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To

Board of Education

From

Marion McWilliams, General Counsel

Jenine Lindsey, Director of Labor Relations & Strategy

Board Meeting Date

June 14, 2017

Subject

"Sunshining" of the District's Initial Proposals to the Teamsters Local

70 and Local 853 ("Teamsters")

Action Requested:

Conduct a Public Hearing on the District's initial proposals (attached) for

reopener negotiations.

Summary:

Pursuant to Section 3547 of the Educational Employment Relations Act, before

representatives of the District and Teamsters may begin reopener negotiations, the

parties are required to present their initial proposals for public review and

comments ("sunshining") on the proposals.

Recommendation:

Conduct a Public Hearing on the District's initial proposals (attached) for

reopener negotiations.

Fiscal Impact:

Any tentative agreement will be within the District's financial ability to cover the

anticipated costs.

Attachments:

District's Initial Proposals

THE OAKLAND UNIFIED SCHOOL DISTRICT ("the District") REOPENER NEGOTIATIONS WITH TEAMSTERS LOCAL 70 AND TEAMSTERS LOCAL 853 ("Teamsters")

June 14, 2017

Sunshine Proposal from the District

Consistent with the relevant provisions of the Educational Employment Relations Act (Government Code section 3540 *et seq.*), including Section 3547 of the Government Code, the District sunshines the initial proposal below for its reopener provision in the collective bargaining agreement ("CBA") between Teamsters and the District. The District seeks to align the compensation of the Teamers unit members with their current scope of work.

Therefore, the District is prepared to meet for negotiations in good faith to discuss the following articles of the CBA:

ARTICLE 5-Compensation

File ID Number Introduction Date Enactment Number Enactment Date 17-1361 6-14-2017 41417