

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

August 12, 2020

Legislative File	
File ID Number:	20-1440
Introduction Date:	08/12/2020
Enactment Number:	20-1146
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By:	er

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employees for School Year 2020-2021

ACTION REQUESTED:

Approval by the Board of Education of Resolution No. 1920-2039 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2020-2021:

1. Yeris Majail, K – 5th Grade SDC Mild/Moderate Teacher, Franklin Elementary;
2. Amber Cox, K – 5th Grade Resource Specialist, Acorn Woodland;
3. Jeremy Jennings, 9th – 12th Grade Math, Coliseum College Prep Academy;
4. Neftali Diaz Ordaz Reyes, Kindergarten Bilingual Teacher, Markham Elementary;
5. Mark Zuniga, Kindergarten Bilingual Teacher, La Escuelita Elementary;
6. Khadija Graham, K – 5th Grade SDC Mild/Moderate Teacher, Martin L. King, Jr. Elementary;
7. Wisner Wise, 9th – 12th Grade Biology, Castlemont High School;
8. Sussana Young, 6th – 8th Grade Social Science, Bret Harte Middle School;
9. Vanessa Lusa, 1st Grade Bilingual Spanish, Greenleaf Elementary School;
10. Niazul Bashar, 9th – 12th Grade Moderate/Severe, Castlemont High School;
11. Daisy Hernandez, 9th – 12th Grade Mild/Moderate, Life Academy;
12. Melody Noll, 9th – 12th Grade Social Science, Ruidsdale;
13. Mumum Barker, 9th – 12th Grade Biology, Ralph Bunche;
14. Julio Molina, 9th – 12th Grade Social Science, Life Academy;
15. Haley King-Hayes, 9th – 12th Grade Social Science, Coliseum College Prep Academy;
16. Carlton Branscomb, 6th – 8th Grade English Teacher, Westlake Middle School;
17. Virginia Miu, 9th – 12th Grade Math, Oakland High School;
18. Stephen Levin, 12th Grade English, Castlemont High School;
19. Christine Castro, K – 5th Grade Multiple Subject, Greenleaf Elementary School;
20. Briana Hernandez, K – 5th Grade, Multiple Subject, Acorn Woodland;
21. Taylor West, 6th – 8th Grade Ed Specialist Mild/Moderate, Roosevelt Middle School;
22. Sadie Hewitt, K – 5th Grade Multiple Subject, Greenleaf Elementary School;

23. Tracy Garyson-Peters, 6th – 8th Grade Computer Science, Frick Impact Academy/School of Languages Middle School;
24. Amanda Beri, 6th – 8th Grade Ed Specialist Mild/Moderate, Frick Impact Academy/School of Languages Middle School;
25. Emily Veramessa, 6th – 8th Grade Music, Frick Impact Academy/School of Languages Middle School;
26. LaShawn Grimes, 6th – 8th Grade, Spanish, Frick Impact Academy/School of Languages Middle School
27. Valerie Jones, 6th – 8th Grade Special Education, Mild/Moderate RSP, La Escuelita/MetWest;
28. Shemone Howard, K – 5th Grade, Special Education Moderate/Severe, MLK;
29. Keisha Willard-Johnson, K – 8th Grade Social Worker, Parker/Markham;
30. Bruce Taft Jr., K – 8th Grade, Physical Education, Parker; and
31. Theresa Goodwin, 9th – 12th Grade Physical Education Castlemont High School.

BACKGROUND:

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION:

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2020-2021 school year, CBEST, BCLAD and Program waivers are being sought for the following employees:

1. Yeris Majail is requesting a Variable Term CBEST Education Specialist: Mild/Moderate teaching credential. Yeris Mejail graduated from CSU, Eastbay, with a Bachelor's in Criminal Justice Administration. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the intern program.
2. Amber Cox is requesting a Variable Term CBEST Waiver. She graduated from CSU, Northridge with a Bachelor's in Psychology. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
3. Jeremy Jennings is requesting a Variable Term Single Subject: Foundational-Level Math Waiver due to health restrictions of COVID-19. He graduated from Princeton University with a Bachelor's in Economics This waiver will allow candidate time to complete CSET and enroll in an Intern Program.
4. Neftali Diaz Ordaz Reyes is requesting a Variable Term Bilingual Spanish Waiver. She graduated from University of Benito Juarez. This waiver will allow candidate time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.
5. Mark Zuniga is requesting a Variable Term Bilingual Spanish Waiver. He graduated from CSU, Eastbay with a Bachelor's in Business. This waiver will allow candidate time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.
6. Khadija Graham is requesting a Variable Term CBEST Waiver. She graduated from CSU, Sacramento with a Bachelors in American Sign Language/Deaf Studies. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
7. Wisar Wise is requesting a Variable Term CBEST Waiver due to health restrictions of COVID-19. He graduated from University of Guyana with a Bachelor's in Environmental Studies. This waiver will allow candidate time to complete CBEST.
8. Sussana Young is requesting a Variable Term CBEST Waiver. She graduated from San Francisco State University with a Bachelors in History. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
9. Vanessa Lusa is requesting a Variable Term BCLAD Waiver. She graduated from Duke University with a Bachelors in Public Policy. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
10. Nizaul Bashar is requesting a Variable Term CBEST Waiver. He graduated from University of Delaware with a Bachelor's in Criminal Justice. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.

11. Daisy Hernandez is requesting a Variable Term CBEST Waiver. She graduated from CSU, East Bay with a Bachelor's in Human Development. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
12. Melody Noll is requesting a Subsequent Variable Term CBEST Waiver due to health restrictions of COVID-19. She graduated from California Institute of Integral Studies with a Bachelor's in Integral Studies. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
13. Mumum Barker is requesting a Variable Term CBEST Waiver. She graduated from Alabama State University with a Bachelor's in Biology. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
14. Julio Molina is requesting a Variable Term CBEST Waiver. He graduated from UC, Santa Cruz with a Bachelor's in Politics. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
15. Haley King-Hayes is requesting a Variable Term CBEST Waiver. She graduated from Holy Names with a Bachelor's in Liberal Studies. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
16. Carlton Branscomb is requesting a Variable Term CBEST Waiver. He graduated from Colgate University with a Bachelor's in Liberal Arts. This waiver will allow candidate time to complete CBEST for OOS Credential to remain valid.
17. Virginia Mu is requesting a Variable Term CBEST Waiver. She graduated from The University of Texas at San Antonio with a Bachelor's in Interdisciplinary. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
18. Stephen Levin is requesting a Subsequent Variable Term CBEST Waiver due to health restrictions of COVID-19. He graduated from University of New Hampshire with a Bachelor's in Theatre. This waiver will allow candidate time to complete CBEST.
19. Christine Castro is requesting a Variable Term BCLAD Waiver. She graduated from UC Berkeley with a Bachelors in Ethnic Studies. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.

20. Briana Hernandez is requesting a Variable Term BCLAD Waiver. She graduated from UC Santa Cruz with a Bachelors in Psychology. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
21. Taylor West is requesting a Variable Term CBEST Waiver. She graduated from The San Jose State University with a Bachelor's in Public Health. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
22. Sadie Hewitt is requesting a Variable Term BCLAD Waiver. She graduated from University of South Florida with a Bachelors in Mass Communications. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
23. Tracy Grayson-Peters is requesting a Variable Term CBEST Waiver. She graduated from Howard University with a Bachelor's in Broadcast Production. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
24. Amanda Beri is requesting a Variable Term CBEST Waiver. She graduated from UC Berkeley with a Bachelor's in Social Welfare. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
25. Emily Veramessa is requesting a Variable Term CBEST Waiver. She graduated from James Madison University with a Bachelor's in Music. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
26. LaShawn Grimes is requesting a Variable Term BCLAD Waiver. She graduated from University of Arkansas with a Bachelor's in Spanish Education. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
27. Valerie Jones is requesting a Variable Term CBEST Waiver. She graduated from University of Phoenix with a Bachelor's in Business Management. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
28. Shemone Howard is requesting a Variable Term CBEST Waiver. She graduated from The University of North Texas with a Bachelor's in Human Development and Family Sciences. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.
29. Keisha Willard-Johnson is requesting a Pupil Personnel Services (PPS) Social Worker Waiver. She graduated from CSU East Bay with a Bachelor's in Social Work. This waiver will allow candidate time to complete credential requirements while teaching in the classroom.

30. Bruce Taft Jr. is requesting a Variable Term CBEST Waiver. He graduated from Lewis & Clark College with a Bachelor's in Psychology. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.

31. Theresa Goodwin is requesting a Variable Term CBEST Waiver. She graduated from Hannibal-LaGrange University with a Bachelor's in Communication. This waiver will allow candidate time to complete CBEST, CSET, and enroll in an Intern Program.

FISCAL IMPACT:

None.

RECOMMENDATION:

Approval by the Board of Education of Resolution No. 1920-2039 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2020-2021:

1. Yeris Majail, K – 5th Grade SDC Mild/Moderate Teacher, Franklin Elementary;
2. Amber Cox, K – 5th Grade Resource Specialist, Acorn Woodland;
3. Jeremy Jennings, 9th – 12th Grade Math, Coliseum College Prep Academy;
4. Neftali Diaz Ordaz Reyes, Kindergarten Bilingual Teacher, Markham Elementary;
5. Mark Zuniga, Kindergarten Bilingual Teacher, La Escuelita Elementary;
6. Khadija Graham, K – 5th Grade SDC Mild/Moderate Teacher, Martin L. King, Jr. Elementary;
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8. Sussana Young, 6th – 8th Grade Social Science, Bret Harte Middle School;
9. Vanessa Lusa, 1st Grade Bilingual Spanish, Greenleaf Elementary School;
10. Niazul Bashar, 9th – 12th Grade Moderate/Severe, Castlemont High School;
11. Daisy Hernandez, 9th – 12th Grade Mild/Moderate, Life Academy;
12. Melody Noll, 9th – 12th Grade Social Science, Rudsdale;
13. Mumum Barker, 9th – 12th Grade Biology, Ralph Bunche;
14. Julio Molina, 9th – 12th Grade Social Science, Life Academy;
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**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1920-2039**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2020-2021 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2020-2021:

1. Yeris Majail, K – 5th Grade SDC Mild/Moderate Teacher, Franklin Elementary;
2. Amber Cox, K – 5th Grade Resource Specialist, Acorn Woodland;
3. Jeremy Jennings, 9th – 12th Grade Math, Coliseum College Prep Academy;
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29. Keisha Willard-Johnson, K – 8th Grade Social Worker, Parker/Markham;
30. Bruce Taft Jr., K – 8th Grade, Physical Education, Parker; and
31. Theresa Goodwin, 9th – 12th Grade Physical Education Castlemont High School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, Jumoke Hinton Hodge, Gary Yee, Roseann Torres, Vice President Shanthi Gonzales, President Jody London

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Samantha Pal (Student Director), Jessica Ramos (Student Director)

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on August 12, 2020.

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File ID Number:	20-1440
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OAKLAND UNIFIED SCHOOL DISTRICT



Jody London
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education