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# Memo

To Board of Education

From James Harris, Director, Board of Education

Board Meeting Date December 11, 2019

Subject Amendment to Board Policy 3150 – Business and Noninstruction

Operations - Results-Based Budgeting

Action Approval by the Board of Education of updates to the Oakland Unified

School District Board Policy 3150 Results-Based Budgeting.

Background Board Policy 3150 (Results-Based Budgeting) provides policy direction

to the Superintendent regarding the District's continuous budget

development process.

**Discussion** The proposed amendment would establish the Board's intent to have

the Superintendent provide the first draft of the District's annual budget and the Local Control Accountability Plan to the Board and community of Oakland each year at a Board meeting no later than the

second regular Board meeting in May.

The changes to the policy are shown on the attachment. The proposed deletions are indicated with blue strikeouts. The

recommended additions are shown in red.

Fiscal Impact N/A

Attachment BP 3150 Results Based Budgeting Amendment - Redline.docx

BP 3150 Results Based Budgeting Amendment - Clean.docx

## OAKLAND UNIFIED SCHOOL DISTRICT

# **Board Policy**

**Business and Noninstructional Operations** 

#### **BP 3150**

#### **Results-Based Budgeting**

The Board Policy on Results-Based Budgeting provides policy direction to the Superintendent regarding the Oakland Unified School District's continuous budget development process. The Board Policy on Results-Based Budgeting is directly aligned to and builds upon Board of Education policies on School Governance and Quality School Development.

The Board of Education hereby establishes the following principles to guide the Oakland Unified School District's annual budgeting process:

- 1. The allocation and expenditure of OUSD financial resources shall be aligned to the achievement of continuous improvement in school quality and student outcomes.
- 2. The allocation of OUSD financial resources to schools shall be maximized.
- 3. The distribution of OUSD financial resources to schools shall account for varying student needs and neighborhood conditions.
- 4. School governance teams shall be empowered to budget and expend OUSD financial resources.
- 5. The general public shall have timely access to accurate, comprehensive, and easily comprehensible OUSD financial management information at the school, department, and district-wide levels.

Within the context of established OUSD strategic priorities, state and federal regulations, and collective bargaining agreements, the Board of Education hereby establishes its intent to:

- 1. Adopt three-year district-wide School Quality Improvement goals, benchmarks, and priorities (i.e. Balanced Scorecard, Local Control Accountability Plan) toward which every school and every central administration department is responsible for achieving steady measurable progress.
- 2. Hold every school responsible and accountable, through the OUSD Community School Strategic Site Plan process, for budgeting and expending its financial resources in a manner that enables each school to realize steady measurable progress toward achieving Board-adopted School Quality Improvement goals and growth targets.
- 3. Hold every central administration department responsible and accountable, through the OUSD Community School Strategic Site Plan process, for budgeting and expending its financial resources in a manner that demonstrates how each department is achieving steady measurable progress toward providing the supports each school needs to achieve their School Quality Improvement goals and growth targets.

- 4. Maximize the allocation of all Unrestricted General Fund revenue (i.e. Local Control Funding Formula Base, Supplemental, Concentration, and local tax revenue) to schools by:
  - a. First, paying all legally required district-wide obligations (e.g. State Emergency Loan, charter school pass-through payments, audit findings).
  - b. Second, allocating up to 12% of all Unrestricted General Fund revenue to support district-wide central administrative services (e.g. finance, human resources, performance management, instructional services, legal services, district leadership).
  - c. Third, paying the following services to schools:
    - 1. Special Education
    - 2. Custodial and Buildings & Grounds
    - 3. School Police & School Security Officers
    - 4. School Nurses
    - 5. School Counselors
    - 6. Specified Enrichment Resources (i.e. summer school, music, art)
- 5. Allocate to schools all remaining Unrestricted General Fund revenue based on the projected student enrollment of each school, including allocating a differential amount of revenue to schools based on the number of students enrolled at each school who:
  - a. Are in elementary schools, middle schools, and high schools
  - b. Qualify for the Federal Free & Reduced Price Meals Program
  - c. Are English Learners
  - d. Are in Foster Care
  - e. Reside in high-stress neighborhoods
- 6. The Superintendent shall provide the first draft of the District's annual budget and the Local Control Accountability Plan to the Board and community of Oakland each year at a Board meeting no later than the second regular Board meeting in May.

1/15/14; 12/11/19A (if adopted)

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**Business and Noninstructional Operations** 

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