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*Nonpublic, Nonsectarian
School/Agency Services*

Master Contract

2020-21

The Phillips Academy

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Contract Year: 2020-2021

Contract Number:

LEA: Oakland Unified School District

NONPUBLIC SCHOOL/AGENCY/RELATED SERVICES PROVIDER:

The Phillips Academy

NONPUBLIC, NONSECTARIAN SCHOOL/AGENCY SERVICES MASTER CONTRACT

AUTHORIZATION FOR MASTER CONTRACT AND GENERAL PROVISIONS

1) MASTER CONTRACT

- a) This Master Contract is entered into this 1st day of July, between the OAKLAND SELPA (hereinafter referred to as "LEA") and The Phillips Academy (hereinafter referred to as "CONTRACTOR") for the purpose of providing special education and/or related services to LEA students with exceptional needs under the authorization of California Education Code sections 56157, 56361 and 56365 et seq. and Title 5 of the California Code of Regulations section 3000 et seq., AB490 (Chapter 862, Statutes of 2003) and AB1858 (Chapter 914, Statutes of 2004). It is understood that this Master Contract does not commit LEA to pay for special education and/or related services provided to any LEA student, or CONTRACTOR to provide such special education and/or related services, unless and until an authorized LEA representative approves the provision of special education and/or related services by CONTRACTOR pursuant to an Individualized Education Program (hereinafter referred to as "IEP"), and/or Individual Family Service Plan (hereinafter referred to as IFSP)
- b) The Collaborative: The Bay Area Collaborative represents ten (10) SELPAs and Member NPA/S (see appendix A for a complete listing and contact information). Nonpublic schools and nonpublic agencies that are contracting with in one of the participating SELPAs agree to participate in this collaborative process to establish a uniform contract for identified services and standards. The established system provides NPA/Ss with an opportunity to have input to the development of the process, contract issues, etc., and a simplified, standard process for rate negotiation with the participating SELPAs. Issues listed on the Rate Schedule portion of this Master Contract may be reviewed on an annual basis upon request of the CONTRACTOR using the established Bay Area SELPA Collaborative system. CONTRACTOR agrees that the rates set forth in this Master Contract will remain unchanged from July 1 through June 30 of the term of contract, with no changes in the services provided, unless changed in a duly executed amendment to this Master Contract signed by both parties. Increases in rates will be considered on an annual basis and remain unchanged for the term of the contract from

July 1 through June 30, with no changes in level of service provided without written approval by both parties.

- c) NPA/Ss that are not a member of the Bay Area Collaborative should negotiate rates with their geographically corresponding SELPA(s). The LEA will contact the corresponding SELPA to verify established rates. Increases in rates will be considered on an annual basis and remain unchanged for the following year from July 1 through June 30, with no changes provided without written approval by both parties.
- d) Any CONTRACTOR not participating as a member of the Bay Area SELPA Collaborative shall individually negotiate rates following local SELPA and/or LEA procedures. Those CONTRACTORS shall notify the SELPA with whom they contract of any proposed rate changes effective July 1 by March 1 of the preceding year.
- e) The Bay Area SELPA Collaborative Chair shall maintain, annually update and disseminate to all LEAs, NPS/As who are members of the Collaborative, a master rate schedule reflecting such NPS/A rates.
- f) Upon CONTRACTOR's acceptance of a student referred by the LEA, the LEA shall complete an Individual Services Agreement (hereinafter referred to as "ISA") as specified in the LEA Procedures which shall identify the provider of each service required by the student's IEP/IFSP). For purposes of enrollment, the LEA must provide approval before any authorization for payment can be made. Such authorization may be provided electronically, by telecommunications, by mail or by fax. Unless otherwise agreed in writing, or in the student's ISA, CONTRACTOR acknowledges its obligation to provide all services specified in the pupil's IEP/IFSP. The LEA acknowledges its responsibility to pay for all services rendered to LEA students by CONTRACTOR. The ISA shall be executed within ninety (90) days of an LEA student's enrollment. (Education Code Section 56366(c)(1)) LEA and CONTRACTOR shall enter into an ISA for each LEA student served by CONTRACTOR. CONTRACTOR shall notify the LEA in writing in advance of providing any service(s) when CONTRACTOR is unable to meet the requirements of this Master Contract or of any Individual Services Agreement.
- g) Unless placement is made pursuant to an Office of Administrative Hearings (hereinafter referred to as "OAH") order, a lawfully executed agreement between LEA and parent or authorized by LEA for a transfer student pursuant to California Education Code section 56325, LEA is not responsible for the costs associated with nonpublic school placement until the date on which an IEP team meeting is convened, the IEP team determines that a nonpublic school placement is appropriate, and the IEP is signed by the student's parent.

2) DEFINITIONS

The following definitions shall apply for purposes of this contract:

- a) The term “CONTRACTOR” means a nonpublic, nonsectarian school/agency certified by the California Department of Education and its officers, agents and employees.
- b) The term “authorized LEA representative” means a LEA administrator designated to be responsible for nonpublic school/agencies. It is understood, a representative of the Special Education Plan Local Area (SELPA) of which the LEA is a member is an authorized LEA representative in collaboration with the LEA. The LEA maintains sole responsibility for the contract, unless otherwise specified in the contract.
- c) The term “credential” means a valid credential, life diploma, permit, a county office of education Temporary County Certificate or document in special education or pupil personnel services issued by, or under the jurisdiction of, the State Board of Education if issued prior to 1970 or the California Commission on Teacher Credentialing, which entitles the holder thereof to perform services for which certification qualifications are required as defined in Title 5 of the California Code of Regulations section 3001(g).
- d) The term "qualified" means that a person holds a certificate, permit or other document equivalent to that which staff in a public school are required to hold to provide special education and designated instruction and services and has met federal and state certification, licensing, registration, or other comparable requirements which apply to the area in which he or she is providing special education or related services, including those requirements set forth in Title 34 of the Code of Federal Regulations sections 200.56 and 200.58, and those requirements set forth in Title 5 of the California Code of Regulations Sections 3064 and 3065, and adheres to the standards of professional practice established in federal and state law or regulation, including the standards contained in the California Business and Professions Code.
 - i) Nothing in this definition shall be construed as restricting the activities in services of a graduate needing direct hours leading to licensure, or of a student teacher or intern leading to a graduate degree at an accredited or approved college or university, as authorized by state laws or regulations.
- e) The term “license” means a valid non-expired document issued by a licensing agency within the Department of Consumer Affairs or other state licensing office authorized to grant licenses and authorizing the bearer of the document to provide certain professional services, including but not limited to mental health and board and care services at a residential placement, or refer to themselves using a specified professional title. If a license is not available through an appropriate state licensing agency, a certificate of registration with the appropriate professional organization at the national or state level which has standards established for the certificate that are equivalent to a license shall be deemed to be a license as defined in Title 5 of the California Code of Regulations section 3001(l).

- f) Parent means a biological or adoptive parent, unless the biological or adoptive parent does not have legal authority to make educational decisions for the child, a guardian generally authorized to act as the child’s parent or authorized to make educational decisions for the child, an individual acting in the place of a biological or adoptive parent, including a grandparent, stepparent, or other relative with whom the child lives, or an individual who is legally responsible for the child’s welfare, a surrogate parent, a foster parent if the authority of the biological or adoptive parent to make educational decisions on the child’s behalf has been specifically limited by court order in accordance with Code of Federal Regulations 300.30(b)(1) or (2). Parent does not include the state or any political subdivision of government or the nonpublic school or agency under contract with the LEA for the provision of special education or designated instruction and services for a child. (California Education Code section 56028).

- g) The term “days” means calendar days unless otherwise specified.

- h) The phrase “billable day” means a school day in which instructional minutes meet or exceed those in comparable LEA programs.
 - i) The phrase “billable day of attendance” means a school day as defined in California Education Code Section 46307, in which a student is in attendance and in which instructional minutes meet or exceed those in comparable LEA programs unless otherwise stipulated in an IEP or ISA.

- i) It is understood that the term “Master Contract” also means “Agreement” and is referred to as such in this document.

3) TERM OF MASTER CONTRACT

The term of this Master Contract shall be from July 1, 2020 to June 30, 2021 (Title 5 California Code of Regulations section 3062(a)). Neither the CONTRACTOR nor the LEA is required to renew this Master Contract in subsequent contract years. However, the parties acknowledge that any subsequent Master Contract is to be re-negotiated prior to June 30, 2020. If the subsequent Master Contract has not been executed prior to June 30, 2020, this Contract shall remain in force and effect until terminated as provided herein or a new Master Contract is executed.

4) CERTIFICATION AND LICENSES

CONTRACTOR shall be certified by the California Department of Education (hereinafter referred to as “CDE”) as a nonpublic, nonsectarian school/agency. All nonpublic school and nonpublic agency services shall be provided consistent with the area of certification and licensure specified by CDE Certification and as defined in California Education Code, section 56366 *et seq* and within the professional scope of practice of each provider’s license, certification and/or credential. A current copy of CONTRACTOR’s nonpublic school/agency certification or a waiver of such certification issued by the CDE pursuant to Education Code

section 56366.2 must be provided to LEA on or before the date this contract is executed by CONTRACTOR. This Master Contract shall be null and void if such certification or waiver is expired, revoked, rescinded, or otherwise nullified during the effective period of this Master Contract. Total student enrollment shall be limited to capacity as stated on CDE certification.

In addition to meeting the certification requirements of the State of California, CONTRACTOR that operates a non-public school or agency outside of this State shall be certified and all staff persons providing services to pupils shall be certified and/or licensed by that state to provide, respectively, special education and related services and designated instruction and related services to pupils under the federal Individuals with Disabilities Education Act (20 U.S.C. Sec. 1400 et seq.).

- a) If CONTRACTOR is a licensed children's institution (hereinafter referred to as "LCI"), CONTRACTOR shall be licensed by the state, or other public agency having delegated authority by contract with the state to license, to provide nonmedical care to children, including, but not limited to, individuals with exceptional needs. The LCI must also comply with all licensing requirements relevant to the protection of the child, and have a special permit, if necessary, to meet the needs of each child so placed. If the CONTRACTOR operates a program outside of this State, CONTRACTOR must obtain all required licenses from the appropriate licensing agency in both California and in the state where the LCI is located.
- b) A current copy of CONTRACTOR's licenses and nonpublic school/agency certifications, or a validly issued waiver of any such certification must be provided to LEA on or before the date this Master Contract is executed by CONTRACTOR. CONTRACTOR must immediately (and under no circumstances longer than three (3) calendar days) notify LEA if any such licenses, certifications or waivers are expired, suspended, revoked, rescinded, challenged pursuant to an administrative or legal complaint or lawsuit, or otherwise nullified during the effective period of this Master Contract. If any such licenses, certifications or waivers are expired, suspended, revoked, rescinded, or otherwise nullified during the effective period of this Master Contract, this Master Contract shall be null and void.
- c) Notwithstanding the foregoing, if current (re)certification documents are not available through no fault of the NPS/A, this Master Contract shall remain in effect until such documents are made available to the NPS/A, which shall in turn submit copies of same to the LEA within five (5) business days of receipt by the NPS/A. The NPS/A shall, within five (5) business days of any change in the status of its approved capacity to serve a specific number of students notify the LEA of the change.

5) COMPLIANCE WITH LAWS, STATUTES, REGULATIONS

- a) During the term of this Master Contract the CONTRACTOR and the LEA shall comply with all applicable federal and state laws and regulations relating to the provision of

special education and related services, and facilities for individuals with exceptional needs.

- b) CONTRACTOR shall also comply with all applicable policies pursuant to the Local Plan, unless, taking into consideration all of the surrounding facts and circumstances, a policy or policies or a portion of a policy does not reasonably apply to CONTRACTOR.
- c) CONTRACTOR hereby acknowledges and agrees that it accepts all risks and responsibilities for its failure to comply with applicable LEA policies and shall indemnify LEA under the provisions of section 16 of this Master Contract for all liability, loss, damage and expense (including reasonable attorneys' fees) resulting from or arising out of CONTRACTOR's failure to comply with LEA policies.
- d) The CONTRACTOR shall comply with those policies, relating to among other things, the provision of special education and/or related services, facilities for individuals with exceptional needs, LEA pupil enrollment and transfer, LEA student inactive status, corporal punishment, student discipline, and positive behavior interventions.

6) RIGHT TO REPORT MASTER CONTRACT VIOLATIONS

CONTRACTOR and LEA acknowledge and understands that either party may report to the CDE any violations of the provisions of this Master Contract; and that this may result in the suspension and/or revocation of CDE nonpublic school/agency certification pursuant to California Education Code section 56366.4(a) or action by the CDE against the LEA.

7) INTEGRATION / CONTINUANCE OF CONTRACT FOLLOWING EXPIRATION OR TERMINATION

- a) This Master Contract includes the LEA Procedures and each Individual Services Agreement and they are incorporated herein by this reference. Upon written request, LEA agrees to make all of its policies and procedures available to CONTRACTOR, either electronically or by hard copy. This Master Contract supersedes any prior or contemporaneous written or oral understanding or agreement with respect to the terms set forth in this Master Contract. This Master Contract may be amended only by written amendment executed by both parties. Notwithstanding the foregoing, the LEA may modify the LEA procedures from time to time without the consent of CONTRACTOR.
- b) CONTRACTOR shall provide the LEA with information as requested in writing to secure a Master Contract or a renewal.
- c) At a minimum, such information shall include current copies of teacher credentials and clearance, insurance documentation and CDE certification. The LEA may require additional information as applicable. In the event that this Master Contract expires or terminates, CONTRACTOR shall continue to be bound to all of the terms and conditions

of the most recent executed Master Contract between CONTRACTOR and LEA for so long as CONTRACTOR is servicing authorized students at the discretion of the LEA.

8) INDIVIDUAL SERVICES AGREEMENT

- a) This contract shall include an Individual Services Agreement (ISA) developed for each LEA student to whom CONTRACTOR is to provide special education and/or related services. An ISA shall only be issued for LEA students enrolled with the approval of the LEA pursuant to Education Code section 56366 (a)(2)(A).
- b) ISAs are void upon termination or expiration of the Master Contract. In the event that this Master Contract expires or terminates, CONTRACTOR and the LEA shall continue to be bound to all of the terms and conditions of the most recent executed ISAs between CONTRACTOR and LEA for so long as CONTRACTOR is servicing authorized LEA students, until such time as a new Master Contract is executed.
- c) Any and all changes to a LEA student's educational placement/program provided under this Master Contract and/or an ISA shall be made solely on the basis of a revision to the LEA student's IEP/IFSP. At any time during the term of this Master Contract, a LEA student's parent, CONTRACTOR, or LEA may request a review of a LEA student's IEP/IFSP subject to all procedural safeguards required by law, including notice to and participation by the CONTRACTOR in the IEP Team meeting.
- d) Unless otherwise provided in this Master Contract, the CONTRACTOR shall provide all services specified in the IEP/IFSP unless the CONTRACTOR and the LEA agree otherwise in the ISA. (California Education Code sections 56366(a) (5) and 3062(e)). In the event the CONTRACTOR is unable to provide a specific service at any time during the term of the ISA, the CONTRACTOR shall notify the LEA in writing within five (5) business days of the last date a service was provided.
- e) If a parent or LEA contests the termination of an ISA by initiating a due process proceeding with the California Office of Administrative Hearings (hereinafter referred to as "OAH"), CONTRACTOR shall abide by the "stay-put" requirement of state and federal law unless the parent agrees otherwise or an interim alternative educational placement is deemed lawful and appropriate by LEA or OAH.
- f) Disagreements between LEA and CONTRACTOR concerning the formulation of an ISA or the Master Contract may be appealed to the local SELPA office prior to appeal to the State Superintendent of Public Instruction pursuant to the provisions of California Education Code section 56366 (C) (2).

ADMINISTRATION OF CONTRACT

9) NOTICES

All notices provided for by this contract shall be in writing. Notices shall be faxed, emailed with verification of receipt, mailed by first class mail deposited with the United States Postal Service or delivered by hand and shall be effective as of the date of receipt by addressee. All notices mailed to LEA shall be addressed to both:

Name <u>Jennifer Blake</u>	Name _____
LEA <u>Oakland SELPA</u>	LEA _____
Address <u>1011 Union Street</u>	Address _____
City, State, Zip <u>Oakland, CA 94607</u>	City, State, Zip _____
Phone <u>510-879-8094</u>	Phone _____

Notices to CONTRACTOR shall be addressed as indicated on signature page.

10) MAINTENANCE OF RECORDS

- a) All records shall be maintained by CONTRACTOR as required by state and federal laws and regulations. Notwithstanding the foregoing sentence, CONTRACTOR shall maintain all records for at least five (5) years after the termination of this Master Contract. For purposes of this Master Contract, "records" shall include, but not be limited to: student records as defined by California Education Code section 49061(b); cost data records as set forth in Title 5 of the California Code of Regulations section 3061; registers and roll books of teachers and/or daily service providers; daily service logs and notes and other documents used to record the provision of related services including supervision; daily service logs and notes used to record the provision of services provided through additional instructional assistants, NPA behavior intervention aides, and bus aides; absence verification records (parent/doctor notes, telephone logs, and related documents) if the CONTRACTOR is funded for excused absences, however, such records are not required if positive attendance is required; bus rosters; staff lists specifying credentials held and documents evidencing other staff qualifications, social security numbers, dates of hire, and dates of termination; records of employee training and certification, staff time sheets; non-paid staff and volunteer sign-in sheets; transportation and other related services subcontracts; school calendars; bell/class schedules when applicable; liability and worker's compensation insurance policies; state nonpublic school and/or agency certifications; by-laws of current board of directors/trustees, if incorporated; statement of income and expenses; general journals; cash receipts and disbursement books; general ledgers and supporting documents; documents evidencing financial expenditures; federal/state payroll quarterly reports; and bank statements and cancelled checks or facsimile thereof.

- b) CONTRACTOR shall maintain LEA electronic and physical student records in a secure location to ensure confidentiality and prevent unauthorized access. CONTRACTOR shall

maintain a current list of the names and positions of CONTRACTOR's employees who have access to confidential records. CONTRACTOR shall maintain an access log for each LEA student's record which lists all persons, agencies, or organizations requesting or receiving information from the record and the legitimate interests thereof (California Education Code Section 49064). Such log shall be maintained as required and include the name, title, agency/organization affiliation, and date/time of access for each individual requesting or receiving information from the LEA student's record. Such logs need to record access to the LEA student's records by: (a) the LEA student's parent; (b) an individual to whom written consent has been executed by the LEA student's parent; or (c) employees of LEA or CONTRACTOR having a legitimate educational interest in requesting or receiving information from the record (Education Code Section 49064). CONTRACTOR/LEA shall maintain copies of any written parental concerns granting access to student records. For purposes of this paragraph, "employees of LEA or CONTRACTOR" do not include subcontractors. CONTRACTOR shall grant parents access to student records, and comply with parents' requests for copies of student records, as required by state and federal laws and regulations. CONTRACTOR agrees, in the event of school or agency closure, to forward LEA student records to LEA within five (5) business days. These records shall include, but not be limited to, the LEA student's current transcripts, IEP/IFSPs, and reports. LEA and/or SELPA shall have access to and receive copies of any and all records upon request within five (5) business days.

11) SEVERABILITY CLAUSE

If any provision or portion of a provision of this Master Contract is held, in whole or in part, to be unenforceable for any reason, the remainder of that provision and of the entire Master Contract shall be severable and remain in effect.

12) SUCCESSORS IN INTEREST

This Master Contract binds CONTRACTOR's successors and assignees. Contractor shall notify the LEA within 30 days of any change of ownership or corporate control.

13) VENUE AND GOVERNING LAW

The laws of the State of California shall govern the terms and conditions of this Master Contract with venue in the County where the LEA is located.

14) MODIFICATIONS AND AMENDMENTS

This Master Contract may be modified or amended by the LEA to conform to administrative and statutory guidelines issued by any state, federal or local governmental agency. The LEA shall provide the CONTRACTOR thirty (30) days' notice of any such changes or modifications made to conform to administrative or statutory guidelines and a copy of the statute or regulation upon which the modification or changes are based.

15) TERMINATION OF MASTER CONTRACT AND/OR INDIVIDUAL SERVICES AGREEMENT

This Master Contract may be terminated with or without cause by either the CONTRACTOR or LEA. To terminate the Master Contract either party shall give twenty (20) calendar days prior written notice (California Education Code Section 56366(a)(4)). At the time of termination, CONTRACTOR shall provide to LEA any and all documents CONTRACTOR is required to maintain under this Master Contract. ISAs are void upon termination of this Master Contract, as provided in Section 5 or 6. CONTRACTOR or LEA may terminate an ISA for cause. To terminate the ISA, either party shall give twenty (20) calendar days prior written notice (refer to Section 7).

In the event of the closure of a non-public school or agency, the LEA will be given as much notice as is reasonably possible.

16) INSURANCE

- a) CONTRACTOR shall procure and maintain for the duration of the Master Contract insurance against claims for injuries to persons or damages to property, which may arise from or in connection with performance under this Master Contract by CONTRACTOR, its agents, representatives, or employees.
- b) Prior to final approval of this Master Contract, CONTRACTOR shall deliver to the LEA a certificate of insurance for each required policy with insurers and additional insured policy endorsements for the comprehensive general liability insurance and comprehensive automobile liability insurance. If at any time said policies of insurance lapse or become canceled, this MASTER CONTRACT shall become void. The acceptance by LEA of the above-required insurance does not serve to limit the liability or responsibility of the insurer or CONTRACTOR.
- c) Insurance coverage shall be at least as broad as:
 - i) Insurance Services Office Commercial General Liability coverage (occurrence form CG 0001).
 - ii) Insurance Services Office form number CA 0001 (Ed. 1/2010) covering Automobile Liability, code 1 (any auto).
 - iii) Workers' Compensation insurance as required by the state in which services are performed and Employer's Liability Insurance with limits of \$2,000,000/\$2,000,000/\$2,000,000.
- d) CONTRACTOR shall maintain limits of insurance no less than:

	Agencies with 1-5 providers	Agencies with 6+ providers and non-public school	Residential
General Liability			
Per occurrence	\$1,000,000	\$2,000,000	\$3,000,000
Fire damage	\$500,000	\$500,000	\$500,000
Medical expenses	\$5,000	5,000	5,000
Personal and adv. Injury	\$1,000,000	\$1,000,000	\$1,000,000
General aggregate	\$1,000,000	\$2,000,000	\$6,000,000
Business Auto Liability combined single limit	\$2,000,000	\$2,000,000	\$2,000,000
Professional Liability/Errors and Omissions coverage not to exclude sexual molestation and abuse coverage unless that coverage is afforded elsewhere in the commercial general liability insurance			
Per Occurrence	\$1,000,000	\$1,000,000	\$3,000,000
General Aggregate	\$3,000,000	\$3,000,000	\$6,000,000
Workers Compensation and Employers Liability	\$2,000,000	\$2,000,000	\$2,000,000

- e) For all insurance coverage procured by CONTRACTOR, the following terms apply:
- i) Any deductibles or self-insured retentions above \$25,000 must be declared in writing to and approved by the LEA. At its option, LEA may require the CONTRACTOR, at the CONTRACTOR's sole cost, to: (a) cause its insurer to reduce to levels specified by the LEA or eliminate such deductibles or self-insured retentions as respects to the LEA, its officials and employees, or (b) procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.
 - ii) The general liability and automobile liability policies are to contain, or be endorsed to contain, the following provisions:
 - a) The LEA, its subsidiaries, officials and employees are to be covered as additional insured as respects: liability arising out of activities performed by or on behalf of CONTRACTOR; products and completed operations of the CONTRACTOR; premises owned, occupied or used by the CONTRACTOR; or automobiles owned, leased, hired or borrowed by the CONTRACTOR. The coverage shall contain no special limitations on the scope of protection afforded to the LEA, its subsidiaries, officials and employees.
 - b) For any claims related to the services performed in connection with this Master Contract, the CONTRACTOR's insurance coverage shall be the primary insurance with respect to the LEA, its subsidiaries, officials and employees. Any insurance or self-insurance maintained by the LEA, its subsidiaries, officials and employees shall be excess of the CONTRACTOR's insurance and shall not contribute with it.
 - c) Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party, reduced in coverage or in limits except after thirty (30) days prior written notice by certified mail, return receipt requested, has been given to the LEA.
 - f) Insurance is to be placed with insurers admitted by the State of California and with a current A.M. Best's rating of no less than A-: VII, unless otherwise acceptable to the LEA.
 - g) The CONTRACTOR shall furnish the LEA with original or photocopies of endorsements effecting coverage required by this clause. The endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. All Certificates of Insurance shall reference the contract number, the name of school or agency submitting the contract number, the name of school or agency submitting the certificate, an

indication if the school or agency is an NPS or NPA, and the location of the school or agency submitting the certificate.

- h) If LEA or CONTRACTOR determines that change in insurance coverage obligations under this section is necessary, either party may reopen negotiations to modify the insurance obligations.

17) INDEMNIFICATION AND HOLD HARMLESS

- a) CONTRACTOR shall indemnify and hold LEA and its Board Members, administrators, employees, agents, attorneys, volunteers, and subcontractors (“LEA Indemnities”) harmless against all liability, loss, damage and expense (including reasonable attorneys’ fees) resulting from or arising out of this Master Contract or its performance, to the extent that such loss, expense, damage or liability was caused, in whole or in part, by negligence, intentional act or willful misconduct of CONTRACTOR, including, without limitation, its agents, employees, subcontractors or anyone employed directly or indirectly by it (excluding LEA and LEA Indemnities). The duty and obligation to defend shall arise immediately upon tender of a claim or lawsuit to the CONTRACTOR.
- b) LEA shall indemnify and hold CONTRACTOR and its Board Members, administrators, employees, agents, attorneys, and subcontractors (“CONTRACTOR Indemnities”) harmless against all liability, loss, damage and expense (including reasonable attorneys’ fees) resulting from or arising out of this Master Contract or its performance, to the extent that such loss, expense, damage or liability was proximately caused by the gross negligence or willful act of LEA, including, without limitation, its agents, employees, subcontracts or anyone employed directly or indirectly by it (excluding CONTRACTOR and/or any CONTRACTOR indemnities).
- c) LEA represents that it is self-insured in compliance with the laws of the State of California, that the self-insurance covers district employees acting within the course and scope of their respective duties and that its self-insurance covers the LEA’s indemnification obligations under this Master Contract.

18) INDEPENDENT CONTRACTOR

This Master Contract is by and between two independent entities that have an independent contractual relationship. CONTRACTOR shall provide all services under this Agreement as an independent contractor, and neither party shall have the authority to bind or make any commitment on behalf of the other. Nothing contained in this Master Contract shall be deemed to create any association, partnership, joint venture or relationship of principal and agent, master and servant, or employer and employee between the LEA and CONTRACTOR and any of their employees, agents, affiliates or other representatives, or between the LEA and any individual assigned by CONTRACTOR to perform any services for the LEA.

If the LEA is determined to be a partner, joint venture, co-principle, employer or co-employer of CONTRACTOR, CONTRACTOR shall indemnify and hold harmless the LEA from and against any and all claims for loss, liability, or damages arising from that determination, as well as any expenses, costs, taxes, penalties and interest charges incurred by the LEA as a result of that holding.

19) SUBCONTRACTING

- a) CONTRACTOR shall provide written notification to LEA before subcontracting for special education and/or related services pursuant to this Master Contract. CONTRACTOR shall enter into an initial subcontract only with a provider who is certified as a nonpublic school or nonpublic agency to delivery any of the instructional or related services contemplated under this Master Contract. The LEA and the CONTRACTOR shall maintain a copy of the written approval. CONTRACTOR shall provide all required clearances for its employees, including, but not limited to fingerprint requirements, and tuberculosis. When subcontracting with a nonpublic agency, CONTRACTOR shall not charge LEA a higher rate than its own approved collaborative rate.
- b) Furthermore, when CONTRACTOR enters into subcontracts for the provision of special education and/or related services (including without limitation transportation) for any student, CONTRACTOR shall cause each subcontractor to procure and maintain insurance during the term of each subcontract. Such subcontractor's insurance shall comply with the provisions of Section 16. Each subcontractor shall furnish the LEA with original endorsements and certificates of insurance effecting coverage required by Section 16. The endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. The endorsements are to be on the forms provided by the LEA. All endorsements are to be received and approved by the LEA before the subcontractor's work commences. As an alternative to the LEA's forms, a subcontractor's insurer may provide complete, certified copies of all required insurance policies, including endorsements affective the coverage required by this Master Contract. All subcontractors must meet the requirements as contained in Section 46 Fingerprint Clearance Requirements and Section 47 Staff Qualifications of this Master Contract.

20) CONFLICTS OF INTEREST

- a) CONTRACTOR and any member of its Board of Directors (or Trustees) shall avoid any relationship with LEA that constitutes or may constitute a conflict of interest pursuant to California Education Code Section 56042 and including, but not limited to, employment with LEA, provision of private party assessments and/or reports, and attendance at IEP/IFSP team meetings acting as a student's advocate.
- b) Unless CONTRACTOR and LEA otherwise agree in writing, LEA shall neither execute an ISA with CONTRACTOR nor amend an existing ISA for a LEA student when a recommendation for special education and/or related services is based in whole or in

part on assessment(s) or reports provided by CONTRACTOR to the LEA student without prior written authorization by LEA. This paragraph shall apply to CONTRACTOR regardless of when an assessment is performed or a report is prepared (i.e., before or after the LEA student is enrolled in CONTRACTOR's school/agency) or whether an assessment of the LEA student is performed or a report is prepared in the normal course of the services provided to the LEA student by CONTRACTOR.

21) NON-DISCRIMINATION

CONTRACTOR programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, ethnic group identification, age, religion, marital, pregnancy, or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

EDUCATIONAL PROGRAM

22) FREE AND APPROPRIATE PUBLIC EDUCATION (FAPE)

- a) LEA shall provide CONTRACTOR with a copy of the IEP/IFSP including the Individualized Transition Plan (hereinafter referred to as "ITP") of each LEA student served by CONTRACTOR. Unless otherwise agreed to by the CONTRACTOR and the LEA, CONTRACTOR shall provide to each LEA student special education and/or related services (including transition services) within the nonpublic school or nonpublic agency consistent with the LEA student's IEP/IFSP and as specified in the ISA. If CONTRACTOR is a NPS, CONTRACTOR shall not accept an LEA student if it cannot provide or ensure the provision of the services outlined in the student's IEP/IFSP (California Education Code Section 56366.10(a)).
- b) Unless otherwise agreed to between CONTRACTOR and LEA, CONTRACTOR shall be responsible for the provision of all appropriate supplies, equipment, or facilities for LEA pupils, as specified in the LEA student's IEP/IFSP and ISA. Supplies and equipment purchased and/or provided by the LEA remains the property of the LEA. Supplies and/or equipment provided by the CONTRACTOR remains the property of the CONTRACTOR, if CONTRACTOR is not specifically reimbursed by the LEA for that specific supply or equipment. CONTRACTOR shall make no charge of any kind to parents for special education and/or related services as specified in the LEA pupil's IEP/IFSP and ISA (including, but not limited to, screenings, assessments, or interviews that occur prior to or as a condition of the LEA pupil's enrollment under the terms of this Master Contract).

- c) Voluntary services and/or activities not necessary for the LEA student to receive a free appropriate public education shall not interfere with the LEA pupil's receipt of special education and/or related services as specified in the LEA student's IEP/IFSP and ISA.

23) GENERAL PROGRAM OF INSTRUCTION

a) General Program

- i) All nonpublic school and nonpublic agency services shall be provided consistent with the area of certification specified by CDE Certification and as defined in California Education Code section 56366 et seq. No service will be provided by the CONTRACTOR outside of the CONTRACTOR's certification unless otherwise agreed to by the LEA.
- ii) When CONTRACTOR is a nonpublic school, CONTRACTOR's general program of instruction shall: (a) be consistent with LEA's standards regarding required courses of study and curriculum; (b) include curriculum that addresses mathematics, literacy and the use of educational, assistive technology and transition services; (c) be consistent with CDE's standards regarding the particular course of study and curriculum; (d) provide the services as specified in the LEA student's IEP/IFSP and ISA. The State Standards and coursework selected for each student shall be aligned with the student's IEP/IFSP to meet the individual student's needs.
- iii) LEA students shall have access to the following educational materials, services, and programs that are consistent with each student's individualized educational program: (a) For kindergarten and grades 1-8 inclusive, state adopted Common Core State Standards ("CCSS") for curriculum and instructional materials; and for grades 9-12 inclusive, standards-aligned, core curriculum and instructional materials used by any local educational agency that contracts with the non-public, non-sectarian school; (b) college preparation courses; (c) extracurricular activities, such as art, sports, music and academic clubs; (d) career preparation and vocational training, consistent with transition plans pursuant to state and federal law and; (e) supplemental assistance, including individual academic tutoring, psychological counseling, and career and college counseling (California Education Code 56366.10). CONTRACTOR's general program of instruction shall be described in writing and a copy provided to LEA within 5 days upon request.
- iv) When NPS CONTRACTOR serves LEA students in grades nine through twelve inclusive, LEA shall provide to CONTRACTOR a specific list of the course requirements to be satisfied by LEA students leading toward graduation or completion of diploma requirements. When CONTRACTOR is a nonpublic agency and/or related services provider, CONTRACTOR's general program of instruction and/or services shall be consistent with LEA and CDE guidelines and

provided as specified in the LEA student's IEP/IFSP and ISA. The nonpublic agency providing Behavior Intervention Development services shall review or develop a written plan that specifies the nature of its' nonpublic agency service for each LEA pupil within thirty (30) days of enrollment which shall be available upon request. CONTRACTOR shall immediately notify LEA in writing if no parent, guardian or adult caregiver is present at the IEP meeting held to review and approve the plan. CONTRACTOR shall provide to LEA a written description of the general program of instruction and/or services provided prior to the effective date of this Master Contract. Contractors providing Behavior Intervention services must have a Board Certified Behavior Analyst, or an appropriately trained professional.

- v) Except for emergency situations requiring a change of location in order to continue the education of LEA students, school-based services may not be unilaterally converted by CONTRACTOR to a substitute program or provided at a location not specifically authorized by the IEP/IFSP team. Except for services provided by a contractor that is a licensed children's institution, all services not provided in the school setting require the presence of, or the prior written consent of a parent, guardian or adult caregiver during the delivery of services. LCI contractors shall ensure that appropriate and qualified residential or clinical staff is present during the provision of services under this Master Contract.

b) Transportation Services:

- i) In the event that transportation services for a student served by CONTRACTOR pursuant to an Individual Services Agreement are to be provided by a party other than CONTRACTOR or the LEA or its transportation providers, such services shall be reflected in a separate agreement signed by the parties hereto, and provided to the LEA and SELPA Director by the CONTRACTOR. Except as provided below, CONTRACTOR shall compensate the transportation provider directly for such services, and shall charge the LEA for such services at the actual and reasonable rates billed by the transportation provider, plus a ten percent (.10) administrative fee, unless a "flat rate" is provided in the transportation contract. In the event that the transportation provider notifies the LEA or SELPA Director that CONTRACTOR is more than 90 days behind in payment for transportation services, LEA shall have the right, in its sole and exclusive discretion, but not the obligation, to make payment for such services directly to the transportation provider, and to deduct such payments from any sums owed to CONTRACTOR pursuant to this Master Contract and any Individual Services Agreement between the parties. In the event that the LEA makes direct payment of the transportation provider's charges, it shall be entitled to withhold both the transportation charges themselves and such additional amount as shall be reasonably necessary to compensate the LEA for the staff and other costs incurred in making direct payment of those charges. The

remedies provided to the LEA pursuant to this Paragraph shall not be exclusive. CONTRACTOR shall not include transportation through the use of services or equipment owned, leased or contracted through the LEA unless expressly provided in the Individual Services Agreement for the student transported.

- ii) When CONTRACTOR is a nonpublic agency, CONTRACTOR shall not provide transportation nor subcontract for transportation services for LEA student unless the LEA and the CONTRACTOR agree otherwise in writing.

24) INSTRUCTIONAL MINUTES

- a) When CONTRACTOR is a nonpublic school, the total number of instructional minutes per school day provided by CONTRACTOR shall be at least equivalent to the number of instructional minutes per school day provided to LEA students at like grade level, attending LEA schools, unless otherwise specified in the student's IEP/IFSP, and shall be specified in the LEA student's ISA developed in accordance with the LEA student's IEP/IFSP.
- b) For NPS students in grades pre-kindergarten through 12, unless otherwise specified in the LEA student's IEP/IFSP, the number of instructional minutes, excluding recess, lunch, and passing time, shall be at least the minimum as specified in Education Code Sections 46110-46147, and in no case will be less than the amount as specified in the IEP/IFSP. In addition, the total number of annual instructional minutes shall be at least equivalent to the total number of annual instructional minutes provided to LEA students attending LEA schools in like grade level unless otherwise specified in the LEA student's IEP/IFSP.
- c) When CONTRACTOR is a nonpublic agency and/or related services provider, the total number of minutes per school day provided by CONTRACTOR shall be specified in the LEA student's ISA developed in accordance with the LEA student's IEP/IFSP.

25) CLASS SIZE

- a) When CONTRACTOR is a nonpublic school, CONTRACTOR shall ensure that class size shall not exceed a ratio of one teacher per fourteen (14) pupils. Each classroom with 2 or more students shall be assigned at least one paraprofessional. Upon written approval by an authorized LEA representative, class size may be temporarily increased by a ratio of 1 teacher to sixteen (16) pupils when necessary to provide services to pupils with disabilities. For any billing period where the class size has exceeded sixteen (16) students for five consecutive school days, the CONTRACTOR shall have a 10% decrease in its approved daily rate for those LEA students that exceeded sixteen (16), for those days (over five).
- b) In the event a nonpublic school is unable to fill a vacant teaching position responsible for direct instruction to students, and the vacancy has direct impact on the California

Department of Education Certification of that school, the nonpublic school shall develop a plan to assure appropriate coverage of student by first utilizing existing certificated staff. The nonpublic school and the LEA may agree to one 30 school day period per contract year where class size may be increased to assure coverage by an appropriately credentialed teacher. Such an agreement shall be in writing and signed by both parties. This provision does not apply to a nonpublic agency.

- c) CONTRACTOR providing special education instruction for individuals with exceptional needs between the ages of three and five years, inclusive, shall also comply with the appropriate instructional adult to child ratios pursuant to California Education Code sections 56440 et seq.

26) CALENDARS

- a) When CONTRACTOR is a Non-Public School, the CONTRACTOR shall submit to LEA a school calendar with the total number of billable days not to exceed 180 days for the regular school year, plus extended school year billable days as determined by the IEP/IFSP team ((34 CFR § Section 300.106); a minimum of 20 instructional days (excluding July 4th). Billable days shall include only those days that are included in the submitted and approved school calendar, and/or required by the IEP/IFSP for each student. CONTRACTOR shall adhere to the requirements for providing Extended School Year as outlined in Title 5, Article 4 of the California Code of Regulations. Unless otherwise specified by the students IEP/IFSP, educational services shall occur at the school site.
- b) When CONTRACTOR is a nonpublic agency, CONTRACTOR shall be provided with a LEA developed/approved calendar; CONTRACTOR herein agrees to observe holidays as specified in the LEA-developed/approved calendar. CONTRACTOR shall provide services pursuant to the LEA-developed/approved calendar, or as specified in the LEA pupil's IEP/IFSP and ISA. Unless otherwise specified in the LEA student's IEP/IFSP and ISA, CONTRACTOR shall provide related services to LEA pupils on only those days that the LEA pupil's school of attendance is in session and the LEA student attends school. CONTRACTOR shall bill only for services provided on billable days of attendance as indicated on the LEA calendar unless otherwise specified in the LEA student's IEP/IFSP and ISA.
- c) CONTRACTOR shall identify at least five (5) "emergency days" in their calendar to be used as regular school days during school closure when no attendance waiver is approved by the CDE.

27) DATA REPORTING

- a) CONTRACTOR shall agree to provide all data related to student information and billing information with LEA. CONTRACTOR shall agree to provide all data related to any and all sections of this contract and requested by and in the format require by the LEA. CONTRACTOR shall provide the LEA with invoices, attendance reports and progress

reports for LEA students enrolled in CONTRACTOR's nonpublic school or nonpublic agency.

- b) Using forms developed by the California Department of Education or as otherwise mutually agreed upon by CONTRACTOR and LEA, CONTRACTOR shall provide LEA, on a monthly basis, a written report of all incidents in which a statutory offense is committed by any LEA student, regardless if it results in a disciplinary action of suspension or expulsion. This includes all statutory offenses as described in Education Codes 48900 and 48915. CONTRACTOR shall also include, in this monthly report, incidents resulting in the use of a behavioral restraint and/or seclusion even if they were not a result of a violation of Education Code Sections 48900 and 48915.
- c) The LEA shall provide the CONTRACTORS with approved forms and/or format for such data including but not limited to invoicing, attendance reports and progress reports. The LEA may approve use of CONTRACTORS-provided forms at their discretion.

28) LEAST RESTRICTIVE ENVIRONMENT/DUAL ENROLLMENT

- a) CONTRACTOR and LEA shall follow all LEA policies and procedures that support Least Restrictive Environment ("LRE") placement options and/or Dual Enrollment options for students to have access to the general curriculum and to be educated with their nondisabled peers to the maximum extent appropriate.
- b) CONTRACTOR and LEA shall ensure that LRE placement options are addressed at all IEP/IFSP team meetings regarding students for whom ISAs have been or may be executed. This shall include IEP/IFSP team consideration of supplementary aids and services, goals and objectives necessary for placement in the LRE and that may be necessary to enable students to transition to less restrictive settings. The District has the responsibility to determine the offer of FAPE in the Least Restrictive Environment.
- c) When an IEP/IFSP team has determined that an LEA student should be transitioned into the public school setting, CONTRACTOR shall assist the LEA in implementing the IEP/IFSP team's recommendations to support the transition.

29) STATEWIDE ACHIEVEMENT TESTING

- a) When CONTRACTOR is a nonpublic school, CONTRACTOR shall be available to administer all Statewide assessments within the California Assessment of Student Performance and Progress ("CAASPP"), Desired Results Developmental Profile ("DRDP"), achievement and abilities tests (using LEA-authorized assessment instruments), the Fitness Gram, and English Language Proficiency Assessment for California (ELPAC) or alternate assessment for ELPAC, as appropriate to the student, and mandated by LEA pursuant to LEA and state and federal guidelines. In the event the LEA requests that the NPS administer the assessments, NPS staff will be trained by a contracting LEA in the administration of all State-wide assessments in accordance with

the guidelines of Ed Code 56385. Verification of training will be maintained with CONTRACTOR.

- b) NPS CONTRACTOR is subject to the alternative accountability system developed pursuant to Education Code section 52052, in the same manner as public schools. Each LEA student placed with CONTRACTOR by the LEA shall be tested, as determined by the student's IEP, by qualified staff of CONTRACTOR in accordance with that accountability program. Contractor shall report the test results to the CDE as required by Education Code section 56366(a)(8)(A). Test results shall be made available to the CONTRACTOR by the LEA, if the results are not sent to the CONTRACTOR by the test publisher or CDE.
- c) LEA shall provide NPS with the SSID for each LEA student. LEA shall cooperate with CONTRACTOR to accommodate CONTRACTOR's testing window. (Education Code Section 56366(a)(8)(B))

30) ATTENDANCE AT DISTRICT MANDATED MEETINGS

CONTRACTOR shall attend District mandated meetings when legal mandates, and/or LEA policy and procedures are reviewed, including but not limited to the areas of: curriculum, high school graduation, standards-based instruction, cultural and linguistic needs of students with disabilities, dual enrollment responsibilities, LRE responsibilities, transition services, and standardized testing. LEA shall provide CONTRACTOR with reasonable notice of mandated meetings. Attendance at such meetings does not constitute a billable service hour(s). After attending one meeting during the school year (including Extended School Year), upon request, a CONTRACTOR who is providing NPA services may request payment for services for attending any additional meetings mandated by the LEA. The request for payment will be at the CONTRACTOR'S agreed upon hourly rate.

31) POSITIVE BEHAVIOR INTERVENTIONS

- a) CONTRACTOR shall comply with the requirements of Education Code section 56521.5 regarding positive behavior interventions. LEA students who exhibit serious behavioral challenges must receive timely and appropriate assessments and positive supports and interventions in accordance with the federal law and its implementing regulations. If the individualized education program ("IEP") team determines that a student's behavior impedes his or her learning or the learning of others, the IEP team is required to consider the use of positive behavioral interventions and supports, and other strategies, to address that behavior, consistent with Section 1414(d)(3)(B)(i) and (d)(4) of Title 20 of the United States Code and associated federal regulations. This could mean that instead of developing a BIP, the IEP team may conclude it is sufficient to address the student's behavioral problems through the development of behavioral goals and behavioral

interventions to support those goals. NPS site based staff and relevant NPA staff will be trained in positive behavior strategies prior to working with students.

- b) CONTRACTOR shall maintain a written policy pursuant to California Education Code section 56521.1 regarding emergency interventions and Behavioral Emergency Reports (BER). CONTRACTOR shall ensure that all of its staff members are trained annually in crisis intervention and emergency procedures, and evidenced-based practices and interventions specific to the unique behavioral needs of the CONTRACTOR's pupil population as related to appropriate behavior management strategies. The training shall be provided within 30 days of employment to new staff who have any contact or interaction with pupils during the schoolday, and annually to all staff who have any contact or interaction with pupils during the schoolday. The CONTRACTOR shall select and conduct the training in accordance with California Education Code section 56366.1. CONTRACTOR shall maintain written records of the training and provide written verification of the training annually and upon request. This training shall include, but not be limited to:
 - i) Positive behavioral intervention and supports, including collection, analysis, and use of data to inform, plan, and implement behavioral supports.
 - ii) How to understand and address challenging behaviors, including evidence-based strategies for preventing those behaviors.
 - iii) Evidence-based interventions for reducing and replacing challenging behaviors, including deescalation techniques.
- c) Staff will not participate in restraint of students until trained in crisis prevention programs. Evidence of training in a SELPA approved crisis intervention program to staff working in a staffing ratio of 1:1 with students with severe behavioral needs shall be submitted to the LEA at the beginning of the school year and within thirty (30) days of any new hire as referenced above. If the training is not able to be provided within 30 days, the non-public school or agency will notify the LEA to determine a plan to provide the training in a timely manner.
- d) Pursuant to Education Code section 56521.1 emergency interventions shall not be used as a substitute for a Behavior Intervention Plan (BIP), and instead may only be used to control behavior that is unpredictable and spontaneous. For an emergency intervention to be used, the behavior must pose a clear and present danger of serious physical harm to the individual with exceptional needs, or others. Before emergency interventions may be applied, the behavior must be of the kind that cannot be immediately prevented by a response less restrictive than the temporary application of a technique used to contain the behavior. Emergency intervention shall not be employed longer than necessary to contain the behavior. If a situation requires prolonged use of emergency intervention, staff must seek assistance from the school site administrator or a law enforcement agency.

- e) CONTRACTOR shall complete a BER when an emergency occurs that is defined as a serious, dangerous behavior that staff has determined to present a clear and present danger to others. It requires a non-violent physical intervention to protect the safety of student, self, or others and a physical intervention has been used; or a physical intervention has not been used, but an injury or serious property damage has occurred. Personal Safety Techniques may or may not have been used. Emergencies **require** a BER form be completed and submitted to the LEA within twenty-four (24) hours for administrative action. CONTRACTOR shall notify Parent within twenty-four (24) hours via telephone. If the student does not have a Behavior Intervention Plan ("BIP") or Positive Behavior Intervention Plan ("PBIP"), an IEP team shall schedule a meeting to review the BER, determine if there is a necessity for a functional behavioral assessment, and to determine an interim plan. If the student already has a BIP, the IEP team shall review and modify the BIP if a new serious behavior has been exhibited or existing behavioral interventions have proven to be ineffective. CONTRACTOR shall schedule with LEA an IEP meeting within two (2) days.
- f) Pursuant to Education Code section 56521.2, CONTRACTOR shall not authorize, order, consent to, or pay for the following interventions, or any other interventions similar to or like the following:
- i) Any intervention that is designed to, or likely to, cause physical pain, including, but not limited to, electric-shock.
 - ii) An intervention that involves the release of noxious, toxic, or otherwise unpleasant sprays, mists, or substances in proximity to the face of the individual.
 - iii) An intervention that denies adequate sleep, food, water, shelter, bedding, physical comfort, or access to bathroom facilities.
 - iv) An intervention that is designed to subject, used to subject, or likely to subject, the individual to verbal abuse, ridicule, or humiliation, or that can be expected to cause excessive emotional trauma.
 - v) Restrictive interventions that employ a device, material, or objects that simultaneously immobilize all four extremities, including the procedure known as prone containment, except that prone containment or similar techniques may be used by trained personnel as a limited emergency intervention.
 - vi) Locked seclusion, unless it is in a facility otherwise licensed or permitted by state law to use a locked room.
 - vii) An intervention that precludes adequate supervision of the individual.
 - viii) An intervention that deprives the individual of one or more of his or her senses.

- g) CONTRACTOR shall comply with Education Code section 48905.8. Specifically,
 - i) CONTRACTOR shall not do any of the following:
 - a) Use seclusion or a behavioral restraint for the purpose of coercion, discipline, convenience, or retaliation.
 - b) Use locked seclusion, unless it is in a facility otherwise licensed or permitted by state law to use a locked room.
 - c) Use a physical restraint technique that obstructs a pupil's respiratory airway or impairs the pupil's breathing or respiratory capacity, including techniques in which a staff member places pressure on a pupil's back or places his or her body weight against the pupil's torso or back.
 - d) Use a behavioral restraint technique that restricts breathing, including, but not limited to, using a pillow, blanket, carpet, mat, or other item to cover a pupil's face.
 - e) Place a pupil in a facedown position with the pupil's hands held or restrained behind the pupil's back.
 - f) Use a behavioral restraint for longer than is necessary to contain the behavior that poses a clear and present danger of serious physical harm to the pupil or others.
 - ii) CONTRACTOR shall:
 - a) Keep constant, direct observation of a pupil who is in seclusion, which may be through observation of the pupil through a window, or another barrier, through which the educational provider is able to make direct eye contact with the pupil. This observation shall not be through indirect means, including through a security camera or a closed-circuit television.
 - b) Afford to pupils who are restrained the least restrictive alternative and the maximum freedom of movement, and shall use the least number of restraint points, while ensuring the physical safety of the pupil and others.
 - c) If prone restraint techniques are used, a staff member shall observe the pupil for any signs of physical distress throughout the use of prone restraint. Whenever possible, the staff member monitoring the pupil shall not be involved in restraining the pupil.
- h) Notwithstanding the provisions of Education Code 48905.8, NPS/NPA staff shall not use prone restraint. All restraint practices must be reviewed and revised when they have an adverse effect on a student and are used repeatedly for an individual child, either on

multiple occasions within the same classroom or multiple uses by the same individual. CONTRACTOR shall notify the student's parent/guardian when any type of physical or mechanical restraint or seclusion has been used. Upon the use of any type of physical or mechanical restraint or seclusions of a District student, CONTRACTOR shall complete a BER per the reporting and notification requirements listed above.

- i) In the case of a child whose behavior impedes the child's learning or that of others, the individualized education program team shall consider the use of positive behavioral interventions and supports, and other strategies, to address that behavior, consistent with Section 1414(d)(3)(B)(i) and (d)(4) of Title 20 of the United States Code and associated federal regulations.

32) STUDENT DISCIPLINE

- a) CONTRACTOR shall maintain and abide by a written policy for student discipline that is consistent with state and federal law and regulations. Using forms developed by the California Department of Education or as otherwise mutually agreed upon by CONTRACTOR and LEA, CONTRACTOR shall provide LEA, on a monthly basis, a written report of all incidents in which a statutory offense is committed by any LEA student, regardless if it results in a disciplinary action of suspension or expulsion. This includes all statutory offenses as described in Education Codes 48900 and 48915. CONTRACTOR shall also include, in this monthly report, incidents resulting in the use of a behavioral restraint and/or seclusion even if they were not a result of a violation of Education Code Sections 48900 and 48915.
- b) When NPS CONTRACTOR seeks to remove a LEA student from his/her current educational placement for disciplinary reasons, CONTRACTOR shall immediately submit a written discipline report to the LEA. Written discipline reports shall include, but not be limited to: the LEA student's name; the time, date, and description of the misconduct; the disciplinary action taken by CONTRACTOR; and the rationale for such disciplinary action. A copy of the LEA student's behavior plan, if any, shall be submitted with the written discipline report. CONTRACTOR and LEA agree to participate in a manifestation determination at an IEP/IFSP meeting no later than the tenth (10th) day of suspension. LEA shall notify and invite CONTRACTOR representatives to the IEP/IFSP team meeting where the manifestation determination will be made.

33) IEP / IFSP TEAM MEETINGS

- a) Upon referral of an LEA student to CONTRACTOR, the LEA shall provide CONTRACTOR with a copy of that student's IEP/IFSP, as well as available assessment information, and facilitate, if requested, an observation of the student. CONTRACTOR retains the right to decline enrollment of any student, unless ordered by the Office of Administrative Hearing (OAH) or a Court of Competent Jurisdiction. CONTRACTOR shall notify the LEA written notification of its intent to decline enrollment of the LEA student.

- b) An IEP/IFSP team meeting shall be convened at least annually to evaluate: (1) the educational progress of each student placed with CONTRACTOR, including all state assessment results pursuant to the requirements of Education Code section 52052; (2) whether or not the needs of the LEA student continue to be best met at the nonpublic school; and (3) whether changes to the LEA student's IEP/IFSP are necessary, including whether the student may be transitioned to a public school setting. With parent and LEA concurrence, an IEP team may excuse a required IEP team member either from the entire meeting or after the member's report.

- c) Each LEA student shall be allowed to provide confidential input to any representative of his or her IEP/IFSP team. Except as otherwise provided in the Master Contract, CONTRACTOR and LEA shall participate in all IEP/IFSP team meetings regarding LEA students for whom ISAs have been or may be executed. A CONTRACTOR who is providing NPA services may request payment for services for attending any meeting that occurs after the Annual Review of the IEP/IFSP. At any time during the term of this Master Contract, the parent, the CONTRACTOR or the LEA may request a review of the student's IEP/IFSP, subject to all procedural safeguards required by law, including reasonable notice given to, and participation of, the CONTRACTOR in the meeting. Every effort shall be made to schedule IEP/IFSP team meetings at a time and place that is mutually convenient to parents, CONTRACTOR and LEA. CONTRACTOR shall provide to LEA assessments and written assessment reports by service providers upon request and/or pursuant to LEA policy and procedures.

- d) Changes in any LEA student's educational program, including instruction, services, or instructional setting, provided under this Master Contract may only be made on the basis of revisions to the student's IEP/IFSP. In the event that the CONTRACTOR believes the student requires a change of placement, the CONTRACTOR may request a review of the student's IEP/IFSP for the purposes of consideration of a change in the student's placement. Student is entitled to remain in the last agreed upon and implemented placement unless parent agrees otherwise or an interim alternative educational placement is deemed lawful and appropriate by LEA or OAH.

34) SURROGATE PARENTS AND FOSTER YOUTH

CONTRACTOR shall comply with LEA surrogate parent assignments. Surrogate parents shall serve as the child's parent and have all the rights relative to the student's education that a parent has under the Individuals with Disabilities Education Act pursuant to 20 USC 1414-1482 and 34 CFR 300.1-300.756. A student in foster care shall be defined pursuant to California Education Code section 42238.01(b). The LEA shall annually notify the CONTRACTOR who the LEA has designated as the educational liaison for foster children. When a student in foster care is enrolled in a nonpublic school by the LEA any time after the completion of the student's second year of high school, the CONTRACTOR shall schedule the student in courses leading towards graduation based on the diploma requirements of the LEA unless provided notice otherwise in writing pursuant to Section 51225.1.

35) DUE PROCESS PROCEEDINGS

CONTRACTOR shall fully participate in special education due process proceedings including mediations and hearings, as requested by LEA. Participation further includes the willingness to make CONTRACTOR's staff available for witness preparation and testimony as is necessary to facilitate a due process hearing. CONTRACTOR shall also fully participate in the investigation and provision of documentation related to any complaint filed with the State of California, the Office of Civil Rights, or any other state and/or federal governmental body or agency. Full participation shall include, but in no way be limited to, cooperating with LEA representatives to provide complete answers raised by any investigator and/or the immediate provision of any and all documentation that pertains to the operation of CONTRACTOR's program and/or the implementation of a particular student's IEP/Individual and Family Service Plan ("IFSP").

36) COMPLAINT PROCEDURES

CONTRACTOR shall maintain and adhere to its written procedures for responding to parent complaints. These procedures shall include annually notifying and providing parents of LEA students with appropriate information (including complaint forms) for the following: (1) Uniform Complaint Procedures pursuant to Title 5 of the California Code of Regulations section 4600 et seq.; (2) Nondiscrimination policy pursuant to Title 5 of the California Code of Regulations section 4960 (a); (3) Sexual Harassment Policy, California Education Code 231.5 (a) (b) (c); (4) Title IX Pupil Grievance Procedure, Title IX 106.8 (a) (d) and 106.9 (a); and (5) Notice of Privacy Practices in compliance with Health Insurance Portability and Accountability Act (HIPAA), if applicable. CONTRACTOR shall include verification of these procedures to the LEA upon request. CONTRACTOR shall immediately notify LEA of any complaints filed against it related to LEA students and provide LEA with all documentation related to the complaints and/or its investigation of complaints, including any and all reports generated as a result of an investigation.

37) LEA STUDENT PROGRESS REPORTS/REPORT CARDS AND ASSESSMENTS

- a) Unless LEA requests in writing that progress reports be provided on a monthly basis, progress reports shall be sent by CONTRACTOR to LEA and parents no later than October 30th, January 30th, April 30th, and July 30th or as otherwise specified on the IEP/IFSP or requested in writing by the LEA, with respect to LEA students enrolled in CONTRACTOR's educational program. An updated report shall be submitted if there is no current progress report when LEA student is scheduled for a review by the LEA's IEP/IFSP team or when an LEA student's enrollment is terminated. Payment of invoices may be held until progress reports are provided. A copy of the progress reports/report cards shall be maintained at the CONTRACTOR's place of business and made available upon request of LEA and/or the LEA student's parent(s).
- b) CONTRACTOR shall complete academic or other assessment of the LEA student one month prior to the LEA student's annual or triennial review IEP/IFSP team meeting for the purpose of reporting the LEA student's present levels of performance at the

IEP/IFSP team meeting as required by state and federal laws and regulations and pursuant to LEA policies, procedures, and/or practices. Supporting documentation, such as test protocols and data collection, shall be made available to LEA upon request. CONTRACTOR shall not charge the LEA student's parent(s) or LEA for the provision of progress reports, report cards, and/or any assessments, interviews, or meetings. Additional formalized standardized assessments shall be at the determination of the IEP team and the responsibility of the LEA unless otherwise agreed upon between LEA and CONTRACTOR. If Contractor is asked to provide formalized standardized assessment, such service will be paid at the rate stated in Section 62.

38) TRANSCRIPTS

When CONTRACTOR is a nonpublic school, CONTRACTOR, at the close of each semester or upon LEA student transfer, shall prepare transcripts for LEA students in grades nine through twelve inclusive, and submit them to the LEA student's district of residence, for evaluation of progress toward completion of diploma requirements, or if appropriate, a Certificate of Completion, as specified in LEA Procedures. CONTRACTOR shall submit to the LEA names of LEA students and their schools of residence for whom transcripts have been submitted as specified by the LEA.

39) LEA STUDENT CHANGE OF RESIDENCE

- a) Within three (3) school days after CONTRACTOR or LEA becomes aware of a LEA student's change of residence, CONTRACTOR shall notify LEA and/or the LEA shall notify CONTRACTOR of the LEA student's change of residence as specified in LEA Procedures. Upon enrollment, CONTRACTOR shall notify parents in writing of the parent's obligation to notify CONTRACTOR of the LEA student's change of residence. CONTRACTOR shall maintain, and provide upon request by LEA, documentation of such notice to parents.
- b) If the LEA student's change of residence is to a residence outside of LEA's service boundaries or CONTRACTOR fails to follow the procedures specified in this provision, LEA shall not be responsible for the costs of services delivered after the LEA student's change of residence, if CONTRACTOR had knowledge or should reasonably have had knowledge of the LEA student's change of residence. LEAs will adhere to requirements for students identified as homeless or foster youth under current education code.

40) WITHDRAWAL OF LEA STUDENT FROM PROGRAM

CONTRACTOR shall immediately report, by telephone, to the LEA when a LEA student is withdrawn from school and/or services. CONTRACTOR shall confirm such telephone call with written submission within three (3) days.

41) PARENT ACCESS

- a) CONTRACTOR shall provide for reasonable parental access to students and all facilities including, but not limited to, the instructional setting, recreational activity areas, meeting rooms and student living quarters. CONTRACTOR shall comply with any known court orders regarding parental visits and access to LEA students.
- b) CONTRACTOR operating programs associated with a NPS/RTC shall cooperate with a parent's reasonable request for LEA student therapeutic visits in their home or at the NPS/RTC. CONTRACTOR shall require that parents obtain prior written authorization for therapeutic visits from the CONTRACTOR and the LEA at least thirty (30) days in advance. CONTRACTOR shall facilitate all parent travel and accommodations and for providing travel information to the parent as appropriate. Payment by LEA for approved travel-related expenses shall be made directly through the LEA.
- c) CONTRACTOR providing services in the student's home as specified in the IEP shall assure that at least one parent of the child, or an adult caregiver with written and signed authorization to make decisions in an emergency, is present. The names of any adult caregiver other than the parent shall be provided to the LEA prior to the start of any home based services, including written and signed authorization in emergency situations. The parent shall inform the LEA of any changes of caregivers and provide written authorization for emergency situation. The adult caregiver cannot also be an employee or volunteer associated with the NPS/NPA service provider.
- d) For services provided in a student's home as specified in the IEP, CONTRACTOR must ensure that the parent or LEA approved responsible adult is present during the provision of services. All problems and/or concerns reported to parents, both verbal and written, shall also be provided to the LEA.

42) SERVICES AND SUPERVISION ON PUBLIC SCHOOL CAMPUSES

- a) If CONTRACTOR provides services on LEA public school campuses, CONTRACTOR shall comply with Penal Code Section 627.1 et. seq., and LEA procedures regarding visitors to school campuses specified by LEA policy and in the LEA Procedures, and shall follow the procedures of the campus at which services are being provided.
- b) CONTRACTOR shall be responsible for purchase and provision of the supplies and assessment tools necessary to implement the provision of services on LEA public school campuses.
- c) In the event CONTRACTOR wishes to bring an animal, other than a bona fide service animal, on LEA premises, both CONTRACTOR'S management and LEA must agree in writing.

43) LICENSED CHILDREN'S INSTITUTION CONTRACTORS

- a) If CONTRACTOR is a licensed children's institution (hereinafter referred to as "LCI"), CONTRACTOR shall adhere to all legal requirements regarding educational placements for LCI students as stated in Education Code 56366 (a) (2) (C), 56366.9 (c) (1), Health and Safety Code section 1501.1(b), AB 1858 (2004), AB490 (Chapter 862, Statutes of 2003), AB 1261 (2005), AB 1166 Chapter 171 (2015), AB 167 Chapter 224 (2010), AB 2016 Chapter 324 (2013), AB 379 Chapter 772 (2015), AB 1012 Chapter 703 (2015), A LCI shall not require that a student be placed in its nonpublic school as a condition of being placed in its residential facility.
- b) If CONTRACTOR is a nonpublic, nonsectarian school that is owned, operated by, or associated with a LCI, CONTRACTOR shall provide to LEA, on a quarterly basis, a list of all LEA students, including those identified as eligible for special education. For those identified special education students, the list shall include: 1) special education eligibility at the time of enrollment, and 2) the educational placement and services specified in each student's IEP/IFSP at the time of enrollment.

44) STATE MEAL MANDATE

When CONTRACTOR is a nonpublic school, CONTRACTOR and LEA shall satisfy the State Meal Mandate under California Education Code sections 49530, 49530.5 and 49550.

45) MONITORING

- a) CONTRACTOR shall allow access by LEA to its facilities for periodic monitoring of each LEA student's instructional program and shall be invited to participate in the review of each student's progress. LEA shall have access to observe each LEA student at work, observe the instructional setting, interview CONTRACTOR, and review each LEA student's records and progress. Such access shall include unannounced monitoring visits. When making site visits, LEA shall initially report to CONTRACTOR's site administrative office.
- b) The LEA (or SELPA) shall report the findings resulting from the monitoring visit to the California Department of Education within 60 calendar days of the onsite visit.
- c) The LEA (or SELPA) shall conduct an onsite visit to the NPS before placement of a pupil if the LEA does not have any pupils enrolled at the school at the time of placement.
- d) If CONTRACTOR is also a LCI, LEA shall annually evaluate whether CONTRACTOR is in compliance with Education Code section 56366.9 and Health and Safety Code section 1501.1(b).
- e) During the term of this Master Contract, CONTRACTOR shall participate in a District Review to be conducted as aligned with the CDE On-site Review or more often if

necessary. This review will address programmatic aspects of the Nonpublic School/Agency, compliance with relevant state and federal regulations, and Master Contract compliance.

- f) CONTRACTOR shall participate in compliance reviews of LEA in accordance with requirements of CDE. CONTRACTOR will use all SELPA IEP forms. CONTRACTOR will adhere to all SELPA assurances and procedures required for compliance.
- g) CONTRACTOR understands that LEA reserves the right to institute a program audit with or without cause. The program audit may include, but is not limited to, a review of core compliance areas of health and safety; curriculum/instruction; related services; and contractual, legal, and procedural compliance.
- h) When CONTRACTOR is a nonpublic school, CONTRACTOR shall prepare a School Accountability Report Card in accordance with California Education Code Section 56366(a)(9) and 33126 and state guidelines.

PERSONNEL

46) FINGERPRINT CLEARANCE REQUIREMENTS

- a) CONTRACTOR shall comply with the requirements of California Education Code section 44237, 35021.1, 35021.2 and 56366.1 including, but not limited to: obtaining clearance from both the California Department of Justice (hereinafter referred to as "CDOJ") and clearance from the Federal Bureau of Investigation (hereinafter referred to as "FBI") for CONTRACTOR's employees and volunteers, unless CONTRACTOR determines that the volunteers will have no direct contact with LEA students, prior to service with any LEA student. CONTRACTOR hereby agrees that CONTRACTOR's employees and volunteers, unless CONTRACTOR determines that the volunteers will have no direct contact with LEA pupils, shall not come in contact with LEA students until CDOJ and FBI clearance are ascertained. CONTRACTOR shall certify in writing to LEA that none of its employees, and volunteers, unless CONTRACTOR determines that the volunteers will have no direct contact with LEA students, or contractors who may come into contact with LEA students have been convicted of a violent or serious felony as those terms are defined in California Education Code section 44237(h), unless despite the employee's conviction of a violent or serious felony, he or she has met the criteria to be eligible for employment pursuant to California Education Code section 44237(i) or (j). In addition, CONTRACTOR shall make a request for subsequent arrest service from the CDOJ as required by California Penal Code section 11105.2.
- b) According to Education Code sections 44237 and 56366.1 CONTRACTOR shall verify that it has received a successful criminal background check clearance and has enrolled in subsequent arrest notice service, as specified, **for each owner, operator, and**

employee of the nonpublic, nonsectarian school or agency who may have contact with students. Further this bill deletes the exemption for applicants possessing a valid California state teaching credential or who are currently licensed by another state agency that requires a criminal record summary, from submitting 2 sets of fingerprints for the purpose of obtaining a criminal record summary from the Department of Justice and the Federal Bureau of Investigation. Notwithstanding the restrictions on sharing and destroying criminal background check information, CONTRACTOR, upon demand, shall make available to the State Superintendent evidence of a successful criminal background check clearance and enrollment in subsequent arrest notice service, as provided, for each owner, operator, and employee of the nonpublic, nonsectarian school or agency. CONTRACTOR is required to retain the evidence with their "Custodian of Records", as specified, for all staff, including those licensed or credentialed by another state agency. Background clearances and proof of subsequent arrest notification service as required by California Penal Code section 11105.2 for all staff shall be provided upon request to the State Superintendent.

47) STAFF QUALIFICATIONS

- a) CONTRACTOR shall ensure that all individuals employed, contracted, and/or otherwise hired by CONTRACTOR to provide classroom and/or individualized instruction or related services hold a license, certificate, permit, or other document equivalent to that which staff in a public school are required to hold in the service rendered consistent with Education Code section 56366.1(n)(1) and are qualified pursuant to Title 5 of the California Code of Regulations sections 3064 and 3065.
- b) Only those nonpublic, nonsectarian schools or agencies located outside of California that employ staff that hold a current valid credential or license to render special education and related services as required by that state shall be eligible to be certified. NPA/NPS staff shall be required to hold credentials and licenses within the state where they are providing services regardless of where the agency is located.
- c) CONTRACTOR shall comply with personnel standards and qualifications regarding instructional aides and teacher assistants respectively pursuant to Federal requirements and California Education Code sections 45340 et seq. and 45350 et seq. CONTRACTOR shall comply with all laws and regulations governing the licensed professions, including but not limited to, the provisions with respect to supervision.
- d) Notwithstanding the foregoing, if current license or credential documents are not available through no fault of the NPS/A, timely application having theretofore been made, this Master Contract shall remain in effect until such documents are made available to the NPS/A from the Consumer Affairs Department or the Commission on Teacher Credentialing. The NPS/A shall in turn submit copies of same to the LEA within five (5) business days of receipt by the NPS/A.

48) VERIFICATION OF LICENSES, CREDENTIALS AND OTHER DOCUMENTS

- a) CONTRACTOR shall submit to LEA a staff list, and copies of all current licenses, credentials, permits and/or other documents, which entitle the holder to provide special education and/or related services by individuals employed, contracted, and/or otherwise hired by CONTRACTOR. CONTRACTOR shall notify the CDE and the LEA in writing as specified in the LEA Procedures and CDE within forty-five (45) days when personnel changes occur which may affect the provision of special education and/or related services to LEA students as specified in the LEA Procedures. Notwithstanding the foregoing, if current license or credential documents are not available through no fault of the NPS/A, timely application having theretofore been made, this Master Contract shall remain in effect until such documents are made available to the NPS/A from the Consumer Affairs Department or the Commission on Teacher Credentialing. The NPS/A shall in turn submit copies of same to the LEA within five (5) business days of receipt by the NPS/A.

- b) CONTRACTOR shall monitor the status of licenses, credentials, permits and/or other documents for all individuals employed, contracted, and/or otherwise hired by CONTRACTOR to provide special education services to LEA students. CONTRACTOR shall provide to LEA updated information regarding the status of licenses, credentials, permits and/or other documents as specified in LEA Procedures. CONTRACTOR will be considered to be in breach of this contract for any service provided by an unqualified provider or one who has an expired credential. In such an event, the provider shall be paid at 70% of the agreed upon rate.

49) CALSTRS REPORTING REQUIREMENT

CONTRACTOR shall identify to the LEA any employee (or the CONTRACTOR, if the CONTRACTOR is an individual) expected to perform services under this Agreement who is then-receiving CalSTRS benefits, and who may perform creditable service for the LEA as defined in Education Code 22119.5. Identification to the LEA shall include the individual's full legal name and STRS and social security identification numbers. Before any services by the individual are provided, the CONTRACTOR shall provide to the LEA a signed written confirmation from the individual that he/she is aware of the separation-from-service requirement earnings limitations imposed by Education Code Sections 22714, 24114, 24116, 24214, 24214.5, and 24215. CONTRACTOR shall thereafter provide on a monthly basis to the LEA the actual amounts paid to the individual for services rendered under this Agreement, with the LEA responsible for reporting the individual's earnings to CalSTRS as required by law or regulation.

Pursuant to Education Code 22164.5(b), the activities of an employee of CONTRACTOR shall not be included in the definition of "retired member activities" if all of the following conditions apply:

- (1) The employee performs a limited-term agreement.
- (2) The third-party employer does not participate in a California public pension system.
- (3) The activities performed by the individual are not normally performed by employees

of an employer, as defined in Section 22131.

50) STAFF ABSENCE

- a) When CONTRACTOR is a nonpublic school and CONTRACTOR's classroom teacher is absent, CONTRACTOR shall provide an appropriately credentialed substitute teacher in the absent teacher's classroom in accordance with California Education Code section 56061. CONTRACTOR shall provide to LEA documentation of substitute coverage on LEA substitute teacher log. Substitute teachers shall remain with their assigned class during all instructional time. LEA shall not be responsible for payment for instruction and/or services when an appropriately credentialed substitute teacher is not provided. If a teacher is absent and a non-qualified substitute has been provided, CONTRACTOR will notify the LEA immediately. The LEA will determine how to address the denial of FAPE.

- b) When CONTRACTOR is a nonpublic agency and/or related services provider, and CONTRACTOR's service provider is absent, CONTRACTOR shall provide a qualified (as defined in section eight (8) of this Master Contract and as determined by LEA) substitute, unless LEA provides appropriate coverage in lieu of CONTRACTOR's service providers. LEA will not pay for services unless a qualified substitute is provided and/or CONTRACTOR provides a mutually agreed upon plan evidencing the provision of "make-up" services by a qualified service provider within thirty (30) calendar days from the date on which the services should have been provided. Provider shall notify LEA immediately of the development of the plan for any missed services that include: 5 or more consecutive days of specialized academic instruction (SAI) or more than 2 weeks of missed related services. CONTRACTOR shall not "bank" or "carry over" make-up service hours under any circumstances, unless otherwise agreed to in writing by CONTRACTOR and LEA.

HEALTH AND SAFETY MANDATES

51) HEALTH AND SAFETY

- a) CONTRACTOR shall comply with all applicable federal, state, local, and LEA laws, regulations, ordinances, policies, and procedures regarding student and employee health and safety. CONTRACTOR shall comply with the requirements of California Education Code sections 35021 et. seq. regarding the examination of CONTRACTOR's employees and volunteers for tuberculosis. CONTRACTOR shall provide to LEA documentation for each individual volunteering, employed, contracted, and/or otherwise hired by CONTRACTOR of such compliance before an individual comes in contact with an LEA student. CONTRACTOR will comply with the requirements of California Education Code section 35021 et seq., regarding preventing registered sex offenders from volunteering and to request fingerprinting clearance of volunteers.

- b) CONTRACTOR shall comply with OSHA Bloodborne Pathogens Standards, Title 29 Code of Federal Regulations (CFR) section 1910.1030, when providing medical treatment or assistance to a student. CONTRACTOR further agrees to provide annual training regarding universal health care precautions and to post required notices in areas designated in the California Health and Safety Code.

52) FACILITIES, FACILITIES MODIFICATIONS AND FIRE DRILLS

- a) Facilities: CONTRACTOR shall provide special education and/or related services to LEA pupils in facilities that comply with all applicable federal, state, and local laws, regulations, and ordinances related to, but not limited to: disability access; fire, health, sanitation, and building standards and safety; fire warning systems; zoning permits; and occupancy capacity. CONTRACTOR shall be responsible for any structural changes and/or modifications to CONTRACTOR's facilities as required complying with applicable federal, state, and local laws, regulations, and ordinances.
- b) Fire Drills: When CONTRACTOR is a nonpublic school, CONTRACTOR shall conduct fire drills monthly for elementary and intermediate students and twice per school year for secondary students, as required by Title 5 California Code of Regulations, Section 550.

53) ADMINISTRATION OF MEDICATION

- a) CONTRACTOR shall comply with the requirements of Federal Regulations and California Education Code and the California Code of Regulations, when CONTRACTOR serves an LEA student that is required to take prescription and/or over-the-counter medication during the school day. CONTRACTOR may designate personnel to assist the LEA student with the administration of such medication after the LEA student's parent(s) provides to CONTRACTOR:
 - i) a written statement from a physician detailing the type, administration method, amount, and time schedules by which such medication shall be taken; and
 - ii) a written statement from the LEA student's parent(s) granting CONTRACTOR permission to administer medication(s) as specified in the physician's statement.
- b) CONTRACTOR shall maintain, and provide to LEA upon request, copies of such written statements. CONTRACTOR shall maintain a written log for each LEA student to whom medication is administered. Such written log shall specify the LEA student's name; the type of medication; the date, time, and amount of each administration; and the name of CONTRACTOR's employee who administered the medication.
- c) CONTRACTOR maintains full responsibility for assuring appropriate staff training in the administration of such medication consistent with physician's written orders or current student's Individual Health Care Plan. Any change in medication type, administration

method, amount or schedule must be authorized by both a licensed physician and parent.

54) INCIDENT/ACCIDENT REPORTING

CONTRACTOR shall notify the LEA within 12 hours of learning of any significant accident or incident. CONTRACTOR shall properly submit required accident or incident reports within one business day pursuant to the procedures specified in LEA Procedures.

55) MANDATED REPORTING REQUIREMENTS

- a) CONTRACTOR hereby agrees to annually train all staff members, so that they are familiar with and agree to adhere to its own child and dependent adult abuse reporting obligations and procedures as specified in California Penal Code section 11164 et seq. and California Education Code 44691. To protect the privacy rights of all parties involved (i.e., reporter, child and alleged abuser), reports will remain confidential as required by law and professional ethical mandates. A written notice acknowledging the legal requirements of such reporting and verification of staff adherence to such reporting shall be submitted to the LEA upon request.
- b) CONTRACTOR agrees to provide annual training to all employees regarding mandated child abuse reporting laws, and shall maintain documentation, signed by each staff member receiving such training. CONTRACTOR agrees that its obligations to report incidents of abuse or neglect to the LEA are in addition to, and not in lieu of, CONTRACTOR's obligation to immediately report suspected abuse or neglect to the appropriate public authorities; a written report should be submitted within 36 hours (PC 11166(a)). CONTRACTOR shall maintain confidential records of any report of suspected child abuse and shall inform the LEA by facsimile or email within 24 hours (and followed up with U.S. mail) of becoming aware of circumstances including, but not limited to allegations of abuse involving a staff member.
- c) CONTRACTOR shall notify the LEA of general concerns regarding the health and safety of a student that may impact the student's educational program, including the need for mental health services, injuries requiring medical attention or injuries resulting from physical restraint.

56) SEXUAL HARASSMENT

CONTRACTOR shall maintain, and provide upon request, a Sexual and Gender Identity harassment policy that clearly describes the kinds of conduct that constitutes sexual harassment and that is prohibited by the CONTRACTOR's policy, as well as federal and state law. The policy should include procedures to make complaints without fear of retaliation, and for prompt and objective investigations of all sexual harassment complaints. CONTRACTOR further agrees to provide annual training to all employees regarding the laws concerning sexual harassment and related procedures.

57) REPORTING OF MISSING CHILDREN

- a) CONTRACTOR assures LEA that all staff members, including volunteers, are familiar with and agree to adhere to requirements for reporting missing children as specified in California Education Code section 49370. A written statement acknowledging the legal requirements of such reporting and verification of staff adherence to such reporting shall be properly submitted to the LEA upon request.
- b) In the event a child elopes from an NPS or Residential Treatment Center and evades adult supervision, the LEA shall be notified immediately following contact to law enforcement.

FINANCIAL

58) ENROLLMENT, CONTRACTING, SERVICE TRACKING, ATTENDANCE REPORTING, AND BILLING PROCEDURES

- a) CONTRACTOR shall ensure that the school or agency has the necessary financial resources to provide an appropriate education for the students enrolled and will distribute those resources in such a manner to implement the IEP/IFSP for each and every student.
- b) CONTRACTOR shall be paid for the provision of special education and/or related services specified in the LEA student's IEP/IFSP and ISA. All payments by LEA shall be made in accordance with the terms and conditions of this Master Contract.
- c) CONTRACTOR shall maintain registers for the basic education program and each related service. Original attendance forms shall be completed by the actual service provider whose signature shall appear on such forms and shall be available for review, inspection, or audit by LEA during the effective period of this contract and for a period of five (5) years after the date of origination. CONTRACTOR shall verify the accuracy of minutes of reported attendance that is the basis of services being billed for payment.
- d) CONTRACTOR shall submit accurate and timely invoices and related documents to LEA for payment, for each calendar month when education or related services were provided to an LEA student. Invoices shall be submitted no later than thirty (30) days after the end of the attendance accounting period in which the services were rendered. LEA shall make payment to CONTRACTOR based on the number of billable days of attendance and hours of service at rates specified in this contract within forty-five (45) days of LEA's receipt of properly submitted hard copy of invoices prepared and submitted as specified in California Education Code Section 56366.5. CONTRACTOR shall correct deficiencies and submit rebilling invoices no later than thirty (30) calendar days after the invoice is returned by LEA. LEA shall pay properly submitted re-billing invoices no later than forty-five (45) days from the date a completely corrected re-billing invoice is received by LEA.

- e) If the LEA fails to comply with the provision of payment within 45 days of receipt of the request for payment of services, the CONTRACTOR may require the LEA to pay an additional amount of 1-1/2 percent of the unpaid balance per month until full payment is made (California Education Code 56366.6 (b)). Upon written notification of dispute, CONTRACTOR shall not apply additional charges to the disputed bill until the matter is resolved.

59) RIGHT TO WITHHOLD PAYMENT

- a) LEA may withhold payment to CONTRACTOR when:
 - i) CONTRACTOR has failed to perform, in whole or in part, under the terms of this contract
 - ii) CONTRACTOR was overpaid by LEA as determined by inspection, review, and/or audit of its program, work, and/or records
 - iii) CONTRACTOR has failed to provide supporting documentation with an invoice, as required by Section 57
 - iv) education and/or related services are provided to LEA pupils by personnel who are not appropriately credentialed, licensed, or otherwise qualified
 - v) LEA has not received prior to school closure or contract termination, all documents concerning one or more LEA pupils enrolled in CONTRACTOR's educational program
 - vi) CONTRACTOR fails to confirm a pupil's change of residence to another district or confirms the change of residence to another district, but fails to notify LEA with five (5) days of such confirmation
 - vii) CONTRACTOR receives payment from Medi-Cal or from any other agency or funding source for a service provided to a LEA pupil.
- b) The amount which may be withheld by LEA with respect to each of the subparagraphs of the preceding paragraph are as follows:
 - i) the value of the service CONTRACTOR failed to perform
 - ii) the amount of overpayment

- iii) the entire portion of the invoice for which satisfactory documentation has not been provided by CONTRACTOR
 - iv) the amount invoiced for services provided by the individual not appropriately credentialed, licensed, or otherwise qualified
 - v) the proportionate amount of the invoice related to the applicable pupil for the time period from the date of the violation occurred and until the violation is cured
 - vi) the proportionate amount of the invoice related to the applicable pupil for the time period from the date of the violation occurred and until the violation is cured
 - vii) the amount paid to CONTRACTOR by Medi-Cal or another agency or funding source for the service provided to the LEA pupil.
- c) If LEA determines that cause exists to withhold payment to CONTRACTOR, LEA shall, within ten (10) business days of receipt of such invoice, provide to CONTRACTOR written notice that LEA is withholding payment. Such notice shall specify the basis or bases for LEA's withholding payment and the amount to be withheld. Within thirty (30) days from the date of receipt of such notice, CONTRACTOR shall take all necessary and appropriate action to correct the deficiencies that form the basis for LEA's withholding payment or submit a written request for extension of time to correct the deficiencies. Upon receipt of CONTRACTOR's written request showing good cause, LEA shall extend CONTRACTOR's time to correct deficiencies (usually an additional thirty (30) days), otherwise payment will be denied.
- d) If after subsequent request for payment has been denied and CONTRACTOR believes that payment should not be withheld, CONTRACTOR shall send written notice to LEA specifying the reason it believes payment should not be withheld. LEA shall respond to CONTRACTOR's notice within thirty (30) business days by indicating that a warrant for the amount of payment will be made or stating the reason LEA believes payment should not be made. If LEA fails to respond within thirty (30) business days or a dispute regarding the withholding of payment continues after the LEA's response to CONTRACTOR's notice, CONTRACTOR shall invoke the following escalation policy.
- i) Persons involved after forty-one (41) business days: If CONTRACTOR notifies LEA that the dispute has not been resolved by the LEA Specialist, LEA's Administrator will become involved and shall attempt to resolve the dispute. The LEA Coordinator shall respond to the CONTRACTOR in writing within ten (10) business days.
 - ii) Persons involved after fifty-one (51) business days: If CONTRACTOR notifies LEA that the dispute has not been resolved by the LEA Administrator, the SELPA Director shall become involved. The SELPA Director shall respond to the

CONTRACTOR in writing within ten (10) business days. This shall be the final LEA determination regarding the withholding of payment.

- iii) Persons involved after sixty-one (61) business days: Dispute Resolution, as defined in the SELPA's Local Plan, shall be followed.

- e) If the dispute has not been resolved through the SELPA's Dispute Resolution process, the party claiming injury may seek legal or CDE redress, or may submit, if mutually agreed to in writing by the parties, the matter to binding arbitration by an arbitrator or arbitration service agreed upon by the parties. Each party shall be responsible for their own fees for arbitration, if applicable. The parties agree that this Master Contract provision dealing with Master Contract disputes does not alter the parties' right to bring action in accordance with the applicable statute of limitations under state or federal law.

60) PAYMENT FROM OUTSIDE AGENCIES

CONTRACTOR shall notify LEA when Medi-Cal or any other agency is billed for the costs associated with the provision of special education and/or related services covered by this Master Contract or the ISA to LEA pupils. Upon request, CONTRACTOR shall provide to LEA any and all documentation regarding reports, billing, and/or payment by Medi-Cal or any other agency for the costs associated with the provision of special education and/or related services covered by this Master Contract or ISA to LEA pupils.

61) PAYMENT FOR STUDENT ABSENCES

- a) Two accounting/billing options are offered at the discretion of the LEA: "Excused Absence" or "Positive Attendance." In neither case will CONTRACTOR bill for any absences during Extended School Year (ESY).

- i) Positive Attendance Method**

- a) A factor of 1.055 shall be applied to all approved rates when a Positive Attendance method is used. Actual days of attendance without exception shall be counted as a unit of service.

- ii) Excused Absence Method**

- a) LEA shall not be responsible for payment for more than 8 cumulative days of absences, for each of the first ninety days and second ninety days of the school year (i.e., semester), unless a written time extension is granted by LEA. No more than three of the 8 cumulative absences shall be unexcused.

- b) On the 4th consecutive day of a pupil's absence, CONTRACTOR shall notify LEA of such absence. If CONTRACTOR fails to provide such notice by the 4th day of consecutive absence, CONTRACTOR shall not be compensated for services delivered during continuing absence after the 4th consecutive day of excused absence.
 - c) All excused absences must be verified and a copy must be submitted to LEA with the monthly invoice. All documentation must be kept for at least five (5) years from the date of origination.
 - d) Only the individuals listed below may verify the reason for absence:
 - (1) School or public health nurse
 - (2) Physician
 - (3) Principal
 - (4) Teacher
 - (5) School employee assigned to make such verification
 - (6) Student eighteen years of age or over
 - (7) Parent
 - e) Any reasonable method which established the reason for the absence may be used:
 - (1) Written note from parent, guardian, representative or adult pupil (over 18 or emancipated)
 - (2) Telephone conversation with parent, guardian, representative, or adult pupil (over 18 or emancipated)
 - f) Standards for excused absences are defined in the education code. Contractor is responsible for verification of excused absence in accordance with current requirements.
- b) The following shall apply in the event of an NPS school closure due to an emergency consistent with guidelines followed by LEAs under Education Code Section 41422:
- i) Pursuant to an application for a waiver by an LEA, the CONTRACTOR shall receive the daily rate for pupils who were in attendance prior to the emergency closure as though they were continuing in their regular attendance.
 - i) In the event a waiver is not approved, the CONTRACTOR shall schedule a makeup day of service on one of the emergency days pursuant to the school calendar . The NPS will work collaboratively with LEAs and inform them of a date(s) on which the makeup day will occur.

62) NONPUBLIC AGENCY PUPIL ABSENCE

If CONTRACTOR is a nonpublic agency, it shall notify LEA of the absence of an LEA student no later than the fifth consecutive service day of the student's absence. A unit of service for payment purposes shall not be credited for an excused absence when CONTRACTOR is

provided 24 hours advance verbal notification of the student's absence. A unit of service for payment purposes shall not be credited to CONTRACTOR for CONTRACTOR'S staff development days.

63) INSPECTION AND AUDIT

- a) The CONTRACTOR shall maintain and the LEA shall have the right to examine and audit all of the books, records, documents, accounting procedures and practices and other evidence that reflect all costs claimed to have been incurred or fees claimed to have been earned under this Master Contract.
- b) CONTRACTOR shall provide access to LEA to all records including, but not limited to student records as defined by California Education Code section 49061(b). CONTRACTOR shall make available to LEA all budgetary information including operating budgets submitted by CONTRACTOR to LEA for the relevant contract period being audited.
- c) CONTRACTOR shall provide access to LEA to all records including, but not limited to:
 - i) student records as defined by California Education Code section 49061(b)
 - ii) registers and roll books of teachers
 - iii) daily service logs and notes or other documents used to record the provision of related services
 - iv) Medi-Cal/daily service logs and notes and other documents used to record provision of services provided by instructional assistants, behavior intervention aides, bus aides, and supervisors
 - v) absence verification records (parent/doctor notes, telephone logs, and related documents)
 - vi) bus rosters
 - vii) staff lists specifying credentials held, business licenses held, documents evidencing other qualifications, social security numbers, dates of hire, and dates of termination
 - viii) staff time sheets; non-paid staff and volunteer sign-in sheets
 - ix) transportation and other related service subcontracts
 - x) school calendars
 - xi) bell/class schedules
 - xii) liability and worker's compensation insurance policies
 - xiii) state nonpublic school and/or agency certifications
 - xiv) marketing materials
 - xv) by-laws
 - xvi) lists of current board of directors/trustees, if incorporated; statements of income and expenses
 - xvii) general journals
 - xviii) cash receipts and disbursement books
 - xix) general ledgers and supporting documents

- xx) federal/state payroll quarterly reports; and bank statements and canceled checks or facsimile thereof.
 - xxi) Such access shall include unannounced inspections by LEA. CONTRACTOR shall make available to LEA all budgetary information including operating budgets submitted by CONTRACTOR to LEA for the relevant contract period being audited.
- d) CONTRACTOR shall make all records, or copies of records, available at either the office of the LEA or at the CONTRACTOR's offices (to be specified by LEA) at all times and without charge. All records shall be provided to LEA within ten (10) working days of a written request from LEA. CONTRACTOR shall, at no cost to LEA, provide assistance for such examination or audit. LEA's rights under this section shall also include access to CONTRACTOR's offices for purposes of interviewing CONTRACTOR's employees. If any document or evidence is stored in an electronic form, a hard copy shall be made available to the LEA, unless the LEA agrees to the use of the electronic format. CONTRACTOR may request from the LEA an extension of time to comply with any records request, which shall not be unreasonably withheld.
- e) If an inspection, review, or audit by the LEA, a state agency, a federal agency, and/or an independent agency/firm determines that the CONTRACTOR or the LEA owes the other monies as a result of over billing, underpayment, or failure to perform, in whole or in part, any of its obligations under this Master Contract, the party owed money shall provide to the other party written notice demanding payment and specifying the basis or bases for such demand. Unless otherwise agreed in writing, the party that owes money shall make such payment within thirty (30) days of receipt of the written notice demanding payment. In the event that a party from whom payment is demanded disputes that any payment is owed, the matter shall be resolved in accordance with the dispute resolution section of this Master Contract.
- f) The attached rate schedule limits the number of LEA students that may be enrolled and maximum dollar amount of the contract. It may also limit the maximum number of students that can be provided specific services. Per diem rates for LEA students whose IEPs authorize less than a full instructional day shall be adjusted proportionally. Special education and/or related services offered by CONTRACTOR, shall be provided by qualified personnel as per State and Federal law, and the codes and charges for such educational and/or related services during the term of this contract, shall be as stated in Section 62.

64) RATE SCHEDULE

Per Diem rates for students whose IEPs authorize less than a full instructional day may be adjusted proportionally. In such cases only, the adjustments in basic education rate shall be based on the percentage the required minimum number of minutes per grade level as noted in California Education Code Section 46200-46208.

Special education and/or related services offered by CONTRACTOR shall be provided by qualified personnel as per State and Federal law, and the codes and charges for such educational and/or related services during the term of this contract, shall be as stated below.

The Phillips Academy

The CONTRACTOR: _____

01-61119-6979140

The CONTRACTOR CDS NUMBER: _____

1:14

PER ED CODE 56366 – TEACHER-TO-PUPIL RATIO: _____

Education service(s) offered by the CONTRACTOR and the charges for such service(s) during the term of this contract, as negotiated on behalf of the LEAs, shall be as follows:

a) Non-Bundled Education Program

i) General Program Tuition Daily Rate: **\$243.00** _____

ii) Related Services:

Service	Rate	Period
Intensive Individual Services (340)	n/a	n/a
Language and Speech (415) INDIVIDUAL	\$103.00	Hourly
Language and Speech (415) GROUP	\$103.00	Hourly
Adapted Physical Education (425)	n/a	n/a
Health and Nursing: Specialized Physical Health Care (435)	n/a	n/a
Health and Nursing: Other Services (436)	n/a	n/a
Assistive Technology Services (445)	\$103.00	Hourly
Occupational Therapy (450) INDIVIDUAL	\$103.00	Hourly
Occupational Therapy (450) GROUP	\$103.00	Hourly
Physical Therapy (460) INDIVIDUAL	n/a	n/a
Physical Therapy (460) INDIVIDUAL	n/a	n/a
Individual Counseling (510)	\$156.00	Hourly
Counseling and Guidance (515)	\$156.00	Hourly
Parent Counseling (520)	\$156.00	Hourly

Social Work Services (525)	n/a	n/a
Psychological Services (530)	n/a	n/a
Behavior Intervention Services (535)	included	included
Specialized Services for Low Incidence Disabilities (610)	n/a	n/a
Specialized Deaf and Hard of Hearing (710)	n/a	n/a
Interpreter Services (715)	n/a	n/a
Audiological Services (720)	n/a	n/a
Specialized Vision Services (725)	n/a	n/a
Orientation and Mobility (730)	n/a	n/a
Specialized Orthopedic Services (740)	n/a	n/a
Reader Services (745)	n/a	n/a
Transcription Services (755)	n/a	n/a
Recreation Services, Including Therapeutic (760)	n/a	n/a
College Awareness (820)	n/a	n/a
Work Experience Education (850)	\$50.00	Hourly
Job Coaching (855)	\$50.00	Hourly
Mentoring (860)	n/a	n/a
Travel Training (870)	n/a	n/a
Other Transition Services (890)	n/a	n/a
Reading Tutor (900)	\$89.00	Hourly
Mathematics Tutor (900)	\$89.00	Hourly
Service		

b) Bundled Education Program

- i) Includes Educational Counseling (not ed related mental health) services, Speech & Language services, Behavior Intervention Planning, and Occupational Therapy as specified on the student's IEP.
- ii) Daily Rate: _____

APPROVALS

Master Contract approved by the governing Board on 8/12/2020

Total amount of contract not to exceed \$900,000.00

The parties hereto have executed this Individual Services Agreement by and through their duly authorized agents or representatives as set forth below.

CONTRACTOR	DISTRICT
The Phillips Academy (Name of Nonpublic School/Agency)	Oakland Unified SELPA (Name of SELPA / LEA)
 6/4/20 (Signature & Date)	 7/16/2020 (Signature & Date)
Nicole Barker Executive Director (Name & Title of Authorized Representative)	Jennifer Blake Executive Director, Special Education Dept. (Name & Title of Authorized Representative)
Joanna Wong, Business Manager (Notices to Contractor shall be addressed to)	Jennifer Blake (Notices to LEA shall be addressed to)
1910 Central Avenue (Contractor Address)	1011 Union Street (LEA Address)
Alameda, CA 94501 (Contractor City, State, Zip Code)	Oakland, CA 94607 (LEA City, State, Zip Code)
Phone: 510-864-3510 Fax: 510-769-1824 Email: jwong@thePhillipsAcademy.org Website: www.thePhillipsAcademy.org	Phone: 510-879-8094 Fax: 510-451-4364 Email: jennifer.blake@ousd.org Website: www.ousd.org

	(Address Additional Notices to)
	Phone: Fax: Email:

Oakland Unified School District

Contractor

By:  Date: 8/13/2020
 Jody London
 President, Board of Education

By: Nicole Barker Date:
 Name:
 Title:

By:  Date: 8/13/2020
 Dr. Kyla Johnson-Trammell
 Superintendent and
 Secretary, Board of Education

Approved as to Form

By:  Date: 7/16/20
 Andrea Epps
 Deputy General Counsel



Rev: 5/28/20

The Phillips Academy 2020-2021 Staff List of Tuberculosis Clearance and Expiration Dates

Last Name, First Name, Middle Name/Alias:	Tuberculosis Clearance Date:	Clearance Expiration Date:
Alvarado, Christina	12/14/2019	12/14/2023
Avalon, Angelina	03/23/2018	03/23/2022
Axelson, Nancy L.	04/10/2019	04/10/2023
Bailey-Bird, Melanie	04/14/2017	04/14/2021
Barker, Nicole	08/23/2019	08/23/2023
Birenbaum, Chandra Tanya	07/11/2016	07/11/2020
Calacsan, Erica	07/25/2019	10/01/2019
Calarco, Steven Francis	07/18/2016	07/18/2020
Chatman, Allan Glenn	04/05/2019	04/05/2023
Chu, Cobina	10/26/2017	10/26/2021
Cohen, Esther Ann	11/06/2019	11/06/2023
Crockett, Atum	09/14/2018	09/14/2022
Devitt, Elizabeth	11/04/2016	11/04/2020
Diskin, Aidan	08/04/2018	08/04/2022
Duckles, Lindsay Kate	05/18/2017	05/18/2021
Erickson, Lauren	08/08/2019	08/08/2023
Garcia, Iran	07/21/2016	07/21/2020
Garcia-Martinez, Liliana	03/13/2019	03/13/2023
Godfrey, Martin Bien	05/20/2020	05/20/2024
Gray, Tacorra	07/05/2019	07/05/2023
Hewett Murray, Kayla	02/15/2019	02/15/2023
Hearn, James Edward	12/23/2016	12/23/2020
Hill, Nicole Deann	06/06/2018	06/06/2022
Johnson, Anna	12/23/2019	12/23/2023
Jones, Kim	02/22/2019	02/22/2023
Judge, Jeremy	08/20/2018	08/20/2022
Lucas, Arlanders "Ron"	09/24/2019	09/24/2023
Lymos, Larry Jarell	01/24/2020	01/24/2024
Lynch-Collins, Lela Van	04/03/2019	04/03/2023



Rev: 5/28/20

The Phillips Academy 2020-2021 Staff List of Tuberculosis Clearance and Expiration Dates

Last Name, First Name, Middle Name/Alias:	Tuberculosis Clearance Date:	Clearance Expiration Date:
Marcos-Mendez, Eva	06/28/2017	06/28/2021
Mitchell, Alexander	01/09/2020	01/09/2024
Montalban, Alison	08/16/2017	08/16/2021
Pearson, MaryAnn Richards	04/08/2019	04/08/2023
Ratto, Amy Elizabeth	06/05/2019	06/05/2023
Sanchez, Gladys Estell	08/16/2018	08/16/2022
Sanjeevan, Jenny	01/18/2017	01/18/2021
Smith, Shia Shabazz	04/04/2019	04/04/2023
Stone, Abigail Robin	07/21/2016	07/21/2020
Tobias, Dajana	03/18/2019	03/18/2023
Wong, Meilei "Joanna"	08/08/2016	08/08/2020
Woldarth-Davis, Lokia	01/10/2020	01/10/2024
Woodward, Alexander	10/14/2019	10/14/2023
Zarchy, Daniel	08/25/2016	08/25/2020
Contractors with NPA		
Isono, Elizabeth	10/23/2019	10/23/2023
Lindsay, Cecilia	01/24/2018	01/24/2022
Lunger, Judith	09/01/2016	09/01/2020
McCloskey, Deborah Burns	09/22/2017	09/22/2021



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The Phillips Academy 2020-2021 Staff List of DOJ/FBI Clearance Dates with ATI #
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Staff Name	Live Scan Date	ATI #	Hire Date
Alvarado, Christina	December 12 th 2019	F346ALC704	January 6 th 2020
Avalon, Angelina Rose	March 21 st , 2018	G080AVA857	March 26 th 2018
Axelson, Nancy L. nee Nunes	January 28 th 2014	G028AXN516	March 9 th 1987
Bailey-Bird, Melanie Andrea Hapka	June 14 th 2017	B165BAM840	July 24 th 2017
Barker, Nicole	August 28 th 2019	B240BAN730	September 3 rd 2019
Birenbaum, Chandra Tanya	June 25 th 2012	G177BIC994	August 27 th 2012
Calacsan, Erica	July 24 th 2019	G205CAE695	October 1 st 2019
Calarco, Steven Francis	September 17 th 2012	G261CAS267	September 10 th 2012
Chatman, Allan Glenn	February 11 th 2014	G042CGA565	October 25 th 1993
Chu, Cobina Julie	October 4 th 2017	B272CHC367	October 5 th 2017
Crockett, Atum	September 10 th , 2018	F253CRA980	September 17 th 2018
Devitt, Elizabeth "Betsy" nee Mooney	January 29 th 2014	G029DEE526	September 14 th 1990
Diskin, Aidan DeYoung	August 2 nd 2018	G214DIA114	August 6 th , 2018
Duckles, Lindsay Kate	July 8 th 2015	G189DUC716	August 31 st 2015
Erickson, Lauren	August 21 th 2019	G233ERL942	August 26 th 2019
Garcia, Iran	July 1 st 2019	F182GAI634	July 22 nd 2019
Garcia-Martinez, Liliana	March 11 th 2019	F070GAL976	March 18 th 2019
Godfrey, Martin Bien	March 23 rd 2016	G083GOM271	October 1 st 2016
Gray, Tacorra	June 28 th 2019	G179GRT258	July 22 nd 2019
Hearn, James Edward	April 15 th 2014	G105HEJ674	April 18 th 2014
Hewett Murray, Kayla	August 6 th 2019	G218HEK907	August 9 th 2019
Hill, Nicole Deann	September 3 rd 2004	1247HIN520	January 2 nd 2007
Judge, Jeremy	August 15 th 2019	F227JUJ141	August 19 th 2019
Johnson, Anna	December 23 rd 2019	G357JOA166	January 6 th 2020
Jones, Kim	March 1 st 2019	G059JOK535	March 4 th 2019
Lucas, Arlanders "Ron"	October 1 st 2015	F274LUA596	October 5 th 2015
Lymos, Larry Jarrell	July 18 th 2017	B199LYL025	July 24 th 2017



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The Phillips Academy 2020-2021 Staff List of DOJ/FBI Clearance Dates with ATI #
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Staff Name	Live Scan Date	ATI #	Hire Date
Lynch-Collins, Lela Van nee Lynch	January 28 th 2014	G028LYL517	December 3 rd 1986
Marcos-Mendez, Eva	July 19 th 2017	B199MAE302	July 24 th 2017
Mitchell, Alexander	February 5 th , 2020	B036MIA470	February 25 th , 2020
Montalban, Alison Lee	August 15 th 2017	G227MOA514	August 17 th 2017
Pearson, MaryAnn nee Richards	January 29 th 2014	G029PEM525	August 31 st 1999
Ratto, Amy Elizabeth	February 11 th 2014	G042RAA566	September 18 th 1996
Sanchez, Gladys Estell	August 12 th 2014	KL2H2240004	August 18 th 2014
Sanjeevan, Jenny Erickson	January 17 th 2017	F016SAJ552	April 1 st 2017
Smith, Shia Shabazz	August 10 th 2009	G253SHS318	September 8 th 2009
Stone, Abigail Robin	July 18 th 2016	B200STA049	July 26 th 2016
Tobias, Dajana	March 16 th 2020	B076TOD306	March 23 rd 2020
Wong, Meilei "Joanna"	August 5 th 2016	B218WOM271	August 11 th 2016
Wolfarth-Davis, Lokia	January 6 th 2020	M006WOL011	January 13 th 2020
Woodward, Alexander Christopher	January 20 th 2004	I020WOA209	January 21 st 2004
Zarchy, Daniel Harold	August 11 th 2017	B223ZAD312	August 16 th 2017
Sub-Contractors with TPA			
Isono, Elizabeth	October 24 th 2015	M297LSE010	Sub-Contractor
Lindsay, Cecilia	January 28 th 2014	G08LIC520	Sub-Contractor
Lunger, Judith Bergh	January 27 th 2014	G027LUJ300	Sub-Contractor
McCloskey, Deborah nee Burns	January 28 th 2014	B028MCD081	Sub-Contractor



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**The Phillips Academy 2020-2021
Staff List of DOJ/FBI Clearance Dates with ATI #**



The Phillips Academy Administrative Contact Information 2020-2021
1910 Central Avenue, Alameda, CA 94501
Main Line: 510.769.7100 Fax: 510.769.1824
www.thePhillipsAcademy.org

Program Referrals, Information, Services:

Nicole Barker, *Executive Director*

Email: nbarker@thePhillipsAcademy.org Direct Line: 510.865.2690

Master Contract, Individual Service Agreement (ISA), Accounts Receivable:

Joanna Wong, *Business Manager*

Email: jwong@thePhillipsAcademy.org Direct Line: 510.864.3510

IEP Scheduling, Transportation, Meal Program:

Gladys Sanchez, *Office Manager*

Email: gsanchez@thePhillipsAcademy.org

Direct Line: 510.864.3517

Attendance Requests:

Alison Montalban, *Administrative Coordinator*

Email: amontalban@thePhillipsAcademy.org Direct Line: 510.769.7100

Gladys Sanchez, *Office Manager*

Email: gsanchez@thePhillipsAcademy.org Direct Line: 510.864.3517

Statewide Testing:

Alison Montalban, *Administrative Coordinator*

Email: amontalban@thePhillipsAcademy.org Direct Line: 510.769.7100

*Please note that email is the best way to get a prompt response.

THE PHILLIPS ACADEMY

MIDDLE & HIGH SCHOOL CALENDAR 2020-2021

July - 9

M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21★	22	23	24
27	28	29	30	31

August - 21

M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21★
24★	25	26	27	28
31				

September - 21

M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

October - 20

M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

November - 15

M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

December - 14

M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

January - 19

M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

February - 18

M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

March - 22

M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

April - 17

M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

May - 20

M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

June - 8

M	T	W	Th	F
	1	2	3	4
7	8	9	10★	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

2020	
July 20	Staff Development Day
July 21	First Day of ESY
Aug 20	Academic Fair
Aug 21	Last Day of ESY
Aug 24	First Day of Regular School Year
Sept 7	Labor Day Holiday
Sept 16	Back to School Night (Dismiss at 1:00pm)
Oct 12	Indigenous Peoples' Day Holiday
Oct 21	Staff Development Day
Nov 11	Veteran's Day Holiday
Nov 19	Thanksgiving Feast
Nov 23-27	Thanksgiving Week Holiday
Dec 18	Early Release Day (Dismiss at 12:00pm)
Dec 21-31	Winter Recess
2021	
Jan 1	Winter Recess
Jan 18	MLK Jr. Day Holiday
Feb 12-15	President's Day
Mar 17	Staff Development Day
Apr 5-9	Spirit Week (April 7 Dismiss at 1:00pm)
Apr 12-16	Spring Recess
May 26	Open House (Dismiss at 1:00pm)
May 31	Memorial Day Holiday
June 8	Sports Awards
June 9	8th Grade Promotion (Dismiss at 1:00pm)
June 10	Graduation Day, Last day of Regular Session (Dismiss at 1:00pm)
June 11	Staff Development Day

Number next to month denotes total School Days

KEY DATES:	
Oct 30	End of 1st Quarter Grading Period
Jan 22	End of 1st Semester Grading Period
Mar 26	End of 3rd Quarter Grading Period
Jun 10	End of 2nd Semester Grading Period

180 Regular School Session Days
 24 Extended Year Session Days
 204 Total Days this School Year
 208 Staff Days
 246 Administrative Days

★ First & Last Days of Extended School Year
 ★ First & Last Days of Regular School Year

SCHOOL HOURS:

Regular School Day: 8:30am - 3:15pm
 Early Release Day: Dismiss at 12:00pm
 Minimum Day: Dismiss at 1:00pm
 Extended School Day (ESY): 8:30am - 1:00pm

COLOR CODES:

School Closed
 School Closed: Staff Development Day
 Minimum Day
 Early Release Day
 Special Event Day
 Extended School Year (ESY)
 Staff Development Day - Teacher Only

TPA BELL SCHEDULE

Homeroom	8:30 – 8:55
Morning Circle	8:55 – 8:58
1ST Period	9:00 – 9:50
2nd Period	9:52 – 10:42
BREAK	10:44 – 10:58
3rd Period	11:00 – 11:50
4th Period	11:52 – 12:42
LUNCH	12:42 – 1:07
Homeroom Mindfulness	1:09-1:12
5th/6th Period	1:14 – 2:49
Advisory	2:51 – 3:15

ESY/MINIMUM DAY TPA BELL SCHEDULE

Morning Circle	8:30 – 8:47
1ST Period	8:49 – 9:39
2nd Period	9:41 – 10:31
BREAK	10:31 – 10:42
3rd Period	10:44 – 11:34
4th Period	11:36 – 12:26
LUNCH	12:26 – 12:48
Homeroom	12:48 – 1:00

BAY AREA COLLABORATIVE RATE SCHEDULE

THE PHILLIPS ACADEMY 2020-2021

64) RATE SCHEDULE

Per Diem rates for students whose IEPs authorize less than a full instructional day may be adjusted proportionally. In such cases only, the adjustments in basic education rate shall be based on the percentage the required minimum number of minutes per grade level as noted in California Education Code Section 46200-46208.

Special education and/or related services offered by CONTRACTOR shall be provided by qualified personnel as per State and Federal law, and the codes and charges for such educational and/or related services during the term of this contract, shall be as stated below.

The CONTRACTOR: The Phillips Academy

The CONTRACTOR CDS NUMBER: 01-61119-6979140

PER ED CODE 56366 – TEACHER-TO-PUPIL RATIO: 1:14

Education service(s) offered by the CONTRACTOR and the charges for such service(s) during the term of this contract, as negotiated on behalf of the LEAs, shall be as follows:

a) Non-Bundled Education Program

i) **General Program Tuition Daily Rate: \$243.00**

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Service	Rate	Period
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Assistive Technology Services (445)	\$103.00	Hourly
Occupational Therapy (450) INDIVIDUAL	\$103.00	Hourly
Occupational Therapy (450) GROUP	\$103.00	Hourly
Physical Therapy (460) INDIVIDUAL	n/a	n/a
Physical Therapy (460) INDIVIDUAL	n/a	n/a
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Parent Counseling (520)	\$156.00	Hourly

Social Work Services (525)	n/a	n/a
Psychological Services (530)	n/a	n/a
Behavior Intervention Services (535)	Included	Included
Specialized Services for Low Incidence Disabilities (610)	n/a	n/a
Specialized Deaf and Hard of Hearing (710)	n/a	n/a
Interpreter Services (715)	n/a	n/a
Audiological Services (720)	n/a	n/a
Specialized Vision Services (725)	n/a	n/a
Orientation and Mobility (730)	n/a	n/a
Specialized Orthopedic Services (740)	n/a	n/a
Reader Services (745)	n/a	n/a
Transcription Services (755)	n/a	n/a
Recreation Services, Including Therapeutic (760)	n/a	n/a
College Awareness (820)	n/a	n/a
Work Experience Education (850)	\$50.00	Hourly
Job Coaching (855)	\$50.00	Hourly
Mentoring (860)	n/a	n/a
Travel Training (870)	n/a	n/a
Other Transition Services (890)	n/a	n/a
Reading Tutor (900)	\$89.00	Hourly
Mathematics Tutor (900)	\$89.00	Hourly
Service	n/a	n/a

BAY AREA COLLABORATIVE RATE SCHEDULE

THE PHILLIPS ACADEMY 2020-2021

64) RATE SCHEDULE

Per Diem rates for students whose IEPs authorize less than a full instructional day may be adjusted proportionally. In such cases only, the adjustments in basic education rate shall be based on the percentage the required minimum number of minutes per grade level as noted in California Education Code Section 46200-46208.

Special education and/or related services offered by CONTRACTOR shall be provided by qualified personnel as per State and Federal law, and the codes and charges for such educational and/or related services during the term of this contract, shall be as stated below.

The CONTRACTOR: The Phillips Academy

The CONTRACTOR CDS NUMBER: 01-61119-6979140

PER ED CODE 56366 – TEACHER-TO-PUPIL RATIO: 1:14

Education service(s) offered by the CONTRACTOR and the charges for such service(s) during the term of this contract, as negotiated on behalf of the LEAs, shall be as follows:

a) Non-Bundled Education Program

i) **General Program Tuition Daily Rate: \$243.00**

ii) Related Services:

Service	Rate	Period
Intensive Individual Services (340)	n/a	n/a
Language and Speech (415) INDIVIDUAL	\$103.00	Hourly
Language and Speech (415) GROUP	\$103.00	Hourly
Adapted Physical Education (425)	n/a	n/a
Health and Nursing: Specialized Physical Health Care (435)	n/a	n/a
Health and Nursing: Other Services (436)	n/a	n/a
Assistive Technology Services (445)	\$103.00	Hourly
Occupational Therapy (450) INDIVIDUAL	\$103.00	Hourly
Occupational Therapy (450) GROUP	\$103.00	Hourly
Physical Therapy (460) INDIVIDUAL	n/a	n/a
Physical Therapy (460) INDIVIDUAL	n/a	n/a
Individual Counseling (510)	\$156.00	Hourly
Counseling and Guidance (515)	\$156.00	Hourly
Parent Counseling (520)	\$156.00	Hourly

Social Work Services (525)	n/a	n/a
Psychological Services (530)	n/a	n/a
Behavior Intervention Services (535)	Included	Included
Specialized Services for Low Incidence Disabilities (610)	n/a	n/a
Specialized Deaf and Hard of Hearing (710)	n/a	n/a
Interpreter Services (715)	n/a	n/a
Audiological Services (720)	n/a	n/a
Specialized Vision Services (725)	n/a	n/a
Orientation and Mobility (730)	n/a	n/a
Specialized Orthopedic Services (740)	n/a	n/a
Reader Services (745)	n/a	n/a
Transcription Services (755)	n/a	n/a
Recreation Services, Including Therapeutic (760)	n/a	n/a
College Awareness (820)	n/a	n/a
Work Experience Education (850)	\$50.00	Hourly
Job Coaching (855)	\$50.00	Hourly
Mentoring (860)	n/a	n/a
Travel Training (870)	n/a	n/a
Other Transition Services (890)	n/a	n/a
Reading Tutor (900)	\$89.00	Hourly
Mathematics Tutor (900)	\$89.00	Hourly
Service	n/a	n/a

CALIFORNIA BOARD OF BEHAVIORAL SCIENCES

LICENSING DETAILS FOR: 106269

NAME: WOLFARTH-DAVIS, LAKIA DANAE

LICENSE TYPE: ASSOCIATE MARRIAGE & FAMILY THERAPIST

PRIMARY STATUS: LICENSE RENEWED & CURRENT

PREVIOUS NAMES: DAVIS, LAKIA DANAE

ADDRESS OF RECORD

1910 CENTRAL AVE
ALAMEDA CA 94501-2623
ALAMEDA COUNTY

ISSUANCE DATE

MAY 2, 2018

EXPIRATION DATE

MAY 31, 2021

CURRENT DATE / TIME

MAY 28, 2020
10:24:26 AM

CALIFORNIA BOARD OF BEHAVIORAL SCIENCES

LICENSING DETAILS FOR: 84143

NAME: STONE, ABIGAIL ROBIN

LICENSE TYPE: LICENSED MARRIAGE AND FAMILY THERAPIST

PRIMARY STATUS: LICENSE RENEWED & CURRENT

ADDRESS OF RECORD

1910 CENTRAL AVE
ALAMEDA CA 94501-2623
ALAMEDA COUNTY

ISSUANCE DATE

DECEMBER 10, 2014

EXPIRATION DATE

JUNE 30, 2022

CURRENT DATE / TIME

MAY 28, 2020
10:23:12 AM

CALIFORNIA BOARD OF BEHAVIORAL SCIENCES

LICENSING DETAILS FOR: 101993

NAME: MITCHELL, ALEXANDER WILLIAM

LICENSE TYPE: ASSOCIATE MARRIAGE & FAMILY THERAPIST

PRIMARY STATUS: LICENSE RENEWED & CURRENT

ADDRESS OF RECORD

1307 MAGNOLIA ST
OAKLAND CA 94607-2224
ALAMEDA COUNTY

ISSUANCE DATE

SEPTEMBER 19, 2017

EXPIRATION DATE

SEPTEMBER 30, 2020

CURRENT DATE / TIME

MAY 28, 2020
10:25:47 AM

CALIFORNIA BOARD OF BEHAVIORAL SCIENCES

LICENSING DETAILS FOR: 83009

NAME: AVALON, ANGELINA ROSE

LICENSE TYPE: ASSOCIATE MARRIAGE & FAMILY THERAPIST

PRIMARY STATUS: LICENSE RENEWED & CURRENT

ADDRESS OF RECORD

3139 COURTLAND AVE
OAKLAND CA 94619-2641
ALAMEDA COUNTY

ISSUANCE DATE

OCTOBER 13, 2014

EXPIRATION DATE

OCTOBER 31, 2020

CURRENT DATE / TIME

MAY 28, 2020
10:35:16 AM

**SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY AND
HEARING AID DISPENSERS BOARD**

LICENSING DETAILS FOR: 10651

NAME: LINDSAY, CECILIA MARIA
LICENSE TYPE: SPEECH PATHOLOGIST
LICENSE STATUS: VALID
ADDRESS
ALAMEDA CA 94501
ALAMEDA COUNTY

ISSUANCE DATE
FEBRUARY 10, 1998
EXPIRATION DATE
FEBRUARY 28, 2021
CURRENT DATE / TIME
MAY 28, 2020
10:28:46 AM

CALIFORNIA BOARD OF BEHAVIORAL SCIENCES

LICENSING DETAILS FOR: 40300

NAME: BIRENBAUM, CHANDRA

LICENSE TYPE: LICENSED MARRIAGE AND FAMILY THERAPIST

PRIMARY STATUS: LICENSE RENEWED & CURRENT

ADDRESS OF RECORD

1910 CENTRAL AVE

ALAMEDA CA 94501

ALAMEDA COUNTY

ISSUANCE DATE

NOVEMBER 3, 2003

EXPIRATION DATE

DECEMBER 31, 2020

CURRENT DATE / TIME

MAY 28, 2020

10:34:25 AM

**SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY AND
HEARING AID DISPENSERS BOARD**

LICENSING DETAILS FOR: 5944

NAME: MCCLOSKEY, DEBORAH BURNS

LICENSE TYPE: SPEECH PATHOLOGIST

LICENSE STATUS: VALID

ADDRESS

MILL VALLEY CA 94941

MARIN COUNTY

ISSUANCE DATE

JULY 8, 1985

EXPIRATION DATE

DECEMBER 31, 2021

CURRENT DATE / TIME

MAY 28, 2020
10:26:50 AM

BOARD OF OCCUPATIONAL THERAPY

LICENSING DETAILS FOR: 5948

NAME: ISONO, ELIZABETH BIANCHI
LICENSE TYPE: OCCUPATIONAL THERAPIST
PRIMARY STATUS: CURRENT
ADDRESS NOT DISCLOSED

ISSUANCE DATE

JANUARY 20, 2003

EXPIRATION DATE

JUNE 30, 2021

CURRENT DATE / TIME

MAY 28, 2020
10:30:02 AM

DISCIPLINARY ACTIONS

- › THERE ARE NO DISCIPLINARY ACTIONS AGAINST THE LICENSE.

PUBLIC RECORD ACTIONS

- › PUBLIC DOCUMENTS (NO RECORDS)
- › ADMINISTRATIVE CITATION ISSUED (NO RECORDS)

AUG 12 2019
G.H.

Department of Health Care Services
Received by the
ACBH QA Department
AUG 14 2019

State of California - Health and Human Services Agency

MENTAL HEALTH PROFESSIONAL LICENSING WAIVER REQUEST

(Please fill-in all boxes below. See reverse side for completion instructions.)

1. APPLICANT'S FULL NAME (Include aliases and maiden names):
Iran Garcia

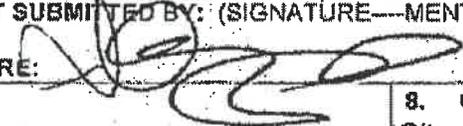
2. TYPE OF WAIVER REQUEST (Please check appropriate box)

WITHIN CALIFORNIA/NOT LICENSE ELIGIBLE PSYCHOLOGIST: (5-year waiver maximum) <input checked="" type="checkbox"/>	OUT-OF-STATE/LICENSING-EXAMINATION-READY: (3-year waiver maximum) PSYCHOLOGIST <input type="checkbox"/> LCSW <input type="checkbox"/> LMFT <input type="checkbox"/> LPCC <input type="checkbox"/>
--	---

3. DATE OF DEGREE OR DATE ALL DEGREE REQUIREMENTS MET:
12/05/2015

4. EMPLOYMENT/INTERNSHIP START DATE (in the position requiring the waiver):
11/17/2015

5. ATTACHMENTS:
Curriculum Vitae and Diploma

6. REQUEST SUBMITTED BY: (SIGNATURE—MENTAL HEALTH DIRECTOR/DESIGNEE)
SIGNATURE:  PRINTED NAME: Irene Sung, M.D.

7. DATE:

8. COUNTY:
City and County of San Francisco, Dept of Public Health

9. MHP CONTACT AND MAILING ADDRESS:
Teresita Francisco - Office of Compliance and Privacy Affairs (415) 255-3443 1360 Howard St., 4th Floor, S.F., CA 94103

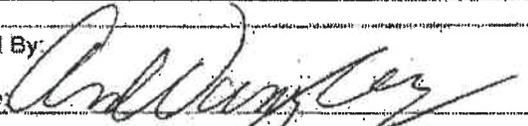
FOR STATE DEPARTMENT OF HEALTH CARE SERVICES, MENTAL HEALTH SERVICES DIVISION USE ONLY.
DO NOT COMPLETE BELOW

10. DATE COMPLETE WAIVER APPLICATION RECEIVED:
2/29/2016

11. DATE WAIVER BEGINS:
2/29/2016

12. COMMENTS:

13. DATE WAIVER ENDS:
11/16/2020

Approved By: 
Signature:

Title: SMHS

Date: 2/29/16

This waiver is granted pursuant to Welfare and Institutions Code Section 5751.2 and with the stipulation that the employer and the applicant assume responsibility for meeting all applicable statutory and regulatory requirements during the approved waiver period.

Received by the
ACBHCQA Department Office
 Department of Health Care Services
AUG 14 2019

MENTAL HEALTH PROFESSIONAL LICENSING WAIVER REQUEST

(Please fill-in only the high-lighted boxes below. See reverse side for completion instructions.)

1. APPLICANT'S FULL NAME (Include aliases and maiden names): Iran O. Garcia		
2. TYPE OF WAIVER REQUEST (Please check appropriate box)		
WITHIN CALIFORNIA/NOT LICENSE ELIGIBLE PSYCHOLOGIST: (5-year waiver maximum) <input checked="" type="checkbox"/>	OUT-OF-STATE/LICENSING-EXAMINATION-READY: (3-year waiver maximum) PSYCHOLOGIST <input type="checkbox"/> LCSW <input type="checkbox"/> LMFT <input type="checkbox"/> LPCC <input type="checkbox"/>	
3. DATE OF DEGREE OR DATE ALL DEGREE REQUIREMENTS MET: To be completed by QA	4. EMPLOYMENT/INTERNSHIP START DATE (in the position requiring the waiver): 7/22/19	
5. ATTACHMENTS: i. CV updated with current employer and a description of speciality mental health services to be provided ii. A copy of a recently issued unofficial school transcript; online copies will not be accepted		
6. REQUEST SUBMITTED BY: (SIGNATURE - Alameda County Clinical Staff ONLY)		
SIGNATURE: _____	PRINTED NAME: _____	
7. DATE:	8. COUNTY: Alameda	
9. MHP CONTACT FOR QUESTIONS & ADDRESS FOR RETURN LICENSING WAIVER REQUEST: Tiffany Lynch ACBHCS QA Department 2000 Embarcadero Cove, Ste 400 Oakland, CA 94606		
FOR STATE DEPARTMENT OF HEALTH CARE SERVICES, MENTAL HEALTH SERVICES DIVISION USE ONLY. DO NOT COMPLETE BELOW		
9. DATE COMPLETE WAIVER APPLICATION RECEIVED: 8/7/19 email	10. DATE WAIVER BEGINS 8/7/2019	
11. COMMENTS Waiver ends concurrent to San Francisco & Marin Waivers.	12. DATE WAIVER ENDS 11/16/2020	
Approved By: _____ Signature: <i>[Signature]</i>	Title: <i>SMHS</i>	Date: 8/7/19
This waiver is granted pursuant to Welfare and Institutions Code Section 5751.2 and with the stipulation that the employer and the applicant assume responsibility for meeting all applicable statutory and regulatory requirements during the approved waiver period.		

**SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY AND
HEARING AID DISPENSERS BOARD**

LICENSING DETAILS FOR: 6434

NAME: LUNGER, JUDITH GLORIA
LICENSE TYPE: SPEECH PATHOLOGIST
LICENSE STATUS: VALID
ADDRESS:
WALNUT CREEK CA 94597
CONTRA COSTA COUNTY

ISSUANCE DATE
AUGUST 12, 1986
EXPIRATION DATE
APRIL 30, 2021
CURRENT DATE / TIME
MAY 28, 2020
10:27:53 AM

CALIFORNIA BOARD OF BEHAVIORAL SCIENCES

LICENSING DETAILS FOR: 92288

NAME: ERICKSON, LAUREN ELIZABETH

LICENSE TYPE: LICENSED CLINICAL SOCIAL WORKER

PRIMARY STATUS: LICENSE RENEWED & CURRENT

ADDRESS OF RECORD

1910 CENTRAL AVE
ALAMEDA CA 94501-2623
ALAMEDA COUNTY

ISSUANCE DATE

OCTOBER 8, 2019

EXPIRATION DATE

OCTOBER 31, 2021

CURRENT DATE / TIME

MAY 28, 2020
10:33:24 AM

▶ Murray, Heather	Newtown	CT	United States	BCBA	Active	B,C
▶ Murray, Helen	Newnan	GA	United States	BCBA	Active	
▶ Murray, Jill	Renton	WA	United States	BCBA	Active	B,C
▼ Murray, Kayla	Alameda	CA	United States	BCBA	Active	

Kayla Murray

Location: Alameda, CA United States

Certification Level: Board Certified Behavior Analyst

Certification Number: 1-19-38427

Status: Active

Original Certification Date: 2019-08-31

Next Recertification: 2021-08-31

Expiration Date: 2021-08-31

Supervision:

▶ Murray, Kerina	London		United Kingdom (GB)	BCBA	Active	
▶ Murray, Kimberly	Oshawa	ON	Canada	BCBA	Active	B,C
▶ Murray, Lori	Happy Valley	OR	United States	BCBA	Active	B,C
▶ Murray, Malgorzata	Westfield	MA	United States	BCBA	Active	
▶ Murray, Mandy	Port Orange	FL	United States	BCBA	Active	B,C
▶ Murray, Marci	Modesto	CA	United States	BCBA	Active	
▶ Murray, Nisha	Lodi	NJ	United States	BCBA	Active	
▶ Murray, Patricia	Virginia Beach	VA	United States	BCBA	Active	
▶ Murray, Rebecca	Nashville	TN	United States	BCBA	Active	
▶ Murray, Rick	North Huntingdon	PA	United States	BCBA	Active	B,C
▶ Murray, Rohini	Boston	MA	United States	BCBA	Active	
▶ Murray, Sarah	West Cork		Ireland	BCBA	Active	B,C

Note: If you have any questions, please view the [CTC Online – Written Instructions for Application and Payment](#) page.

Last Name: JONES	Last Known County of Employment: ALAMEDA COUNTY OFFICE	<small>Note: Please verify County of Employment is current</small>
First Name: KIM	Adverse and Commission Actions Indicator:	<small>If flag displayed, click the Adverse and Commission Actions tab. If no flag, review Status field under the All Documents tab to view any a</small>
Middle Name: RANEE		

Document Number	Term	Status	Expiration Date	Document Title	Issue Date	Original Issue Date	Grade
> 190210579	Emergency	Valid	10/1/2020	30-Day Substitute Teaching Permit	9/6/2019	2/25/1997	

Authorization/Subjects

Authorization Code	Subject Code	Authorization Description
> P30	NONE	This permit authorizes the holder to serve as a substitute teacher for not more than thirty days for any one teacher during a school year in grades K-12, preschool, and in classes organized primarily for adults. The holder may serve on this permit in any county in which the document is registered provided the employing agency has a statement of need on file for the school year.

Renewal Requirements

Please disregard any # signs you may see below and refer to the "Additional Description" column to the right for specific renewal requirements.

Renewal Description	Renewal Code	Additional Description
> To renew this permit, the holder needs to submit an application and fee through his or her employing school district or county office of education, or directly to the Commission.	P30	TC Code Not Required

Employment Restrictions

Organization Type	County	Organization

Note: If you have any questions, please view the [CTC Online – Written Instructions for Application and Payment](#) page.

Last Name: WOODWARD	Last Known County of Employment:	<input type="text"/>	Note: Please verify County of Employment is current
First Name: ALEXANDER	Adverse and Commission Actions Indicator:	<input type="text"/>	If flag displayed, click the Adverse and Commission Actions tab. If no flag, review Status field under the All Documents tab to view any a
Middle Name: CHRISTOPHER			

Document Number	Term	Status	Expiration Dat	Document Title	Issue Date	Original Issue Date	Grade
> 160111514	Level II	Valid	8/1/2021	Education Specialist Instruction Credential	8/1/2016	4/28/2011	

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Authorization/Subjects

Authorization Code	Subject Code	Authorization Description
> AAAS	NONE	The autism spectrum disorders added authorization authorizes the holder to conduct assessments, provide instruction, and special education relat with a primary disability of autism across the continuum of special education program options at the grade and age levels authorized by the prereq
R3MM	MM	This authorizes the holder to conduct Educational Assessments related to student's access to the academic core curriculum and progress towards academic goals, provide instruction, and Special Education Support to individuals with a primary disability of specific learning disabilities, mild/mor disabilities, other health impairment, and emotional disturbance, in kindergarten, grades 1 - 12 through age 22, and classes organized primarily for a the continuum of program options available.

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Renewal Requirements

Please disregard any # signs you may see below and refer to the "Additional Description" column to the right for specific renewal requirements.

Renewal Description	Renewal Code	Additional Description
> To renew this credential, the holder needs to submit only an application and fee to the Commission no earlier than 12 months before the expiration date. The renewal period is five years.	R20	TC Code Not Required

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Employment Restrictions

Organization Type	County	Organization
<input type="text"/>	<input type="text"/>	<input type="text"/>

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Note: If you have any questions, please view the [CTC Online – Written Instructions for Application and Payment](#) page.

Last Name: CHATMAN	Last Known County of Employment:	<input type="text"/>	<small>Note: Please verify County of Employment is current</small>
First Name: ALLAN	Adverse and Commission Actions Indicator:	<input type="text"/>	<small>If flag displayed, click the Adverse and Commission Actions tab. If no flag, review Status field under the All Documents tab to view any a</small>
Middle Name: GLENN			

Document Number	Term	Status	Expiration Dat	Document Title	Issue Date	Original Issue Date	Grade
> 170030657	Clear	Valid	3/1/2022	Education Specialist Instruction Credential	2/1/2017	3/22/2011	

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Authorization/Subjects

Authorization Code	Subject Code	Authorization Description
> AAAS	NONE	The autism spectrum disorders added authorization authorizes the holder to conduct assessments, provide instruction, and special education relat with a primary disability of autism across the continuum of special education program options at the grade and age levels authorized by the prereq
R3MM	MM	This authorizes the holder to conduct Educational Assessments related to student's access to the academic core curriculum and progress towards academic goals, provide instruction, and Special Education Support to individuals with a primary disability of specific learning disabilities, mild/mor disabilities, other health impairment, and emotional disturbance, in kindergarten, grades 1 - 12 through age 22, and classes organized primarily for a the continuum of program options available.

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Renewal Requirements

Please disregard any # signs you may see below and refer to the "Additional Description" column to the right for specific renewal requirements.

Renewal Description	Renewal Code	Additional Description
> To renew this credential, the holder needs to submit only an application and fee to the Commission no earlier than 12 months before the expiration date. The renewal period is five years.	R20	TC Code Not Required

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Employment Restrictions

Organization Type	County	Organization
<input type="text"/>	<input type="text"/>	<input type="text"/>

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Note: If you have any questions, please view the [CTC Online – Written Instructions for Application and Payment](#) page.

Last Name: ZARCHY	Last Known County of Employment:	<input type="text"/>	<small>Note: Please verify County of Employment is current</small>
First Name: DANIEL	Adverse and Commission Actions Indicator:	<input type="text"/>	<small>If flag displayed, click the Adverse and Commission Actions tab. If no flag, review Status field under the All Documents tab to view any a</small>
Middle Name: HAROLD			

Document Number	Term	Status	Expiration Date	Document Title	Issue Date
> 160252213	Preliminary	Valid	12/1/2021	Single Subject Teaching Credential	11/2/201

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Authorization/Subjects

Authorization Code	Subject Code	Authorization Description
> R1S	SS	This document authorizes the holder to teach the subject area(s) listed in grades twelve and below, including preschool, and in classes organized p

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Renewal Requirements

Please disregard any # signs you may see below and refer to the "Additional Description" column to the right for specific renewal requirements.

Renewal Description	Renewal Code
> The holder must satisfy the professional level requirement by completing a Commission-approved Induction Program.	PRO
The holder must earn a California English learner authorization.	REL

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Employment Restrictions

Organization Type	County	Organization
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Note: If you have any questions, please view the [CTC Online – Written Instructions for Application and Payment](#) page.

Last Name: <input type="text" value="MARCOS-MENDEZ"/>	Last Known County of Employment: <input type="text"/>	<small>Note: Please verify County of Employment is current</small>
First Name: <input type="text" value="EVA"/>	Adverse and Commission Actions Indicator: <input type="text"/>	<small>If flag displayed, click the Adverse and Commission Actions tab. If no flag, review Status field under the All Documents tab to view any a</small>
Middle Name: <input type="text"/>		

Document Number	Term	Status	Expiration Dat	Document Title	Issue Date	Original Issue Date	Grade
> 180080823		Valid	5/1/2023	Certificate of Clearance	4/8/2018	4/8/2018	
200064594	Intern	Valid	3/1/2022	Education Specialist Instruction Credential	2/10/2020	2/10/2020	
190202320	Emergency	Valid	11/1/2020	30-Day Substitute Teaching Permit	11/1/2019	10/4/2017	

Authorization/Subjects

Authorization Code	Subject Code	Authorization Description
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Renewal Requirements

Please disregard any # signs you may see below and refer to the "Additional Description" column to the right for specific renewal requirements.

Renewal Description	Renewal Code	Additional Description
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Employment Restrictions

Organization Type	County	Organization
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Note: If you have any questions, please view the [CTC Online – Written Instructions for Application and Payment](#) page.

Last Name: HEARN	Last Known County of Employment:	<input type="text"/>	Note: Please verify County of Employment is current
First Name: JAMES	Adverse and Commission Actions Indicator:	<input type="text"/>	If flag displayed, click the Adverse and Commission Actions tab. If no flag, review Status field under the All Documents tab to view any a
Middle Name: EDWARD			

Document Number	Term	Status	Expiration Dat	Document Title	Issue Date	Original Issue Date	Grade
> 180024506	Preliminary	Valid	2/1/2023	Education Specialist Instruction Credential	1/1/2018	1/1/2018	

< >

Authorization/Subjects

Authorization Code	Subject Code	Authorization Description
> AAAS	NONE	The autism spectrum disorders added authorization authorizes the holder to conduct assessments, provide instruction, and special education relat with a primary disability of autism across the continuum of special education program options at the grade and age levels authorized by the prereq
ELAE	NONE	The following instructional services may be provided to English learners within the specialty area(s) and grade/age level authorization of this docur development defined as instruction designed specifically for limited-English-proficient students to develop their listening, speaking, reading, and wr (2) specially designed content instruction delivered in English defined as instruction in a subject area, delivered in English, that is specially designe limited-English-proficient students. This English learner authorization also covers classes taught on the basis of other valid, non-emergency creden the settings or content/specialty area(s) listed at the grade or age levels authorized.
R3MM	MM	This authorizes the holder to conduct Educational Assessments related to student's access to the academic core curriculum and progress towards academic goals, provide instruction, and Special Education Support to individuals with a primary disability of specific learning disabilities, mild/mor disabilities, other health impairment, and emotional disturbance, in kindergarten, grades 1 - 12 through age 22, and classes organized primarily for e the continuum of program options available.

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Renewal Requirements

Please disregard any # signs you may see below and refer to the "Additional Description" column to the right for specific renewal requirements.

Renewal Description	Renewal Code	Additional Description
> This preliminary credential may not be renewed. To continue to serve in a position authorized by this credential, the holder must obtain the recommendation from a Commission-approved Clear Education Specialist Credential Induction program sponsor.	R19N	TC Code Not Required

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Employment Restrictions

Organization Type	County	Organization

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Note: If you have any questions, please view the [CTC Online – Written Instructions for Application and Payment](#) page.

Last Name: PEARSON	Last Known County of Employment:	<input type="text"/>	<small>Note: Please verify County of Employment is current</small>
First Name: MARYANN	Adverse and Commission Actions Indicator:		<small>If flag displayed, click the Adverse and Commission Actions tab. If no flag, review Status field under the All Documents tab to view any a</small>
Middle Name: RICHARDS			

Document Number	Term	Status	Expiration Dat	Document Title	Issue Date	Original Issue Date	Grade
> 160041712	Level II	Valid	4/1/2021	Education Specialist Instruction Credential	4/1/2016	6/1/2008	

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Authorization/Subjects

Authorization Code	Subject Code	Authorization Description
> AAAS	NONE	The autism spectrum disorders added authorization authorizes the holder to conduct assessments, provide instruction, and special education relat with a primary disability of autism across the continuum of special education program options at the grade and age levels authorized by the prereq
R3MM	MM	This authorizes the holder to conduct Educational Assessments related to student's access to the academic core curriculum and progress towards academic goals, provide instruction, and Special Education Support to individuals with a primary disability of specific learning disabilities, mild/mor disabilities, other health impairment, and emotional disturbance, in kindergarten, grades 1 - 12 through age 22, and classes organized primarily for a the continuum of program options available.

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Renewal Requirements

Please disregard any # signs you may see below and refer to the "Additional Description" column to the right for specific renewal requirements.

Renewal Description	Renewal Code	Additional Description
> To renew this credential, the holder needs to submit only an application and fee to the Commission no earlier than 12 months before the expiration date. The renewal period is five years.	R20	TC Code Not Required

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Employment Restrictions

Organization Type	County	Organization
< <input type="text"/>	< <input type="text"/>	< <input type="text"/>

Note: If you have any questions, please view the [CTC Online – Written Instructions for Application and Payment](#) page.

Last Name: BAILEY-BIRD	Last Known County of Employment: ALAMEDA COUNTY OFFI	<small>Note: Please verify County of Employment is current</small>
First Name: MELANIE	Adverse and Commission Actions Indicator: <small>If flag displayed, click the Adverse and Commission Actions tab. If no flag, review Status field under the All Documents tab to view any a</small>	
Middle Name: ANDREA		

Document Number	Term	Status	Expiration Dat	Document Title	Issue Date	Original Issue Date	Grade
> 180046736	Level II	Valid	7/1/2023	Education Specialist Instruction Credential	7/1/2018	8/24/2005	
150069583	Clear	Valid	7/1/2020	Multiple Subject Teaching Credential	7/1/2015	6/15/2005	
060020277	Certificate of Eligibility	Valid		Education Specialist Instruction Credential	6/15/2005	6/15/2005	

Authorization/Subjects

Authorization Code	Subject Code	Authorization Description
> R3MS	MS	This authorizes the holder to conduct Educational Assessments related to student's access to the academic core curriculum and progress towards academic goals, provide instruction, and Special Education Support to individuals with a primary disability of autism, moderate/severe intellectual emotional disturbance, and multiple disabilities, to students in kindergarten, grades 1 - 12 through age 22, and classes organized primarily for adult continuum of program options available.

Renewal Requirements

Please disregard any # signs you may see below and refer to the "Additional Description" column to the right for specific renewal requirements.

Renewal Description	Renewal Code	Additional Description
> To renew this credential, the holder needs to submit only an application and fee to the Commission no earlier than 12 months before the expiration date. The renewal period is five years.	R20	TC Code Not Required

Employment Restrictions

Organization Type	County	Organization

Note: If you have any questions, please view the [CTC Online – Written Instructions for Application and Payment](#) page.

Last Name: SMITH	Last Known County of Employment:	Note: Please verify County of Employment is current
First Name: SHIA	Adverse and Commission Actions Indicator:	If flag displayed, click the Adverse and Commission Actions tab. If no flag, review Status field under the All Documents tab to view any a
Middle Name: SHABAZZ		

Document Number	Term	Status	Expiration Dat	Document Title	Issue Date	Original Issue Date	Grade
> 150219995	Preliminary	Valid	9/1/2020	Education Specialist Instruction Credential	8/14/2015		

Authorization/Subjects

Authorization Code	Subject Code	Authorization Description
> ELA1	NONE	The following instructional services may be provided to English learners: (1) instruction for English language development in grades twelve and below and in classes organized primarily for adults. If the prerequisite credential or permit is a designated subjects adult education teaching credential, a instructional permit, or a child development supervision permit, English language development instruction is limited to the programs authorized by (2) specially designed content instruction delivered in English in the subjects, programs and at the grade levels authorized by the prerequisite credential. English learner authorization also covers classes authorized by other valid, non-emergency credentials or permits held, as specified in Education Code.
AAAS	NONE	The autism spectrum disorders added authorization authorizes the holder to conduct assessments, provide instruction, and special education related with a primary disability of autism across the continuum of special education program options at the grade and age levels authorized by the prerequisite credential. This authorizes the holder to conduct Educational Assessments related to student's access to the academic core curriculum and progress towards academic goals, provide instruction, and Special Education Support to individuals with a primary disability of specific learning disabilities, mild/moderate disabilities, other health impairment, and emotional disturbance, in kindergarten, grades 1 - 12 through age 22, and classes organized primarily for students on the continuum of program options available.
R3MM	MM	

Renewal Requirements

Please disregard any # signs you may see below and refer to the "Additional Description" column to the right for specific renewal requirements.

Renewal Description	Renewal Code	Additional Description
> This preliminary credential may not be renewed. To continue to serve in a position authorized by this credential, the holder must obtain the recommendation from a Commission-approved Clear Education Specialist Credential Induction program sponsor.	R19N	TC Code Not Required

Employment Restrictions

Organization Type	County	Organization

Note: If you have any questions, please view the [CTC Online – Written Instructions for Application and Payment](#) page.

Last Name: CALARCO	Last Known County of Employment: ALAMEDA COUNTY OFFICIAL	<small>Note: Please verify County of Employment is current</small>
First Name: STEVEN	Adverse and Commission Actions Indicator: <small>If flag displayed, click the Adverse and Commission Actions tab. If no flag, review Status field under the All Documents tab to view any a</small>	
Middle Name: FRANCIS		

Document Number	Term	Status	Expiration Date	Document Title	Issue Date	Original Issue Date	Grade
170266281	Preliminary	Valid	1/1/2023	Education Specialist Instruction Credential	12/2/2017	12/2/2017	

Authorization/Subjects

Authorization Code	Subject Code	Authorization Description
AAAS	NONE	The autism spectrum disorders added authorization authorizes the holder to conduct assessments, provide instruction, and special education related to students with a primary disability of autism across the continuum of special education program options at the grade and age levels authorized by the prerequisite authorization.
ELAE	NONE	The following instructional services may be provided to English learners within the specialty area(s) and grade/age level authorization of this document: (1) specially designed content instruction designed specifically for limited-English-proficient students to develop their listening, speaking, reading, and writing skills; (2) specially designed content instruction delivered in English defined as instruction in a subject area, delivered in English, that is specially designed for limited-English-proficient students. This English learner authorization also covers classes taught on the basis of other valid, non-emergency credentials in the settings or content/specialty area(s) listed at the grade or age levels authorized.
R3MM	MM	This authorizes the holder to conduct Educational Assessments related to student's access to the academic core curriculum and progress towards academic goals, provide instruction, and Special Education Support to individuals with a primary disability of specific learning disabilities, mild/moderate disabilities, other health impairment, and emotional disturbance, in kindergarten, grades 1 - 12 through age 22, and classes organized primarily for students across the continuum of program options available.

Renewal Requirements

Please disregard any # signs you may see below and refer to the "Additional Description" column to the right for specific renewal requirements.

Renewal Description	Renewal Code	Additional Description
This preliminary credential may not be renewed. To continue to serve in a position authorized by this credential, the holder must obtain the recommendation from a Commission-approved Clear Education Specialist Credential Induction program sponsor.	R19N	TC Code Not Required

Employment Restrictions

Organization Type	County	Organization



CALIFORNIA DEPARTMENT OF EDUCATION
NOTICE OF NONPUBLIC SCHOOL CERTIFICATION

Date: February 25, 2020
NPS ID: 01-61119-6979140
Nonpublic School: The Phillips Academy
Site Administrator: Esther Cohen, Ph. D.
Site Address: 1910 Central Avenue
City: Alameda CA 94501
Grades: 6 to 12 Approved Classrooms: 7 Student Gender: Coed

2020 CERTIFICATION STATUS:

APPROVED [checked] Amended

Per California Education Code 56366.4(a)(5)(A), the superintendent may revoke or suspend the certification of a nonpublic, nonsectarian school or agency for any of the following reasons: Failure to notify the department in writing of any of the following within 45 days of the occurrence: changes in credentialed, licensed, or registered staff who render special education and related services; ownership; management; or control of the nonpublic, nonsectarian school or agency.

EFFECTIVE DATES:

January 01, 2020, through December 31, 2020

Authorized to Provide Special Education Instruction to Students Identified with the Following Primary Disabling Conditions:

- Autism, Deaf/Blind, Deaf, Emotional Disturbance, Established Medical Disability, Hard of Hearing, Hearing Impaired, Intellectual Disability, Multiple Disabilities, Orthopedic Impairment, Other Health Impairment, Speech and Language Impairment, Specific Learning Disability, Traumatic Brain Injury, Visual Impairment

Authorized to Provide the Following Related Services:

- APE, AS, ATS, BID, BII, CG, EE, HNS, LSDR, MT, OM, OT, PCT, PS, PT, RS, SAI, SDTI, SW, TS, VS, VECD, LI, Other Services Authorized

[] Residential Component If checked, this box acknowledges that the NPS has submitted documentation related to a residential component, and should not be construed as an evaluation, accreditation, approval, recognition, or endorsement.

Certification is not an endorsement of the services offered by the nonpublic school (NPS), but states only that the NPS meets minimum legal standards. "Approved" or "Conditional" certifications authorize the NPS to accept students placed by local educational agencies (LEAs) under California Education Code, Section 56366.

Request for Taxpayer Identification Number and Certification

**Give Form to the
requester. Do not
send to the IRS.**

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type.
See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. INSTITUTE OF HUMAN BEHAVIOR, RESEARCH AND EDUCATION	
2 Business name/disregarded entity name, if different from above dba THE PHILLIPS ACADEMY	
3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input checked="" type="checkbox"/> Other (see instructions) ▶ EXEMPT ORGANIZATION NON PROFIT	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <i>(Applies to accounts maintained outside the U.S.)</i>
5 Address (number, street, and apt. or suite no.) See instructions. 1910 CENTRAL AVE	Requester's name and address (optional)
6 City, state, and ZIP code ALAMEDA, CA 94501	
7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number										
or										
Employer identification number										
2	3		-	7	1	1	2	9	9	2

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ▶	Date ▶ <u>5/14/20</u>
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.