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# Memo

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent  
Tadashi Nakadegawa, Acting Deputy Chief, Facilities Planning & Management  
Andrea Epps, Deputy General Counsel

**Board Meeting Date** March 11, 2020

**Subject** Agreement between the Oakland Unified School District and KaBOOM!, Inc. –  
Community Partner Playspace - Franklin Elementary School

**Action Requested** Approval by the Board of Education of the Community Partner Playspace Agreement for the construction of a new playspace at Franklin Elementary School of 915 Foothill Blvd., Oakland, CA 94606.

**Background and Discussion** The Board is being asked to approve a Community Partner Playspace Agreement with KaBOOM!, Inc. (“KABOOM”) for a redesigned and new play space for Franklin Elementary. KABOOM is partnering with the District to transform outdated, under-resourced play areas into first-rate play spaces to improve the way children learn, grow, and play in Oakland schools. KABOOM will fund the redesign and purchase of new play structures for Franklin Elementary School. KABOOM and the District will host a “Design Day” to facilitate community engagement that includes participation from KABOOM’s funding partner. KABOOM and the District will also schedule a “Build Day” (one-day installation of the project) at Franklin that will include additional opportunities for community engagement in Project development and completion. The District’s obligations include removing existing playground equipment, safety surfacing and preparing the site for installation (repairs or resurfacing not to exceed \$40,000).

KABOOM will act as an independent contractor and agrees to manage the overall execution of the project, lead the “Build Day” activities, coordinate site preparation prior to Build Day with the District, and help to secure an Installation Supervisor to review the structure at the end of “Build Day” to ensure safety.

**Recommendation** Approval by the Board of Education of the Community Partner Playspace Agreement for the construction of a new play space at Franklin Elementary School of 915 Foothill Blvd., Oakland, CA 94606.



**Fiscal Impact**

Funding Resource is Measure J (for playmatting; not to exceed \$40,000)

**Attachment**

- **Community Partner Playspace Agreement**



## COMMUNITY PARTNER PLAYSACE AGREEMENT

January 13, 2020

### RECITALS

KaBOOM! believes that play is a critical part of childhood, and key to a child's ability to thrive – physically, socially, emotionally, cognitively and creatively. This is especially true for kids growing up in under-resourced urban communities. Oakland Unified School District (referred to herein as the "District") is focused on transforming the District's schools to create a world-class education system for the children of Oakland to learn, grow, and play. Given District's limited resources, KaBOOM! and the District are entering into a partnership to transform spaces into first-rate playspaces for students at schools across Oakland, thereby having a positive impact on Oakland's youngest residents, their families, and their communities as a whole.

The purpose of this Agreement is to formally establish a partnership between KaBOOM! and the District to describe and agree to the parameters and scope of each Party's intended engagement in the partnership. This Agreement sets forth a structure in which the Parties will work in a mutually beneficial manner to bring new play infrastructure to the District's School. This agreement will serve as a template agreement for any future projects on which the District and KaBOOM! collaborate.

KaBOOM!, Inc. (referred to herein as KaBOOM!) is pleased that Oakland Unified School District (referred to herein as the "Community Partner" or "District") has agreed to collaborate with KaBOOM! in the construction of a new playspace at Franklin Elementary School 915 Foothill Blvd., Oakland, CA (the "Project"). This Community Partner Agreement (this "Agreement"), which sets forth the District's obligations in connection with the Project and certain matters on which the parties have agreed, will, when executed by the duly authorized representatives of each party, supersede any prior agreements and represent the complete legally binding agreement between the parties regarding the Project. The District acknowledges and understands the primary source of funding for the Project(s) is a contribution from Funding Partners. In the event that such a contribution is not funded by December 31, 2020, then this agreement is terminated upon written notification from KaBOOM!.

### AGREEMENT

1. Obligations of the District. The District shall work with KaBOOM! as well as community residents to design, plan and build the Project. By executing this Agreement, the District is agreeing to each of the following obligations:
  - (a) Project Site.
    - i. Ownership. At the time of execution of this Agreement, the District shall provide KaBOOM! with proof of land ownership evidenced by either a deed granting title to the property to the District or a letter from the property owner showing approval for the Project. The District is the owner of the playspace in its entirety, for the lifetime of the product, including the equipment and/or safety surfacing at the time purchased by KaBOOM!.
    - ii. Permits. Prior to Build Day, but no less than 30 days the District shall obtain or cause to be obtained all necessary permits and licenses regarding the installation, possession and use of the playspace in compliance with applicable laws and regulations.
    - iii. Preparation. The District shall ensure that the Project site is safe for volunteers and children, which responsibility includes: (1) recruiting fifteen (15) adult volunteers to participate in preparation activities two to three days prior to Build Day; (2) preparing the site for the installation of the Project at least two weeks before Build Day, which may include removing existing playground equipment,

footers and safety surfacing, grading the land, repairing/replacing existing safety surfacing (matting), removing fencing/barrier, and performing soil tests in the two locations where play structures are mounted; (3) preparing the site for the installation of the Project, which may include repairing/resurfacing asphalt after District's removal of existing safety surfacing (matting) under the two existing play structures in a cost not to exceed \$40,000 for repairing/resurfacing asphalt; (4) conducting up to two (2) utility checks as reasonably requested by KaBOOM! with the appropriate utility companies, with the first test being completed on or before Design Day (as defined below) and with all utility check documentation provided upon completion to the KaBOOM! project manager who shall supervise the planning and installation of the equipment (the "Project Manager"); and (5) conducting up to two (2) soil site tests as reasonably requested by KaBOOM!, with the first test being completed on or before Design Day and with all soil check documentation provided to the Project Manager upon completion. The District is responsible for undertaking any necessary risk mitigation should the soil be deemed unsafe for children and volunteers. The District acknowledges that in the event that soil is deemed unsafe and risk mitigation is required that there may be a delay in the Build Day and/or Project completion to allow for proper mitigation.

- iv. Safety and Security. The District shall ensure the security of equipment, tools, and supplies from the beginning of the preparation activities until the conclusion of Build Day, including any postponement.
  - v. Maintenance. Maintenance of the facility and supervision of its use is the sole responsibility of the District. The District shall collaborate with KaBOOM! during the Project planning process to develop a maintenance program (a copy of which has been provided) for the play equipment and, with the support of the property owner (if owner is a separate party), shall maintain the equipment and the property before and after the Build Day to ensure a safe and attractive playspace. In furtherance of the foregoing, in the event any equipment included in the Project no longer is permitted for any reason to be located at its original site of construction or such site is no longer controlled by the District for any reason, then the District promptly shall notify KaBOOM! following its becoming aware of such situation and shall, at the District's sole cost and expense, take such steps as may be necessary to promptly and safely relocate the equipment (including any permanent signage and other fixtures) to an alternate site that serves children or to ensure that the successor controlling person of such site shall continue to make such equipment available to children in the same manner contemplated as of the Build Day and maintain (or permit the District to maintain) such play equipment in accordance with the maintenance program. In addition, if applicable, the District shall accept and maintain engineered wood fiber as play equipment safety surfacing, meeting standards established by Consumer Product Safety Commission guidelines, for the lifetime of the playspace. Guidance and materials for the purpose of developing a maintenance plan for the playspace are available, upon request, from the play equipment and safety surfacing manufacturers.
- (b) Design Day. The District agrees to host a KaBOOM!-facilitated "Design Day" and shall make best efforts to secure the attendance of at least twenty (20) adult volunteers and twenty (20) youth, which is planned to occur during the month of March 2020 or on another date as mutually agreed upon in writing by the Parties. The District shall make best efforts to secure the attendance of such adult volunteers for planning activities throughout the Project's planning process. Volunteers shall be provided consistent with District Board Policy 1240 and Administrative Regulation 1240, incorporated herein set forth in Exhibit A. District is responsible to ensure volunteers comply with applicable policies.
  - (c) Build Day. The District shall recruit volunteers from the community to participate in a one-day installation event for the Project, which will be scheduled by mutual written agreement of both Parties, and which is referred to herein as the Build Day. The District shall ensure that all volunteers sign a waiver (a copy of which has been provided). On the Build Day, the District shall provide water, tools, dumpsters, and restroom facilities for all volunteers. Volunteers shall be provided consistent with District Board Policy 1240 and Administrative Regulation 1240, incorporated herein set forth in Exhibit A. District is responsible to ensure volunteers comply with policies.

- (d) Promotion; Intellectual Property. The District shall seek prior approval from KaBOOM! and/or the Funding Partner for any materials that reference the Project or contain the name, trademarks, service marks, logos and other intellectual property (collectively, and together with all goodwill attached or which shall become attached to any of the them, the "Marks") of KaBOOM! and/or the Funding Partner, including press releases, fliers and promotional materials. The District acknowledges and agrees that each of KaBOOM! and the Funding Partner is the sole owner of all right, title and interest in and to its respective Marks. The parties acknowledge that KaBOOM! and the Funding Partner may take all steps to protect their Marks as they deem appropriate. Any use of the Marks will inure to the sole benefit of KaBOOM! or the Funding Partner (as applicable). The District shall not use the Marks in any manner that would harm the reputation of KaBOOM! or the Funding Partner or disparage or negatively reflect upon the Marks. Upon expiration of or termination of this Agreement for any reason, the District shall cease all use of the Marks. The District shall collaborate with KaBOOM! and the Funding Partner to secure media coverage for the Project.
- (e) Signage. The District shall allow the names and logos of KaBOOM! and the Funding Partner to be displayed on permanent signage (a copy of which has been provided), and shall be no greater than 19 ½ inches wide by 30 ¼ inches tall and mounted on poles in a mutually agreed location. If applicable, the District shall allow individual instructional signs to accompany the equipment.
- (f) Costs. The District is solely responsible for and shall hold KaBOOM! and the Funding Partner harmless from any costs incurred by the District for any prior site preparation, upgrades or improvements or any equipment or materials purchased to supplement those secured by KaBOOM!.
- (g) Warranty. The equipment and the safety-surfacing related to the Project may be covered under warranty by the applicable manufacturers (a copy of which has been provided). The District acknowledges that any warranties and/or guarantees on any equipment or material are subject to the respective manufacturer's terms thereof, and the District agrees to look solely to such manufacturers for any such warranty and/or guarantee. Neither KaBOOM! nor the Funding Partner nor any of their respective affiliates, directors, officers, managers, partners, members, shareholders, employees, agents or representatives, have made nor are in any manner responsible or liable for any representation, warranty or guarantee, express or implied, in fact or in law, relative to any equipment or material, including its quality, mechanical condition or fitness for a particular purpose.
- (h) Insurance. The District is self-insured and is responsible for providing coverage for its own employees and against liability for bodily injury, death and property damage that may arise out of or be based on the use or operation of the playspace/ playground at the Project site, from 7 (seven) calendar days before the Build Day and for a minimum of one year afterward, in each case, in amounts not less than one million dollars (\$1,000,000). This self-insurance shall be primary and non-contributing with any other insurance covering KaBOOM! and its Funding Partners.

If KaBOOM! engages with any contractor, independent contractor, or subcontractor to perform work in connection with this Agreement, KaBOOM! shall require that any contractor, independent contractor, or subcontractor procure and maintain at all times during the performance of such work, Workers' Compensation Insurance in conformance with the laws of the State of California and Federal laws when applicable. Liability Insurance shall not be less than One Million Dollars (\$1,000,000) per accident or disease.

KaBOOM! shall obtain and maintain insurance to be insured against liability for workers' compensation in accordance with applicable State law and will comply with such provisions before commencing the performance of the Work of this Contract. (California Labor Code Section 3700).

KaBOOM! maintains Commercial General Liability insurance, including automobile coverage with limits of One Million Dollars (\$1,000,000) per occurrence for bodily injury and property damage.

Evidence of insurance shall be provided upon request. Nothing in said policy shall operate to increase the insurer's liability as set forth in the policy beyond the amount or amounts shown or to which the insurer would have been liable if only one interest were named as an insured.

KaBOOM! represents and warrants it has, and, prior to each Design Day, shall provide evidence of, the insurance coverages as required to this Agreement, which is attached hereto and made a part hereof. KaBOOM! shall maintain such insurances for the term of this agreement. KaBOOM! shall submit evidence of its insurance to District as requested.

- i. As promptly and reasonably practicable following execution of this Agreement and, in any event, at least three (3) business days prior to the first Build Day, the District will be endorsed to the required Commercial General Liability policies held by KaBOOM! and its playground equipment manufacturer as an additional insured by endorsement. All evidence of such insurance, which should be available via Certificates of Insurance.
  - ii. KaBOOM! shall ensure that its contract with its playground equipment manufacturer in connection with this Agreement expressly requires that District be endorsed as an additional insured on such playground equipment manufacturer's insurance policies, which must comply with the insurance requirements set forth above and in Exhibit B to this Agreement.
- (i) Data and Reporting Requirements. The District shall (i) promptly following the confirmation of the Project, distribute one or more play-related surveys provided by KaBOOM! to its stakeholders, including parents/caregivers, volunteers, staff and board members, (ii) cause members of its planning committee to complete a post-build survey provided by KaBOOM! within 2 weeks from the Build Day and a 6-month survey provided by KaBOOM! within 7 months from the Build Day.
- (j) Code of Conduct. The District agrees to comply with the build site rules (a copy of which has been provided). The District shall allow the build site rules to be displayed on site and communicate and enforce the build site rules for all participants in the Project's Design Day and Build Day events.

## 2. Obligations of KaBOOM!

- (a) Project Management. KaBOOM! shall manage the overall execution of the project on the behalf of the Community Partner and Funding Partner. KaBOOM! shall provide technical and organizational leadership and guidance for the Project and shall:
- i. Coordinate Funding Partner participation, facilitate design, including regular planning meetings, and work with vendors to procure equipment and materials in a timely manner, except to the extent that safety surfacing other than engineered wood fiber is used, which shall be procured by the District.
  - ii. Manage construction logistics for the Project, coordinate site preparation activities with the District, inventory equipment and materials, and assure that the necessary tools and materials and other general supplies are available on the Build Day.
  - iii. Procure on the behalf of the Community Partner and install new equipment (two play structures) after the repaired/replaced existing safety surfacing (matting) has been installed.
  - iv. Lead the Build Day activities, including the coordination of Build Day captains and volunteers.
  - v. Make available certain educational and promotional materials related to the Project.
- (b) Project Site Preparation KaBOOM! in collaboration with the District shall coordinate site preparation prior to Build Day which includes laying out playspace location, digging holes, setting footers, inventory of equipment, cutting lumber, and prepping/priming any painting projects to ensure that the Project site is prepared for Build Day. KaBOOM! acknowledges that in the event that soil is deemed unsafe and risk mitigation is required that there may be a delay in the Build Day and/or Project completion to allow for proper mitigation and/or remediation.
- (c) Inspection. KaBOOM!, in collaboration with the District, will secure an Installation Supervisor to review the structure at the conclusion of the Build Day (or, if KaBOOM! assumes responsibility for the construction going beyond one day, at the conclusion of the installation) to ensure that the structure is

safe and built to all appropriate standards and guidelines. KaBOOM! shall be responsible for the costs for an Installation Supervisor unless the Project is not completed by the mutually agreed upon timeline and the untimely completion is due to failure of the District, in which case the District shall secure the Installation Supervisor. The District understands and acknowledges that it will accept ownership of the playspace construction regardless of its review to certify the construction.

- (d) Promotion. KaBOOM! will provide proposed promotional materials relating to the Project for the District's review and approval, which approval shall not be unreasonably withheld or delayed.
  - (e) Website Listing. KaBOOM! will place the playspace on its list of KaBOOM! projects on the KaBOOM! website and KaBOOM! will send information to the District on maintenance programming and enhancements.
  - (f) Post-Build Day. The District shall: (i) within two weeks following the Build Day, complete and submit a Post Build Report, in the form to be made available by KaBOOM!, and (ii) shall use its commercially reasonable efforts to provide, and otherwise shall cooperate in good faith with KaBOOM! regarding obtaining, such other information related to the Project as KaBOOM! from time to time may request.
3. Build Day Postponement. The Build Day shall not be postponed except when weather or other conditions jeopardize the safety of the volunteers or threaten the structural integrity of the playspace. The decision to postpone the Build Day will be made by majority agreement of the representatives of KaBOOM!, the District and the Funding Partner, except where such decision must be made by KaBOOM! on the construction site and representatives of the District and the Funding Partner are not available for consultation. In the event that the Build Day is postponed, KaBOOM!, the District and the Funding Partner shall develop a plan for rescheduling the Build Day at the next earliest date possible for each party. The Funding Partner shall be responsible for all additional expenses related to the rescheduled Build Day, including, without limitation, equipment, labor and materials, storage and travel costs and expenses; *provided, however,* that the Funding Partner shall be notified of the estimated amount of such additional expenses in connection with rescheduling of the Build Day. Notwithstanding the foregoing, in the event that the date of the Build Day is cancelled or changed as a result of the District's failure to satisfy its obligations in connection with the Project, then the District shall be liable to KaBOOM! and the Funding Partner for all such additional expenses related to the rescheduled Build Day.
- (a) Parties acknowledge that in the event that soil is deemed unsafe and risk mitigation is required as set forth in Section 1(a)(iii) that there may be a delay in the Build Day and/or Project completion to allow for proper mitigation. Any delays/postponement of Build Day resulting from necessary soil mitigation, shall result in KaBOOM!, the District, and the Funding Partner developing a plan for rescheduling the Build Day.
  - (b) Parties acknowledge that in the event that permits required by Section 1(a)(ii) are delayed through no fault of the District's timeliness in filing for permits that there may be a delay in the Build Day and/or Project completion to allow for proper mitigation. Any delays/postponement of Build Day resulting from obtaining necessary permits, shall result in KaBOOM!, the District, and the Funding Partner developing a plan for rescheduling the Build Day.
4. Funding Partner Relations. KaBOOM! will execute a separate contract with the Funding Partner pursuant to which the Funding Partner will agree to provide financial and human resources for the Project. In recognition of the Funding Partner's contribution of such resources, the Funding Partner shall receive first placement on any recognition materials developed for the Project, including signage, banners, T-shirts, press releases, website and newsletter stories, and flyers, and the District shall not solicit sponsors or donors in relation to the Project whose products or services directly compete with the products or services of the Funding Partner as identified to the District by KaBOOM! and/or the Funding Partner. In the event the District solicits other sponsors or donors, then the District shall not permit such sponsors or donors to compete with the Funding Partner for signage and sponsorship recognition.
5. Indemnification. Each Party shall indemnify and hold harmless the other Party and their respective affiliates', directors, Governing Board, agents, representatives, officers, consultants, employees, trustees, and volunteers from any and all losses, liabilities, claims, actions, fees and expenses (including interest and penalties due and payable

with respect thereto and reasonable attorneys' and accountants' fees and any other reasonable out-of-pocket expenses incurred in investigating, preparing, defending or settling any action), including but not limited to any of the foregoing arising under, out of, or in connection with any breach of this Agreement by the indemnifying party, any negligence or misconduct taken in connection with this Agreement by indemnifying party or its employees, representatives, officers, consultants, and volunteers. This provision shall survive any termination or expiration of this Addendum or the Agreement.

In addition, the District shall indemnify and hold harmless the Funding Partner and KaBOOM! and their respective affiliates' directors, officers, managers, partners, members, shareholders, employees, agents and representatives from any and all losses, liabilities, claims, actions, fees and expenses (including interest and penalties due and payable with respect thereto and reasonable attorneys' and accountants' fees and any other reasonable out-of-pocket expenses incurred in investigating, preparing, defending or settling any action), resulting from the use, operation, maintenance, safety and condition of any playground property and equipment installed under this Agreement, including those for personal injury, death, or property damage, except to the extent resulting from the gross negligence or willful misconduct of such indemnified person. This provision shall survive any termination or expiration of this Agreement.

6. Termination. In the event that the District fails to satisfy its obligations required under Section 1 or otherwise breaches this Agreement, KaBOOM! may terminate this Agreement upon written notice to the District of such termination. Furthermore, if either party is delayed or prevented from fulfilling any of its obligations hereunder by any cause beyond its reasonable control, including acts of God, acts or omissions of civil or military authorities, fire, strike, flood, riot, act of terrorism, war, transportation delay, or inability due to such causes to obtain required labor, materials or facilities, such party shall not be liable hereunder for such delay or failure and either party may terminate this Agreement if the other is unable to perform any obligation hereunder for a period longer than ten (10) calendar days due to such force majeure event, in which case this Agreement shall become void and have no effect, and no party shall have any liability to the other party, except that nothing herein will relieve any party from liability for any intentional breach of this Agreement prior to such termination.
7. General Provisions. The District represents to KaBOOM! that all information provided by it to KaBOOM!, including in the application, is true, correct and complete in all respects and does not omit any information relevant to the Project. Each party has all requisite power and authority, including any necessary approval by its governing body, to execute and deliver this Agreement, and to perform its obligations hereunder. This Agreement may not be assigned or transferred by either party without the prior written consent of the other party hereto. This Agreement shall inure to the benefit of and be binding upon the parties hereto, their respective successors and permitted assigns, and where expressly stated, their affiliates and representatives. This Agreement shall be governed by and construed under the laws of the State of California, without regard to conflicts of laws principles to the extent that the application of the laws of another jurisdiction would be required thereby. This Agreement may be altered, modified or amended only by a written document signed by both parties. This Agreement may be executed in two or more counterparts, each of which shall be an original and all of which, when taken together, shall constitute the same agreement and may be delivered by facsimile or electronic mail transmission with the same force and effect as if originally executed copies hereof were delivered. Any notices required or permitted to be given hereunder shall be sent by certified or registered United States mail, postage prepaid, by personal delivery addressed to the applicable party or by facsimile or electronic mail transmission (the receipt of which is confirmed) at the address set forth under such party's signature below. The Funding Partner shall be an intended third party beneficiary of Sections 1(a), (d) (e), (f), (g) and (h) and Sections 2(c), 3, 4, 5 and 7 of this Agreement and is entitled to enforce its rights under such sections as if it were a party to this Agreement.
8. Status of KaBOOM!. KaBOOM! in the performance of this Agreement, shall be and act as an independent contractor. KaBOOM! understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which the District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. KaBOOM! shall assume full responsibility for payment of all Federal, State, and local taxes or contributions, including unemployment insurance, social security and income taxes with respect KaBOOM's employees. In the performance of the work herein contemplated, KaBOOM! is an




independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the work as noted in its obligations in Section 2(a).

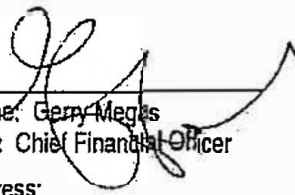
9. Term. This Agreement shall commence as of the Effective Date and remain in effect through December 31, 2020, unless the term ("Term") is extended or terminated earlier pursuant to the terms hereof.
10. Assignment. The obligations of KaBOOM! under this Agreement shall not be assigned by KaBOOM! without the express prior written consent of the District.
11. Drug-Free / Smoke Free Policy. No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on District's property. No students, staff, visitors, KaBOOM! employees, representatives, or subcontractors are to use controlled substances, alcohol or tobacco on these sites.
12. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion. KaBOOM! certifies to the best of his/her/its knowledge and belief, that it and its principals are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, certifies that this vendor does not appear on the Excluded Parties List (<https://www.sam.gov/>).
13. Litigation. This Agreement shall be performed in Oakland, California and is governed by the laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement.
14. Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
15. Integration/Entire Agreement of Parties. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
16. Counterparts. This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
17. Contract Contingent on Governing Board Approval. District shall not be bound by the terms of this Agreement until it has been formally approved by the District's Governing Board. This Agreement shall be deemed to be approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.

By executing this District Agreement where indicated below, each of KaBOOM! and the District agrees, as of the date identified above, to be legally bound by all of the terms and provisions set forth above.

**Oakland Unified School District**

**KaBOOM!, Inc.**

By:  Date: 3/12/2020  
Jody London  
President, Board of Education

By:  Date: 1/13/20  
Name: Gerry Meges  
Title: Chief Financial Officer  
Address:  
4301 Connecticut Ave. NW, Suite ML-1  
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T: (202) 464-6180  
F: (202) 659-0210  
e-mail: [omegas@kaboom.org](mailto:omegas@kaboom.org)

By:  Date: 3/12/2020  
Dr. Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education

Approved as to Form

By:  Date: 01/31/20  
Andrea Epps  
Deputy General Counsel