

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

September 23, 2020

Legislative File	
File ID Number:	20-1736
Introduction Date:	09/23/2020
Enactment Number:	20-1450
1Enactment Date:	09/23/2020
By:	er

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employees for School Year 2020-2021

ACTION REQUESTED:

Approval by the Board of Education of Resolution No. 2021-0059 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2020-2021:

1. Jennifer Joyce, English TSA, Westlake Middle School;
2. Eddie Heard, 9th – 12th Grade Social Science, McClymonds High School;
3. Kathryn Stepanski, 9th – 12th Grade English, Oakland Technical High School;
4. Rachel Matthews, K – 5th Grade Multiple Subject, Montclair Elementary;
5. Claudia Muro, K – 5th Grade Multiple Subject, Esperanza Elementary;
6. Edgar Lazcano Hernandez, K – 5th Grade Social Science, ICS Elementary;
7. Carlos Tapia Garcia, 9th – 12th Grade Special Education, Mild/Moderate, Castlemont High School;
8. Adriana Valdez, K – 5th Grade Multiple Subject w/BCLAD, Global Family Elementary;
9. Brendan Lodge, 6th – 8th Grade Music Teacher w/EM CLAD, United for Success
10. Yesenia Lopez, K – 2nd Grade Education Specialist Mild/Moderate Leadership Academy;
11. Erika Bueno, 6th – 8th Grade Education Specialist Mild/Moderate, Elmhurst United;
12. Mariafernanda Cuevas, 3rd Grade Multiple Subject Spanish Bilingual, Esperanza Elementary;
13. Julia Defigueiredo, 3rd Grade, Peralta Elementary;
14. Kristie Arrincon, 6th – 8th Grade Education Specialist, Mild/Moderate, Elmhurst United;
15. Sarah Rothe, K – 5th Grade Social Worker, Manzanita SEED Elementary;
16. Paige Mason, K – 8th Grade Art Teacher, Melrose Leadership Academy;
17. Omodele Adesanya, K – 5th Grade, Sankofa United;
18. Lolita Livingston, Education Specialist, Moderate/Severe, Sankofa United; and
19. Oscar Cervantes Flores, 6th – 8th Grade Multiple Subject, Roosevelt Middle School.

BACKGROUND:

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION:

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2020-2021 school year, CBEST, BCLAD and Program waivers are being sought for the following employees:

1. Jennifer Joyce is requesting a Variable Term Single Subject: English Waiver due to health restrictions of COVID-19. She graduated from Dennison Univeristy with a Bachelor's in Psychology and English. This waiver will allow candidate time to complete CSET exam and enroll in an Intern Program.
2. Eddie Heard is requesting a Variable Term CBEST Waiver. He graduated from University of Oregon with a Bachelor in Psychology. This waiver will allow candidate time to complete CBEST, CSET exams and the requirements for a University Internship Single Subject teaching credential..
3. Kathryn Stepanski is requesting a Variable Term Single Subject: English Waiver due to health restrictions of COVID-19. She graduated from University of Illinois Urbana - Champaigne with a Bachelor's in Rehtoric. This waiver will allow candidate time to complete CSET exam and enroll in an Intern Program.

4. Rachel Matthews is requesting a Variable Term CLAD Waiver. She graduated from The University of North Carolina at Wilmington with a Bachelors in Psychology. This waiver will allow candidate time to complete CTEL Exams required for a Full English Learners Authorization.
5. Claudia Muro is requesting a Variable Term CBEST Waiver. She graduated from California State University, East Bay with a Bachelor in Human Development. This waiver will allow candidate time to complete CBEST, CSET exams and the requirements for a University Internship Multiple Subject teaching credential.
6. Edgar Lazcano Hernandez is requesting a Variable Term CBEST Waiver. He graduated from San Francisco State University with a Bachelor in History. This waiver will allow candidate time to complete CBEST, CSET exams and the requirements for a University Internship Single Subject teaching credential.
7. Carlos Tapia Garcia is requesting a Variable Term CBEST Waiver. He graduated from UC, Santa Cruz with a Bachelor's in Politics. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
8. Adriana Valdez is requesting a Variable Term BCLAD Waiver. She graduated from California State University, Monterey Bay with a Bachelors in Liberal Studies. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
9. Brendan Lodge is requesting a Variable Term CLAD Waiver. He graduated from Alma College with a Bachelors in Music. This waiver will allow candidate time to complete CTEL Exams required for a Full English Learners Authorization
10. Yesenia Lopez is requesting a Variable Term CBEST Waiver. She graduated from San Francisco State University with a Bachelor's in Child and Adolescent Development (Early Childhood). This waiver will allow candidate time to complete CBEST, CSET exams and the requirements for a University Internship Education Specialist: Mild/Mod teaching credential.
11. Erika Bueno is requesting a Subsequent Variable Term CBEST Waiver due to health restrictions of COVID-19. She graduated from San Jose State University with a Bachelor's in Justice Studies. This waiver will allow candidate time to complete CBEST.
12. Mariafernanda Cuevas is requesting a Variable Term CBEST and Spanish BCLAD Waiver. She graduated from Holy Names University with a Bachelor's in Religious Studies and Philosophy. This waiver will allow candidate time to complete CBEST, CSET exams and the requirements for a University Internship Multiple Subject teaching credential and complete CSET Exams required for a Full Bilingual Authorization: Spanish.

13. Julia Defigueiredo is requesting a Variable Term CLAD Waiver. She graduated from Occidental College with a Bachelors in Geology. This waiver will allow candidate time to complete CTEL Exams required for a Full English Learners Authorization.
14. Kirstie Arrincon is requesting an Education Specialist Mild/Mod Variable Term CBEST Waiver. She graduated from Gonzaga University with a Bachelors in Special Education. This waiver will allow candidate time to complete CBEST, CSET exams and the requirements for a University Internship Education Specialist Mild/Mod teaching credential.
15. Sarah Rothe is requesting a Pupil Personnel Services (PPS) Social Worker Waiver. She graduated from University of California, Los Angeles with a Bachelor's in Latin American Studies This waiver will allow candidate time to complete credential requirements while teaching in the classroom.
16. Paige Mason is requesting a Variable Term CBEST Waiver. She graduated from the University of Arkansas at Little Rock with a Bachelor in Art. This waiver will allow candidate time to complete CBEST, CSET exams and the requirements for a University Internship Single Subject: Art teaching credential.
17. Omodele Adesanya is requesting a Variable Term Business CBEST Waiver. He graduated from Morehouse University with a Bachelor in Business. This waiver will allow candidate time to complete CBEST, CSET exams and the requirements for a University Internship Single Subject: Business teaching credential.
18. Lolita Livingston is requesting an Education Specialist Mod/Sev Variable Term CBEST Waiver. She graduated from Saint Mary's College with a Bachelors in Management. This waiver will allow candidate time to complete CBEST, CSET exams and the requirements for a University Internship Education Specialist Mod/Sev teaching credential.
19. Oscar Cervantes Flores is requesting a Variable Term CBEST Waiver. He graduated from University of California, Davis with a Bachelors in Sustainable Agriculture & Food System. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.

FISCAL IMPACT:

None.

RECOMMENDATION:

Approval by the Board of Education of Resolution No. 2021-0059 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2020-2021:

1. Jennifer Joyce, English TSA, Westlake Middle School;
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3. Kathryn Stepanski, 9th – 12th Grade English, Oakland Technical High School;
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9. Brendan Lodge, 6th – 8th Grade Music Teacher w/EM CLAD, United for Success
10. Yesenia Lopez, K – 2nd Grade Education Specialist Mild/Moderate Leadership Academy;
11. Erika Bueno, 6th – 8th Grade Education Specialist Mild/Moderate, Elmhurst United;
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15. Sarah Rothe, K – 5th Grade Social Worker, Manzanita SEED Elementary;
16. Paige Mason, K – 8th Grade Art Teacher, Melrose Leadership Academy;
17. Omodele Adesanya, K – 5th Grade, Sankofa United;
18. Lolita Livingston, Education Specialist, Moderate/Severe, Sankofa United; and
19. Oscar Cervantes Flores, 6th – 8th Grade Multiple Subject, Roosevelt Middle School.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2021-0059**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2020-2021 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2020-2021:

1. Jennifer Joyce, English TSA, Westlake Middle School;
2. Eddie Heard, 9th – 12th Grade Social Science, McClymonds High School;
3. Kathryn Stepanski, 9th – 12th Grade English, Oakland Technical High School;
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19. Oscar Cervantes Flores, 6th – 8th Grade Multiple Subject, Roosevelt Middle School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, Jumoke Hinton Hodge, Gary Yee, James Harris, Vice President Shanthi Gonzales, President Jody London

NOES: None

ABSTAINED: None

RECUSED: None

ABSENT: Roseann Torres, Smantha Pal (Student Director), Jessica Ramos (Student Director)

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on September 23, 2020.

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OAKLAND UNIFIED SCHOOL DISTRICT



Jody London
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education