



OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools, Thriving Students

Black Students & Families Task Force Update

June 9, 2021
Board of Education



Ask of the Board

This is an update on the formation of the Black Student and Families Thriving Task Force. We are asking for feedback on our plan for the formation of the Task Force.

Resolution 2021-0037 Reparations for Black Students

The Board directs the Superintendent to establish a Black Student and Families Thriving Task Force (“Task Force”), not later than June 9, 2021, comprised of Black Students, caregivers, community members, educators and members of the Black Working Group of the Justice for Oakland Students Coalition, representatives from District compliance committees such as CAC, LCAP PSAC, CEEBSE, reporting directly to the Superintendent, that will guide and monitor the establishment and implementation of this Resolution.

Outline

- Framing
- Black Students and Families Thriving Task Force
 - Structure
 - Task Force Steering Committee
 - Task Force Working Groups
 - Membership Criteria
 - Membership Selection Process
- Next Steps

Framing the Work

Resolution 2021-0037 Reparations for Black Students

“Include the Black Student Thriving Plan in the District’s Local Control and Accountability Plan and within the District’s 2021-2023 Strategic Plan.”



“Increase and maintain the necessary mandated infrastructures and resources to develop the engagement, leadership, and decision making power of Black Students, Black families, and communities.”



“Take all steps necessary to eliminate the Black Student opportunity gap across all schools by 2026.”

Work Done So Far...

Members from the Justice for Oakland Students Coalition Black Working Group and OUSD staff from the Senior Leadership Team and the Equity Office met weekly during the month of May to:

Collaborate

Review the resolution, set collaboration norms for district and community partnership.

Plan

Identify the Task Force Membership Criteria and Selection Process.

Gather Input & Feedback

Gather Feedback from the Justice for Oakland Students Coalition Black Working Group and Board Members on the Task Force Formation

Emergency Fund
for Black Students &
Oakland Undivided-
Digital access to all
Black students
Immediately

Black Thriving
Indicators
Jan. 1, 2022

Black Student
Thriving Plan
Jan. 1, 2022

Black Thriving Fund
a. Incorporate
Emergency Fund
b. Update the Equity
Funding Formula

Learning & Best
Practices
(Ongoing)

Purpose: To develop the Black Thriving Indicators, the Black Student Thriving Plan and the Black Thriving Fund by Jan. 2022; and to guide and facilitate the work groups.

Reparations Task Force Work Groups

Purpose: To identify the requisite action steps to successfully and sustainably implement the Black Student Thriving Plan throughout each of the areas defined below.

Early
Childhood
Education

Recruitme
nt &
Retention

Citywide
Plan:
Blueprint
School
Changes
Utilization
Formula
(Sept,
2021)

Special
Education:
CAC
Priorities
(Jan. 1,
2022)

Climate &
Culture:
Anti-
Racism
Training
for OUSD
workforce
(August 1,
2021)

Literacy
Curricula
m
Nov., 2023

Mental
Health &
Student
Services
and Social
Services:

Family
Engageme
nt & Social
Services
Foster &
Unhoused
Youth

Purpose and Membership

Group	Charge	Membership Criteria & Selection Process
Task Force Steering Committee	<div>1. Develop Thriving indicators (data)</div> <div>2. Develop the Black Student Thriving Plan (coherence)</div> <div>3. Develop and monitor progress of Black Thriving Fund (resources)</div> <div>4. Monitor other initiatives focused on advancing outcomes for Black students in OUSD and across the country (learning)</div>	<div><div>● Membership Criteria</div><div><div>○ Demonstrated commitment to the values of equity</div><div>○ Experience, expertise or direct work responsibility related to charge of taskforce</div><div>○ Ability to coordinate across OUSD staff and stakeholders to develop indicators and plan for black students</div></div></div> <div><div>● Selection Process</div><div><div>○ Reparations Resolution Work Group nominates</div><div>○ Nominee accepts or declines</div></div></div>

Purpose and Membership

Group	Charge	Membership Criteria & Selection Process
Task Force Working Groups	<ol style="list-style-type: none">1. Participate in the development of Thriving Indicators as it pertains to their work group focus area2. Participate in the development of Black Student Thriving Plan as it pertains to their work group focus area3. Monitor implementation of the Black Student Thriving Plan in their work group and across other initiatives4. Develop recommendations for use of Black Thriving Fund based on identifies needs from their work group	<ul style="list-style-type: none">● Membership Criteria<ul style="list-style-type: none">○ commitment to implementation of resolution○ direct experience as a student, parent in OUSD or expertise and direct work responsibility with Black students, parents, educators, administrators● Selection Process<ul style="list-style-type: none">○ Reparations Resolution Work Group and Steering Committee review recommendations and public applications○ Selected members accept or decline

Timeline

June- August

Invite members to the Task Force Steering Committee and hold the Kick Off Meeting

Identify Task Force Working Group Members and Outcomes

Sept- January

Develop the Black Thriving Indicators, the Black Student Thriving Plan and the Black Thriving Fund by Jan. 2022; and to guide and facilitate the work groups.

January-June

Working Groups continue to meet to implement and monitor the work of the Black Students Thriving Plan.

2022-2026

Continued Monitoring and Implementation of the Black Students Thriving Plan in order to reach the goal of eliminating opportunity gaps by 2026.

Ask of the Board

- Feedback on the Formation of the Black Students and Families Thriving Task Force





Quality Schools in Every Neighborhood!



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