



OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools, Thriving Students

School Board 2019-20 Work Plan End-of-Year Self-Evaluation



Presented by Joshua R. Daniels

Presented to Board of Education

June 17, 2020

www.ousd.org



@OUSDnews

Discussion Questions

- Did the Board meet its own expected time spent and deliverables?
- For those expectations that were met, what factors contributed to enabling the Board to meet them?
- For those expectations that were not met, what factors contributed to preventing the Board from meeting them?

Discussion Questions (cont.)

- The Board spent significant amounts of time on two topics (COVID-19 and charter matters) which were not part of its Work Plan. In retrospect, would the Board have wanted to add/remove any topics or significantly modify the amount of time projected to be allocated to any topics? Why or why not?

2019-20 Board Meetings

- 41 noticed meetings
 - Annual organizational meeting
 - 20 special meetings
 - 20 regular meetings (including one regular meeting that began and did not finish due to protests)
- One regular meeting cancelled in advance
- The final 13 meetings, starting with the special meeting on March 19, have been virtual

Priority Areas

1. Quality Community Schools (4 topics)
2. Fiscal Vitality (2 topics)
3. Organizational Wellness (4 topics)

These are the priorities from the Superintendent's Work Plan

Work Plan Details

- For each priority, the Work Plan lists
 - One or more associated deliverables
 - The months during which Board is projected to take up the topic
 - The hours the Board is projected to spend on the topic in open session as part of a regular Board meeting, in closed session, in a special Board meeting, and/or in a Board committee

End-of-Year Self-Evaluation Details

- For each priority, the End-of-Year Self-Evaluation lists
 - **Deliverables** which have been met (as of June 12, 2020) or are expected to be met by June 30, 2020
 - Those expected to be met indicated with an “*”
 - **Actual months** in which Board took up associated topic
 - **Actual number of hours** Board spent on topic in open session as part of a regular Board meeting, in closed session, or in a special Board meeting
 - Number of hours spent in Board committee is not included

Walk Through of Chart

This is the topic, along with the Key Strategy in the Superintendent's 2019-20 Work Plan to which the topic is connected

These are the deliverables. The first deliverable (Approve Blueprint for Quality Schools Action Plan – Cohort 2) has been completed

Topic	Deliverable(s)
Blueprint for Quality Schools Action Plan <i>Connected Supt Key Strategy: Provide quality and fiscally sustainable school options in / every neighborhood</i>	<input checked="" type="checkbox"/> Approve Blueprint for Quality Schools Action Plan – Cohort 2 <input type="checkbox"/> Approve Blueprint for Quality Schools Action Plan – Cohort 3

Walk Through of Chart

These are the months the Board was projected to take up the associated topic

Projected Months		Actual Months	
<input type="checkbox"/> Jul	<input type="checkbox"/> Jan	<input type="checkbox"/> Jul	<input type="checkbox"/> Jan
<input checked="" type="checkbox"/> Aug	<input type="checkbox"/> Feb	<input checked="" type="checkbox"/> Aug	<input type="checkbox"/> Feb
<input checked="" type="checkbox"/> Sep	<input type="checkbox"/> Mar	<input checked="" type="checkbox"/> Sep	<input checked="" type="checkbox"/> Mar
<input type="checkbox"/> Oct	<input checked="" type="checkbox"/> Apr	<input checked="" type="checkbox"/> Oct	<input checked="" type="checkbox"/> Apr
<input type="checkbox"/> Nov	<input type="checkbox"/> May	<input checked="" type="checkbox"/> Nov	<input type="checkbox"/> May
<input type="checkbox"/> Dec	<input type="checkbox"/> Jun	<input type="checkbox"/> Dec	<input checked="" type="checkbox"/> Jun

These are the actual months in which the Board took up the associated topic in Fall 2019

Walk Through of Chart

	Regular Open Session Hours	Closed Session/ Special Meeting Hours	Total
<i>Proj.</i>	12	3	15
<i>Act.</i>	9.9	-	9.9

These are the total hours the Board was projected to spend on the associated topic

These are the actual hours the Board spent on the associated topic

Notes

- Very inclusive in placing item within topic
 - E.g., renaming for Sankofa is Blueprint item
 - E.g., many facility-related items are 2020 G.O. Bond Measure items
- Board has and will take up and spend time on other items
 - Difference is that Board is expressing its intent to evaluate itself based exclusively on Work Plan items and to first focus what is in the Work Plan

Discussion Questions

- Did the Board meet its own expected time spent and deliverables?
- For those expectations that were met, what factors contributed to enabling the Board to meet them?
- For those expectations that were not met, what factors contributed to preventing the Board from meeting them?

20 Minutes

Discussion Questions

- The Board spent significant amounts of time on two topics (COVID-19 and charter matters) which were not part of its Work Plan. In retrospect, would the Board have wanted to add/remove any topics or significantly modify the amount of time projected to be allocated to any topics? Why/why not?

20 Minutes

Self-Evaluation Questionnaire

- From 2014-15 through 2017-18, Board responded to anonymous self-evaluation questionnaire
- Didn't occur at the end of 2018-19
- The same questionnaire has been provided to the Board for 2019-20 and the aggregate responses are now available

20 Minutes

Community Schools, Thriving Students



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

www.ousd.org



@OUSDnews

Contact us for additional information [optional contact area]

Phone: 510.555.5555 | Email: info@ousd.org