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Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief of Talent

Meeting Date September 22, 2021

Subject Application for Variable Term Waiver – CBEST, BCLAD and Program California Commission on Teacher Credentialing - Named Employees for School Year 2021-2022

Action Requested Approval by the Board of Education of Resolution No. 2122-0057 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2021-2022:

1. Genisis Pantoja, 5th Grade, Global Family;
2. Ruben Gomez Campos, K – 5th Grade Art Prep, Hillcrest;
3. Ana Isabel Valero Fuentes, 4th Grade Bilingual, Global Family;
4. Stephanie Berry, 9th – 12th Grade Mild/Moderate, Madison Park Upper;
5. Marcie Bias, 9th – 12th Grade English, Oakland High School;
6. Doris Soch, 9th – 12th Grade Mild/Moderate, MetWest;
7. Arlenn Galvan, 9th – 12th Grade Math, Community College Prep Academy;
8. Celia Ruelas Ramirez, STIP Sub, Rudsdale;
9. Regina Grayson, 9th – 12th Grade Social Science, Madison Park Acaden
10. Vincent Salazar, 9th – 12th Grade Social Science, Dewey High School;
11. Reeshma Anderson, K – 5th Mild/Moderate, Garfield Elementary;
12. Paul Johnson, 6th – 8th Grade English, West Oakland Middle School;
13. Kevin Robinson, 6th – 8th Grade Music, Urban Promise Academy;
14. Ebonee Chambers, K – 5th Moderate/Severe, Lockwood STEAM;
15. Zashe Cockett-Demings, 6th – 8th Grade Social Science, Brete Harte;
16. Gerri Hofstetter, K – 5th Grade Moderate/Severe, Grass Valley;
17. Nekeya Murray, 6th – 8th Grade Mild/Moderate, Montera Middle School
18. Angelita Williams, K – 5th Grade Prep Instructional Technology, Carl B. Munck;
19. Chance Ward, 6th – 8th Grade English, Elmhurst United;
20. Youssuf Sharifi, K – 5th Grade Moderate/Severe, Brookfield Elementary
21. Whitney Ligon, 6th – 8th Grade Mild/Moderate Montera Middle School;

22. Lisa Woodruff, K – 5th Grade Mild/Moderate, East Oakland Pride Elementary;
23. Ajman Adil, K – 5th Grade Mild/Moderate SDC Teacher, Piedmont;
24. Jenell Marshall, K – 12th Grade Substitute Teacher;
25. Ahlad Reddy, K – 12th Grade Substitute Teacher;
26. Laurensius Rivera, K – 12th Grade Substitute Teacher;
27. Chanthan Kiev, K – 12th Grade Substitute Teacher;
28. Luis Hernandez, K – 12th Grade Substitute Teacher;
29. Warren Donegan, K – 12th Grade Substitute Teacher;
30. Courtney Bean, K – 12th Grade Substitute Teacher;
31. Morgan Turner, K – 12th Grade Substitute Teacher;
32. Frank Agodi, K – 12th Grade Substitute Teacher;
33. Darius Nercessian, K – 12th Grade Substitute Teacher;
34. Julie Cabrera, K – 12th Grade Education Specialist, Visual Impairment, Programs for Exceptional Children;
35. Erica Richardson, K – 12th Grade Music, Academic Innovation;
36. Carlton Walton, K – 12th Grade Education Specialist Mild/Moderate, Programs for Exceptional Children; and
37. Danielle Mays, K – 12th Grade Music, Academic Innovation.

Background

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program

- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

Discussion

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2021-2022 school year, CBEST, BCLAD and Program waivers are being sought for the following employees:

1. Genesis Pantoja is requesting a Variable Term CBEST waiver. Genesis graduated from Dominican University of California with a Bachelor's degree in Liberal studies. This waiver will allow candidate time to complete the CBEST, CSET and enroll in an Intern program.
2. Ruben Guzman Campos is requesting a Variable Term CBEST waiver. Ruben graduated from Universidad Autonoma Metropolitana with a Bachelor's degree in Two Dimensional Art. This waiver will allow candidate time to complete the CBEST, CSET and enroll in an Intern Program.
3. Ana Isabel Valero Fuentes is requesting a Variable Term BCLAD waiver. Ana Isabel graduated from Universidad de Almería with a Bachelor's degree in Elementary Education - English Language. This waiver will allow candidate time to complete the CBEST, CSET and enroll in an Intern Program.
4. Stephanie Berry is requesting a Variable term CBEST waiver. Stephanie graduated from San Francisco State University with a Bachelor's degree in Africana Studies. This waiver will allow candidate time to complete the CBEST, CSET, and enroll in an Intern Program.
5. Marcie Bias is requesting a Variable Term CBEST waiver. Marcie graduated from California State University, East Bay with a Bachelor's degree in Psychology. This waiver will allow candidate time to complete the CBEST, CSET and enroll in an intern program.

6. Doris Soch is requesting a Variable Term CBEST waiver. Doris graduated from San Jose State University with a degree in Art. This waiver will allow candidate time to complete the CBEST, CSET, and enroll in an Intern program.
7. Arlenn Galvan is requesting a Variable Term CBEST waiver. Arlenn graduated from California State University, Northridge with a Bachelor's degree in Child and Adolescent Development. This waiver will allow candidate time to complete the CBEST, CSET, and enroll in an Intern Credential Program.
8. Celia Ruelas Ramirez is requesting a Variable Term CBEST waiver. Celia graduated from University of California, Berkeley with a Bachelor's in Sociology. This waiver will allow candidate time to complete the CBEST, CSET and enroll in an Intern Program.
9. Regina Grayson is requesting a Variable Term CBEST waiver. Regina graduated from University of California, Santa Cruz, with a Bachelor's in Community Studies. This waiver will allow candidate time to complete the CBEST, CSET, and enroll in an Intern Program.
10. Vincent Salazar is requesting a Variable Term CBEST waiver. Vincent graduated from San Jose State University with a Bachelor's in Geography. This waiver will allow candidate time to complete the CBEST, CSET, and enroll in an Intern Program.
11. Reeshma Anderson is requesting a Variable Term CBEST waiver. Reeshma graduated from California State University, East Bay with a Bachelor's in Political Science. This waiver will allow candidate time to complete the CBEST, CSET, and enroll in an Intern Program.
12. Paul Johnson is requesting a Variable Term CBEST waiver. Paul graduated from Alabama State University with a Bachelor's in English. This waiver will allow candidate time to complete the CBEST, CSET, and enroll in an Intern Program.
13. Kevin Robison is requesting a variable Term CBEST waiver. Kevin graduated from California Institute of the Arts with a

Bachelor's degree in Jazz Reeds. This waiver will allow candidate time to complete the CBEST, CSET and enroll in an Intern Program.

14. Ebonee Chambers is requesting a Variable Term CBEST waiver. Ebonee graduated from University of Phoenix with a Bachelor's in Psychology. this waiver will allow candidate time to complete the CBEST, CSET and enroll in an Intern Program.
15. Z Ashe Cockett-Demings is requesting a Variable term CBEST waiver. Z Ashe graduated from Kennesaw State University with a Bachelor's in Integrated Studies. This waiver will allow candidate time to complete the CBEST, CSET, and enroll in an Intern Program.
16. Gerri Hofstetter is requesting a Variable Term CBEST waiver. Gerri graduated from California State University, Northridge with a Bachelor's on Deaf Studies. This waiver will allow candidate time to complete the CBEST, CSET, and enroll in an Intern Program.
17. Nekeya Murray is requesting a Variable Term CBEST waiver. Nekeya graduated from Holy Names University with a Bachelor's in Liberal Studies. This waiver will allow candidate time to complete the CBEST, CSET, and enroll in an Intern Program.
18. Angelita Williams is requesting a Variable Term CBEST waiver. Angelita graduated from University of California, Berkeley with a Bachelor's in Social Sciences. This waiver will allow candidate time to complete the CBEST, CSET, and enroll in an Intern Program.
19. Chance Ward is requesting a Variable Term CBEST waiver. Chance graduated from Occidental College with a Bachelor's in Critical Theory and Social Justice. This waiver will allow candidate time to complete the CBEST, CSET, and enroll in an Intern Program.
20. Jerome Tatum is requesting a Variable Term Single Subject: Social Science Waiver due to health restrictions of COVID-

19. He graduated from San Francisco State University with a Bachelor's in Philosophy and Religion. This waiver will allow candidate time to complete CSET and enroll in an Intern Program.
21. Youssuf Sharifi is requesting a Variable Term CBEST Waiver. He graduated from California State University, East Bay with a Bachelors in Psychology. This waiver will allow candidate time to complete the CBEST, CSET, and enroll in an Intern Program.
22. Whitney Ligon is requesting a Subsequent Variable Term CBEST Waiver due to health restrictions of COVID-19. Whitney graduated from Prairie View A & M University with a Bachelors in Criminal Justice. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
23. Lisa Woodruff is requesting a Subsequent Variable Term Education Specialist: Mild/Moderate CBEST Waiver due to health restrictions of COVID-19. . She graduated from San Francisco State University with a Bachelors in Radio and Television. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
24. Ajman Adil is requesting a Variable Term Education Specialist: Mild/Moderate waiver due to health restrictions of COVID-19. Ajman graduated from Rhode Island College with Bachelor of Arts in Film Studies. This waiver will allow candidate time to complete CSET and enroll in an Intern Program.
25. Jenell Marshall is requesting a Variable Term 30 Day Substitute CBEST waiver. Jenell graduated from Saint Louis University with a Bachelor's in Theatre. This waiver will allow candidate time to complete the CBEST and apply for a 30 day Substitute Permit.
26. Ahlad Reddy graduated from University of California, Berkeley with a Bachelor's in Mechanical Engineering. This waiver will allow candidate time to complete the CBEST and apply for a 30 day Substitute Permit.

27. Laurensius Rivera graduated from Bina Usantara University with a Bachelor's in Computer Science. This waiver will allow candidate time to complete the CBEST and apply for a 30 Day Substitute Permit.
28. Chanthan Kiev graduated from San Francisco State Univeristy with a Bachelor's in Liberal Studies. This waiver will allow candidate time to complete the CBEST and apply for a 30 Day Substitute Permit.
29. Luis Hernandez graduated from University of California, Berkeley with a Bachelor's in Social Welfare. This waiver will allow candidate time to complete the CBEST and apply for a 30 Day Substitute Permit.
30. Warren Donegan graduated from The University of Illinois at Chicago with a Bachelor's in English. This waiver will allow candidate time to complete the CBEST and apply for a 30 Day Substitute Permit.
31. Sabrina Branco graduated from California State University with a Bachelor's in Business Administration. This waiver will allow candidate time to complete the CBEST and apply for a 30 Day Substitute Permit.
32. Courtney Bean graduated from California State University, East Bay with a Bachelor's in Human Development. This waiver will allow candidate time to complete the CBEST and apply for a 30 Day Substitute Permit.
33. Morgan Turner graduated from Mills College with a Bachelor's in Child Development. This waiver will allow candidate time to complete the CBEST and apply for a 30 Day Substitute Permit.
34. Frank Agodi graduated from Walden University with a PhD in Public Health. This waiver will allow candidate time to complete the CBEST and apply for a 30 Day Substitute Permit.

35. Darius Nercessian graduated from Xavier University with a Bachelor's in Communication Arts. This waiver will allow candidate time to complete the CBEST and apply for a 30 Day Substitute Permit.
36. Julie Cabrera graduated from San Francisco State University with a Bachelor's in Spanish. This waiver will allow candidate time to complete the CBEST, CSET and requirements for a University Intern Education Specialist program,
37. Danielle Mays graduated from Butler University with a Bachelor's in Music. This waiver will allow candidate time to complete the CBEST, CSET and requirements for a University Intern Single Subject program.

Fiscal Impact

None.

Recommendation

Approval by the Board of Education of Resolution No. 2122-0057 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2021-2022:

1. Genisis Pantoja, 5th Grade, Global Family;
2. Ruben Gomez Campos, K – 5th Grade Art Prep, Hillcrest;
3. Ana Isabel Valero Fuentes, 4th Grade Bilingual, Global Family;
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5. Marcie Bias, 9th – 12th Grade English, Oakland High School;
6. Doris Soch, 9th – 12th Grade Mild/Moderate, MetWest;
7. Arlenn Galvan, 9th – 12th Grade Math, Community College Prep Academy;
8. Celia Ruelas Ramirez, STIP Sub, Rudsdale;
9. Regina Grayson, 9th – 12th Grade Social Science, Madison Park Academy;
10. Vincent Salazar, 9th – 12th Grade Social Science, Dewey High School;
11. Reeshma Anderson, K – 5th Mild/Moderate, Garfield Elementary;
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15. Zashe Cockett-Demings, 6th – 8th Grade Social Science, Brete Harte;
16. Gerri Hofstetter, K – 5th Grade Moderate/Severe, Grass Valley;
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18. Angelita Williams, K – 5th Grade Prep Instructional Technology, Carl B. Munck;
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37. Danielle Mays, K – 12th Grade Music, Academic Innovation.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2122-0057**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2021-2022 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employees of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2021-2022:

1. Genesis Pantoja, 5th Grade, Global Family;
2. Ruben Gomez Campos, K – 5th Grade Art Prep, Hillcrest;
3. Ana Isabel Valero Fuentes, 4th Grade Bilingual, Global Family;
4. Stephanie Berry, 9th – 12th Grade Mild/Moderate, Madison Park Upper;
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36. Carlton Walton, K – 12th Grade Education Specialist Mild/Moderate, Programs for Exceptional Children; and
37. Danielle Mays, K – 12th Grade Music, Academic Innovation.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, Gary Yee, Mike Hutchinson, Clifford Thompson, Vice President Benjamin "Sam" Davis
and President Shanthi Gonzales

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: VanCedric Williams, Samanatha Pal(Student Director) and Natalie Gallegos Chavez(Student Director)

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on September 22, 2021.

Legislative File	
File ID Number:	21-2072
Introduction Date:	09/22/2021
Enactment Number:	21-1481
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By:	If

OAKLAND UNIFIED SCHOOL DISTRICT



Shanthi Gonzales
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education