OAKLAND UNIFIED SCHOOL DISTRICT MEASURE G PARCEL TAX

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE AND SUPPLEMENTARY SCHEDULES

FOR THE YEAR ENDED JUNE 30, 2019

Independent Auditor's Report

Board of Education and Measure G Citizens' Oversight Committee Oakland Unified School District

Compliance

We have audited Oakland Unified School District's compliance with the requirements described in the August 27, 2008 Measure G for the year ended June 30, 2019.

Management's Responsibility

Compliance with the requirements referred to above is the responsibility of Oakland Unified School District's management.

Auditor's Responsibility

Our responsibility is to express an opinion on Oakland Unified School District's compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether Oakland Unified School District has complied with the compliance requirements as specified in the August 27, 2008 Measure G. An audit includes examining, on a test basis, evidence about Oakland Unified School District's compliance with those requirements and performing such other procedures, as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination of Oakland Unified School District's compliance with those requirements.

Opinion

In our opinion, Oakland Unified School District complied, in all material respects, with the compliance requirements referred to above that are applicable to the August 27, 2008 Measure G for the year ended June 30, 2019.

Internal Control Over Compliance

Management of Oakland Unified School District is responsible for establishing and maintaining effective internal control over compliance with the compliance requirements referred to above. In planning and performing our audit, we considered Oakland Unified School District's internal control over compliance to determine the auditing procedures for the purpose of expressing our opinion on compliance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of District's internal control over compliance.

A *deficiency in internal control over compliance* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a compliance requirement will not be prevented, or detected and corrected, on a timely basis.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be deficiencies, significant deficiencies, or material weaknesses in internal control over compliance. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing. Accordingly, this report is not suitable for any other purpose.

DATE OF REPORT

Appendix I Summary of Audit Procedures The Measure G Parcel Tax, known and referred to as the "2008 Education Parcel Tax Measure" (Measure G) was authorized by an election of the registered voters of the District, held February 5, 2008. Measure G provides for a special tax of \$195 per taxable parcel in the City of Oakland. The tax rate is fixed at \$195 per parcel and provides for low-income exemptions.

Goals of Measure G

- Attract and retain highly qualified teachers
- Maintain courses that help students qualify for college
- Maintain up-to-date textbooks and instructional materials
- Maintain small class sizes in Kindergarten through K-3
- Maintain after-school academic programs
- Maintain school library, music and arts programs

Objectives of our audit

- Ensure proceeds and expenditures of the parcel tax are fully accounted in the books and records of the district.
- Ensure expenditures are in support of permissible uses as per the ballot language.
- Ensure that senior citizen exceptions and low-income exemptions are complete, accurate, and supported by source documents.

Scope

• Expenditures funded by measure G during the fiscal year 2018-19.

Methodology and Findings

The following describes the audit procedures and our related findings.

1. Obtain the itemized details reports of parcel tax expenditure prepared by the District and agree to amounts to the general ledger.

Finding – No exceptions were identified from applying this procedure. The Measure G accounting records are complete and include all activity during the fiscal year. The summary financial schedules provided in Appendix II reconcile with the District's accounting records.

2. Review the nature of the expenditures, and review source documents as appropriate, to ensure they were within the permissible uses of the ballot language.

Finding – We mapped each of the ten programs to the ballot language and noted that each program objective was within the scope of the ballot language. Three largest categories are Class Size Reduction (CSR), Covered Elementary Intervention and Basic School Support and are allocations of parcel tax dollars to the individual school sites. The sites use the allocation to cover the costs of specific classroom teachers and their related employee benefits supporting the initiative to attract and retain qualified teachers by offering competitive salaries and benefits.

The programs called "HR Operations" and "HR Recruitment" funds District-level activities that support school sites. Within the program, a part called Educator Effectiveness supports the professional development of certificated teachers, administrators, and paraprofessional educators. Another piece called Human Resources Services Support funds the salaries and related benefits of human resources staff who are focused on recruitment and retention activities of site-level personnel. This program addresses the initiative to attract and retain qualified teachers, a function that is handled by the District's centralized human resources development.

We analytically reviewed the entire population of expenditure accounting records to search for transactions outside the scope of allowable expenditures. Individual transactions were selected for additional audit analysis, which includes reviewing source documents such as invoices, contracts, purchase orders, or payroll records. Subjected to the further audit analysis were 38 vendor transactions expenditures aggregating \$255,667 and 80 payroll expenditures aggregating \$6,446,496, or 49% of the \$14.3 million of total expenditures before employee benefits. No exceptions were identified from applying this procedure.

3. Examine supporting documentation to validate the amount of Measure G Parcel Tax revenues received.

Finding – No exceptions were identified from applying this procedure. Current year revenues of \$20,666,026 are correctly recorded into the accounting records of Measure G.

Appendix II Summary financial schedules Table 1, Schedule of Balance Sheet Accounts for the year ended June 30, 2019

Assets	
Cash in County Treasury	\$ 89,020
Total Assets	89,020
Liabilities and Fund Balance	
Accrued Expenditures	96,520
Fund Balance - restricted for Measure G	(7,500)
Total Liabilities and Fund Balance	\$ 89,020

Table 2, Schedule of Income Statement Accounts for the year ended June 30, 2019				
Revenues				
	Measure G parcel tax collections	\$ 20,666,026		
Expenditu	res			
1100	Certificated Teacher's Salaries	12,019,721		
1200	Certificated Pupil Support Salaries	200,220		
1300	Certificated Supervisor's and Administrator's Salaries	16,031		
2100	Classified Instructional Salaries	23,405		
2200	Classified Support Salaries	497,961		
2300	Classified Supervisor's and Administrator's Salaries	697,665		
2400	Clerical, Technical and Office Staff Salaries	218		
3000	Employee Benefits	6,343,367		
4000	Books and Supplies	168,156		
5100	Subagreements for Services	47,500		
5200	Travel and Conference	1,999		
5300	Dues and Memberships	1,648		
5800	Professional/Consulting Services and Operating Expenditures	655,635		
Total expe	enditures by Object	20,673,526		
Change in	(7,500)			
Fund balance - beginning of year -				
Fund bala	\$ (7,500)			

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Table 3, Expenditures by Program

Class Size Reduction	\$	4,543,742
Covered Elememtary Intervention		4,053,143
Basic School Support		7,794,007
School Libraries		1,637,804
Music		1,010,101
HR Operations		542,192
HR Recruitment		270,990
Art		414,352
Other Programs and Local Goals		346,074
Oakland Fine Arts Summer School		61,121
Total	\$	20,673,526

Table 4, Expenditures by Site

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Edna Brewer Middle169,795Oakland International High School166,665Elmhurst Community Prep68,502Oakland School of Language82,690Emerson221,232Oakland Tech High School542,995Encompass Small School220,221Parker209,926Esperanza Academy169,137Peralta257,464Franklin457,972Piedmont Avenue136,370Fred T Korematsu Discovery Academy203,881Prep Literary Acad/Cultural Ex105,879Fremont High School320,814Reach Academy263,617Frick Middle46,732Redwood Heights207,131Fruitvale200,470Rise252,686Futures Elementary252,411Roosevelt Middle116,124Garfield482,721Roots International Academy36,353Glenview196,148School Contingency Funds199,087Grass Valley146,707Sequoia279,645Greenleaf Elementary370,167Skyline High School522,132Hillcrest126,143Think College Now154,398Hoover220,934Thornhill228,018Howard93,675Urban Promise Academy73,381Howard93,675Urban Promise Academy84,712International Community School190,863Westlake Middle50,243	Districtwide Expenses	346,074	New Highland Academy	138,727
Elmhurst Community Prep68,502Oakland School of Language82,690Emerson221,232Oakland Tech High School542,995Encompass Small School220,221Parker209,926Esperanza Academy169,137Peralta257,464Franklin457,972Piedmont Avenue136,370Fred T Korematsu Discovery Academy203,881Prep Literary Acad/Cultural Ex105,879Fremont High School320,814Reach Academy263,617Frick Middle46,732Redwood Heights207,131Fruitvale200,470Rise252,686Futures Elementary252,411Roosevelt Middle116,124Garfield482,721Roots International Academy36,353Glenview419,794Sankofa Academy90,140Global Family School196,148School Contingency Funds199,087Grass Valley146,707Sequoia279,645Greenleaf Elementary370,167Skyline High School522,132Hillcrest126,143Think College Now154,398Hoover220,934Thornhill228,018Horace Mann272,542United For Success Academy73,381Howard93,675Urban Promise Academy84,712Human Resources Services, Support813,182West Oakland Middle15,427International Community School190,863Westlake Middle50,243	East Oakland Pride	177,130	Oakland High School	503,256
Emerson221,232Oakland Tech High School542,995Encompass Small School220,221Parker209,926Esperanza Academy169,137Peralta257,464Franklin457,972Piedmont Avenue136,370Fred T Korematsu Discovery Academy203,881Prep Literary Acad/Cultural Ex105,879Fremont High School320,814Reach Academy263,617Frick Middle46,732Redwood Heights207,131Fruitvale200,470Rise252,686Futures Elementary252,411Roosevelt Middle116,124Garfield482,721Roots International Academy36,353Glenview419,794Sankofa Academy90,140Global Family School196,148School Contingency Funds199,087Grass Valley146,707Sequoia279,645Greenleaf Elementary370,167Skyline High School522,132Hillcrest126,143Think College Now154,398Hoover220,934Thornhill228,018Hovard93,675Urban Promise Academy73,381Howard93,675Urban Promise Academy84,712Human Resources Services, Support813,182West Oakland Middle15,427International Community School190,863Westlake Middle50,243	Edna Brewer Middle	169,795	Oakland International High School	166,665
Encompass Small School220,221Parker209,926Esperanza Academy169,137Peralta257,464Franklin457,972Piedmont Avenue136,370Fred T Korematsu Discovery Academy203,881Prep Literary Acad/Cultural Ex105,879Fremont High School320,814Reach Academy263,617Frick Middle46,732Redwood Heights207,131Fruitvale200,470Rise252,686Futures Elementary252,411Roosevelt Middle116,124Garfield482,721Roots International Academy36,353Glenview419,794Sankofa Academy90,140Global Family School196,148School Contingency Funds199,087Grass Valley146,707Sequoia279,645Greenleaf Elementary370,167Skyline High School522,132Hillcrest126,143Think College Now154,398Hoover220,934Thornhill228,018Hovard93,675Urban Promise Academy84,712Human Resources Services, Support813,182West Oakland Middle15,427International Community School190,863Westlake Middle50,243	Elmhurst Community Prep	68,502	Oakland School of Language	82,690
Esperanza Academy169,137Peralta257,464Franklin457,972Piedmont Avenue136,370Fred T Korematsu Discovery Academy203,881Prep Literary Acad/Cultural Ex105,879Fremont High School320,814Reach Academy263,617Frick Middle46,732Redwood Heights207,131Fruitvale200,470Rise252,686Futures Elementary252,411Rootsevelt Middle116,124Garfield482,721Roots International Academy36,353Glenview419,794Sankofa Academy90,140Global Family School196,148School Contingency Funds199,087Grass Valley146,707Sequoia279,645Greenleaf Elementary370,167Skyline High School522,132Hillcrest126,143Think College Now154,398Hoover220,934Thornhill228,018Howard93,675Urban Promise Academy84,712Human Resources Services, Support813,182West Oakland Middle15,427International Community School190,863Westlake Middle50,243	Emerson	221,232	Oakland Tech High School	542,995
Franklin457,972Piedmont Avenue136,370Fred T Korematsu Discovery Academy203,881Prep Literary Acad/Cultural Ex105,879Fremont High School320,814Reach Academy263,617Frick Middle46,732Redwood Heights207,131Fruitvale200,470Rise252,686Futures Elementary252,411Roosevelt Middle116,124Garfield482,721Roots International Academy36,353Glenview419,794Sankofa Academy90,140Global Family School196,148School Contingency Funds199,087Grass Valley146,707Sequoia279,645Greenleaf Elementary370,167Skyline High School522,132Hillcrest126,143Think College Now154,398Hoover220,934Thornhill228,018Hovard93,675Urban Promise Academy84,712Human Resources Services, Support813,182West Oakland Middle15,427International Community School190,863Westlake Middle50,243	Encompass Small School	220,221	Parker	209,926
Fred T Korematsu Discovery Academy203,881Prep Literary Acad/Cultural Ex105,879Fremont High School320,814Reach Academy263,617Frick Middle46,732Redwood Heights207,131Fruitvale200,470Rise252,686Futures Elementary252,411Roosevelt Middle116,124Garfield482,721Roots International Academy36,353Glenview419,794Sankofa Academy90,140Global Family School196,148School Contingency Funds199,087Grass Valley146,707Sequoia279,645Greenleaf Elementary370,167Skyline High School522,132Hillcrest126,143Think College Now154,398Hoover220,934Thornhill228,018Howard93,675Urban Promise Academy84,712Human Resources Services, Support813,182West Oakland Middle15,427International Community School190,863Westlake Middle50,243	Esperanza Academy	169,137	Peralta	257,464
Fremont High School320,814Reach Academy263,617Frick Middle46,732Redwood Heights207,131Fruitvale200,470Rise252,686Futures Elementary252,411Roosevelt Middle116,124Garfield482,721Roots International Academy36,353Glenview419,794Sankofa Academy90,140Global Family School196,148School Contingency Funds199,087Grass Valley146,707Sequoia279,645Greenleaf Elementary370,167Skyline High School522,132Hillcrest126,143Think College Now154,398Hoover220,934Thornhill228,018Hovard93,675Urban Promise Academy84,712Human Resources Services, Support813,182West Oakland Middle15,427International Community School190,863Westlake Middle50,243	Franklin	457,972	Piedmont Avenue	136,370
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Futures Elementary252,411Roosevelt Middle116,124Garfield482,721Roots International Academy36,353Glenview419,794Sankofa Academy90,140Global Family School196,148School Contingency Funds199,087Grass Valley146,707Sequoia279,645Greenleaf Elementary370,167Skyline High School522,132Hillcrest126,143Think College Now154,398Hoover220,934Thornhill228,018Horace Mann272,542United For Success Academy73,381Howard93,675Urban Promise Academy84,712Human Resources Services, Support813,182West Oakland Middle15,427International Community School190,863Westlake Middle50,243	Frick Middle	46,732	Redwood Heights	207,131
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Garfield482,721Roots International Academy36,353Glenview419,794Sankofa Academy90,140Global Family School196,148School Contingency Funds199,087Grass Valley146,707Sequoia279,645Greenleaf Elementary370,167Skyline High School522,132Hillcrest126,143Think College Now154,398Hoover220,934Thornhill228,018Horace Mann272,542United For Success Academy73,381Howard93,675Urban Promise Academy84,712Human Resources Services, Support813,182West Oakland Middle15,427International Community School190,863Westlake Middle50,243	Futures Elementary	252,411	Roosevelt Middle	116,124
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