Board Office Use: Legislative File Info.			
File ID Number 21-1106			
Introduction Date	5/26/21		
Enactment Number	21-0856		
Enactment Date	5/26/2021 lf		



Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent

Sondra Aguilera, Chief Academic Officer

Meeting Date May 26, 2021

Subject Summer Programming Addendum - Memorandum of Understanding 2020-2021 -

East Bay Asian Youth Center - Summer Learning Program - Frick United Academy

of Language – Community Schools and Student Services

Ask of the Board

Approval by the Board of Education of Summer Programming Addendum to Memorandum of Understanding 2020-2021 (MOU) between the District and East Bay Asian Youth Center, Oakland, CA, for the latter to provide 20 days of programming during Summer 2021, Mondays through Fridays, every school day from 12:00 p.m. to 3:00 p.m. at Frick United Academy of Language as described in the Scope of Work, in an additional amount of \$46,800.00, increasing the MOU not to exceed amount from\$133,427.00 to \$180,227.00, for the period August 1, 2020 through July 31, 2021.

Background

The District's 21st Century Community Learning Centers (21st CCLC) grants include Supplemental funding to support summer learning programs, operated in partnership between schools and community organizations. In order to fulfill the grant requirements, the District is contracting with community partners to daily academic support, enrichment, and physical activity services to OUSD students for 2-6 weeks over the summer. Summer services will be delivered remotely or in-person, based upon the choice of each family. Summer providers will work in partnership with the District's After School and Summer Learning units to align summer program goals with District priorities for student achievement, health and wellness, and social-emotional learning. Summer Program Hub: Frick United Academy of Language.

Discussion

There is a great need for summer programming for students every year. However, as we emerge from more than a year of sheltering in place and students attending school remotely, there is even greater need to provide summer services to as many students as possible. These services can help mitigate some of the learning lost during this time and help increase students' abilities to make a strong start to the upcoming school year.

Summer Programming Addendum - Memorandum of Understanding 2020-2021 – East Bay Asian Youth Center –
Summer Learning Program – Frick United Academy of Language – Community Schools and Student Services
Department
Page 2 of 2

Fiscal Impact

Resource 6010/After School Education and Safety (ASES) Grant in the amount of \$117,666.00; Resource 6011/ASES Kids Code Grant in the amount of 15,761.00; Resource 4124/21st Century Community Learning Centers (21st CCLC) Supplemental Grant in the amount of \$46,800.00

Attachment(s)

- Summer Programming Addendum to Memorandum of Understanding 2020-2021
- Site Summer Program Plan
- Site Budget
- Amendment No. 1, Memorandum of Understanding 2020-2021
- Original Memorandum of Understanding 2020-2021

Board Office Use: Legislative File Info.			
File ID Number 21-1106			
Introduction Date	5/26/21		
Enactment Number	21-0856		
Enactment Date	5/26/2021 If		

SUMMER PROGRAMMING ADDENDUM TO MEMORANDUM OF UNDERSTANDING 2020-2021 FOR ELEMENTARY AND MIDDLE SCHOOL AFTER-SCHOOL PROGRAMS BETWEEN OAKLAND UNIFIED SCHOOL DISTRICT AND

	East Bay Asian Youth Center
Ol nto uno	s Addendum supplements the Memorandum of Understanding 2020-2021 between Oakland Unified School District JSD) and <u>East Bay Asian Youth Center</u> (Contractor) entered on <u>June 24, 2020</u> (OUSD Enactment No. <u>20-1098</u>). All terms in the aforementioned MOU remain changed, and Contractor remains obligated to provide all services described therein. The parties agree to supplement it MOU as follows:
١.	Summer Program Days and Hours
	Contractor shall offer programming <u>20</u> days during Summer 2021, Monday through Friday, every regular school day, from <u>12:00</u> <u>p</u> .m. to <u>3:00</u> <u>p</u> .m.
2.	Summer Program Components/Scope of Work
	The services to be provided during the above-referenced time period are described in the scope of work attached as Exhibit A . These services will be performed in accordance with any COVID-19-related federal, state, and/or local orders, and Contractor shall immediately follow all OUSD directives regarding health and safety protocols. In the event that the school site at which AGENCY has agreed to provide programming is closed for any emergency reason (including but not limited to reasons related to COVID-19), AGENCY shall provide programming remotely, rather than in-person at the school site.
3.	Summer Program Site
	Contractor shall provide the above-referenced services at the following site or sites:
	Frick United Academy of Language
ı.	Grade Levels Served
	Contractor shall serve the following grade levels:6-8
5.	Compensation
	Contingent on OUSD receipt of California Department of Education and/or U.S. Department of Education summer programming grant funds, and subject to grant funding levels, the 21st Century Supplemental grant award amount for Contractor is $\frac{46,800.00}{}$.

Req No.

PO No.

Rev. 4/13/20

- 6. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: Contractor certifies to the best of his/her/its knowledge and belief, that it and its principals are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, certifies that this vendor does not appear on the Excluded Parties List (https://www.sam.gov/).
- 7. Approval: Approval requires signature by the Board of Education and/or the Superintendent as its designee. This Amendment shall be deemed approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.

This Amendment and all future amendments and supplements to the Agreement may be executed in one or more counterparts, all of which shall constitute one and the same amendment. Any counterpart may be executed and delivered by facsimile or other electronic signature (including portable document format) by either of the parties and, notwithstanding any statute or regulations to the contrary (including, but not limited to, Government Code section 16.5 and the regulations promulgated therefrom), the counterpart shall legally bind the signing party and the receiving party may rely on the receipt of such document so executed and delivered electronically or by facsimile as if the original had been received. This section constitutes a waiver by each party of the requirements and constraints on electronic signatures found in statute and regulations including, but not limited to, Government Code section 16.5 and the regulations promulgated therefrom.

OAKLAND UNIFIED SCHOOL DISTRICT		CONTRACTOR		
marboy	5/27/2021	David Kakisluba	4/27/2021	
X President, Board of Education Superintendent	Date	Contractor Signature 553AB9E4304DD	Date	
Chief or Deputy Chief		David Kakishiba, Executive Director		
If the have	5/27/2021	Print Name, Title		
Secretary, Board of Education	Date			

Form approved by OUSD General Counsel's Office for 2020-2021 FY

FOR OUSD PURPOSES ONLY – The following information is not part of the Addendum.

		Alignment with Single Plan for Student Achievement – SPSA (required if using State or Federal Funds)
Plea	ase se	elect:
	Act i Nur	ion Item included in Board Approved SPSA (no additional documentation required)—Item mber:
	Acti Mar	ion Item added as modification to Board Approved SPSA — Submit the following documents to the Resource nager either electronically via email of scanned documents, fax or drop off.
	a.	Relevant page of SPSA with action item highlighted. Page must include header with the word "Modified", modification date, school site name, both principal and school site council chair initials and date.
	b.	Meeting announcement for meeting in which the SPSA modification was approved.
	C.	Minutes for meeting in which the SPSA modification was approved indicating approval of the modification.
	d.	Sign-in sheet for meeting in which the SPSA modification was approved.

EXHIBIT "A" SCOPE OF WORK

[IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES MAY BE ATTACHED <u>WITHOUT</u> ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

Description of Services to be Provided: Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what *this* Contractor will do. Note that all services must be provided in a manner that is consistent with any COVID-19-related local, state, and federal orders (including, but limited to, those issued by the Alameda County Public Health Officer and Governor of California).

Agency will work in partnership with regular summer school program to expand and enhance summer enrichment and support services for students; collaborate with the summer school site to provide afternoon in-person and virtual enrichment opportunities based on preferences of the families, physical activities, and support services to enable students to participate in a 4-6 hour daily summer learning program; program activities based on youth development quality standards; work collaboratively with the District Summer Learning and After School Programs Offices; conduct outreach for summer student recruitment and communicate regularly with families over the summer; fulfill District grant reporting requirements, including submission of summer attendance records; and maintain regular communication with District Summer Learning and After School Programs Offices to review progress on summer program goals for the Summer Learning Program at Frick United Academy of Language. Providers will comply with 21st Century Community Learning Centers grant requirements.

Rev. 4/13/20 PO No. Req No.



OUSD Expanded Learning Programs - Summer Program Plan 2021

21st Century Community Learning Center (21st CCLC) - DUE March 26th to the Expanded Learning Department

SECTION 1: Summer Program Snapshot					
School Site: Frick United	Summer Principal: Dewanna Slaughter	What model are you supporting? integrated	Grades Served: 6-8		
Lead Agency Name: East Bay Asian Youth Center	Site Coordinator: Lucero Sanchez	Target Summer (ADA) Average Daily Attendance: 126	Program Dates: June 7th - July 2nd		

SECTION 2: Lead Agency Assurances

Please review and initial each item and sign below.

HNC I understand that my agency's contracted summer funds are based on the above-average daily attendance target number. I understand that my program should strive for 85% of this attendance target by the end of the first week of the program, I will submit a revised summer budget plan to the OUSD Expanded Learning Office detailing how I will reallocate contracted funds appropriately to reflect actual attendance numbers and to support my student recruitment and retention plan for the remainder of the summer.

HNC I understand that I am required to input my actual attendance numbers into the Cityspan attendance system *daily* during the summer program. I will cross-check signatures on my daily sign-in/out sheets with numbers inputted into Cityspan to ensure that the numbers match up and that Cityspan accurately reports my summer attendance data. I understand that the OUSD Expanded Learning Office will carefully review my daily attendance numbers over the summer program.

__HNC I understand that I am required to submit electronic copies of my summer attendance records (including copies of daily student sign in/out sheets and the OUSD summer internal audit log) to the OUSD Expanded Learning Office twice during summer programming. I will submit my attendance through June 30th by the first week of July, and I will submit the rest of my attendance within one week of the last day of my program. I will also submit attendance data during the course of my summer program, as requested, for OUSD's attendance reporting to the California Department of Education.

HNC I understand that OUSD's 21st Century federal grant funds are funding my summer program. I understand that I am required to follow all grant compliance requirements as outlined by the OUSD Expanded Learning Office. I will maintain my summer program records for 5 years for auditing purposes, as required by the California Department of Education, and will submit any summer programmatic or fiscal records to the OUSD Expanded Learning Office, as requested, for school district reporting and auditing purposes.



HNC I understand that if I am provided an <u>integrated summer program model</u>, the summer program may operate for up to 6 hours total daily. Your program hours will depend on your collaboration with the school. All students must be off-site by 3:30 pm and staff must be off-site by 3:40 as the building will be promptly locked at 4 pm daily. We also understand that this may shift due to current county health and safety guidelines.

__HNC If I am an <u>independent program</u>, I understand that OUSD will only cover custodial costs for four to six weeks of my summer program until 3:15 pm. My agency will be responsible for covering any extra custodial costs if my program runs beyond four to six weeks, and beyond the hours of 3:15 pm daily.

_HNC I understand OUSD Summer Programs are intended to be free programs. If program fees are charged, a sliding scale must be offered and students qualified for program participation cannot be turned away due to inability to pay.

Name and Signature of Summer Lead Agency Director:

SECTION 3: Summer Calendar and Daily Schedule

- a) Please turn in a copy of your summer calendar showing all program days of operation, field trips, and any other notable special events and activities (ie. your summer end family celebration) by May 18th.
- b) Please turn in a copy of your daily schedule detailing your full 6 hour program (Note: sites that are using the A+B model must include the morning academic program in the daily schedule you submit) by May 18th.
- Please note that all programs under the A+B model will be expected to provide daily hands-on academics (ie. STEM), enrichment, physical activity, community building activities, and daily afternoon snacks (provided by OUSD), between the hours of 12:15 3:15.
- Please include staff prep and meeting times, and clean up/debrief times on your daily schedule.

SECTION 4: Summer Program Recruitment and Retention Strategies and Timeline

Briefly describe your anticipated summer program student recruitment and retention activities and timeline.

a) All summer hubs will be required to offer a parent orientation before the program begins. Collaborate with your principal to identify a date.

The date of my parent orientation is: __June 2,2021 @ 4:00pm____

SECTION 5: Summer Line Staff Information (As much as is known at this time)



To promote continuity between OUSD after school and summer programs, and to provide year-round work opportunities for talented youth development professionals in Oakland, we are particularly interested in seeing current, highly qualified Oakland after school workers become the summer program staff at our OUSD Summer Hubs. Please list the name(s) of line staff whom you intend to hire as part of your summer program staff. (Add additional rows as needed.) Please note that the summer program must have a maximum 1:14 adult to student ratio.

Summer staff must meet the minimum staff qualifications according to the 21st Century grant requirements:

- Must pass fingerprint background clearance by DOJ and FBI
- Must have TB clearance
- Must have at least 2 years of college (48 semester units), or pass the Instructional Aide exam administered by the Alameda County Office of Ed

You will be sent a contact survey to send us information on line staff later in the year. Please fill out the table below with information on your site coordinator only.

Important Note: Summer program staff in A+B programs will be expected to attend 12 – 15 hours of OUSD summer line staff training. The Summer Site Coordinator and summer program staff should be hired **no later than May 4th**

Site coordinator name	Email	Current site:	Summer Teaching assignment(s) (Grade & subject, if known)
Lucero Sanchez	Lucero@ebayc.org	Frick	
Line Staff	Email	Current Site:	Summer Teaching assignment(s) (Grade & subject, if known)
Patrica Barajas	pbarajas@ebayc.org	Frick	
Alondra Cervantes	alondra@ebayc.org	Frick	
Deisy Gonzales	deisy@ebayc.org	Frick	

SECTION 6: Facilities



Plan with your site administrator which rooms and outside spaces your summer program will use Monday - Friday from the start of program to 4.

Indoors (specify room numbers and space names)			Outdoors		
Room Number & Name of Space	# of Student s	Hours to be used	Room Number & Name of Space	# of Students	Hours to be used
101	14	5	soccer field	80	5
102	14	5	black top	80	5
103	14	5	outside restrooms	80	5
104	14	5	shop 1	14	5
105	14	5	shop 2	14	5
106	14	5			
107	14	5			
108	14	5			
109	14	5			
indoor restroom by the hall		6			



SECTION 6a: PROGRAM FEES

Will your expanded learning program charge program fees for 2021?

Yes X No

If "YES program fees will be charged." please complete the following assurances. Both the Principal and Lead Agency partner should initial below.

Principal	Lead Agency	ASSURANCES			
	N/A	Our program will not turn away any eligible student from program participation due to the inability to pay program fees. We understand that the California Education Code prohibits program fees from being a barrier to program participation			
	N/A	Our program will communicate in writing and verbally to parents/guardians that an eligible child will not be turned away from program participation due to the inability to pay.			
		Per CDE, our programs will communicate in writing and publically to parents/guardians program fee expectations in language parents can understand. This should be included in your enrollment applications, posted in your school (publicly accessible), parent handbooks and any marketing materials. Ensure that all documentation is accessible to families. This means they should be translated into the major languages used by the families in your school.			
	N/A	Our program will publicize the program fee structure in written program materials for school leaders, parents/guardians, and/or community members (i.e. communication letter, meetings agenda, etc.).			
	N/A	Our program shall not charge a fee to a family for a child if the program once notified that the child is a homeless youth , as defined by the federal McKinney-Vento Homeless Assistance Act (42 U.S.C. Section 1143.a), or for a child who the program knows is in foster care .			
	N/A	Our program will provide receipts to parents/guardians for each payment made.			
	N/A	The lead agency will manage funds raised by program fees according to standard accounting practices and will provide quarterly Income Statements to the Principal and OUSD Expanded Learning Office detailing the amount collected from program fees and expenditures. This will be turned in quarterly.			
	N/A	The Use of Fees: Any fees collected by programs shall be used for program activities, services for students, and program administrative costs. CDE guidance calls for all programs to "keep accurate records of fees collected, and fees should be tracked separately from the grant funds received." Keep documents in the event of an annual financial audit and/or Federal Program Monitoring (FPM). Families who receive free and reduced lunch should be prioritized for no cost program admission.			
	N/A	Our program will not turn away any eligible student from program participation due to the inability to pay program fees. We understand that the California Education Code prohibits program fees from being a barrier to program participation			



N/A

Our program will **communicate** in writing and verbally to parents/guardians that an eligible child will not be turned away from program participation due to the inability to pay.

Per CDE, our programs will communicate in writing and publically to parents/guardians program fee expectations in language parents can understand.

SECTION 6b : PROGRAM FEES (Continued)			
Describe how the school/program plans to collect program fees and who will be exempt from paying fees or received a reduced fee?	n/a		
Describe how all fees collected will be used for after-school programming.	n/a		
Describe how fees will be communicated to school leaders/school community.	n/a		
☐ Attach a copy of written evidence	of your program fee materials/process (i.e. parent letters, parent handbook, etc. meeting with agenda/minutes?		

SECTION 7: Adaptive Programming Addendum

OUSD will provide a safety lead who will lay the foundation for safety on campus as well as supplies and PPE. Your agency will take an active collaborative role in terms of in-person safety and health guidelines.

For in-person programs: Every in-person summer program will implement the following COVID-19 safety procedures:

- 1. Face coverings
- 2. Stable groups
- 3. Physical distancing
- 4. Adequate ventilation
- 5. Hand hygiene
- 6. Daily screening for symptoms or exposure to COVID-19



			Community Schools, Thriving	
	х	Our program staff will pa	rticipate in safety training and collaboration in relation to the above safety procedures.	
	X	Our agency will actively r	monitor and implement safety procedures in accordance with county and state guidelines.	
While our contingence	goal is cy plan	for in-person learning s to pivot to distance le	in accordance with state and county health guidelines in regards to Covid-19, we need all summer lead agencies to have earning as needed to include program delivery via digital platforms in partnership with their school site partner.	
Describe how the program will adjust the <u>curriculum</u> to accommodate distance learning.		ie program will <u>culum</u> to	Families will have the option to remain in distant learning or a hybrid model if the family feels more comfortable. Thus, EBAYC programming is planned to provide both virtual and in-person enrichments activities. As such,, in the event a learning pod transitions from in-person to distance learning, the activities would be modified accordingly and staff will deliver supplies to youth or make arrangements for pickup in a safe manner.	
Describe how the program will engage students virtually.			Summer will run with many forms of incentives for students behavior, academics and participation. We want to provide positive reinforcement as possible to both in person and distant learning students.	
How would students we requirement	vith th	program recruit e shelter in place	School will use email, telephone calls, and recommendation lists to recruit students.	
		of Summer Lead Agen	LONDARDSE-SUHIU	
Sig	nature	of Summer Hub Site Pr	incipal:	

Site Name			
	FRICK UNITED ACADEMY OF LANGUAGE		
Site #:			
Lead Agency	EAST BAY ASIAN YOUTH CENTER		
# of summer students (ADA)	GER-14 Fa-14		
# of summer			
program days Total 21st CCLC	20		
Grant Funds		21st CCLC Grant Funds for Lead Agency	Lead Agency In-Kind Contribution
OOKO MIR OUR	TOTAL CONTRACTED FUNDS	\$46,800	\$0
BOOKS AND SUP			
4310	Supplies (can be purchased by lead agency for summer supplemental programming)	\$5,082	
4310	Curriculum	\$5,082	
5829	Field Trips (fees, supplies)		
The state of the s	Bus tickets for students		
	Rental bus for field trips (20-25 youth/bus x 5 buses)	\$6,250	
	Snacks		
	Incentives (126 youth x \$10/youth) Family Night supplies	\$1,260	
	Farmy Night Supplies		
	Total books and supplies		
ONTRACTED SE	RVICES	\$12,592	\$0
5825	Site Coordinator (list here if CBO staff) (0.9FTE of 1 month of \$57K annual salary)	2000	
,	Academic Instructors (# of staff X total bours X bourly rate	\$4,304	
E	Enrichment Facilitators (9 staff x \$25 an hour x 5 hours a dough		
8	STEM Instructors (# of staff X Intal hours Y hough rate including	\$24,750	2
200100000	rop and desiring time)		
5825	Contracted OUSD Summer Teachers		
5825 S	Subcontractors (please list each specific subcontracting agency)		
	Professional Development		
	mployee benefits		
5825		\$3,354	
5825			
5825			
	otal services	\$32,408	
KIND DIRECT SE	RVICES	\$32,400	\$0
To	allal value of in kind diverse and to		
BTOTALS	tal value of in-kind direct services		\$0
	MANUE DIDENT		MAKE PURKE
	ibtotals DIRECT SERVICE lowable lead agency admin (at 4% of contracted funds or	\$45,000	\$0
10.5	ess)	\$1,800	
ALS			A TOTAL MANAGE
Tot	tal budgeted per column	\$46,800	mer man Lisea Knombe

Required	Signatures	for Budget	Annroyal.

Lead Agency:	David Edishiba	Date:	4/27/2021
Notes:	EASS3ABBE430400		

Notes:

- 1) Lead agencies will be required to submit a summer-end expenditure report on these budget expenditures.
- These contracted summer funds are based on anticipated summer program average daily attendance. Sites that fall short of 85% of the summer attendance target in the first week will be required to submit an aggressive student recruitment and retention plan for the remainder of the summer and reallocate budget funds appropriately to reflect actual attendance numbers.



SUMMER PROGRAMMING ADDENDUM TO MEMORANDUM OF UNDERSTANDING 2020-2021 FOR ELEMENTARY AND MIDDLE SCHOOL AFTER SCHOOL PROGRAMS **ROUTING FORM 2020-2021**

Addendum No. 1 to Memorandum of Understanding 2020-2021

Directions

Services beyond the original contract cannot be provided until the addendum is fully approved and PO is increased by Procurement.

- 1. To be eligible for an addendum, term end date of the contract cannot not be expired. If expired, a new contract is necessary.
- 2. Insert the addendum number (i.e. if this is the first addendum enter "1," second enter "2," etc.) at the top of the addendum.
- If contract total amount has increased, the scope of work must change.

Attachment Contract addendum packet including Board Memo and Addendum Form Checklist Board approved copy of the original contract and any prior amendments or addenda.

	C	ontractor Information				
Contractor Name	East Bay Asian Youth Center	Contractor's Conta	ct David Kakishiba			
OUSD Vendor ID#	94606	Title		- Caria Kakishiba		
Street Address	2025 East 12 th Street		Executive Director	- T	- 100 m	
Telephone	510-533-1092	City, State	Oakland, CA	Zip Code	94606	
тагерионе	310-333-1092	Email (required)	junji@	ebayc.org		

	Compensati	on and Terms		
\$133,427.00	OUSD Vendor ID #	001474	Start Date of Original Contract	0/1/2020
\$46,800.00	Original PO #	N/A		8/1/2020
	New Requisition #			7/31/2021
\$180,227.00				
	\$46,800.00	\$133,427.00 OUSD Vendor ID # \$46,800.00 Original PO # New Requisition #	\$46,800.00 Original PO # N/A New Requisition # VR21-07065	\$133,427.00 OUSD Vendor ID # 001474 Start Date of Original Contract \$46,800.00 Original PO # N/A Current Term End Date New Requisition # VR21-07065 New Term End Date*

Budget Information (If you are planning to multi-fund a contract using LEP funds, please contact the State and Federal Office <u>before</u> completing requisition)

VR21-07065 010-4124-0-1110-1000-5825-922-9220-1887-0106-99999 21 st Century Supplemental \$42,120 control \$42,	Requisition No.	Budget Number	Posserves No.	
21/22 Funds 010 4124 0 1110 1000 5005	VR21-07065	010-4124-0-1110-1000-5825-922 9220 1887 0106 00000	Resource Name	Amoun
21st Century Supplemental \$4,680.	21/22 Eupde	010 4134 0 4440 1000 5025 522-5220-1007-0106-99999	21° Century Supplemental	\$42,120.00
	ZI/ZZ i dilus	010-4124-0-1110-1000-5825-922-9220-1887-0106-99999	21 st Century Supplemental	\$4,680.00
		S. 1544 PM, 1504 S.		

3-11-10-1	OUSD Enactment #		
Agreement		Exact Name of Contract	Contract Amount
Amend #	OUSD Enactment #	20-1208 – Memorandum of Understanding – East Bay Asian Youth Center – After School	\$125,985.00
1		General Description of Reason for Amendment	Increase/Decrease Amount
		Realigning after school and school day services	\$7,442.00
	X-		

	OUSD Contract Originate	or Information			
Name of OUSD Contact	Julie McCalmont		mail	1	
Site/Dept. Name	Community Schools and Student Services			J	ulie.mccalmont@ousd.org
	services	Site #	922	Phone	510-879-2709

	Approva	and Routing	(in order of approva	al steps)	
Sen	rices above original contract cannot be provided bef	fore the adden	dum is fully approved a	and the PO amount is increased	ov Procurement
1.	Administrator/Manager	Signatu Docusigned by Julia McCalmon	re - Approved	Denied - Reason	Date 4/27/2021
2.	Resource Manager (if restricted funds)	383F66802CE3435	Docusioned by: Martha funa		4/28/2021
3.	Network Superintendent/Executive Director	DocuSigned by:	679D48DCZA164D2		4/28/2021
4.	Chief/Deputy Chief	Clifford Homa	Docusigned by		4/28/2021
5.	Legal (if increase takes contract above \$96,700)		Sondra Aguilera BOPZCBB033AD436		1,20,2021

6. S t	uperintendent, Board of Education	Signature on the legal contract	

Procurement-Date Received: THIS FORM IS NOT A CONTRACT

Rev. 4/1/21

Board Office Use: Legislative File Info.		
File ID Number	21-0652	
Introduction Date	4/14/21	
Enactment Number	21-0536	
Enactment Date	4/14/2021 os	



Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent

Sondra Aguilera, Chief Academic Officer

Meeting Date April 14, 2021

Subject Amendment No. 1, Memorandum of Understanding 2020-2021 – East Bay Asian

Youth Center - After School Program - Frick United Academy of Language

Ask of the Board

Approval by the Board of Education of Amendment No. 1 to Memorandum of Understanding 2020-2021 between the District and East Bay Asian Youth Center, Oakland, CA, for the latter to increase staff hours to accommodate staff making home visits to families to deliver food and learning kits for students at Frick United Academy of Language, in an additional amount of \$7,442.00, increasing the contract not to exceed amount from \$125,985.00 to \$133,427.00, for the period August 1, 2020 through July 31, 2021.

Background

Due to the COVID-19 pandemic, Alameda County schools have been closed and residents have been asked to shelter in place. This reality has impacted the need for, as well as the types of services needed from, after school providers funded through State and Federal After School Grants.

On June 29, 2020, Governor Newsom approved Senate Bill 98, which provides the California Department of Education with the authority to waive of the California Education Code relating to program hours of operation, grant reductions due to attendance, and pupil-to-staff ratio requirement for before and after school programs for the 2020-2021 school year.

Original Memorandum of Understanding 2020-2021 was approved by the Board of Education on June 24, 2020 via Enactment No. 20-1098.

Discussion

Approval by the Board of Education of Amendment No. 1 to Memorandum of Understanding 2020-2021 between the District and East Bay Asian Youth Center, Oakland, CA, for the latter to increase staff hours to accommodate staff making home visits to families to deliver food and learning kits for students at Frick United Academy of Language, in an additional amount of \$7,442.00, increasing the contract not to exceed amount from \$125,985.00 to \$133,427.00, for the

period August 1, 2020 through July 31, 2021 will help increase student engagement and improve student outcomes while school campuses are largely closed or operating at limited capacity.

Fiscal Impact

After School Education and Safety (ASES) Grant (Resource 6010) in the amount of \$117,666.00, After School Education and Safety (ASES) Kids Code Grant (Resource 6011) in the amount of \$15,761.00

Attachment(s)

- Amendment No. 1, Memorandum of Understanding 2020-2021
- Revised Budget
- Original Memorandum of Understanding 2020-2021

Board Office Use: Legislative File Info.			
File ID Number	21-0652		
Introduction Date	4/14/21		
Enactment Number	21-0536		
Enactment Date	4/14/2021 os		



AMENDMENT NO. 1

to

Memorandum of Understanding 2020-2021

This Amendment amends the attached legal agreement ("Original Agreement") and any prior amendments ("Prior Amendments," together with Original Agreement, "(Amended) Agreement"), incorporated herein by reference, which includes the following information:

- The (Amended) Agreement is between the Oakland Unified School District ("OUSD") and the below named entity or individual ("VENDOR," together with OUSD, "PARTIES"):

East Bay Asian Youth Center

- The Parties entered into the Original Agreement on the below date: **June 24, 2020**
- The Enactment Number of the Original Agreement is below: 20-1098

The PARTIES hereby agree to amend the (Amended) Agreement as stated herein.

1. Services:	☐ The scope of work of the (Amended) Agreement is unchanged.
	□ The scope of work of the (Amended) Agreement
	has <u>changed</u> . If the scope of work has changed: Provide brief description of revised scope of work including measurable description of expected final results, such as services, materials, products, and/or
	reports; select the appropriate option below:
	☐ Revised scope of work <u>attached</u>
	□ VENDOR agrees to provide the <u>following</u>
	amended services:

Vendor will increase staff hours to accommodate staff making home visits to families to deliver food

and learning kits for students.

2. Term (duration): unchanged	∑ The term of term of the term of	he (Amended) Agreement is
	changed. If the term had amend the below origon Agreement to the below Original End Date: Cl	e (Amended) Agreement has as changed: The parties agree to pinal End Date of the (Amended) we new End Date: lick or tap to enter a date.
3. Compensation:	Agreement is <u>unchang</u> ⊠ The not-to-excee Agreement has <u>chang</u> nas changed: The	ed amount in the (Amended) ged. If the not-to-exceed amoun not-to-exceed amount in the t is amended as follows:
		•

- 4. **COVID-19**: To the extent that the Amendment did not contain the following guarantees, by signing this Amendment, VENDOR agrees that:
 - a. Through its execution of this Amendment, VENDOR declares that it is able to meet its obligations and perform the Services required pursuant to this Amendment in accordance with any shelter-in-place (or similar) order or curfew (or similar) order ("Orders") issued by local or state authorities and with any social distancing/hygiene (or similar) requirements.
 - b. VENDOR agrees to notify OUSD within twelve (12) hours if VENDOR or any employee, subcontractor, agent, or representative of VENDOR tests positive for COVID-19, shows or reports symptoms consistent with COVID-19, or reports to VENDOR possible COVID-19 exposure.
 - c. VENDOR agrees to immediately adhere to and follow any OUSD directives regards health and safety protocols including, but not

- limited to, providing OUSD with information regarding possible exposure of OUSD employees to VENDOR or any employee, subcontractor, agent, or representative of VENDOR and information necessary to perform contact tracing.
- d. VENDOR shall bear all costs of compliance with this Paragraph.
- 5. **Remaining Provisions**: All other provisions of the (Amended) Agreement remain unchanged and in full force and effect as originally stated.
- 6. **Amendment Publicly Posted**. This Amendment, its contents, and all incorporated documents are public documents and will be made available by OUSD to the public online via the Internet.

7. Signature Authority.

- a. Each PARTY has the full power and authority to enter into and perform this Amendment, and the person(s) signing this Amendment on behalf of each PARTY has been given the proper authority and empowered to enter into this Amendment.
- b. Notwithstanding subparagraph (a), only the Superintendent, Chiefs, Deputy Chiefs, and the General Counsel has authority to sign contracts for OUSD and only under limited circumstances, which required ratification by the OUSD Governing Board. VENDOR agrees not to accept the signature of another other OUSD employee as having the proper authority and empowered to enter into this Amendment or as legally binding in any way.
- 8. Amendment Contingent on Governing Board Approval. OUSD shall not be bound by the terms of this Amendment unless and until it has been (i) formally approved by OUSD's Governing Board or (ii) validly and properly executed by the OUSD Superintendent, the General Counsel, or a Chief or Deputy Chief authorized by the Education Code or Board Policy, and no payment shall be owed or made to VENDOR absent such formal approval or valid and proper execution.

REST OF PAGE IS INTENTIONALLY LEFT BLANK

Date: 4/15/2021

IN WITNESS WHEREOF, the PARTIES hereto agree and execute this Amendment and to be bound by its terms and conditions:

VENDO	K	DocuSigned by:
Name: _ David Kakishiba	Signature:	David Eakishiba
Position: Executive Director		Date:
By its signature, VENDOR acknowledged demand compensation pursuant to this particularly OUSD, validly and properly exect written communication from any individu OUSD Governing Board, the OUSD Sup Counsel, stating that OUSD has valued Amendment. VENDOR specifically acterm/condition on the above date.	Amendment pexecuting this auted and shall all, other than berintendent, of	rior to the PARTIES, Amendment until this not rely on verbal or the President of the r the OUSD General perly executed this
OUSD		
Name:Shanthi Gonzales	Signature:	granboy
Position: President, BOE		Date: 4/15/2021
☐ Board President		
☐ Superintendent		
☐ Chief/Deputy Chief		
Name: <u>Kyla Johnson-Trammell</u>	Signature:	Jef. Pf-have

Position: Secretary, Board of Education

2020-21 AFTER SCHOOL BUDGET PLANNING SPREADSHEET **ELEMENTARY & MIDDLE SCHOOLS 01.2020** Match Other Lead Agency Funds **ASES ASES Kids Code** FRICK IMPACT ACADEMY **Funds** Site #: 219.00 Resource 6010, Program 1553 Resource 6010, Program OUSD Lead Agency OUSD Lead Agency Lead Agenc Lead Agency % 92 Average # of students to be served daily (ADA): 20,000.00 97,000.00 16,000.00 TOTAL GRANT AWARD 146,505.68 CENTRAL COSTS: INDIRECT, ADMIN, EVAL, PD, CUSTODIAL, SUPPLIES 6.976.46 952 38 OUSD Indirect (5.00%) OUSD ASPO admin, evaluation, and training/technical 9,128.08 0.00 assistance costs Custodial Staffing and Supplies at 3.5% 4,564.04 0.00 7 442 00 0.00 19/20 Carryover Amount TOTAL SITE ALLOCATION 133,279.10 19.047.62 CERTIFICATED PERSONNEL 2,500.00 0.00 0.00 Quality Support Coach/Academic Liaison Certificated Teacher Extended Contracts- math or ELA 0.00 0.00 1120 academic intervention (required for MS) 0.00 Certificated Teacher Extended Contracts- ELL supports 1120 Certificated Teacher Extended Contracts- math or ELA academic intervention (recommended for MS) 1120 0.00 Total certificated 2,500.00 0.00 0.00 0.00 0.00 CLASSIFIED PERSONNEL 0.00 0.00 0.00 Site Coordinator (list here, if district employee) 0.00 2205 0.00 0.00 2220 SSO (optional) 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Total classified **BENEFITS** Employee Benefits for Certificated Teachers on Extended 612.50 0.00 3000's Contract (benefits at 24.5%) Employee Benefits for Classified Staff on Extra 3000's 0.00 0.00 Time/Overtime (benefits at 28%) Employee Benefits for Salaried Employees (benefits at 0.00 0.00 3000's 3000's Lead Agency benefits (rate: 25%) 0.00 612.50 0.00 0.00 0.00 0.00 0.00 0.00 Total benefits 2,500.00 3,285.72 0.00 0.00 4310 Supplies (OUSD only, except for Summer Supplemental) 0.00 0.00 0.00 4310 Curriculum (OUSD only) 0.00 0.00 0.00 4420 Equipment (OUSD only) 10,000.00 0.00 0.00 Bus tickets for students Professional Development for Site Staff 12.500.00 0.00 3.285.72 0.00 0.00 0.00 0.00 Total books and supplies CONTRACTED SERVICES 5825 Site Coordinator (100% FTE for 12 Months) 0.00 70,374.00 Academic Instructors (5 Employees x 185 days x 5 hours x \$19 x 21.45% Benefits) Academic Instructors' Overtime Hours (225 hours x \$28.5 5825 106,726.59 5825 7,442.00 per hour + 16 08% benefits) Subcontractors (please list each specific subcontracting 0.00 5825 agency) 5825 STEM instructors 5825 College/career readiness facilitator (recommended for MS) 0.00 15,000.00 5825 Computer Science Coach (300 hours x \$50) Family Liaison (recommended for 21st Century sites)

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		Docu Signed by:	
Principal:		Amapola Obrera	
Lead Agency:	David kakishika	—B3C80AA47B824E8	

Total Match amount left to meet:



AMENDMENT ROUTING FORM 2018-2019

Amendment No. 1 to Memorandum of Understanding 2020-2021

Directions

Services beyond the original contract cannot be provided until the amendment is fully approved and PO is increased by Procurement.

- 1. To be eligible for an amendment, term end date of the contract cannot not be expired. If expired, a new contract is necessary.
- 2. Insert the amendment number (i.e. if this is the first amendment enter "1," second enter "2," etc.) at the top of the amendment. 3. If contract total amount has increased, the scope of work must change.
- 4. OUSD contract originator creates new requisition with the original PO number referenced in the item description.

When the contract amendment is approved, Procurement will add additional funds to the <u>original</u> Purchase Order.

Attachment Checklist

- Contract amendment packet including Board Memo and Amendment Form
- Board approved copy of the original contract and any prior Amendments.

	ntractor Information					
n Youth Center	Contractor's (`antact	David Kakishiha			
or ID # 001474 ss 2025 East 12th Street (510) 533-1092						
					2 (7)2 (8)	
		Zip Code 34				
	h Street	Title City, State	Title City, State	Title Executive Directo City, State Oakland, CA	Title Executive Director City, State Oakland, CA Zip Code	

Compensation and Terms						
Current Contract Amount	\$125,985.00	OUSD Vendor ID #	001474	Start Date of Original Contract	8/1/20	
Amount of Increase	7,442	Original PO #	PO21-01070	Current Term End Date	7/31/21	
Amount of Decrease		New Requisition #	VR21-05331	New Term End Date*	7/51/21	
New Total Contract Amount	133,427	% Change	5.91	*Must be no more than five years from	the start I t	

Budget Information (If you are planning to multi-fund a contract using LEP funds, please contact the State and Federal Office before completing requisition)

Requisition No.	Budget Number		
VR21-05331		Resource Name	Amount
VII.21 03331	010-6010-0-1110-4000-5825-219-2190-1553-0106-99999	After School Education and Sat	\$ 7,442.00
			\$ 0.00
			\$ 0.00
			\$ 0.00

		Contract History	
	OUSD Enactment #	Exact Name of Contract	Contract Amount
Agreement	20-1098	20-1208 - Memorandum of Understanding - East Bay Asian Youth Center	
Amend #	OUSO Enactment #	Gangard Description of B	\$125,985.00 Increase/Decrease Amoun
***			mercase/ Decrease Amoun
5/8%			

	OUSD Contract Origina	tor Information	n		
Name of OUSD Contact	Amapola Obrera	****		amapola.obrera	
Site/Dept. Name	Frick United Academy of Language				@ousd.org
	Thek officed Academy of Language	Site	219	Phone	510-879-3219

	Approva	al and Routing	g (in order of approva	al steps)	
Serv	rices above original contract cannot be provided be	fore the amen	dment is fully approved	and the PO amount is increa	sed by Procurement
1		Signat	ure - Approved	Denied - Reason	
т.	Administrator/Manager	Amapda Obrera			3/12/2021
2.	Resource Manager (if restricted funds)	B3CSBAA478824ES	Martha Pena		3/16/2023
3.	Network Superintendent/Executive Director	DocuSigned by	6796480C2A164D2		3/16/2021
4.	Chief/Deputy Chief	Clifford Hong	OccuSigned by:		
5.	Legal (if increase takes contract above \$92,600)		Sondra liquilera		3/16/2021
6.	Superintendent, Board of Education		the legal contract		

Board Office Use: Legislative File Info.					
File ID Number	20-1208				
Introduction Date	6/24/20				
Enactment Number	20-1098				
Enactment Date	6/24/2020				



Memo

To Board of Education

From Kyla Johnson-Trammell, Superintendent

Andrea Bustamante, Executive Director, Community Schools & Student Services

Martha Pena, Coordinator, After School Programs

Board Meeting Date June 24, 2020

Subject Memorandum of Understanding

Contractor: East Bay Asian Youth Center Services For: Frick Impact Academy

Action Requested and Recommendation

Approval by the Board of Education of Memorandum of Understanding between the District and East Bay Asian Youth Center, Oakland, CA, for the latter to serve as lead agency for program coordination, math intervention, homework support, student supervision and a variety of enrichment services, as described in the MOU, for Frick Impact Academy's comprehensive After School Program, for the period of August 1, 2020 through July 31, 2021, in an amount not to exceed \$125,985.00.

Background

(Why do we need these services? Why have you selected this vendor?) The After School Education and Safety (ASES) is the result of the 2002 voter approved initiative, Proposition 49. This proposition amended California Education Code 8482 to expand and rename the former Before and After School Learning and Safe Neighborhood Partnerships Program. The ASES Program funds the establishment of local after school education and enrichment programs. These programs are created through partnerships between schools and local community resources to provide literacy, academic enrichment and safe, constructive alternatives for students in kindergarten through ninth grade. The ASES program is defined within the language of SB 638 and Education Code (EC) sections 8482 and 8484.6.

This organization has demonstrated experience and capacity in serving in the after school lead agency role. This organization successfully met all of the requirements of OUSD's Request for Qualifications process and has been approved as a qualified lead agency partner by the OUSD Expanded Learning Office.

Competitively Bid Was this contract competitively bid? No

If no, exception:

Fiscal Impact Funding resource(s): 6010/After School Education and Safety (ASES) Grant; 6011/After



School Education and Safety (ASES) Kids Code Grant

Attachments

- Memorandum of Understanding
- Program Plan and Budget
- Certificate of Insurance
- Statement of Qualifications

After School Template for Elementary and Middle Schools Memorandum of Understanding 2020-2021 Between Oakland Unified School District and East Bay Asian Youth Center

1.	Intent. This Memorandum of Understanding ("MOU") establishes the Oakland Unified School District's
	("OUSD") intent, contingent upon OUSD's receipt of California Department of Education and/or U.S.
	Department of Education after school grant funds, to contract with
	East Bay Asian Youth Center ("AGENCY") to serve as the lead agency to
	provide after-school and/or suffiller educational programs and to serve a sufficient number of students
	and full services for a sufficient number of days to earn the core grant allocation of funding at
	203/Frick Impact Academy under the following grants:
	mile in initial granto.

After School Education and Safety Program ("ASESP")

- California Department of Education ("CDE") 21st Century Community Learning Center (21st CCLC)
- Oakland Fund for Children and Youth This MOU will also outline services provided on OUSD school grounds through the Oakland Fund for Children and Youth ("OFCY") After-School Initiative funds that shall be utilized as matching funds to CDE ASESP and 21st CCLC funds.
- Private grants
- 2. **Term of MOU.** The term of this MOU shall be August 1, 2020 through July 31, 2021. The term may be extended by written agreement of both parties.
- 3. Termination by OUSD. OUSD may at any time terminate this MOU for any or no reason upon not less than five (5) days written notice to AGENCY. OUSD shall compensate AGENCY for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this MOU for cause should AGENCY fail to perform any part of this MOU. In the event of termination for cause, OUSD may secure the required services from another contractor. If OUSD's cost of procuring services from another contractor exceeds the cost of providing the services pursuant to this MOU, AGENCY shall pay the additional cost.
 - a) No Premature Termination by AGENCY AGENCY hereby certifies that it is willing and able to provide required services for the full term of the MOU. AGENCY will not be permitted to unilaterally terminate the MOU or cease providing required services prior to completing the full term unless OUSD approves any change and/or unless OUSD deems immediate removal of AGENCY is necessary for cause. In the event AGENCY ceases to provide required services prior to the end of the MOU term, or is terminated for cause, OUSD may secure the required services from another contractor. If OUSD's cost of procuring services from another contractor exceeds the cost of providing the services pursuant to this MOU, or OUSD is unable to secure required services from another contractor, AGENCY shall pay any additional cost. If OUSD suffers any loss of funding or other program consequences attributable to AGENCY's premature termination, AGENCY shall pay any additional cost in addition to any damages otherwise due under this MOU.
 - b) Advance Notice by AGENCY for Coming School Year. AGENCY must provide advance notice to Principal and OUSD After School Programs Office by the end of the first semester if AGENCY cannot continue providing after school lead agency services for the succeeding school year. This date allows the school site to have sufficient time to find a new lead agency partner, and enables OUSD to work to preserve after school grant funding (including OFCY city funding) for the school.
- 4. Compensation. Contingent on OUSD receipt of California Department of Education and/or U.S. Department of Education after school grant funds and subject to grant funding levels, the ASES and 21st CCLC grant award amount for <u>East Bay Asian Youth Center</u> is \$ 125,985.00 ,. AGENCY shall be entitled to compensation from these funds in accordance with the following terms and conditions:

- 4.1. Total Compensation. Subject to the provisions of 4.2 Positive Attendance and the provisions of 4.3 Administrative Fee and subject to AGENCY compliance with MOU requirements, AGENCY shall receive the amount of the grant award less OUSD's administrative fees and other site costs agreed to by the Site Administrator and AGENCY. Penalties may be assessed or payments withheld for non-compliance, including but not limited to MOU requirements, attendance reporting, fiscal invoicing, full participation at OUSD required meetings and trainings and in continuous quality improvement efforts.
- 4.2. **Positive Attendance.** Payment for services rendered related to the ASESP and 21st CCLC grants shall be based on actual student attendance rates (\$8.19 a day per student through ASESP and \$7.50 a day per student through 21st CCLC), not estimates, as those programs are "positive attendance based." OUSD reserves the right to modify the annual core allocation based on reported attendance. In the event that payments made to AGENCY exceed the reported attendance for the Core grant, the AGENCY will return payments to OUSD at the rate of \$8.19 a day for ASESP and \$7.50 a day for 21st CCLC per student. Documentation of attendance must be submitted through the OUSD/OFCY attendance systems in order for invoices for payment of services for the ASESP and 21st CCLC grants to be processed. Exhibit A ("Attendance Reporting Schedule 2020-2021"). In the event that the school site at which AGENCY has agreed to provide programming is closed for any emergency reason (including but not limited to reasons related to COVID-19), and AGENCY provides programming remotely pursuant to Section 5.4.5 of this Agreement, AGENCY shall calculate attendance based on student participation in AGENCY's remote programming.
- 4.2.1. Reconciliation Process for Positive Attendance Based Grant Funds. OUSD will adjust the payment of the "positive attendance based" grants based on quarterly review of monthly invoices and attendance for services rendered related to the ASESP, 21ST CCLC (Core Grant) for any adjustments resulting from the reconciliation of the attendance reports for that quarter's months. The attendance reconciliation process will assess the program's performance with respect to the required compliance with the grant mandated attendance rates. Based on the review, financial adjustments of additional payment or additional withholding will be made. Any remaining balance(s) will be forwarded to AGENCY or OUSD. Any adjustment required in excess of the withholding will necessitate additional adjustments to future invoices and payments.
- 4.2.2. Administrative Charges and Reconciliation. Reconciliation process for positive attendance based grants must factor in the subtraction of administrative and other OUSD central charges, as outlined in section 4.3, from any grant amounts earned through attendance (OUSD indirect, custodial, evaluation, and After School Programs Office administrative and training/technical assistance fees).
- 4.3. OUSD Administrative Fees. OUSD shall charge and withhold up to 14% from the overall ASESP and 21st Century grant awards for central indirect, administrative, custodial, evaluation, and direct service training and technical assistance.
- 4.4. **AGENCY Administrative Fees.** AGENCY understands and agrees that it may not charge more than 4% of the total contract amount as administrative fees and that its administrative fees must be set at an appropriate dollar amount to keep the ASESP and 21_{st} Century grants within the grant-mandated allowable 15% for total indirect/administrative costs. The agency administrative fees charged to the ASESP and 21_{st} CCLC grants must be used for direct administrative costs and cannot be used for agency indirect costs. Direct administrative costs consist of expenditures for administrative activities that provide a direct benefit to the ASESP and 21_{st} CCLC programs. Indirect costs consist of expenditures for administrative activities that are necessary for the general operation of the agency, but that cannot be tied to the ASESP and 21_{st} CCLC programs.
- 4.5. **Program Budget.** The grant will remain as part of the site budget. Funds will be encumbered from the site budget on behalf of AGENCY for the school year 2020-2021 and will not exceed

- \$_125,985.00 in accordance with Exhibit B. **Exhibit B** ("ASESP/21st CCLC Planning Tool/Comprehensive After School Program Budget for AGENCY 2020-2021").
- 4.6. **Modifications to Budget.** Any modifications to the approved grant budget must be approved by OUSD, AGENCY, and CDE before expenditures of funds for modified line items are authorized. Except as expressly set forth herein, OUSD shall not be liable to AGENCY for any costs or expenses paid or incurred by AGENCY in performing services for OUSD. The granting of any payment by OUSD, or the receipt thereof by AGENCY, shall in no way lessen the liability of AGENCY to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by OUSD and in that case must be replaced by AGENCY without delay.
- Program Fees. The intent of the ASESP and 21st CCLC programs is to establish local 4.7. programs that offer academic assistance and enrichment for students in need of such services regardless of their ability to pay. Though it is not against the rules to charge fees for participation in programs, the CA Department of Education discourages it because it could exclude students in need from attending and taking advantage of the after school program. Fees should not create a barrier to participation in the after school program. After school services must be equally accessible to all students targeted for services regardless of their ability to pay. Programs that propose to charge fees may not prohibit any family from participating based on their inability to pay and must offer a sliding scale of fees and scholarships for those who could not otherwise afford to participate. Any income collected from fees must be used to fund program activities specified in the grant application. AGENCY shall do full accounting of fees collected, and documentation shall be kept for 5 years for auditing purposes. If AGENCY decides to charge fees, this decision shall be made collaboratively with the Site Administrator, and AGENCY shall work collaboratively with the Site Administrator and parent leaders to develop an appropriate program fee structure for the school community. AGENCY shall provide the OUSD After School Programs Office with written documentation of the program fee structure prior to charging any program fees, and shall provide OUSD with additional documentation upon request, to ensure grant compliance. Programs that charge program fees will waive or reduce these fees for students who are eligible for free or reduced-priced meals. Programs cannot charge fees if the child is a homeless youth, as defined by the federal McKinney-Vento Homeless Assistance Act (42 U.S.C. Sec.1143a), newcomers (refugee, asylee, and unaccompanied minor), or if the child is in foster care.
- 5. Scope of Work. AGENCY will serve as lead agency at ______203/Frick Impact Academy will be responsible for operations and management of the ASESP, 21st CCLC, OFCY, and private grants contracted to AGENCY by OUSD for fiscal year 2020-2021. This shall include the following required activities:
 - 5.1. Student Outcomes. AGENCY shall achieve the student outcomes as described in the grant application narrative and articulated in documents from the program evaluation team. AGENCY agrees to develop school specific outcomes, as defined in partnership with the principal. AGENCY recognizes that the principal is the chief decision maker for after school and summer programs, and ensures that school site objectives are met.
 - 5.1.1. Alignment with Single Plan for Student Achievement ("Site Plan"). AGENCY will ensure the after school program aligns with OUSD and _______ 203/Frick Impact Academy and objectives to ensure the success of students as articulated in the Site Plan. AGENCY will work in partnership with the school principal to ensure that the program components are aligned with and complement OUSD standards and school site curriculum.
 - 5.1.2. Continuous Quality Improvement (CQI). AGENCY must fully engage in continuous quality improvement (CQI) processes and complete the following steps of the CQI cycle each year, and timely submit corresponding CQI deliverables to the After School Programs Office:
 - beginning of year self-assessment using YPQA/SAPQA tool

- planning with data (using self-assessment and external assessment PQA data, and other program data as available)
- development of quality action plan (QAP) with SMART goals for program improvement
- progress check for program quality e.g. quality coaching

The CQI cycle is intended to be a collaborative process involving program staff, and can include other stakeholders (ie. youth leaders, school partners, parents, other community partners).

Agency staff (Site Coordinators and other agency staff) are also required to participate in any OUSD sponsored CQI training provided by the OUSD After School Programs Office.

5.2. Oversight. AGENCY will provide oversight, fiscal management, payroll services, technical assistance, and facilitation of collaboration with other service providers. Agency must ensure compliance with ASESP and 21st CCLC funding guideline requirements and follow OUSD as school policies and procedures. This includes compliance with OUSD staffing requirements a policies including No Child Left Behind and other legislative mandates.
--

5.3.	Enrollment.	AGENCY	will e	enroll _	6th	thro	ugh	8th	grade	stu	dents	at
10 -	203/Frick Impact Academy				_, to	serve	sufficient	number	-F		-4-	
	and run services f	for a sufficier	nt nun	nber of c	days to ea	rn the	full co	re grant a	llocation	of f	unding	j.

5.4. **Program Requirements**

- 5.4.1. Program Hours. The program shall be offered Monday through Friday, every regular school day annually, commencing immediately upon the conclusion of the regular school day, operating a minimum of 15 hours/week, and until 6:00 pm daily. Instructional activities must include a balance of both academic and enrichment/recreation components.
- 5.4.2. Program Days. The program shall be offered a minimum of 177 180 days during the 2020-2021 school year. AGENCY will close the ASESP and 21st CCLC program no more than a maximum of 3 days in the 2020-2021 school year for staff professional development, as permitted by Education Code. Programs that receive 21st CCLC Supplemental grant funds or private funding for summer shall additionally operate a sufficient number of days and hours in the summer, on weekends, and during intercession in the manner prescribed by the grant legislation and/or funder, in order to meet attendance goals required by the CA Department of Education and/or the funder.
- 5.4.3. Program Components. AGENCY agrees to provide programming that supports the guidelines outlined in the ASES and 21st CCLC grants for students 203/Frick Impact Academy _ AGENCY acknowledges and agrees to provide programming consistent with grant guidelines understanding that:
 - Educational and Literacy. An educational and literacy element that must provide tutoring and/or homework assistance designed to help students meet state standards in one or more of the following core academic subjects: reading/language arts, mathematics, history and social studies, or science. A broad range of activities may be implemented based on local student needs and interests.
 - Enrichment. The enrichment element must offer an array of additional services, programs and activities that reinforce and complement the school's academic program. Enrichment may include but is not limited to arts, youth development, leadership, recreation, sports, music, career awareness, college interest, service learning and other youth development activities based upon student needs and interests. All programs must offer both enrichment and recreation/physical fitness activities as core components of the after school program, and summer program if summer program is provided.
 - Family Literacy Services. AGENCY shall assess the need for family literacy services among adult family members of the students to be served by the program. All programs will, at a

minimum, either refer families to existing services or coordinate with local service providers to deliver literacy and educational development services.

- Equitable Access Programming. AGENCY shall include a component for students at 203/Frick Impact Academy to support full access to program components.
- Supplemental and Summer Services. In all programs receiving 21st CCLC Supplemental grant funds or private funding for summer, AGENCY will provide educational and enrichment programming in the summer, on weekends, and/or during intercessions. A broad range of activities may be implemented based on local student needs and interests, and district guidelines for summer programming. Supplemental and summer services may be added under this MOU. If summer services will be added, a separate MOU amendment will reflect the summer scope, summer budget and any changes in location as to summer services to be provided.
- Middle School Sports League Activities.
 - All programs participating in the Middle School Sports League must include those activities in their Program Planning tool and Program Schedule. Middle School Sports League activities, including but not limited to on and off site practices and games, are subject to the field trip policy high risk field trip activities requirements provided in this agreement. All sports participants and volunteers must have on file a completed Middle School Sports Release of Liability and Assumption of Risk prior to participation (attached hereto as Exhibit E (1)).
- 5.4.3.1. Super Snacks/Snack/Supper/Beverages: AGENCY shall meet Federal and State meal and snack requirements and all meals and snacks must be provided by OUSD Nutrition Services department. Nutrition Services shall:
 - 5.4.3.1.1. Provide meals and beverages that meet State and Federal standards;
 - 5.4.3.1.2. Provide the number of meals and beverages requested by AGENCY unless/until Nutrition Services determines that AGENCY's participation is lower than the super snack/snack/meal/beverage count provided by the AGENCY, in which case, the number will be adjusted;
 - 5.4.3.1.3. Provide all supplies including utensils, napkins, forks, required;
 - 5.4.3.1.4. Support compliance by AGENCY with required State and Federal administrative requirements;
 - 5.4.3.1.5. Provide annual training to AGENCY.
- 5.4.3.2. Each AGENCY participating in the Nutrition Services super snack/snacks/supper/beverage program shall:
 - 5.4.3.2.1. Attend annual training. In the event that the person responsible for super snack or snack distribution changes, AGENCY will make arrangements with Nutrition Services for training of new employees or representative of the AGENCY;
 - 5.4.3.2.2. Complete After School Super Snack, Snack and Supper Menu Production Worksheets (MPW) on a daily basis;
 - 5.4.3.2.3. Ensure meal count is accurate;
 - 5.4.3.2.4. Submit completed MPW to cafeteria staff by the next business day;
 - 5.4.3.2.5. Return leftovers to cafeteria;
 - 5.4.3.2.6. Ensure that only students are served and receive food from the program;
 - 5.4.3.2.7. Ensure that meals are not removed from campus

- 5.4.3.2.8. Immediately report to OUSD Site Coordinator and Nutrition Services any concerns related to food safety or food contamination
- 5.4.3.3. AGENCY will be billed at the rates immediately below, for meals by Nutrition Services under the following conditions.
 - 5.4.3.3.1. MPW not completed and submitted by the next business day;
 - 5.4.3.3.2. Super Snacks and Snacks are ordered and not picked up
- 5.4.3.4. In addition to any applicable liability associated with audit findings. AGENCY will be charged the following for each meal that OUSD is unable to claim due to AGENCY's failure to comply with program requirements:

5.4.3.4.1. Super Snack: \$3.65

5.4.3.4.2. Snack: \$1.00

5.4.3.4.3. Supper: \$3.65

- 5.4.3.5. AGENCY will be liable for audit findings and/or assessments (See Section 12 below) that are attributable to AGENCY's failure to comply with the rules and regulations of the Nutrition Services program, including liability if reimbursement is denied Nutrition Services because of AGENCY's failure to comply with program requirements.
- 5.4.3.6. In accordance with guidance provided by the California Department of Education, in the event that the school site at which AGENCY has agreed to provide programming is closed for any emergency reason (including but not limited to reasons related to COVID-19), OUSD may fulfill its above-described obligations to provide after-school meals, snacks, and/or beverages through a "grab-and-go" meal distribution program, in which case AGENCY shall not be responsible for distributing after-school meals, snacks, and/or beverages.
- 5.4.4. **Staff Ratio.** The staff to youth ratio shall not exceed 1:20, with no more than 20 youth for each qualified, adult staff supervisor.
- 5.4.5. Remote Provision of Services. In the event that the school site at which AGENCY has agreed to provide programming is closed for any emergency reason (including but not limited to reasons related to COVID-19), AGENCY shall provide programming remotely, rather than in-person at the school site.
- 5.5. Data Collection. AGENCY will work with OUSD to collect and analyze data on student enrollment, student attendance, student academic performance, student satisfaction, and parent satisfaction. This includes, but is not limited to:
- 5.5.1. **Accountability Reports.** AGENCY will provide OUSD with the following set of program accountability reports:
 - Financial reports
 - Activity reports
 - Outcomes reports: behavioral and academic
 - Staff Qualifications
- 5.5.2. Attendance Reports. AGENCY will provide OUSD with attendance reports using the OUSD/OFCY attendance systems and maintaining required attendance records utilizing the OUSD/OFCY attendance systems, including completion of mandatory monthly reports. Original written documentation of all daily attendance records, including all daily sign in/out sheets, will be maintained by Agency for 5 years for auditing purposes.

- 5.5.3. Use of Enrollment Packet. AGENCY will use OUSD After School Program Parent Permission and Student Information enrollment packet, including early release waiver, for all after school participants. (Exhibit C) AGENCY will seek approval from the OUSD After School Programs Office for any modifications to the OUSD enrollment packet, in advance of distribution.
- 5.5.4. Maintain Clean, Safe and Secure Environment. AGENCY shall maintaining clean, safe, and secure program environments for staff and students in conjunction with OUSD guidelines. AGENCY, as they view necessary, will initiate and establish additional cleanliness, safety, supervision, training and security policies and protocols sufficient to ensure staff, student and family member safety.
- 5.6. Alignment of After School Safety Plan with School Site Comprehensive Safety Plan. AGENCY will use the OUSD After School Program Emergency Plan template and work collaboratively with school site administrator to complete and/or update and submit an annual after school safety plan by mid October which aligns with and is part of the school site's comprehensive safety plan. AGENCY will seek approval from the OUSD After School Programs Office for any modifications to the OUSD template, in advance of distribution.
- 5.7. Incident and Injury Reporting, Crisis Response and Training; Accident Insurance
- 5.7.1. AGENCY will train staff and agents in required Incident and Injury Reporting and Crisis Response Protocols. All accidents or injuries to after school program participants, visitors or staff must be reported via email to ousdincidents@ccmsi.com by AGENCY staff within one business day of occurrence. OUSD will secure at its own expense limited OUSD student accident insurance coverage to assist in payment of eligible student medical expenses incurred by parent/guardians due to OUSD student accidents during the after school program. This coverage will be secondary to any primary medical insurance for which student participants are eligible. After School Program staff will immediately refer parent/guardians seeking payment of medical expenses under student accident coverage to OUSD's designated accident insurance representative.
- 5.8. Meeting Participation. AGENCY will participate in technical assistance, training, orientation, monthly meetings and other support and resource development activities provided by OUSD and collaborative partners in conducting program planning, implementation, and evaluation. These include required regular meetings with the school principal or other identified designee to ensure collaboration with the school vision. AGENCY staff will participate in meetings facilitated by the OUSD After School Programs Office to address program quality, program improvement and general troubleshooting.
- 5.9. **Relationships.** AGENCY will maintain six essential collaborative relationships to ensure partnerships towards effective program implementation:
- Administration, faculty, and staff of ______203/Frick Impact Academy
- OUSD After School Programs Office
- OUSD central administration departments
- Parents/Guardians
- Youth
- Community organizations and public agencies
- 5.10. Licenses. AGENCY shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 5.11. Loss of Standing as Qualified Organization: AGENCY shall insure MOU requirements are met. Failure to do so may result in loss of standing as a qualified organization and/or termination of partnership.
- 6. Field Trip Policy. FIELD TRIPS, OFF SITE EVENTS AND OFF SITE ACTIVITIES:

- AGENCY shall provide each Site Administrator and the OUSD After School Programs Office
 with a schedule of all after school program field trips and/or off site events and/or off site
 activities by the first day of each semester, and a schedule of all summer field trips and/or off
 site events and activities by the first day of the summer program, if AGENCY is providing
 summer services (Exhibit D)
- AGENCY hereby certifies that after school and any summer program staff and/or subcontractors will comply with the following procedures for all field trips, off site events and off site activities:
- 6.1. Licenses Permission Slips/Acknowledgement. Field trip/excursion permission slip must be signed by parent(s)/guardian(s) of all student participants and an acknowledgement must be signed by all adult chaperones both of which shall include the following information:
- 6.1.1. a full description of the trip and scheduled activities
- 6.1.2. student/adult participant health information
- 6.1.3. "Notice of Waiver of All Claims: Education Code § 35330 provides that all persons making a field trip or excursion shall be deemed to have waived all claims against any school district, charter school, or the State of California for injury, accident, illness or death occurring during or by reason of the field trip or excursion, regardless of who holds the claims. If the field trip or excursion to which this permission slip applies is out-of-state, I hereby knowingly waive all of my and my daughter's/son's/ward's claims against any school district, charter school, and/or the State of California for injury, accident, illness or death occurring during or by reason of the out-of state field trip or excursion."
- 6.2. After school and summer program staff or subcontractors leading trip must have a written list of students attending trip.
- 6.3. No student shall be prevented from making a trip due to lack of sufficient funds.
- 6.4. After school and summer program staff or subcontractors leading trip shall have a sufficient first aid kit in his or her possession or immediately available. If the trip is conducted in areas known to be infested with poisonous snakes, this first aid kit shall contain medically accepted snakebite remedies.
- 6.5. Health Conditions/Medication: Trip participant health information will be gathered and reviewed in advance of trip and any needed revisions to supervision plan made, including making sure that chaperones understand relevant information (eg food allergies). A plan will be developed to collect, secure, and dispense prescription medications from their original containers only and consistent with physician's instructions.
- 6.6. Supervision
- 6.6.1. AGENCY Executive Director must review and approve supervision plan.
- 6.6.2. Trip as structured is appropriate to age, grade level and course of study.
- 6.6.3. Chaperones are all AGENCY employees or subcontractors, parent(s)/guardian(s), or other authorized chaperones and are 21 or older. After School and Summer Program Coordinators and lead trip staff are satisfied that all chaperones are willing and able to perform required duites, including understanding and implementing instructions, understanding health information for students in their group, and responding effectively in the event of an emergency. Trip attendees shall be limited to assigned school or after school program staff, students and authorized chaperones. Guests, including but not limited to friends and other family members, are strictly prohibited absent prior written approval of the after school program coordinator or AGENCY executive director. Before the trip, after school and summer program staff leading trip shall provide any adult chaperones who may accompany the students with clear information regarding their responsibilities. Chaperones shall be assigned a prescribed group of students and shall be

- responsible for the continuous monitoring of these students' activities. Chaperones shall not consume alcoholic beverages or be under the influence of controlled substances while accompanying and supervising students on a trip.
- 6.6.4. When a trip is made to a place of business or industry, staff shall arrange for an employee of the host company to serve as conductor.
- 6.6.5. Adult:Student Ratio is at least 1:10 or higher if swimming or wading or high risk trip. If the trip involves water activities, this ratio shall be revised to ensure closer supervision of elementary grade or younger students, appropriate to their ages. The ratio of adults to students on field trips and excursions shall be reasonable under the circumstances.
- 6.6.6. Safety requirements have been met (eg: current First aid/CPR training of at least one chaperone, first aid kits, emergency contact and health info, instructions for chaperones, staff and chaperones have cell phones which are charged and available for communication).
- Transportation Requirements: The AGENCY after school and summer program staff or 6.7. subcontractors shall ensure compliance with all state laws and may transport by the use of AGENCY's own equipment, contract to provide transportation or arrange transportation by the use of other equipment to enrolled after school and summer participants provided that: (A) parent/guardians' written permission has been obtained in advance; (B) After School Program Coordinator and/or Summer Program Coordinator has confirmed that: transportation arrangements are safe and appropriate; (C) all drivers have valid California driver's license; (D) all drivers have received fingerprint clearance; (E) provided that such transport is covered under driver or registered owner's personal automobile insurance or AGENCY automobile liability insurance policy for at least \$100,000 per individual and \$300,000 per occurrence for liability for bodily injury; and \$50,000 per occurrence for liability for property damage; (F) all drivers and registered owners of private or rented vehicles used shall complete and sign declaration of driver forms assuring that: (i) the driver is at least 21 years of age and holds a current valid California driver's license; (ii) the driver has not been convicted of reckless driving or driving under the influence of drugs or alcohol within the past five years; and (iii) the driver provides proof of sufficient insurance; (G) if AGENCY transports by use of an Agency owned vehicle or arranges and/or contracts with a third party to provide this transportation, the AGENCY or organization or company with whom they contract must meet or exceed the standards required of OUSD's District approved bus vendors, including but not limited to: be licensed as a transportation provider, be certified to transport students (e.g., School Pupil Activity Bus certification) and have at least \$5,000,000 Automobile liability and \$1,000,000 General Liability insurance; which has an endorsement naming OUSD and AGENCY as additional insured; (H) arrangements have been made for additional vehicle for use in event of illness or emergency; and (I) students receive instruction in safe conduct on bus or other transport; and (J) drivers shall receive safety and emergency instructions and information which shall be kept in their vehicle, including health and emergency information for each student riding in his/her vehicle.
- 6.8. AGENCY must have reasonable confirmation that all organizations involved in the trip have demonstrated expertise and exhibit reasonably safe and reputable operating procedures and business practices appropriate to student trips.
- 6.9. Vendor is licensed to provide all proposed activities.
- 6.10. All after school program student participants on field trips, off site events or activities must be covered by medical or accident insurance. (See Incident and Injury Reporting and Accident Insurance above.)
- 6.11. ADDITIONAL REQUIREMENTS FOR HIGH RISK, OVERNIGHT, OUT OF STATE TRIPS:
- 6.11.1. Definition of High Risk Activities

- 6.11.1.1. Because of concerns about the risk to student safety, the after school program coordinator shall not permit the following activities on campus or during AGENCY sponsored after school or summer program trips, events and activities unless the activity is properly supervised, students wear protective gear as appropriate, and each participant has medical or accident insurance coverage:
 - Amusement Parks
 - Interscholastic Athletic Activities
 - Bicycle riding
 - Circus Arts
 - Hiking (Moderate to rigorous terrain or length) vs short nature "walks"
 - Hang gliding
 - Horseback riding
 - Ice Skating
 - In-line or Roller Skating
 - Rock climbing, climbing walls
 - Skateboarding or use of non-motorized scooters
 - Snow sports of any kind
 - Trampoline; Jumpers
 - Motorcycling
 - Rodeo
 - Target Shooting
 - Water Activities including but not limited to: swimming, snorkeling, scuba diving, sailing, boating, kayaking, river rafting, water slides, water skiing etc.
 - Outdoor active, experiential programs (Ropes course, pulley, etc.)
 - Other activities determined by the school principal to have a high risk to student safety
- 6.11.1.2. The cost of limited OUSD student accident insurance coverage for student accidents during such activities shall be borne by OUSD.
- 6.11.1.3. Students who operate or ride as a passenger on a bicycle, non-motorized scooter or skateboard upon a street, bikeway or any other public bicycle path or trail shall wear a properly fitted and fastened bicycle helmet that meets the standards of law. Students also shall be required to wear such helmets while wearing in-line or roller skates.
- 6.11.2. Department of Justice and FBI fingerprinting and fingerprint clearance must be obtained for all non-District employee chaperones. Chaperones who continue beyond one school year will need to get fingerprint clearance once every three years from the time they begin chaperoning on after school program trips. Chaperones shall act in accordance with district policies, regulations and school rules. A person who is required to register as a sex offender pursuant to Penal Code 290 shall not serve as a chaperone on any field trip.
- 6.11.3. No chaperone shall be assigned to provide supervision or instruction of students unless he/she has submitted evidence of an examination within the past 60 days to determine that he/she is free of active tuberculosis. Chaperones whose skin test negative shall thereafter be required to take tuberculosis test every four years or sooner if deemed necessary by AGENCY.
- 6.11.4. Letter must be sent to parent(s)/guardian(s) and if it is an overnight trip, a meeting must be held for staff, chaperones, parent(s)/guardian(s) and students in advance of trip to discuss trip and safety related procedures, itinerary and questions.
- 6.11.5. Sleeping arrangements and night supervision are safe and appropriate.
- 6.11.6. **Vendor Proof of Insurance:** After School Program Coordinator and/or Summer Program Coordinator has obtained proof of insurance from all private vendors including:

- Facility
- Program

6.12. Additional Requirements for Field Trips/Excursions Which Include Swimming or Wading

- 6.12.1. No swimming or wading shall be allowed on trips unless planned and approved in advance.
- 6.12.2. When wading in the ocean, bay, river or other body of water as part of a planned, supervised outdoor education activity, after school program staff shall provide for a number of chaperones to exceed the normal one to ten ratio and shall instruct both chaperones and students of the real and potential risks inherent in such activities and the precautions necessary for their safety.

6.12.3. Swimming Activities

- 6.12.3.1. Parents/guardians must provide written permission for the student to swim and must indicate the student's swimming ability. Students whose parents do not give permission for their child to swim shall be identified in advance of trip and a tracking system designed to ensure they do not enter pool or swim area.
- 6.12.3.2. Swimming facilities, including backyard pools, must be inspected by the AGENCY Executive Director and after school program staff before the trip is scheduled.
- 6.12.3.3. Owners of private pools must provide a certificate of insurance, designating OUSD and AGENCY as an additional insured, for not less than \$2,000,000 in liability coverage.
- 6.12.3.4. Lifeguards must be designated for all swimming activities. If lifeguards are not provided by the pool owner or operator, the AGENCY Executive Director shall ensure their presence. The AGENCY Executive Director shall ensure that lifeguards are Red Cross certified or equivalent and must be at least 21 years old. A swim test must be administered before any student is permitted in the deep end of the pool or swim area. A tracking system shall be designed in advance of trip to identify those students who have and have not passed the swim test.
- 6.12.3.5. The ratio of adult chaperones to students shall be at least one to ten. In grades 4-6, this ratio shall be at least one to eight. In grades K-3, this ratio shall be at least one to four.
- 6.12.3.6. Specific supervisory responsibilities shall be determined in advance to accommodate the varying swimming abilities of students. These responsibilities shall be clarified in writing and reviewed verbally before the trip.
- 6.12.3.7. Emergency procedures shall be included with written instructions to adult chaperones and staff.
- 6.12.3.8. Staff and chaperones assigned to supervise students must wear swim suits and know how to swim and be at each side of the pool or swim area actively monitoring students at all times.
- 6.12.3.9. The After School Program Coordinator and/or Summer Program Coordinator may require students to wear flotation devices, depending upon their age and swimming ability.
- 6.12.3.10. A buddy-system or other means of surveillance shall be arranged in advance and strictly enforced during swimming activities.
- 6.13. Additional Requirements for trips to East Bay Regional Park District Bodies of Water (swimming pools, lagoons, shoreline parks and lakes) and Related Facilities
- 6.13.1. At least 2 weeks prior to trip date, all persons attending trip, including, but not limited to, each and every student, teacher, instructor, chaperone, supervisor, parent, administrator, volunteer, or aide (hereinafter "participant") will provide to the School District Office of the General Counsel an

- original, properly completed, signed and dated East Bay Regional Park District Waiver (attached as Exhibit E), executed by either the participant if he or she is 18 years of age or older, or the participant's parent or legal guardian if the participant is under 18 years of age
- 6.13.2. Should AGENCY fail to provide an original, properly completed, signed and dated East Bay Regional Park District Waiver for each trip participant as defined in Section 6.13.1 above, AGENCY agrees to hold harmless, defend and indemnify OUSD, its officers, employees, volunteers and agents from all claims and actions resulting therefrom.
- 6.14. In the event that a field trip cannot proceed as planned for any reason (including but not limited to the closure of the field trip destination in response to COVID-19), AGENCY shall provide alternative programming to students (including remote programming, in the event that the school site at which AGENCY has agreed to provide programming is closed).
- 7. **Financial Records.** AGENCY agrees and understands that OUSD is responsible for fiduciary and programmatic oversight for the expenditure of the ASESP and 21st CCLC grant funds contracted to AGENCY by OUSD for fiscal year 2020-2021. AGENCY will function as a sub recipient of funding and as such will follow all required fiscal guidelines and meet outlined standards as referenced in applicable Federal and State sub recipient guidelines for the federal 21st Century Community Learning Centers grant program, CFDA Number 84.287, awarded by the Office of Elementary and Secondary Education Academic Improvement and Teacher Quality Programs office. Sub recipients that receive over \$500,000 of federal funds are required to undergo an annual audit and communicate findings to OUSD, as requested. AGENCY will ensure that all contracted funds of this MOU are expended as per grant guidelines.
 - 7.1. Accounting Records. AGENCY will maintain its accounting records based upon the principles of fund accounting.
 - 7.2. Disputes. AGENCY shall make all records related to ASESP, 21ST CCLC available to OUSD for review. OUSD and AGENCY shall meet and confer regarding any disputes as to the amount of actual expenses before taking any action to collect funds.

8. Invoicing

- 8.1. Billing Structure. AGENCY shall only invoice for actual expenditures incurred. Supporting documentation must be presented along with monthly invoices upon request. Billing details must be provided upon request to OUSD to ensure compliance with related sub recipient and grant guidelines.
- 8.2. **Unallowable Expenses.** AGENCY may not purchase computers or capital equipment using ASES, 21st Century Core Grant, 21st Century Direct Access, or 21st Century Family Literacy funds.
- 8.3. Invoice Requirements. AGENCY will submit invoices with evidence of the following staff qualifications for each AGENCY employee and AGENCY agent, including employees of subcontracting agencies and volunteers: TB Clearance, current CA Department of Justice and FBI fingerprint clearance, and Instructional Aide requirement. AGENCY will utilize the required OUSD invoicing and staff qualifications form (Exhibit F) for regular invoice submission.
- 8.4. **Submission of Invoices.** AGENCY must submit invoices to OUSD on a timely and regular basis for services rendered. OUSD will not accept invoices submitted more than thirty days beyond the end of each fiscal quarter. No invoices will be accepted more than 30 days past the end of June 30 of the contractual fiscal year. AGENCY must also submit invoices according to specific invoicing deadlines as outlined by OUSD to ensure timely processing. **(Exhibit G)**
- 8.5. Submission of Invoices for ASESP and 21st Century Grants. For services rendered related to the ASESP and 21st CCLC grants, OUSD shall pay AGENCY, on a monthly basis, for appropriately documented expenses related to the ASESP and 21ST CCLC grants, with a cumulative total for 2020-2021 not to exceed \$ 125,985.00 in accordance with the attached

Exhibits to this Memorandum. Invoices for payment of services shall be submitted by the 10th of each month to the OUSD After School Programs Office, utilizing the required OUSD invoicing and staff qualifications form (Exhibit F). OUSD will strive to adhere to second Accounts Payable check run per the published schedule of monthly payments if invoices are submitted in accordance with the deadlines and requirements set forth in this section and the accompanying Exhibits.

9. Ownership of Documents. AGENCY agrees that, pursuant to California law, it shall maintain program and fiscal documentation for the ASES and 21st CCLC programs for a minimum of five years. All documents created by AGENCY pursuant to this MOU, including but not limited to reports, designs, schedules, registration packets, early release waivers, and other materials prepared, or in the process of being prepared, for the services to be performed by AGENCY, are and shall be at the time of creation and thereafter the property of OUSD, with all intellectual property rights therein vested in OUSD at the time of creation. OUSD shall be entitled to access to and copies of these materials during the progress of the work. Any such materials in the hands of AGENCY or in the hands of any subcontractor upon completion or termination of the work shall be immediately delivered to OUSD. If any materials are lost, damaged or destroyed before final delivery to OUSD, AGENCY shall replace them at its own expense and AGENCY hereby assumes all risks of loss, damage or destruction of or to such materials. AGENCY may retain a copy of all materials produced under this MOU for its use in its general business activities.

10. Changes

- 10.1. Agency Changes. AGENCY may, at any time, by written order, make changes consistent with Section 5 Scope of Work of this MOU. If such changes cause an increase or decrease in the budgeted cost of or the time required for performance of the agreed upon work, an equitable adjustment as mutually agreed shall be made in the limit on compensation as set forth in Section 4 or in the time of required performance as set forth in Section 5.4, or both. In the event that AGENCY encounters any unanticipated conditions or contingencies that may affect the scope of work or services and result in an adjustment in the amount of compensation specified herein, AGENCY shall so advise OUSD immediately upon notice of such condition or contingency. The written notice shall explain the circumstances giving rise to the unforeseen condition or contingency and shall set forth the proposed adjustment in compensation. Such notice shall be given to OUSD prior to the time that AGENCY performs work or services related to the proposed adjustment in compensation. Any and all pertinent changes shall be expressed in a written amendment to this MOU and signed by OUSD prior to AGENCY's implementation of such changes.
- 10.2. Changing Legislation. AGENCY understands that changes in Federal, or state legislation or District policy may impact funding levels, grant requirements, and responsibilities of AGENCY during an academic school year. This MOU may be amended during the 2020-2021 fiscal year to reflect additional changes resulting from such legislation.

11. Conduct of Consultant

- 11.1. Staff Requirements. AGENCY must comply with all Federal and State employment and labor laws. AGENCY will adhere to the following staff requirements for each AGENCY "agent", including employees, staff of subcontracting agencies, and volunteers. AGENCY will provide OUSD with evidence of staff qualifications, consistent with invoicing requirements outlined in Section 8.3 which include:
- 11.1.1. Child Abuse and Neglect Reporting Act. AGENCY will provide at its own expense sufficient Mandated Reporter training to all AGENCY agents at least annually within their first month working with OUSD students and comply with the Child Abuse and Neglect Reporting Act (CANRA) guidelines as Mandated Reporters to report suspicions of possible child abuse to the appropriate reporting agency as stated in California Penal Code § 11164 11174.
- 11.1.2. Tuberculosis Screening. AGENCY agents who work with students must submit to a tuberculosis risk assessment as required by Education Code 49406 within the prior 60 days. If

tuberculosis risk factors are identified, AGENCY agents must submit to an intradermal or other approved tuberculosis examination to determine that he/she is free of infectious tuberculosis. If the results of the examination are positive, the AGENCY agent shall obtain an x-ray of the lungs. At his/her discretion, AGENCY agent may choose to submit to the examination instead of the risk assessment.

- 11.1.3. Fingerprinting of Agents. Current California Department of Justice (CDOJ) fingerprint clearance and FBI fingerprint clearance for each AGENCY agent working with students. AGENCY shall not permit its agents to come into contact with students until CDOJ and FBI clearance is ascertained, and AGENCY shall certify in writing to OUSD that none of its agents who may come into contact with pupils have been convicted of a violent or a serious felony. AGENCY shall further certify that it or its subcontracting agencies have received and reviewed fingerprint results for each of its agents, and Agency or its subcontracting agencies shall request and review subsequent arrest records for all agents who may come into contact with OUSD pupils in providing services to the District under this Agreement.
- 11.1.4. Minimum Qualifications. AGENCY staff and agents who directly supervise students and are included in the 1:20 staff to student ratio must meet the following minimum qualifications for an instructional aide: a high school diploma or its equivalency and one of the following: (a) an AA degree; or completion of 48 semester units in college; or (b) successful completion of the Instructional Assistant exam, administered by the Alameda County Office of Education. In addition, AGENCY shall provide at its own expense, First Aid and CPR Training to sufficient AGENCY staff to ensure that no less than 2 AGENCY staff members with current First Aid and CPR Training are present on site during the program each day. AGENCY must provide staff and agents adequate professional development, training, coaching and preparation time to enable staff and agent performance to meet the goals of the ASES/21st Century after school grant program and provide a safe and secure program.
- 11.2. Removal of Staff. In the event that OUSD, in its sole discretion, at any time during the term of this MOU, desires the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, AGENCY shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons. In the event OUSD requests the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, the OUSD site administrator shall provide to the AGENCY written, supporting rationale for the decision. OUSD After School Program Office, after conferring with Legal and the Executive Officer supporting the site, shall decide, taking all the facts and circumstances into account, if AGENCY may reassign an employee or agent to another OUSD site. Prior to the removal or change of any AGENCY staff member who is a regular part of the after school program, AGENCY shall inform the Site Administrator with as much notice as possible, and will work with the Site Administrator to ensure a smooth transition in staffing.
- 11.3. Conflict of Interest. AGENCY shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. OUSD shall be permitted to hire an officer or employee of AGENCY for OUSD services in connection with or unrelated to this Agreement and AGENCY shall be permitted to hire any officer or employee of OUSD to perform any service by this Agreement, provided that the agreement attached hereto as Exhibit J is fully executed prior to the performance of any services by the officer or employee. AGENCY affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between AGENCY's family, business or financial interest and the services provided under this MOU, and in the event of change in either private interest or services under this MOU, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.
- 11.4. Drug-Free / Smoke Free Policy. AGENCY understands that OUSD does not permit drugs, alcohol, and/or smoking at any time in any buildings and/or grounds on OUSD property. AGENCY agrees to adhere to this policy for its students, staff, visitors, employees and or subcontractors.

- 11.5. **Non-Discrimination.** Consistent with the policy of OUSD and California and Federal laws, AGENCY shall not engage in unlawful discrimination of students on the basis of actual or perceived physical or mental disability, medical condition, sex, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the California Penal Code. Consistent with the policy of OUSD in connection with all work performed under Contracts, AGENCY shall not engage in unlawful discrimination in employment on the basis of actual or perceived race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation. AGENCY agrees to comply with applicable Federal and California laws including, but not limited to, the Americans with Disabilities Act, Section 504 of the Rehabilitation Act, Title IX and the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, AGENCY agrees to require like compliance by all its subcontractor(s).
- 11.6. Bullying; Sexual Harassment. The District's Board of Education recognizes the harmful effects of bullying and sexual harassment on student learning, school attendance and participation in after school programs. In order to have a safe environments that protect students from physical and emotional harm, AGENCY shall establish student safety as a high priority and shall not tolerate sexual harassment or bullying of any student. AGENCY shall adopt a policy expressly against harassment, sexual harassment, intimidation, and bullying and ensure related training on prevention and response is accordingly provided for all AGENCY employees and agents.
- 11.7. Restorative Justice (RJ) and Positive Behavioral Interventions and Supports (PBIS). As a part of the District's commitment to eliminate disproportionality in discipline affecting African American male students, the District has initiated Restorative Justice and PBIS programs at many school sites. AGENCY is encouraged to learn more about these programs at school sites and work with District Staff to implement programs in the after school programs that support positive school climate.
- 12. Indemnification. AGENCY shall indemnify, hold harmless and defend OUSD and each of its officers, officials, employees, volunteers and agents from any loss, liability, audit fines, assessments, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by OUSD, AGENCY or any other person and from any claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising or alleged to have arisen directly or indirectly out of performance of this MOU. AGENCY's obligations under the preceding sentence shall apply jointly and severally regardless of whether OUSD or any of its officers, officials, employees, volunteers or agents are actively or passively negligent, but shall not apply to any loss of liability, fines, penalties, forfeitures, costs or damages caused solely by the active negligence or by the willful misconduct of OUSD. If AGENCY should subcontract all or any portion of the work or activities to be performed under this MOU, AGENCY shall require each subcontractor to indemnify, hold harmless and defend OUSD, its officers, officials, employees, volunteers or agents in accordance with the terms of the preceding paragraph.
- 13. Insurance. Throughout the life of the MOU, AGENCY shall pay for and maintain in full force and effect with an insurance company(s) admitted by the California Insurance Commissioner to do business in the State of California and rated not less than "A/VII" in Best Insurance Rating Guide, the following policies of insurance and shall require each subcontractor to do the same:
 - 13.1. Commercial General Liability insurance which shall include contractual, products and completed operations, corporal punishment and sexual misconduct and harassment coverage, and bodily injury and property damage liability insurance with combined single limits of not less than \$1,000,000 per occurrence.
 - 13.2. **Worker's Compensation** insurance, as required by the California Labor Code, with not less than the statutory limits.

13.3. Property and Fire insurance shall provide to protect: Real Property, against risk of direct loss, commonly known as Special Form and Fire Legal Liability, to protect against liability for portions of premises leased or rented; Business Personal Property, to protect on a Broad Form, named peril bases, for all furniture, equipment and supplies of AGENCY. If any OUSD property is leased, rented or borrowed, it shall also be insured the same as real property.

The above policies of insurance shall be written on forms acceptable to the Risk Manager of OUSD and endorsed to name the OUSD, its officers, employees, volunteers or agents, as additional insured. Said Additional Insured endorsement shall be provided to OUSD upon AGENCY's execution of this MOU and before work commence under this MOU. If at any time said policies of insurance lapse or become canceled, this MOU shall become void. The acceptance by OUSD of the above-required insurance does not serve to limit the liability or responsibility of the insurer or AGENCY to OUSD. **Exhibit H** ("Certificates of Insurance").

- 14. Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 15. Counterparts. This MOU and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 16. Program Books and Supplies. Supplies can only be purchased by OUSD, not by Lead Agency. Supplies to be used in both the school day and after school program must be joint funded, with a maximum of 50% applied to ASES/21st. The only exception is that supplies for Supplemental programming on non-school days can be purchased by the lead agency. All supplies purchased with grant funding are and remain the property of OUSD and must remain at the site.
- 17. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: The District certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by https://www.sam.gov/

On behalf of our respective institutions or organizations, we hereby execute this Memorandum of Understanding.

OAKLAND UNIFIED SCHOOL DISTRICT Jody Inde 6/25/2020 President, Board of Education Date State Administrator Superintendent 6/25/2020 Secretary, Date Board of Education DocuSigned by: Andrea Bustamante 5/28/2020 **Executive Director** Date Community Schools and Student Services Dept.

AGENCY David kakishiba	5/28/2020
Agency Director Signature David Kakishiba Executive	Date Director

Attachments:

- Exhibit A. Attendance Reporting Schedule
- Exhibit B. Planning Tool/Comprehensive After School Program Budget
- Exhibit C. Enrollment Packet, including Early Release Waiver
- Exhibit D. List of Anticipated Field Trips, Off Site Events and Off Site Activities
- Exhibit E. Waiver for use of East Bay Regional Park District Bodies of Water (Swimming Pools,

Jarod Scott	5/28/2020
Principal 3BCE2076419	Date
Docusioned by: Mark Triplett E3016A2E482C456	5/28/2020
Network Superintendent	Date
Sondra Aguilera B072CB8033AD406	5/29/2020
Chief Academic Officer Continuous School Improvement	Date

MOU template approved by Office of the General Counsel May 2020

- Lagoons, Shoreline Parks and Lakes) and Related Facilities
- Exhibit E (1) Middle School Sports Release of Liability and Assumption of Risk
- Exhibit F. Invoicing and Staff Qualifications Form
- Exhibit G. Fiscal Procedures and Policies
- Exhibit H. Certificates of Insurance
- Exhibit I. Statement of Qualifications
- Exhibit J. Agreement to Allow Distinct and Separate Employment by OUSD and AGENCY

Legislative File ID: _____20-1208

Exhibit A

Attendance Reporting Schedule

Oakland Unified School District After School Programs Attendance Reporting Schedule				
Monthly Attendance Period	Deadline to Input Attendance Data into			
July 1 – July 31, 2020	August 10, 2020			
August 1 - August 30, 2020	September 8, 2020			
September 1-30, 2020	October 9, 2020			
October 1-30, 2020	November 9, 2020			
November 1-30, 2020	December 8, 2020			
December 1-31, 2020	January 11, 2021			
January 1-31, 2021	February 9, 2021			
February 1-28, 2021	March 9, 2021			
March 1-31, 2021	April 9, 2021			
April 1-30, 2021	May 10, 2021			
May 1-31, 2021	June 8, 2021			
June 1-30, 2021	June 15, 2021			

Exhibit B

ASES and 21st CCLC After School Program Plan and After School Budget Planning Spreadsheet

(Template distributed separately)

INSERT HERE

2020-2	21 AFTER SCHOOL BUDGET PLA	ANN	ING SPF	READSH	EE	Γ						
LEMENT	ARY & MIDDLE SCHOOLS 01.2020											
								OFCY	Program			
Site Name:	FRICK IMPACT ACADEMY			ASES		ASES	Kids Code	Match Funds	Fees (if	Other School Site Funds	Other Lead Agency Funds	
	FRICK IMPACT ACADEMY		5					T unus	applicable)	Site I unus	Agency I unus	
Site #:			Resource 6010	Program 1553 Lead Agency		Resource 601	Lead Agency	Load Agongy	Lead Agency	OUSD	Lead Agency	
	of students to be served daily (ADA): 92	%			%				Lead Agency			
ENTRAL	TOTAL GRANT AWARD COSTS: INDIRECT, ADMIN, EVAL, PD,		146,5	05.68		20,00	00.00	100,000.00		0.00	0.00	
	L, SUPPLIES OUSD Indirect (5.00%)		6,976.46			952.38						
	OUSD ASPO admin, evaluation, and training/technical											
	assistance costs		9,128.08			0.00						
	Custodial Staffing and Supplies at 3.5%		4,564.04			0.00						
	TOTAL SITE ALLOCATION		125,8	37.10		19,04	7.62					
ERTIFICA	TED PERSONNEL											
1120	Quality Support Coach/Academic Liaison		2,500.00			0.00				0.00		
	Certificated Teacher Extended Contracts- math or ELA											
1120	academic intervention (required for MS)		0.00			0.00				0.00		
	Certificated Teacher Extended Contracts- ELL supports Certificated Teacher Extended Contracts- math or ELA											
1120	academic intervention (recommended for MS)		0.500.00			0.00				0.00		
	Total certificated D PERSONNEL		2,500.00			0.00		0.00	0.00	0.00	0.00	
	Site Coordinator (list here, if district employee)		0.00	0.00						0.00	0.00	
2220	SSO (optional)		0.00							0.00		
			0.00									
	Total classified		0.00 0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
ENEFITS												
	Employee Benefits for Certificated Teachers on Extended Contract (benefits at 24.5%)		612.50			0.00						Ī
	Employee Benefits for Classified Staff on Extra											
	Time/Overtime (benefits at 28%)		0.00			0.00						
3000's 3000's	Employee Benefits for Salaried Employees (benefits at 42%) Lead Agency benefits (rate: 25%)		0.00	0.00		0.00						
	Total benefits		612.50	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
OOKS AN	ID SUPPLIES .											
	Supplies (OUSD only, except for Summer Supplemental)		2,500.00			3,285.72				0.00	0.00	
	Curriculum (OUSD only) Field Trips		0.00	3,104.59						0.00	0.00	
	Equipment (OUSD only)		10,000.00	3,104.39						0.00	0.00	
	Bus tickets for students											
	Professional Development for Site Staff			500.00								
	Total books and supplies		12,500.00	3,604.59		3,285.72	0.00	0.00	0.00	0.00	0.00	
	TED SERVICES											
	Site Coordinator (100% FTE for 12 Months) Academic Instructors (5 Employees @ 37 weeks x 25 hours x		0.00	0.00				69,133.00				
5825	\$18 x 24% Benefits) + (additional \$5,824 for overtime).			103,122.00				5,824.00				
	Enrichment Facilitators (List each staff position individually) Subcontractors (please list each specific subcontracting			1								
	agency)			0.00								
5825	STEM instructors											
5825	College/career readiness facilitator (recommended for MS)											
	Computer Science Coach (300 hours x \$50)			0.00			15,000.00					
	Family Liaison (recommended for 21st Century sites)											
5825												
	Mental Health consultant (optional)		0.00									
	Staff time to participate in Continuous Quality Improvement process											
5825												
5825												I
	Program Activities Total services		0.00	103,122.00		0.00	15,000.00	12,000.00 86,957.00	0.00	0.00	0.00	ı
	Total services RECT SERVICES		0.00	103,122.00		0.00	13,000.00	00,337.00	0.00	0.00	0.00	ı
I-KIND DIE										0.00	0.00	
N-KIND DIF												
N-KIND DIF										0.00		
N-KIND DIF										0.00		

	1000			-					0.00	0.00	
LEAD AGENCY ADMINISTRATIVE COSTS											
Lead Agency admin (4% max of total contracted \$)											
SUBTOTALS			3,498.01			761.90	13,043.00			0.00	
Subtotals DIRECT SERVICE	85.00	17,803.24	106,726.59	0000	3,285.72	40.000		and a			
Subtotals Admin/Indirect	15.00	18,477.84	3,498.01		952.38	15,000.00		0.00	0.00	0.00	
TOTALS		10,411.04	3,436.01	17-17-15	952.38	761.90	13,043.00	0.00		0.00	
Total budgeted per column		36,281.08	110,224.60		4,238.10	15,761.90					
Total BUDGETED	####	146,50	Company of the Compan	###	20,000			0.00	0.00	0.00	
BALANCE remaining to allocate	0	0.0		200	0.0		100,000.00	0.00	0.00	0.00	
TOTAL GRANT AWARD/ALLOCATION TO SITE					1 0 0 0 1 E	1000		-			
ATTACON TO SITE		146,50	5.68		20,000.00						
ASES MATCH REQUIREMENT:											
ASES requires a 3:1 match for every grant award dollar awarded.											
ASES requires a 3:1 match for every grant award dollar awarded. Total Match amount required for this grant:		48,835.23									
ASES MATCH REQUIREMENT: ASES requires a 3:1 match for every grant award dollar awarded. Total Match amount required for this grant: Facilities count toward 25% of this match requirement: Remaining match amount required:		12,208.81									
ASES requires a 3:1 match for every grant award dollar awarded. Total Match amount required for this grant: Facilities count toward 25% of this match requirement: Remaining match amount required: Match should be met by combined OFCY funds other site funds.		12,208.81 36,626.42									
ASES requires a 3:1 match for every grant award dollar awarded. Total Match amount required for this grant: Facilities count toward 25% of this match requirement: Remaining match amount required: Match should be met by combined OFCY funds, other site funds, private dollars, and in-kind resources. This total equals:		12,208.81									
ASES requires a 3:1 match for every grant award dollar awarded. Total Match amount required for this grant: Facilities count toward 25% of this match requirement: Remaining match amount required: Match should be met by combined OFCY funds, other site funds, private dollars, and in-kind resources. This total equals: Total Match amount left to meet:		12,208.81 36,626.42 100,000.00									
ASES requires a 3:1 match for every grant award dollar awarded. Total Match amount required for this grant:		12,208.81 36,626.42 100,000.00		Date:	5/28/	2020					



OUSD Expanded Learning Programs -After-School Program ELEMENTARY/MIDDLE & HIGH SCHOOLS - 2020-2021

ASES and 21st Century Community Learning Center (21st CCLC) After-School Program Plan

School Site Name:	School Type (Underline below)
Frick Impact Academy	Elementary (TK-5) Elementary/Middle (TK-8) Middle (6-8) High School (9-12) - Alternative High School - Continuation High School - Comprehensive High School
CDS Code: <i>(This is a 14-digit code, search <u>h</u></i> 01612596057020	After-School Lead Agency: EBAYC
Principal Name: Jarod Scott Michael Ray	Principal Signature and date: Docusigned by: 5/28/2020 Javod Scott
Lead Agency Director Name: Brenda Saechao Nhi Chau	Lead Agency Director Signature and date: DocuSigned by: 5/25/2020
After-School Site Coordinator Name: Alejandra Garcia	After-School Site Coordinator Signature and date: Docusigned by: 5/25/2020



SECTION 2: PROGRAM OPERATIONS Average Daily Attendance, Program Dates, Minimum Days & Enrollment

To be compliant with grant requirements, the after-school program must commence immediately upon the conclusion of the regular day, operate a minimum of 15 hours/week, and be open until at least 6:00 pm on every school day for elementary and middle schools (EC 8483). Programs are required to operate all 180 days of the school year.

Projected daily attendance for 2020-21 school year program.

111

Program Operations for the 2020-2021 school year. First Day: August 10, 2020 Last Day: May 27, 2021

UPDATED ED CODE: Per CDE Education Code Section 8483.7(c) allows programs to close for a <u>maximum of 3 days</u> <u>during a calendar year (not a school year)</u> for staff development. Families and school site personnel must be notified of these program closure dates in advance, and the lead agency must maintain and upload documentation of professional development activities offered on these dates, including training agenda and staff sign-in sheets. **This should be uploaded no later than 5 business days after the closure day.**

<u>Fill out this Google Form to identify the three days</u> (if any) your program plans to close this year for PD. The program must be open all other days of the school year. (Updates for any date changes are due September 2020).

Minimum Days. When a school holds minimum days, the after-school program is required to begin as soon as the school day ends, and execute programming until 6:00 pm. Minimum days have a significant impact on after-school staff and budget. Thus, during the program planning process, school leadership and the lead agency partner must discuss the anticipated number of minimum days for the program year, and discuss shared resources to fund minimum day programming. There is an expectation already established for the 36 weekly minimum days, however if the school is planning on more than these and 10 extra days for report card conferencing you should discuss how the staffing fees for these extra days will be funded in partnership with the school day.

Projected Number of Minimum Days for School Year 2020-2021: 36

*Schools should provide the lead agency with a calendar of minimum days for the 1st day of school.

attached

Please note that the grants from CDE do not increase funding for minimum days. If the school adds additional minimum days beyond the projected number above, identify school-site funds to be utilized to fund these additional hours of programs?

EBAYC has budgeted for and can absorb the cost of the 36 minimum days in the school year. However, any additional minimum day(s) that exceed the 36 minimum days are not accounted for in our budget and would need the school to assist in developing a strategy to 1) support the after school staff's increased work hours on additional minimum days (\$52.50/day/staff) or 2)agreement that program will operate until 6:00 p.m.



SECTION 3a: PROGRAM MODEL. Average Daily Attendance, Program Dates, Minimum Days & Enrollment Which of the following program models will your site operate as for 2020-2021? (If you choose Extended Day, please explain why using this link.) Program Model: Traditional After-School Traditional After-School: Voluntary program, open to all students, with enrollment priorities targeting certain students. Extended Day Program: After-school-program classes offered to an entire group of students from targeted grades and/or for all students of the school after the end of the regular bell schedule. (Note: extended day classes must not appear on the school bell schedule) Blended/Hybrid: A combination of some extended day and some traditional after-school programming. (If you are conducting a blended/hybrid program, please use the section below to explain your program model type.)

ENROLLMENT PROCESS & TIMELINEattached Frick Shelter enrollment

Which grade levels will be served by this program? (List or give a range below)

Important dates to include in your timeline:

6, 7, 8

- April June: Spring enrollment for 2020-21 programs.
- Families will be notified of 2020 -21 after school enrollment before the **last day of school**, May 29, 2020.
- After school programs begin on the **first day of school** when enrollment is at a minimum 75% capacity.
- August September: new school year enrollment of families for remaining program slots.
- Remaining program slots will be filled by **September 30, 2020**, except for slots reserved for transitional students (i.e., Homeless, foster youth; Newcomers) entering the program for the first time and/or mid-year
- All programs must maintain **waitlists** after program slots are filled.

Describe how your school will identify and recruit students beginning of Spring 2020. Indicate <u>how</u> families will be notified of 2020-2021 enrollment before the last day of school.

Beginning in Spring of 2020, the after school program will hold meetings to share the process for program enrollment with the entire school community. We will work with school day admin/staff to identify and target students who may need additional support from after school services. Families will be notified if their child has been accepted or waitlisted and would need to confirm acceptance by May 22, 2020.

^{**}This may look different for <u>High School and Continuation schools</u> based on alternative schedules and intersession. Please include the items above that are applicable to your schedule and recruitment process.

SECTION 3b: PROGRAM MODEL. (Continued) Average Daily Attendance, Program Dates, Minimum Days & Enrollment

Who can receive the Golden Ticket?

Per federal statute, California Education Code and Oakland Unified School District policy, any students identified by the OUSD Transitional Student and Family Unit can receive a *Golden Ticket*. Transitional students are by definition:

- Any OUSD student who is a homeless youth, as defined by the federal *McKinney-Vento Homeless
 Assistance Act (42 U.S.C. Sec. 1143a), who is in foster care, or is designated as an unaccompanied
 minor
- Any OUSD student who identifies as a newcomer, refugee or as an asylee. *Subtitle VII-B of the McKinney-Vento Homeless Assistance Act (42 U.S.C. § 11431 et seq.)
 - Establishes the definition of homeless used by schools
 - Ensures that children and youth experiencing homelessness have immediate and equal access to public education
 - o Provides for educational access, stability, and support to promote school success
 - Needed to address the unique barriers faced by many homeless students

Complete the following questions for Section 3b:

• To the best of your knowledge, how many Golden Tickets were distributed in the 2019-20 school year? (please estimate: 0-5 students, 6-10, or 10+ more)

This year we had 7 Golden Tickets that were distributed in our program.

- How will you make your program more accessible to serve the needs of Golden Ticket students/families?
 - Our program practices the strategy of always having 95% of program enrollment to ensure attendance goals are met, however we hold 5% of afterschool slots for transitional students and students with high needs to enroll throughout the remainder of the school year.
- CDE and OUSD have established district-wide guidelines for Target Population and Enrollment in ASES and 21st Century After School Programs. With these guidelines, each school will create a site-specific After School Enrollment Policy that will be made public to the school community. Describe 1-3 enrollment priorities that will be made public and why?

Our program prioritizes the following three target populations: Students in need of academic support and intervention to improve or sustain academic performance; English Language Learners and or Newcomers; and Students from socio-economically disadvantaged families/backgrounds.

SECTION 4: PROGRAM COMPONENTS

*CDE requires that programs must provide a safe environment and include an **educational component** that provides tutoring and/or homework assistance; and an **educational enrichment** component, which may include, but not limited to STEAM, recreation, prevention and other Social Emotional Learning (SEL) activities (EC Section 8482.6); and provide opportunities for **physical activity.** (EC Section 8483.3[c][7])

Educational and Literacy Component

that includes tutoring/ homework assistance in the core subjects (language arts, math, history /social science, etc.)

Describe how the after-school program will provide the educational & literacy component.

Afterschool will be working with day school to support students to have good academic standing. EBAYC will be dedicating 4 hours a week in providing academic support to students. During this period of time, students will get support in homework or unfinished classwork. For 20-21, mentors will be putting Nook an interactive reading program for 30minutes on their daily schedule. Nook, is a program that helps students with reading and comprehension. Evaluating students levels each session. For those students that are in need of more assistance mentors will closely interact with teachers to support students in their daily classwork.

How are students building academic skills? How are social-emotional academic development being integrated? (Include specific strategies for creating a <u>safe & supporting environment through encouragement and active engaged learning.</u>)

After school works hard to ensure that students are becoming academically responsible. Always trying to support students in the transition from elementary to middle school. Establishing basic guidelines with parents and students. Students need to always bring a form of work in for academic support. In addition to placing more responsibility with students to always strive for their best. Mentors once a week speak to each student individually to get students in the habit of checking their grades and making sure that they are doing well in all their courses. In addition, staff communicate with parents on a weekly basis, if a student is in need of more support.

Educational Enrichment Component that offers students engaging activities in a variety of areas (fine arts, career technical education,

presentation, etc.)

Describe how the after-school program will offer educational enrichment activities. (Include specific strategies designed to foster <u>skill-building</u>; <u>youth voice and leadership and diversity</u>, <u>access and equity</u>.)

We strive to provide fun and educational activities that expose students to different activities such as sport, music, cooking/health, art, and science in a safe environment where students feel comfortable to explore new things. Mentors and students work



together to develop activities/topics that students want to work on. Providing students with a voice creates space for students to show their leadership.

Physical Activity other than recess that is structured and supervised with a warm-up, structured physical activities and a cool down. (This should happen for all students in the program.)

Describe how the after-school program will provide <u>structured physical activity</u> for all participants. (Include specific strategies to promote <u>healthy choices and behaviors</u>.)

CDE expects **Elementary** programs to offer 30-60 minutes of developmentally appropriate, <u>daily</u> **physical activity** (to help meet CDE recommendation of 60 daily minutes of moderate to vigorous physical activity for youth) **This is not 'free play' or recess.** (We understand Middle and High will vary based on sports programs and scheduling. Please explain how the after-school program will address physical activity in your program, including type, frequency, and target population. All students should have the opportunity for physical activity).

- · Plan and evaluate (review fitness test results, track minutes, etc.)
- · Include a variety of activities throughout the year

EBAYC at Frick provides physical activity everyday in different forms to attract all students to partake in physical movement at least twice a week. Interchanging physical activities depending on the season. In addition to structure activity for those students that just want to play.

Do you have staff that is certified through **CoachingCorps** who will be returning for the 20-21 school year? No, we do not have certified staff through the Coaching Corps for next year.

Do you have a coach trained through OUSD **Oakland Athletic League** or other organizations? No, we do not have coaches that are trained by OAL.

If the program does not have either of the above, how does your site or agency plan to train those staff members supporting physical activity expectations?

EBAYC, we provide individual training to those coaches that follow the OAL requirements. At minimum, the Program Director and Program assistant will get certified through CoachingCorps.

Family Literacy Component that includes literacy activities and other educational services that engage adult family members of students.

Describe how the after-school program provides opportunities to promote literacy and/or other educational services to adult family members of students?

For the year of 20-21, EBAYC at Frick wants to continue to support families by providing them with monthly meetings that help parents understand what is happening in the school and around our community. In addition to having our once a week english class for parents.

1. Please complete and attach the program schedule for 2020-2021 that reflects the program components identified above. attached 20-21.scheduleFIA



2. Fill out the <u>attached template</u> to describe program components then link them into this document. Program component description link: linked to the <u>spreadsheet</u>, <u>create</u> a drop-box option (a) CDE--academic, enrichment, physical activity "use the same title".

20-21 Frick Program Schedule

*In the fall, sites are required to resubmit updated program schedules. **This schedule should be clearly** aligned with the supports identified in section 4.

Academic Alignment with School Day and District Priorities

Please provide a short narrative that identifies how the after-school program will support school goals aligned with district student learning goals in the appropriate grade level box below.

- Collaborate with the school site administrator and consult the School Site Plan to align with the school day.
- Consult the descriptions below for the District's priorities for elementary, middle and high school.

OUSD Student Learning Goals:

- 1- All students build relationships to feel connected and engaged in learning
- 2- All students continuously grow towards meeting or exceeding standards in English Language Arts
- 3- All students continuously grow towards meeting or exceeding standards in Math
- 4- English Learner students continuously develop their language, reaching English Fluency in 6 years or less
- 5- All students grow a year or more in **Reading** each year
- **6-** All Students graduate college-, career-, and community-ready

How will after-school program further these OUSD Learning Goals? (Choose 2-3 to focus on for the 20-21 School Year)

Goal 1- All students grow a year or more in **Reading** each year

• For 20-21 we are trusting that by placing the NOOK program into the program we will be able to encourage our students to continue to grow in their reading skills. In addition to providing individual support for those students that are struggling in the fundamentals.

Goal 2-All students build relationships to feel connected and engaged in learning

• After school works hard in providing students with a safe environment where they can connect with students that they usually would not speak to. We encourage socializing with structured games and activities where students focus on having fun not judgement.

Goal 3-English Learner students continuously develop their language, reaching English Fluency in 6 years or less

• In the past years we have focused on integrating English Learners with our general population. In placing them in this form of environment it encourages students to continuously work on their English skills. This is something that we have seen has been working for our students and feel that would be best to continue our students growth.



SECTION 5: CONTINUOUS QUALITY IMPROVEMENT (Alignment with CDE and OUSD)

To increase the effectiveness of a program, it is critical to engage in an ongoing continuous cycle of assessment, planning, and improvement. While the process should be carried out at the site level, documentation of this process should be submitted by the grantee.

This cycle of improvement revolves around twelve critical standards—the **Quality Standards for Expanded Learning in California**—which were developed in partnership between the California Department of Education's (CDE) After School Division and the California Afterschool Network (CAN) Quality Committee.

POINTS OF SERVICE Quality Standards & PROGRAMMATIC Quality Standards

<u>Fill out this Google Form to identify where your program is with CDE's quality standards.</u> <u>Google Form Resources:</u>

<u>Definitions: CDE Quality Standards</u> <u>Unpacked: CDE Quality Standards & CQI Spectrum</u> <u>Scoring Key: CDE Quality Standards & CQI Process</u>

PROGRAM SELF-ASSESSMENT	TRUTH * HO	PE * CHANGE * CURIOSITY (THC	2)
Highlight the stakeholders who participated in the Program Self-Assessment in 2019-2020	Internal evaluator District administrator Program director Parents/guardians Advisory group	External evaluator Certificated staff Site coordinator Students Other stakeholders	School administrator Classified staff Site-level/line staff Community partners
TRUTH What is currently happening in the program? Use data to identify the truth about 1-2 self-selected aspects of the program.	observation or external observation of external observation or external observation or external observation or external observations are students to stay three times.	ogram data point(s) in the nativey, interviews or focus ground interviews or focus ground in the native ervation. I significant amount of parent in the significant in the	nts only wanted their to them they did not want
HOPE What is the dream for the program in these areas as identified by students, families,	the students are not rece	rstand that consistency is ke iving a large amount of hom our students are multiple gra th up.	nework, there is always an



parents, staff and site support team?	
CHANGE What steps will be taken to make the shifts needed to realize the HOPE identified above?	I need to address this in Orientation. In addition to addressing it with principal to get additional support from day administrators to get the best results for our students. Also, as our school transitions through different site administration and school mergers, there needs to be meetings to get everyone on the same page and aligned on goals, planning, services, etc.
CURIOSITY What deeper questions or inquiries are coming up? Something that needs more time to think about to make long-term shifts.	How do you best partner and work with different stakeholders (e.g. quality support coach, administration, teachers, partners, funders, etc.) that will support me in connecting with teachers to provide students with the best support especially through transitions. Providing bi-weekly meeting /check- ins with principal(s) and supporting day staff to establish a good connection as a whole to provide that best to our students. -Working on what is working and what is not. - Making sure that each group of students are meeting reading goals and grades. Estashing meeting with after-school staff and principal to make sure that we are all on the same page in productivity. In addition, having parents volunteer to have sit-in to help mentors to continue to improve to make the program and themselves better. In order to ensure that this is happening we will do surveys with families and students to continuously improve.

SECTION 6: Facilities

- (a) Plan with the school site administrator which rooms and outside spaces the after-school program will use Monday Friday from the start of the program to 6. Make sure to include bathrooms and snack area.
- (b) Lead Agency Director, will go into <u>Facilitron website to complete facilities usage requests</u> no later than May 15, 2020. Visit Facilitron website at: <u>www.facilitron.com/dashboard/login</u>

Indoors (specify room numbers and space	e names)	Outdoors			
Room Number & Name of Space	# of Students	Hours to be used	Room Number & Name of Space	# of Students	Hours to be used
110,109,108,107,105,104	20 per class	3:30- 6:00pm	Gym	30	After school - 6:00pm
Office space	10	9:00am- 6:00pm	Cafeteria/ bathrooms	120	M,T,W, TH,F 3:00- 3:40 W-1:25 -1-35pm
Library	20		Blacktop	100	After school - 6:00pm

In addition, choose up to 5 other dates the program will use space <u>outside of normal program hours</u>. Please specify which space will be needed (IE: showcases, events and family engagement). <u>Be advised any additional dates/spaces used outside of these dates, the lead agency will be responsible for facilities cost.</u>

Name of Event	Latino heritage	Potential Date	october	Number of Students	120	Hours of Use/Room Numbers	5pm-7pm
Name of Event	Winter showcase	Potential Date	December	Number of Students	120	Hours of Use/Room Numbers	5pm-7pm
Name of Event	Spring showcase	Potential Date	May	Number of Students	120	Hours of Use/Room Numbers	5pm-7pm
Name of Event	Black History	Potential Date	February	Number of Students	120	Hours of Use/Room Numbers	5pm-7pm
Name of Event	Family event	Potential Date	April	Number of Students	120	Hours of Use/Room Numbers	10am-5pm



SECTION 7a: PROGRAM FEES

Will this after-school program charge program fees for 2020-2021 ☐ Yes x No

If, "YES, program fees will be charged," please complete the following assurances. Both the Principal and Lead Agency boxes must be initialed.

Principal	Lead Agency	ASSURANCES
		Our program will not turn away any eligible student from program participation due to the inability to pay program fees. We understand that the California Education Code prohibits program fees from being a barrier to program participation
		Our program will communicate in writing and verbally to parents/guardians that an eligible child will not be turned away from program participation due to the inability to pay.
		Per CDE, our programs will communicate in writing and publically to parents/guardians program fee expectations in language parents can understand. This should be included in your enrollment applications, posted in your school (publicly accessible), parent handbooks and any marketing materials. Ensure that all documentation is accessible to families. This means they should be translated into the major languages used by the families in your school.
		Our program will publicize the program fee structure in written program materials for school leaders, parents/guardians, and/or community members (i.e. communication letter, meetings agenda, etc.).
		Our program shall not charge a fee to a family for a child if the program once notified that the child is a homeless youth , as defined by the federal McKinney-Vento Homeless Assistance Act (42 U.S.C. Section 1143.a), or for a child who the program knows is in foster care .
		Our program will provide receipts to parents/guardians for each payment made.
		The lead agency will manage funds raised by program fees according to standard accounting practices and will provide quarterly Income Statements to the Principal and OUSD Expanded Learning Office detailing amount collected from program fees and expenditures. This will be turned in quarterly.
		The Use of Fees: Any fees collected by programs shall be used for program activities, services for students, and program administrative costs. CDE guidance calls for all programs to "keep accurate records of fees collected, and fees should be tracked separately from the grant funds received." Keep documents in the event of an annual financial audit and/or Federal Program Monitoring (FPM). Families who receive free and reduced lunch should be prioritized for no cost program admission.



SECTION 7b: PROGRAM FEES (Contin	nued)
Describe how the school/program plans to collect program fees and who will be exempt from paying fees or received a reduced fee?	N/A
Describe how all fees collected will be used for after-school programming.	N/A
Describe how fees will be communicated to school leaders/school community.	N/A
☐ Attach a copy of written evidence handbook, etc. meeting with agenda	e of the program fee materials/process (i.e. parent letters, parent a/minutes?



OUSD EXPANDED LEARNING PROGRAMS

Partner Assurances & Agreements 2020-2021

Frick Impact Academy	
Lead Agency East Bay Asian Youth Centert	Date 05//06/2020
Name of After School Program	After School Site Coordinator Name (if known at this time): Alejandra Garcias
Principal Signature Javod Scott BA843BCE2076419	Lead Agency Signature

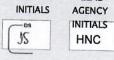
Assurances for Grant Compliance & After School Alignment with School Day

Principal and Lead Agency representative will **review and discuss** each assurance below.

Please note hyperlinks for the following documents referenced below:

- Grant Assurances signed by OUSD Superintendent
- Quality Support Coach Role Description
- 1. Site Administrator and Lead Agency Director/Site Coordinator have reviewed the CA Dept. of Education's ASES and/or 21st CCLC Grant Assurances understand mandated grant compliance elements.
- 2. Site Administrator and Site Coordinator will meet at least once monthly to ensure program is meeting identified goals. (Bi-weekly check-ins are recommended.)
- 3. Site will provide the after-school program with appropriate facilities and resources in support of program goals, including office space with internet and phone access for the Site Coordinator, and safe storage for program records.
- 4. Site Administrator will share the School Site Safety Plan with the Site Coordinator and discuss appropriate policies and procedures to ensure safety during the afterschool hours. (See page 3 for details on After School Safety Plan requirements.)
- 5. Site Administrator and Site Coordinator understand the program must meet CDE attendance targets in order to retain grant funding. Site and program will work collaboratively to ensure strong student recruitment and retention.













Assurances for Grant Compliance & After School Alignment with School Day, continued

	PRINCIPAL	LEAD
6 Oahaal III I	INITIALS	AGENCY
6. School will share student outcome data to better refine program (Attendance data,	JS	
program data with school.		HNC
7. Site Administrator and lead agency partner have reviewed the Quality Support Coach	C DS	
and program quality. Site Administrator will identify and recruit a certificated, qualified	72	HNC
and vidual to serve as the After-School Quality Support Coach.		
8. Site will invite Site Coordinator and appropriate staff to participate in faculty meetings	C-DS	
and professional development opportunities, in order to ensure consistency in standards of teaching and learning, and positive school culture & climate.	72	HNC
9. Site will invite Site Coordinator to participate an auto-	C bs	
 Site will invite Site Coordinator to participate on school committees (ie. SSC, COST, SST, Culture Climate team, SPSA planning team, etc) to ensure coordination of services. 	72	HNC
10. Site Administrator is aware that CDE does not increase after school grant funding for	155	HNC
minimum days, and that programs are required to operate until 6pm on minimum days. If additional minimum days are added to the school schedule next year, site will allocate resources to help offset the cost of additional hours of programming.		TING
11. Leadagencywill registerwith/update OUSD provider database. In order to	DS IC	HNC
maintain accurate, up-to-date information on the services provided, the Lead Agency shall register in OUSD's provider database, update schools of operation prior to commencing services for school year 2019 – 20, and update during the current school year if schools of operation change.	35	11110
2. Lead Agency will ensure that appropriate After School staff participate in OUSD	C DS	[]
Expanded Learning Office meetings and professional development throughout	JS	HNC
the year including: mandatory ASPO Summer Institute, ongoing site coordinator		
meetings; continuous quality improvement (COI) training		
meetings; continuous quality improvement (CQI) trainings; agency director meetings; various professional learning communities (time commitment varies); local		
conferences (i.e. annual Bridging the Boy conference); local		
conferences (i.e., annual Bridging the Bay conference), and other relevant district trainings (i.e., safety, PBIS, etc.).		
	COS I	
3. Site and Lead Agency understand that professional development helps ensure	15	HNC
program quality. Lead agency is committed to providing/accessing professional		
development opportunities for after school staff, based on needs identified by		
program data. The lead agency will adequately budget for staff time to participate		
in professional development over the course of the year (for key line staff		
recommended at least 20 hours of PD/year).		
DocuSigned by:		
Jarod Scott	-	
BA843BCE2076419 327B5A2F00A61AE		
PRINCIPAL SIGNATURE		
LEAD AGENCY SIGNA	TURE	

After School Safety and Emergency Planning

1.	The 2020–2021 Comprehensive School Site Safety Plan includes the After School Emergency Plan The Site Administrator and After School Program (ASP) Site Coordinator will update the After-School Emergency Plan annually by discussing and aligning plans and procedures for after school and school day safety, including emergency preparedness and crisis response. Indicate all actions that will occur to ensure after school program safety and alignment with school day procedures for emergency
	preparedness and emergency response: Site Administrator and ASP Site Coordinator will meet at beginning of school year to update After School Emergency Plan collaboratively.
	Site will share Comprehensive School Site Safety Plan with after school partner. School day and after school programs will coordinate emergency drill schedules & procedures (ie. earthquake, fire, and lockdown drills).
	After School staff will participate in site-level faculty safety trainings. School will provide after school staff with access to disaster supplies and other resources in case there is
	an emergency after school. Site Administrator and ASP Site Coordinator will meet regularly to review after school incidences and update safety plans as needed.
	 ✓ The completed After School Emergency Plan (ASEP) will be submitted to Expanded Learning Programs Office by 10/1/20. Other, Speciev.
	Other. Specify:
2.	List the training and resources the school will provide after school staff on safety procedures, including lockdown procedures and communication protocols for crisis response.
3.	Principal and Site Coordinator have reviewed the OUSD After School Emergency/Crisis 1 st Level_ Response Notification Protocol and understand expectations regarding communication and incident reporting when an issue involving after school safety occurs. Yes No
lt i sc	acility Keys s critical that the After-School Site Coordinator has access to facility keys in order to ensure safety after hool should a lockdown or lockout be needed. Will the After-School Program have access to facility keys for areas where after school programming occurs?
	no, indicate how the school campus will be secured if crisis should occur during after school hours and if ckdown is necessary:
	\rightarrow

After School Safety and Emergency Planning, continued SSO Staffing Check one: Site will utilize after school and/or school day funds to pay Extra time/Over time (ET/OT) for an after school SSO. Site does not need an SSO. Site does not have the resources to fund an after school SSO. Docusigned by: LEAD AGENCY SIGNATURE LEAD AGENCY SIGNATURE

Continuous Quality Improvement (CQI)

In collaboration with the community, the Expanded Learning Department cultivates transformative experiences for children through adults on their journey as they become thriving, productive leaders.

OUSD's after-school programs will engage in an ongoing continuous cycle of assess, plan, and improve. While the process should be carried out at the site level, documentation of this process should be submitted by the grantee.

Continuous Quality Improvement

In accordance with California Education Code sections 8484 and 8427, all After School Education and Safety (ASES), 21st Century Community Learning Centers (21st CCLC) grants, and 21st Century High School After School Safety and Enrichment for Teens (ASSETs) programs in California shall engage in a data-driven continuous quality improvement (CQI) process based on the Quality Standards. It is expected that each site keeps a copy of its Quality Improvement Plan available on site for review. (i.e Program Planning Tool)

Quality Standards

California's Expanded Learning Quality Standards assess "Quality" from programmatic, staff, and participant levels. This cycle of improvement revolves around twelve critical standards—the Quality Standards for Expanded Learning in California.

The CDE language for CQI is Assess-Plan-Improve, in OUSD the language has shifted to: *Truth-Hope-Change*; and *Curiosity (THC2)*. The THC2 was co-developed in partnership with community partners. This new process makes the CQI accessible, flexible, and sustainable.

- Lead agency will budget adequately to ensure program staff participate in collaborative steps in the CQI process of Truth, Hope, Change, and Curiosity framework.
- Site Coordinator will participate in meetings/ trainings to develop their knowledge in leading continuous quality improvement process.
- Lead agency and Site Coordinator will become familiar with the OUSD Expanded Learning CQI process i.e. Frequently Ask Questions (FAQ).
- Lead agency and Site Coordinator will familiarize and engage the **Quality Standards for Expanded Learning in California**.
- Lead agency director will provide support and ensure completion of Section 5 of the Continuous Quality Improvement in the program planning tool: Site Coordinator will share the Program Planning Tool with the Site Administrator and school staff.

Lead agency and Site Coordinator will complete annual data-collection process to support continuous quality improvement--e.g. Student survey, parent feedback, etc.

PRINCIPAL SIGNATURE
8A843BCE2070419

LEAD AGENCY SIGNATUR

ADDENDUM #1 COMPLETED BY MIDDLE SCHOOL AFTER SCHOOL PROGRAMS ONLY Middle School Sports

School Site	Fetairek Brewer Widons astrow	
Lead Agency	East Bay Asian Youth Center	

Middle School Athletics

Sports are an exciting way to keep students engaged in school, and to support health & wellness and community building. OUSD encourages after school programs to participate in the OUSD middle school sports league, which consists of after school sports practices and games on the weekend. Lead agency staff, teachers on extended contract, and/or classified staff on extra time/overtime can serve as coaches for middle school athletics. Sites will allocate \$2,500 to implement a comprehensive after-school sports program. These funds will be used to purchase sports equipment and supplies. All supplies purchased with after-school funds will remain on site and in the after-school office and can only be used for after-school programs sports.

Below are all the middle school sports activities that the after-school program will be offering students this year in partnership with the Oakland Athletic League.

Co-ed Flag Football
Girls Cross Country
Boys Cross Country
Girls Basketball
Boys Basketball

Girls Soccer
Boys Soccer
Girls Track and Field

Girls Track and FieldBoys Track and Field

★ Girls Volleyball

I understand that my middle school sports activities will be listed on my 2020–2021 program schedule.

I understand I will submit a Schedule of Field Trips and Off-Campus Activities form each semester, listing my program's after school athletic games and practices.

I understand that all students participating in middle school sports will complete an OUSD Release of Liability and Assumption of Risk form for Middle School Sports League Activities.

I understand that individuals providing coaching for middle school sports will need to go through the OUSD coaches hiring process.

Javod Scott
PRINCIPAL STORATURE

LEAD AGENCY SIGNATURE

■ Boys Volleyball

ADDENDUM #2

COMPLETED BY HIGH SCHOOL AFTER SCHOOL PROGRAMS ONLY ASSETs Program Schedule

ASSETs Program Schedule	
Must be completed by all programs that receive or have cur	rently applied for ASSETs funding.
Describe your planned programming on weekends, during the 2020-2021 school year. Your plans must match	
Number of non-school days you plan to offer during the 2020-2021 fiscal year (JULY 1, 2020-JUNE 30, 2021)	
Dates of Service	
Proposed Hours of Operation	
Description of program activities: (describe goals of include any programming geared to internships or requiring off	
PRINCIPAL SIGNATURE	LEAD AGENCY SIGNATURE

ADDENDUM #3 COMPLETED BY SITES WITH EQUITABLE ACCESS GRANTS ONLY

21st Century and ASSETs Equitable Access

Equitable Access

Must be completed by all programs that receive or have applied for 21st CCLC Equitable Access funding.

Some 21st CCLC and ASSETs programs receive extra Equitable Access funding. The intent of Equitable Access funding is to provide targeted supports for special populations of students who may face challenges and barriers to program participation. Examples of allowable use of Equitable Access funds include:

- additional academic interventions/supports to struggling students (ie. English Language Learners, students with special needs, etc.)
- mental health support services that enable students to fully participate in the after school program
- translation services, bus tickets, and other supports that make it possible for students to participate in program

How will your 21st CCLC/ASSETs program suppor	
population(s) of students in your program will rece	eive extra support through the Equitable Access ed use of Equitable Access funds. Your plans must align
with your Equitable Access budget.	ed use of Equitable Access funds. Your plans must dright
PRINCIPAL SIGNATURE	LEAD AGENCY SIGNATURE

Prog	Program Schedule Descripti	Description			
				Which required CDE component does this activity meet?	Explain how the activity is meeting CDE requirements. How are you ensuring it is high-quality?
Items	Program Title	Description	Staff	Use drop down menu	
	Academic Support	Tutoring	TBD	Educational and Literacy Com	Mentor is ensuring that students are Educational and Literacy Con understanding and learning homework
	Academic Support	Tutoring	TBD	Educational and Literacy Con	Mentor is ensuring that students are Educational and Literacy Con understanding and learning homework
	Academic Support	Tutoring	TBD	Educational and Literacy Com	Mentor is ensuring that students are Educational and Literacy Con understanding and learning homework
	Academic Support	Tutoring	TBD	Educational and Literacy Com	Mentor is ensuring that students are Educational and Literacy Con understanding and learning homework
	Academic Support	Tutoring	TBD	Educational and Literacy Com	Mentor is ensuring that students are Educational and Literacy Con understanding and learning homework
	ART	enrichment	TBD	Educational Enrichment	students are activty learning of different art by physically practicing structure
	Music	enrichment	TBD	Educational Enrichment	Students will be able to learn different forms of music, singing and dance
	Cooking	enrichment	TBD	Educational Enrichment	students will be learning about healthy eating
	Sports	enrichment	TBD	Physical Activity	structured phyiscal activity
	soccer	enrichment	TBD	Physical Activity	structured phyiscal activity
	SOL Sqad	enrichment	TBD	Physical Activity	structured activity for student to learning a form of dance
	Nook	silent reading/computer	TBD	students will re Educational and Literacy Con in their literacy	students will reading to continue grow in their literacy

	Frick					
	EBAYC					
Name of Program:	EBAYC @ FRICK					
School Day End Time on Regular Days (according to Bell Sc	ar Days (according to Bell So	3:00 PM				
School Day End Time on Minimum Days (according to Bell	າ um Days (according to Bell	1:25 PM				
Time Block	Monday	Tuesday	Wednesday	Thursday	Friday	
1:25pm-2:30pm			Academic Support			
2:30pm-3:00pm			Silent reading/ Nook			
3:00:00 PM-3:30pm	Snack and Supper	Snack and Supper	Snack and Supper	Snack and Supper	Snack and Supper	
3:30pm-4:30pm	Academic Support	Academic Support	Enrichment	Academic Support	community circle	
4:30pm-5:00pm	Silent reading/ Nook	Silent reading/ Nook		Silent reading/ Nook	Silent reading/ Nook	
5:00pm-6:00	Enrichment	Enrichment	EBAYC University	Enrichment	Enrichment	
Md 00:9	Sign Out and Program Closure	Sign Out and Program Closure	Sign Out and Program Closure	Sign Out and Program Closure	Sign Out and Program Closure	
Important Notes:						
* Please note that the after school program must start immediately at the	ool program must start imn	nediately at the same time tl	hat the regular school day e	same time that the regular school day ends. Please check the official school bell schedule for	al school bell schedule for	
2020-21 for the exact ending time of the regular school program. On minimum days, the after school program must start immediately at the end of minimum day.	me of the regular school pro	ogram. On minimum days, t	he after school program mu	ust start immediately at the e	end of minimum day.	
Programs must submit this program schedule, along with a copy of the school's 2018-19 bell schedule, to the ASPO office for review and approval.	gram schedule, along with a	s copy of the school's 2018-1	9 bell schedule, to the ASPC	O office for review and appro	oval.	
Sign-out and Program Closure cannot occur earlier than 6pm for elementary and middle school programs. Programs must operate at least 3 hours per day and at least 15 hours per week.	cannot occur earlier than 6p	om for elementary and middl	e school programs. Prograi	ms must operate at least 3 h	ours per day and at least 15	
Programs will be asked to re-submit updated program schedules at the beginning of each semester.	Ibmit updated program sche	edules at the beginning of ea	ich semester.			

--Frick Impact Academy - New Copy ***

*** Please note the New Period numbers ***

We are Gladiators; therefore, what we do in life echoes in eternity...

2019-20 Bell Schedule / Horario de la campana 2019-20

Start	End	MT-TF		
8:25	9:10	Period 1	Instruction	0:45
9:14	9:59	Period 2	Instruction	0:45
9:59	10:29	Period 3 (SSR)	Instruction	0:30
10:33	11:18	Period 4	Instruction	0:45
11:22	12:07	Period 5	Instruction	0:45
12:07	12:45	Lunch		0:38
12:49	1:19	Period 6 (Adv)	Instruction	0:30
1:23	2:08	Period 7	Instruction	0:45
2:12	2:57	Period 8	Instruction	0:45

Minimum Day Schedule / Horario Mínimo de Día

Every Wednesday is a Minimum Day /Cada miércoles es un día mínimo

Start	End	WED		
8:25	9:05	Period 1	Instruction	0:40
9:09	9:49	Period 2	Instruction	0:40
9:53	10:33	Period 4	Instruction	0:40
10:37	11:17	Period 5	Instruction	0:40
11:21	12:01	Lunch		0:40
12:01	12:41	Period 7	Instruction	0:40
12:45	1:25	Period 8	Instruction	0:40

Additional Minimum days:

- ★ September 27th
- ★ October 31st
- ★ November 1st
- ★ December 19th
- ★ January 30th
- ★ April 27-30 SBAC & CAST Testing

May 26-28 Last week of school

Días mínimos adicionales:

- ★ 27 de septiembre
- ★ 31 de octubre
- ★ 1 de noviembre
- ★ 19 de diciembre
- ★ 30 de enero
- ★ 27-30 de abril SBAC y pruebas CAST
- ★ 26-28 de mayo, última semana de clases.

20-21 EBAYC at Frick Impact Academy School Enrollment Process & Timeline

Timeline	After School Enrollment Steps/Process
March 2020	Program enrollment announcement
April 15, 2020	Parent meetings begin/Release of applications
April 20-May 1, 2020	Window for applications to be accepted
May 11, 2020	Families notified of program enrollment
May 22, 2020	Families confirm acceptance and submit intake package
August 1, 2020	New school year enrollment for remaining slots(During registration)
August 10, 2020	First day of program
August 2020	Program orientation for parents/guardians
September 30, 2020	Remaining program slots filled *except slots for transitional students (homeless, foster, new comers)
Aug 2020 - May 2021	Waitlist maintained

Target Population(s)	Specific Data to Inform Selection of Program Participants
Students in need of academic support and intervention to improve or sustain academic performance	Staff referral/recommendation
English Language Learners and/or New Comers	Academic performance data (i.e. SRI, ELPAC)
Students from socio-economically disadvantaged families/backgrounds	FRL data and data from COST or SST

Exhibit C



PARENT PERMISSION AND RELEASE ANDSTUDENT INFORMATION

OAKLAND UNIFIED SCHOOL DISTRICT
ASES and/or 21st CENTURY ELEMENTARY & MIDDLE SCHOOL AFTER-SCHOOL PROGRAMS

I give my child permission to participate in the 2020-21 School Program.			A
Name of School:		_	
Student's Name		Grade	Date of Birth
Parent/Guardian Name (Please print)) Signature		Today's Date
Home Address	City	Zip	
Home Phone	Work Phone	Cell Phone	
EMERGENCY CONTACT INFO	ORMATION		
Name	Relationship	Phone:	work/home/cell
Name	Relationship	Phone:	work/home/cell
Does your child have health coverage	?Yes	No	
Name of Medical Insurance	Policy/ Insurance #	Primary Insure	d's Name
Email	Email		
authorize After-School Program Staf necessary for my child during the Afte	f to furnish and/or obtain er-School Program.	emergency medical t	reatment which may b
Parent/Guardian Name	Signature		Date

RELEASE OF LIABILITY

I understand the nature of the After-School program and that participation is voluntary. I understand that the Oakland Unified School District is not responsible for loss, damage, illness, or injury to person or property as a result of participation in the After-School program. I hereby release and discharge the Oakland Unified School District and its officers, employees, agents, and volunteers from any and all claims for injury, illness, death, loss or damage as a result of participation in the After-School program.

☑	
Parent/Guardian Signature	Date

AFTER-SCHOOLPROGRAM ATTENDANCE POLICIES

I understand that my child is expected to participate fully in the After-School program:

- Elementary School students are expected to participate in the After-School program every day until 6pm, for a total of 15 hours per week.
- Middle School students who participate in the After-School program at least 3 days per week until 6pm, for a minimum total of 9 hours per week will be given priority for enrollment.

I understand that eligible students who are able to fulfill these attendance requirements have priority for enrollment and that if my child cannot fully participate, my child may lose his/her spot in the program.

I understand that my child (in 2nd grade or higher) must sign in to program daily and my child (applicable to high school students) or his/her parent/guardian must sign out of program daily.

STUDENT RELEASE/ PICK UP POLICY

As parent/guardian, I understand that the After-School Program will begin immediately After-School is out and will end by 6:00 p.m. Students will not be released to go home from the After-School Program until they are signed out by the parent/guardian or one of the individuals listed below unless parent/guardian has completed and returned a Waiver of Pick Up Policy:

✓	
Parent/Guardian Signature	Date
When I am unable to pick my child up, I و	give After-School Program staff permission to release my child to:
Name/Relationship	Phone Numbers: Home/Work/Cell
, we also not in p	Filotte Nutribers. Home/Work/Cell

REMEMBER: Please pick up your child on time at the end of stated program closure. If students are not picked up by the end of program, After-School Program staff may be required to contact Child Protective Services or law enforcement. Please note: Three instances of tardiness in picking up your child will result in his/her dismissal from the program.

For the 2020-2021 school year, I give consent to Oakland Unified School District to disclose to After-School Program Staff my child's confidential academic data (test scores, report cards, attendance, and other performance indices), and input my child's data into the database created for afterschool programs for the sole purpose of providing targeted support and academic instruction and assessing the academic effectiveness of the After-School Program. I also give permission for After-School Program staff to monitor my student's progress and to request my child to voluntarily participate in evaluation surveys for the purpose of determining program effectiveness. I understand that consent to disclose information and evaluate programs is not a requirement to participate in the after-school program and that I can withdraw this consent at any time by notifying the After-School Program and the OUSD After-School Programs office in writing. Parent/Guardian/Caretaker Signature Date PHOTO/VIDEO RELEASE During your child's attendance in the After-School Program, s/he may participate in an activity that is being photographed or videotaped; these photographs/video recordings may be used for promotional purposes. may ____ may not be photographed/videotaped by the After-School program for promotional purposes.

PERMISSION TO EVALUATE PROGRAMS AND TRACK STUDENT PROGRESS

I authorize the OUSD or any third party it has approved to photograph or videotape my child during After-School program activities and to edit or use any photographs or recordings at the sole discretion of OUSD. I understand that I and my child shall have no legal right or interest arising from the recording, including economic interest. I also agree to release and hold harmless the OUSD and any third party it has approved from and against all claims, demands, damages, and liabilities arising out of or use of the recording.

abla	
Parent/Guardian Signature	Date

SPECIAL NOTE REGARDING PROGRAM FEES

Some After-School Programs may charge fees on a sliding scale in order to serve more students and provide more services. Programs that charge family fees will waive or reduce the cost of these fees for students who are eligible for free or reduced-priced meals. Programs cannot charge a fee if the child is a homeless youth, as defined by the federal McKinney-Vento Homeless Assistance Act (42 U.S.C. Sec.1143a), newcomers (refugee, asylee, and unaccompanied minor), or if the child is in foster care. No eligible student will be denied enrollment due to a family's inability to pay program fees.

EARLY RELEASE WAIVER (OPTIONAL)

ELEMENTARY AND MIDDLE SCHOOL STUDENTS

- Elementary School students are expected to participate in the After-School program every day until 6pm, for a total of 15 hours per week.
- Middle School students who to participate in the After-School program at least 3 days per week until 6pm, for a minimum total of 9 hours will be given priority.

Eligible students who are able to fulfill these attendance requirements daily have priority for enrollment.

Based	on the OUSD Early Release Policy, families can request Early Release of their child from the After-School
	m for any of the following reasons:
	Parallel Program
	Family Emergency
	Personal Family Circumstance
	Medical appointment
	Transportation
	Community safety
	Child accident
	Other conditions, as deemed appropriate
School	Site:
Name o	of Program:
Name o	of Student:
Grade:	
I reque (Please	st early release of my child from the After-School Program at o'clock p.m. check reason)
	I am concerned for my child's safety in returning home by him/herself after dark.
	I am unavailable to pick my child up after this time.
	Other:
I hereby from all Progran	y release and discharge the Oakland Unified School District and its officers, employees, agents and volunteers I claims for injury, illness, death, loss or damage arising from my child's early release from the After-School m.
√	
	Parent/Guardian Signature Date

WAIVER OF PICK UP POLICY AND PERMISSION TO RELEASE WITHOUT SUPERVISION (OPTIONAL)

FOR STUDENTS AGES 12 AND OLDER ONLY

Schoo	of Site:
Name	of Program:Name of Student:
Grade	
Date o	of Birth of Student:
If I arr	ive, later than the dismissal time or am unable to pick up my child at the end of the After-School Program:
usuper	I give the After-School Program staff permission to release my child from the After-School Program without vision.
from a	by release and discharge the Oakland Unified School District and its officers, employees, agents, and volunteers Ill claims for injury, illness, death, loss or damage arising from the release of my child without supervision if I later than dismissal time or am unable to pick up my child at the end of the After-School Program day.
✓	
	Parent/Guardian/Caretaker Signature Date

After-School Programs, 2020-21

STEPTION STORES	AME:	
SCHOOL SITE:		
STUDENT HEALTH FO STUDENT INFORMATION Student's Name		
	Language spoken in the home	
PARENT/GUARDIAN INFORMATION		
Student's Home Address		
Phone (home)		
Parent/Guardian Cell #	Parent/Guardian Work #	
Name of Child's Doctor	Telephone	
EMERGENCY In case of emergency, please contac	t:	
Name:	Relationship to student:	
Phone Number:		
HEALTH		
HEALTH .	these Health Conditions and requires management after school:	
HEALTH Please check if your child has any of HEALTH CONDITION	these Health Conditions and requires management after school: MEDICATION	
HEALTH Please check if your child has any of HEALTH CONDITION Severe Allergy to: Asthma	these Health Conditions and requires management after school: MEDICATION	
HEALTH Please check if your child has any of HEALTH CONDITION Severe Allergy to:	these Health Conditions and requires management after school: MEDICATION Student has EpiPen® at school	
HEALTH Please check if your child has any of HEALTH CONDITION Severe Allergy to: Asthma Diabetes Seizures	these Health Conditions and requires management after school: MEDICATION Student has EpiPen® at school Student has inhaler at school	
HEALTH Please check if your child has any of HEALTH CONDITION Severe Allergy to: Asthma Diabetes Seizures	these Health Conditions and requires management after school: MEDICATION Student has EpiPen® at school Student has inhaler at school Student has medication at school Student has medication at school	
HEALTH Please check if your child has any of HEALTH CONDITION Severe Allergy to: Asthma Diabetes Seizures Sickle Cell Anemia Cystic Fibrosis	these Health Conditions and requires management after school: MEDICATION	
HEALTH Please check if your child has any of HEALTH CONDITION Severe Allergy to: Asthma Diabetes Seizures Sickle Cell Anemia Cystic Fibrosis	these Health Conditions and requires management after school: MEDICATION	
HEALTH Please check if your child has any of HEALTH CONDITION Severe Allergy to: Asthma Diabetes Seizures Sickle Cell Anemia Cystic Fibrosis Other conditions:	these Health Conditions and requires management after school: MEDICATION	
HEALTH CONDITION Severe Allergy to: Asthma Diabetes Seizures Sickle Cell Anemia Cystic Fibrosis Other conditions: Medical History that may be of improved.	these Health Conditions and requires management after school: MEDICATION	
HEALTH Please check if your child has any of HEALTH CONDITION Severe Allergy to: Asthma Diabetes Seizures Sickle Cell Anemia Cystic Fibrosis Other conditions: Medical History that may be of impaction of the condition of the co	these Health Conditions and requires management after school: MEDICATION Student has EpiPen® at school Student has inhaler at school Student has medication at school Ortance	

SPECIAL INSTRUCTIONS

All students with asthma, diabetes, and severe allergies should have emergency medication available to After-School Program staff in the event of an asthma attack, low blood sugar, or allergic reaction along with a medical management plan (Diabetes, Severe Allergy, or Asthma Action Plan) signed by you and your doctor. The After-School Program will need to have medication for your child that is separate from the medication you provide the regular school day program.

See your School Nurse/Health Services for more information.

AUTHORIZATION TO TREAT MINOR

I give permission for the After-School Program staff to administer medication that my child may require during the After-School Program.

I authorize After-School Program Staff to furnish and/or obtain emergency medical treatment, which may be necessary for my child during the After-School Program.

Date:	Parent/Guardian Signature:	
Print Name:		
Does your child have visi	on problems?	
Have you ever been noti	ed that your child has difficulty seeing?	
ls your child supposed to	wear glasses?	

Please return this form immediately to the After-School Program. Thank you!

Exhibit D

Schedule of Field Trips, Off Site Events and Off Site Activities for After School Program

This form should be submitted by the 1st day of each semester, and by the 1st day of the summer program (if applicable).

Contact Information:		是一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个	
Site Name	Lead Name	Agency	
Name of Contact Person	Email		
Telephone	Fax		
The following Field Trips, Off Site Ever Program will occur during: ☐ Fall Semester- August 10, 2020 ☐ Spring Semester- January 6, 202 ☐ Summer Program (Specify dates:	to December 20, 2021 21 to May 15, 2021	1	
Name of Field Trip, Off Site Event, and/or Off Site Activities	Date(s)	Time(s)	
Site Coordinator Signature		Date	
Lead Agency Director Signature		Date	
Site Administrator Signature		Date	

Exhibit E

EAST BAY REGIONAL PARK DISTRICT

WAIVER AND RELEASE OF LIABILITY AND INDEMNITY AGREEMENT

Waiver and Release of Liability. In consideration of being allowed to use and participate in activities at East Bay Regional Park District's facilities, including but not limited to its pools, lakes, shorelines and swimming lagoons ("Recreational Activity"), I, for myself and my spouse, my child, heirs, personal representatives, next of kin, and assigns, voluntarily agree to release, waive, discharge, and promise not to sue the East Bay Regional Park District. its officers, directors, agents, volunteers, and employees (collectively the "District") from any and all liability for any accident, illness, injury, death, wrongful death, or property damage/loss arising out of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of transportation provided, arranged, or paid for by the District, including such transportation for medical treatment), whether occurring on or off District property, and whether caused by any negligence of the District or otherwise, excepting only to the extent caused by District's gross negligence.

Assumption of Risk. I understand that participation in the Recreational Activity and the use of District facilities, equipment, and transportation carry inherent risks that cannot be eliminated regardless of the care taken to avoid injury. These risks may result in injuries that include, but are not limited to, disease, cuts, eye injuries, blindness, broken bones, concussions, heart attacks. heat stroke, dehydration, joint or back injuries, slipping on uneven surfaces, brain injuries, drowning, paralysis, and death, as well as damage/loss of personal property. I also understand that these risks might arise for a variety of reasons, including but not limited to, actions, inaction or negligence of other parties, participants, or the District. I further understand that there may be other risks that are not known to me or reasonably foreseeable at this time. By signing below, I acknowledge that participation in the Recreational Activity and the use of District facilities, equipment, and transportation is voluntary and that I knowingly assume any and all risks, known and unknown.

Indemnity Agreement. In consideration for the District's permission to participate in the Recreational Activity, I voluntarily agree to indemnify and hold harmless the District from all claims, demands, and causes of action brought by me or anyone else as a result of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of transportation provided, arranged, or paid for by the District, including such transportation for medical treatment), whether caused by any negligence of the District or otherwise, and agree to reimburse the District for any resulting costs, expenses, and attorneys' fees

Severability. I understand and acknowledge that this Agreement is intended to be as broad and inclusive as permitted by law. If any portion of this Agreement is deemed invalid, it is agreed that the remaining portion of the Agreement shall continue in full legal force and effect.

Minor Participants. If Participant is under 18, Participant's custodial parent or legal guardian must sign below, warranting that he or she is the Participant's custodial parent or legal guardian, and is agreeing to the terms and conditions of this Agreement, on both his or her and the Participant's behalf. Parent or legal guardian acknowledges by their signature that they are giving up the same rights for the minor as they would be giving up if they signed this Agreement on their own behalf.

I have read this Agreement and understand that I am giving up substantial rights by signing it, but do so voluntarily and intend to completely release the District from the liability described above to the greatest extent allowed by law. I also understand that this Agreement is legally binding on me and my child (if applicable), spouse, heirs, personal representatives, assigns, and next of kin.

Participant Name (Print)		
Name of Custodial Parent or Guardian (if Participant is under 18):		
Signature: Participant Signature (if over 18) or Custodial Parent or Guardian Signature	Date:	
		EBRPD Waiver - Swim Use

Rev. 3/09

Exhibit E (1) Middle School Sports Release of Liability and Assumption of Risk

OAKLAND UNIFIED SCHOOL DISTRICT AND 20__-20__ MIDDLE SCHOOL SPORTS LEAGUE ACTIVITIES

RELEASE OF LIABILITY AND	ASSUMPTION	OF RISK
--------------------------	------------	---------

RELEASE OF LIABILITY AND ASSUMPTION OF RISK
In exchange for being permitted to participate or have my child/ward participate in activities and use equipment and facilities, I agree to release, indemnify and discharge Oakland Unified School District ("OUSD"),, and their respective agents, directors and employees on behalf of myself, my spouse/domestic partner, children, heirs, assigns, and estate as described below.
I am familiar with the Middle School Sports League Activities and facility rules and agree that I and my child will follow them. I understand that the recreational activities or use of the facilities or equipment carries inherent risks which cannot be eliminated regardless of the presence of coaches or other care taken to avoid injury. I understand that, in the event that a Middle School Sports League school site is closed for any emergency reason (including but not limited to reasons related to COVID-19), the Middle School Sports League shall provide physical programming remotely, rather than in-person at the school site, and that this remote physical activity likewise carries inherent risks. I understand that OUSD and are not responsible for loss, damage, illness, or injury, or death, to person or property as a result of use of the facilities or equipment or participation in the Middle School Sports League activities (including remote physical activity) offered after school and on designated weekend days as scheduled.
2. As parent/guardian, I certify that my child is physically fit and medically able to participate in the Middle School Sports League activities and that parent/guardians have not been advised otherwise by a qualified medical person. I authorize OUSD,, or Middle School Sports League staff to furnish and/or obtain emergency medical treatment which may be necessary for me or my child during Middle School Sports League activities. Participant and/or parent/guardian agree to pay all costs associated with medical care and transportation for the participant as provided by law.
3. As parent/guardian, I have reviewed the schedule(s) for Middle School Sports League activities and understand that weather permitting the Middle School Sports League activities generally ru after school and on designated weekend days of each month as scheduled. Parent/Guardians understand that they are responsible for transporting their child/children and picking up their children promptly at the end of the program and that there is no OUSD or supervision for children after the Middle School Sports League program ends.
4. I agree as an adult participant, or the Parent/Guardian of a minor participant, to grant the right and permission to photograph and/or record me or my child/ward in connection with Middle School Sports League and to use the photograph and/or recording for all purposes.
By signing this document (Release of Liability and Assumption of Risk), I understand that if anyone is hurt or property damaged in connection with Middle School Sports League activities (including remote physical activity), I may be found to have waived my or my child/ward's right to maintain a lawsuit against OUSD,, or their respective agents, directors, and employees and I am voluntarily choosing to participate.
SIGNATURE Today's Date
(Participant or Parent/Legal Guardian if under age of 18)

Participant	Name (print)	Grade	Date of Birth
School	(COMPLETE INFORMAT	TION ON BOTH SIDES)	

20_-20_ MIDDLE SCHOOL SPORTS LEAGUE ACTIVITIES Participant Name (print) Grade Date of Birth School Home Address City Zip Home Phone Work Phone Cell Phone **Email Address** In case of emergency please contact: Name Relationship Phone: work/home/cell If the Participant Is A Minor (under age 18): Print name of Parent or Legal Guardian of Minor Home Address City Zip Home Phone Work Phone Cell Phone Email Address SIGNATURE Today's Date _ (Participant or Parent/Legal Guardian if under age of 18) **Student Participant Health Conditions** ☐ Severe Allergy to: Student has an Epi-pen at school ☐ Asthma ☐ Student has an inhaler at school ☐ Diabetes ☐ Student has medication at school ☐ Seizures ☐ Student has medication at school ☐ Sickle Cell Anemia ☐ Student has medication at school ☐ Other condition(s): __ ☐ Student has medication at school Medications needed during the school day: Medications needed after school hours: Special Instructions: All students with asthma, diabetes, and severe allergies should have emergency medication available to school staff in the event of an asthma attack, low blood sugar, or allergic reaction along with a Severe Allergy/Asthma Action plan signed by you and your doctor. See your School Nurse/Health Services for more information. Health Insurance Plan Name: Subscriber/Policy No. __ (COMPLETE INFORMATION ON BOTH SIDES)

OAKLAND UNIFIED SCHOOL DISTRICT AND



Invoicing and Staff Qualifications Form 2020-2021

Basic Directions

Complete the chart below for each subcontractor and attach with Lead Agency monthly invoices.

- 1. Employee, agent or subcontractor name.
- 2. ATI #. This is the fingerprint clearance number assigned by the Department of Justice.
- 3. Current TB Clearance. Current means within the last 4 years. This documentation should be maintained in Lead Agency files and copies must be upload to the Google Folder.
- 4. IA Requirement. No Child Left Behind Law requires that any staff who directly supervise students and are included in the 20:1 student-to-adult ratio meet the IA requirement. This documentation will be maintained in Lead Agency files and a copy must be submitted to OUSD.

	Agency Information	9
Agency Name	Agency's Contact Person	
Billing Period	Contact Phone #	

Employee, Agent, or Subcontractor Name	ATI#	Current TB Clearance Documentation on File	IA Requirement Documentation on File
		_ Yes _ No	_Yes _No
		_ Yes _ No	_Yes _No
		Yes No	_Yes _No
		Yes No	_Yes _No
		_ Yes _ No	_Yes _No
		_ Yes _ No	_Yes _No
		_ Yes _ No	_Yes _No
		Yes No	_Yes _No



PROCEDURE FOR INVOICING Oakland Unified School District Comprehensive After School Programs 2020-2021

The following procedures are required in submitting invoices that utilize 21st Century and/or ASES funding:

- ◆ All 21_{st} Century and/or ASES invoices must be submitted to the OUSD After School Programs Office in order to be processed and paid. We are located at 1000 Broadway, Suite 150.
- All invoices must be generated on your organization's letterhead. This applies to both agency and individual contractors.
- ◆ To maintain invoicing consistency so that all necessary information is included, please use the attached invoicing format. Simply cut and paste the format onto your organization's letterhead. Please utilize the sample invoice as a guide. All of the information in the top section of the invoice template MUST be completed in order to process for payment. Also, in the body of the template, a detailed breakdown of charges must be provided, including number of hours worked and hourly rate. Failure to fully complete an invoice according to these specifications may result in a delay of payment.
- ♦ All invoices should cover only one calendar month, i.e. the 1st through the 30th or 31st.
- Contractor, Agency, Site Coordinator, and Principal signatures must be secured prior to submission of invoices to the After School Programs Office. All of these signatures must be originals.
- ◆ Invoices for the month are generally due in the After School Programs Office by 5:00 p.m. on the 10th of the following month. This is not a steadfast rule; for example, the invoice for November 1-30th is due in our office on the 9th of December (the 10th is a Saturday). Invoices that are submitted after the due dates listed below will be processed the following monthly invoicing period.

The tentative schedule for OUSD payments is anticipated as follows:

Invoices due to our office by 5:00 pm on:	Accounts Payable checks to be mailed on:
August 10, 2020	August 25, 2020
September 8, 2020	September 22, 2020
October 9, 2020	October 23, 2020
November 9, 2020	November 20, 2020
December 8, 2020	December 21, 2020
January 11, 2021	January 25, 2021
February 9, 2021	February 26, 2021
March 9, 2021	March 23, 2021
April 9, 2021	April 30, 2021
May 10, 2021	
June 7, 2021 for May invoices	May 28, 2021
June 15, 2021 for Final Billing	June 25, 2021
dure 10, 2021 for Final Billing	TBD

If there are any questions regarding the invoicing process, please contact our office at (510) 879-2888.



PROCEDURES for PAID INSERVICE/EXTENDED CONTRACTS and TIME SHEETS OUSD CERTIFICATED TEACHERS 2020-2021

The following procedures are required in submitting fiscal forms for Paid In-service/Extended Time for OUSD employees utilizing 21st Century and/or ASES funding:

Paying OUSD Certificated Employees (Teachers)

- ◆ Academic Liaisons should submit a Paid Inservice form and Extended Contract teachers should submit a "Request for Extended Contract" IN ADVANCE to approve all projected work to be completed, using appropriate Budget Org Key (Object Code usually -1120 or -1122)
- ◆ The FIRST submission of the Paid Inservice/Extended Contract paperwork must be accompanied by a timesheet in order to be processed by OUSD Payroll. No payment will be rendered until timesheets are submitted to our office.
- ♦ Have Employee sign Extended Contract & ALL Time Sheets
- ♦ Have Principal approve and sign Paid Inservice/Extended Contract & ALL Time Sheets
- Please be sure to submit ORIGINALS of all documents
- Please use only ONE SIDED Time Sheets
- Deliver to OUSD After School Programs Office All 21st Century and/or ASES Paid Inservice/Extended Contracts and Time Sheets must be submitted to the OUSD After School Programs Office in order to be processed and paid. We are located at 1000 Broadway, Suite 150.
- ♦ Union Contract rate for teachers is \$26.61/hr.
- ♦ Union Contract rate for Academic Liaisons is \$34.67/hr.
- Once the Paid In-service form or Request for Extended Contract has been submitted and approved, only timesheets are required to be submitted for subsequent payments.

Paid In-service/Extended Contract Timesheets Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates ***Please note: Allow 45 days processing time for the first submission. Future submissions take approximately 5 weeks .***			
September 15, 2020	October 20, 2020			
October 15, 2020	November 22, 2020			
November 15, 2020	December 22, 2020			
December 15, 2020	January 21, 2021			
January 14, 2021	February 22, 2021			
February 15, 2021	March 22, 2021			
March 15, 2021	April 22, 2021			
April 15, 2021	May 20, 2021			
May 13, 2021	June 22, 2021			
June 7, 2021	June 29, 2021			

If there are any questions regarding these documents or procedures, please contact our office at (510) 879-2888.

PROCEDURES for EXTENDED TIME and/or OVERTIME FORMS (ET/OT) for OUSD CLASSIFIED EMPLOYEES 2020-2021

The following procedures are required in submitting fiscal forms for Extended Time and/or Overtime (ET/OT) for OUSD classified employees utilizing 21st Century and/or ASES funding:

Paying OUSD Classified Employees (SSOs, Custodians, Instructional Aides, etc.)

- ◆ Complete "Combined ET/OT/CT and Move-Up/Acting Time Report", using appropriate Budget Org Key
- Have Employee Sign Form
- Have Site Coordinator Sign Form
- Have Principal Approve and Sign Form
- ♦ All Custodial ET/OT forms must be submitted to Custodial Services at 900 High Street.
- ♦ All SSO ET/OT forms must be submitted to the SSO Office at _1011 Union St.
- ◆ Any other ET/OT forms for 21st Century and ASES classified staff must be delivered to Oakland SUCCESS After School Programs Office in order to be processed and paid. Please see payment schedule in chart below. Forms that are submitted after the due dates listed below will be paid on the following Payroll Issue Date. We are located at 1000 Broadway, Suite 150.
- Rate varies depending on employee's hourly rate

ET/OT Forms Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates		
September 15, 2020	September 29, 2020		
September 29, 2020	October 12, 2020		
October 12, 2020	October 29, 2020		
October 29, 2020	November 15, 2020		
November 15, 2020	November 30, 2020		
November 30, 2020	December 15, 2020		
December 15, 2020	December 29, 2020		
December 22, 2020	January 12, 2021		
January 12, 2021	January 31, 2021		
January 31, 2021	February 15, 2021		
February 15, 2021	February 28, 2021		
February 28, 2021	March 15, 2021		
March 15, 2021	March 31, 2021		
March 31, 2021	April 15, 2021		
April 15, 2021	April 29, 2021		
April 29, 2021	May 13, 2021		
May 13, 2021	May 31, 2021		
May 31, 2021	June 15, 2021		
June 15, 2021	June 29, 2021		

If there are any questions regarding these documents and procedures, please contact our office at (510) 879-2888.

INSERT HERE



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

March 21, 2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the

certificate holder in fieu of such endorsement(s).				
PRODUCER License 0757776	CONTACT George Yin			
HUB International Insurance Service Inc	PHONE 925-415-1125 FAX (A/C,	No): 925-905-4213		
3000 Executive Parkway Ste 300	E-MAIL ADDRESS: George YIn@bubinternational.com			
San Ramon, Ca., 94583	PRODUCER CUSTOMER ID #:			
	INSURER(S) AFFORDING COVERAGE	NAIC#		
INSURED	INSURER A: Non-Profit Insurance Alliance of California			
East Bay Asian Youth Center	INSURER B: Oak River Insurance Company	34630		
2025 E 12th St	INSURER C: Scottsdale Indemnity Company	15580		
0-141 04 0400	INSURER D:			
Oakland, CA., 94606	INSURER E:			
	INSURER F:			
COVERAGES CERTIFICATE NUMBER:	REVISION NUMBER	:		
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTER RELOW	HAVE BEEN ISSUED TO THE INSUDED NAMED ABOVE FO	D THE BOLICY BERIOD		

INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

ADDL SUBR POLICY EFF POLICY EXP (MM/DD/YYYY) TYPE OF INSURANCE LIMITS **POLICY NUMBER** GENERAL LIABILITY EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) COMMERCIAL GENERAL LIABILITY \$ 1,000,000 Α CLAIMS-MADE X OCCUR MED EXP (Any one person) 10,000 201955188 06/01/2019 06/01/2020 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 GEN'L AGGREGATE LIMIT APPLIES PER: PRODUCTS - COMP/OP AGG \$ 2,000,000 X POLICY AUTOMOBILE LIABILITY COMBINED SINGLE LIMIT \$ 1,000,000 (Ea accident) ANY AUTO BODILY INJURY (Per person) ALL OWNED AUTOS BODILY INJURY (Per accident) \$ SCHEDULED AUTOS PROPERTY DAMAGE 201955188 06/01/2019 06/01/2020 х HIRED AUTOS (Per accident) NON-OWNED AUTOS UMBRELLA LIAB OCCUR EACH OCCURRENCE \$ 1,000,000 **EXCESS LIAB** CLAIMS-MADE AGGREGATE 201955188 06/01/2019 06/01/2020 DEDUCTIBLE **RETENTION \$ 10,000** WORKERS COMPENSATION X TORY LIMITS AND EMPLOYERS' LIABILITY
ANY PROPRIETOR/PARTNER/EXECUTIVE
OFFICER/MEMBER EXCLUDED?
(Mandatory in NH) E.L. EACH ACCIDENT \$ 1,000,000 EAWC90930 06/01/2019 06/01/2020 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 If yes, describe under DESCRIPTION OF OPERATIONS below E.L. DISEASE - POLICY LIMIT | \$ 1,000,000 **Directors & Officers** EK13254785 05/14/2019 05/14/2020 Ret: 0 each claim 1,000,000 C Employment PRactices | EK13254785 | 05/14/2019 | 05/14/2020 | Retention \$7,500 |
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
Nonprofits Insurance Alliance of California Policy #2019-55188 Effective Dates 6/1/2019 to 6/1/2020 | Crime policy 2019-55188 Eff 6/1/2019 to 6/1/2020 | Limit \$5,000 | Deductible \$500 |
Sexual Abuse or Molestation-\$1,000,000 each Claim/\$2,000,000 Aggregate 000.00

Oakland Unified School District is named as additional insured as per CG2026 04 13 attached

CERTIFICATE HOLDER	CANCELLATION
Oakland Unified School District	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN
Attention: Risk Management	ACCORDANCE WITH THE POLICY PROVISIONS.
1000 Broadway, Suite 440	
Oakland, Ca., 94607	AUTHORIZED REPRESENTATIVE

p 1988-2969 ACORD CORPORATION. All rights reserved.

POLICY NUMBER: Named Insured:

20191855188

East Bay Asian Youth Center

COMMERCIAL GENERAL LIABILITY

CG 20 26 04 13

THIS ENDORSEMENT CHANGES THE POLICY, PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):

Oakland Unified School District Attention: Risk Management 1000 Broadway Ste 440 Oakland, Ca,, 94607

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

- A. Section II Who is An insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:
 - In the performance of your ongoing operations;
 - In connection with your premises owned by or rented to you.

However:

- The insurance afforded to such additional insured only applies to the extent permitted by law, and
- If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to Section III - Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance;

- 1. Required by the contract or agreement; or
- Available under the applicable Limits of Insurance shown in the Declarations; whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

Exhibit I

Statement of Qualifications

INSERT HERE



East Bay Asian Youth Center

Statement of Qualification

EBAYC is a non-profit youth development organization dedicated to supporting young people to be safe, smart, and socially responsible. All of our work is intentionally focused on helping young people develop the relationships, knowledge, skills, values, and aspirations they need to succeed in life. Our work with young people is long-term commitment. We provide young people a neighborhood-based continuum of supports and opportunities from elementary school through young adulthood.

EBAYC served over 3,000 youth each year through our Expanded Learning programs and intensive case management services. EBAYC program strategies resulted in higher school attendance rate and lower school suspension rate. Over the course of four decades, EBAYC consistently demonstrates high standards of program quality and performance as indicated by city, county, and school district evaluation.

Our Mission

EBAYC builds supportive relationships with young people to empower them to be safe, smart, and socially responsible.

Our Vision

EBAYC envisions young people growing to be life-long builder of a just and compassionate multi-cultural society.

Our Theory of Change

If EBAYC Provides intensive support to hard-to-reach young people most impacted by poverty, violence, and trauma; Organizes families to increase public investments to improve young's people's lives; Transform schools into neighborhood based youth and family services centers; Then EBAYC would advance its mission.

EXHIBIT J Agreement to Allow Distinct & Separate Employment by OUSD and AGENCY

As set forth in Paragraph 11.4 of the Memorandum of Understanding between AGENCY and Oakland Unified School District ("OUSD"), this Agreement ("Agreement") allows for the employment of the EMPLOYEE, _______, for distinct and separate employment roles with OUSD and with AGENCY. These two employment positions do not overlap in duties, hours, or control by the respective employers, OUSD or AGENCY. As used in this Agreement, "Parties" means Employee, OUSD, and AGENCY.

 Employment Position. OUSD shall provide Employee with a written document describing the position that Employee shall perform for OUSD. AGENCY shall provide Employee with a written document describing the position that Employee shall perform for AGENCY. None of the duties performed for either employer shall interfere or conflict with their responsibilities for the other employer.

2. Hours of Work. OUSD shall inform Employee of the hours of work for the OUSD employment position. AGENCY shall inform Employee of the hours of work for the AGENCY position. None of the work hours shall be overlapping. Employee shall not work any hours beyond the regular working hours for either OUSD or AGENCY unless express written approval is given by the Employer for whom the extra hours are being worked.

3. Control & Supervision – OUSD Employment. During the employment position and working hours performed for OUSD, EMPLOYEE will devote their full services to OUSD and shall not engage in any work that conflicts with or compromises EMPLOYEE's best efforts to OUSD. EMPLOYEE shall be supervised by designated OUSD personnel and OUSD will provide the information, tools, and equipment necessary for such employment. OUSD shall control all aspects of the employment relationship for the work performed for OUSD. EMPLOYEE shall not use the information, tools, or equipment of OUSD in performing the work for AGENCY, without OUSD's express permission. All work product of the EMPLOYEE shall belong to the employer for whom the services were being provided at the time the work was created. AGENCY shall not have any control or supervision over EMPLOYEE during the EMPLOYEE's OUSD work hours.

4. Control & Supervision – AGENCY Employment. During the employment position and working hours performed for AGENCY, EMPLOYEE will devote their full services to AGENCY and shall not engage in any work that conflicts with or compromises EMPLOYEE's best efforts to AGENCY. EMPLOYEE shall be supervised by designated AGENCY personnel and AGENCY will provide the information, tools, and equipment necessary for such employment. AGENCY shall control all aspects of the employment relationship for the work performed for AGENCY. EMPLOYEE shall not use the information, tools, or equipment of AGENCY in performing the work for OUSD, without AGENCY's express permission. All work product of the EMPLOYEE shall belong to the employer for whom the services were being provided at the time the work was created. OUSD shall not have any control or supervision over EMPLOYEE during the EMPLOYEE's AGENCY work hours.

Workers Compensation Liability Insurance. As required by California and federal law, each employer shall
maintain workers compensation liability insurance for Employee's behalf for the employment position for
which EMPLOYEE is employed by each of them.

6. Wages. OUSD is separately and independently liable for all wages and benefits earned by EMPLOYEE for performance of the OUSD employment position. OUSD shall have no liability for any portion of wages and benefits earned by EMPLOYEE for performance of the AGENCY employment position, and AGENCY agrees to indemnify, defend, and hold harmless OUSD from any such claim. Similarly, AGENCY is separately and independently liable for all wages and benefits earned by EMPLOYEE for performance of the AGENCY employment position. AGENCY shall have no liability for any portion of wages and benefits earned by EMPLOYEE for performance of the OUSD employment position, and OUSD agrees to indemnify, defend, and hold harmless OUSD from any such claim.

7. No Joint Employer Relationship. The Parties acknowledge and agree that it is not their intent to create any joint employer relationship and, instead, each employment relationship is separate and distinct as set forth in this Agreement. Notwithstanding, EMPLOYEE understands and agrees personnel information may be exchanged between OUSD and AGENCY.

8. Termination. Subject to any applicable employment laws, any Party may terminate this Agreement or any employment relationship created under this Agreement with two weeks written notice to the other Parties.

9. Litigation. This Agreement shall be performed in Oakland, California and is governed by the Laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement.

10. Integration/Entire Agreement of Parties: This Agreement and the Memorandum of Understanding between AGENCY and OUSD from which this Agreement stems, constitute the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by all Parties.

11. Counterparts. This Agreement and all amendments and supplements to it may be executed in counterparts,

and all counterparts together shall be construed as one document.

12. Signature Authority. Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.

13. Employment Contingent on Governing Board Approval: OUSD shall not be bound by the terms of this Agreement or employment of EMPLOYEE until it has been formally approved by OUSD's Governing Board, and no payment shall be owed or made to EMPLOYEE absent formal approval. This Agreement shall be deemed to be approved when it has been signed all Parties and employment of EMPLOYEE has been approved by the Governing Board.

President, Board of EducationSuperintendent or Designee	
Hope	
Secretary, Board of Education	
AGENCY	
EMPLOYEE	



April 15, 2020

Martha Pena Coordinator, Expanded Learning Programs Community Schools & Student Services Oakland Unified School District 1000 Broadway Oakland, CA 94610

Dear Ms. Pena:

This letter explains the East Bay Asian Youth Center (EBAYC) policy for tuberculosis testing, fingerprinting and child abuse and neglect reporting.

EBAYC conducts its own background check on all employees and volunteers. EBAYC employees are not permitted to come into contact with students at any OUSD school sites until EBAYC receives their negative TB test results, fingerprint clearance and re-arrest records from the State of California - Department of Justice, and from the Federal Bureau of Investigation pursuant to Section 11105.3 of the California Penal Code and Section 15660 of the California Welfare and Institutions Code. No EBAYC employees who have been convicted of a violent or serious felony may come into contact with students. EBAYC will include the employees' ATI numbers on the invoices to OUSD, and will make available to OUSD the TB test results upon demand.

EBAYC employees fully comply with the California Child Abuse and Neglect Reporting Act guidelines to report suspicions of possible child abuse and neglect to the appropriate reporting agencies.

Sincerely,

Gianna Tran, MSW

Deputy Executive Director

East Bay Asian Youth Center

SAM Search Results List of records matching your search for :

Search Term: east bay asian youth center* Record Status: Active

No Search Results



MEMORANDUM OF UNDERSTANDING **ROUTING FORM 2019-2020**

Basic Directions

Services cannot be provided until the MOU is fully approved and a Purchase Order has been issued.

- Contractor and OUSD Administrator reach agreement about scope of work and compensation. 1.
- Contractor and OUSD Administrator agreed upon terms are reflected in the Memorandum of Understanding.
- 3. OUSD Administrator verifies contractor does not appear on the Excluded Parties List.
- 4. OUSD contract originator creates the requisition on Escape
- Within 2 weeks of creating the requisition, the OUSD Administrator submits completed MOU packet to Legal for approval.

			Age	ency Information		eta.
Agency Name	East Bay Asian Youth Center			Agency's Contact Person	David Kakishiba	
Street Address	2025 East 12th Street		Title			
City	Oakland				Executive Director	
State	100000000000000000000000000000000000000			Telephone	510-533-1092	
	CA	Zip Code	94606	Email	junji@ebayc.org	
OUSD Vendor Number		001474			10.11.@cbayc.org	
Attachments	Program	ent of qualificat n Planning Toc	ions I and Budget	compensation insurance	arties List. (www.sam.gov/portal/	/public/Sam

		compensat	tion and Terms – M	ust be within OU	SD Billing Gu	iidelines			
Anticipated Sta Date	144	August 1, 2020 Dat		July 31, 2021		otal Contract Amount		\$ 125,985.00	
			Budget	Information					
Resource #	Resource	Resource Name		Budget #		Amou	nt	Req. #	
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						\$			
		OUED C			\$				
Name of OUSD	Contact	January Cons	OUSD Contract C		ition				
Talanta Scott		27	Email				@ousd.or		
310-729-7730		43222	Fax	510-729-7739					
Site/Dept. Name 203/Frick Impact		Impact Academy	cademy Enrollment Grades		6	through	8		
Approva			oproval and Routing (in order of appro	val steps)				
OUSD Adm		that this ve	ndor does not appear		arties List (http		am.gov)		
. Site Administr	ator		Jarod Scott	- Durichignes by		emed - Nes		Date	
. Resource Mar	nager		EARAGICIZEDA 12	Outcompany by				/28/2020	
3. Network Superintendent/Deputy Chief/Exec Dir.		O Dir Oxydenter	Martha Pena				/28/2020		
4. Cabinet (CAO, SBO, CFO)		Mark Triplett	- Document by				/28/2020		
	ation or Superint	tendent		Sandra Agulera			5	/29/2020	
		CHACITE							