

OAKLAND UNIFIED SCHOOL DISTRICT

Community Schools, Thriving Students

School Board 2019-20 Work Plan End-of-Year Self-Evaluation



Presented by Joshua R. Daniels

Presented to Board of Education

June 17, 2020



Discussion Questions

- Did the Board meet its own expected time spent and deliverables?
- For those expectations that were met, what factors contributed to enabling the Board to meet them?
- For those expectations that were not met, what factors contributed to preventing the Board from meeting them?

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Discussion Questions (cont.)

 The Board spent significant amounts of time on two topics (COVID-19 and charter matters) which were not part of its Work Plan. In retrospect, would the Board have wanted to add/remove any topics or significantly modify the amount of time projected to be allocated to any topics? Why or why not?

2019-20 Board Meetings

- 41 noticed meetings
 - Annual organizational meeting
 - 20 special meetings
 - 20 regular meetings (including one regular meeting that began and did not finish due to protests)
- One regular meeting cancelled in advance
- The final 13 meetings, starting with the special meeting on March 19, have been virtual

Priority Areas

1. Quality Community Schools (4 topics)

2. Fiscal Vitality (2 topics)

3. Organizational Wellness (4 topics)

These are the priorities from the Superintendent's Work Plan



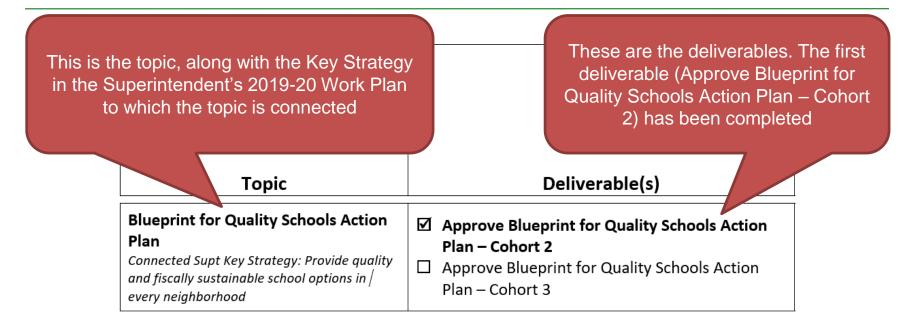
Work Plan Details

- For each priority, the Work Plan lists
 - One or more associated deliverables
 - The months during which Board is projected to take up the topic
 - The hours the Board is projected to spend on the topic in open session as part of a regular Board meeting, in closed session, in a special Board meeting, and/or in a Board committee

End-of-Year Self-Evaluation Details

- For each priority, the End-of-Year Self-Evaluation lists
 - <u>Deliverables</u> which have been met (as of June 12, 2020) or are expected to be met by June 30, 2020
 - Those expected to be met indicated with an "*"
 - **<u>Actual months</u>** in which Board took up associated topic
 - Actual number of hours Board spent on topic in open session as part of a regular Board meeting, in closed session, or in a special Board meeting
 - Number of hours spent in Board committee is not included

Walk Through of Chart



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Walk Through of Chart

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These are the months the Board was projected to take up the associated topic

These are the actual months in which the Board took up the associated topic in Fall 2019

Projected				Actual			
Months				Months			
	Jul		Jan		Jul		Jan
\square	Aug		Feb	\square	Aug		Feb
\square	Sep		Mar	\square	Sep	\checkmark	Mar
	Oct	\checkmark	Apr	\checkmark	Oct	\checkmark	Apr
	Nov		May	\square	Nov		May
	Dec		Jun		Dec	\checkmark	Jun

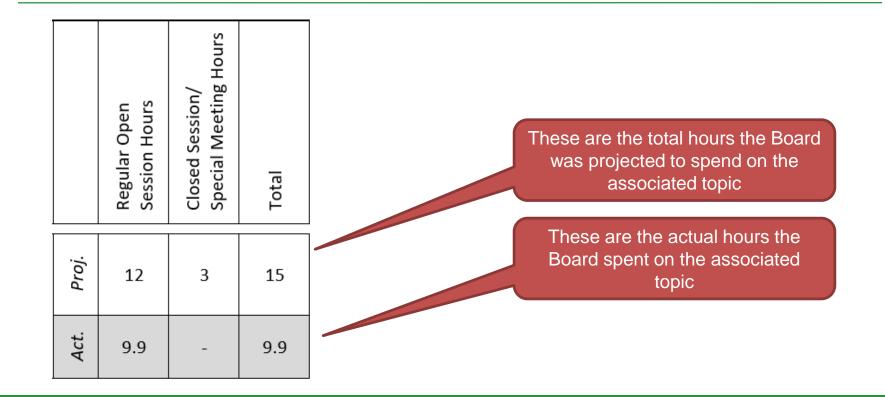
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Walk Through of Chart

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Notes

- Very inclusive in placing item within topic
 - E.g., renaming for Sankofa is Blueprint item
 - E.g., many facility-related items are 2020 G.O. Bond Measure items
- Board has and will take up and spend time on other items
 - Difference is that Board is expressing its intent to evaluate itself based exclusively on Work Plan items and to first focus what is in the Work Plan

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Discussion Questions

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Self-Evaluation Questionnaire

- From 2014-15 through 2017-18, Board responded to anonymous self-evaluation questionnaire
- Didn't occur at the end of 2018-19

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• The same questionnaire has been provided to the Board for 2019-20 and the aggregate responses are now available



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