

Board Office Use: <b>Legislative File Info.</b>	
File ID Number	21-1085
Introduction Date	4/28/2021
Enactment Number	21-0642
Enactment Date	4/28/2021 lf



**OAKLAND UNIFIED  
SCHOOL DISTRICT**  
*Community Schools, Thriving Students*

# Board Cover Memorandum

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent  
Tara Gard, Chief Talent Officer

**Meeting Date** April 28, 2021

**Subject** Resolution No. 2021-0140 - Position Additions #2 – Fiscal Year 2020-2021

**Ask of the Board** Adoption of Resolution No. 2021-0140 - Position Additions #2 – Fiscal Year 2020-2021

**Background** During the course of any fiscal year, the District may alter or adjust its staffing based on operational needs to include: re-organization, re-classifications, compliance requirements, or changes in funding. Historically, the District has not provided the net changes in staffing as they occur during the year. This year, staff has started providing the Board with changes in FTE for approval or ratification and will do so to coincide with the interim reports (December/March/May), the adopted budget (June), and as otherwise necessary to provide clarity when such changes take place.

**Discussion** The adjustments to FTE on the attached document, Exhibit A, include changes made between December 2020 through April 2021 after the 2020-21 budget was adopted in June 2020. Changes in staffing were deemed necessary and critical by the Superintendent and staff. To the extent that these positions are funded by the General Fund, there is no net impact as any increased costs were offset by reductions in other aspects of the budget.

**Fiscal Impact** The positions funded by the Unrestricted General fund were funded by reducing/amending existing budgets to support the additional positions. The Restricted General Fund positions were funded by planned, new/increased, or available funding in these resources to support the salaries for these positions which were not all created at the time of budget adoption.

**Attachment(s)**

- Resolution No. 2021-0140 - Position Additions #2 – Fiscal Year 2020-2021

**RESOLUTION OF THE  
BOARD OF EDUCATION OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT**

**Resolution No. 2021-0140**

Position Additions #2 – Fiscal Year 2020-2021

**WHEREAS**, the Governing Board recognizes that the Oakland Unified School District (“District”) is committed to ensuring that the District remains fiscally solvent to best serve the students in Oakland in the next three (3) school years, as well as years to come;

**WHEREAS**, it is the intent of the District to develop a structure that focuses on providing high standards of service and increasing accountability across the system; and

**WHEREAS**, staff will provide the Board with changes in FTE for approval or ratification and will do so to coincide with the interim reports (December/March/May), the adopted budget (June), and as otherwise necessary to provide clarity when such changes take place.

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Education hereby approves or ratifies, as appropriate, increasing the 2020-2021 budgeted positions by 37.3 FTE as set forth in Exhibit A.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, VanCedric Williams, Gary Yee, Mike Hutchinson, Clifford Thompson,  
Vice President Benjamin "Sam" Davis and President Shanthi Gonzales

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Samantha Pal (Student Director) and Jessica Ramos (Student Director)

#### **CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on April 28, 2021.

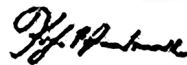
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By:	

#### **OAKLAND UNIFIED SCHOOL DISTRICT**



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Shanthi Gonzales  
President, Board of Education



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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education

Exhibit A: Created positions from 12/1/2020 - 3/1/2021

Position Title	Position #	FTE	Funding Description	Location	Position End Date	2020-21 Cost
Culture and Climate Ambassador	8271	1	CENTRAL OFFICE SUPPLEMENTAL	COMMUNITY SCHLS & STUDENT SERV	ongoing	\$11,065.95
Culture and Climate Ambassador	8272	1	CENTRAL OFFICE SUPPLEMENTAL	COMMUNITY SCHLS & STUDENT SERV	ongoing	\$11,065.95
Culture and Climate Ambassador	8273	1	CENTRAL OFFICE SUPPLEMENTAL	COMMUNITY SCHLS & STUDENT SERV	ongoing	\$11,065.95
Culture and Climate Ambassador	8274	1	CENTRAL OFFICE SUPPLEMENTAL	COMMUNITY SCHLS & STUDENT SERV	ongoing	\$11,065.95
Culture and Climate Ambassador	8275	1	CENTRAL OFFICE SUPPLEMENTAL	COMMUNITY SCHLS & STUDENT SERV	ongoing	\$11,065.95
Culture and Climate Ambassador	8276	1	CENTRAL OFFICE SUPPLEMENTAL	COMMUNITY SCHLS & STUDENT SERV	ongoing	\$11,065.95
Culture and Climate Ambassador	8277	1	CENTRAL OFFICE SUPPLEMENTAL	COMMUNITY SCHLS & STUDENT SERV	ongoing	\$11,065.95
Director Programs, The Center	8280	1	CITY OF OAKLAND	COMMUNITY SCHLS & STUDENT SERV	ongoing	\$32,663.06
Administrative Assistant III	8240	0.5	ELEM&SECDRY SCHOOL EMGNCRYLIEF	STRATEGIC RESOURCE PLANNING	ongoing	\$14,843.47
Administrative Assistant III	8262	0.5	ELEM&SECDRY SCHOOL EMGNCRYLIEF	ACADEMICS INNOVATION	ongoing	\$14,843.47
STIP Teacher	8279	1	ESSA	GLOBAL FAMILY SCHOOL	ongoing	\$12,414.60
Early Literacy Reading Tutor	8237	0.4	ESSA	GRASS VALLEY ELEMENTARY	ongoing	\$2,662.20
Classroom TSA 10 Months	8227	1	ESSA / UNREST CONCEN	MARKHAM ELEMENTARY	ongoing	\$48,108.16
Coordinator Classified	8270	1	FIRST 5 ALAMEDA	EARLY CHILDHOOD EDUCATION	6/30/2021	\$29,630.70
Program Mgr Kinder Readiness	8269	1	FIRST 5 ALAMEDA	EARLY CHILDHOOD EDUCATION	6/30/2021	\$26,875.50
Attendance Specialist Bil	8265	1	GENERAL PURPOSE	GREENLEAF ELEMENTARY	ongoing	\$21,279.64
Coordinator School Secur Off	8278	1	GENERAL PURPOSE	COMMUNITY SCHLS & STUDENT SERV	ongoing	\$31,113.26
Director Payroll	8241	1	GENERAL PURPOSE	PAYROLL OFFICE	ongoing	\$77,896.21
Manager, Human Capital Analytics	0000	1	GENERAL PURPOSE	HUMAN RESOURCES	ongoing	\$14,800.00
Teacher 11Months 12-Pay	8225	1	GENERAL PURPOSE	FREMONT HIGH SCHOOL	ongoing	\$40,845.33
Teacher Education Enhancement	8281	0.4	GENERAL PURPOSE	ALLENDALE ELEM	ongoing	\$6,064.03
Teacher Structured Eng Immersn	8284	1	GENERAL PURPOSE	PARKER ELEMENTARY	ongoing	\$15,161.05
Strategic Fellow	0000	1	HARVARD GRANT PROGRAM	COS OFFICE	ongoing	\$20,050.00
STIP Teacher	8283	1	IASA-I BASIC GRANTS	ESPERANZA ACADEMY	ongoing	\$12,153.24
Trans Kinder Reading Tutor	8226	0.4	IASA-I BASIC GRANTS	BELLA VISTA ELEM	ongoing	\$4,653.32
Spec Career Path Transitions	8229	1	K12 STRONG WORKFORCE	LINKED LEARNING	ongoing	\$29,820.01
Spec Career Path Transitions	8233	1	K12 STRONG WORKFORCE	LINKED LEARNING	ongoing	\$22,277.45
Classroom TSA 11 Months	8266	0.8	LEARNING LOSS MITIGATION GEER	ENGLISH LANGUAGE LEARNERS	ongoing	\$63,516.88
Case Manager 24	8234	1	MEASURE N	COLISEUM COLLEGE PREP ACADEMY	6/30/2021	\$35,202.66
Data Analyst II	8236	1	MEDI-CAL BILLING	SPECIAL EDUCATION	ongoing	\$49,190.37
Spec District Family Engage	8239	1	MEDI-CAL BILLING	SPECIAL EDUCATION	ongoing	\$34,371.64
Classroom TSA 11 Months	8244	1	PROP 47	COMMUNITY SCHLS & STUDENT SERV	ongoing	\$24,429.84
Pos Behav Supp Sys Coach	8245	1	PROP 47	COMMUNITY SCHLS & STUDENT SERV	ongoing	\$20,295.00
Classroom TSA 10 Months	8232	0.6	PTA LOCAL	REDWOOD HEIGHTS ELEMENTARY	ongoing	\$30,897.56
Spec Refugee/Asylee Prog	8235	1	REFUGEE PROGRAM	ENGLISH LANGUAGE LEARNERS	ongoing	\$21,851.36
Partner Network	0000	1	RESOURCE 5 (80%) RESOURCE 0 (20%)	HIGH SCHOOL NETWORK	ongoing	\$25,000.00
Classroom TSA 11 Months	8282	0.5	SALESFORCE	ACADEMICS INNOVATION	6/30/2021	\$19,650.52
Para Educator	8263	0.8	SPECIAL EDUCATION	GRASS VALLEY ELEMENTARY	ongoing	\$6,429.60
Para Educator	8264	0.8	SPECIAL EDUCATION	SPECIAL EDUCATION	ongoing	\$6,429.60
Asst Principal Middle School	8243	1	SUPPLEMENTAL / SALESFORCE	CLAREMONT MIDDLE SCHOOL	6/30/2021	\$51,060.22
STIP Teacher	8238	0.6	UNRESTRICT SUPPLEMENTAL	GRASS VALLEY ELEMENTARY	ongoing	\$10,937.88
STIP Teacher	8230	1	UNRESTRICT SUPPLEMENTAL / SALESFORCE	MELROSE LDRSHIP ACADEMY	6/30/2021	\$20,908.80
<b>TOTALS</b>		<b>37.3</b>				<b>\$975,788.28</b>