

**OFFICE OF THE BOARD OF EDUCATION**

1000 Broadway, Suite 300

Oakland, CA 94607-4033

[ousd.org/boe](http://ousd.org/boe) | [boe@ousd.org](mailto:boe@ousd.org)

510.879-1940 P | 510.627-9440 F | 510.879-1939 TTY/TDD

**OAKLAND UNIFIED  
SCHOOL DISTRICT**

Community Schools, Thriving Students

---

**BOARD OF EDUCATION 2021****Shanthi Gonzales**, President, District 6[Shanthi.Gonzales@ousd.org](mailto:Shanthi.Gonzales@ousd.org)

510.879-1946

**Benjamin “Sam” Davis**, Vice President, District 1[Sam.Davis@ousd.org](mailto:Sam.Davis@ousd.org)

510.879-1941

**Aimee Eng**, District 2[Aimee.Eng@ousd.org](mailto:Aimee.Eng@ousd.org)

510.879-1942

**VanCedric Williams**, District 3[VanCedric.Williams@ousd.org](mailto:VanCedric.Williams@ousd.org)

510.879-1943

**Gary Yee**, District 4[Gary.Yee@ousd.org](mailto:Gary.Yee@ousd.org)

510.879-1944

**Mike Hutchinson**, District 5[Mike.Hutchinson@ousd.org](mailto:Mike.Hutchinson@ousd.org)

510.879-1945

**Clifford Thompson**, District 7[Clifford.Thompson@ousd.org](mailto:Clifford.Thompson@ousd.org)510.879-1947

---

**MEMORANDUM**

January 27, 2021

Legislative File Id No.: 21-0224  
Introduction Date 1/27/2021  
Enactment No: 21-0145  
Enactment Date: 1/27/2021  
By: er

To: Board of Education

From: Shanthi Gonzales

Subj: MEASURE G1 - DISTRICTWIDE TEACHER RETENTION AND MIDDLE SCHOOL  
IMPROVEMENT ACT OVERSIGHT COMMISSION  
Appointment – David Kakishiba

**ACTION REQUESTED**

Ratification by the Board of Education of the President of the Board’s appointment of David Kakishiba to the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission, effective February 1, 2021, for term ending April 15, 2021 (1st Term); reappointment for term commencing April 16, 2021 and ending April 15, 2023 (2<sup>nd</sup> Term).

**BACKGROUND/DISCUSSION**

The duties of the Measure G1 Commission, as defined by the Measure G1 Approved Ballot Measure and Board Bylaw 9131, is “to advise and report to the Board of Education and shall be responsible for (a) oversight of proper allocation and use of all parcel tax monies, (b) reviewing annual independent audit reports, and (c) submitting recommendations to the Board of Education for any new or modified policies and administrative regulations to ensure the Oakland Unified School District’s

Board of Education

**MEASURE G1 - DISTRICTWIDE TEACHER RETENTION AND MIDDLE SCHOOL IMPROVEMENT  
ACT OVERSIGHT COMMISSION**

Appointment – David Kakishiba

January 27, 2021

Page 2 of 2

compliance with the requirements and intent of Measure G1.”

The Commission is composed of five members, with staggered terms, appointed pursuant to membership criteria established by Board Bylaw 9131, with an individual's term of appointment limited to a maximum of three two-year consecutive terms or the fulfillment of said terms thereof.

There currently exists one vacancy on the Commission with an unexpired term ending April 15, 2021.

**RECOMMENDATION**

I, pursuant to Board Bylaw 9131, hereby nominate David Kakishiba, as a member of the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission, effective February 1, 2021, for term ending April 15, 2021 (1st Term); reappointment for term commencing April 16, 2021 and ending April 15, 2023 (2<sup>nd</sup> Term).

SG:ER:lf

Attachment: Application – David Kakishiba (Redacted In Part)

---

**Profile**

David

First Name

Kakishiba

Last Name

kakishiba@gmail.com

Email Address

**Which Boards would you like to apply for?**

None Selected

Street Address

Suite or Apt

Oakland

City

CA

State

94606

Postal Code

**Which Board of Education election district (1, 2, 3, 4, 5, 6, or 7) do you live in? \***☒ District 2Mobile: 

Primary Phone

Alternate Phone

Employer

Job Title

Occupation

**Employer's Street Address****Employer's City****Employer's State****Employer's Zip****Work Phone****Work Email**

---

**Interests & Experiences****Please explain briefly your interest in serving on this Committee, Commission or Board:**

I am interested in strengthening public fiscal oversight of the Oakland Unified School District.

**Please indicate your other community involvement (work with public agencies, volunteering, other Committees, Commissions, Boards, groups, etc.):**

Twelve years as an elected School Board Director for the Oakland Unified School District. Five years as School Board President. Two years as Chairperson of the School Board's Finance & Human Resources Committee. Serving in my sixth and final year as Chairperson of the Oakland Unified School District Measure N Commission. Forty years as chief executive of the East Bay Asian Youth Center, an Oakland-based non-profit corporation with an annual budget of nearly \$7 million.

  
Upload a Resume

Question applies to multiple boards

**Do you have any reason, such as a potential or actual conflict of interest (real estate, business, litigation, etc.), which may or will adversely affect your ability to serve on this Commission, Committee or Board.**

☐ Yes ☒ No

Question applies to multiple boards

**If Yes, please explain.**

Question applies to multiple boards

**Educational Background – e.g. college and/or university, degree/major, vocational and/or training, certificates, technical training, etc.**

U.C. Berkeley undergraduate studies, but no degree earned.

Question applies to Measure G Parcel Tax Independent Citizens Oversight CommitteeMeasure N - College & Career Readiness Commission,Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

**Are you now, or have you ever been an employee or official of the Oakland Unified School District?**

☒ Yes ☐ No

Question applies to Measure G Parcel Tax Independent Citizens Oversight CommitteeMeasure N - College & Career Readiness Commission,Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

**If Yes, please explain.**

OUSD School Board Director, January 2003 to January 2015. OUSD Measure N Commissioner.

Question applies to Measure G Parcel Tax Independent Citizens Oversight CommitteeMeasure N - College & Career Readiness Commission,Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

**Are you now, or have you ever been a vendor, contractor, or consultant for the Oakland Unified School District?**

☒ Yes ☐ No

**If Yes, please explain.**

I am employed by the East Bay Asian Youth Center, a non-profit tax-exempt California corporation based in Oakland, California. OUSD After-School Program Office contracts EBAYC to operate after-school learning programs at multiples schools, using 21st Century Community Centers grant funds (federal) and After-School Education & Safety program funds (state).

Question applies to Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

**Please describe your knowledge and expertise in middle school education, with a focus on arts, music, world languages, and school safety. Please be certain to respond to each element of the question.**

In my 40 year work history at EBAYC, I have worked directly with multiple middle schools to foster improvements in school climate/safety and student academic achievement. EBAYC has resourced these schools with out-of-school time learning opportunities in visual, performing, and media arts.

Question applies to Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

**Please describe your knowledge and expertise in compensation for K-12 educational professionals. Please be certain to respond to each element of the question.**

I am not aware of the current state of OUSD's teacher salary scales relative to other Alameda County school districts. In the past, OUSD's teacher salary scale hovered below the County average. However, when considering total compensation, OUSD did better. OUSD also has tended to have a younger teacher workforce than other Alameda County districts, as well.

---

**Demographics**

Choosing not to answer any of the questions in this section will not disqualify you from consideration or serving.

**Ethnicity**

☒ Asian or Pacific Islander

**Gender**

☒ Male

**Socio-Economic Group**

---

**Verification**

Please indicate your agreement with the following statement

---

I have reviewed and understand the duties of the Commission or Committee for which I am submitting this application. I agree to perform said duties. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

---

☒ I Agree

Your application must be **completed and submitted on-line via this web form**. For assistance, if needed, or response to questions, please contact Edgar Rakestraw, Jr., Executive Assistant, Board of Education, Oakland Unified School District, 1000 Broadway, Suite 300, Oakland, CA 94607-4033 or 510/879-8658 or via email at [Edgar.Rakestraw@ousd.org](mailto:Edgar.Rakestraw@ousd.org). Your application must be **submitted** by the applicable deadline, if any.

**Note: This application and your responses are a Public record and subject to disclosure.**

# DAVID JUNJI KAKISHIBA

mail.com

---

## OBJECTIVE

---

To help young people grow to be life-long builders of a just and compassionate multicultural society.

---

## EXPERIENCE

---

### EXECUTIVE DIRECTOR

East Bay Asian Youth Center – May 1980 to Present

- Chief Executive Officer of private nonprofit youth development organization serving a racially and linguistically diverse membership of 2,500 children, youth, and young adults. Responsible for managing an annual budget of \$6.5 million, a workforce of 130 employees, and offices in Oakland, Sacramento, and Fresno.

### CHAIRPERSON of the COLLEGE & CAREER READINESS COMMISSION

Oakland Unified School District – 2015 to Present

### DISTRICT TWO DIRECTOR, BOARD OF EDUCATION

Oakland Unified School District – January 2003 to January 2015

### PRESIDENT, BOARD OF EDUCATION – 2006, 2007, 2008, 2013, 2014

Oakland Unified School District – Five Terms (2006, 2007, 2008, 2013, 2014)

---

## EDUCATION

---

University of California at Berkeley

---

## AWARDS AND ACKNOWLEDGEMENTS

---

- 2015 Guardian Angel Award – MetWest High School
- 2014 Educator Champion Award – Linked Learning Alliance of California
- 2004 Leadership for a Changing World Award – Ford Foundation
- 1999 Charles Bannerman Memorial Fellowship