

Superintendent Report





June 10, 2020











Mission

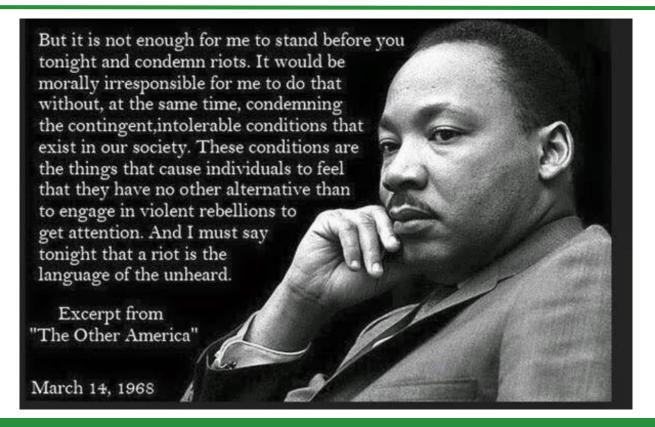
Oakland Unified School District (OUSD) will build a Full-Service Community District focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day.

Vision

All OUSD students will find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully-informed, critical thinkers who are prepared for college, career, and community success.



The Intolerant Conditions...







Summer Learning & Services

Food Distribution

Continue through June and July.

- Expanding from 12 to 24 sites (see appendix)
- Same time and days of week



Summer School

June 8 to July 2, 2020

- Distance learning with paper packet options.
- Literacy and math intervention for recommended students.
- Credit Recovery Opportunities
- Extended School Year for special education students through Individualized Education Program (IEP)







Bridging the Digital Divide

#OaklandUndivided Campaign:

Phase I: Raised \$12.5mm;

- Jack Dorsey \$10.0 M
- Mark Pincus \$700K
- Other Generous
 Supporters \$1.8 M
 (see appendices Fast Facts for full list)

Phase II:

500K Gilead

What it means:

Greatly expands our educational options for all students

• 1:1 AT HOME computers, WiFi and tech support for low income, disconnected and under-connected students/homes

Ongoing Needs:

Annual cost of \$4 million

• to sustain the 1:1 at home model

Future needs:

- technology for teachers
- to develop sustainable citywide internet,
- and computers for our graduates entering colleges.



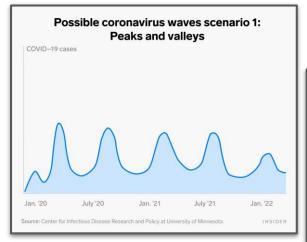


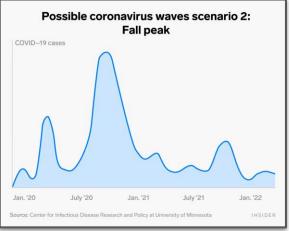


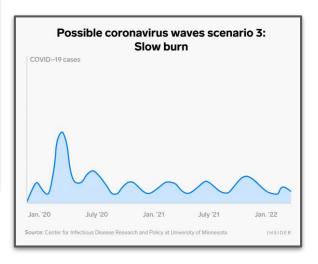




Planning for an Uncertain Future





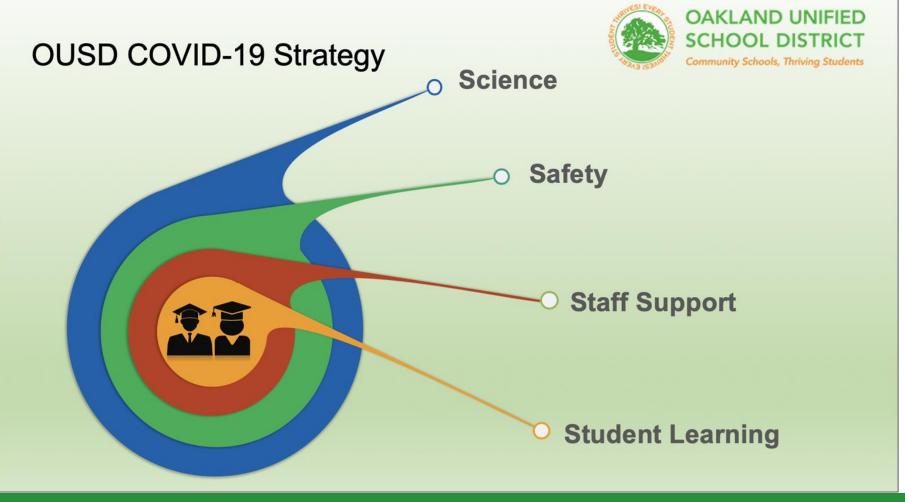


COVID-19: The CIDRAP Viewpoint















What do we know? What do we not know?

	Science	Safety	Staff Support	Student Learning
√	TransmissionVulnerablePopulationsAsymptomatic	 Face coverings Physical Distancing <u>Testing Available</u> 	Clear ExpectationsTrainingSense of Purpose	RelationshipsTargetedInterventionsBasic Needs
X	Vaccine/CureAntibodies/ImmunityEffect on Children	 Personal Protective Equipment (PPE)/Tests for All Gov't thresholds for future closure orders 	New RolesNew Working Styles	 Learning Loss Increased at-home risk factors Access Issues

We need to **craft a plan** based on what we know *and* respond to **new information** as it is available.







Community Feedback

Family Distance learning Survey

Closed May 31.

- 4425 have taken the survey.
- Used to improve practice.

Thought Exchange

Online Platform: Open until June 5th

- 350+ participants& 600+ thoughts(as of 6/3)
- Distance Learning
- Important conditions for fall

Other Engagements

Working with established bodies

- June 1 Community
 Town Hall (100+ attended)
- June 4 EnglishLanguage Learner Q&A
- Targeted engagements with staff (working with unions)











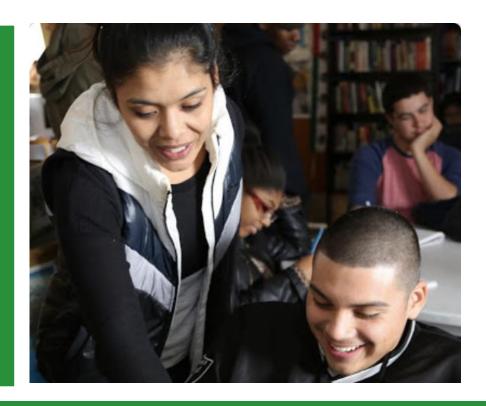
Staff Feedback

Staff Surveys (Developed with labor partners):

- Reflection on the spring
- 3rd annual staff retention survey
- Instructional Tech Survey

Other

- Sharing best practices
- Online panels/webinars reflecting on distance learning by grade levels









Public Health and Safety Guidance

(State, County, City Orders)

Communications/Legal/HR

Technology:

Devices WiFi Access eacher Suppor

Operations:

Nutritional Services
Legal
Transportation
Start Date
PPE
Learning Packet

Facilities:

Initial & Ongoing
Cleaning
Screening
Social Distancing
Sanitation stations

Finances:

Additional Reductions Revenue Generation Fund Raising

Community:

Enrollment, Charter Schools, Families, Govt Agencies

Instruction:

Equity for Subgroups, Assessment & PD for Staff, Rotating Schedules, Learning Packets

Wellness:

Mental Health & SEL supports for staff, students and families, crisis response

Timeline: Working Groups collect community input/feedback and create proposals.

Recommendations to the BOE - early July







Thank you retirees for your service!

26-41 Years Since Original Hire Date

Sherri Houchins (41)

Stephanie Joseph (39)

Peggy Monroe (38)

Roxanne Dunn (38)

Charles Smith (37)

Rosalinda Usison (36)

Margarita Nodal (36)

Gracie Turner (34)

Wai Chu (34)

Kevin Mitchell (32)

Darlene Masayesva (32)

Monie Lau (32)

Michael Moore (32)

Lisa Gessow (32)

Aloysius Rhodes (32)

Albert Haliburton (31)

Katherine Rollins (30)

Weijie Wang (30)

Randy Sherren (30)

Sharon Thomas (29)

Jessica Gipson (29)

Angelina Bazan (28)

Tesfai Haile (28)

Cynthia Flowers (28)

Duane Worm (28)

Deborah Sullivan (28)

Laura Sibley (28)

June Peterson (26)

Alice Stone (26)

Clare O'Brien (26)







Thank you retirees for your service!

25-16 Years Since Original Hire Date

Patrick Jensen (25) Maureen Nixon-Holtan (23)

Sharon Thomas (25) Vernon Hays (23)

Carolina Ramos (25) Philip Brown (23)

Kishana Watson (25) Lauran Waters-Cherry (23)

Eric Ross (25) Guiti Shahrokhi (22)

Tan Doan (25) Cindee La Joure (21)

Mark Sneed (25) Tamara Teichgraeber (19)

James Thomas (24) Margaret Baker (19)

Nancy Ottobre (24) Josephine Davis (18)

Joyce Baker (23) Jean Wing (16)







Thank you retirees for your service!

4-15 Years Since Original Hire Date

Karen Haynes (15)

Eric Runge (14)

Alberta Hendrix (14)

Margaret Bray (13)

Renata Doakes (12)

Alfred Adams (12)

Deborah Green (12)

Cindy Sen (12)

Sara Lanham (12)

Chan Saelee (11)

Laverne Kaho'okele (11)

Jhamu Khilwani (11)

Phillip Tegg (9)

Karen Peters (8)

Basil Martin (8)

Angel Burr (5)

Christine Quan (4)





















Appendices









COVID-19 Information & Communication

Expanding our Communication Efforts

- Texted non-English speaking families quick video resources in their native language
- Working with community partners to ensure that translation services and interpreters are available to school communities.
- Beginning to work with KDOL-TV to broadcast informational sessions for families through channel 27.

Overall Online Resources:

www.ousd.org/covid-19

Resources for Families:

https://familycentral.ousd.org

Resources for Teachers:

https://teachercentral.ousd.org







COVID-19 RESPONSE - FAST FACTS

OAKLAND UNIFIED SCHOOL DISTRICT - As of Friday, May 29, 2020

FOOD & BASIC NEEDS



MEALS

2,153,297

Total number of grab and go meals distributed from March 16 to May 22, 2020, 1,827,791 student meals + 264,000 adult meals, 257,339 children served.



FOOD BANK

37,115

Total number of **ALAMEDA COUNTY COMMUNITY FOOD BANK** emergency food bags equalling **556,725 pounds. 186 bins** of food bank fruits & vegetables **equalling 155,400** pounds as of May 29.

OTHER ITEMS



35,000 rides

Donated by **UBER** for families who need transportation to the 12 school meal grab-and-go sites, available through June 30, Provides **FREE ROUND-TRIP RIDES** for about 2,500 families/week. **LYFT** is also donating **200** free rides serving **50** families for four weeks.



DIAPERS

400,452 diapers



PET FOOD

11,800 pounds
Provided by BERKELEY HUMANE.



VEGETABLE PLANT GIVEAWAY

Provided by UC MASTER GARDENERS.



7,776 packages of feminine hygiene prodcuts provided by SUPPLYBANK.ORG (16ct kotex pads/package), 5,000 kits of dental prodcuts provided by DELTA DENTAL.

DISTANCE LEARNING



ONLINE LEARNING

16,234

Students using OUSD chromebooks for online learning platforms for the week ending May 22 such as: 5,864 on STMATH, 3,712 on KHAN ACADEMY, 2,944 on NEWSELA & 4,621 on FRECKLE (Data Source: Clever Analytics).

14,321 students using OUSD chromebooks logging into GOOGLE CLASSROOM, with additional students logging in on other devices (Data Source: OUSD Technology Services).

4,122 teachers & staff

Cumulative attendance at **DAILY WEBINAR** series at **OUSD TEACHER CENTRAL.** 4,489 teachers & staff visiting **TEACHER CENTRAL.** 26 **DISTANCE LEARNING TEACHER LEADERS** as of May 22.

1,113 Special Ed.

Cumulative attendance by Special Education teachers, staff, families, and service providers participating in 52 **DAILY WEBINARS** from March 19 to May 14 (46 Training Presentations and 6 Open Lab/support opportunities).

Many topics for all ages including pre-K, such as ZOOM 101, TARHEEL READER, ASSISTIVE TECHNOLOGY & ALTERNATIVE AUGMENTATIVE COMMUNICATION.



COMPUTERS & INTERNET

18,226

OUSD chromebooks distributed to students for online learning at home [Data Source: OUSD Technology Services]. In addition, TECH EXCHANGE has distributed 1,132 laptops and 435 tablets for a total of 1,567 as of May 29. Total distributed to date: 19,533 chromebooks and other devices.



1,315 hot spots

815 provided by TECH EXCHANGE and 500 provided by the OAKLAND PUBLIC LIBRARY connected by T-MOBILE and distributed by TECH EXCHANGE as of May 22.

COVID-19 RELIEF FUNDS



OUSD/OAKLAND PUBLIC ED FUND COVID-19 RELIEF FUND

\$1,817,500

Total donated as of May 15. Funding is supporting OUSD food distribition, distance learning, direct assistance to highest need families, including NEWCOMER & MCKINNEY-VENTO homeless.

CLOSING THE DIGITAL DIVIDE

GOAL MET! \$12.5 M RAISED FOR CLOSING THE DIGITAL DIVIDE - #OaklandUndivided --PHASE 2 LAUNCHED

\$500,000

from GILEAD SCIENCES donated on May 26, launching Phase 2 of #OaklandUndivided campaign to close the digital divide – a City of Oakland and OUSD effort in partnership with Tech Exchange and the Oakland Public Education Fund.

\$10 million

\$700,000

onation from MARK PINCUS, CEO of Zynga.

\$1.8 million

Donations include \$400K from the OAKLAND PUBLIC ED FUND BOARD OF DIRECTORS, \$200K from the KOSHLAND FAMILY FOUNDATION, \$125K from the GOLDEN STATE WARRIORS, \$100K from AMAZON. Other donors include Akonadi Foundation.

Anonymous, Black Rock, Comcast, David and Lucile Packard Foundation, Family and Beyond, Hewlett Packard Enterprise, Intel Foundation, Kapor Center, Oakland COVID-19 Relief Fund, The Barrios Trust, Verizon, among others.

\$200,000

HOTSPOTS in partnership with 1MILLION PROJECT FOUNDATION.



WITH SUPPORT FROM

500 J

PARTNERS

Million Project Foundation Alameda County Community Food Bank Berkeley Humane City of Oakland Clorox Foundation

Comcast Delta Dental Help a Mother Out

HP Lvft

Oakland Public Education Fund Revolution Foods

SupplyBank.org Uber

World Central Kitchen



DONORS

Akonadi Foundation Amazon

Anonymous The Barrios Trust

Black Rock Charles and Lynn Schusterman Family Foundation

Comcast

David and Lucile Packard Foundation

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Eat. Learn. Play. Foundation Educate78

Family and Beyond

Gilead Sciences Golden State Warriors

Hellman Foundation

Hewlett Packard Enterprise Intel Foundation

Irene S. Scully Family Foundation Jack Dorsey & #startsmallinitiative

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Jewish Community Federation & Endowment Fund

Kapor Center Koshland Family Foundation

Mark Pincus NewSchools Venture Fund

No Kid Hungry

Numi Foundation Oakland COVID-19 Relief Fund

Oakland Public Ed Fund Board of Directors

Salesforce

Stupski Foundation

T-Mobile Thompson Family Foundation

Tom Steyer and Kat Taylor Verizon

Walter and Elise Haas Fund

Donation from SALESFORCE for 3,900 two-year

www.ousd.org





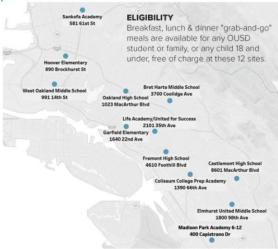




COVID-19 RESPONSE FOOD & RESOURCE DISTRIBUTION

OAKLAND UNIFIED SCHOOL DISTRICT - As of Friday, May 29, 2020







DISTRIBUTION DAYS AND TIMES

Monday

8:00-12:00 - 3 breakfasts, 3 lunches, 3 dinners per student & 1 adult meal per child.

Thursday

8:00-12:00 - 2 breakfasts, 2 lunches, 2 dinners per student & 1 adult meal per child.



TOTAL NUMBER OF MEALS SERVED MARCH 16 TO MAY 29, 2020

2,153,297

1,827,791 student meals + 264,000 adult meals. 257,339 children served.



TOTAL NUMBER OF MEALS SERVED THE WEEK ENDING ON MAY 29, 2020

241,822

213,822 student meals + 28,000 adult meals. 20,341 children served.



TOTAL NUMBER OF ALAMEDA COUNTY COMMUNITY FOOD BANK BAGS DISTRIBUTED THE WEEK ENDING ON MAY 29, 2020

37,115

Equalling **556,725 pounds**. **186 bins** of food bank fruits & vegetables equalling **155,400** pounds.

Each bag contains approximately **15 pounds** of non-perishable food. **4.2 tons** (8,400 pounds) of fresh fruits & vegetables are distributed Mondays & Thursdays.



TOTAL NUMBER OF WORKERS FROM MARCH 16 TO APRIL 17, 2020

438 staff & volunteers

Shout out to our 105 Nutritional Service workers, 24 Custodians, 24 School Security Officers, 5 Truck Drivers, & 280 Volunteers.



MEALS DONATED TO OUSD STAFF & VOLUNTEERS FROM THE WEEK ENDING ON MAY 7, 2020

494 meals for staff & volunteers

Provided by FARLEY'S & REEM'S CALIFORNIA. Funded by WORLD CENTRAL KITCHEN.



FREE RIDES

35,200 rides

35,000 from UBER and 200 from LYFT for families to pick up grab-and-go meals.

DIAPERS

400,452

Provided by **HELP A MOTHER OUT**.

PET FOOD 11.80

Provided by BERKELEY HUMANE

982 plants

Provided by UC
MASTER GARDENERS.

7,776 packages of feminine hygiene prodcuts provided by SUPPLYBANK.ORG, 5,000 kits of dental prodcuts provided by DELTA DENTAL.

SPECIAL THANKS to Eat. Learn. Play. Foundation, World Central Kitchen, the Alameda County Community Food Bank, Revolution Foods, International Fund for Animal Wellfare, No Kid Hungry, Walter & Elise Fund, Thompson Family Foundation, Numi Foundation, Oakland Promise - Brilliant Baby, Uber, and Lyft.

www.ousd.org













Highlights

- Averaging 14 thousand students
- Safety is our top priority.
- Service will continue June and July
- Double number of sites for summer service
- Much more than just food



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www.ousd.org/covid-19studentmeals







Doubling sites for summer food service

June 1- July 30th (New Sites in Orange)

Allendale

Bret Harte

Bella Vista

Castlemont High

Cleveland

CCPA

East Oakland Pride

Elmhurst United

Emerson

Esperanza/KDA

Frick

Fremont High

Garfield Elementary

Hoover Elementary

Horace Mann

La Escuelita

Life Academy/UFSA

Madison Park Academy

Manzanita

Melrose

Oakland High

New Highland/Rise

Sankofa

West Oakland Middle







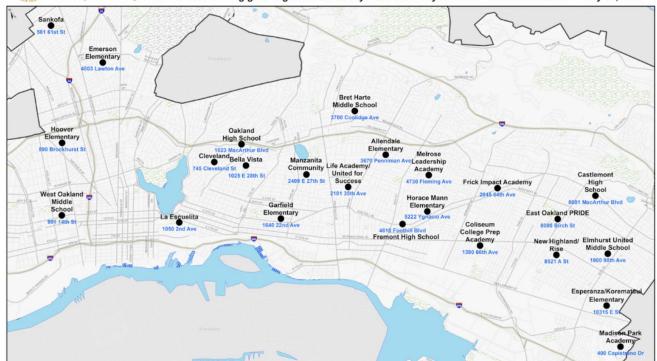


Doubling sites for summer food service



24 sites for free breakfast/lunch pick-up during summer

Community Schools, Thriving Students All sites serving grab 'n go meals Mondays and Thursdays 8:00am - 12:00 noon June 1 - July 30, 2020











V	Phase 1	Mar. 16 - Mar. 26	Connect with students, families and colleagues	
~	Phase 2	Apr. 06 - Apr. 10	Get ready	
V	Phase 3	Apr. 13 - Apr. 24	Try it out	
~	Phase 4	Apr. 27 - May 22	Refine and Improve: Educators and support staff will continue to receive lesson planning support and professional learning opportunities. They will continue to connect with students and families and provide learning opportunities. New material will continue to be introduced to students through May 22.	
~	Phase 5 May 26 - May 28		Reflection: During the last week of school, no new material will be introduced. Our teachers and students will be focused on reflecting on their shared learning and closing out the school year.	







SEL and Student Well Being



Highlights (1 of 2)

- Schools continue to hold COST meetings to connect students and families to resources.
- Created documents for parents/staff to understand available family resources.



- Health partners providing telehealth services across all campuses for mental health outreach. We have 3 School Based Health Centers providing telehealth and in person consults as requested.
- Restorative Justice Facilitators are reaching out to students and providing virtual
 consults and some opportunities for students to engage we hosted a session on using
 Restorative Practices in a virtual classroom.



SEL and Student Well Being



Highlights (2 of 2)

- Launched Wellness Wednesdays to share wellness tips and resources to staff that can be shared with families. Also created a guide for staff to support their own wellness that includes personal counseling, physical activity, work from home tips, mindfulness, etc.
- After School programs are reaching out to students and families and hosting virtual
 activities including dissemination of tech kits to students at school meal sites that
 includes materials and youtube videos about how to create.
- Behavioral health staff created wellness trackers and scripts for phone calls to families to check in and provide supports.
- Foster Youth Case Managers reaching out and supporting youth with needs
- Homeless families accessing central supports anc www.ousd.org/covid-19studentlearning







Supporting Equity



Highlights (1 of 2)

• Google Classroom: African American Male Achievement (AAMA), African American Female Excellence (AAFE), Asian Pacific Islander Achievement (APISA), Latino Student Achievement (LSA) held online classes, and virtual academic support, youth leadership and wellness opportunities, as part of their site's continuity of service



- F<u>Professional Learning for Teachers and Staff:</u> Online learning opportunities as requested to continue building all staff capacity to build empowering narratives, counter deficit thinking, and integrate student and family cultural and linguistic assets.
- One to One Wellness checks with students and families: AAMA, AAFE, APISA, LSA staff together with our family engagement staff, will continue to support sites with family wellness checks, in collaboration with site teachers





Supporting Equity



Highlights (2 of 2)

- School and district governance committees: Our family engagement and shared governance team will continue to support sites as with outreach and various supports.
- Annual Honor Roll Celebrations: We will post our plans for celebrating our African
 American, Pacific Islander, Latino, and Middle Eastern scholars at <u>ousd.org/equity</u>, as well
 as directly inform site leaders, collaborators and families directly.
- Distance Learning support to students and parents: Zoom webinars in different language formats, will be posted on <u>ousd.org/equity</u>, on various topics such as: (1) How to connect to community resources for families impacted by covid-19; (2) Overview of OUSD online learning resources; (3) Supporting learning at home by grade level and subject area; (4) Covid-19 Health and Wellness Q & A with All City Council student leaders; and (5) A with All City Council student leaders







Distance Learning



Grading:

Grades 6-12: credit/no credit for final semester.

Grades Pre-K-5: teachers will focus on the comments section for the final report card and not issue specific grades.

Report Cards:

At the end of May, report cards will likely be emailed to families with internet access and mailed to families who do not have access.

Requirements, Testing, and College Admissions:

Graduation requirements, and information about AP Exams and UC/CSU entrance requirements can be found on our website.







Graduation/Promotion



Highlights

- Thanks for sharing your <u>ideas for celebrating our</u> Class of 2020!
- High School Graduations(<u>Link to Info</u>):
 - Virtual graduations
 - Postponed dates for in-person ceremonies pending shelter-in-place guidelines
 - OUSD District Wide Virtual Senior
 Celebration (Tentative date: Saturday, June 6th)
- Middle School promotions vary by school









Graduations



SCHOOL	Virtual Graduation: What day and time will you be hosting a virtual graduation?	Postponed Graduation: If you postponed your in-person graduation, what is the new date, time and venue?	Other Senior Events: Are there other events your school is hosting to honor seniors? If so, can you share the date, time and description of the event?
Life Academy	Tuesday, June 2, 5:30pm	July 24 at Holy Names is confirmed; Tentative pending shelter in place. Planning to find a date in December as back up	Each advisor will distribute cap/gown, hoodie, yearbook, and diploma cover to their seniors, and record 30 second grad videos!
		November at the Paramount theater pending shelter in place guidelines	We will be giving all of our 12th graders a yearbook and a hoodie, regardless of graduation status. Students can pick up their Diploma/Yearbook/Gear on the following dates at the Main Gate:
	Friday, June 5, 3:00pm		Wednesday, June 3 10am-12pm - The Architecture Academy Thursday, June 4 10am-12pm - The Media Academy
			Friday, June 5 10am-12pm - The Newcomer Educational Support and Transition Program
Fremont High School			SDC students should come Wednesday or Thursday.
MetWest	Wednesday, May 27, 3:00pm	July 14 at Holy Names is confirmed; Tentative pending shelter in place	Schoolwide Move Up Ceremony. Will be virtual. May 26, time TBD
		We will survey students to see if they are interested in attending a	
Oakland Tech	Wedesday, May 27, 6pm	ceremony in December.	Decision day - May 22 @2 and Black excellence celebration TBD
Madison Park Academy	Friday, June 5, 4pm		May 5 - Decision Day May 27 - Senior Celebration
,			May 2 - Virtual Prom May 6 - Decision Day May 13 - Senior Awards Night May 15 - Senior Sunset
Skyline	Friday, May 22, 5pm		Yearbook pick up TBD









Graduations



	Virtual Graduation: What day and	Postponed Graduation: If you postponed your in-person	Other Senior Events: Are there other events your school is hosting to
	time will you be hosting a virtual	graduation, what is the new date,	honor seniors? If so, can you share the date, time and description of
SCHOOL	graduation?	time and venue?	the event?
Oakland High	Friday, June 5, 4pm	December pending shelter in place	
			Virtual Signing Day - May1, 2020 from 11:00 am - 12:00 pm
McClymonds	Friday, June 5, 3pm	December pending shelter in place	Drive-through diploma pick-up on May 29th
Castlemont	Friday, May 29, 5pm	N/A	Decision day, date TBD
		Contacted Holy Names to reserve	
		date for future date this summer or	
CCPA	Friday, May 29, 5pm	fall, possibly December 2020, pending shelter in place guidelines.	Decision Day
		December 2020 pending shelter in	2000000000
Ralph J. Bunche Academy	Thursday, May 28, 5pm	place guidelines	
		December 2020 pending shelter in	
Dewey Academy	Wednesday, May 27, 4pm	place guidelines	No other events at this time
		December 2020 pending shelter in	
Rudsdale/Rudsdale Newcomer	Wednesday, May 27, 2pm	place guidelines	
		December 2020 pending shelter in	
Sojourner Truth	Wednesday, May 27, 2pm	place guidelines	
		We would like to celebrate the class	
	Assumation and safety that	of 2020 in some way when we are	
Oakland Interntional	Asynchronous video graduation that will be posted on school website	able to, knowing not everyone will be able to participate	not at this time
Oakiana interntional	· · · · · · · · · · · · · · · · · · ·		not at this time
Gateway to College	Was initially 5/14, students voted to move to December 2020	December 2020 pending shelter in place guidelines	Bi Weekly Senior check ins until the end of the semester
Street Academy	Tentative: Friday, May 29	n/a	n/a
Street Academy		IIVa	11/4
Community Day School	Thursday, May 28, 11:00am (8th Grade Promotion)	n/a	no.
Community Day School	Grade Fromotion)	II/a	no











Summer Learning- Site List

Summer Learning Programs and Extended School Year (ESY)

- Most programs are 4 weeks long
- June 8 to July 2, 2020
- Distance learning with paper packet options for families with limited internet.
- Literacy and math intervention for recommended students.
- Partnering with community agencies for enrichment opportunities.
- Contact your child's school for more information

Credit Recovery

- Offered to upper class high school students in order to graduate on time.
- Contact your child's high school counselor for more information and eligibility.

www.ousd.org/summerlearning







Partnerships & Advocacy



OUSD/Oakland Ed Fund COVID-19 Relief Fund:

- Raised \$1,817,500 to support meal program, distance learning, and direct assistance to families. The Ed Fund is distributing at least \$600,000 directly to 1,500 hundred families.
- We launched phase 2 to raise an additional \$2.5M, of which \$1M will be to continue direct assistance to families.

Increasing State and Federal Support:

 Letters to State and Fed Gov't advocating for more supports.



www.ousd.org/covid-19howtohelp





