

Board Office Use: <b>Legislative File Info.</b>	
File ID Number	20-1588
Introduction Date	8/12/2020
Enactment Number	20-1174
Enactment Date	8/12/2020 os



# Memo

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent  
Sondra Aguilera, Chief Academic Officer  
Rebecca Lacocque, Linked Learning Director

**Board Meeting Date** August 12, 2020

**Subject** Resolution No. 2021-0073 - Authorizing On-Site Internships and Career Pathway Programs Consistent with Shelter-In-Place Orders during 2020-21 School Year

**Action** Approval by the Board of Education of Resolution No. 2021-0073 - Authorizing On-Site Internships and Career Pathway Programs Consistent with Shelter-In-Place Orders during 2020-21 School Year

**Background** The currently operative Shelter-In-Place Order by the Alameda County Public Health Department allows “career internship and pathways.” The Board previous approved Resolution No. 1920-0245 - *Approving Nutrition Services Summer Internship and Authorizing Linked Learning Office to Coordinate On-Site Internships and Career Pathway Programs Consistent with Shelter-In-Place Orders During Summer 2020 (6/1/20 - 8/7/20)*, which approved the creation of summer internship opportunities in partnership with the Nutrition Services Department and generally directed the Superintendent or designee to coordinate on-site internships and career pathway programs for District students so long as certain conditions were met. The summer internships permitted by Resolution No. 1920-0245 - *Approving Nutrition Services Summer Internship and Authorizing Linked Learning Office to Coordinate On-Site Internships and Career Pathway Programs Consistent with Shelter-In-Place Orders During Summer 2020 (6/1/20 - 8/7/20)* were safe and successful.

**Discussion**

The proposed Resolution would authorize the Superintendent or designee to coordinate on-site internships and career pathway programs for District students so long as (i) the Office of General Counsel determines that each organization/internship/program is permissible under the currently operative Shelter-In-Place Orders, (ii) for each internship and career pathway program run by an outside organization, the organization signs any agreement required by the Office of General Counsel, which may be countersigned by the Superintendent or designee without the need for approval or ratification by the Board, and (iii) the Office of General Counsel finds that each organization/internship/program has sufficient plans in place to ensure that all employees and students comply with the currently operative Shelter-In-Place Orders, particularly the social distancing and hygiene requirements. These are the same conditions that were required by Resolution No. 1920-0245 - *Approving Nutrition Services Summer Internship and Authorizing Linked Learning Office to Coordinate On-Site Internships and Career Pathway Programs Consistent with Shelter-In-Place Orders During Summer 2020 (6/1/20 - 8/7/20)*.

**Fiscal Impact**

N/A

**Attachment**

Resolution No. 2021-0073 - Authorizing On-Site Internships and Career Pathway Programs Consistent with Shelter-In-Place Orders during 2020-21 School Year

**RESOLUTION OF THE  
BOARD OF EDUCATION  
OAKLAND UNIFIED SCHOOL DISTRICT**

**RESOLUTION NO. 2021-0073**

**AUTHORIZING ON-SITE INTERNSHIPS AND CAREER PATHWAY PROGRAMS  
CONSISTENT WITH SHELTER-IN-PLACE ORDERS DURING 2020-21 SCHOOL YEAR**

**WHEREAS**, internships and career pathway programs are a research-based lever to improve individual student outcomes as well as school culture, expanding students' vision for their lives, motivating academic achievement, and ensuring their readiness to navigate the adult world;

**WHEREAS**, since March 2020, the State of California and Alameda County Public Health Office have issued a series of orders ("Shelter-In-Place Orders") intended to combat the spread of COVID-19 by directing all individuals to shelter at their place of residence, except to perform those activities defined in the order;

**WHEREAS**, the currently operative Shelter-In-Place Orders allow "career internship and pathways";

**WHEREAS**, the Board previous approved Resolution No. 1920-0245 - *Approving Nutrition Services Summer Internship and Authorizing Linked Learning Office to Coordinate On-Site Internships and Career Pathway Programs Consistent with Shelter-In-Place Orders During Summer 2020 (6/1/20 - 8/7/20)*, which approved the creation of summer internship opportunities in partnership with the Nutrition Services Department and generally directed the Superintendent or designee to coordinate on-site internships and career pathway programs for District students so long as certain conditions were met; and

**WHEREAS**, the summer internships permitted by Resolution No. 1920-0245 - *Approving Nutrition Services Summer Internship and Authorizing Linked Learning Office to Coordinate On-Site Internships and Career Pathway Programs Consistent with Shelter-In-Place Orders During Summer 2020 (6/1/20 - 8/7/20)* were safe and successful.

**NOW, THEREFORE, BE IT RESOLVED THAT**, the Governing Board authorizes the Superintendent or designee to coordinate on-site internships and career pathway programs for District students during the 2020-2021 school year so long as (i) the Office of General Counsel determines that each organization/internship/program is permissible under the currently operative Shelter-In-Place Orders, (ii) for each internship and career pathway program run by an outside organization, the organization signs any agreement required by the Office of General Counsel, which may be countersigned by the Superintendent or designee without the need for approval or ratification by the Board, and (iii) the Office of General Counsel finds that each organization/internship/program has sufficient plans in place to ensure that all employees and

students comply with the currently operative Shelter-In-Place Orders, particularly the social distancing and hygiene requirements.

Passed by the following vote:

PREFERENTIAL AYE: None  
PREFERENTIAL NOE: None  
PREFERENTIAL ABSTENTION: None  
PREFERENTIAL RECUSE: None  
AYES: Roseann Torres, James Harris, Gary Yee, Jumoke Hinton Hodge, Aimee Eng, Vice President Shanthy Gonzales, President Jody London  
NAYS: None  
ABSTAINED: None  
RECUSED: None  
ABSENT: Student Director Pal, Student Director Ramos

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on August 12, 2020.

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**OAKLAND UNIFIED SCHOOL DISTRICT**



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Jody London  
President, Board of Education



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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education