Board Office Use: Legislative File Info.				
File ID Number	21-0539			
Introduction Date	3/24/21			
Enactment Number	21-0489			
Enactment Date	3/24/2021 er			



# **Board Cover Memorandum**

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent

Sondra Aguilera, Chief Academic Officer

Meeting Date March 24, 2021

**Subject** Amendment No. 2, Memorandum of Understanding 2020-2021 – East Bay Asian

Youth Center - After School Program - Urban Promise Academy

#### Ask of the Board

Approval by the Board of Education of Amendment No. 2 to Memorandum of Understanding 2020-2021 between the District and East Bay Asian Youth Center, Oakland, CA, for the latter to hire an after school teacher to provide one-to-one academic intervention to up to twelve newcomer and/or special education students for four hours per day at Urban Promise Academy, in an additional amount of \$10,397.00, increasing the contract not to exceed amount from \$135,306.00 to \$145,703.00, for the period August 1, 2020 through July 31, 2021.

#### **Background**

Due to the COVID-19 pandemic, Alameda County schools have been closed and residents have been asked to shelter in place. This reality has impacted the need for, as well as the types of services needed from, after school providers funded through State and Federal After School Grants.

On June 29, 2020, Governor Newsom approved Senate Bill 98, which provides the California Department of Education with the authority to waive of the California Education Code relating to program hours of operation, grant reductions due to attendance, and pupil-to-staff ratio requirement for before and after school programs for the 2020-2021 school year.

On June 24, 2020, the Board of Education approved the original Memorandum of Understanding 2020-2021 via Enactment No. 20-1105. On January 13, 2021, the Board approved Amendment No. 1 to the Memorandum of Understanding 2020-2021, adding an in-person learning hub, via Enactment No. 21-0027.

#### **Discussion**

Approval by the Board of Education of Amendment No. 2 to Memorandum of Understanding 2020-2021 between the District and East Bay Asian Youth Center, Oakland, CA, for the latter to hire an after school teacher to provide one-to-one academic intervention to up to twelve newcomer and/or special education

Page 2 of 2

students for four hours per day at Urban Promise Academy, in an additional amount of \$10,397.00, increasing the contract not to exceed amount from \$135,306.00 to \$145,703.00, for the period August 1, 2020 through July 31, 2021, will help increase student engagement and improve student outcomes while school campuses are largely closed or operating at limited capacity.

#### **Fiscal Impact**

After School Education and Safety (ASES) Grant in the amount of \$145,703.00

#### Attachment(s)

- Amendment No. 2, Memorandum of Understanding 2020-2021
- Revised Budget
- Amendment No. 1, Memorandum of Understanding 2020-2021
- Original Memorandum of Understanding 2020-2021

Board Office Use: Legislative File Info.				
File ID Number	21-0539			
Introduction Date	3/24/21			
Enactment Number	21-0489			
Enactment Date	3/24/2021 er			



## **AMENDMENT NO. 2**

to

# Memorandum of Understanding 2020-2021

This Amendment amends the attached legal agreement ("Original Agreement") and any prior amendments ("Prior Amendments," together with Original Agreement, "(Amended) Agreement"), incorporated herein by reference, which includes the following information:

- The (Amended) Agreement is between the Oakland Unified School District ("OUSD") and the below named entity or individual ("VENDOR," together with OUSD, "PARTIES"):

# **East Bay Asian Youth Center**

- The Parties entered into the Original Agreement on the below date: **June 24, 2020**
- The Enactment Number of the Original Agreement is below:
   20-1105

The PARTIES hereby agree to amend the (Amended) Agreement as stated herein.

1. Services:	☐ The scope of work of the (Amended) Agreement is unchanged.
	has changed. If the scope of work has changed:
	Provide brief description of revised scope of work
	including measurable description of expected final
	results, such as services, materials, products, and/or
	reports; select the appropriate option below:
	☐ Revised scope of work attached
	□ Nevised scope of work attached
	amended services:
	Vendor will hire an after school teacher to provide
	toriadi triii tiiid ari artor doridor toadiidi to protiad

one-to-one academic intervention to up to twelve

# newcomer and/or special education students for four hours per day at Urban Promise Academy.

2. <b>Term</b> (duration): unchanged		The	term	of	the	(Ameno	ded)	Agre	ement	is
	am Ag Ori	anged. end th reeme ginal E	If the the below to the left t	termow one between te	has rigina elow r Click	(Amende changed: Il End Da new End or tap to	The ate of Date:	partie the (	es agree Amende te.	e to
3. <b>Compensation</b> :	Agranda Agrand	reeme The reeme s cha nende	nt is <u>ur</u> not-to nt has nged: d) Agre rease r	exc cha The	inged eed inged e no ent is		in to ot-to- eed a d as f	the ( excee amour	Amended amo	ed) unt
	,	\$Click The (Amer	or tap	here not- gree	e to e -to-ex	ceed amo nter text. ceed a t, as here	amour	nt u		the

- 4. **COVID-19**: To the extent that the Amendment did not contain the following guarantees, by signing this Amendment, VENDOR agrees that:
  - a. Through its execution of this Amendment, VENDOR declares that it is able to meet its obligations and perform the Services required pursuant to this Amendment in accordance with any shelter-in-place (or similar) order or curfew (or similar) order ("Orders") issued by local or state authorities and with any social distancing/hygiene (or similar) requirements.
  - b. VENDOR agrees to notify OUSD within twelve (12) hours if VENDOR or any employee, subcontractor, agent, or representative of VENDOR tests positive for COVID-19, shows or reports symptoms consistent with COVID-19, or reports to VENDOR possible COVID-19 exposure.
  - c. VENDOR agrees to immediately adhere to and follow any OUSD

directives regards health and safety protocols including, but not limited to, providing OUSD with information regarding possible exposure of OUSD employees to VENDOR or any employee, subcontractor, agent, or representative of VENDOR and information necessary to perform contact tracing.

- d. VENDOR shall bear all costs of compliance with this Paragraph.
- 5. **Remaining Provisions**: All other provisions of the (Amended) Agreement remain unchanged and in full force and effect as originally stated.
- 6. **Amendment Publicly Posted**. This Amendment, its contents, and all incorporated documents are public documents and will be made available by OUSD to the public online via the Internet.

# 7. Signature Authority.

- a. Each PARTY has the full power and authority to enter into and perform this Amendment, and the person(s) signing this Amendment on behalf of each PARTY has been given the proper authority and empowered to enter into this Amendment.
- b. Notwithstanding subparagraph (a), only the Superintendent, Chiefs, Deputy Chiefs, and the General Counsel has authority to sign contracts for OUSD and only under limited circumstances, which required ratification by the OUSD Governing Board. VENDOR agrees not to accept the signature of another other OUSD employee as having the proper authority and empowered to enter into this Amendment or as legally binding in any way.
- 8. Amendment Contingent on Governing Board Approval. OUSD shall not be bound by the terms of this Amendment unless and until it has been (i) formally approved by OUSD's Governing Board or (ii) validly and properly executed by the OUSD Superintendent, the General Counsel, or a Chief or Deputy Chief authorized by the Education Code or Board Policy, and no payment shall be owed or made to VENDOR absent such formal approval or valid and proper execution.

REST OF PAGE IS INTENTIONALLY LEFT BLANK

IN WITNESS WHEREOF, the PARTIES hereto agree and execute this Amendment and to be bound by its terms and conditions:

1	ENDOR	DocuSigned by:
Name: David Kakishiba	Signature	David kakishiba
Position: <u>Executive Director</u>		<sup>2/26/2021</sup> Date:
By its signature, VENDOR acknown demand compensation pursuant to particularly OUSD, validly and properly written communication from any it OUSD Governing Board, the OUSD Counsel, stating that OUSD had Amendment. VENDOR specificaterm/condition on the above date.	to this Amendment perly executing this perly executed and sha ndividual, other that SD Superintendent, as validly and property.	prior to the PARTIES, Amendment until this II not rely on verbal or the President of the or the OUSD General operly executed this
	OUSD	
Name: Shanthi Gonzales	Signature:	marbory
Position: President, Board of Education	1	Date: _3/25/2021
<ul><li>☑ Board President</li><li>☐ Superintendent</li><li>☐ Chief/Deputy Chief</li></ul>		
Name: Kyla Johnson-Trammell	Signature:	Ff. Photome
Position: Secretary, Board of Educ	ation	Date:3/25/2021

# 2020-21 AFTER SCHOOL BUDGET PLANNING SPREADSHEET ELEMENTARY & MIDDLE SCHOOLS 01.2020

Site Name:	URBAN PROMISE ACADEMY			ASES	OFCY Match	Program Fees (if applicable)	Other School Site Funds	Other Lead Agency Funds	
Name.	ORBAN FROMISE ACADEM I			AGEG	T unus	аррисавіс)	Tunus	Agency runus	
Site #:	236.00		Resource 6010	, Program 1553					
Average #	of students to be served daily (ADA): 103	%	OUSD	Lead Agency	Lead Agency	Lead Agency	OUSD	Lead Agency	
	TOTAL GRANT AWARD		164,0	64.70	97,000.00			15,000.00	
CENTRAL	COSTS: INDIRECT, ADMIN, EVAL, PD,								
CUSTODIA	AL, SUPPLIES		7,81	2.60					
	OUSD Indirect (5.00%) OUSD ASPO admin, evaluation, and training/technical		7,01	2.00					
	assistance costs		10,22	22.10					
	Custodial Staffing and Supplies at 3.5%		5,11	1.05					
	g and deppties at the		,						
	19/20 Carrover Amount		10,39	97.00					
	TOTAL SITE ALLOCATION		151,3	15.95					
	ATED PERSONNEL								
1120	Quality Support Coach/Academic Liaison		2,500.00				0.00		
	Certificated Teacher Extended Contracts- math or ELA								
1120	academic intervention (required for MS)		0.00				0.00		
1120	Certificated Teacher Extended Contracts- ELL supports								
1120	Certificated Teacher Extended Contracts- math or ELA						0.00		
	Total certificated		2,500.00		0.00	0.00	0.00	0.00	
CLASSIFIE	ED PERSONNEL								
2205	Site Coordinator (list here, if district employee)		0.00	0.00			0.00	0.00	
2220	SSO (optional)		0.00				0.00		
			0.00						
			0.00						
	Total classified		0.00	0.00	0.00	0.00	0.00	0.00	
BENEFITS									
3000's	Employee Benefits for Certificated Teachers on Extended Contract (benefits at 24.5%)		612.50						
3000's	Employee Benefits for Classified Staff on Extra Time/Overtime (benefits at 28%)		0.00						
3000's	Employee Benefits for Salaried Employees (benefits at 42%)		0.00						
3000's	Lead Agency benefits (rate: 25%)			0.00					
	Total benefits		612.50	0.00	0.00	0.00	0.00	0.00	
BOOKS A	ND SUPPLIES								
4310	Supplies (OUSD only, except for Summer Supplemental)		2,500.00				0.00	0.00	
4310	Curriculum (OUSD only)		0.00				0.00	0.00	
5829	Field Trips		0.00				0.00	0.00	
4420	Equipment (OUSD only)		0.00				0.00	0.00	
	Bus tickets for students								
	Professional Development for Site Staff								
	Total books and supplies		2,500.00	0.00	0.00	0.00	0.00	0.00	
	TED SERVICES								
5825	Site Coordinator (100% FTE for 12 Months)  Academic Instructors (8 Employees, 185 days x 3.5 hours		0.00	0.00	82,450.00				
	x \$20 x 22.91% benefits)			125,070.00					
	Academic Instructor (1 Employees, 94 days x 4 hours x \$20 x 22.91% benefits)			9,255.00					
	Subcontractors (please list each specific subcontracting agency)			0.00					
				2.30					

	The state of the s	-		Variable Control	40-04-0-0			
5825	STEM instructors				-			
5825	College/career readiness facilitator (recommended for MS)							
5825	Other Staff			0.00				
	Family Liaison			0.00	<b></b>			
5825	(recommended for 21st Century sites)	11.01	<b> </b>	<b> </b>	<u> </u>			
5825				<u> </u>	<u>'</u>			
5825	Mental Health consultant (optional)		0.00					
5825	Staff time to participate in Continuous Quality Improvement process			1	1	1		
5825		5 8						
5825	Telecommunications Access			7,461.19	1,898.00			
5825								
	Total services		0.00	141,786.19	84,348.00	0.00	0.00	0.00
IN-KIND D	DIRECT SERVICES					MANA	AND THE RESERVE OF THE PERSON	
-			<b></b>				0.00	0.00
			<del></del>		<b>—</b>		0.00	
- runke			-	<u> </u>				
			-	$\overline{}$				-
	Total value of in-kind direct services						0.00	0.00
EAD A	CONTRACTOR STREET				TAKE SE		50,00	0.00
LEAD AL	GENCY ADMINISTRATIVE COSTS				CAN PARK			
	Lead Agency admin (4% max of total contracted \$)			3,917.25	12,652.00			15,000.00
SUBTOT			ECRE					
	Subtotals DIRECT SERVICE	85.89	8,065.80		84,348.00	0.00	0.00	0.00
	Subtotals Admin/Indirect	14,11	20,692.45	3,917.25	12,652.00			15,000.00
TOTALS	- 1072 N 10 P					<b>ELEMENT</b>	STERONS	
	Total BUDGETED			145,703.44	97,000.00	0.00		15,000.00
	Total BUDGETED  BALANCE remaining to allocate	100.0	174,46		97,000.00	0.00	0.00	15,000.00
			0.0	Rotteran				
	TOTAL GRANT AWARD/ALLOCATION TO SITE		164,06	ò4.70			September 1	attal lighter
ACC M								
	ATCH REQUIREMENT: quires a 3:1 match for every grant award dollar							
awarded.	Juires a 3:1 match for every grant award dollar							
		_						
Total Mate	tch amount required for this grant:		54,688.23					
Total Mate	count toward 25% of this match requirement:		54,688.23 13,672.06					
Total Mate								
Total Mate Facilities of Remaining	ng match amount required:  nould be met by combined OFCY funds, other site		13,672.06					
Total Mator Facilities of Remaining Match sho funds, priv	count toward 25% of this match requirement: ng match amount required:		13,672.06					

Required Signatur	es for Budget Approval:		
Principal:		Clifford Hong	
Lead Agency:	David takishiba	4BDB5DA257704C5	describing the second s



# AMENDMENT ROUTING FORM 2018-2019

Amendment No. 2 to Memorandum of Understanding 2020-2021

#### Directions

Services beyond the original contract cannot be provided until the amendment is fully approved and PO is increased by Procurement.

- 1. To be eligible for an amendment, term end date of the contract cannot not be expired. If expired, a new contract is necessary.
- 2. Insert the amendment number (i.e. if this is the first amendment enter "1," second enter "2," etc.) at the top of the amendment.
- 3. If contract total amount has increased, the scope of work must change.
- 4. OUSD contract originator creates new requisition with the original PO number referenced in the item description.

When the contract amendment is approved, Procurement will add additional funds to the <u>original</u> Purchase Order.

Attachment Checklist

- Contract amendment packet including Board Memo and Amendment Form
- Board approved copy of the original contract and any prior Amendments.

	Cor	ntractor Information	VERNER			a e al const	
	East Bay Asian Youth Center	Contractor's C	ontact	David Kakishiba			
OUSD Vendor ID #	001474	Title					
Street Address	2025 East 12th Street			Executive Directo	r		
Telephone	(510) 533-1092	City, State	¬	Oakland, CA	Zip Code	94606	
The second secon	1 7, 33 10/2	Email (required)	junji@	ebayc.org			

Compensation and Terms						
Current Contract Amount	\$135,306.00	OUSD Vendor ID #		Start Date of Original Contract	8/1/20	
Amount of Increase	10,397	Original PO #	PO21-01244	Current Term End Date		
Amount of Decrease		New Requisition #	VR21-04583	New Term End Date*	7/31/21	
New Total Contract Amount	145,703	% Change	7.68	*Must be no more than five years from		

Budget Information (If you are planning to multi-fund a contract using LEP funds, please contact the State and Federal Office before completing requisition)

Requisition No.	Budget Number	tomact the State and Federal Office before comp	3,3,4,5,5,5,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7
VR21-04583	010-6010-0-1110 4000 5925 226 2260 1555	Resource Name	Amount
	010-6010-0-1110-4000-5825-236-2360-1553-9999-99999	After School Education and S	\$ 10,397.00
			\$ 0.00
		20.000 services 20 Auto	\$ 0.00
			\$ 0.00

		Contract History	
Agreement	OUSD Enactment # 20-1105	Exact Name of Contract	Contract Amount
	OUSD Enactment #	20-1218 - Memorandum of Understanding - East Bay Asian Youth Center	
1	21-0027	20-2438 - Amendment No. 1, Memorandum of Understanding - East Bay	Increase/Decrease Amour \$0.00

	OUSD Contract O	riginator Informatio	n		Karlin Lander	
Name of OUSD Contact	Tierre Mesa		Ema	21	I.	
Site/Dept. Name	Urban Promise Academy		1	98	tierre.mesa	@ousd.org
	T-1-2-11 Toffinse Academy	Site	e# 2	236	Phone	510-436-3636

	Approva	al and Routing	(in order of approva	l stens)	
Serv	rices above original contract cannot be provided be	fore the amend	lment is fully approved a	and the PO amount is increas	ed by Procurement
1.	Administrator/Manager	Occusioned by:	ure - Approved	Denied - Reason	Date
2.	Resource Manager (if restricted funds)	(Lifford Hong 480850A257704CB	Docusigned by:		2/26/2021
3.	Network Superintendent/Executive Director	Lifford House	Martia Pena =979B180C2A161D2	10 THOUSE 1	2/26/2021
4.	Chief/Deputy Chief	490RSDA257784C5	Sandra Aquilera		2/26/2021
5. 6.	Legal (if increase takes contract above \$92,600)		BOTTCBB033AD408		
24	Superintendent, Board of Education	Signature on t	the legal contract		

Procurement-Date Received	
---------------------------	--

Board Office Use: Legis	slative File Info.
File ID Number	20-2438
Introduction Date	1/13/21
Enactment Number	21-0027
Enactment Date	1/13/2021 os



# Memo

To

**Board of Education** 

From

Kyla Johnson-Trammell, Superintendent

Andrea Bustamante, Executive Director, Community Schools and Student Services Department

**Board Meeting Date** 

January 13, 2021

Subject

Amendment No. 1, Memorandum of Understanding

Contractor: East Bay Asian Youth Center Services For: Urban Promise Academy

**Action Requested** 

and

Recommendation

Amendment No. 1, Memorandum of Ratification by the Board of Education of Understanding

between the District and East Bay Asian Youth Center

Oakland, CA \_\_\_\_\_, for the latter to provide

provide in-person learning supports to students in grades 6-8 at Urban Promise Academy. Inperson learning supports may include support with accessing technology, facilitating access to classroom zoom sessions, motivating students to complete work, providing one-to-one mentoring or encouragement, and connecting with supplemental services if needed, in an amount not to exceed \$0 (original contract valued at \$135,306.00)

for the period of August 1, 2020 through July 31,2021 in an amount not to exceed \$ 0.00

Background

(Why do we need these services? Why have you selected this vendor?) Due to the COVID-19 pandemic, Alameda County schools have been closed and residents have been asked to shelter in place. While compelled to shelter in place and attend school remotely, many students and families have struggled to gain access to technology or other supports necessary to help students succeed with their academic studies.

Safely provided, in-person supports for a limited number of students can help mitigate some of the issues created through remote instruction.

Competitively Bid

Was this contract competitively bid? No

If no, exception: Zero Dollar

Fiscal Impact

Funding resource(s): After School Education and Safety (ASES) Grant; After School Education and

**Attachments** 

Amendment No. 1, Memorandum of Understanding

Original Memorandum of Understanding

Board Office Use: Legislative File Info.				
File ID Number	20-2438			
Introduction Date	1/13/21			
Enactment Number	21-0027			
Enactment Date	1/13/2021 os			



# **AMENDMENT NO. 1**

to
Memorandum of Understanding

This Amendment amends the attached legal agreement ("Original Agreement") and any prior amendments ("Prior Amendments," together with Original Agreement, "(Amended) Agreement"), incorporated herein by reference, which includes the following information:

- The (Amended) Agreement is between the Oakland Unified School District ("OUSD") and the below named entity or individual ("VENDOR," together with OUSD, "PARTIES"):
  - East Bay Asian Youth Center, Oakland, CA
- The Parties entered into the Original Agreement on the below date: June 24, 2020
- The Enactment Number of the Original Agreement is below: 20-1105

The PARTIES hereby agree to amend the (Amended) Agreement as stated herein.

1. Services:	<ul> <li>□ The scope of work of the (Amended) Agreement is unchanged.</li> <li>☑ The scope of work of the (Amended) Agreement has changed. If the scope of work has changed: Provide brief description of revised scope of work including measurable description of expected final results, such as services, materials, products, and/or reports; select the appropriate option below:</li> <li>☑ Revised scope of work attached</li> <li>□ VENDOR agrees to provide the following amended services:</li> <li>Click or tap here to enter text.</li> </ul>

unchanged	
	☐ The term of the (Amended) Agreement has <a href="mailto:changed">changed</a> . If the term has changed: The parties agree to amend the below original End Date of the (Amended) Agreement to the below new End Date: Original End Date: Click or tap to enter a date. New End Date: Click or tap to enter a date.
3. Compensation:	<ul> <li>☑ The not-to-exceed amount in the (Amended) Agreement is <u>unchanged</u></li> <li>☐ The not-to-exceed amount in the (Amended) Agreement has <u>changed</u>. If the not-to-exceed amount has changed: The not-to-exceed amount in the (Amended) Agreement is amended as follows:</li> <li>☐ Increase not-to-exceed amount by: \$Click or tap here to enter text</li> <li>☐ Decrease not-to-exceed amount by: \$Click or tap here to enter text</li> <li>The new not-to-exceed amount under the (Amended) Agreement, as herein amended, is \$Click or tap here to enter text</li> </ul>

- 4. COVID-19: To the extent that the Amendment did not contain the following guarantees, by signing this Amendment, VENDOR agrees that:
  - a. Through its execution of this Amendment, VENDOR declares that it is able to meet its obligations and perform the Services required pursuant to this Amendment in accordance with any shelter-in-place (or similar) order or curfew (or similar) order ("Orders") issued by local or state authorities and with any social distancing/hygiene (or similar) requirements.
  - b. VENDOR agrees to notify OUSD within twelve (12) hours if VENDOR or any employee, subcontractor, agent, or representative of VENDOR tests positive for COVID-19, shows or reports symptoms consistent with COVID-19, or reports to VENDOR possible COVID-19 exposure.
  - c. VENDOR agrees to immediately adhere to and follow any OUSD directives regards health and safety protocols including, but not limited to, providing OUSD with information regarding possible exposure of OUSD employees to VENDOR or any employee,

- subcontractor, agent, or representative of VENDOR and information necessary to perform contact tracing.
- d. VENDOR shall bear all costs of compliance with this Paragraph.
- 5. Remaining Provisions: All other provisions of the (Amended) Agreement remain unchanged and in full force and effect as originally stated.
- Amendment Publicly Posted. This Amendment, its contents, and all incorporated documents are public documents and will be made available by OUSD to the public online via the Internet.

# 7. Signature Authority.

- a. Each PARTY has the full power and authority to enter into and perform this Amendment, and the person(s) signing this Amendment on behalf of each PARTY has been given the proper authority and empowered to enter into this Amendment.
- b. Notwithstanding subparagraph (a), only the Superintendent, Chiefs, Deputy Chiefs, and the General Counsel has authority to sign contracts for OUSD and only under limited circumstances, which required ratification by the OUSD Governing Board. VENDOR agrees not to accept the signature of another other OUSD employee as having the proper authority and empowered to enter into this Amendment or as legally binding in any way.
- 8. Amendment Contingent on Governing Board Approval. OUSD shall not be bound by the terms of this Amendment unless and until it has been (i) formally approved by OUSD's Governing Board or (ii) validly and properly executed by the OUSD Superintendent, the General Counsel, or a Chief or Deputy Chief authorized by the Education Code or Board Policy, and no payment shall be owed or made to VENDOR absent such formal approval or valid and proper execution.

REST OF PAGE IS INTENTIONALLY LEFT BLANK

IN WITNESS WHEREOF, the PARTIES hereto agree and execute this Amendment and to be bound by its terms and conditions:

VENDO	R						
Name: <u>David Kakishiba</u>	Signature: _	David Kakishiba					
Position: <u>Executive Director</u>		Date:					
By its signature, VENDOR acknowledges and agrees not to expect of demand compensation pursuant to this Amendment prior to the PARTIES particularly OUSD, validly and properly executing this Amendment until this Amendment is validly and properly executed and shall not rely on verbal of written communication from any individual, other than the President of the OUSD Governing Board, the OUSD Superintendent, or the OUSD General Counsel, stating that OUSD has validly and properly executed this Amendment. VENDOR specifically acknowledges and agrees to this term/condition on the above date.							
OUSD — DocuSigned by:							
Name: _Andrea Bustamante	Signature: _	andrea Bustamante					
Position: Executive Director, CSSS		Date:					
<ul><li>☐ Board President</li><li>☐ Superintendent</li></ul>							
☐ Chief/Deputy Chief		West					
Name: Kyla Johnson-Trammell	Signature: _	If the					
Position: Secretary, Board of Education		Date: <u>1/14/2021</u>					

# Amended Scope of Work

VENDOR will provide in-person learning supports to students in grades 6-8 at Urban Promise Academy. In-person learning supports may include (but are not limited to) support with accessing technology, facilitating access to classroom zoom sessions, motivating students to complete work, providing one-to-one mentoring or encouragement, and connecting with supplemental services if needed, and other supports as directed by OUSD.

As set forth in Paragraph 4 of this Amendment, VENDOR agrees to perform these services in accordance with any shelter-in-place (or similar) orders ("SIP orders"), and to immediately follow all OUSD directives regarding health and safety protocols. Specifically, VENDOR shall deliver services in cohorts with student:staff ratios that comply with SIP orders and OUSD directives. In addition, VENDOR shall ensure that all staff participate in wellness checks (including proof of negative COVID-19 test results) in accordance with OUSD policies and directives.

Board Office Use: Legislative File Info.			
File ID Number	20-1218		
Introduction Date	6/24/20		
Enactment Number	20-1105		
Enactment Date	6/24/2020 os		



# Memo

**To** Board of Education

From Kyla Johnson-Trammell, Superintendent

Andrea Bustamante, Executive Director, Community Schools & Student Services

Martha Pena, Coordinator, After School Programs

Board Meeting Date June 24, 2020

Subject Memorandum of Understanding

Contractor: East Bay Asian Youth Center Services For: Urban Promise Academy

# Action Requested and Recommendation

Approval by the Board of Education of Memorandum of Understanding between the District and East Bay Asian Youth Center, Oakland, CA, for the latter to serve as lead agency for program coordination, math intervention, homework support, student supervision and a variety of enrichment services, as described in the MOU, for Urban Promise Academy's comprehensive After School Program, for the period of August 1, 2020 through July 31, 2021, in an amount not to exceed \$135,306.00.

#### **Background**

(Why do we need these services? Why have you selected this vendor?) The After School Education and Safety (ASES) is the result of the 2002 voter approved initiative, Proposition 49. This proposition amended California Education Code 8482 to expand and rename the former Before and After School Learning and Safe Neighborhood Partnerships Program. The ASES Program funds the establishment of local after school education and enrichment programs. These programs are created through partnerships between schools and local community resources to provide literacy, academic enrichment and safe, constructive alternatives for students in kindergarten through ninth grade. The ASES program is defined within the language of SB 638 and Education Code (EC) sections 8482 and 8484.6.

This organization has demonstrated experience and capacity in serving in the after school lead agency role. This organization successfully met all of the requirements of OUSD's Request for Qualifications process and has been approved as a qualified lead agency partner by the OUSD Expanded Learning Office.

Competitively Bid Was this contract competitively bid? No

If no, exception:

Fiscal Impact Funding resource(s): 6010/After School Education and Safety (ASES) Grant



#### **Attachments**

- Memorandum of Understanding
- Program Plan and Budget
- Certificate of Insurance
- Statement of Qualifications

# After School Template for Elementary and Middle Schools Memorandum of Understanding 2020-2021 Between Oakland Unified School District and East Bay Asian Youth Center

1.	Intent. This Memorandum of Understanding ("MOU") establishes the Oakland Unified School District's
	("OUSD") intent, contingent upon OUSD's receipt of California Department of Education and/or U.S.
	Department of Education after school grant funds to contract with
	East Bay Asian Youth Center ("AGENCY") to serve as the lead agency to
	provide after-scribble after summer educational programs and to serve a sufficient number of students
	and run services for a sufficient number of days to earn the core grant allocation of funding at
	236/Urban Promise Academy under the following grants:

- After School Education and Safety Program ("ASESP")
- California Department of Education ("CDE") 21st Century Community Learning Center (21st CCLC)
- Oakland Fund for Children and Youth This MOU will also outline services provided on OUSD school grounds through the Oakland Fund for Children and Youth ("OFCY") After-School Initiative funds that shall be utilized as matching funds to CDE ASESP and 21st CCLC funds.
- Private grants
- Term of MOU. The term of this MOU shall be August 1, 2020 through July 31, 2021. The term may be extended by written agreement of both parties.
- 3. Termination by OUSD. OUSD may at any time terminate this MOU for any or no reason upon not less than five (5) days written notice to AGENCY. OUSD shall compensate AGENCY for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this MOU for cause should AGENCY fail to perform any part of this MOU. In the event of termination for cause, OUSD may secure the required services from another contractor. If OUSD's cost of procuring services from another contractor exceeds the cost of providing the services pursuant to this MOU, AGENCY shall pay the additional cost.
  - a) No Premature Termination by AGENCY AGENCY hereby certifies that it is willing and able to provide required services for the full term of the MOU. AGENCY will not be permitted to unilaterally terminate the MOU or cease providing required services prior to completing the full term unless OUSD approves any change and/or unless OUSD deems immediate removal of AGENCY is necessary for cause. In the event AGENCY ceases to provide required services prior to the end of the MOU term, or is terminated for cause, OUSD may secure the required services from another contractor. If OUSD's cost of procuring services from another contractor exceeds the cost of providing the services pursuant to this MOU, or OUSD is unable to secure required services from another contractor, AGENCY shall pay any additional cost. If OUSD suffers any loss of funding or other program consequences attributable to AGENCY's premature termination, AGENCY shall pay any additional cost in addition to any damages otherwise due under this MOU.
  - b) Advance Notice by AGENCY for Coming School Year. AGENCY must provide advance notice to Principal and OUSD After School Programs Office by the end of the first semester if AGENCY cannot continue providing after school lead agency services for the succeeding school year. This date allows the school site to have sufficient time to find a new lead agency partner, and enables OUSD to work to preserve after school grant funding (including OFCY city funding) for the school.
- 4. Compensation. Contingent on OUSD receipt of California Department of Education and/or U.S. Department of Education after school grant funds and subject to grant funding levels, the ASES and 21st CCLC grant award amount for <u>East Bay Asian Youth Center</u> is \$ 135,306.00 ,. AGENCY shall be entitled to compensation from these funds in accordance with the following terms and conditions:

- 4.1. Total Compensation. Subject to the provisions of 4.2 Positive Attendance and the provisions of 4.3 Administrative Fee and subject to AGENCY compliance with MOU requirements, AGENCY shall receive the amount of the grant award less OUSD's administrative fees and other site costs agreed to by the Site Administrator and AGENCY. Penalties may be assessed or payments withheld for non-compliance, including but not limited to MOU requirements, attendance reporting, fiscal invoicing, full participation at OUSD required meetings and trainings and in continuous quality improvement efforts.
- 4.2. **Positive Attendance.** Payment for services rendered related to the ASESP and 21st CCLC grants shall be based on actual student attendance rates (\$8.19 a day per student through ASESP and \$7.50 a day per student through 21st CCLC), not estimates, as those programs are "positive attendance based." OUSD reserves the right to modify the annual core allocation based on reported attendance. In the event that payments made to AGENCY exceed the reported attendance for the Core grant, the AGENCY will return payments to OUSD at the rate of \$8.19 a day for ASESP and \$7.50 a day for 21st CCLC per student. Documentation of attendance must be submitted through the OUSD/OFCY attendance systems in order for invoices for payment of services for the ASESP and 21st CCLC grants to be processed. Exhibit A ("Attendance Reporting Schedule 2020-2021"). In the event that the school site at which AGENCY has agreed to provide programming is closed for any emergency reason (including but not limited to reasons related to COVID-19), and AGENCY provides programming remotely pursuant to Section 5.4.5 of this Agreement, AGENCY shall calculate attendance based on student participation in AGENCY's remote programming.
- 4.2.1. Reconciliation Process for Positive Attendance Based Grant Funds. OUSD will adjust the payment of the "positive attendance based" grants based on quarterly review of monthly invoices and attendance for services rendered related to the ASESP, 21ST CCLC (Core Grant) for any adjustments resulting from the reconciliation of the attendance reports for that quarter's months. The attendance reconciliation process will assess the program's performance with respect to the required compliance with the grant mandated attendance rates. Based on the review, financial adjustments of additional payment or additional withholding will be made. Any remaining balance(s) will be forwarded to AGENCY or OUSD. Any adjustment required in excess of the withholding will necessitate additional adjustments to future invoices and payments.
- 4.2.2. Administrative Charges and Reconciliation. Reconciliation process for positive attendance based grants must factor in the subtraction of administrative and other OUSD central charges, as outlined in section 4.3, from any grant amounts earned through attendance (OUSD indirect, custodial, evaluation, and After School Programs Office administrative and training/technical assistance fees).
- 4.3. **OUSD Administrative Fees.** OUSD shall charge and withhold up to 14% from the overall ASESP and 21st Century grant awards for central indirect, administrative, custodial, evaluation, and direct service training and technical assistance.
- 4.4. AGENCY Administrative Fees. AGENCY understands and agrees that it may not charge more than 4% of the total contract amount as administrative fees and that its administrative fees must be set at an appropriate dollar amount to keep the ASESP and 21st Century grants within the grant-mandated allowable 15% for total indirect/administrative costs. The agency administrative fees charged to the ASESP and 21st CCLC grants must be used for direct administrative costs and cannot be used for agency indirect costs. Direct administrative costs consist of expenditures for administrative activities that provide a direct benefit to the ASESP and 21st CCLC programs. Indirect costs consist of expenditures for administrative activities that are necessary for the general operation of the agency, but that cannot be tied to the ASESP and 21st CCLC programs.
- 4.5. Program Budget. The grant will remain as part of the site budget. Funds will be encumbered from the site budget on behalf of AGENCY for the school year 2020-2021 and will not exceed

- \$\_135,306.00 in accordance with Exhibit B. Exhibit B ("ASESP/21st CCLC Planning Tool/Comprehensive After School Program Budget for AGENCY 2020-2021").
- 4.6. Modifications to Budget. Any modifications to the approved grant budget must be approved by OUSD, AGENCY, and CDE before expenditures of funds for modified line items are authorized. Except as expressly set forth herein, OUSD shall not be liable to AGENCY for any costs or expenses paid or incurred by AGENCY in performing services for OUSD. The granting of any payment by OUSD, or the receipt thereof by AGENCY, shall in no way lessen the liability of AGENCY to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by OUSD and in that case must be replaced by AGENCY without delay.
- Program Fees. The intent of the ASESP and 21st CCLC programs is to establish local 4.7. programs that offer academic assistance and enrichment for students in need of such services regardless of their ability to pay. Though it is not against the rules to charge fees for participation in programs, the CA Department of Education discourages it because it could exclude students in need from attending and taking advantage of the after school program. Fees should not create a barrier to participation in the after school program. After school services must be equally accessible to all students targeted for services regardless of their ability to pay. Programs that propose to charge fees may not prohibit any family from participating based on their inability to pay and must offer a sliding scale of fees and scholarships for those who could not otherwise afford to participate. Any income collected from fees must be used to fund program activities specified in the grant application. AGENCY shall do full accounting of fees collected, and documentation shall be kept for 5 years for auditing purposes. If AGENCY decides to charge fees, this decision shall be made collaboratively with the Site Administrator, and AGENCY shall work collaboratively with the Site Administrator and parent leaders to develop an appropriate program fee structure for the school community. AGENCY shall provide the OUSD After School Programs Office with written documentation of the program fee structure prior to charging any program fees, and shall provide OUSD with additional documentation upon request, to ensure grant compliance. Programs that charge program fees will waive or reduce these fees for students who are eligible for free or reduced-priced meals. Programs cannot charge fees if the child is a homeless youth, as defined by the federal McKinney-Vento Homeless Assistance Act (42 U.S.C. Sec.1143a), newcomers (refugee, asylee, and unaccompanied minor), or if the child is in foster care.
- 5. **Scope of Work.** AGENCY will serve as lead agency at \_\_\_\_\_236/Urban Promise Academy will be responsible for operations and management of the ASESP, 21st CCLC, OFCY, and private grants contracted to AGENCY by OUSD for fiscal year 2020-2021. This shall include the following required activities:
  - 5.1. Student Outcomes. AGENCY shall achieve the student outcomes as described in the grant application narrative and articulated in documents from the program evaluation team. AGENCY agrees to develop school specific outcomes, as defined in partnership with the principal. AGENCY recognizes that the principal is the chief decision maker for after school and summer programs, and ensures that school site objectives are met.
  - 5.1.1. Alignment with Single Plan for Student Achievement ("Site Plan"). AGENCY will ensure the after school program aligns with OUSD and \_\_\_\_\_\_236/Urban Promise Academy and objectives to ensure the success of students as articulated in the Site Plan. AGENCY will work in partnership with the school principal to ensure that the program components are aligned with and complement OUSD standards and school site curriculum.
  - 5.1.2. Continuous Quality Improvement (CQI). AGENCY must fully engage in continuous quality improvement (CQI) processes and complete the following steps of the CQI cycle each year, and timely submit corresponding CQI deliverables to the After School Programs Office:
    - beginning of year self-assessment using YPQA/SAPQA tool

- planning with data (using self-assessment and external assessment PQA data, and other program data as available)
- development of quality action plan (QAP) with SMART goals for program improvement
- progress check for program quality e.g. quality coaching

The CQI cycle is intended to be a collaborative process involving program staff, and can include other stakeholders (ie. youth leaders, school partners, parents, other community partners).

Agency staff (Site Coordinators and other agency staff) are also required to participate in any OUSD sponsored CQI training provided by the OUSD After School Programs Office.

compliance with ASESP and 21st CCLC funding guideline requirements and follow OUSD a school policies and procedures. This includes compliance with OUSD staffing requirements a policies including No Child Left Behind and other legislative mandates.	5.2. <b>Oversight.</b> AGENCY will provide oversight, fiscal management, payroll services, techn assistance, and facilitation of collaboration with other service providers. Agency must ensure compliance with ASESP and 21st CCLC funding guideline requirements and follow OUSD a school policies and procedures. This includes compliance with OUSD staffing requirements.
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5.3.	Enrollment. AGENCY will enroll		through	8th	grade	students	a
	236/Urban Promise Academ		_, to serve	sufficient	number	of stude	nte
	and run services for a sufficient number of	f days to ea	arn the full co	re grant a	llocation	of funding	g.

# 5.4. Program Requirements

- 5.4.1. Program Hours. The program shall be offered Monday through Friday, every regular school day annually, commencing immediately upon the conclusion of the regular school day, operating a minimum of 15 hours/week, and until 6:00 pm daily. Instructional activities must include a balance of both academic and enrichment/recreation components.
- 5.4.2. Program Days. The program shall be offered a minimum of 177 180 days during the 2020–2021 school year. AGENCY will close the ASESP and 21st CCLC program no more than a maximum of 3 days in the 2020-2021 school year for staff professional development, as permitted by Education Code. Programs that receive 21st CCLC Supplemental grant funds or private funding for summer shall additionally operate a sufficient number of days and hours in the summer, on weekends, and during intercession in the manner prescribed by the grant legislation and/or funder, in order to meet attendance goals required by the CA Department of Education and/or the funder.
- 5.4.3. **Program Components.** AGENCY agrees to provide programming that supports the guidelines as outlined in the ASES and 21st CCLC grants for students at 236/Urban Promise Academy . AGENCY acknowledges and agrees to provide programming consistent with grant guidelines understanding that:
  - Educational and Literacy. An educational and literacy element that must provide tutoring and/or homework assistance designed to help students meet state standards in one or more of the following core academic subjects: reading/language arts, mathematics, history and social studies, or science. A broad range of activities may be implemented based on local student needs and interests.
  - Enrichment. The enrichment element must offer an array of additional services, programs and
    activities that reinforce and complement the school's academic program. Enrichment may
    include but is not limited to arts, youth development, leadership, recreation, sports, music,
    career awareness, college interest, service learning and other youth development activities
    based upon student needs and interests. All programs must offer both enrichment and
    recreation/physical fitness activities as core components of the after school program, and
    summer program if summer program is provided.
  - Family Literacy Services. AGENCY shall assess the need for family literacy services among adult family members of the students to be served by the program. All programs will, at a

minimum, either refer families to existing services or coordinate with local service providers to deliver literacy and educational development services.

- Equitable Access Programming. AGENCY shall include a component for students at 

  236/Urban Promise Academy to support full access to 
  program components.
- Supplemental and Summer Services. In all programs receiving 21st CCLC Supplemental grant funds or private funding for summer, AGENCY will provide educational and enrichment programming in the summer, on weekends, and/or during intercessions. A broad range of activities may be implemented based on local student needs and interests, and district guidelines for summer programming. Supplemental and summer services may be added under this MOU. If summer services will be added, a separate MOU amendment will reflect the summer scope, summer budget and any changes in location as to summer services to be provided.
- Middle School Sports League Activities. All programs participating in the Middle School Sports League must include those activities in their Program Planning tool and Program Schedule. Middle School Sports League activities, including but not limited to on and off site practices and games, are subject to the field trip policy high risk field trip activities requirements provided in this agreement. All sports participants and volunteers must have on file a completed Middle School Sports Release of Liability and Assumption of Risk prior to participation (attached hereto as Exhibit E (1)).
- 5.4.3.1. Super Snacks/Snack/Supper/Beverages: AGENCY shall meet Federal and State meal and snack requirements and all meals and snacks must be provided by OUSD Nutrition Services department. Nutrition Services shall:
  - 5.4.3.1.1. Provide meals and beverages that meet State and Federal standards;
  - 5.4.3.1.2. Provide the number of meals and beverages requested by AGENCY unless/until Nutrition Services determines that AGENCY's participation is lower than the super snack/snack/meal/beverage count provided by the AGENCY, in which case, the number will be adjusted;
  - 5.4.3.1.3. Provide all supplies including utensils, napkins, forks, required;
  - 5.4.3.1.4. Support compliance by AGENCY with required State and Federal administrative requirements;
  - 5.4.3.1.5. Provide annual training to AGENCY.
- 5.4.3.2. Each AGENCY participating in the Nutrition Services super snack/snacks/supper/beverage program shall:
  - 5.4.3.2.1. Attend annual training. In the event that the person responsible for super snack or snack distribution changes, AGENCY will make arrangements with Nutrition Services for training of new employees or representative of the AGENCY:
  - 5.4.3.2.2. Complete After School Super Snack, Snack and Supper Menu Production Worksheets (MPW) on a daily basis;
  - 5.4.3.2.3. Ensure meal count is accurate;
  - 5.4.3.2.4. Submit completed MPW to cafeteria staff by the next business day;
  - 5.4.3.2.5. Return leftovers to cafeteria;
  - 5.4.3.2.6. Ensure that only students are served and receive food from the program;
  - 5.4.3.2.7. Ensure that meals are not removed from campus

- 5.4.3.2.8. Immediately report to OUSD Site Coordinator and Nutrition Services any concerns related to food safety or food contamination
- 5.4.3.3. AGENCY will be billed at the rates immediately below, for meals by Nutrition Services under the following conditions.
  - 5.4.3.3.1. MPW not completed and submitted by the next business day;
  - 5.4.3.3.2. Super Snacks and Snacks are ordered and not picked up
- 5.4.3.4. In addition to any applicable liability associated with audit findings. AGENCY will be charged the following for each meal that OUSD is unable to claim due to AGENCY's failure to comply with program requirements:

5.4.3.4.1. Super Snack:

\$3.65

5.4.3.4.2.

Snack:

\$1.00

5.4.3.4.3.

Supper:

\$3.65

- 5.4.3.5. AGENCY will be liable for audit findings and/or assessments (See Section 12 below) that are attributable to AGENCY's failure to comply with the rules and regulations of the Nutrition Services program, including liability if reimbursement is denied Nutrition Services because of AGENCY's failure to comply with program requirements.
- 5.4.3.6. In accordance with guidance provided by the California Department of Education, in the event that the school site at which AGENCY has agreed to provide programming is closed for any emergency reason (including but not limited to reasons related to COVID-19), OUSD may fulfill its above-described obligations to provide after-school meals, snacks, and/or beverages through a "grab-and-go" meal distribution program, in which case AGENCY shall not be responsible for distributing after-school meals, snacks, and/or beverages.
- 5.4.4. **Staff Ratio.** The staff to youth ratio shall not exceed 1:20, with no more than 20 youth for each qualified, adult staff supervisor.
- 5.4.5. **Remote Provision of Services.** In the event that the school site at which AGENCY has agreed to provide programming is closed for any emergency reason (including but not limited to reasons related to COVID-19), AGENCY shall provide programming remotely, rather than in-person at the school site.
- 5.5. Data Collection. AGENCY will work with OUSD to collect and analyze data on student enrollment, student attendance, student academic performance, student satisfaction, and parent satisfaction. This includes, but is not limited to:
- 5.5.1. **Accountability Reports.** AGENCY will provide OUSD with the following set of program accountability reports:
  - Financial reports
  - Activity reports
  - Outcomes reports: behavioral and academic
  - Staff Qualifications
- 5.5.2. Attendance Reports. AGENCY will provide OUSD with attendance reports using the OUSD/OFCY attendance systems and maintaining required attendance records utilizing the OUSD/OFCY attendance systems, including completion of mandatory monthly reports. Original written documentation of all daily attendance records, including all daily sign in/out sheets, will be maintained by Agency for 5 years for auditing purposes.

- 5.5.3. Use of Enrollment Packet. AGENCY will use OUSD After School Program Parent Permission and Student Information enrollment packet, including early release waiver, for all after school participants. (Exhibit C) AGENCY will seek approval from the OUSD After School Programs Office for any modifications to the OUSD enrollment packet, in advance of distribution.
- 5.5.4. Maintain Clean, Safe and Secure Environment. AGENCY shall maintaining clean, safe, and secure program environments for staff and students in conjunction with OUSD guidelines. AGENCY, as they view necessary, will initiate and establish additional cleanliness, safety, supervision, training and security policies and protocols sufficient to ensure staff, student and family member safety.
- 5.6. Alignment of After School Safety Plan with School Site Comprehensive Safety Plan. AGENCY will use the OUSD After School Program Emergency Plan template and work collaboratively with school site administrator to complete and/or update and submit an annual after school safety plan by mid October which aligns with and is part of the school site's comprehensive safety plan. AGENCY will seek approval from the OUSD After School Programs Office for any modifications to the OUSD template, in advance of distribution.
- 5.7. Incident and Injury Reporting, Crisis Response and Training; Accident Insurance
- 5.7.1. AGENCY will train staff and agents in required Incident and Injury Reporting and Crisis Response Protocols. All accidents or injuries to after school program participants, visitors or staff must be reported via email to ousdincidents@ccmsi.com by AGENCY staff within one business day of occurrence. OUSD will secure at its own expense limited OUSD student accident insurance coverage to assist in payment of eligible student medical expenses incurred by parent/guardians due to OUSD student accidents during the after school program. This coverage will be secondary to any primary medical insurance for which student participants are eligible. After School Program staff will immediately refer parent/guardians seeking payment of medical expenses under student accident coverage to OUSD's designated accident insurance representative.
- 5.8. Meeting Participation. AGENCY will participate in technical assistance, training, orientation, monthly meetings and other support and resource development activities provided by OUSD and collaborative partners in conducting program planning, implementation, and evaluation. These include required regular meetings with the school principal or other identified designee to ensure collaboration with the school vision. AGENCY staff will participate in meetings facilitated by the OUSD After School Programs Office to address program quality, program improvement and general troubleshooting.
- 5.9. **Relationships.** AGENCY will maintain six essential collaborative relationships to ensure partnerships towards effective program implementation:
- Administration, faculty, and staff of \_\_\_\_\_\_236/Urban Promise Academy
- OUSD After School Programs Office
- OUSD central administration departments
- Parents/Guardians
- Youth
- Community organizations and public agencies
- 5.10. **Licenses.** AGENCY shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 5.11. Loss of Standing as Qualified Organization: AGENCY shall insure MOU requirements are met. Failure to do so may result in loss of standing as a qualified organization and/or termination of partnership.
- 6. Field Trip Policy. FIELD TRIPS, OFF SITE EVENTS AND OFF SITE ACTIVITIES:

- AGENCY shall provide each Site Administrator and the OUSD After School Programs Office
  with a schedule of all after school program field trips and/or off site events and/or off site
  activities by the first day of each semester, and a schedule of all summer field trips and/or off
  site events and activities by the first day of the summer program, if AGENCY is providing
  summer services (Exhibit D)
- AGENCY hereby certifies that after school and any summer program staff and/or subcontractors will comply with the following procedures for all field trips, off site events and off site activities:
- 6.1. Licenses Permission Slips/Acknowledgement. Field trip/excursion permission slip must be signed by parent(s)/guardian(s) of all student participants and an acknowledgement must be signed by all adult chaperones both of which shall include the following information:
- 6.1.1. a full description of the trip and scheduled activities
- 6.1.2. student/adult participant health information
- 6.1.3. "Notice of Waiver of All Claims: Education Code § 35330 provides that all persons making a field trip or excursion shall be deemed to have waived all claims against any school district, charter school, or the State of California for injury, accident, illness or death occurring during or by reason of the field trip or excursion, regardless of who holds the claims. If the field trip or excursion to which this permission slip applies is out-of-state, I hereby knowingly waive all of my and my daughter's/son's/ward's claims against any school district, charter school, and/or the State of California for injury, accident, illness or death occurring during or by reason of the out-of state field trip or excursion."
- 6.2. After school and summer program staff or subcontractors leading trip must have a written list of students attending trip.
- 6.3. No student shall be prevented from making a trip due to lack of sufficient funds.
- 6.4. After school and summer program staff or subcontractors leading trip shall have a sufficient first aid kit in his or her possession or immediately available. If the trip is conducted in areas known to be infested with poisonous snakes, this first aid kit shall contain medically accepted snakebite remedies.
- 6.5. **Health Conditions/Medication:** Trip participant health information will be gathered and reviewed in advance of trip and any needed revisions to supervision plan made, including making sure that chaperones understand relevant information (eg food allergies). A plan will be developed to collect, secure, and dispense prescription medications from their original containers only and consistent with physician's instructions.
- 6.6. Supervision
- 6.6.1. AGENCY Executive Director must review and approve supervision plan.
- 6.6.2. Trip as structured is appropriate to age, grade level and course of study.
- 6.6.3. Chaperones are all AGENCY employees or subcontractors, parent(s)/guardian(s), or other authorized chaperones and are 21 or older. After School and Summer Program Coordinators and lead trip staff are satisfied that all chaperones are willing and able to perform required duites, including understanding and implementing instructions, understanding health information for students in their group, and responding effectively in the event of an emergency. Trip attendees shall be limited to assigned school or after school program staff, students and authorized chaperones. Guests, including but not limited to friends and other family members, are strictly prohibited absent prior written approval of the after school program coordinator or AGENCY executive director. Before the trip, after school and summer program staff leading trip shall provide any adult chaperones who may accompany the students with clear information regarding their responsibilities. Chaperones shall be assigned a prescribed group of students and shall be

- responsible for the continuous monitoring of these students' activities. Chaperones shall not consume alcoholic beverages or be under the influence of controlled substances while accompanying and supervising students on a trip.
- 6.6.4. When a trip is made to a place of business or industry, staff shall arrange for an employee of the host company to serve as conductor.
- 6.6.5. Adult:Student Ratio is at least 1:10 or higher if swimming or wading or high risk trip. If the trip involves water activities, this ratio shall be revised to ensure closer supervision of elementary grade or younger students, appropriate to their ages. The ratio of adults to students on field trips and excursions shall be reasonable under the circumstances.
- 6.6.6. Safety requirements have been met (eg: current First aid/CPR training of at least one chaperone, first aid kits, emergency contact and health info, instructions for chaperones, staff and chaperones have cell phones which are charged and available for communication).
- Transportation Requirements: The AGENCY after school and summer program staff or 6.7. subcontractors shall ensure compliance with all state laws and may transport by the use of AGENCY's own equipment, contract to provide transportation or arrange transportation by the use of other equipment to enrolled after school and summer participants provided that: (A) parent/guardians' written permission has been obtained in advance; (B) After School Program Coordinator and/or Summer Program Coordinator has confirmed that: transportation arrangements are safe and appropriate; (C) all drivers have valid California driver's license; (D) all drivers have received fingerprint clearance; (E) provided that such transport is covered under driver or registered owner's personal automobile insurance or AGENCY automobile liability insurance policy for at least \$100,000 per individual and \$300,000 per occurrence for liability for bodily injury; and \$50,000 per occurrence for liability for property damage; (F) all drivers and registered owners of private or rented vehicles used shall complete and sign declaration of driver forms assuring that: (i) the driver is at least 21 years of age and holds a current valid California driver's license;(ii) the driver has not been convicted of reckless driving or driving under the influence of drugs or alcohol within the past five years; and (iii) the driver provides proof of sufficient insurance; (G) if AGENCY transports by use of an Agency owned vehicle or arranges and/or contracts with a third party to provide this transportation, the AGENCY or organization or company with whom they contract must meet or exceed the standards required of OUSD's District approved bus vendors, including but not limited to: be licensed as a transportation provider, be certified to transport students (e.g., School Pupil Activity Bus certification) and have at least \$5,000,000 Automobile liability and \$1,000,000 General Liability insurance; which has an endorsement naming OUSD and AGENCY as additional insured; (H) arrangements have been made for additional vehicle for use in event of illness or emergency; and (I) students receive instruction in safe conduct on bus or other transport; and (J) drivers shall receive safety and emergency instructions and information which shall be kept in their vehicle, including health and emergency information for each student riding in his/her vehicle.
- 6.8. AGENCY must have reasonable confirmation that all organizations involved in the trip have demonstrated expertise and exhibit reasonably safe and reputable operating procedures and business practices appropriate to student trips.
- Vendor is licensed to provide all proposed activities.
- 6.10. All after school program student participants on field trips, off site events or activities must be covered by medical or accident insurance. (See Incident and Injury Reporting and Accident Insurance above.)
- 6.11. ADDITIONAL REQUIREMENTS FOR HIGH RISK, OVERNIGHT, OUT OF STATE TRIPS:
- 6.11.1. Definition of High Risk Activities

- 6.11.1.1. Because of concerns about the risk to student safety, the after school program coordinator shall not permit the following activities on campus or during AGENCY sponsored after school or summer program trips, events and activities unless the activity is properly supervised, students wear protective gear as appropriate, and each participant has medical or accident insurance coverage:
  - Amusement Parks
  - Interscholastic Athletic Activities
  - Bicycle riding
  - Circus Arts
  - Hiking (Moderate to rigorous terrain or length) vs short nature "walks"
  - Hang gliding
  - Horseback riding
  - Ice Skating
  - In-line or Roller Skating
  - Rock climbing, climbing walls
  - Skateboarding or use of non-motorized scooters
  - Snow sports of any kind
  - Trampoline; Jumpers
  - Motorcycling
  - Rodeo
  - Target Shooting
  - Water Activities including but not limited to: swimming, snorkeling, scuba diving, sailing, boating, kayaking, river rafting, water slides, water skiing etc.
  - Outdoor active, experiential programs (Ropes course, pulley, etc.)
  - Other activities determined by the school principal to have a high risk to student safety
- 6.11.1.2. The cost of limited OUSD student accident insurance coverage for student accidents during such activities shall be borne by OUSD.
- 6.11.1.3. Students who operate or ride as a passenger on a bicycle, non-motorized scooter or skateboard upon a street, bikeway or any other public bicycle path or trail shall wear a properly fitted and fastened bicycle helmet that meets the standards of law. Students also shall be required to wear such helmets while wearing in-line or roller skates.
- 6.11.2. Department of Justice and FBI fingerprinting and fingerprint clearance must be obtained for all non-District employee chaperones. Chaperones who continue beyond one school year will need to get fingerprint clearance once every three years from the time they begin chaperoning on after school program trips. Chaperones shall act in accordance with district policies, regulations and school rules. A person who is required to register as a sex offender pursuant to Penal Code 290 shall not serve as a chaperone on any field trip.
- 6.11.3. No chaperone shall be assigned to provide supervision or instruction of students unless he/she has submitted evidence of an examination within the past 60 days to determine that he/she is free of active tuberculosis. Chaperones whose skin test negative shall thereafter be required to take tuberculosis test every four years or sooner if deemed necessary by AGENCY.
- 6.11.4. Letter must be sent to parent(s)/guardian(s) and if it is an overnight trip, a meeting must be held for staff, chaperones, parent(s)/guardian(s) and students in advance of trip to discuss trip and safety related procedures, itinerary and questions.
- 6.11.5. Sleeping arrangements and night supervision are safe and appropriate.
- 6.11.6. **Vendor Proof of Insurance**: After School Program Coordinator and/or Summer Program Coordinator has obtained proof of insurance from all private vendors including:

- Facility
- Program

# 6.12. Additional Requirements for Field Trips/Excursions Which Include Swimming or Wading

- 6.12.1. No swimming or wading shall be allowed on trips unless planned and approved in advance.
- 6.12.2. When wading in the ocean, bay, river or other body of water as part of a planned, supervised outdoor education activity, after school program staff shall provide for a number of chaperones to exceed the normal one to ten ratio and shall instruct both chaperones and students of the real and potential risks inherent in such activities and the precautions necessary for their safety.

# 6.12.3. Swimming Activities

- 6.12.3.1. Parents/guardians must provide written permission for the student to swim and must indicate the student's swimming ability. Students whose parents do not give permission for their child to swim shall be identified in advance of trip and a tracking system designed to ensure they do not enter pool or swim area.
- 6.12.3.2. Swimming facilities, including backyard pools, must be inspected by the AGENCY Executive Director and after school program staff before the trip is scheduled.
- 6.12.3.3. Owners of private pools must provide a certificate of insurance, designating OUSD and AGENCY as an additional insured, for not less than \$2,000,000 in liability coverage.
- 6.12.3.4. Lifeguards must be designated for all swimming activities. If lifeguards are not provided by the pool owner or operator, the AGENCY Executive Director shall ensure their presence. The AGENCY Executive Director shall ensure that lifeguards are Red Cross certified or equivalent and must be at least 21 years old. A swim test must be administered before any student is permitted in the deep end of the pool or swim area. A tracking system shall be designed in advance of trip to identify those students who have and have not passed the swim test.
- 6.12.3.5. The ratio of adult chaperones to students shall be at least one to ten. In grades 4-6, this ratio shall be at least one to eight. In grades K-3, this ratio shall be at least one to four.
- 6.12.3.6. Specific supervisory responsibilities shall be determined in advance to accommodate the varying swimming abilities of students. These responsibilities shall be clarified in writing and reviewed verbally before the trip.
- 6.12.3.7. Emergency procedures shall be included with written instructions to adult chaperones and staff.
- 6.12.3.8. Staff and chaperones assigned to supervise students must wear swim suits and know how to swim and be at each side of the pool or swim area actively monitoring students at all times.
- 6.12.3.9. The After School Program Coordinator and/or Summer Program Coordinator may require students to wear flotation devices, depending upon their age and swimming ability.
- 6.12.3.10. A buddy-system or other means of surveillance shall be arranged in advance and strictly enforced during swimming activities.
- 6.13. Additional Requirements for trips to East Bay Regional Park District Bodies of Water (swimming pools, lagoons, shoreline parks and lakes) and Related Facilities
- 6.13.1. At least 2 weeks prior to trip date, all persons attending trip, including, but not limited to, each and every student, teacher, instructor, chaperone, supervisor, parent, administrator, volunteer, or aide (hereinafter "participant") will provide to the School District Office of the General Counsel an

- original, properly completed, signed and dated East Bay Regional Park District Waiver (attached as Exhibit E), executed by either the participant if he or she is 18 years of age or older, or the participant's parent or legal guardian if the participant is under 18 years of age
- 6.13.2. Should AGENCY fail to provide an original, properly completed, signed and dated East Bay Regional Park District Waiver for each trip participant as defined in Section 6.13.1 above, AGENCY agrees to hold harmless, defend and indemnify OUSD, its officers, employees, volunteers and agents from all claims and actions resulting therefrom.
- 6.14. In the event that a field trip cannot proceed as planned for any reason (including but not limited to the closure of the field trip destination in response to COVID-19), AGENCY shall provide alternative programming to students (including remote programming, in the event that the school site at which AGENCY has agreed to provide programming is closed).
- 7. **Financial Records.** AGENCY agrees and understands that OUSD is responsible for fiduciary and programmatic oversight for the expenditure of the ASESP and 21st CCLC grant funds contracted to AGENCY by OUSD for fiscal year 2020-2021. AGENCY will function as a sub recipient of funding and as such will follow all required fiscal guidelines and meet outlined standards as referenced in applicable Federal and State sub recipient guidelines for the federal 21st Century Community Learning Centers grant program, CFDA Number 84.287, awarded by the Office of Elementary and Secondary Education Academic Improvement and Teacher Quality Programs office. Sub recipients that receive over \$500,000 of federal funds are required to undergo an annual audit and communicate findings to OUSD, as requested. AGENCY will ensure that all contracted funds of this MOU are expended as per grant guidelines.
  - 7.1. **Accounting Records.** AGENCY will maintain its accounting records based upon the principles of fund accounting.
  - 7.2. Disputes. AGENCY shall make all records related to ASESP, 21ST CCLC available to OUSD for review. OUSD and AGENCY shall meet and confer regarding any disputes as to the amount of actual expenses before taking any action to collect funds.

# 8. Invoicing

- 8.1. Billing Structure. AGENCY shall only invoice for actual expenditures incurred. Supporting documentation must be presented along with monthly invoices upon request. Billing details must be provided upon request to OUSD to ensure compliance with related sub recipient and grant guidelines.
- 8.2. **Unallowable Expenses.** AGENCY may not purchase computers or capital equipment using ASES, 21st Century Core Grant, 21st Century Direct Access, or 21st Century Family Literacy funds.
- 8.3. Invoice Requirements. AGENCY will submit invoices with evidence of the following staff qualifications for each AGENCY employee and AGENCY agent, including employees of subcontracting agencies and volunteers: TB Clearance, current CA Department of Justice and FBI fingerprint clearance, and Instructional Aide requirement. AGENCY will utilize the required OUSD invoicing and staff qualifications form (Exhibit F) for regular invoice submission.
- 8.4. **Submission of Invoices.** AGENCY must submit invoices to OUSD on a timely and regular basis for services rendered. OUSD will not accept invoices submitted more than thirty days beyond the end of each fiscal quarter. No invoices will be accepted more than 30 days past the end of June 30 of the contractual fiscal year. AGENCY must also submit invoices according to specific invoicing deadlines as outlined by OUSD to ensure timely processing. **(Exhibit G)**
- 8.5. Submission of Invoices for ASESP and 21st Century Grants. For services rendered related to the ASESP and 21st CCLC grants, OUSD shall pay AGENCY, on a monthly basis, for appropriately documented expenses related to the ASESP and 21ST CCLC grants, with a cumulative total for 2020-2021 not to exceed \$ 135,306.00 in accordance with the attached

Exhibits to this Memorandum. Invoices for payment of services shall be submitted by the 10th of each month to the OUSD After School Programs Office, utilizing the required OUSD invoicing and staff qualifications form (Exhibit F). OUSD will strive to adhere to second Accounts Payable check run per the published schedule of monthly payments if invoices are submitted in accordance with the deadlines and requirements set forth in this section and the accompanying Exhibits.

9. Ownership of Documents. AGENCY agrees that, pursuant to California law, it shall maintain program and fiscal documentation for the ASES and 21st CCLC programs for a minimum of five years. All documents created by AGENCY pursuant to this MOU, including but not limited to reports, designs, schedules, registration packets, early release waivers, and other materials prepared, or in the process of being prepared, for the services to be performed by AGENCY, are and shall be at the time of creation and thereafter the property of OUSD, with all intellectual property rights therein vested in OUSD at the time of creation. OUSD shall be entitled to access to and copies of these materials during the progress of the work. Any such materials in the hands of AGENCY or in the hands of any subcontractor upon completion or termination of the work shall be immediately delivered to OUSD. If any materials are lost, damaged or destroyed before final delivery to OUSD, AGENCY shall replace them at its own expense and AGENCY hereby assumes all risks of loss, damage or destruction of or to such materials. AGENCY may retain a copy of all materials produced under this MOU for its use in its general business activities.

# 10. Changes

- 10.1. Agency Changes. AGENCY may, at any time, by written order, make changes consistent with Section 5 Scope of Work of this MOU. If such changes cause an increase or decrease in the budgeted cost of or the time required for performance of the agreed upon work, an equitable adjustment as mutually agreed shall be made in the limit on compensation as set forth in Section 4 or in the time of required performance as set forth in Section 5.4, or both. In the event that AGENCY encounters any unanticipated conditions or contingencies that may affect the scope of work or services and result in an adjustment in the amount of compensation specified herein, AGENCY shall so advise OUSD immediately upon notice of such condition or contingency. The written notice shall explain the circumstances giving rise to the unforeseen condition or contingency and shall set forth the proposed adjustment in compensation. Such notice shall be given to OUSD prior to the time that AGENCY performs work or services related to the proposed adjustment in compensation. Any and all pertinent changes shall be expressed in a written amendment to this MOU and signed by OUSD prior to AGENCY's implementation of such changes.
- 10.2. Changing Legislation. AGENCY understands that changes in Federal, or state legislation or District policy may impact funding levels, grant requirements, and responsibilities of AGENCY during an academic school year. This MOU may be amended during the 2020-2021 fiscal year to reflect additional changes resulting from such legislation.

#### 11. Conduct of Consultant

- 11.1. Staff Requirements. AGENCY must comply with all Federal and State employment and labor laws. AGENCY will adhere to the following staff requirements for each AGENCY "agent", including employees, staff of subcontracting agencies, and volunteers. AGENCY will provide OUSD with evidence of staff qualifications, consistent with invoicing requirements outlined in Section 8.3 which include:
- 11.1.1. Child Abuse and Neglect Reporting Act. AGENCY will provide at its own expense sufficient Mandated Reporter training to all AGENCY agents at least annually within their first month working with OUSD students and comply with the Child Abuse and Neglect Reporting Act (CANRA) guidelines as Mandated Reporters to report suspicions of possible child abuse to the appropriate reporting agency as stated in California Penal Code § 11164 11174.
- 11.1.2. Tuberculosis Screening. AGENCY agents who work with students must submit to a tuberculosis risk assessment as required by Education Code 49406 within the prior 60 days. If

tuberculosis risk factors are identified, AGENCY agents must submit to an intradermal or other approved tuberculosis examination to determine that he/she is free of infectious tuberculosis. If the results of the examination are positive, the AGENCY agent shall obtain an x-ray of the lungs. At his/her discretion, AGENCY agent may choose to submit to the examination instead of the risk assessment.

- 11.1.3. Fingerprinting of Agents. Current California Department of Justice (CDOJ) fingerprint clearance and FBI fingerprint clearance for each AGENCY agent working with students. AGENCY shall not permit its agents to come into contact with students until CDOJ and FBI clearance is ascertained, and AGENCY shall certify in writing to OUSD that none of its agents who may come into contact with pupils have been convicted of a violent or a serious felony. AGENCY shall further certify that it or its subcontracting agencies have received and reviewed fingerprint results for each of its agents, and Agency or its subcontracting agencies shall request and review subsequent arrest records for all agents who may come into contact with OUSD pupils in providing services to the District under this Agreement.
- 11.1.4. **Minimum Qualifications.** AGENCY staff and agents who directly supervise students and are included in the 1:20 staff to student ratio must meet the following minimum qualifications for an instructional aide: a high school diploma or its equivalency and one of the following: (a) an AA degree; or completion of 48 semester units in college; or (b) successful completion of the Instructional Assistant exam, administered by the Alameda County Office of Education. In addition, AGENCY shall provide at its own expense, First Aid and CPR Training to sufficient AGENCY staff to ensure that no less than 2 AGENCY staff members with current First Aid and CPR Training are present on site during the program each day. AGENCY must provide staff and agents adequate professional development, training, coaching and preparation time to enable staff and agent performance to meet the goals of the ASES/21st Century after school grant program and provide a safe and secure program.
- 11.2. Removal of Staff. In the event that OUSD, in its sole discretion, at any time during the term of this MOU, desires the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, AGENCY shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons. In the event OUSD requests the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, the OUSD site administrator shall provide to the AGENCY written, supporting rationale for the decision. OUSD After School Program Office, after conferring with Legal and the Executive Officer supporting the site, shall decide, taking all the facts and circumstances into account, if AGENCY may reassign an employee or agent to another OUSD site. Prior to the removal or change of any AGENCY staff member who is a regular part of the after school program, AGENCY shall inform the Site Administrator with as much notice as possible, and will work with the Site Administrator to ensure a smooth transition in staffing.
- 11.3. Conflict of Interest. AGENCY shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. OUSD shall be permitted to hire an officer or employee of AGENCY for OUSD services in connection with or unrelated to this Agreement and AGENCY shall be permitted to hire any officer or employee of OUSD to perform any service by this Agreement, provided that the agreement attached hereto as Exhibit J is fully executed prior to the performance of any services by the officer or employee. AGENCY affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between AGENCY's family, business or financial interest and the services provided under this MOU, and in the event of change in either private interest or services under this MOU, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.
- 11.4. Drug-Free / Smoke Free Policy. AGENCY understands that OUSD does not permit drugs, alcohol, and/or smoking at any time in any buildings and/or grounds on OUSD property. AGENCY agrees to adhere to this policy for its students, staff, visitors, employees and or subcontractors.

- 11.5. **Non-Discrimination.** Consistent with the policy of OUSD and California and Federal laws, AGENCY shall not engage in unlawful discrimination of students on the basis of actual or perceived physical or mental disability, medical condition, sex, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the California Penal Code. Consistent with the policy of OUSD in connection with all work performed under Contracts, AGENCY shall not engage in unlawful discrimination in employment on the basis of actual or perceived race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation. AGENCY agrees to comply with applicable Federal and California laws including, but not limited to, the Americans with Disabilities Act, Section 504 of the Rehabilitation Act, Title IX and the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, AGENCY agrees to require like compliance by all its subcontractor(s).
- 11.6. Bullying; Sexual Harassment. The District's Board of Education recognizes the harmful effects of bullying and sexual harassment on student learning, school attendance and participation in after school programs. In order to have a safe environments that protect students from physical and emotional harm, AGENCY shall establish student safety as a high priority and shall not tolerate sexual harassment or bullying of any student. AGENCY shall adopt a policy expressly against harassment, sexual harassment, intimidation, and bullying and ensure related training on prevention and response is accordingly provided for all AGENCY employees and agents.
- 11.7. Restorative Justice (RJ) and Positive Behavioral Interventions and Supports (PBIS). As a part of the District's commitment to eliminate disproportionality in discipline affecting African American male students, the District has initiated Restorative Justice and PBIS programs at many school sites. AGENCY is encouraged to learn more about these programs at school sites and work with District Staff to implement programs in the after school programs that support positive school climate.
- 12. Indemnification. AGENCY shall indemnify, hold harmless and defend OUSD and each of its officers, officials, employees, volunteers and agents from any loss, liability, audit fines, assessments, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by OUSD, AGENCY or any other person and from any claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising or alleged to have arisen directly or indirectly out of performance of this MOU. AGENCY's obligations under the preceding sentence shall apply jointly and severally regardless of whether OUSD or any of its officers, officials, employees, volunteers or agents are actively or passively negligent, but shall not apply to any loss of liability, fines, penalties, forfeitures, costs or damages caused solely by the active negligence or by the willful misconduct of OUSD. If AGENCY should subcontract all or any portion of the work or activities to be performed under this MOU, AGENCY shall require each subcontractor to indemnify, hold harmless and defend OUSD, its officers, officials, employees, volunteers or agents in accordance with the terms of the preceding paragraph.
- 13. **Insurance**. Throughout the life of the MOU, AGENCY shall pay for and maintain in full force and effect with an insurance company(s) admitted by the California Insurance Commissioner to do business in the State of California and rated not less than "A/VII" in Best Insurance Rating Guide, the following policies of insurance and shall require each subcontractor to do the same:
  - 13.1. Commercial General Liability insurance which shall include contractual, products and completed operations, corporal punishment and sexual misconduct and harassment coverage, and bodily injury and property damage liability insurance with combined single limits of not less than \$1,000,000 per occurrence.
  - 13.2. Worker's Compensation insurance, as required by the California Labor Code, with not less than the statutory limits.

13.3. Property and Fire insurance shall provide to protect: Real Property, against risk of direct loss, commonly known as Special Form and Fire Legal Liability, to protect against liability for portions of premises leased or rented; Business Personal Property, to protect on a Broad Form, named peril bases, for all furniture, equipment and supplies of AGENCY. If any OUSD property is leased, rented or borrowed, it shall also be insured the same as real property.

The above policies of insurance shall be written on forms acceptable to the Risk Manager of OUSD and endorsed to name the OUSD, its officers, employees, volunteers or agents, as additional insured. Said Additional Insured endorsement shall be provided to OUSD upon AGENCY's execution of this MOU and before work commence under this MOU. If at any time said policies of insurance lapse or become canceled, this MOU shall become void. The acceptance by OUSD of the above-required insurance does not serve to limit the liability or responsibility of the insurer or AGENCY to OUSD. **Exhibit H** ("Certificates of Insurance").

- 14. Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 15. Counterparts. This MOU and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 16. Program Books and Supplies. Supplies can only be purchased by OUSD, not by Lead Agency. Supplies to be used in both the school day and after school program must be joint funded, with a maximum of 50% applied to ASES/21st. The only exception is that supplies for Supplemental programming on non-school days can be purchased by the lead agency. All supplies purchased with grant funding are and remain the property of OUSD and must remain at the site.
- 17. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: The District certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by https://www.sam.gov/

On behalf of our respective institutions or organizations, we hereby execute this Memorandum of Understanding.

py del-	6/25/2020
<ul> <li>President, Board of Education</li> <li>State Administrator</li> <li>Superintendent</li> </ul>	Date
Top of home	6/25/2020
Secretary, Board of Education	Date
andrea Bustamante	5/27/2020
Executive Director  Community Schools and Student	Date

# AGENCY David kakishiba Agency Director Signature David Kakishiba Date Executive Director Print Name, Title

## Attachments:

- Exhibit A. Attendance Reporting Schedule
- Exhibit B. Planning Tool/Comprehensive After School Program Budget
- Exhibit C. Enrollment Packet, including Early Release Waiver
- Exhibit D. List of Anticipated Field Trips, Off Site Events and Off Site Activities
- Exhibit E. Waiver for use of East Bay Regional Park District Bodies of Water (Swimming Pools,

Mark Triplett	5/27/2020
Principal 16A2F482C456	Date
Mark Triplett	5/27/2020
Network Superintendent	Date
Sondra Aguilera	5/27/2020
Chief Academic Officer Continuous School Improvement	Date

Lagoons, Shoreline Parks and Lakes) and Related Facilities

- Exhibit E (1) Middle School Sports Release of Liability and Assumption of Risk
- Exhibit F. Invoicing and Staff Qualifications Form
- Exhibit G. Fiscal Procedures and Policies
- Exhibit H. Certificates of Insurance
- Exhibit I. Statement of Qualifications
- Exhibit J. Agreement to Allow Distinct and Separate Employment by OUSD and AGENCY

egislative File ID:	20-1218
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MOU template approved by Office of the General Counsel May 2020

# Exhibit A

# Attendance Reporting Schedule

Oakland Unified School District After School Programs Attendance Reporting Schedule	
Monthly Attendance Period	Deadline to Input Attendance Data into
July 1 – July 31, 2020	August 10, 2020
August 1 - August 30, 2020	September 8, 2020
September 1-30, 2020	October 9, 2020
October 1-30, 2020	November 9, 2020
November 1-30, 2020	December 8, 2020
December 1-31, 2020	January 11, 2021
January 1-31, 2021	February 9, 2021
February 1-28, 2021	March 9, 2021
March 1-31, 2021	April 9, 2021
April 1-30, 2021	May 10, 2021
May 1-31, 2021	June 8, 2021
June 1-30, 2021	June 15, 2021

# Exhibit B

ASES and 21st CCLC After School Program Plan and After School Budget Planning Spreadsheet

(Template distributed separately)

# **INSERT HERE**

	21 AFTER SCHOOL BUDGET PLA	NN	ING SPR	EADSH	Ħ			
ELEMEN	TARY & MIDDLE SCHOOLS 01.2020							
Site Name:	URBAN PROMISE ACADEMY			ASES		OFCY Match Funds	Program Fees (if applicable)	Other Lead Agency Funds
Site #:			Resource 6010	, Program 1553				
	400	0/	OUSD	Lead Agency	%	Lead Agency	Lead Agency	Lead Agency
Average #	of students to be served daily (ADA): 103 TOTAL GRANT AWARD	%		64.70	70	100,000.00		0.00
	COSTS: INDIRECT, ADMIN, EVAL, PD,		104,0	04.70		100,000.00		0.00
CUSTODI	AL, SUPPLIES		7 040 00					
	OUSD Indirect (5.00%) OUSD ASPO admin, evaluation, and training/technical		7,812.60					
	assistance costs		10,222.10					
	Custodial Staffing and Supplies at 3.5%		5,111.05					
	TOTAL SITE ALLOCATION		140.0	18.95				
CERTIFIC	ATED PERSONNEL		140,9	10.93				
	-							
1120	Quality Support Coach/Academic Liaison		2,500.00					
1120	Certificated Teacher Extended Contracts- math or ELA academic intervention (required for MS)		0.00					
1120	· · ·							
1120	Certificated Teacher Extended Contracts- ELL supports Certificated Teacher Extended Contracts- main of ELA academic intervention (recommended for MS)							
1120	Total certificated		2,500.00			0.00	0.00	0.00
CLASSIFII	ED PERSONNEL							
2205	Site Coordinator (list here, if district employee)		0.00	0.00				0.00
2220	SSO (optional)		0.00					
			0.00					
			0.00	0.00		0.00	0.00	0.00
ENECITO	Total classified		0.00	0.00		0.00	0.00	0.00
3000's	Employee Benefits for Certificated Teachers on Extended Contract (benefits at 24.5%)		612.50					
3000's	Employee Benefits for Classified Staff on Extra Time/Overtime (benefits at 28%)		0.00					
3000's	Employee Benefits for Salaried Employees (benefits at 42%)		0.00					
3000's	Lead Agency benefits (rate: 25%)			0.00				
	Total benefits		612.50	0.00		0.00	0.00	0.00
BOOKS A	ND SUPPLIES							
4310	Supplies (OUSD only, except for Summer Supplemental)		2,500.00					0.00
4310	Curriculum (OUSD only)		0.00					0.00
5829	Field Trips		0.00	3,000.00				0.00
4420	Equipment (OUSD only)		0.00					0.00
	Bus tickets for students							
	Professional Development for Site Staff			500.00				
	Total books and supplies		2,500.00	3,500.00		0.00	0.00	0.00
	CTED SERVICES							
5825	Site Coordinator (100% FTE for 12 Months)  Academic Instructors (7 Employees @ 37 weeks x 25 hours		0.00	0.00		79,193.00		
5825	x \$18 x 22.03% benefits) plus (\$5,985.19 for overtime hours			127,889.19				
5825	Enrichment Facilitators (List each staff position individually)			0.00				
5825	Subcontractors (please list each specific subcontracting agency)			0.00				
5825	STEM instructors							
5825	College/career readiness facilitator (recommended for MS)							
0020	Other Staff							

5825	Family Liaison (recommended for 21st Century sites)	100			0			
	(Constitution for 21st Gentury Sites)	201						
5825								
5825	Mental Health consultant (optional)		0.00					
5825	Staff time to participate in Continuous Quality Improvement process							
5825								s, 1. m
5825	Program Activities				-	77010		
5825						7,764.0	0	
	Total services		0.00	127,889.19		86,957.0	0 00	
IN-KIND E	DIRECT SERVICES			121,000.11		00,337.0	0.00	0.00
					100	1		
					200			0.00
	Total value of in-kind direct services							0.00
LEAD AG	SENCY ADMINISTRATIVE COSTS							0.00
					1505			
	Lead Agency admin (4% max of total contracted \$)			3,917.25		13,043.00		0.00
SUBTOT						10,010,00		0.00
	Subtotals DIRECT SERVICE	85.00	8,065.80	131,389.19	####	86,957.00	0.00	0.00
	Subtotals Admin/Indirect	15.00	20,692.45	3,917.25	###	13,043.00		
TOTALS							0.00	0.00
	Total budgeted per column		28,758.25	135,306.44		100,000.00	0.00	0.00
	Total BUDGETED	####	164,06	4.70	###	100,000.00	0.00	0.00
1	BALANCE remaining to allocate							0.00
			0.0					
	TOTAL GRANT AWARD/ALLOCATION TO SITE		164,06					
ASES MA	TOTAL GRANT AWARD/ALLOCATION TO SITE  TCH REQUIREMENT:							
ASES MA	TOTAL GRANT AWARD/ALLOCATION TO SITE  TCH REQUIREMENT:  uires a 3:1 match for every grant award dollar awarded.							
ASES MA	TOTAL GRANT AWARD/ALLOCATION TO SITE  TCH REQUIREMENT:  uires a 3:1 match for every grant award dollar awarded.  th amount required for this grant:		164,06 54,688.23					
ASES MA ASES requ Total Mator	TOTAL GRANT AWARD/ALLOCATION TO SITE  TCH REQUIREMENT:  uires a 3:1 match for every grant award dollar awarded, the amount required for this grant:  count toward 25% of this match requirement:		164,06					
ASES MA ASES requ Total Mator	TOTAL GRANT AWARD/ALLOCATION TO SITE  TCH REQUIREMENT:  uires a 3:1 match for every grant award dollar awarded.  th amount required for this grant:		164,06 54,688.23					
ASES MA ASES required total Matc Facilities c	TOTAL GRANT AWARD/ALLOCATION TO SITE  TCH REQUIREMENT:  uires a 3:1 match for every grant award dollar awarded.  th amount required for this grant:  count toward 25% of this match requirement:  match amount required:		164,06 54,688.23 13,672.06					
ASES MA ASES requ Fotal Match Facilities c Remaining	TOTAL GRANT AWARD/ALLOCATION TO SITE  TCH REQUIREMENT:  uires a 3:1 match for every grant award dollar awarded, the amount required for this grant:  count toward 25% of this match requirement:  match amount required:  uld be met by combined OFCY funds, other site funds.		54,688.23 13,672.06 41,016.18					
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### OUSD Expanded Learning Programs -After-School Program ELEMENTARY/MIDDLE & HIGH SCHOOLS - 2020-2021 ASES and 21st Century Community Learning Center (21st CCLC) After-School Program Plan

School Site Name:	School Type (Underline below)
Urban Promise Academy	Elementary (TK-5) Elementary/Middle (TK-8)  Middle (6-8) High School (9-12) - Alternative High School - Continuation High School - Comprehensive High School
CDS Code: (This is a 14-digit code, search <u>h</u>	After-School Lead Agency:  EBAYC
Principal Name:	Principal Signature and date:  5/27/2020
Lead Agency Director Name:	Mark Triplett  E3C16A2E482C456  Lead Agency Director Signature and date:
Nhi Chau	Docusigned by: 5/26/2020
After-School Site Coordinator Name:	After-School Site Coordinator Signature and date:
Frederick Mesa	5/26/2020



### SECTION 2: PROGRAM OPERATIONS Average Daily Attendance, Program Dates, Minimum Days & Enrollment

To be compliant with grant requirements, the after-school program must commence immediately upon the conclusion of the regular day, operate a minimum of 15 hours/week, and be open until at least 6:00 pm on every school day for elementary and middle schools (EC 8483). Programs are required to operate all 180 days of the school year.

Projected daily attendance for 2020-21 school year program.

111

**Program Operations for the 2020-2021 school year.** First Day: August 10, 2020 Last Day: May 27, 2021

**UPDATED ED CODE:** Per CDE Education Code Section 8483.7(c) allows programs to close for a <u>maximum of 3 days</u> <u>during a calendar year (not a school year)</u> for staff development. Families and school site personnel must be notified of these program closure dates in advance, and the lead agency must maintain and upload documentation of professional development activities offered on these dates, including training agenda and staff sign-in sheets. **This should be uploaded no later than 5 business days after the closure day.** 

<u>Fill out this Google Form to identify the three days</u> (if any) your program plans to close this year for PD. The program must be open all other days of the school year. (Updates for any date changes are due September 2020).

Minimum Days. When a school holds minimum days, the after-school program is required to begin as soon as the school day ends, and execute programming until 6:00 pm. Minimum days have a significant impact on after-school staff and budget. Thus, during the program planning process, school leadership and the lead agency partner must discuss the anticipated number of minimum days for the program year, and discuss shared resources to fund minimum day programming. There is an expectation already established for the 36 weekly minimum days, however if the school is planning on more than these and 10 extra days for report card conferencing you should discuss how the staffing fees for these extra days will be funded in partnership with the school day.

#### Projected Number of Minimum Days for School Year 2020-2021: 36

\*Schools should provide the lead agency with a calendar of minimum days for the 1st day of school. Is your school-day bell schedule attached? 20-21 Bell Schedule Main

Please note that the grants from CDE do not increase funding for minimum days. If the school adds additional minimum days beyond the projected number above, identify school-site funds to be utilized to fund these additional hours of programs?

EBAYC has budgeted for and can absorb the cost of the 36 minimum days in the school year. However, any additional minimum day(s) that exceed the 36 minimum days are not accounted for in our budget and would need the school to assist in developing a strategy to 1) support the after school staff's increased work hours on additional minimum days (\$52.50/day/staff) or 2)agreement that program will operate until 6:00 p.m. but not at maximum capacity.



#### **SECTION 3a: PROGRAM MODEL.**

Average Daily Attendance, Program Dates, Minimum Days & Enrollment

Which of the following program models will your site operate as for 2020-2021? (If you choose Extended Day, please explain why using this link.)

Program Model: Blended/Hybrid After-School

<u>Traditional After-School</u>: Voluntary program, open to all students, with enrollment priorities targeting certain students.

Extended Day Program: After-school-program classes offered to an entire group of students from targeted grades and/or for all students of the school after the end of the regular bell schedule. (Note: extended day classes must not appear on the school bell schedule)

<u>Blended/Hybrid</u>: A combination of some extended day and some traditional after-school programming.

(<u>If you are conducting a blended/hybrid program, please use the section below to explain your program model type.</u>) Students who need extra targeted support are assigned to a boost intervention class. Our program, in collaboration with the daytime, provides the following PM Boost intervention classes: Math, ELD, Reading, SEL. Each PM boost consists of a 1:10 teacher/student ratio available at each grade level. Upon completion of PM boost students then join their grade level academic support cohorts during the literacy component of the academic support time.

Which grade levels will be served by this program? (List or give a range below)

6th, 7th, and 8th grade

#### **ENROLLMENT PROCESS & TIMELINE** UPA ASP 2020-21 Enrollment Schedule

#### Attach your enrollment timeline to this document

Important dates to include in your timeline:

- April June: Spring enrollment for 2020-21 programs.
- Families will be notified of 2020 -21 after school enrollment before the **last day of school**, May 29, 2020.
- After school programs begin on the first day of school when enrollment is at a minimum 75% capacity.
- **August September**: new school year enrollment of families for remaining program slots.
- Remaining program slots will be filled by **September 30, 2020**, except for slots reserved for transitional students (i.e., Homeless, foster youth; Newcomers) entering the program for the first time and/or mid-year
- All programs must maintain **waitlists** after program slots are filled.

Describe how your school will identify and recruit students beginning in Spring 2020. Indicate <u>how</u> families will be notified of 2020-2021 enrollment before the last day of school.

<sup>\*\*</sup>This may look different for <u>High School and Continuation schools</u> based on alternative schedules and intersession. Please include the items above that are applicable to your schedule and recruitment process.



Beginning in Spring of 2020, the after school program will hold meetings to share the process for program enrollment with the entire school community. We will work with school day admin/staff to identify and target students who may need additional support from after school services. Families will be notified if their child has been accepted or waitlisted and would need to confirm acceptance by May 22, 2020.

### SECTION 3b: PROGRAM MODEL. (Continued) Average Daily Attendance, Program Dates, Minimum Days & Enrollment

#### Who can receive the Golden Ticket?

Per federal statute, California Education Code and Oakland Unified School District policy, any students identified by the OUSD Transitional Student and Family Unit can receive a *Golden Ticket*. Transitional students are by definition:

- Any OUSD student who is a homeless youth, as defined by the federal \*McKinney-Vento Homeless
   Assistance Act (42 U.S.C. Sec. 1143a), who is in foster care, or is designated as an unaccompanied
   minor.
- Any OUSD student who identifies as a newcomer, refugee or as an asylee.\*Subtitle VII-B of the McKinney-Vento Homeless Assistance Act (42 U.S.C. § 11431 et seq.)
  - Establishes the definition of homeless used by schools
  - Ensures that children and youth experiencing homelessness have immediate and equal access to public education
  - o Provides for educational access, stability, and support to promote school success
  - Needed to address the unique barriers faced by many homeless students

#### **Complete the following questions for Section 3b:**

- To the best of your knowledge, how many Golden Tickets were distributed in the 2019-20 school year? (please estimate: 0-5 students, 6-10, or 10+ more)
  - 40 Golden Tickets were distributed for the 2019-20 school year. Our program in collaboration with the school day SIFFE and ELD program require Newcomer Students to attend the UPA after-school program for academic support for the school year.
- How will you make your program more accessible to serve the needs of Golden Ticket students/families?
  - Our program practices the strategy of always having 95% of program enrollment to ensure attendance goals are met, however we hold 5% of afterschool slots for transitional students and students with high needs to enroll throughout the remainder of the school year.
- CDE and OUSD have established district-wide guidelines for Target Population and Enrollment in ASES and 21st Century After School Programs. With these guidelines, each school will create a site-specific After School Enrollment Policy that will be made public to the school community. Describe 1-3 enrollment priorities that will be made public and why?



Our program prioritizes the following three target populations: Students in need of academic support and intervention to improve or sustain academic performance; English Language Learners and or Newcomers; and Students from socio-economically disadvantaged families/backgrounds.

#### **SECTION 4: PROGRAM COMPONENTS**

\*CDE requires that programs must provide a safe environment and include an **educational component** that provides tutoring and/or homework assistance; and an **educational enrichment** component, which may include, but not limited to STEAM, recreation, prevention and other Social Emotional Learning (SEL) activities (EC Section 8482.6); and provide opportunities for **physical activity.** (EC Section 8483.3[c][7])

#### Educational and Literacy Component

that includes tutoring/ homework assistance in the core subjects (language arts, math, history /social science, etc.)

### Describe how the after-school program will provide the educational & literacy component.

The UPA after-school program will continue to integrate literacy as part of our academic component. During the academic support component of the program ALL students will read for 30 minutes. Students will then complete a summary of the reading in a reading log. Students will then either complete daily assigned homework in math or work on their Summit personalized learning platform. 45 minutes is allotted.

How are students building academic skills? How are social-emotional academic development being integrated? (Include specific strategies for creating a <u>safe & supporting environment through encouragement and active engaged learning.</u>)

Students who need extra targeted support are assigned to a boost intervention class. Our program, in collaboration with the daytime, provides the following PM Boost intervention classes: Math, ELD, Reading, SEL. Each PM boost consists of a 1:10 teacher/student ratio available at each grade level. Upon completion of PM boost students then join their grade level academic support cohorts during the literacy component of the academic support time.

## Educational Enrichment Component that offers students engaging activities in a variety of areas (fine arts, career technical education, presentation, etc.)

Describe how the after-school program will offer educational enrichment activities. (Include specific strategies designed to foster <u>skill-building</u>; <u>youth voice and leadership and diversity</u>, <u>access and equity</u>.)

The UPA After School Program will provide educational enrichment activities that focus on both Socio-Emotional Learning as well as Youth Leadership and Empowerment classes. All students will be enrolled in at least 2 different classes weekly that meet twice weekly. In addition all sixth grade students will rotate through a College and Career class weekly for 12 weeks. Our program has 2 STEM Classes for students to learn computer coding skills. 6th grade girls participate weekly in a Girls on the Mic class that introduces them to digital media production, professional studio recording, and trains



them to operate audio/video technology as gender specific STEM programming that gives girls an opportunity to learn about the STEM field.

The UPA After School program will use the following strategies to foster student leadership and voice.

- Opportunities for students to belong to one or more affinity groups
- Variety of student leadership groups that provide space for African-Americans, LGBTQ, Latinx, Newcomers and others as identified by student feedback.
- Students will have various opportunities to present to peers in grade level classes as well in ASP sponsored school wide assemblies regarding information and issues they researched and actively engaged in so that they will feel empowered to cultivate understanding and awareness in others.
- Students will have access to Visual, Musical and Performing Art classes that inspire creative outlets and areas of growth in artistic skills.
- Computer Science classes will provide access to technological education and career and informal interests in S.T.E.A.M fields.

#### **Physical Activity**

other than recess that is structured and supervised with a warm-up, structured physical activities and a cool down. (This should happen for all students in the program.) Describe how the after-school program will provide <u>structured physical activity</u> for all participants. (Include specific strategies to promote healthy choices and behaviors.)

CDE expects **Elementary** programs to offer 30-60 minutes of developmentally appropriate, <u>daily</u> **physical activity** (to help meet CDE recommendation of 60 daily minutes of moderate to vigorous physical activity for youth) **This is not 'free play' or recess.** (We understand Middle and High will vary based on sports programs and scheduling. Please explain how the after-school program will address physical activity in your program, including type, frequency, and target population. All students should have the opportunity for physical activity).

- · Plan and evaluate (review fitness test results, track minutes, etc.)
- · Include a variety of activities throughout the year
  - Team sports will provide ways in which students can develop athleticism, teamwork, leadership and sportsmanship; while honing skills in specific sports such as volleyball, soccer, basketball, track and field and cross country.
  - Structured non-traditional activities will be integrated so that students will have opportunities to learn fundamentals of leadership and teamwork outside of traditional sports settings.
  - Skill building Clinics and classes will be accessible for those students that would like to acquire specific sports skills but do not want to commit to a team or are looking for a less competitive learning environment.
  - All athletic components will consist of an introduction level to fundamentals of healthy living and nutrition as well as strategies to keep active and proper stretching techniques

Do you have staff that is certified through the Coaching **Corps** who will be returning for the 20-21 school year? Our UPA After School Sports Program has 2 coaches and an Athletic Director who are trained and certified by the Coaching Corps and will be returning for the 20-21 school year.

Do you have a coach trained through OUSD Oakland Athletic League or other



	organizations? Our UPA After School Sports Program has 2 coaches and an Athletic Director who are trained and certified through Oakland Athletic League.
	If the program does not have either of the above, how does your site or agency plan to train those staff members supporting physical activity expectation?
Family Literacy Component that includes literacy	Describe how the after-school program provides opportunities to promote literacy and/or other educational services to adult family members of students?
activities and other educational services that engage adult family members of students.	EBAYC conducts monthly family events to provide families an opportunity to understand what their child is learning and how their child is progressing (academically, social-emotionally, etc.). We often collaborate with the school day to host events and lend support (translation, facilitation, child care, etc.) in bridging the home and school.

- Please complete and attach the program schedule for 2020-2021 that reflects the program components identified above.
   UPAASPSchedule 20-21.pdf
- 2. Fill out the <u>attached template</u> to describe program components then link them into this document. Program component description link: <u>UPA\_Program Schedule Template.2020-21</u> a drop-box option (a) CDE--academic, enrichment, physical activity "use the same title".

\*In the fall, sites are required to resubmit updated program schedules. **This schedule should be clearly** aligned with the supports identified in section 4.

#### **Academic Alignment with School Day and District Priorities**

Please provide a short narrative that identifies how the after-school program will support school goals aligned with district student learning goals in the appropriate grade level box below.

- Collaborate with the school site administrator and consult the School Site Plan to align with the school day.
- Consult the descriptions below for the District's priorities for elementary, middle and high school.

#### **OUSD Student Learning Goals:**

- 1- All students build relationships to feel connected and engaged in learning
- 2- All students continuously grow towards meeting or exceeding standards in English Language Arts
- 3- All students continuously grow towards meeting or exceeding standards in Math
- 4- English Learner students continuously develop their language, reaching English Fluency in 6 years or less
- 5- All students grow a year or more in **Reading** each year
- 6- All Students graduate college-, career-, and community-ready

<u>How will after-school program further these OUSD Learning Goals?</u> (Choose 2-3 to focus on for the 20-21 School Year)

Goal 4 - "English Learner students continuously develop their language, reading English Fluency in 6 years or less" - ELL students will continuously develop their language reaching English Fluency by participating in both ELD Boost intervention classes and for 45 minutes 4 days a week with a certificated teacher in a small group setting of no more than 10 students. Integrated into this goal is a literacy component where students



read a book together for 30 minutes in different modalities and then have small group discussions about what they read and answer a reading prompt from the Reading for Relevancy curriculum.

Goal 5 - "All students grow a year or more in reading each year" - This is a goal that we have directly aligned with the daytime program. All students in the school have the daily homework of reading for 30 minutes and then answering reading prompts or writing in a reading log. We recognize that many students do not have a quiet place at home to achieve this.

#### SECTION 5: CONTINUOUS QUALITY IMPROVEMENT (Alignment with CDE and OUSD)

To increase the effectiveness of a program, it is critical to engage in an ongoing continuous cycle of assessment, planning, and improvement. While the process should be carried out at the site level, documentation of this process should be submitted by the grantee.

This cycle of improvement revolves around twelve critical standards—the **Quality Standards for Expanded Learning in California**—which were developed in partnership between the California Department of Education's (CDE) After School Division and the California Afterschool Network (CAN) Quality Committee.

#### POINTS OF SERVICE Quality Standards & PROGRAMMATIC Quality Standards

Fill out this Google Form to identify where your program is with CDE's quality standards. Google Form Resources:

Definitions: CDE Quality Standards
Unpacked: CDE Quality Standards & CQI Spectrum
Scoring Key: CDE Quality Standards & CQI Process

PROGRAM SELF-ASSESSMENT	TRUTH * HOPE * CHANGE * CURIOSITY (THC²)
Highlight the stakeholders who participated in the Program	1. Program Director 2. Program Assistant
Self-Assessment in 2019-2020	Quality Support Coach     Senior Academic Mentor
2019-2020	4. Semor Academic Mentor
TRUTH What is currently happening in the	Identify the after-school program data point(s) in the narrative below. Could include: student feedback (youth survey, interviews or focus groups), internal program observation or external observation.
program? Use data to identify the truth about 1-2 self-selected aspects of the program.	An internal observation was completed by our Quality Improvement Team. This observation led to two findings.  1. Strategizing development of a plan to increase in student led activities where multiple program youth have additional opportunities for leadership throughout the allotted class time.



	<ol> <li>In conducting an internal student survey, it was revealed that students want more choice in the enrichment activities they are a part of and don't want to miss out on one activity scheduled at the same time.</li> </ol>
HOPE What is the dream for the program in these areas as identified by students, families, parents, staff and site support team?	The dream is that students can become part of each instructor's lesson planning process. Also that students that have done the activity or lesson plan can facilitate different parts for students that are new to the activity.
CHANGE What steps will be taken to make the shifts needed to realize the HOPE identified above?	Steps that will be taken is providing additional professional development and leveraging collaboration with regular day teachers to assist in structuring a lesson plan model and/or template where Enrichment Instructors can seamlessly work with students in creating a daily lesson plan in which the students that consists of a variety of students facilitate various portions of activities.
CURIOSITY  What deeper questions or inquiries are coming up? Something that needs more time to think about to make long-term shifts.	When will this lesson planning and student collaboration take place with the Enrichment Instructor? How can the program structure be modified to allow for this collaboration and preparation? What support can the Quality Support Coach, Program Director and Program Assistant give to Enrichment Instructors to ensure that this is implemented effectively?

#### **SECTION 6: Facilities**

- (a) Plan with the school site administrator which rooms and outside spaces the after-school program will use Monday Friday from the start of the program to 6. Make sure to include bathrooms and snack area.
- (b) Lead Agency Director, will go into <u>Facilitron website to complete facilities usage requests</u> no later than May 15, 2020. Visit Facilitron website at: <u>www.facilitron.com/dashboard/login</u>

Indoors (specify room numbers and space	Outdoors				
Room Number & Name of Space	# of Students	Hours to be used	Room Number & Name of Space	# of Students	Hours to be used
14, 15, 16, 18, 19	20	3р-440р	Practice Field	25	4:45p-6p
101, 102	20	3р-440р	Main Field	25	4:45p-6p
Cafeteria	140	3р-6р	School Garden	15	4:45p-6p
Gym	40	3р-6р			
Hallway and Gym Restrooms	140	3р-6р			

In addition, choose up to 5 other dates the program will use space <u>outside of normal program hours</u>. Please specify which space will be needed (IE: showcases, events and family engagement). <u>Be advised any additional dates/spaces used outside of these dates, the lead agency will be responsible for facilities cost.</u>

Name of Event	Health Fair	Potential Date	Fall	Number of Students	100	Hours of Use/Room Numbers	615p -815p Gym
Name of Event	College and Career Fair	Potential Date	Winter	Number of Students	100	Hours of Use/Room Numbers	615p-815p
Name of Event	Athletic Teams Awards Ceremony	Potential Date	Spring	Number of Students	75	Hours of Use/Room Numbers	615p-815p
Name of Event	Earth Day Celebration	Potential Date	Spring	Number of Students	50	Hours of Use/Room Numbers	10a-2p Gym and Garden
Name of Event	Day of the Dead	Potential Date	Fall	Number of Students	30	Hours of Use/Room Numbers	Cafeteria 615p-815p



#### **SECTION 7a: PROGRAM FEES**

Will this after-school program charge program fees for 2020-2021 ☐ Yes x No

If, "YES, program fees will be charged," please complete the following assurances. Both the Principal and Lead Agency boxes must be initialed.

Principal	Lead Agency	ASSURANCES
		Our program will not turn away any eligible student from program participation due to the inability to pay program fees. We understand that the California Education Code prohibits program fees from being a barrier to program participation
		Our program will <b>communicate</b> in writing and verbally to parents/guardians that an eligible child will not be turned away from program participation due to the inability to pay.
		Per CDE, our programs will communicate in writing and publically to parents/guardians program fee expectations in language parents can understand. This should be included in your enrollment applications, posted in your school (publicly accessible), parent handbooks and any marketing materials. Ensure that all documentation is accessible to families. This means they should be translated into the major languages used by the families in your school.
		Our program will publicize the <b>program fee structure</b> in written program materials for school leaders, parents/guardians, and/or community members (i.e. communication letter, meetings agenda, etc.).
		Our program shall not charge a fee to a family for a child if the program once notified that the child is a <b>homeless youth</b> , as defined by the federal McKinney-Vento Homeless Assistance Act (42 U.S.C. Section 1143.a), <b>or for a child who the program knows is in foster care</b> .
		Our program will provide <b>receipts</b> to parents/guardians for each payment made.
		The lead agency will <b>manage funds</b> raised by program fees according to standard accounting practices and will provide quarterly Income Statements to the Principal and OUSD Expanded Learning Office detailing amount collected from program fees and expenditures. This will be turned in quarterly.
		The Use of Fees: Any fees collected by programs shall be used for program activities, services for students, and program administrative costs. CDE guidance calls for all programs to "keep accurate records of fees collected, and fees should be tracked separately from the grant funds received." Keep documents in the event of an annual financial audit and/or Federal Program Monitoring (FPM). Families who receive free and reduced lunch should be prioritized for no cost program admission.



SECTION 7b: PROGRAM FEES (Contin	SECTION 7b: PROGRAM FEES (Continued)						
Describe how the school/program plans to collect program fees and who will be exempt from paying fees or received a reduced fee?	N/A						
Describe how all fees collected will be used for after-school programming.	N/A						
Describe how fees will be communicated to school leaders/school community.	N/A						
☐ Attach a copy of written evidence handbook, etc. meeting with agenda	e of the program fee materials/process (i.e. parent letters, parent a/minutes?						



### OUSD EXPANDED LEARNING PROGRAMS Partner Assurances & Agreements 2020–2021

School Site Urban Promise Academy	
Lead Agency East Bay Asian Youth Centert	Date 05//06/2020
Name of After School Program	After School Site Coordinator Name (if known at this time) Frederick Mesa
Principal Signature Mark Triple	Lead Agency Signature DocuSigned by:

### Assurances for Grant Compliance & After School Alignment with School Day

Principal and Lead Agency representative will **review and discuss** each assurance below. Please note **hyperlinks** for the following documents referenced below:

- Grant Assurances signed by OUSD Superintendent
- Quality Support Coach Role Description
- Site Administrator and Lead Agency Director/Site Coordinator have reviewed the CA Dept. of Education's ASES and/or 21st CCLC Grant Assurances
   , and understand mandated grant compliance elements.
- 2. Site Administrator and Site Coordinator will **meet at least once monthly** to ensure program is meeting identified goals. (Bi-weekly check-ins are recommended.)
- Site will provide the after-school program with appropriate facilities and resources in support of program goals, including office space with internet and phone access for the Site Coordinator, and safe storage for program records.
- 4. Site Administrator will share the **School Site Safety Plan** with the Site Coordinator and discuss appropriate policies and procedures to ensure safety during the afterschool hours. (See page 3 for details on After School Safety Plan requirements.)
- 5. Site Administrator and Site Coordinator understand the program must meet CDE attendance targets in order to retain grant funding. Site and program will work collaboratively to ensure strong student recruitment and retention.



PRINCIPAL

MIT

AGENCY INITIALS HNC

M†

HNC

MT Ds

HNC

M†

HNC

M+

HNC

### Assurances for Grant Compliance & After School Alignment with School Day, continued

LEAD PRINCIPAL **AGENCY** INITIALS 6. School will share student outcome data to better refine program (Attendance data, INITIALS MT HNC test scores, Report Cards, IEP's, etc). Site Coordinator will share relevant student and program data with school. 7. Site Administrator and lead agency partner have reviewed the **Quality Support Coach** keyresponsibilities, and understand this role is critical for strengthening staff practices HNC and program quality. Site Administrator will identify and recruit a certificated, qualified individual to serve as the After-School Quality Support Coach. 8. Site will invite Site Coordinator and appropriate staff to participate in faculty meetings and professional development opportunities, in order to ensure consistency in MT HNC standards of teaching and learning, and positive school culture & climate. 9. Site will invite Site Coordinator to participate on school committees (ie. SSC, COST, MT HNC SST, Culture Climate team, SPSA planning team, etc) to ensure coordination of services. 10. Site Administrator is aware that CDE does not increase after school grant funding for MIT HNC minimum days, and that programs are required to operate until 6pm on minimum days. If additional minimum days are added to the school schedule next year, site will allocate resources to help offset the cost of additional hours of programming. 11. Leadagencywill register with/update OUSD provider database. In order to HNC MT maintain accurate, up-to-date information on the services provided, the Lead Agency shall register in OUSD's provider database, update schools of operation prior to commencing services for school year 2019 - 20, and update during the current school year if schools of operation change. 12. Lead Agency will ensure that appropriate After School staff participate in OUSD MT HNC Expanded Learning Office meetings and professional development throughout the year including: mandatory ASPO Summer Institute, ongoing site coordinator meetings; continuous quality improvement (CQI) trainings; agency director meetings; various professional learning communities (time commitment varies); local conferences (i.e., annual Bridging the Bay conference), and other relevant district trainings (i.e., safety, PBIS, etc.). 13. Site and Lead Agency understand that professional development helps ensure MT HNC program quality. Lead agency is committed to providing/accessing professional development opportunities for after school staff, based on needs identified by program data. The lead agency will adequately budget for staff time to participate in professional development over the course of the year (for key line staff, recommended at least 20 hours of PD/year). Mark Triplett

PRINCIPAL SIGNATURE

LEAD AGENCY SIGNATURE

### **After School Safety and Emergency Planning**

1.	The 2020–2021 Comprehensive School Site Safety Plan includes the <b>After School Emergency Plan</b> The Site Administrator and After School Program (ASP) Site Coordinator will update the After-School Emergency Plan annually by discussing and aligning plans and procedures for after school and school day safety, including emergency preparedness and crisis response. <b>Indicate all actions that will occur to ensure after school program safety and alignment with school day procedures for emergency</b>
	preparedness and emergency response:  Site Administrator and ASP Site Coordinator will meet at beginning of school year to update After School  Emergency Plan collaboratively.
	Site will share Comprehensive School Site Safety Plan with after school partner.  School day and after school programs will coordinate emergency drill schedules & procedures (ie. earthquake, fire, and lockdown drills).
	After School staff will participate in site-level faculty safety trainings.  School will provide after school staff with access to disaster supplies and other resources in case there is
	an emergency after school.  Site Administrator and ASP Site Coordinator will meet regularly to review after school incidences and update safety plans as needed.
	<ul> <li>✓ The completed After School Emergency Plan (ASEP) will be submitted to Expanded Learning Programs</li> <li>Office by 10/1/20.</li> <li>Other, Speciev.</li> </ul>
	Other. Specify:
2.	<b>List the training and resources</b> the school will provide after school staff on safety procedures, including lockdown procedures and communication protocols for crisis response.
3.	Principal and Site Coordinator have <b>reviewed</b> the <b>OUSD After School Emergency/Crisis 1</b> <sup>st</sup> <b>Level_ Response Notification Protocol</b> and understand expectations regarding communication and <b>incident reporting</b> when an issue involving after school safety occurs. Yes No
lt i sc	acility Keys s critical that the After-School Site Coordinator has access to facility keys in order to ensure safety after hool should a lockdown or lockout be needed. Will the After-School Program have access to facility keys for areas where after school programming occurs?
	no, indicate how the school campus will be secured if crisis should occur during after school hours and if ckdown is necessary:
	$\rightarrow$

### After School Safety and Emergency Planning, continued

### SSO Staffing

#### Check one:

Site will utilize after school and/or school day funds to pay Extra time/Over time (ET/OT) for an after school SSO. Site does not need an SSO.

Site does not have the resources to fund an after school SSO.

Docusigned by:

Mark Triplett

ESC15A2F482C456

PRINCIPAL SIGNATURE

DocuSigned by:

32785A2F6QA54AE

LEAD AGENCY SIGNATURE

### **Continuous Quality Improvement (CQI)**

In collaboration with the community, the Expanded Learning Department cultivates transformative experiences for children through adults on their journey as they become thriving, productive leaders.

OUSD's after-school programs will engage in an ongoing continuous cycle of assess, plan, and improve. While the process should be carried out at the site level, documentation of this process should be submitted by the grantee.

### **Continuous Quality Improvement**

In accordance with California Education Code sections 8484 and 8427, all After School Education and Safety (ASES), 21st Century Community Learning Centers (21st CCLC) grants, and 21st Century High School After School Safety and Enrichment for Teens (ASSETs) programs in California shall engage in a data-driven continuous quality improvement (CQI) process based on the Quality Standards. It is expected that each site keeps a copy of its Quality Improvement Plan available on site for review. (i.e Program Planning Tool)

#### **Quality Standards**

California's Expanded Learning Quality Standards assess "Quality" from programmatic, staff, and participant levels. This cycle of improvement revolves around twelve critical standards—the Quality Standards for Expanded Learning in California.

The CDE language for CQI is Assess-Plan-Improve, in OUSD the language has shifted to: *Truth-Hope-Change*; and *Curiosity (THC2)*. The THC2 was co-developed in partnership with community partners. This new process makes the CQI accessible, flexible, and sustainable.

- Lead agency will budget adequately to ensure program staff participate in collaborative steps in the CQI process of Truth, Hope, Change, and Curiosity framework.
- Site Coordinator will participate in meetings/ trainings to develop their knowledge in leading continuous quality improvement process.
- Lead agency and Site Coordinator will become familiar with the OUSD Expanded Learning CQI process i.e. Frequently Ask Questions (FAQ).
- Lead agency and Site Coordinator will familiarize and engage the <a href="Quality Standards for Expanded Learning in California">Quality Standards for Expanded Learning in California</a>.
- Lead agency director will provide support and ensure completion of Section 5 of the Continuous

  Quality Improvement in the program planning tool:
  Site Coordinator will share the Program Planning
  Tool with the Site Administrator and school staff.

Lead agency and Site Coordinator will complete annual data-collection process to support continuous quality improvement--e.g. Student survey, parent feedback, etc.

Mark Triplett
PRINCIPAL SIGNATURE

LEAD AGENGA SIGNATURE

### ADDENDUM #1 COMPLETED BY MIDDLE SCHOOL AFTER SCHOOL PROGRAMS ONLY **Middle School Sports**

School Site	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	Urban Promise Academy
Lead Agency	East Bay Asian Youth Center	

### **Middle School Athletics**

Sports are an exciting way to keep students engaged in school, and to support health & wellness and community building. OUSD encourages after school programs to participate in the OUSD middle school sports league, which consists of after school sports practices and games on the weekend. Lead agency staff, teachers on extended contract, and/or classified staff on extra time/overtime can serve as coaches for middle school athletics. Sites will allocate \$2,500 to implement a comprehensive after-school sports program. These funds will be used to purchase sports equipment and supplies. All supplies purchased with after-school funds will remain on site and in the after-school office and can only be used for after-school programs sports.

Below are all the middle school sports activities that the after-school program will be offering students this year in partnership with the Oakland Athletic League.

Co-ed Flag Football Girls Cross Country **Boys Cross Country** Girls Basketball Boys Basketball

Girls Soccer Boys Soccer ★ Girls Track and Field

Boys Track and Field

Girls Volleyball

✓ I understand that my middle school sports activities will be listed on my 2020–2021 program schedule. I understand I will submit a Schedule of Field Trips and Off-Campus Activities form each semester, listing my

program's after school athletic games and practices.

I understand that all students participating in middle school sports will complete an OUSD Release of Liability and Assumption of Risk form for Middle School Sports League Activities.

✓ I understand that individuals providing coaching for middle school sports will need to go through the OUSD coaches hiring process.

Mark Triplett PRINCIPALISTONATURE

■ Boys Volleyball

### **ADDENDUM #2**

### COMPLETED BY HIGH SCHOOL AFTER SCHOOL PROGRAMS ONLY ASSETs Program Schedule

ASSETs Program Schedule	
Must be completed by all programs that receive or have cur	rently applied for ASSETs funding.
<b>Describe your planned programming</b> on weekends, during the 2020-2021 school year. Your plans must match	
Number of non-school days you plan to offer during the 2020-2021 fiscal year (JULY 1, 2020-JUNE 30, 2021)	
Dates of Service	
Proposed Hours of Operation	
Description of program activities: (describe goals of include any programming geared to internships or requiring off	
PRINCIPAL SIGNATURE	LEAD AGENCY SIGNATURE

### ADDENDUM #3 COMPLETED BY SITES WITH EQUITABLE ACCESS GRANTS ONLY

21<sup>st</sup> Century and ASSETs Equitable Access

### **Equitable Access**

Must be completed by all programs that receive or have applied for 21st CCLC Equitable Access funding.

Some 21st CCLC and ASSETs programs receive extra Equitable Access funding. The intent of Equitable Access funding is to provide targeted supports for special populations of students who may face challenges and barriers to program participation. Examples of allowable use of Equitable Access funds include:

- additional academic interventions/supports to struggling students (ie. English Language Learners, students with special needs, etc.)
- mental health support services that enable students to fully participate in the after school program
- translation services, bus tickets, and other supports that make it possible for students to participate in program

How will your 21st CCLC/ASSETs program suppor	
population(s) of students in your program will rece	eive extra support through the Equitable Access ed use of Equitable Access funds. Your plans must align
with your Equitable Access budget.	ed use of Equitable Access funds. Your plans must dright
PRINCIPAL SIGNATURE	LEAD AGENCY SIGNATURE

Pro§	Program Schedule Decription	Decription			
				Which required CDE component does this activity meet?	Explain how the activity is meeting CDE requirements. How are you ensuring it is high-quality?
Items	Program Title	Description	Staff	Use drop down menu	
	Academic Support	Students receive 40 minutes homework support/personalized learning and 30 minutes of sustained silent reading and 10 minutes	Academic Mentors	Educational and Literacy Con	Educational and Literacy Con educational component that provides tutoring and/or homework assistance;
	PM Boost	Students receive 40 minutes of small group instruction on missing skills in Math, English Language Arts, Socio-Emotional, and Literacy. This intervention is a collaboration between the regular school day program and the After-School Program. PM Boost is taught by Daytime Certificated Teachers. Upon completion of their PM Boost class students arrive in the cafeteria and eats supper, then report to their Grade level Academic Support Class.	Certificated	Educational and Literacy Con	Educational and Literacy Component that provides tutoring and/or homework assistance;
	Project Phoenix	Multi-Grade Level Newcomer ELD academic support class for students that have bee in country for 2 years or less. This class gets supported by 1 certificated teacher and 1 newcomer assistant. The class focuses on language attainment through literacy and homework support.	Certificated T	Educational and Literacy Con	Educational and Literacy Con homework assistance; homework assistance;
	College and Career	Class for 6th grade students to explore different career fields and learn mor about higher education opportunities and the value of higher education on social and economic mobility	Deisy Godoy	Educational Enrichment	an educational enrichment component, which may include, but not limited to STEAM, recreation, prevention and other Social Emotional Learning (SEL) activities
	Healthy Choices	Class that supports students to learn the fundamentals of positive decision making and learning life skills, such as SEL, Problem Solving and developing one's own self drive. Students also learn the process of identifying community issues and creating a service learnin project around the community issues they identify.	Yareli Romo, Arely Ursino	Educational Enrichment	an educational enrichment component, which may include, but not limited to STEAM, recreation, prevention and other Social Emotional Learning (SEL) activities
	Sustainable Urban Gardening	Students learn different gardening techniques that are relevant to creating and maintaining a community urban garden. Students learn skills around planting, cultivating and identifying different edible and non-edible plants.  Students also share and learn about different cultural practices of gardening and agriculture.	Oscar Cervantes Love Cultivating Schoolyards	Educational Enrichment	an educational enrichment component, which may include, but not limited to STEAM, recreation, prevention and other Social Emotional Learning (SEL) activities

	Students learn different computer coding		Educational Enrichment	
	languages and techniques to develop apps and			
	video games. The is also a robotics component			an educational enrichment component, which may
	where students learn to code commands for			include, but not limited to STEAM, recreation, prevention
Computer Science	the robots to accomplish different tasks.	Diego Rivera		and other Social Emotional Learning (SEL) activities
	6th grade girls participate weekly in a Girls on the		Educational Enrichment	
	Mic class that introduces them to digital media			
	production, professional studio recording, and	2,0000/41		
	trains them to operate audio/video technology as	women s		an educational enrichment component, which may
: :	gender specific STEM programming that gives girls	Audio		include, but not limited to STEAIVI, recreation, prevention
Girls on the Mic	an opportunity to learn about the STEM field.	Mission		and other Social Emotional Learning (SEL) activities
	Team sports will provide ways in which		Physical Activity	
	students can develop athleticism, teamwork,			
	leadership and sportsmanship; while honing			Social Emotional Learning (SEL) activities (EC Section
	skills in specific sports such as volleyball,	3		Social Elloudilal Ecal IIII g (SEE) activities (EC Section)
,	soccer, basketball, track and field and cross	Javier		8482.0); and provide Opportunities for physical activity.
all is soccei	country.	Marunez	: : : : : : : : : : : : : : : : : : : :	(EC 3ection 0403.3[c][/])
	Learn sports will provide ways in which   students can develop athleticism teamwork		Physical Activity	
	Leadership and sportsmapship; while honing			
	skills in specific sports such as volleyball.			Social Emotional Learning (SEL) activities (EC Section
	soccer basketball track and field and cross	Javier		8482.6); and provide opportunities for physical activity.
Boys Soccer	country.	Martinez		(EC Section 8483.3[c][7])
	Team sports will provide ways in which		Physical Activity	
	students can develop athleticism, teamwork,		the second second	
	leadership and sportsmanship; while honing			
	skills in specific sports such as volleyball,	:		Social Emotional Learning (SEL) activities (EC Section
:	soccer, basketball, track and field and cross	Virgil		8482.6); and provide opportunities for physical activity.
Boys Basketball	country.	Bridges		(EC Section 8483.3[c][7])
	Team sports will provide ways in which			
	students can develop atnleticism, teamwork,			
	readel sin pagoi fo pago to puob po vollocholl			Social Emotional Learning (SEL) activities (EC Section
	skills III specific sports such as voile)bail, soccer basketball track and field and cross	Virgil		8482.6); and provide opportunities for physical activity.
Girls Basketball	country.	es	Physical Activity	(EC Section 8483.3[c][7])
	Team sports will provide ways in which		Physical Activity	
	students can develop athleticism, teamwork,			
	leadership and sportsmanship; while honing			Social Emotional Learning (SEL) activities (EC Section
	SKIIIS IN Specific sports such as Volleyball,	Virgil		8487 6): and provide opportunities for physical activity
Girls Volleyhall	Soccei, bashetball, tlach allu ileid allu closs	Bridges		(FC Section 8483 3[c1[7])
100000000000000000000000000000000000000	Team sports will provide ways in which	T	Daveical Activity	
	students can develop athleticism, teamwork,		liyalda Adiiviiy	
	leadership and sportsmanship; while honing			2017 00 11: 11: 11: 11: 11: 11: 11: 11: 11:
	skills in specific sports such as volleyball,	انعمنار		Social Emotional Learning (SEL) activities (EC Section)  9.482 6): and provide concertination for abusinal activity
lledyellov syol	soccer, basketball, track and fleid and cross	Viigii Bridges		0402.0), and provide Opportunities for prigated activity. (FC Section 8483-3[cil/1])
20/3 (01/2)	country.	52851		

	otaobito doidin ai otom obitora llim otrogo moo		De soi o la chiatha	
	can develon athleticism teamwork leadershin		riiysical Activity	
	and sportsmanship; while honing skills in			Social Emotional Learning (SEL) activities (EC Section
- - - -	specific sports such as volleyball, soccer,	David		8482.6); and provide opportunities for physical activity.
Co-Ed Cross Country	basketball, track and field and cross country.	Connor		(EC Section 8483.3[c][/])
	Team sports will provide ways in which		Physical Activity	
	students can develop athleticism, teamwork,			
	leadership and sportsmanship; while honing			
	skills in specific sports such as volleyball,			social Emotional Learning (SEL) activities (EC Section
	soccer, basketball, track and field and cross	David		8482.6); and provide opportunities for physical activity.
Co-ed Track and Field	country.	Connor		(EC Section 8483.3[c][7])
	Skill building Clinics and classes will be		Physical Activity	
	accessible for those students that would like to		,	
	acquire specific sports skills but do not want to			
	commit to a team or are looking for a less			
	competitive learning environment. All athletic			
	components will consist of an introduction			
	level to fundamentals of healthy living and			Social Emotional Learning (SEL) activities (EC Section
	nutrition as well as strategies to keep active	David		8482.6); and provide opportunities for physical activity.
Run Club	and proper stretching techniques	Connor		(EC Section 8483.3[c][7])
	Skill building Clinics and classes will be		Physical Activity	
	accessible for those students that would like to			
	acquire specific sports skills but do not want to			
	commit to a team or are looking for a less			
	competitive learning environment. All athletic			
	components will consist of an introduction			
	level to fundamentals of healthy living and			Social Emotional Learning (SEL) activities (EC Section
	nutrition as well as strategies to keep active			8482.6); and provide opportunities for physical activity.
Girls on the Run	and proper stretching techniques	Laura Young		(EC Section 8483.3[c][7])

2020-2021 After School Program Schedule	am Schedule			*ADD description and ex	*ADD description and explaination of CDE requirements, etc. on the other tab.	nents, etc. on the oth	er tab.
School Site: Urban Promise Academy	Academy						
Lead Agency: EBAYC							
Name of Program: Urban Arts	S						
School Day End Time on Regular Days (according to Bell So	ular Days (according to Bell S	3:00 PM					
School Day End Time on Minimum Days (according to Bell	mum Days (according to Bel	12:52 PM					
Time	Monday	Tuesday	Wednesday	Thursday	Friday		
3:00 – 3:20	Supper/ Sign-In/ All ASP	Supper/ Sign-In/ All ASP	12:52p - 1:30p	Supper/ Sign-In/ All ASP	Supper/ Sign-In/ All ASP		
	Opening	Opening	Lunch/ Recess	Opening	Opening		
3:20p - 4:40p	Academic Support	Academic Support	1:30p - 3:00p	Academic Support	Academic Support		
	· PM Boost	· PM Boost	Academic Support	· PM Boost	· PM Boost		
	· HW Support	· HW Support	· HW Support	· HW Support	· HW Support		
	· Literacy Component	· Literacy Component	<ul> <li>Literacy Component</li> </ul>	· Literacy Component	· Literacy Component		
4:40p – 4:45p	Enrichment Transition	Enrichment Transition	Supper	Enrichment Transition	Enrichment Transition		
4:40p - 5:55p	Screen Time D	Computer Science D	3:20p – 4:40p	Computer Science D	Screen Time D		
.00.0	4.0			4.0	+: O: 3 /: 110		
5:55 – 6:00p	Closing/ Sign Out	Closing/ Sign Out	4:45 – 5:55p	Closing/ Sign Out	Closing/ Sign Out		
			Boys Soccer J				
			Run Club/X Conner				
			Girls DEV Volleyball V				
			Game Strategy D				
			Screen Time A				
			HW Club G				
			Urban Dance DY				
			2:55 – 6:00				
			Closing/ Sign Out				
Collaborative Partners and Programs	ers and Programs						
"Girls on the Mic" – Women's Audio Mission	omen's Audio Mission						
Service Learning Curriculum – Upward Roots	ulum – Upward Roots						
Love Cultivating School yards – Oakland Leaf	yards – Oakland Leaf						







#### \*\*Legend

D = Diego V = Virgil G = Guisela Dy = Deisy A = Arely J = Javier Y= Yareli B = Base

Room 18 Room 16 ASP Office Room 18 Room 19 Room 14 Room 15 Room 101

Time	Monday	Tuesday	Wednesday	Thursday	Friday
3:00 – 3:20	Supper/ Sign-In/	Supper/ Sign-In/ All	1:00 - 1:30	Supper/ Sign-In/ All	Supper/ Sign-In/ All
	All ASP Opening	ASP Opening	Lunch/ Recess	ASP Opening	ASP Opening
3:20p -	Academic Support	Academic Support	1:30p – 3:00p	Academic Support	Academic Support
4:40p	<ul> <li>PM Boost</li> </ul>	<ul> <li>PM Boost</li> </ul>	Academic Support	<ul> <li>PM Boost</li> </ul>	<ul> <li>PM Boost</li> </ul>
	<ul> <li>HW Support</li> </ul>	<ul> <li>HW Support</li> </ul>	HW Support	<ul> <li>HW Support</li> </ul>	HW Support
	<ul> <li>Literacy</li> </ul>	<ul> <li>Literacy</li> </ul>	<ul> <li>Literacy</li> </ul>	<ul> <li>Literacy</li> </ul>	Literacy
	Component	Component	Component	Component	Component
4:40p -	Enrichment	Enrichment	Supper	Enrichment	Enrichment
4:45p	Transition	Transition	3:00p - 3:20p	Transition	Transition
4:40p -	Screen Time D	Computer Science D	3:20p – 4:40p	Computer Science D	Screen Time D
5:55p	Garden Club OC	Art Expression B	Trenza Jen	Art Expression B	Artistic Ambitiaz B
	Run Club Conner	Girls Soccer J/OC	Screen Time D	Boys Soccer J/OC	Garden Club JC
	Boys Soccer J	Flag Football V	College Access DY	Flag Football V	Girls Soccer J
	Girls Volleyball V	Recreation Gym A	Healthy Choices A	Recreation Gym A	Co-Ed Basketball V
	Recreation Gym A	Girls on the Mic	Girls DEV Soccer J		Urban Dance DY
	Urban Dance DY		Basketball V		
5:55 -	Closing/ Sign Out	Closing/ Sign Out	4:45 – 5:55p	Closing/ Sign Out	Closing/ Sign Out
6:00p			Boys Soccer J		
			Run Club/X Conner		
			Girls DEV Volleyball V		
			Game Strategy D		
			Screen Time A		
			HW Club G		
			Urban Dance DY		
			5:55 - 6:00		
			Closing/ Sign Out		

#### **Collaborative Partners and Programs**

"Girls on the Mic" - Women's Audio Mission

Service Learning Curriculum – Upward Roots

Love Cultivating School yards – Oakland Leaf





3031 East 18th Street Oakland, CA 94601 (510) 436-3636 www.urbanpromiseacademy.org

# Urban Promise Academy 2020-2021 Bell Schedule

Friday	AM Boost Period 0	8:00-8:40 Crew	Period 1	8:45-9:00	Period 2 9:02-9:52		Period 3 9:55- 10:45	Period 4	10:40-11:30	Recess: 11:41-12:02 Lunch: 12:02-12:21	Period 5	12:24-1:14	Elective	Period 6	1:17-2:07	Elective	Period 7	2:10-3:00
Thursday	AM Boost Period 0	8:00-8:40 Crew	Period 1	8:45-9:00	Period 2 9:02-9:52		Period 3 9:55- 10:45	Period 4	10:40-11:30	Recess: 11:41-12:02 Lunch: 12:02-12:21	Period 5	12:24-1:14	Elective	Period 6	1:17-2:07	Elective	Period 7	2:10-3:00
Wednesday	Mentor Time and Morning Routines 8:45-10:02	(77 min) Block 1 (Period 2)	10:04-10:34	(30 min)	Block 2 (Period 3) 10:36-11:06	(SU min)	Block 3 (Period 4) 11:08-11:38 (30 min)	Block 4 (Period 5)	11:40-12:10	(30 min)		Long Crew	12:12-12:52	(40 min)		Lunch Mational?	17.52-1.12	
Tuesday	AM Boost Period 0	8:00-8:40 Crew		8:45-9:00	Period 2 9:02-9:52		Period 3 9:55- 10:45	Period 4	10:40-11:30	Recess: 11:41-12:02 Lunch: 12:02-12:21	Period 5	12:24-1:14	Elective	Period 6	1:17-2:07	Elective	Period 7	2:10-3:00
Monday	AM Boost Period 0	8:00-8:40 Crew	Period 1	8:45-9:00	Period 2 9:02-9:52		Period 3 9:55- 10:45	Period 4	10:40-11:30	Recess: 11:41-12:02 Lunch: 12:02-12:21	Period 5	12:24-1:14	Elective	Period 6	1:17-2:07	Elective	Period 7	2:10-3:00

"Developing scholars, artists, and warriors..."

### UPA ASP 2020-21 Enrollment Schedule

May 4th - 18th Spring Priority Enrollment for 2020-21 programs.

Families will be notified of 2020 -21 after school enrollment before the last of school May 29th, 2020.

After school programs begin on the first day of school when enrollment is at a minimum 75% capacity.

August - September: new school year enrollment of families for remaining program slots.

Remaining program slots will be filled by September 30, 2020, except for slots reserved for transitional students (i.e., Homeless, foster youth; Newcomers) entering the program for the first time and/or mid-year

The UPA ASP will maintain waitlists after program slots are filled.

Priority Enrollment	Current ASP students	May 4th - 18th, 2020			
Enrollment notification	To Current ASP Students	May 25th -29th, 2020			
Open Enrollment	All incoming 6th grade and new students	August 3rd - 8th, 2020			
New School Year Enrollment	Fill the last remaining slots	August 10th - Sep 30th, 2020			
Rolling Enrollment	As slots come available or golden ticket students	October 1st - End of 1st semester			

#### Exhibit C



### PARENT PERMISSION AND RELEASE ANDSTUDENT INFORMATION

OAKLAND UNIFIED SCHOOL DISTRICT
ASES and/or 21st CENTURY ELEMENTARY & MIDDLE SCHOOL AFTER-SCHOOL PROGRAMS

I give my child permission to partic School Program.	cipate in the 2020-21 _		A1
Name of School:			
Student's Name		Grade	Date of Birth
Parent/Guardian Name (Please print)	Signature		Today's Date
Home Address	City	Zip	
Home Phone	Work Phone	Cell Phone	
EMERGENCY CONTACT INFO In case of emergency, please contact:	ORMATION		
Name	Relationship	Phone	: work/home/cell
Name	Relationship	Phone	: work/home/cell
Does your child have health coverage?	YesYes	No	
Name of Medical Insurance	Policy/ Insurance #	Primary Insur	ed's Name
Email	Email		
authorize After-School Program Staff necessary for my child during the Afte	f to furnish and/or obtain r-School Program.	emergency medical	treatment which may be
Parent/Guardian Name	Signature		Date

#### RELEASE OF LIABILITY

I understand the nature of the After-School program and that participation is voluntary. I understand that the Oakland Unified School District is not responsible for loss, damage, illness, or injury to person or property as a result of participation in the After-School program. I hereby release and discharge the Oakland Unified School District and its officers, employees, agents, and volunteers from any and all claims for injury, illness, death, loss or damage as a result of participation in the After-School program.

<b>✓</b>	
Parent/Guardian Signature	Date

### AFTER-SCHOOLPROGRAM ATTENDANCE POLICIES

I understand that my child is expected to participate fully in the After-School program:

- Elementary School students are expected to participate in the After-School program every day until 6pm, for a total of 15 hours per week.
- Middle School students who participate in the After-School program at least 3 days per week until 6pm, for a minimum total of 9 hours per week will be given priority for enrollment.

I understand that eligible students who are able to fulfill these attendance requirements have priority for enrollment and that if my child cannot fully participate, my child may lose his/her spot in the program.

I understand that my child (in 2<sup>nd</sup> grade or higher) must sign in to program daily and my child (applicable to high school students) or his/her parent/guardian must sign out of program daily.

### STUDENT RELEASE/ PICK UP POLICY

As parent/guardian, I understand that the After-School Program will begin immediately After-School is out and will end by 6:00 p.m. Students will not be released to go home from the After-School Program until they are signed out by the parent/guardian or one of the individuals listed below unless parent/guardian has completed and returned a Waiver of Pick Up Policy:

<u>V</u>	
Parent/Guardian Signature	Date
When I am unable to pick my child up, I	give After-School Program staff permission to release my child to:
Name/Relationship	Phone Numbers: Home/Work/Cell

REMEMBER: Please pick up your child on time at the end of stated program closure. If students are not picked up by the end of program, After-School Program staff may be required to contact Child Protective Services or law enforcement. Please note: Three instances of tardiness in picking up your child will result in his/her dismissal from the program.

# PERMISSION TO EVALUATE PROGRAMS AND TRACK STUDENT PROGRESS For the 2020-2021 school year, I give consent to Oakland Unified School District to disclose to After-School Program Staff my child's confidential academic data (test scores, report cards, attendance, and other performance indices), and input my child's data into the database created for afterschool programs for the sole purpose of providing targeted support and academic instruction and assessing the academic effectiveness of the After-School Program. I also give permission for After-School Program staff to monitor my student's progress and to request my child to voluntarily participate in evaluation surveys for the purpose of determining program effectiveness. I understand that consent to disclose information and evaluate programs is not a requirement to participate in the after-school program and that I can withdraw this consent at any time by notifying the After-

<b>√</b>	
Parent/Guardian/Caretaker Signature	Date
PHOTO/VIDEO RELEASE	
During your child's attendance in the After-Schophotographed or videotaped; these photograph	ool Program, s/he may participate in an activity that is being ns/video recordings may be used for promotional purposes.
My childmaymay not be photographed/videotaped by the After-School	
program activities and to edit or use any photog I and my child shall have no legal right or interes	oproved to photograph or videotape my child during After-School graphs or recordings at the sole discretion of OUSD. I understand that st arising from the recording, including economic interest. I also and any third party it has approved from and against all claims, or use of the recording.
<b>Z</b>	
Parent/Guardian Signature	Date

### SPECIAL NOTE REGARDING PROGRAM FEES

School Program and the OUSD After-School Programs office in writing.

Some After-School Programs may charge fees on a sliding scale in order to serve more students and provide more services. Programs that charge family fees will waive or reduce the cost of these fees for students who are eligible for free or reduced-priced meals. Programs cannot charge a fee if the child is a homeless youth, as defined by the federal McKinney-Vento Homeless Assistance Act (42 U.S.C. Sec.1143a), newcomers (refugee, asylee, and unaccompanied minor), or if the child is in foster care. No eligible student will be denied enrollment due to a family's inability to pay program fees.

### **EARLY RELEASE WAIVER (OPTIONAL)**

ELEMENTARY AND MIDDLE SCHOOL STUDENTS

- Elementary School students are expected to participate in the After-School program every day until 6pm, for a total of 15 hours per week.
- Middle School students who to participate in the After-School program at least 3 days per week until 6pm, for a minimum total of 9 hours will be given priority.

Eligible students who are able to fulfill these attendance requirements daily have priority for enrollment.

Based	on the OUSD Early Release Policy, families can request Early Release of their child from the After-School
Progra	m for any of the following reasons:
	Parallel Program
	Family Emergency
	Personal Family Circumstance
	Medical appointment
	Transportation
	Community safety
	Child accident
	Other conditions, as deemed appropriate
School	Site:
Name o	of Program:
Name o	of Student:
Grade:	
I reque (Please	st early release of my child from the After-School Program at o'clock p.m. check reason)
	I am concerned for my child's safety in returning home by him/herself after dark.
	I am unavailable to pick my child up after this time.
	Other:
I hereby from all Progran	y release and discharge the Oakland Unified School District and its officers, employees, agents and volunteers I claims for injury, illness, death, loss or damage arising from my child's early release from the After-School n.
<b>✓</b> _	
	Parent/Guardian Signature Date

### WAIVER OF PICK UP POLICY AND PERMISSION TO RELEASE WITHOUT SUPERVISION (OPTIONAL)

### FOR STUDENTS AGES 12 AND OLDER ONLY

Schoo	Site:
Name	f Program:Name of Student:
Grade	
Date o	Birth of Student:
lf I arri	e, later than the dismissal time or am unable to pick up my child at the end of the After-School Program:
□ superv	l give the After-School Program staff permission to release my child from the After-School Program without ion.
rom a	release and discharge the Oakland Unified School District and its officers, employees, agents, and voluntee claims for injury, illness, death, loss or damage arising from the release of my child without supervision if I ter than dismissal time or am unable to pick up my child at the end of the After-School Program day.
<b>√</b>	
	Parent/Guardian/Caretaker Signature Date

### After-School Programs, 2020-21

SCHOOL SITE:	ME:
STUDENT HEALTH FOR STUDENT INFORMATION	
Student's Name	Date of Birth
Grade in 2020-21	Language spoken in the home
PARENT/GUARDIAN INFORMATION Parent/Guardian Name (First, Last)	
Student's Home Address	
Phone (home)	
Parent/Guardian Cell #	_ Parent/Guardian Work #
Name of Child's Doctor	Telephone
EMERGENCY In case of emergency, please contact: Name:	Relationship to student:
Phone Number:	
HEALTH	ese Health Conditions and requires management after school:
HEALTH CONDITION	MEDICATION
□ Severe Allergy to:	☐ Student has EpiPen® at school
□ Astnma	☐ Student has inhaler at school
□ Diabetes	☐ Student has medication at school
□ Seizures	☐ Student has medication at school
□ Sickle Cell Anemia	
Cystic Fibrosis	☐ Student has medication at school
Other conditions:	☐ Student has medication at school
	rtance
and any fine gies.	
Medications needed during the school	day:
	s:

#### SPECIAL INSTRUCTIONS

All students with asthma, diabetes, and severe allergies should have emergency medication available to After-School Program staff in the event of an asthma attack, low blood sugar, or allergic reaction along with a medical management plan (Diabetes, Severe Allergy, or Asthma Action Plan) signed by you and your doctor. The After-School Program will need to have medication for your child that is separate from the medication you provide the regular school day program.

See your School Nurse/Health Services for more information.

#### **AUTHORIZATION TO TREAT MINOR**

I give permission for the After-School Program staff to administer medication that my child may require during the After-School Program.

I authorize After-School Program Staff to furnish and/or obtain emergency medical treatment, which may be necessary for my child during the After-School Program.

Date:	Parent/Guardian Signature:	
Print Name:		
Does your child have vision	problems?	
Have you ever been notifie	d that your child has difficulty seeing?	
Is your child supposed to w	ear glasses?	

Please return this form immediately to the After-School Program. Thank you!

### Exhibit D

## Schedule of Field Trips, Off Site Events and Off Site Activities for After School Program

This form should be submitted by the 1st day of each semester, and by the 1st day of the summer program (if applicable).

Site Name	Lead Agency	
Y .	Name	
Name of Contact Person	Email	
Telephone	Fax	
he following Field Trips, Off Site Events Program will occur during:	s and Off Site Activities for th	ne After School
<ul> <li>☐ Fall Semester- August 10, 2020 to</li> <li>☐ Spring Semester- January 6, 2021</li> <li>☐ Summer Program (Specify dates:</li></ul>	to May 15, 2021	)
Name of Field Trip, Off Site Event, and/or Off Site Activities	Date(s)	Time(s)
e Coordinator Signatura	Date_	
e Coordinator Signature		
e Coordinator Signaturead Agency Director Signature		

#### Exhibit E

## EAST BAY REGIONAL PARK DISTRICT

## WAIVER AND RELEASE OF LIABILITY AND INDEMNITY AGREEMENT

Waiver and Release of Liability. In consideration of being allowed to use and participate in activities at East Bay Regional Park District's facilities, including but not limited to its pools, lakes, shorelines and swimming lagoons ("Recreational Activity"), I, for myself and my spouse, my child, heirs, personal representatives, next of kin, and assigns, voluntarily agree to release, waive, discharge, and promise not to sue the East Bay Regional Park District. its officers, directors, agents, volunteers, and employees (collectively the "District") from any and all liability for any accident, illness, injury, death, wrongful death, or property damage/loss arising out of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of transportation provided, arranged, or paid for by the District, including such transportation for medical treatment), whether occurring on or off District property, and whether caused by any negligence of the District or otherwise, excepting only to the extent caused by District's gross negligence.

Assumption of Risk. I understand that participation in the Recreational Activity and the use of District facilities, equipment, and transportation carry inherent risks that cannot be eliminated regardless of the care taken to avoid injury. These risks may result in injuries that include, but are not limited to, disease, cuts, eye injuries, blindness, broken bones, concussions, heart attacks. heat stroke, dehydration, joint or back injuries, slipping on uneven surfaces, brain injuries, drowning, paralysis, and death, as well as damage/loss of personal property. I also understand that these risks might arise for a variety of reasons, including but not limited to, actions, inaction or negligence of other parties, participants, or the District. I further understand that there may be other risks that are not known to me or reasonably foreseeable at this time. By signing below, I acknowledge that participation in the Recreational Activity and the use of District facilities, equipment, and transportation is voluntary and that I knowingly assume any and all risks, known and unknown.

Indemnity Agreement. In consideration for the District's permission to participate in the Recreational Activity, I voluntarily agree to indemnify and hold harmless the District from all claims, demands, and causes of action brought by me or anyone else as a result of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of transportation provided, arranged, or paid for by the District, including such transportation for medical treatment), whether caused by any negligence of the District or otherwise, and agree to reimburse the District for any resulting costs, expenses, and attorneys' fees

Severability. I understand and acknowledge that this Agreement is intended to be as broad and inclusive as permitted by law. If any portion of this Agreement is deemed invalid, it is agreed that the remaining portion of the Agreement shall continue in full legal force and effect.

Minor Participants. If Participant is under 18, Participant's custodial parent or legal guardian must sign below, warranting that he or she is the Participant's custodial parent or legal guardian, and is agreeing to the terms and conditions of this Agreement, on both his or her and the Participant's behalf. Parent or legal guardian acknowledges by their signature that they are giving up the same rights for the minor as they would be giving up if they signed this Agreement on their own behalf.

I have read this Agreement and understand that I am giving up substantial rights by signing it, but do so voluntarily and intend to completely release the District from the liability described above to the greatest extent allowed by law. I also understand that this Agreement is legally binding on me and my child (if applicable), spouse, heirs, personal representatives, assigns, and next of kin.

Participant Name (Print)		
Name of Custodial Parent or Guardian (if Participant is under 18):		
Signature:  Participant Signature (if over 18) or Custodial Parent or Guardian Signature	Date:	
		EBRPD Waiver - Swim Us

Rev. 3/09

## Exhibit E (1) Middle School Sports Release of Liability and Assumption of Risk

## OAKLAND UNIFIED SCHOOL DISTRICT AND 20\_\_-20\_\_ MIDDLE SCHOOL SPORTS LEAGUE ACTIVITIES

RELEASE OF LI	ABILITY A	ND ASSUI	MPTION O	FRISK
---------------	-----------	----------	----------	-------

	RELEASE OF LIABILITY AND ASSUM	APTION OF RISK
equipr ("OUS emplo	change for being permitted to participate or have my child ment and facilities, I agree to release, indemnify and disc SD"),, and their in the syees on behalf of myself, my spouse/domestic partner, c ibed below.	charge Oakland Unified School District
1.	I am familiar with the Middle School Sports League Activand my child will follow them. I understand that the recor equipment carries inherent risks which cannot be elin coaches or other care taken to avoid injury. I understant Sports League school site is closed for any emergency reasons related to COVID-19), the Middle School Sports programming remotely, rather than in-person at the school school likewise carries inherent risks. I understand that responsible for loss, damage, illness, or injury, or death of the facilities or equipment or participation in the Midd (including remote physical activity) offered after school scheduled.	reational activities or use of the facilities minated regardless of the presence of ad that, in the event that a Middle School eason (including but not limited to League shall provide physical nool site, and that this remote physical to OUSD and are not to person or property as a result of use the School Sports League activities
2.	As parent/guardian, I certify that my child is physically the Middle School Sports League activities and that pare otherwise by a qualified medical person. I authorize OUS Sports League staff to furnish and/or obtain emergency necessary for me or my child during Middle School Sport parent/guardian agree to pay all costs associated with nearticipant as provided by law.	ent/guardians have not been advised SD,, or Middle School medical treatment which may be ts League activities. Participant and/or
3.	As parent/guardian, I have reviewed the schedule(s) for and understand that weather permitting the Middle Schoafter school and on designated weekend days of each munderstand that they are responsible for transporting the children promptly at the end of the program and that the supervision for children after the Middle School Sports Le	ool Sports League activities generally run onth as scheduled. Parent/Guardians eir child/children and picking up their ere is no OUSD or
4.	I agree as an adult participant, or the Parent/Guardian of and permission to photograph and/or record me or my of School Sports League and to use the photograph and/or	child/ward in connection with Middle
nurt or ohysica against	ning this document (Release of Liability and Assumption or property damaged in connection with Middle School Spotal activity), I may be found to have waived my or my chilst OUSD,, or their respective agents, directarily choosing to participate.	orts League activities (including remote ld/ward's right to maintain a lawsuit
SIGNA	ATURE	_ Today's Date
Partic	ATURE icipant or Parent/Legal Guardian if under age of 18)	

Participant	Name (print)	Grade	Date of Birth
School	(COMPLETE INFORMA	TION ON BOTH SIDES)	

## 20\_\_-20\_\_ MIDDLE SCHOOL SPORTS LEAGUE ACTIVITIES Participant Name (print) Grade Date of Birth School Home Address City Zip Home Phone Work Phone Cell Phone Email Address In case of emergency please contact: Name Relationship Phone: work/home/cell If the Participant Is A Minor (under age 18): Print name of Parent or Legal Guardian of Minor Home Address City Zip Home Phone Work Phone Cell Phone **Email Address** SIGNATURE Today's Date (Participant or Parent/Legal Guardian if under age of 18) **Student Participant Health Conditions** ☐ Severe Allergy to: \_ □ Student has an Epi-pen at school ☐ Asthma ☐ Student has an inhaler at school ☐ Diabetes ☐ Student has medication at school ☐ Seizures ☐ Student has medication at school ☐ Sickle Cell Anemia ☐ Student has medication at school ☐ Other condition(s): \_\_ ☐ Student has medication at school Medications needed during the school day: Medications needed after school hours: Special Instructions: All students with asthma, diabetes, and severe allergies should have emergency medication available to school staff in the event of an asthma attack, low blood sugar, or allergic reaction along with a Severe Allergy/Asthma Action plan signed by you and your doctor. See your School Nurse/Health Services for more information. Health Insurance Plan Name: Subscriber/Policy No. \_ (COMPLETE INFORMATION ON BOTH SIDES)

OAKLAND UNIFIED SCHOOL DISTRICT AND



## Invoicing and Staff Qualifications Form 2020-2021

### **Basic Directions**

Complete the chart below for each subcontractor and attach with Lead Agency monthly invoices.

- Employee, agent or subcontractor name.
- 2. ATI #. This is the fingerprint clearance number assigned by the Department of Justice.
- 3. Current TB Clearance. Current means within the last 4 years. This documentation should be maintained in Lead Agency files and copies must be upload to the Google Folder.
- 4. IA Requirement. No Child Left Behind Law requires that any staff who directly supervise students and are included in the 20:1 student-to-adult ratio meet the IA requirement. This documentation will be maintained in Lead Agency files and a copy must be submitted to OUSD.

	Agency Information	
Agency Name	Agency's Contact Person	
Billing Period	Contact Phone	

Employee, Agent, or Subcontractor Name	ATI#	Current TB Clearance Documentation on File	IA Requirement Documentation on File
		_ Yes _ No	_Yes _No
		_ Yes _ No	_Yes _No
		Yes No	_Yes _No
		_ Yes _ No	_Yes _No
		_ Yes _ No	_Yes _No
		_ Yes _ No	_Yes _No
		_ Yes _ No	_Yes _No
		_ Yes _ No	_Yes _No



# PROCEDURE FOR INVOICING Oakland Unified School District Comprehensive After School Programs 2020-2021

The following procedures are required in submitting invoices that utilize 21st Century and/or ASES funding:

- ◆ All 21<sub>st</sub> Century and/or ASES invoices must be submitted to the OUSD After School Programs Office in order to be processed and paid. We are located at 1000 Broadway, Suite 150.
- All invoices must be generated on your organization's letterhead. This applies to both agency and individual contractors.
- ◆ To maintain invoicing consistency so that all necessary information is included, please use the attached invoicing format. Simply cut and paste the format onto your organization's letterhead. Please utilize the sample invoice as a guide. All of the information in the top section of the invoice template MUST be completed in order to process for payment. Also, in the body of the template, a detailed breakdown of charges must be provided, including number of hours worked and hourly rate. Failure to fully complete an invoice according to these specifications may result in a delay of payment.
- ◆ All invoices should cover only one calendar month, i.e. the 1st through the 30th or 31st.
- Contractor, Agency, Site Coordinator, and Principal signatures must be secured prior to submission of invoices to the After School Programs Office. All of these signatures must be originals.
- Invoices for the month are generally due in the After School Programs Office by 5:00 p.m. on the 10th of the following month. This is not a steadfast rule; for example, the invoice for November 1-30th is due in our office on the 9th of December (the 10th is a Saturday). Invoices that are submitted after the due dates listed below will be processed the following monthly invoicing period.

The tentative schedule for OUSD payments is anticipated as follows:

Invoices due to our office by 5:00 pm on:	Accounts Payable checks to be mailed on:
August 10, 2020	August 25, 2020
September 8, 2020	September 22, 2020
October 9, 2020	October 23, 2020
November 9, 2020	November 20, 2020
December 8, 2020	December 21, 2020
January 11, 2021	January 25, 2021
February 9, 2021	February 26, 2021
March 9, 2021	March 23, 2021
April 9, 2021	April 30, 2021
May 10, 2021	May 28, 2021
June 7, 2021 for May invoices	June 25, 2021
June 15, 2021 for Final Billing	TBD

If there are any questions regarding the invoicing process, please contact our office at (510) 879-2888.



# PROCEDURES for PAID INSERVICE/EXTENDED CONTRACTS and TIME SHEETS OUSD CERTIFICATED TEACHERS 2020-2021

The following procedures are required in submitting fiscal forms for Paid In-service/Extended Time for OUSD employees utilizing 21st Century and/or ASES funding:

## Paying OUSD Certificated Employees (Teachers)

- ◆ Academic Liaisons should submit a Paid Inservice form and Extended Contract teachers should submit a "Request for Extended Contract" IN ADVANCE to approve all projected work to be completed, using appropriate Budget Org Key (Object Code usually -1120 or -1122)
- ◆ The FIRST submission of the Paid Inservice/Extended Contract paperwork must be accompanied by a timesheet in order to be processed by OUSD Payroll. No payment will be rendered until timesheets are submitted to our office.
- ♦ Have Employee sign Extended Contract & ALL Time Sheets
- ♦ Have Principal approve and sign Paid Inservice/Extended Contract & ALL Time Sheets
- Please be sure to submit ORIGINALS of all documents
- Please use only ONE SIDED Time Sheets
- Deliver to OUSD After School Programs Office All 21st Century and/or ASES Paid Inserivce/Extended Contracts and Time Sheets must be submitted to the OUSD After School Programs Office in order to be processed and paid. We are located at 1000 Broadway, Suite 150.
- ◆ Union Contract rate for teachers is \$26.61/hr.
- ♦ Union Contract rate for Academic Liaisons is \$34.67/hr.
- Once the Paid In-service form or Request for Extended Contract has been submitted and approved, only timesheets are required to be submitted for subsequent payments.

Paid In-service/Extended Contract Timesheets Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates  ***Please note: Allow 45 days processing time for the first submission. Future submissions take approximately 5 weeks .***
September 15, 2020	October 20, 2020
October 15, 2020	November 22, 2020
November 15, 2020	December 22, 2020
December 15, 2020	January 21, 2021
January 14, 2021	February 22, 2021
February 15, 2021	March 22, 2021
March 15, 2021	April 22, 2021
April 15, 2021	May 20, 2021
May 13, 2021	June 22, 2021
June 7, 2021	June 29, 2021

If there are any questions regarding these documents or procedures, please contact our office at (510) 879-2888.



## PROCEDURES for EXTENDED TIME and/or OVERTIME FORMS (ET/OT) for OUSD CLASSIFIED EMPLOYEES 2020-2021

The following procedures are required in submitting fiscal forms for Extended Time and/or Overtime (ET/OT) for OUSD classified employees utilizing 21st Century and/or ASES funding:

Paying OUSD Classified Employees (SSOs, Custodians, Instructional Aides, etc.)

- ◆ Complete "Combined ET/OT/CT and Move-Up/Acting Time Report", using appropriate Budget Org Key
- ♦ Have Employee Sign Form
- Have Site Coordinator Sign Form
- ♦ Have Principal Approve and Sign Form
- ◆ All Custodial ET/OT forms must be submitted to Custodial Services at 900 High Street.
- ◆ All SSO ET/OT forms must be submitted to the SSO Office at 1011 Union St.
- Any other ET/OT forms for 21st Century and ASES classified staff must be delivered to Oakland SUCCESS After School Programs Office in order to be processed and paid. Please see payment schedule in chart below. Forms that are submitted after the due dates listed below will be paid on the following Payroll Issue Date. We are located at 1000 Broadway, Suite 150.
- Rate varies depending on employee's hourly rate

ET/OT Forms Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates
September 15, 2020	September 29, 2020
September 29, 2020	October 12, 2020
October 12, 2020	October 29, 2020
October 29, 2020	November 15, 2020
November 15, 2020	November 30, 2020
November 30, 2020	December 15, 2020
December 15, 2020	December 29, 2020
December 22, 2020	January 12, 2021
January 12, 2021	January 31, 2021
January 31, 2021	February 15, 2021
February 15, 2021	February 28, 2021
February 28, 2021	March 15, 2021
March 15, 2021	March 31, 2021
March 31, 2021	April 15, 2021
April 15, 2021	April 29, 2021
April 29, 2021	May 13, 2021
May 13, 2021	May 31, 2021
May 31, 2021	June 15, 2021
June 15, 2021	June 29, 2021

If there are any questions regarding these documents and procedures, please contact our office at (510) 879-2888.

## **INSERT HERE**



### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

March 21, 2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the

certificate holder in fleu of such endorsement(s).		
PRODUCER License 0757776	CONTACT George Yin	
HUB International Insurance Service Inc	PHONE 925-415-1125 FA	X C, No): 925-905-4213
3000 Executive Parkway Ste 300	E-MAIL ADDRESS: George Yln@bubinternational.com	
San Ramon, Ca., 94583	PRODUCER CUSTOMER ID #:	
	INSURER(S) AFFORDING COVERAGE	NAIC#
INSURED	INSURER A: Non-Profit Insurance Alliance of Californ	ia
East Bay Asian Youth Center	INSURER B: Oak River Insurance Company	34630
2025 E 12th St	INSURER C: Scottsdale Indemnity Company	15580
	INSURER D:	
Oakland, CA., 94606	INSURER E:	
	INSURER F:	
COVERAGES CERTIFICATE NUMBER:	REVISION NUMB	ER:
THIS IS TO CERTIEV THAT THE POLICIES OF INSURANCE LISTER-BELOW.	HAVE BEEN ISSUED TO THE INSUDED NAMED ABOVE I	OR THE BOLICY REDIOD

INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

ADDL SUBR POLICY EFF POLICY EXP (MM/DD/YYYY) (MM/DD/YYYY) TYPE OF INSURANCE LIMITS **POLICY NUMBER** GENERAL LIABILITY EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) COMMERCIAL GENERAL LIABILITY \$ 1,000,000 Α CLAIMS-MADE X OCCUR MED EXP (Any one person) 10,000 201955188 06/01/2019 06/01/2020 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 GEN'L AGGREGATE LIMIT APPLIES PER: PRODUCTS - COMP/OP AGG \$ 2,000,000 X POLICY AUTOMOBILE LIABILITY COMBINED SINGLE LIMIT \$ 1,000,000 (Ea accident) ANY AUTO BODILY INJURY (Per person) ALL OWNED AUTOS BODILY INJURY (Per accident) \$ SCHEDULED AUTOS PROPERTY DAMAGE 201955188 06/01/2019 06/01/2020 х HIRED AUTOS (Per accident) NON-OWNED AUTOS UMBRELLA LIAB OCCUR EACH OCCURRENCE \$ 1,000,000 **EXCESS LIAB** CLAIMS-MADE AGGREGATE 201955188 06/01/2019 06/01/2020 DEDUCTIBLE **RETENTION \$ 10,000** WORKERS COMPENSATION X TORY LIMITS AND EMPLOYERS' LIABILITY
ANY PROPRIETOR/PARTNER/EXECUTIVE
OFFICER/MEMBER EXCLUDED?
(Mandatory in NH) E.L. EACH ACCIDENT \$ 1,000,000 EAWC90930 06/01/2019 06/01/2020 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 If yes, describe under DESCRIPTION OF OPERATIONS below E.L. DISEASE - POLICY LIMIT | \$ 1,000,000 **Directors & Officers** EK13254785 05/14/2019 05/14/2020 Ret: 0 each claim 1,000,000 C Employment PRactices | EK13254785 | 05/14/2019 | 05/14/2020 | Retention \$7,500 |
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
Nonprofits Insurance Alliance of California Policy #2019-55188 Effective Dates 6/1/2019 to 6/1/2020 | Crime policy 2019-55188 Eff 6/1/2019 to 6/1/2020 | Limit \$5,000 | Deductible \$500 |
Sexual Abuse or Molestation-\$1,000,000 each Claim/\$2,000,000 Aggregate 000.00

Oakland Unified School District is named as additional insured as per CG2026 04 13 attached

CERTIFICATE HOLDER	CANCELLATION
Oakland Unified School District	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN
Attention: Risk Management	ACCORDANCE WITH THE POLICY PROVISIONS.
1000 Broadway, Suite 440	
Oakland, Ca., 94607	AUTHORIZED REPRESENTATIVE

p 1988-2969 ACORD CORPORATION. All rights reserved.

POLICY NUMBER: Named Insured:

20191855188

East Bay Asian Youth Center

COMMERCIAL GENERAL LIABILITY

CG 20 26 04 13

THIS ENDORSEMENT CHANGES THE POLICY, PLEASE READ IT CAREFULLY.

## ADDITIONAL INSURED - DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

#### SCHEDULE

#### Name Of Additional Insured Person(s) Or Organization(s):

Oakland Unified School District Attention: Risk Management 1000 Broadway Ste 440 Oakland, Ca,, 94607

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

- A. Section II Who is An insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:
  - In the performance of your ongoing operations;
  - In connection with your premises owned by or rented to you.

#### However:

- The insurance afforded to such additional insured only applies to the extent permitted by law, and
- If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to Section III - Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance;

- 1. Required by the contract or agreement; or
- Available under the applicable Limits of Insurance shown in the Declarations; whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

## Exhibit I

Statement of Qualifications

## **INSERT HERE**



### East Bay Asian Youth Center

#### Statement of Qualification

EBAYC is a non-profit youth development organization dedicated to supporting young people to be safe, smart, and socially responsible. All of our work is intentionally focused on helping young people develop the relationships, knowledge, skills, values, and aspirations they need to succeed in life. Our work with young people is long-term commitment. We provide young people a neighborhood-based continuum of supports and opportunities from elementary school through young adulthood.

EBAYC served over 3,000 youth each year through our Expanded Learning programs and intensive case management services. EBAYC program strategies resulted in higher school attendance rate and lower school suspension rate. Over the course of four decades, EBAYC consistently demonstrates high standards of program quality and performance as indicated by city, county, and school district evaluation.

#### Our Mission

EBAYC builds supportive relationships with young people to empower them to be safe, smart, and socially responsible.

#### Our Vision

EBAYC envisions young people growing to be life-long builder of a just and compassionate multi-cultural society.

#### Our Theory of Change

If EBAYC Provides intensive support to hard-to-reach young people most impacted by poverty, violence, and trauma; Organizes families to increase public investments to improve young's people's lives; Transform schools into neighborhood based youth and family services centers; Then EBAYC would advance its mission.

## EXHIBIT J Agreement to Allow Distinct & Separate Employment by OUSD and AGENCY

As set forth in Paragraph 11.4 of the Memorandum of Understanding between AGENCY and Oakland Unified School District ("OUSD"), this Agreement ("Agreement") allows for the employment of the EMPLOYEE, \_\_\_\_\_\_\_, for distinct and separate employment roles with OUSD and with AGENCY. These two employment positions do not overlap in duties, hours, or control by the respective employers, OUSD or AGENCY. As used in this Agreement, "Parties" means Employee, OUSD, and AGENCY.

 Employment Position. OUSD shall provide Employee with a written document describing the position that Employee shall perform for OUSD. AGENCY shall provide Employee with a written document describing the position that Employee shall perform for AGENCY. None of the duties performed for either employer shall interfere or conflict with their responsibilities for the other employer.

2. Hours of Work. OUSD shall inform Employee of the hours of work for the OUSD employment position. AGENCY shall inform Employee of the hours of work for the AGENCY position. None of the work hours shall be overlapping. Employee shall not work any hours beyond the regular working hours for either OUSD or AGENCY unless express written approval is given by the Employer for whom the extra hours are being

worked.

3. Control & Supervision – OUSD Employment. During the employment position and working hours performed for OUSD, EMPLOYEE will devote their full services to OUSD and shall not engage in any work that conflicts with or compromises EMPLOYEE's best efforts to OUSD. EMPLOYEE shall be supervised by designated OUSD personnel and OUSD will provide the information, tools, and equipment necessary for such employment. OUSD shall control all aspects of the employment relationship for the work performed for OUSD. EMPLOYEE shall not use the information, tools, or equipment of OUSD in performing the work for AGENCY, without OUSD's express permission. All work product of the EMPLOYEE shall belong to the employer for whom the services were being provided at the time the work was created. AGENCY shall not have any control or supervision over EMPLOYEE during the EMPLOYEE's OUSD work hours.

4. Control & Supervision – AGENCY Employment. During the employment position and working hours performed for AGENCY, EMPLOYEE will devote their full services to AGENCY and shall not engage in any work that conflicts with or compromises EMPLOYEE's best efforts to AGENCY. EMPLOYEE shall be supervised by designated AGENCY personnel and AGENCY will provide the information, tools, and equipment necessary for such employment. AGENCY shall control all aspects of the employment relationship for the work performed for AGENCY. EMPLOYEE shall not use the information, tools, or equipment of AGENCY in performing the work for OUSD, without AGENCY's express permission. All work product of the EMPLOYEE shall belong to the employer for whom the services were being provided at the time the work was created. OUSD shall not have any control or supervision over EMPLOYEE during the

EMPLOYEE's AGENCY work hours.

5. Workers Compensation Liability Insurance. As required by California and federal law, each employer shall maintain workers compensation liability insurance for Employee's behalf for the employment position for

which EMPLOYEE is employed by each of them.

6. Wages. OUSD is separately and independently liable for all wages and benefits earned by EMPLOYEE for performance of the OUSD employment position. OUSD shall have no liability for any portion of wages and benefits earned by EMPLOYEE for performance of the AGENCY employment position, and AGENCY agrees to indemnify, defend, and hold harmless OUSD from any such claim. Similarly, AGENCY is separately and independently liable for all wages and benefits earned by EMPLOYEE for performance of the AGENCY employment position. AGENCY shall have no liability for any portion of wages and benefits earned by EMPLOYEE for performance of the OUSD employment position, and OUSD agrees to indemnify, defend, and hold harmless OUSD from any such claim.

7. No Joint Employer Relationship. The Parties acknowledge and agree that it is not their intent to create any joint employer relationship and, instead, each employment relationship is separate and distinct as set forth in this Agreement. Notwithstanding, EMPLOYEE understands and agrees personnel information may be

exchanged between OUSD and AGENCY.

8. <u>Termination</u>. Subject to any applicable employment laws, any Party may terminate this Agreement or any employment relationship created under this Agreement with two weeks written notice to the other Parties.

9. Litigation. This Agreement shall be performed in Oakland, California and is governed by the Laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement.

10. Integration/Entire Agreement of Parties: This Agreement and the Memorandum of Understanding between AGENCY and OUSD from which this Agreement stems, constitute the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by all Parties.

11. Counterparts. This Agreement and all amendments and supplements to it may be executed in counterparts,

and all counterparts together shall be construed as one document.

12. Signature Authority. Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.

13. Employment Contingent on Governing Board Approval: OUSD shall not be bound by the terms of this Agreement or employment of EMPLOYEE until it has been formally approved by OUSD's Governing Board, and no payment shall be owed or made to EMPLOYEE absent formal approval. This Agreement shall be deemed to be approved when it has been signed all Parties and employment of EMPLOYEE has been approved by the Governing Board.

OAKLAND UNIFIED SCHOOL DISTRICT							
July Lake							
□ President, Board of Education □ Superintendent or Designee  Symptom							
Secretary, Board of Education							
AGENCY							
EMPLOYEE							



April 15, 2020

Martha Pena Coordinator, Expanded Learning Programs Community Schools & Student Services Oakland Unified School District 1000 Broadway Oakland, CA 94610

Dear Ms. Pena:

This letter explains the East Bay Asian Youth Center (EBAYC) policy for tuberculosis testing, fingerprinting and child abuse and neglect reporting.

EBAYC conducts its own background check on all employees and volunteers. EBAYC employees are not permitted to come into contact with students at any OUSD school sites until EBAYC receives their negative TB test results, fingerprint clearance and re-arrest records from the State of California - Department of Justice, and from the Federal Bureau of Investigation pursuant to Section 11105.3 of the California Penal Code and Section 15660 of the California Welfare and Institutions Code. No EBAYC employees who have been convicted of a violent or serious felony may come into contact with students. EBAYC will include the employees' ATI numbers on the invoices to OUSD, and will make available to OUSD the TB test results upon demand.

EBAYC employees fully comply with the California Child Abuse and Neglect Reporting Act guidelines to report suspicions of possible child abuse and neglect to the appropriate reporting agencies.

Sincerely,

Gianna Tran, MSW

**Deputy Executive Director** 

East Bay Asian Youth Center

### SAM Search Results List of records matching your search for :

Search Term: east bay asian youth center\* Record Status: Active

**No Search Results** 



## MEMORANDUM OF UNDERSTANDING **ROUTING FORM 2019-2020**

### **Basic Directions**

Services cannot be provided until the MOU is fully approved and a Purchase Order has been issued.

- Contractor and OUSD Administrator reach agreement about scope of work and compensation.
- Contractor and OUSD Administrator agreed upon terms are reflected in the Memorandum of Understanding.
- OUSD Administrator verifies contractor does not appear on the Excluded Parties List. 4.
- OUSD contract originator creates the requisition on Escape
- Within 2 weeks of creating the requisition, the OUSD Administrator submits completed MOU packet to Legal for approval.

			Age	ncy Information			
Agency Name	East Ba	y Asian Youth	Center	Agency's	David Kakishiba		
Street Address	2025 Ea	ast 12th Street		Contact Person			
City	Oakland			Title	Executive Director		
State	CA	Zip Code	04000	Telephone	510-533-1092		
OHED Vandanti		001474	94606	Email	junji@ebayc.org		
Attachments	Progra	am Planning Toc	ions	compensation insurance	arties List. (www.sam.gov/portal/public/Sam/)		

	Co	mpensation a	and Terms - M	ust be within OU	ISD Billing G	uidelinas			
Anticipated Start Date	August 1, 2020 Date		work will end	July 31, 2021		Total Contract Amount		\$ 135,306.00	
			Budge	Information					
Resource #	Resource Name		Budget #			Amount		Reg. #	
6010 AS		010	6010-0-1110-4000-5825-236-2360-1553-9999-99999		\$ 135,306.00		20/21 Funds		
									) ;
						\$			
						\$			
		C	USD Contract C	\		\$			
Name of OUSD Cont	tact	Tierre Mesa	Contract (	Originator Informa	ation				
Telephone		510-436-3636		Email		tierre.mesa @ousd.o			
				Fax	510-436-3638				
		236/Urban Promise Academy		Enrollment Grades		6		8	
		Approv	al and Routing	in order of appro	val stone)		through		
Services cannot be providervices were not provided OUSD Administr	ator verifies t	e MOU is fully app of was issued. hat this vendor of	roved and a Purcha	se Order is issued.  on the Excluded Pa	Signing this docu	ument affirms th	nat to your k	rnowledge	
Please sign under the appropriate column.  . Site Administrator			Approved		1 - 1 - 22	Denied - Reason		Date	
			Mark Triplett					5/27/2020	
. Resource Manager			- FECTION ASSULAN	Martha Pena				5/27/2020	
. Network Superintendent/Deputy Chief/Exec Dir.			Mark Triplett	#THEMSELFAMAGES	7 - 7 - 12			5/27/2020	
. Cabinet (CAO, SBO, CFO)			COCHRAT AND LOSS	- Docustioned by:				5/27/2020	
	. Board of Education or Superintendent								
	or Superinter	ndent		Sondra Agulera				5/21/2020	

Board Office Use: Legislative File Info.				
File ID Number	21-0539			
Introduction Date	3/24/21			
Enactment Number				
Enactment Date				



## **Board Cover Memorandum**

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent

Sondra Aguilera, Chief Academic Officer

Meeting Date March 24, 2021

Subject Amendment No. 2, Memorandum of Understanding 2020-2021 – East Bay Asian

Youth Center – After School Program – Urban Promise Academy

#### Ask of the Board

Approval by the Board of Education of Amendment No. 2 to Memorandum of Understanding 2020-2021 between the District and East Bay Asian Youth Center, Oakland, CA, for the latter to hire an after school teacher to provide one-to-one academic intervention to up to twelve newcomer and/or special education students for four hours per day at Urban Promise Academy, in an additional amount of \$10,397.00, increasing the contract not to exceed amount from \$135,306.00 to \$145,703.00, for the period August 1, 2020 through July 31, 2021.

#### **Background**

Due to the COVID-19 pandemic, Alameda County schools have been closed and residents have been asked to shelter in place. This reality has impacted the need for, as well as the types of services needed from, after school providers funded through State and Federal After School Grants.

On June 29, 2020, Governor Newsom approved Senate Bill 98, which provides the California Department of Education with the authority to waive of the California Education Code relating to program hours of operation, grant reductions due to attendance, and pupil-to-staff ratio requirement for before and after school programs for the 2020-2021 school year.

On June 24, 2020, the Board of Education approved the original Memorandum of Understanding 2020-2021 via Enactment No. 20-1105. On January 13, 2021, the Board approved Amendment No. 1 to the Memorandum of Understanding 2020-2021, adding an in-person learning hub, via Enactment No. 21-0027.

#### **Discussion**

Approval by the Board of Education of Amendment No. 2 to Memorandum of Understanding 2020-2021 between the District and East Bay Asian Youth Center, Oakland, CA, for the latter to hire an after school teacher to provide one-to-one academic intervention to up to twelve newcomer and/or special education

students for four hours per day at Urban Promise Academy, in an additional amount of \$10,397.00, increasing the contract not to exceed amount from \$135,306.00 to \$145,703.00, for the period August 1, 2020 through July 31, 2021, will help increase student engagement and improve student outcomes while school campuses are largely closed or operating at limited capacity.

#### Fiscal Impact

After School Education and Safety (ASES) Grant in the amount of \$145,703.00

### Attachment(s)

- Amendment No. 2, Memorandum of Understanding 2020-2021
- Revised Budget
- Amendment No. 1, Memorandum of Understanding 2020-2021
- Original Memorandum of Understanding 2020-2021