

Board Office Use: Legislative File Info.	
File ID Number	21-1378
Introduction Date	5/26/2021
Enactment Number	21-0832
Enactment Date	5/26/2021 os



Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Chief Talent Officer

Meeting Date May 26, 2021

Subject Resolution No. 2021-0214 - Position Additions #3 – Fiscal Year 2020-2021

Ask of the Board Adoption of Resolution No. 2021-0214 - Position Additions #3 – Fiscal Year 2020-2021

Background During the course of any fiscal year, the District may alter or adjust its staffing based on operational needs to include: re-organization, re-classifications, compliance requirements, or changes in funding. Historically, the District has not provided the net changes in staffing as they occur during the year. This year, staff has started providing the Board with changes in FTE for approval or ratification and will do so to coincide with the interim reports (December/March/May), the adopted budget (June), and as otherwise necessary to provide clarity when such changes take place.

Discussion The adjustments to FTE on the attached document, Exhibit A, include changes made between April 2021 through May 2021 after the 2020-21 budget was adopted in June 2020. Changes in staffing were deemed necessary and critical by the Superintendent and staff. To the extent that these positions are funded by the General Fund, there is no net impact as any increased costs were offset by reductions in other aspects of the budget.

Fiscal Impact The positions funded by the Unrestricted General fund were funded by reducing/amending existing budgets to support the additional positions. The Restricted General Fund positions were funded by planned, new/increased, or available funding in these resources to support the salaries for these positions which were not all created at the time of budget adoption.

Attachment(s)

- Resolution No. 2021-0214 - Position Additions #3 – Fiscal Year 2020-2021

**RESOLUTION OF THE
BOARD OF EDUCATION OF THE
OAKLAND UNIFIED SCHOOL DISTRICT**

Resolution No. 2021-0214

Position Additions #3 – Fiscal Year 2020-2021

WHEREAS, the Governing Board recognizes that the Oakland Unified School District (“District”) is committed to ensuring that the District remains fiscally solvent to best serve the students in Oakland in the next three (3) school years, as well as years to come;

WHEREAS, it is the intent of the District to develop a structure that focuses on providing high standards of service and increasing accountability across the system; and

WHEREAS, staff will provide the Board with changes in FTE for approval or ratification and will do so to coincide with the interim reports (December/March/May), the adopted budget (June), and as otherwise necessary to provide clarity when such changes take place.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education hereby approves or ratifies, as appropriate, increasing the 2020-2021 budgeted positions as set forth in Exhibit A.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, Gary Yee, Clifford Thompson, VanCedric Williams, Vice President Benjamin "Sam" Davis, President Shanthi Gonzales

NOES: Mike Hutchinson

ABSTAINED: None

RECUSE: None

ABSENT: Jessica Romas (Student Director), Samantha Pal (Student Director)

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on May 26, 2021.

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OAKLAND UNIFIED SCHOOL DISTRICT



Shanthi Gonzales
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education

Exhibit A

Position Title	Position #	FTE	Funding Resource	Funding Description	Location	Position End Date	2020-21 Cost
STIP Teacher	8438	1	3010	lasa-i Basic Grants Low Income	La Escuelita	ongoing	\$35,770.39
Counselor	8285	1	0005	Central Office Supplemental	Linked Learning	ongoing	\$60,611.13
Specialist, Career Path Transitions	8290	1	6388	K12 Strong Workforce Grant	Linked Learning	ongoing	\$36,040.95
ED Facilities Management & Planning*	8548	1	9650	Measure J Genral Oblg Series 2019a	Facilities Planning	ongoing	\$0.00
Program Manager, Classified	8286	1	5846	Human Trafficking Prevention	Community Schools & Student Services	ongoing	\$47,062.83
Community Liaison Charter Schools	8317	1	0095	Charter School Admin Office	Charter Schools Office (admin)	ongoing	\$31,714.72
Business Intell Data Architect	8311	1	0005	Central Office Supplemental	Research Assessment & Data	ongoing	\$45,013.57

\$256,213.59

*ED Facilities Management & Planning cost will be incurred at 21-22 SY