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**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

Memo

To Charter Committee, Board of Education

From Kyla Johnson-Trammell, Superintendent
Sonali Murarka, Director-Office of Charter Schools
Elizabet Wendt, Compliance Specialist-Office of Charter Schools

Board Meeting Date February 27, 2020

Subject Appointment of OUSD Representatives to the Charter School Governing Boards

Action Recommendation to Board

Background

Education Code §47604(b) allows authorizing districts to appoint a district-selected appointee to the governing boards of the charter schools it authorizes. With OUSD Board Resolution 1718-0168, the OUSD Board established that it intended to exercise this right moving forward, beginning with charter schools that had received recent Notices of Concern in 2018-19, the first year of implementation.

Considering schools who had received multiple Notices of Concern from July 2018 to April 2019 and/or a Notice of Concern that raised serious concerns about student safety, the following 5 schools were selected in this first round of district-selected appointees:

- Bay Area Technology Charter School
- North Oakland Community Charter School
- Oakland Military Institute
- Vincent Academy
- Roses in Concrete Charter School

The Office of Charter Schools (OCS) worked with Board on Track, an organization that works to improve charter board governance, to implement skill appraisals at each of these 5 schools to understand the strengths and deficits of each school's current Board.

The application for district-selected appointees opened in July 2019. The Office of Charter Schools reviewed the 7 candidates who applied

by November 2019 and then conducted interviews with candidates whose resumes and experience best matched the needed skill deficits identified by Board on Track's skill appraisals.

The candidates recommended below by OCS were selected for the relevant experience and skill sets they could contribute to the charter school board, as well as a lack of conflict of interest. If appointed, the OUSD-selected candidate would become a voting member of the charter school's governing board. At the beginning of their terms of service, appointees will be required to complete 3 online trainings on the expectations and role of board member developed by Board on Track and OCS. Appointees are expected to report to the Office of Charter Schools three times per year.

The Office of Charter Schools recommends that the OUSD Board appoint:

- Anthony Wilson to the Bay Area Technology Charter School Board
- David Kakishiba to the North Oakland Community Charter School Board
- Giselle Hendrie to the Oakland Military Institute Board
- Edward Huang to the Vincent Academy Board

Background information on each recommended appointee is included in the Appendix. While the Office of Charter Schools initially intended to make an appointment for Roses in Concrete's board, staff no longer are making a recommendation given the district's denial decision for the charter school.

Discussion

The Office of Charter Schools staff recommend that the Charter Committee **recommend** these proposed appointments to the full Board for approval.

Fiscal Impact

N/A

Attachment

Attachment I: Appointee Selection Rubric
Appendix II: Board On Track Skill Appraisal Summary
Appendix III: Recommended Appointee's Skill Overview
Appendix IV: Applications

Appendix I: Appointee Selection Rubric

Candidates must score at least 10 points on the rubric in order to be considered for an appointment.

	1	2	3	4
Nonprofit Board Experience	Applicant has no experience attending board meetings or serving on boards.	Applicant has experience attending and/or participating in board meetings as an audience member.	Applicant has less than 2 years experience serving on a board AND has never served on a school board.	Applicant has 2 or more years experience serving on a board OR has any experience serving on a school board.
Relevant Experience <ul style="list-style-type: none"> • Passion for role • Interest in education • Past public service • Interest in Oakland • Conflict management • Group Process 	Applicant has no relevant experience.	Applicant has minimal relevant experience.	Applicant has significant relevant experience in one area.	Applicant has significant relevant experience in multiple areas.
Targeted Skills <ul style="list-style-type: none"> • Board Governance • Strategic Planning • Finance • Academic Oversight • Fundraising • Board-CEO partnership • Human Resources 	Applicant has no area of expertise in the target skill set areas.	Applicant has experience in a target skill set area but is not an expert.	Applicant is an expert in a target skill set area.	Applicant is an expert in multiple target skill set areas.
Conflict of Interest	Applicant presents a strong bias around charter sector and/or has a perceived conflict of interest to maintaining neutrality.	N/A	N/A	Applicant presents no bias and has no perceived conflict of interest to maintaining neutrality.

Appendix II: Board On Track Skill Appraisals and Recommendations by Charter School Board

School	Recommended Skill Areas	Additional Considerations
Bay Area Technology School	<ul style="list-style-type: none">• Board governance	<ul style="list-style-type: none">• Representative of Latinx/Hispanic Community
North Oakland Community Charter School	<ul style="list-style-type: none">• Board governance• Legal expertise	<ul style="list-style-type: none">• Not a parent/guardian of a currently enrolled NOCCS student
Oakland Military Institute	<ul style="list-style-type: none">• Educational/academic leadership and oversight	<ul style="list-style-type: none">• Female person-of-color• Military experience• Previous experience in charter schools
Vincent Academy	<ul style="list-style-type: none">• Marketing strategy• Fundraising experience	<ul style="list-style-type: none">• No additional considerations

Appendix III: Recommended Appointee's Skill Overview

Applicant	Experience	Applicant's Skill Area(s)	Applicant's Score on Rubric	Recommended Board and Skill Deficit(s)
David Kakishiba	<ul style="list-style-type: none"> Executive Director of EBAYC, a non-profit youth development organization OUSD Board of Education director for 12 years Served as OUSD Board president for 5 years Chair of the OUSD College and Career Readiness Commission 	<ul style="list-style-type: none"> Governance 	16	North Oakland Community Charter School (NOCCS) <ul style="list-style-type: none"> Board governance Legal expertise
Giselle Hendrie	<ul style="list-style-type: none"> OUSD principal Former administrator of a 6-12 charter school Experience in educational leadership: 3 years as an adjunct teacher with Peralta Community College, 5 years in NYU Teaching Fellowship Experience developing and managing teams and programs to improve student outcomes 	<ul style="list-style-type: none"> Academic Oversight 	14	Oakland Military Institute (OMI) <ul style="list-style-type: none"> Educational/academic leadership and oversight
Edward Huang	<ul style="list-style-type: none"> Director of Growth and Expansion at educational tech nonprofit, New Classrooms Brand-building and fundraising experience 	<ul style="list-style-type: none"> Fundraising 	13	Vincent Academy <ul style="list-style-type: none"> Marketing strategy Fundraising experience
Anthony Wilson	<ul style="list-style-type: none"> Founder and chair of nonprofit organization, Renaissance Global Liberations Academy Former director of community engagement for KIPP Current trustee of a nonprofit board 	<ul style="list-style-type: none"> Governance 	13	Bay Area Technology School (BayTech) <ul style="list-style-type: none"> Board governance

Appendix IV: Applications

Oakland Unified School District

Submit Date: Aug 06, 2019

Profile

Adrian

First Name

Clarke

Last Name

aanthonyclarke@gmail.com

Email Address

Which Boards would you like to apply for?

Charter School Governing Board: Submitted

[REDACTED]

Street Address

[REDACTED]

Suite or Apt

Oakland

City

CA

State

94606

Postal Code

Which Board of Education election district (1, 2, 3, 4, 5, 6, or 7) do you live in? *

☒ District 3

Home: [REDACTED]

Primary Phone

Home:

Alternate Phone

AMPS

Employer

Directorbof Technology

Job Title

Occupation

Employer's Street Address

2101 Livingston

Employer's City

Oakland

Employer's State

Ca

Employer's Zip

94606

Work Phone

510.434.1070

Work Email

aclarke@amethodschools.org

Interests & Experiences

Please explain briefly your interest in serving on this Committee, Commission or Board:

I am looking to bridge the socioeconomic gap and the digital divide

Please indicate your other community involvement (work with public agencies, volunteering, other Committees, Commissions, Boards, groups, etc.):

Upload a Resume

Question applies to multiple boards

Do you have any reason, such as a potential or actual conflict of interest (real estate, business, litigation, etc.), which may or will adversely affect your ability to serve on this Commission, Committee or Board.

☐ Yes ☒ No

Question applies to multiple boards

If Yes, please explain.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

Technology Director.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

Technology Director for a Charter management organization

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

Technology Director for a Charter management organization

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

Technology Director for a Charter management organization

Demographics

Choosing not to answer any of the questions in this section will not disqualify you from consideration or serving.

Ethnicity

☒ Prefer not to Answer

Gender

☒ Prefer not to say

Socio-Economic Group

☒ 

Verification

Please indicate your agreement with the following statement

I have reviewed and understand the duties of the Commission or Committee for which I am submitting this application. I agree to perform said duties. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

☒ I Agree

Your application must be **completed and submitted on-line via this web form**. For assistance, if needed, or response to questions, please contact Edgar Rakestraw, Jr., Executive Assistant, Board of Education, Oakland Unified School District, 1000 Broadway, Suite 300, Oakland, CA 94607-4033 or 510/879-8658 or via email at Edgar.Rakestraw@ousd.org. Your application must be submitted by the applicable deadline, if any.

Note: This application and your responses are a Public record and subject to disclosure.

Profile

Giselle

First Name

Hendrie

Last Name

giselle.hendrie@ousd.org

Email Address

Which Boards would you like to apply for?

Charter School Governing Board: Submitted

Street AddressSuite or Apt

Oakland

City

CA

State

94610

Postal Code

Which Board of Education election district (1, 2, 3, 4, 5, 6, or 7) do you live in? *☒ District 1

Business: (510) 654-7365

Primary Phone

Home:

Alternate Phone

Peralta Elementary School

Employer

Principal

Job Title

Educator

Occupation

Employer's Street Address

460 63rd Street

Employer's City

Oakland

Employer's State

CA

Employer's Zip

94609

Work Phone

5106547365

Work Email

giselle.hendrie@ousd.org

Interests & Experiences

Please explain briefly your interest in serving on this Committee, Commission or Board:

I worked as an administrator for twelve years at Oakland School for the Arts and believe that charter schools, if well managed, can offer differentiated opportunities for students and families.

Please indicate your other community involvement (work with public agencies, volunteering, other Committees, Commissions, Boards, groups, etc.):


Upload a Resume

Question applies to multiple boards

Do you have any reason, such as a potential or actual conflict of interest (real estate, business, litigation, etc.), which may or will adversely affect your ability to serve on this Commission, Committee or Board.

☐ Yes ☒ No

Question applies to multiple boards

If Yes, please explain.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

As a school administrator I have developed a variety of leadership skills but this will be my first time serving on a Governing Board.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

Having spent 12 years as an administrator at a 6-12 charter school, 3 years as an adjunct teacher with the Peralta Community College District, 5 years in a Teaching Fellowship at NYU, and the past 2 years serving in OUSD as an elementary school principal, I have a broad range of knowledge, experience, and skill in the management of schools as well as the academic trajectory of students K-16.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

I participated, peripherally in the fundraising efforts during my tenure at Oakland School for the Arts.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

My legal expertise exists only has it related to managing the legal complexities of site leadership.

Demographics

Choosing not to answer any of the questions in this section will not disqualify you from consideration or serving.

Ethnicity

☒ Other

Gender

☒ Female

Socio-Economic Group

☒ [REDACTED]

Verification

Please indicate your agreement with the following statement

I have reviewed and understand the duties of the Commission or Committee for which I am submitting this application. I agree to perform said duties. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

☒ I Agree

Your application must be **completed and submitted on-line via this web form**. For assistance, if needed, or response to questions, please contact Edgar Rakestraw, Jr., Executive Assistant, Board of Education, Oakland Unified School District, 1000 Broadway, Suite 300, Oakland, CA 94607-4033 or 510/879-8658 or via email at Edgar.Rakestraw@ousd.org. Your application must be submitted by the applicable deadline, if any.

Note: This application and your responses are a Public record and subject to disclosure.

Giselle F. Hendrie

[REDACTED], Oakland CA 94610
Tel: [REDACTED] Email: gfhendrie@gmail.com

PROFESSIONAL EXPERIENCE

Oakland Unified School District; Oakland CA

Principal – Peralta Elementary School, July 2017 to Present

- Improve student achievement by nurturing excellent teaching and learning and building a safe and supportive student culture
- Lead all stakeholders in creating a collaborative and highly effective learning community
- Strategic planning including, but not limited to, using data to inform teaching and learning, designing and implementing faculty and staff professional development, and budget planning and implementation
- Manage and evaluate faculty and staff.

Oakland School for the Arts; Oakland CA

Director of Academic Support Services & College Advising, August 2014 to Present

- Develop and manage academic support and coordination of services team, structures, and processes
- Administer all aspects of the college search and admissions process.

School Principal & Director of College Advising, July 2010 to June 2014

- Manage High School and Middle School Operations and Faculty Development
- Administer all aspects of the college search and admissions process
- Supervise Assistant Principal, Deans, Director of Facilities, Director of Special Education, and School Registrar.

Dean of Students, July 2009 – June 2010

- Implement high school discipline program including referrals, suspensions, and expulsion proceedings
- Administer all aspects of the college search and admissions process
- Academic Advisement for students in grades 9 – 12
- Lead Administrator in the absence of the Executive Director.

Director of Admissions & Advising, July 2007 – June 2009

- Manage school-wide recruitment, admissions, and enrollment programs
- Administer all aspects of the college search and admissions process

Director of Student Affairs, July 2005 – June 2007

- Liaised with three school Principals and the Executive Director to ensure optimal day-to-day running of the school.
- Implemented the school-wide discipline program including all referrals, detentions, suspensions, and expulsions.
- Managed all student programs including Parent/Teacher Association, Student Government, School Lunch, etc.
- Supervised the school's Office Manager and Front Desk Receptionists.

New York Youth at Risk, Inc.; New York, NY

Program Manager, Martin Luther King World Leaders Program, 2002 – 2003

- Coordinated the daily administration of a youth mentoring program for 9th and 10th grade youth participants (42) and their adult mentors at M.L.K. High School.
- Planned and executed monthly workshops, overnight trips, community events, and graduation ceremony.
- Supervised Resource Coordinator, Program Volunteers, and Mentor Managers.

TEACHING & RESEARCH

Peralta Community College District; Oakland, CA

Adjunct Sociology Instructor, July 2016 to Present

Oakland School for the Arts; Oakland CA

Sociology Instructor, August 2012 to June 2017

Touro College; Brooklyn, NY

Sociology Instructor: Fall 2003

New York University; New York, NY

- Instructor: Introduction to Sociology, Summer 2003
- Teaching Assistant in various Sociology courses, 1999 - 2004
- Research Assistant – Dr. Sandra S. Smith, Summer 2002
 - Created SPSS dataset for data collected in Ypsilanti, MI, exploring the efficacy of low income job referral networks.
- Apprentice – Dr. Caroline Hodges Persell, 2001 –2002
 - Explored the theoretical significance of structures of race and racism in explaining the persistent gap in educational outcomes between black and white youth in the United States.

City University of New York, New York, NY

Research Assistant – Dr. Julia Wrigley, 1998 - 1999

Conducted interviews with Caribbean-born women employed as childcare givers in the New York area.

EDUCATION

California State University, East Bay

Administrative Services Credential, June 2017

(*Expecting Clear Credential Spring 2019*)

Master of Educational Leadership, June 2012

Humboldt State University

Social Studies Teaching Credential, June 2015

New York University

Master of Arts, Sociology, September 2009

Pace University

Bachelor of Arts, Summa Cum Laude, June 1998

Major in Sociology/ Anthropology; Minor in Women's Studies

UC Berkeley Extension

College Admissions Advising A, Summer 2007

PUBLICATION

“Race Education, and Inequality” (with Dr. Caroline Hodges Persell), 2005. Chapter for *The Blackwell Companion to Social Inequalities*. Eds. Mary Romero and Eric Margolis. Blackwell, NY.

CONSULTING

American Sociological Association

High School Program Advisory Board Member: Fall 2014 to Spring 2017

Western Association of Schools & Colleges

Visiting Committee Member: High School Accreditation, Spring 2012

US Department of Education: Office of Safe and Drug Free Schools

Peer Review Panel Member for Competitive Mentoring Grant Program, Summer 2004, Summer 2007

College Entrance Examination Board; New York, New York

Panel Member: Sociology CLEP Test Development, Summer 2001

CONFERENCE PRESENTATION

California Charter Schools Association Annual Conference, March 2010

Engaging Students in Learning: A Pathways Approach

VOLUNTEER WORK

College Summit: College Counselor, 2008; Writing Coach, 2011

Landmark Education: Self Expression and Leadership Coach, 2002 – 2003

AWARDS

College Summit Educator of the Year, June 2012

NYU Graduate School of Arts and Sciences Teaching Assistantship, 1999 - 2004

GSUC Magnet Program's President's Fellowship, 1998 - 1999

Profile

Edward

First Name

Huang

Last Name

edward.lin.huang@gmail.com

Email Address

Which Boards would you like to apply for?

Charter School Governing Board: Submitted

Street Address

Suite or Apt

Oakland

City

CA

State

94610

Postal Code

Which Board of Education election district (1, 2, 3, 4, 5, 6, or 7) do you live in? *☒ District 3

Home:

Primary Phone

Home:

Alternate Phone

New Classrooms

Employer

Director of Growth & Expansion

Job Title

Nonprofit Education

Occupation

Employer's Street Address

1250 Broadway, 30th Floor

Employer's City

New York City

Employer's State

New York

Employer's Zip

10001

Work Phone

7325436214

Work Email

ehuang@newclassrooms.org

Interests & Experiences

Please explain briefly your interest in serving on this Committee, Commission or Board:

I do a lot of work with students and schools in my current job role, but ultimately we're still distinctly separate from the schools themselves due to our being a 3rd party nonprofit. I'd love the chance to more directly impact and support a specific school and community. I've lived in Oakland for several years now, and I've been looking for a way to further root myself locally. Hopefully I can bring objectivity, thoughtfulness, and critical thinking to the board and ultimately the students in the school.

Please indicate your other community involvement (work with public agencies, volunteering, other Committees, Commissions, Boards, groups, etc.):

Currently none besides occasionally volunteering at a local charter school (Latitude HS) and one in Phoenix (Phoenix International Academy; I travel there for work a lot). While I was in Houston from 2006-2017, I volunteered with a number of different organizations with a focus on tutoring and working with under-served students.



Upload a Resume

Question applies to multiple boards

Do you have any reason, such as a potential or actual conflict of interest (real estate, business, litigation, etc.), which may or will adversely affect your ability to serve on this Commission, Committee or Board.

☒ Yes ☐ No

Question applies to multiple boards

If Yes, please explain.

My nonprofit, New Classrooms, works with ~40 schools across the country to redesign the teacher and student experience. If I am selected to be part of a charter school board, I'll be careful to avoid any undue recommendations or biases to work with New Classrooms. New Classrooms also is a small nonprofit with only several partners in all of California, so the chances of overlap are low. On the flip side, I can leverage my broader experience in curriculum and instruction to assist the school if asked for my perspective.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

N/A

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

N/A

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

I have experience in curriculum & instruction, specifically in math. I'm deeply familiar with most content providers, both supplemental and core. I'm also familiar with broader student achievement data, whether on the Smarter Balanced Assessment or on NWEA MAP. I'd be very happy to think through student outcomes with the school administration.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

I have extensive fundraising and marketing experience. My current and past roles have a focus on fundraising for my nonprofit, and I also work exceedingly close with our marketing team in brand-building, expansion, and strategy.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

No legal expertise.

Demographics

Choosing not to answer any of the questions in this section will not disqualify you from consideration or serving.

Ethnicity

☒ Asian or Pacific Islander

Gender

☒ Male

Socio-Economic Group

☒ [REDACTED]

Verification

Please indicate your agreement with the following statement

I have reviewed and understand the duties of the Commission or Committee for which I am submitting this application. I agree to perform said duties. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

☒ I Agree

Your application must be **completed and submitted on-line via this web form**. For assistance, if needed, or response to questions, please contact Edgar Rakestraw, Jr., Executive Assistant, Board of Education, Oakland Unified School District, 1000 Broadway, Suite 300, Oakland, CA 94607-4033 or 510/879-8658 or via email at Edgar.Rakestraw@ousd.org. Your application must be **submitted** by the applicable deadline, if any.

Note: This application and your responses are a Public record and subject to disclosure.

EDWARD HUANG

edward.lin.huang@gmail.com

Oakland, CA 94610

SUMMARY

- Dedicated to closing the achievement gap for students, with a focus on building innovative learning models in schools
- Skilled at growing organizations and building out external-facing teams
- Persuasive communication and relational skills, including at the most executive levels of an organization.

EDUCATION

Rice University – Houston, TX

5/2010

B.A. in History; B.A. in Political Science; Minor in Business

PROFESSIONAL EXPERIENCE

New Classrooms Innovation Partners – Oakland, CA

New Classrooms, previously known as School of One, is a nonprofit organization with the mission to create and inspire better ways for students to succeed. We build innovative personalized learning models that combine teacher-led, collaborative, and independent instruction, delivering the optimal lesson and grouping for each student, each day.

Director, Growth and Expansion

4/2017 – Present

- Lead all business development efforts on the West coast and Texas, including fundraising, brand-building, and designing new partnerships with schools. Exceeded goals by bringing in over half of the organization's new partnerships

Reasoning Mind, Inc. – Houston, TX

Reasoning Mind is a nonprofit organization providing adaptive, individualized math programs, with a special focus on coherent, rigorous instruction.

Lead Development Officer

9/2015 – 3/2017

- Led fundraising department, raising \$5-6M per year and writing over 50 proposals to meet goals. Directed Reasoning Mind's \$15M capital campaign
- Managed all outreach and strategy with donors and VIPs. Responsible for all major gifts between \$50K-\$1.5M
- Managed Board of Trustees and executive leadership to assist with fundraising, working closely on strategy, messaging, and execution. Consulted on organization's broader national expansion strategy

School Partnership Team Manager

2/2014 – 9/2015

- Led restructuring and expansion of the partnerships department; recruited and trained five new team members. Selected as manager due to track record of success with partners
- Managed two direct reports to double their output, delivering \$1.2M of revenue
- Leveraged my experience in the field to serve as consultative product manager, helping design new products and improve existing programs, indirectly contributing to over 90% client satisfaction

Senior School Partnership Manager

6/2011 – 2/2014

- Delivered over 40 new district partnerships with almost 220 total schools—67% of the organization's growth from 2012-2014, valued at over \$7M total—due to unwavering commitment to integrity and clients' best interests
- Designed unique blended learning implementations for each school partner, advising administrators on integrating technology and rigorous math curricula into their campuses

Implementation Coordinator

6/2010 – 6/2011

- Conducted ~30 teacher trainings on blended-learning best practices, curriculum, and classroom strategies
- Created campus cultures of student-centered and data-driven instruction by analyzing, explaining, and helping apply student performance data and classroom walkthrough feedback to administrators and teachers

ADDITIONAL INFORMATION

- Languages: Mandarin Chinese (conversational fluency)
- Interests: Reading, Ultimate Frisbee, Football, Basketball, Cello, Traveling

Profile

David

First Name

Kakishiba

Last Name

Email Address**Which Boards would you like to apply for?**

Charter School Governing Board: Submitted

Street Address

Suite or Apt

Oakland

City

CA

State

94606

Postal Code

Which Board of Education election district (1, 2, 3, 4, 5, 6, or 7) do you live in? *☒ District 2Mobile:

Primary Phone

Home:

Alternate Phone

East Bay Asian Youth Center

Employer

Executive Director

Job Title

Non-Profit Executive

Occupation

Employer's Street Address

2025 East 12th Street**Employer's City**

Oakland**Employer's State**

California**Employer's Zip**

94606**Work Phone**

510-533-1092**Work Email**

junji@ebayc.org

Interests & Experiences

Please explain briefly your interest in serving on this Committee, Commission or Board:

I am an Oakland resident, homeowner, and property taxpayer. My children benefited immensely from their school experiences in Oakland Unified School District. I am deeply committed to ensuring Oakland Unified School District's real property assets are protected and utilized to provide all current and future generations of Oakland children equitable access to a high-quality public school.

Please indicate your other community involvement (work with public agencies, volunteering, other Committees, Commissions, Boards, groups, etc.):

Currently employed (for 39 years) as Executive Director of EBAYC, a non-profit youth development organization based in Oakland's San Antonio neighborhood. Served twelve years as the elected District Two representation to the OUSD Board of Education (1/2013 to 1/2015), including five years as Board President. Currently serve as Chairperson of the OUSD College & Career Readiness Commission (since 3/2015).


Upload a Resume

Question applies to multiple boards

Do you have any reason, such as a potential or actual conflict of interest (real estate, business, litigation, etc.), which may or will adversely affect your ability to serve on this Commission, Committee or Board.

☐ Yes ☒ No

Question applies to multiple boards

If Yes, please explain.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

None

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

Board Governance

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

Non-Profit executive management and Non-Profit financial management and independent audits.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

Grant-Writing

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

None

Demographics

Choosing not to answer any of the questions in this section will not disqualify you from consideration or serving.

Ethnicity

☒ Asian or Pacific Islander

Gender

☒ Male

Socio-Economic Group

☒ [REDACTED]

Verification

Please indicate your agreement with the following statement

I have reviewed and understand the duties of the Commission or Committee for which I am submitting this application. I agree to perform said duties. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

☒ I Agree

Your application must be **completed and submitted on-line via this web form**. For assistance, if needed, or response to questions, please contact Edgar Rakestraw, Jr., Executive Assistant, Board of Education, Oakland Unified School District, 1000 Broadway, Suite 300, Oakland, CA 94607-4033 or 510/879-8658 or via email at Edgar.Rakestraw@ousd.org. Your application must be **submitted** by the applicable deadline, if any.

Note: This application and your responses are a Public record and subject to disclosure.

DAVID JUNJI KAKISHIBA

██████████ - Oakland - California - 94606

██████████@██████████.mail.com

OBJECTIVE

To help young people grow to be life-long builders of a just and compassionate multicultural society.

EXPERIENCE

EXECUTIVE DIRECTOR

East Bay Asian Youth Center - May 1980 to Present

- Chief Executive Officer of private nonprofit youth development organization serving a racially and linguistically diverse membership of 2,500 children, youth, and young adults. Responsible for managing an annual budget of \$6.5 million, a workforce of 130 employees, and offices in Oakland, Sacramento, and Fresno.

CHAIRPERSON of the COLLEGE & CAREER READINESS COMMISSION

Oakland Unified School District - 2015 to Present

DISTRICT TWO DIRECTOR, BOARD OF EDUCATION

Oakland Unified School District - January 2003 to January 2015

PRESIDENT, BOARD OF EDUCATION - 2006, 2007, 2008, 2013, 2014

Oakland Unified School District - Five Terms (2006, 2007, 2008, 2013, 2014)

EDUCATION

University of California at Berkeley

AWARDS AND ACKNOWLEDGEMENTS

- 2015 Guardian Angel Award - MetWest High School
- 2014 Educator Champion Award - Linked Learning Alliance of California
- 2004 Leadership for a Changing World Award - Ford Foundation
- 1999 Charles Bannerman Memorial Fellowship

Profile

Cherie

First Name

Mckinney

Last Name

cheriemckinney@gmail.com

Email Address

Which Boards would you like to apply for?

Charter School Governing Board: Submitted

Street AddressSuite or Apt

Oakland

City

CA

State

94605

Postal Code

Which Board of Education election district (1, 2, 3, 4, 5, 6, or 7) do you live in? *☒ District 6Home:

Primary Phone

Home:

Alternate Phone

Change.org

Employer

Technical Sourcer

Job Title

Recruiting

Occupation

Employer's Street Address

383 Rhode Island Street

Employer's City

San Francisco

Employer's State

CA

Employer's Zip**Work Phone****Work Email**

Interests & Experiences

Please explain briefly your interest in serving on this Committee, Commission or Board:

I hope to connect the school ad students with major technology companies and ensure the school gets what they need from a resource standpoint.

Please indicate your other community involvement (work with public agencies, volunteering, other Committees, Commissions, Boards, groups, etc.):


Upload a Resume

Question applies to multiple boards

Do you have any reason, such as a potential or actual conflict of interest (real estate, business, litigation, etc.), which may or will adversely affect your ability to serve on this Commission, Committee or Board.

☐ Yes ☒ No

Question applies to multiple boards

If Yes, please explain.

N/A

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

Shawn Johnson - Bay Area Tech Charter school Ma'Khaya McKinney - Aspire College Academy Truely Jones - Bay Area Tech Charter school Taraji Jones - Rise Academy

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

I've served on multiple small group boards. I have a servant leadership certificate and a Grassroots Leadership Certificate, Georgia

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

Just multiple College degrees and Program/Project management experience

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

I have some soft skills with Marketing.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

N/A

Demographics

Choosing not to answer any of the questions in this section will not disqualify you from consideration or serving.

Ethnicity

☒ African American

Gender

☒ Female

Socio-Economic Group

☒ [REDACTED]

Verification

Please indicate your agreement with the following statement

I have reviewed and understand the duties of the Commission or Committee for which I am submitting this application. I agree to perform said duties. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

☒ I Agree

Your application must be **completed and submitted on-line via this web form**. For assistance, if needed, or response to questions, please contact Edgar Rakestraw, Jr., Executive Assistant, Board of Education, Oakland Unified School District, 1000 Broadway, Suite 300, Oakland, CA 94607-4033 or 510/879-8658 or via email at Edgar.Rakestraw@ousd.org. Your application must be **submitted** by the applicable deadline, if any.

Note: This application and your responses are a Public record and subject to disclosure.

Cherie M. McKinney

LinkedIn: [linkedin.com/in/cheriemckinney/](https://www.linkedin.com/in/cheriemckinney/)
Oakland, CA (Open to Relocate/Remote)

Tel: [REDACTED]
cheriemckinney@gmail.com

SENIOR TECHNICAL SOURCER

Talented, passionate and accomplished Senior Technology Sourcer with the proven ability to successfully source and recruit diverse active/passive candidates. Proven ability to manage multiple pipelines, candidates, direct clients, large-scale projects, and varying requirements in a timely manner within budget.

EDUCATION AND TRAINING

Executive Masters of Business Administration	05/2016
Kennesaw State University	Kennesaw, GA
Master of Science in Management, Information Technology	11/2011
Colorado Technical University	Colorado Springs, CO
Bachelor of Science in Business Administration, Information Technology	6/2010
Colorado Technical University	Colorado Springs, CO

PROFESSIONAL EXPERIENCE

Change.org San Francisco, CA	March 2019 – Present
Senior Technical Sourcer (Diversity & Inclusion)	

- Partner closely with the recruiting team and hiring managers by providing enhanced services to technical recruiters for over 10 roles and 5 pipelines for the engineering, product, security, and machine learning teams.
- Create/execute multiple sourcing strategies in Lever while building, and managing a robust, diverse and inclusive pipeline of candidates through all sourcing methodologies/tools
- Call, screen and attract prospective or passive candidates on taking the first step toward discovering the careers we have to offer the industry's top talent while managing 200+ candidates simultaneously
- Cultivating dynamic relationships with business leaders, hiring managers, hiring partners, cross functional peers, and HR business partners to aid in hiring successful candidates that match the company mission, vision and values
- Actively network and create strong long-term relationships with individuals and organizations through various outreach methods and engagements

SurveyMonkey (onsite-Eastridge) San Mateo, CA	August 2018 – January 2019
Technical Sourcer/University Sourcer	

- Providing enhanced services to technical recruiters (including sourcing lists, data extraction and web mining), for over 15 roles and 10 pipelines for the engineering, product, security, design and marketing teams using Greenhouse ATS
- Maintaining strong technical sourcing techniques (stays ahead of the trend) and staying current with recruitment compliance best practices through conferences, training and webinars
- Cultivating dynamic relationships with business leaders, hiring managers, hiring partners, cross functional peers, and HR business partners to aid in hiring successful candidates that match the company mission, vision and values
- Call, screen and attract prospective or passive candidates on taking the first step toward discovering the careers we have to offer the industry's top technical talent while managing 200+ candidates simultaneously
- Demonstrates a growth mindset by engaging in company diversity efforts by launching a new Employee Resource Group(ERG) aimed at celebrating a very diverse workforce

Facebook (onsite- Pro unlimited) Menlo Park, CA
Technical Sourcer/Recruiter

October 2017 – July 2018

- Providing enhanced services to technical recruiters (including sourcing lists, data extraction and web mining), for over 50 roles and 8 pipelines on the Technical Program Management (TPM) team for infrastructure team.
- Maintaining strong technical sourcing techniques (stays ahead of the trend) and staying current with recruitment compliance best practices through 30+ hours of training
- Drawing on extensive knowledge of talent acquisition while forming dynamic relationships with business leaders, hiring managers, hiring partners, cross functional peers, and HR business partners
- Call, screen and attract prospective or passive candidates on taking the first step toward discovering the careers we have to offer the industry's top talent while managing 200+ candidates simultaneously
- Demonstrates a growth mindset around taking risks and evaluating result through exceeding goals set for metrics and company KPI's by doubling goal achieved

Capgemini Atlanta, GA

November 2016 – October 2017

Senior Program Management Office Lead – Service Assurance Manager

- Global Tower Lead for all Requests For Services for Georgia Technology Authority (GTA) Georgia Enterprise Technology Services (GETS) and the entire state of Georgia state agencies
- Ensure 500+ Service Level Agreements are compliant for Solution Implementation, Solution ROM, Mainframe, EUC (end-user computing), and enterprise on a monthly basis
- Manage the intake of over 300 technology request for 14 Enterprise agencies and 700+ non-enterprise agencies with over 800 projects on a monthly basis while also managing the tool of record
- Provide weekly/monthly/quarterly, and annual coaching through 1-1's, team meetings, coaching sessions, and setting expectations using the GROW model and SMART goal setting for Service Assurance analyst

Apple, Inc. (Remote) Jonesboro, GA
AppleCare AHA Team Manager

November 2015 – November 2016

- Provides daily supervision and development of 20+ AppleCare At Home Advisors remotely who monitor a queue of over 10,000 calls a day
- Provide daily, monthly and quarterly coaching through 1-1's, team meetings, coaching sessions, and setting expectations using the GROW model and SMART goal setting for over 20+ advisors 120+ indirect.
- Promotes teamwork by mentoring, sharing knowledge and information, and by assisting other departmental staff with administrative/technical questions and tasks
- Impacts millions of customers monthly and maintains a million dollar plus budget over my business
- Implemented 5 customer improvement projects that impacted service availability, customer experience, and overall customer satisfaction that impacted millions of users

Clayton County Board of Commissioners Jonesboro, GA
Service Desk Manager

August 2012 – November 2015

- Managed multiple vendors supporting our ticketing software, our email system(s), Microsoft exchange environment and our RFP (request for Project) bid processes
- Managed multiple projects that improved the ticketing process across the entire county through an integrated ticketing database. Managed/Taught a technical training program for the Board of Commissioners employees. Managed a project for a service requests by designing a new Service Desk Model to include immediate resolution and response. Worked with all community facing departments (parks, senior services, libraries, and public service personnel) to improve all technology services
- Coordinates all staffing and services of the Information Technology (IT) Help Desk that

provides 1st-level (tier-1) support to customers for desktop computing, mobile devices, VoIP (Voice over Internet Protocol), telephone, hardware and software problems for over 20 departments and sub-divisions. Increased productivity 452%

- Maintained network hardware, software, user accounts, and organization assets. Controlled the use of all organizational assets from personal computers, monitors, printers, scanners, telephones, cell phones, and tablet computers. Improved Network Connectivity by deploying the latest technologies available for authorized government use. Managed over 3000 assets
- Supervise, direct, and evaluate assigned staff, process employee concerns and problems, direct work, counsel, discipline, complete employee evaluation; interview and recommend candidates for employment for over 10 key personnel 40 indirect

U. S. Navy Various Locations
Information Systems Technician

September 2001 - March 2008

- Installed, configured, and supported an organization's local area network (LAN), wide area network (WAN), and Internet system or a segment of a network system for over 1,500 users
- Maintained network hardware and software for over 500 computers on classified/unclassified networks
- Monitored network to ensure network availability to all system users and perform necessary maintenance to support network availability to maintain 94% reliability
- Supervised 25 other network support and client server specialists and planned, coordinated, and implemented network security measures for over 3 different command stations
- Worked directly with senior leadership to deliver key information, deliverables, and scope updates for major projects

CERTIFICATIONS

Database Management Certificate, September 2010
Networking and Telecommunications Certificate, December 2010
Management Essentials Certificate, June 2010
Organizational Systems Improvement Certificate, June 2010
Business Fundamentals Certificate, February 2010
Human Resource Development Certificate, February 2010
Project Planning Certificate, December 2009
Basics of Accounting Certificate, September 2009
Professional Communication Certificate, February 2009

HONORS AND AWARDS

Greenleaf Servant Leadership Trainer Certificate, KSU 2016
Golden Key Honor Society, KSU 2015
Global Engagement Certification, KSU 2015

REFERENCES

Supplied upon request

Profile

Gregory

First Name

Nash

Last Name

gregnash69@gmail.com

Email Address

Which Boards would you like to apply for?

Charter School Governing Board: Submitted

Street AddressSuite or Apt

Oakland

City

CA

State

94605

Postal Code

Which Board of Education election district (1, 2, 3, 4, 5, 6, or 7) do you live in? *☒ District 5Home:

Primary Phone

Home:

Alternate Phone

disable

Employer

VOLUNTEER FOR OAKLAND

Job Title

Occupation

Employer's Street Address**Employer's City****Employer's State****Employer's Zip****Work Phone****Work Email**

Interests & Experiences**Please explain briefly your interest in serving on this Committee, Commission or Board:**

I HAVE MANY ANSWERS FOR OUR SCHOOLS TO MAKE THINGS WORK FOR ALL..

Please indicate your other community involvement (work with public agencies, volunteering, other Committees, Commissions, Boards, groups, etc.):

activist to young men,,board member west oakland health center,mentor in west oakland community

Upload a Resume

Question applies to multiple boards

Do you have any reason, such as a potential or actual conflict of interest (real estate, business, litigation, etc.), which may or will adversely affect your ability to serve on this Commission, Committee or Board.

☐ Yes ☒ No

Question applies to multiple boards

If Yes, please explain.

no

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

none

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

COMMUNITY SERVICES BOARD MEMBER WEST OAKLAND HEALTH CENTER FOR 5 YEARS

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

COMMUNITY SERVICES

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

MENTOR COMMUNITY

Question applies to the Charter School Governing Board

ACTIVIST IN THE COMMUNITY TO YOUNG MEN

Demographics

Choosing not to answer any of the questions in this section will not disqualify you from consideration or serving.

Ethnicity

☒ African American

Gender

☒ Male

Socio-Economic Group

☒ [REDACTED]

Verification

Please indicate your agreement with the following statement

I have reviewed and understand the duties of the Commission or Committee for which I am submitting this application. I agree to perform said duties. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

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Note: This application and your responses are a Public record and subject to disclosure.

Profile

Anthony

First Name

Wilson

Last Name

wilson.carlisle@gmail.com

Email Address

Which Boards would you like to apply for?

Charter School Governing Board: Submitted



Street Address



Suite or Apt

Oakland

City

CA

State

94606

Postal Code

Which Board of Education election district (1, 2, 3, 4, 5, 6, or 7) do you live in? *☒ District 2Home: 

Primary Phone

Home:

Alternate Phone

N/A

Employer

n/a

Job Title

n/a

Occupation

Employer's Street Address**Employer's City****Employer's State****Employer's Zip****Work Phone****Work Email**

Interests & Experiences**Please explain briefly your interest in serving on this Committee, Commission or Board:**

I would like to support the district in creating stronger charter accountability and aid in the partnership between district and charter schools. I want to work in collaboration with community and children to decide what kinds of schools Oakland students need.

Please indicate your other community involvement (work with public agencies, volunteering, other Committees, Commissions, Boards, groups, etc.):

Volunteer with State of Black Education Oakland (SoBEO), Leadership for Educational Equity, and ran for Oakland school board in 2018.


Upload a Resume

Question applies to multiple boards

Do you have any reason, such as a potential or actual conflict of interest (real estate, business, litigation, etc.), which may or will adversely affect your ability to serve on this Commission, Committee or Board.

☐ Yes ☒ No

Question applies to multiple boards

If Yes, please explain.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

n/a

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

I started a nonprofit where I was chair of the board; and I currently sit on a nonprofit board of trustees. Additionally, I have interacted with seven school boards directly in the Bay Area as director of advocacy at my last organization.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

I have been a national-award-winning teacher, have been able to write and develop curriculum, have done organizational leadership within education, and am continuing into my eleventh year as an educator. My skills include budget management, excellent written and oral skills, negotiations including MOUs.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

I ran a political campaign in Oakland, critical of which was fundraising. In my former occupations, I have developed and led digital and print campaigns.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

n/a

Demographics

Choosing not to answer any of the questions in this section will not disqualify you from consideration or serving.

Ethnicity

☒ African American

Gender

☒ Male

Socio-Economic Group

☒ [REDACTED]

Verification

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Note: This application and your responses are a Public record and subject to disclosure.

ANTHONY D. WILSON, II

 • Oakland, CA 94606
wilson.carlisle@gmail.com | 

POLITICAL AND COMMUNITY STRATEGIST

Creative and dynamic strategist offering 10+ years of expertise in education, political advocacy and community organizing. Proven leader who is able to tackle complex organizational challenges and deliver high-quality results, with demonstrated ability to recruit, teach and effectively lead diverse teams. Deep understanding of and experience with bridging politics and communities.

CORE COMPETENCIES

- | | |
|---|-----------------------------|
| • Presentation and public speaking | • Technological skills |
| • Adaptive leadership and team management | • Decision making |
| • Creative and analytical thinking | • Political strategy |
| • Exemplary oral and written skills | • Diversity and equity |
| • Interpersonal relationship management | • People and results driven |

PROFESSIONAL EXPERIENCE

**Selected Highlights*

KIPP Bay Area Public Schools, Oakland, CA

Oct 2016 - Aug 2019

Director, Advocacy and Community Engagement

- Directed political engagement at local, state and national levels for organization of 15 schools
- Led California policy, including amending & lobbying legislation, testifying (SB808, SB806, AB1478)
- Managed diverse, highly-skilled team of 4 to conduct grassroots political and community engagement
- Advised C-level leaders on organizational strategy, including multiyear strategic planning
- Created first-in-network Community Engagement Fellowship in national network of over 220 schools
- Directed programming for family engagement of nearly 7,000 families across seven cities
- Spearheaded new market growth to new school districts
- Developed and maintained national political and education partnerships

Renaissance Global Liberation Academy, Houston, TX

Dec 2013 – Sep 2016

Founder and CEO

Founded and operated a 501c3 nonprofit startup aimed at dramatically improving the education of Black and Brown males in Houston at the high school level. Ran several successful pilots and gained national attention and partnerships for the work of the organization. Successfully partnered with city council, mayor's office and school district to win key policies for students.

Recognitions and Accomplishments:

- Venture Fund and Fellow, *Leadership for Educational Equity* (2015)
- Semi-finalist, *XQ Super School and Echoing Green* (2015)
- Education innovator spotlight, *Forbes Magazine* (2015)
- Entrepreneur Resident, *4.0 Schools* (2015)
- 40 Under 40 Award Recipient, *Xavier University of Louisiana* (2016)

Mass Insight Education, Boston, MA

Aug 2012 – Aug 2013

School District Consultant

- Led district partnership with Syracuse City School District to win seven multi-million dollar grants
- Created and supported professional development for principals and teachers to increase student results
- Developed a school governing office and evaluation system to manage oversight and school supports

Teach for America, New York, NY*July 2011 – Aug 2012**Recruitment Manager*

- Trained and managed a staff of six to conduct campus recruitment across four Connecticut colleges
- Led innovative recruitment strategies, some resulting in 100% met to apply rate
- Built strong partnerships with college administrators, business and community leaders

Houston Independent School District, Houston, TX*Jun 2009 – Jul 2011**High School Teacher, English*

- Served 300+ low-income students and led them to 105% achievement gap closure in year two
- Recipient of Disney A+ Award, selected from 1200 educators
- Teach for America, Sue Lehman Award semi-finalist

EDUCATION

Xavier University of Louisiana, New Orleans, LA*Aug 2005 – May 2009**Bachelor's Degree, Political Science, Graduated with honors**NAACP Chapter President*

OTHER

Oakland Unified School District Trustee, Candidate*Election, Nov 2018**Candidate for School Board*