534.60	tbd	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	2381	Teacher, Structured English Immersion	0.20	Goal 1: All students graduate college, career, and community ready.	Strong literacy intervention programming in grades 6-8 to support majority of students to receive explicit language and literacy instruction as early as possible	335-40
LIFE Academy	HS	335	\$14,829.99	tbd	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	2980	Teacher, Structured English Immersion	0.20	Goal 1: All students graduate college, career, and community ready.	Strong literacy intervention programming in grades 6-8 to support majority of students to receive explicit language and literacy instruction as early as possible	335-41
LIFE Academy	HS	335	\$17,029.40	tbd	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	6168	Teacher, Structured English Immersion	0.20	Goal 1: All students graduate college, career, and community ready.	Strong literacy intervention programming in grades 6-8 to support majority of students to receive explicit language and literacy instruction as early as possible	335-42
LIFE Academy	HS	335	\$15,294.59	tbd	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	6170	Teacher, Structured English Immersion	0.20	Goal 1: All students graduate college, career, and community ready.	Strong literacy intervention programming in grades 6-8 to support majority of students to receive explicit language and literacy instruction as early as possible	335-43
LIFE Academy	HS	335	\$1,704.00	California Partnership Academy	certificated teacher's salaries: stipends	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Provisioning of credit recovery opportunities through extended day and embedded in the day	335-44
LIFE Academy	HS	335	\$2,000.00	California Partnership Academy	Classified Support Salaries Overtime	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Hold monthly workshops for families to support them in understanding a variety of school/education related topics	335-45
LIFE Academy	HS	335	\$12,000.00	California Partnership Academy	Computer Equipment	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Implementation of Interim Assessment Blocks 3 times per year in all ELA and Math classes with student work analysis to guide our instruction and curriculum planning	335-46
LIFE Academy	HS	335	\$2,500.00	California Partnership Academy	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Restructuring the math program in the middle grades to ensure more intervention supports for unfinished learning	335-47
LIFE Academy	HS	335	\$4,000.00	California Partnership Academy	Conference Expenses	5220	Conference Expense	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	1 teacher will attend Quality Teaching of English Learners summer 2021	335-48
LIFE Academy	HS	335	\$28,000.00	California Partnership Academy	Admission Fees	5829	Admission Fees	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	1 teacher will attend Quality Teaching of English Learners summer 2021	335-49
LIFE Academy	HS	335	\$2,000.00	California Partnership Academy	Meeting Refreshments	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Hold monthly workshops for families to support them in understanding a variety of school/education related topics	335-50
LIFE Academy	HS	335	\$10,000.00	California Partnership Academy	school Office Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Hold monthly workshops for families to support them in understanding a variety of school/education related topics	335-51
LIFE Academy	HS	335	\$12,000.00	California Partnership Academy	External Work Order Services	5826	External Work Order Services	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Continued counseling services embedded in senior classes so that all seniors have multiple touch points to plan for their post secondary education	335-52
LIFE Academy	HS	335	\$343,972.00	21st Century Schools (Title IV, Part B)	After school program	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Shift in middle grades aster schedule to increase the opportunities for students to be served through literacy intervention programming	335-53
LIFE Academy	HS	335	\$149,110.00	After School Education & Safety (ASES)	After school program	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Shift in middle grades aster schedule to increase the opportunities for students to be served through literacy intervention programming	335-54

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LIFE Academy	HS	335	\$44,593.20	Salesforce Principal Innovation Fund	Assistant Principal	1305	Certificated Supervisors', Administrators', and Instructional Coaches' Salaries	1802	Assistant Principal, High School	0.30	Goal 1: All students graduate college, career, and community ready.	Restructuring the ELA program in the middle grades to ensure more literacy intervention supports for students reading below gradel level are accessible to more students	335-55
LIFE Academy	HS	335	\$13,534.78	Measure G1	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	2381	Teacher, Structured English Immersion	0.20	Goal 1: All students graduate college, career, and community ready.	Restructuring the math program in the middle grades to ensure more intervention supports for unfinished learning	335-56
LIFE Academy	HS	335	\$14,829.70	Measure G1	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	2980	Teacher, Structured English Immersion	0.20	Goal 1: All students graduate college, career, and community ready.	Restructuring the math program in the middle grades to ensure more intervention supports for unfinished learning	335-57
LIFE Academy	HS	335	\$14,655.69	Measure G1	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	2988	Teacher, Structured English Immersion	0.18	Goal 1: All students graduate college, career, and community ready.	Restructuring the math program in the middle grades to ensure more intervention supports for unfinished learning	335-58
LIFE Academy	HS	335	\$53,821.03	Measure G1	Case Manager	2405	Clerical Salaries	6316	Case Manager 20	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Continued counseling services embedded in senior classes so that all seniors have multiple touch points to plan for their post secondary educaltion	335-59
LIFE Academy	HS	335	\$60,373.48	Measure N	Librarian	1205	Certificated Pupil Support Salaries	7492	Librarian	0.50	Goal 1: All students graduate college, career, and community ready.	Restructuring the ELA program in the middle grades to ensure more literacy intervention supports for students reading below gradel level are accessible to more students	335-60
MetWest High School	HS	338	\$14,000.00	General Purpose Discretionary	Teacher Extended Contract	1120	Certificated Teachers' Salaries: Salpends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Structure time for collaboration with clear expectations for school wide curricular arc. Instructional Leadership Team to drive this work.	338-1
MetWest High School	HS	338	\$1,500.00	General Purpose Discretionary	WASC Renewal	5300	Dues & Memberships	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	n/a	338-2
MetWest High School	HS	338	\$10,000.00	General Purpose Discretionary	Copier	5610	Equip Maintenance Agreement	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	n/a	338-3
MetWest High School	HS	338	\$2,453.10	General Purpose Discretionary	Benefits	3321	Medicare Certificated	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Hold small group time to support with literacy and language development	338-4
MetWest High School	HS	338	\$1,446.90	General Purpose Discretionary	Postage	5910	Postage	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	n/a	338-5
MetWest High School	HS	338	\$13,000.00	LCFF Supplemental	KDOL Contract	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Increase vertical and horizontal alignment by prioritizing grade level collaboration and cross-team calibration.	338-6
MetWest High School	HS	338	\$53,153.67	LCFF Supplemental	Teacher Salaries	1105	Certificated Teachers' Salaries	7482	n/a	0.60	Goal 1: All students graduate college, career, and community ready.	Increase vertical and horizontal alignment by prioritizing grade level collaboration and cross-team calibration.	338-7
MetWest High School	HS	338	\$47,610.28	LCFF Supplemental	teacher salaries	1105	Certificated Teachers' Salaries	3103	Teacher, Structured English Immersion	0.60	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Increase vertical and horizontal alignment by prioritizing grade level collaboration and cross-team calibration.	338-8
MetWest High School	HS	338	\$50,616.67	LCFF Supplemental	Teacher Salaries	1105	Certificated Teachers' Salaries	4787	Teacher, Structured English Immersion	0.60	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Hold small group time to support with literacy and language development	338-9
MetWest High School	HS	338	\$8,176.89	LCFF Supplemental	Teacher Salaries	1105	Certificated Teachers' Salaries	7843	Teacher, Structured English Immersion	0.10	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Hold small group time to support with literacy and language development	338-10
MetWest High School	HS	338	\$1,773.29	LCFF Supplemental	Teacher Salaries	1105	Certificated Teachers' Salaries	7061	Teacher, Structured English Immersion	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Hold small group time to support with literacy and language development	338-11
MetWest High School	HS	338	\$31,740.18	Measure N	Teacher Salaries	1105	Certificated Teachers' Salaries	3103	Teacher, Structured English Immersion	0.40	Goal 1: All students graduate college, career, and community ready.	Increase vertical and horizontal alignment by prioritizing grade level collaboration and cross-team calibration.	338-12

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MetWest High School	HS	338	\$33,743.90	Measure N	Teacher Salaries	1105	Certificated Teachers' Salaries	4787	Teacher, Structured English Immersion	0.40	Goal 1: All students graduate college, career, and community ready.	Support with PD time, resources, and time for planning. Internship Coordinator supports grade level teams with this work	338-13
MetWest High School	HS	338	\$35,435.69	Measure N	Teacher Salaries	1105	Certificated Teachers' Salaries	7842	Teacher, Structured English Immersion	0.40	Goal 1: All students graduate college, career, and community ready.	Increase vertical and horizontal alignment by prioritizing grade level collaboration and cross-team calibration.	338-14
MetWest High School	HS	338	\$81,844.50	Measure N	Teacher Salaries	1105	Certificated Teachers' Salaries	8322	Teacher, Structured English Immersion	0.80	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Re-engage with internship mentors and community partners to support our growing school population	338-15
MetWest High School	HS	338	\$75,523.37	Title I: Basic	Teacher Salaries	1105	Certificated Teachers' Salaries	7843	Teacher, Structured English Immersion	0.90	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Increase vertical and horizontal alignment by prioritizing grade level collaboration and cross-team calibration.	338-16
MetWest High School	HS	338	\$283.00	Title I: Basic	Supplies	4300	Materials & Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Hold small group time to support with literacy and language development	338-17
MetWest High School	HS	338	\$10,000.00	LCFF Supplemental	Graduation and Events	4300	Materials & Supplies	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Admin works with TSA to create a year-long action plan, with clear deliverable and outcomes that are documented	338-18
MetWest High School	HS	338	\$4,000.00	LCFF Supplemental	Substitutes	1150	Certificated Teachers' Substitutes	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	Structure time for collaboration with clear expectations for school wide curricular arc. Instructional Leadership Team to drive this work.	338-19
MetWest High School	HS	338	\$12,618.00	LCFF Supplemental	Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Hold small group time to support with literacy and language development	338-20
MetWest High School	HS	338	\$500.00	Title I: Parent Participation	Meeting Refreshments	4311	Meeting Refreshments	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	PD dedicated toward strategies for academic language development	338-21
MetWest High School	HS	338	\$1,470.00	Title I: Parent Participation	Clerical Overtime	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Utilize school counselor to support students in maintainn progress in recovering credit when needed and supporting with clear graduation plans for each student at ALL grade levels.	338-22
MetWest High School	HS	338	\$4,925.00	Title IV: Student Support & Academic Enrichment	Supplies	4300	Materials & Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Scaffold CTE standards and incorporate in to advisory	338-23
MetWest High School	HS	338	\$202,154.00	21st Century Schools (Title IV, Part B)	Contracts	5825	Consultants	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Increase vertical and horizontal alignment by prioritizing grade level collaboration and cross-team calibration.	338-24
MetWest High School	HS	338	\$8,000.00	21st Century Schools (Title IV, Part B)	Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Re-engage with internship mentors and community partners to support our growing school population	338-25
MetWest High School	HS	338	\$32,416.14	Measure G: Library	Library tech (.5 FTE)	1105	Certificated Teachers' Salaries	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Hold small group time to support with literacy and language development	338-26
MetWest High School	HS	338	\$22,583.86	Measure G: Library	Materials and resources	4300	Materials & Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Hold small group time to support with literacy and language development	338-27
MetWest High School	HS	338	\$18,691.52	Measure N	Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Support with PD time, resources, and time for planning. Internship Coordinator supports grade level teams with this work	338-28
Rudsdale Continuation School	HS	352	\$39,172.60	Comprehensive Support & Improvement (CSI) Grant	STIP	1105	Certificated Teachers' Salaries	7569	STIP Teacher	0.60	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.		352-1
Rudsdale Continuation School	HS	352	\$7,860.00	General Purpose Discretionary	School Office Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	352-2

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Rudsdale Continuation School	HS	352	\$2,540.00	General Purpose Discretionary	Dues & Memberships	5300	Dues & Memberships	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	352-3
Rudsdale Continuation School	HS	352	\$23,000.00	General Purpose Discretionary	External Work Order Services	5826	External Work Order Services	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	General support for instructional program	352-4
Rudsdale Continuation School	HS	352	\$25,000.00	LCFF Supplemental	Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.		352-5
Rudsdale Continuation School	HS	352	\$10,000.00	LCFF Supplemental	Classified Overtime	2225	Classified Support Salaries: Overtime	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.		352-6
Rudsdale Continuation School	HS	352	\$50,000.00	LCFF Supplemental	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.		352-7
Rudsdale Continuation School	HS	352	\$30,000.00	LCFF Supplemental	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	352-8
Rudsdale Continuation School	HS	352	\$30,000.00	LCFF Supplemental	Travel And Conferences	5200	Travel And Conferences	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.		352-9
Rudsdale Continuation School	HS	352	\$124,549.00	LCFF Supplemental	Consultants	5825	Consultants	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.		352-10
Rudsdale Continuation School	HS	352	\$5,000.00	LCFF Supplemental	Licensing Agreements	5846	Licensing Agreements	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.		352-11
Rudsdale Continuation School	HS	352	\$51,715.92	Measure N	Specialist, Pathway Transitions	2205	Classified Support Salaries	8229	Specialist, Pathway Transitions	0.50	Goal 1: All students graduate college, career, and community ready.		352-12
Rudsdale Continuation School	HS	352	\$26,713.56	Measure N	College/Career Pathways Coach	2305	Classified Supervisors' and Administrators' Salaries	2803	Coach College/Career Pathways	0.17	Goal 1: All students graduate college, career, and community ready.		352-13
Rudsdale Continuation School	HS	352	\$26,115.80	Title I: Basic	STIP	1105	Certificated Teachers' Salaries	7569	STIP Teacher	0.40	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.		352-14
Rudsdale Continuation School	HS	352	\$680.00	Title I: Parent Participation	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	352-15
Rudsdale Continuation School	HS	352	\$850.00	Title IV: Student Support & Academic Enrichment	To be allocated in Fall 2021.	4399	Unallocated	n/a	n/a	n/a	n/a	n/a	352-16
Rudsdale Continuation School	HS	352	\$850.00	Title IV: Student Support & Academic Enrichment	Testing	5875	Testing	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.		352-17
Oakland International High School	HS	353	\$2,500.00	General Purpose Discretionary	Postage for mailing progress reports and report cards to families.	5910	Postage	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Grade level teams case manage students	353-1
Oakland International High School	HS	353	\$12,413.95	General Purpose Discretionary	Supplies for classrooms	4310	School Office Supplies	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	All teachers plan high quality projects.	353-2
Oakland International High School	HS	353	\$1,886.05	General Purpose Discretionary	Dues--WASC	5300	Dues & Memberships	n/a	n/a	n/a	Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.	All teachers plan standards based curriculum.	353-3
Oakland International High School	HS	353	\$25,000.00	General Purpose Discretionary	Mental Health Interns to provide one on one and group mental health counseling services to students	5825	Consultants	tbd	Specialist School Technology	tbd	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Fully staffed wellness center, wellness team, COST team, and counseling services, addressing the needs of all students, including ELLs, Newcomers, SIFE, UAY, SpEd to increase engagement, attendance, course passage rates	353-4

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Oakland International High School	HS	353	\$43,404.99	LCFF Supplemental	Teacher (.50 FTE)	2405	Clerical Salaries	1094	Teacher, Structured English Immersion	0.50	Goal 1: All students graduate college, career, and community ready.	Teachers will plan for content and language integration in all classes in support of accelerated learning for all students	353-5
Oakland International High School	HS	353	\$78,210.98	LCFF Supplemental	Teacher (1.0 FTE)	1105	Certificated Teachers' Salaries	4774	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers will plan for content and language integration in all classes in support of accelerated learning for all students	353-6
Oakland International High School	HS	353	\$89,565.76	LCFF Supplemental	Teacher (1.0 FTE)	1105	Certificated Teachers' Salaries	2959	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers will plan for content and language integration in all classes in support of accelerated learning for all students	353-7
Oakland International High School	HS	353	\$74,554.76	LCFF Supplemental	Teacher (1.0 FTE)	1105	Certificated Teachers' Salaries	3232	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers will plan for content and language integration in all classes in support of accelerated learning for all students	353-8
Oakland International High School	HS	353	\$25,491.80	LCFF Supplemental	Teacher (1.0 FTE)	1105	Certificated Teachers' Salaries	6164	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers will plan for content and language integration in all classes in support of accelerated learning for all students	353-9
Oakland International High School	HS	353	\$67,665.00	LCFF Supplemental	Teacher (1.0 FTE)	1105	Certificated Teachers' Salaries	3038	n/a	0.80	Goal 1: All students graduate college, career, and community ready.	Teachers will plan for content and language integration in all classes in support of accelerated learning for all students	353-10
Oakland International High School	HS	353	\$38,721.65	LCFF Supplemental	Teacher Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	PD & teacher collaboration and planning time in support of positive student learning outcomes for all students, including ELLs, Newcomers, SIFE, UAY, SpEd	353-11
Oakland International High School	HS	353	\$38,000.00	LCFF Supplemental	Parent ESL Class (RIT)	5825	Consultants	n/a	Case Manager 24	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Work with CSM to create a family engagement calendar with partners, share with staff in August, in support of Wellness & case management of all students and their families, including ELLs, Newcomers, SIFE, UAY, SpEd	353-12
Oakland International High School	HS	353	\$51,407.70	LCFF Concentration	Teacher (.50 FTE)	2205	Classified Support Salaries	2392	Teacher, Structured English Immersion	0.50	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Fully staffed wellness center, wellness team, COST team, and counseling services, addressing the needs of all students, including including ELLs, Newcomers, SIFE, UAY, SpEd to increase engagement, attendance, course passage rates	353-13
Oakland International High School	HS	353	\$46,937.38	LCFF Concentration	Certificated Teachers' Salaries	1105	Certificated Teachers' Salaries	3325	n/a	0.60	Goal 1: All students graduate college, career, and community ready.	Fully staffed wellness center, wellness team, COST team, and counseling services, addressing the needs of all students, including including ELLs, Newcomers, SIFE, UAY, SpEd to increase engagement, attendance, course passage rates	
Oakland International High School	HS	353	\$10,664.73	LCFF Concentration	Contract with East Bay Consortium to provide mentorship and support for students with FAFSA, Dream Act and college applications	5825	Consultants	tbd	n/a	tbd	Goal 1: All students graduate college, career, and community ready.	Grade level teams case manage students	353-15
Oakland International High School	HS	353	\$10,500.00	LCFF Concentration	Classroom Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	All teachers plan projects aligned to the Internationals' criteria for high quality projects	353-16
Oakland International High School	HS	353	\$45,000.00	Title I: Basic	3 Americorps staff to support classroom learning and after school tutoring, for all students including	5825	Consultants	tbd	n/a	tbd	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will plan for content and language integration in all classes in support of accelerated learning for all students	353-17
Oakland International High School	HS	353	\$21,750.00	Title I: Basic	Teacher Extended Contracts	1120	Certificated Teachers' Salaries: Stipends	n/a	n/a	n/a	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers will plan for content and language integration in all classes in support of accelerated learning for all students	353-18
Oakland International High School	HS	353	\$1,780.00	Title I: Parent Participation	Parent ESL Class (RIT)	5825	Consultants	n/a	n/a	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	CSM plans family engagement calendar to include affinity groups, college and career night, and connect families to resources and partners	353-19
Oakland International High School	HS	353	\$4,450.00	Title IV: Student Support & Academic Enrichment	Tech < \$5,000 to replace headphones for chromebook carts to access literacy software programs and tools	4420	Computer < \$5,000	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Teachers will plan for content and language integration in all classes in support of accelerated learning for all students	353-20
Oakland International High School	HS	353	\$30,750.00	Measure G: Library	Library Technician (.50FTE)	2205	Classified Support Salaries	NEW	n/a	tbd	Goal 1: All students graduate college, career, and community ready.	Libratry staff will collaborate with teachers will support students to read a loud during family literacy events at the school and table for community partners and resources	353-21
Oakland International High School	HS	353	\$10,000.00	Measure G: Library	Books (non textbooks)	4200	Books other than Textbooks	n/a	n/a	na	Goal 1: All students graduate college, career, and community ready.	Libratry staff will collaborate with teachers will support students to read a loud during family literacy events at the school and table for community partners and resources	353-22

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Oakland International High School	HS	353	\$500.00	Measure G: Library	Supplies	4310	School Office Supplies	n/a	n/a	n/a	Goal 1: All students graduate college, career, and community ready.	Library staff will collaborate with teachers will support students to read a loud during family literacy events at the school and table for community partners and resources	353-23
Oakland International High School	HS	353	\$13,750.00	Measure G: Library	Furniture	4432	Furniture < \$5,000	n/a	Assistant, Newcomer Learning Lab	n/a	Goal 3: Students and families are welcomed, safe, healthy, and engaged.	Library staff will collaborate with teachers will support students to read a loud during family literacy events at the school and table for community partners and resources	353-24
Oakland International High School	HS	353	\$58,218.19	Measure N	NC Asst (1.0)	2205	Classified Support Salaries	4494	Assistant, Newcomer Learning Lab	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers plan for newcomer assistant support in grade level teams, making plans to address missed opportunities and gaps to ensure all students graduate college, career ad community ready, including ELLs, Newcomers, SIFE, UAY and SpEd students	353-25
Oakland International High School	HS	353	\$54,516.80	Measure N	NC Assistant (.80)	2205	Classified Support Salaries	4369	Assistant, Newcomer Learning Lab	0.80	Goal 1: All students graduate college, career, and community ready.	Teachers plan for newcomer assistant support in grade level teams, making plans to address missed opportunities and gaps to ensure all students graduate college, career ad community ready, including ELLs, Newcomers, SIFE, UAY and SpEd students	353-26
Oakland International High School	HS	353	\$57,526.98	Measure N	NC Assistant (1.0)	2205	Classified Support Salaries	4259	Teacher, Structured English Immersion	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers plan for newcomer assistant support in grade level teams, making plans to address missed opportunities and gaps to ensure all students graduate college, career ad community ready, including ELLs, Newcomers, SIFE, UAY and SpEd students	353-27
Oakland International High School	HS	353	\$54,845.45	Measure N	NC Assistant (1.0)	2205	Classified Support Salaries	4485	Assistant, Newcomer Learning Lab	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers plan for newcomer assistant support in grade level teams, making plans to address missed opportunities and gaps to ensure all students graduate college, career ad community ready, including ELLs, Newcomers, SIFE, UAY and SpEd students	353-28
Oakland International High School	HS	353	\$54,516.80	Measure N	NC Asst. (1.0)	2205	Classified Support Salaries	4934	Para Educator	1.00	Goal 1: All students graduate college, career, and community ready.	Teachers plan for newcomer assistant support in grade level teams, making plans to address missed opportunities and gaps to ensure all students graduate college, career ad community ready, including ELLs, Newcomers, SIFE, UAY and SpEd students	353-29
Oakland International High School	HS	353	\$11,325.80	Measure N	Para (.20)	1130	#N/A	3430	n/a	0.20	Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.	Teachers plan for newcomer assistant support in grade level teams, making plans to address missed opportunities and gaps to ensure all students graduate college, career ad community ready, including ELLs, Newcomers, SIFE, UAY and SpEd students	353-31
Oakland International High School	HS	353	\$19,859.73	California Partnership Academy	Teacher	1105	Certificated Teachers' Salaries	3342	Counselor	tbd	Goal 1: All students graduate college, career, and community ready.	Teachers will plan for content and language integration in all classes in support of accelerated learning for all students	353-33
Oakland International High School	HS	353	\$40,937.38	Salesforce Principal Innovation Fund	Certificated Pupil Support Salaries	1205	Certificated Pupil Support Salaries	6299	n/a	0.50	Goal 1: All students graduate college, career, and community ready.	Make time in PD calendar for tuning instructional plans, looking at reading data, looking at student work.	353-33