



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

Project Labor Agreement



TADASHI NAKADEGAWA, ACTING DEPUTY CHIEF OF FACILITIES PLANNING AND MANAGEMENT

Citizen Bond Oversight Committee

May 2021

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Project Labor Agreement (PLA)

Projects Covered

County Facilities Fund

Fund 25 & 35

Measures A, B & J

Proposition 39

POLICY

- Adopted 2004
- Amended 2010 & 2016
- 50% hours to be worked by Oakland residents
- 100% of apprentice hours to be worked by Oakland residents
- Off-site credit for hours Oakland residents work on non-OUSD projects

SUPPORTS

- Collaborations with Cypress Mandela Training Center, Rising Sun & Construction Trades Workforce Initiative
- Workforce Development Fund supporting student training in construction

Early Communication

- Local Hire Compliance Plan
- Apprentice Resources
- Good Faith Efforts & Off-Site Credit

LOCAL HIRE COMPLIANCE PLAN

Check one: <input type="checkbox"/> General Contractor <input type="checkbox"/> Sub-contractor, to who	Name of Firm: Project Name & #:	Estimated Start Date: Estimated Completion Date:
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Name of General Contractor:	Contractor's Contract Amount:	Estimated Peak Workforce:
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Residents of the City of Oakland should work 50% of all hours on a craft by craft basis. Apprentices should work 20% of all hours on a craft by craft basis. Oakland apprentices should work 100% of the total apprentice craft hours. Contractors should endeavor to hire Oakland Unified School District graduates as apprentices. The Cypress Mandela Pre-Apprenticeship Training program will serve as the organization for the recruitment and referral of Oakland Unified School District graduates.

Proposed Good Faith Effort

PLA Local Hire Goals	50%			20%	100%	
Trade (s)	Estimated Total Hours (J+A)	Estimated Oakland Hours (J+A)		Estimated Apprentice Hours	Estimated Oakland Apprentice Hours	

Narrative Description of Compliance Plan:

LCG's Comments:

Agreement:

Contractor's Representative	Date	LCG Representative	Date
Signature	Print		

GENERAL CONTRACTOR & SUBCONTRACTORS MUST ATTACH A LIST OF KNOWN SUB-TIER CONTRACTORS

GENERAL CONTRACTOR IS RESPONSIBLE FOR THE SUBMISSION OF THE LOCAL HIRING COMPLIANCE PLAN FORM FROM ALL TIER CONTRACTORS

Monitoring Compliance

- Monthly reports to Project Managers
- Attendance at weekly project Mtgs.
- Quarterly Joint Administrative Cmte Mtgs.

From: Andrea Lowe <alowe@lowecg.com> on behalf of Andrea Lowe
Sent: Tuesday, September 15, 2020 1:28 PM
To: john.esposito@ousd.org
Cc: Pamela Millet - Henderson; Maribel Alejandre;
Subject: August Local Hire Summary Reports
Attachments: OUSD Local Hire Summary Report thru August 2020 By Contractor- Emerson.pdf; OUSD Local Hire Summary Report thru August 2020 By TRADE-Emerson.pdf

Attached are the local hire reports through August 31, 2020. Please ask Redgwick to forward copies of their dispatch request to the unions or other documentation indicating their good faith efforts (GFE) toward meeting the local hire & apprentice goals. We understand the dynamic situation due to the Covid-19 pandemic, if this has impacted worker availability the contractor should indicate this in their GFE summary.

Please let us know if you have questions.

ANDREA LOWE
PRESIDENT | CEO

ALOWE@LOWECG.COM | O - 510.986.1100 EXT.2 | C - 510.917.1930
WWW.LOWECG.COM | 675 HEGENBERGER, SUITE 228, OAKLAND CA., 94621



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**DSI**
SKILLED TRADES DISTRICT

**Oakland Unified School District
Project Labor Agreement
Joint Administrative Committee Meeting (JAC) Agenda**Date: Thursday, February 11, 2021
Time: 2:00 PM**Voting Members:** Tadashi Nakadegawa -OUSD, Jake Sloan-OUSD/DSI, Andrea Cluver-BTC, Jason Gumataotao-IBEW 595/BTC**Alternates:** Kenya Chatman-OUSD, Emiliano Sanchez-OUSD, Edward Alvarez-BTC, Mike Nesbit SMW 104/BTC**Administrators:** Andrea Lowe-LCG, Jorge Velasco-LCG, Maribel Alejandre-DSI

1. Call to Order/Introductions
2. Approval of Minutes
3. Approval of Agenda
4. Workforce Development Fund (WDF)/ Pre-Apprentice Programs
 - a. Funds update – OUSD
 - b. Summer Skilled Trades Program - OUSD
5. Project Labor Agreement (PLA)
6. Local Hire Participation
 - a. Project participation update – LCG/DSI
7. Other Business
 - a. JAC Membership & Quorum
8. Summary of Action Items
9. Next Meeting – TBD



Construction Career Pipeline



Two Fremont High School alumni who were also a part of the school's Construction Careers Pathway. Upon graduation, they began their careers in the trades and were hired by Cahill Construction. They are now working on the renovation project at their Alma Mater!

Construction Career Pipeline



LINKED LEARNING



WORKFORCE
DEVELOPMENT FUND



CYPRESS HIGH
SCHOOL COHORT

Local Resident Engagement



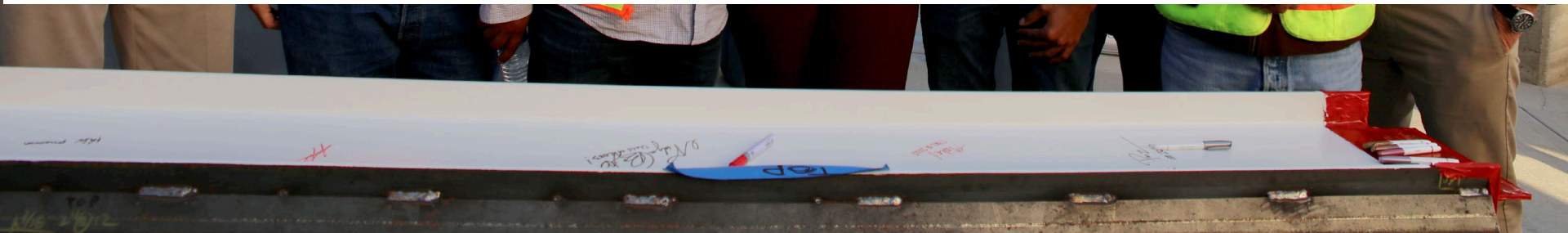
Outreach to local community-based organizations, social service agencies and workforce development program to increase awareness about career opportunities in construction.

- Civic Corps
- Eastmont Social Services Agency
- Roots Community Health Clinic
- West Oakland Jobs Resource Center
- Rudsdale High School
- Midnight Basketball Career Workshops
- Youth Uprising





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1000 Broadway, Suite 680, Oakland, CA 94607

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