

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

January 27, 2021

Legislative File	
File ID Number:	21-0186
Introduction Date:	01/27/2021
Enactment Number:	
Enactment Date:	
By:	

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Tenure Recognition — Employees working 40 or more years at Oakland Unified School District (2020-21)

ACTION REQUESTED

Adoption by the Board of Education of Resolution No. 2021-0099— Tenure Recognition — Employees working 40 or more years at Oakland Unified School District (2020-21).

BACKGROUND

Our purpose is to identify and honor Oakland Unified School District employees who have achieved 40 or more years of tenure. We acknowledge and appreciate that the foundation of our success as a District and our students' success is built upon our employees' commitment to their work at OUSD.

The following employees have reached this important milestone at OUSD:

Years of Service	Hire Date	Name	Position	Site Location
56	4/1/65	Arvella Hayden	Teacher	Martin Luther King, Jr. Elementary
51	9/10/70	Lupaulette Taylor	Teacher	McClymonds High School
49	11/27/72	Cheryl Gray-Newman	Instructional Aide CDC	United Nation CDC
48	7/2/73	Juanita Matthews	Teacher CDC	Emerson CDC
48	1/22/73	Ashlee Sherman	Teacher	Oakland Technical High School
48	10/18/73	Nina Gardner-Meeks	Counselor	Roosevelt Middle School
47	2/1/74	Jacquelyne Hall	Teacher CDC	Lockwood CDC
46	10/9/75	Cynthia Mcmillian	Instructional Support Specialist	Allendale Elementary
46	9/3/75	Renita Brooks-Pines	Teacher	Oakland Technical High School
45	10/11/76	Maria Lascon	Clerk Bilingual	Bridges Academy
45	5/6/76	Sandra Neal	Instructional Aide CDC	Centro Infantil CDC
45	7/1/76	Colleen Shepherd	Classroom Teacher on Special Assignment	Charles B. Howard Elementary
44	12/22/77	Ann Rugtiv	Instructional Aide CDC	Bella Vista CDC
44	9/26/77	Glenda Harris	Para Educator	Burbank CDC

44	5/16/77	Katie Bowie	Specialist Enrollment ECE	Early Childhood Education
44	9/27/77	Kenneth O'Keith	Teacher	Oakland Technical High School
43	9/5/78	Imelda Ojeda	Teacher Bilingual	Franklin Elementary
43	9/26/78	Patricia Bryant	Instructional Aide Special Ed	Markham Elementary
42	12/10/79	Olga Bermeo	Manager Buildings & Grounds	Buildings and Grounds
42	10/3/79	Edith Montes	Teacher Bilingual	Franklin Elementary
42	11/9/79	Bobby Brown	School Security Officer I	Garfield Elementary
41	4/21/80	Vikki Turner	Specialist Enrollment ECE	Early Childhood Education
41	2/19/80	Alice Thompson	Food Service Assistant I	Edna Brewer Middle School
41	4/7/80	Wendy Green	Administrative Assistant I	Korematsu
41	7/1/80	Shirley Carey	Teacher CDC	Laurel CDC
41	1/2/80	Valerie Taylor	Para Educator	Montera Middle School
41	2/4/80	Thuhong Tran	Para Educator	Oakland High School
41	1/4/80	Marietta Joe	Teacher	Oakland Technical High School
41	3/3/80	Rosemary Whisenton	School Treasurer	Oakland Technical High School
41	9/3/80	Kim Evans-Stanton	Speech Therapist	Special Education
41	9/3/80	Cristina Huertas	Speech Therapist	Special Education
41	7/2/80	Sharon Rhynes	Speech Therapist	Special Education
41	10/3/80	Lorena Reyes	Student Assignment Counselor	Student Assignment
40	12/7/81	Donna Blueford	Instructional Aide Special Ed	Brookfield Elementary
40	9/14/81	Melne Chappelle	Teacher	Dewey High School
40	9/9/81	Beverly Robinson	Teacher Home/Hospital	High School Network
40	11/9/81	Regina Hankins	Instructional Aide Special Ed	Manzanita Community School
40	3/16/81	Ardean Mondy	Noon Supervisor / Instructional Aide Special Education	Prescott
40	9/14/81	Barbara Scott	Para Educator	Special Education
40	6/15/81	Raul Rivas	Truck Driver I	Warehouse/Distribution Center
40	3/30/81	Maria Romero	Administrative Assistant I	West Oakland Middle School
40	10/26/81	Fanny Chan	Instruction Aide CDC Bilingual	Yuk Yau CDC

FISCAL IMPACT

None.

RECOMMENDATION

Adoption by the Board of Education of Resolution No. 2021-0099 — Recognition — Employees working 40 or more years at Oakland Unified School District (2020-21).

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2021-0099**

- Tenure Recognition - Employees working 40 or more years at Oakland Unified School District (2020-21) -

WHEREAS – the goal of the District’s Employee recognition program is to identify and honor outstanding employees and to celebrate and pay tribute to their tireless efforts of as outstanding educators, leaders and support staff, and

WHEREAS – we congratulate Arvella Hayden (56 years), Lupaulette Taylor (51 years), Cheryl Gray-Newman (49 years), Juanita Matthews (48 years), Ashlee Sherman (48 years), Nina Gardner-Meeks (48 years), Jacquelyne Hall (47 years), Cynthia McMillian (46 years), Renita Brooks-Pines (46 years), Maria Lascon (45 years), Sandra Neal (45 years), Colleen Shepherd (45 years), Ann Rugtjiv (44 years), Glenda Harris (44 years), Katie Bowie (44 years), Kenneth O’Keith (44 years), Imelda Ojeda (43 years), Patricia Bryant (43 years), Olga Bermeo (42 years), Edith Montes (42 years), Bobby Brown (42 years), Vikki Turner (41 years), Alice Thompson (41 years), Wendy Green (41 years), Shirley Carey (41 years), Valerie Taylor (41 years), Thuhong Tran (41 years), Marietta Joe (41 years), Rosemary Whisenton (41 years), Kim Evans-Stanton (41 years), Cristina Huertas (41 years), Sharon Rhynes (41 years), Lorena Reyes (41 years), Donna Blueford (40 years), Melne Chappelle (40 years), Beverly Robinson (40 years), Regina Hankins (40 years), Ardean Mondy (40 years), Barbara Scott (40 years), Raul Rivas (40 years), Maria Romero (40 years) and Fanny Chan (40 years) on their tenure recognition, reaching this milestone is a very special occasion for OUSD and is a testimony of their commitment to our students, families and community over the years.

WHEREAS – these employees are further recognized as committed employees who are modeling the District Core Values:

- **Students First:** *We support students by providing multiple learning opportunities to ensure students feel respected and heard.*
- **Equity:** *We provide everyone access to what they need to be successful.*
- **Excellence:** *We hold ourselves to uncompromising standards to achieve extraordinary outcomes.*
- **Integrity:** *We are honest, trustworthy and accountable.*
- **Cultural Responsiveness:** *We resist assumptions and biases and see the gift of every student and adult.*
- **Joy:** *We seek and celebrate moments of laughter and wonder.*

NOW, THEREFORE, BE IT RESOLVED that the Board of Education and the Superintendent of the Oakland Unified School District salute Arvella Hayden, Lupauvette Taylor, Cheryl Gray-Newman, Juanita Matthews, Ashlee Sherman, Nina Gardner-Meeks, Jacquelyne Hall, Cynthia McMillian, Renita Brooks-Pines, Maria Lascon, Sandra Neal, Colleen Shepherd, Ann Rugtiv, Glenda Harris, Katie Bowie, Kenneth O'Keith, Imelda Ojeda, Patricia Bryant, Olga Bermeo, Edith Montes, Bobby Brown, Vikki Turner, Alice Thompson, Wendy Green, Shirley Carey, Valerie Taylor, Thuhong Tran, Marietta Joe, Rosemary Whisenton, Kim Evans-Stanton, Cristina Huertas, Sharon Rhynes, Lorena Reyes, Donna Blueford, Melne Chappelle, Beverly Robinson, Regina Hankins, Ardean Mondy, Barbara Scott, Raul Rivas, Maria Romero and Fanny Chan - Collectively and Individually, for exceptional service to the students and city of Oakland.

Given under our hand and the District's seal this 27th day of January 2021, in Oakland, California.

Shanthi Gonzales

President, Board of Education
Oakland Unified School District

Kyla Johnson-Trammell

Superintendent
Oakland Unified School District

Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSE:

ABSENT:

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on January 27, 2021.

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Shanthi Gonzales
President, Board of Education

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education