

Board Office Use: Legislative File Info.	
File ID Number	16-2232
Introduction Date	10-26-16
Enactment Number	
Enactment Date	10/26/16 ed



To Board of Education

From Marion McWilliams, General Counsel
Jenine Lindsey, Director of Labor Strategy

Board Meeting Date October 26, 2016

Subject **“Sunshining” of Oakland School Employees Association (OSEA) / Service Employees International Union (SEIU) Local 1021 and Oakland Child Development Paraprofessional Association (OCDPA) / Service Employees International Union (SEIU) Local 1021 Initial Proposal for Contract Reopener to the District**

Action Requested: Conduct a Public Hearing to reopen negotiations between the OSEA/SEIU and OCDPA/SEIU on salaries effective July 1, 2016.

Summary: Pursuant to Section 3547 of the Educational Employment Relations Act, before representatives of the District and the OSEA/SEIU and OCDPA/ SEIU may begin negotiations, the parties are required to present their initial proposals for public review and comments (“sunshining”) on the proposals.

Recommendation: Conduct a Public Hearing on the OSEA/SEIU and OCDPA/SEIU initial proposals (attached) for contract reopener negotiations on salaries.

Fiscal Impact: Any tentative agreement will be within the District’s financial ability to cover the anticipated costs.

Attachments: SEIU Sunshine Letter

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LOCAL 1021



SEIU

Stronger Together

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VIA EMAIL

September 29, 2016

To: Jenine Lindsey, Labor Coordinator

Antwan Wilson, Superintendent
Oakland Unified School District
1000 Broadway, Suite 680, Oakland, CA 94607

Re: Sunshine Letter

Dear Ms. Lindsey,

In accordance with the Memorandum of Agreement between the Service Employees International Union, Local 1021 and Oakland Unified School District (OUSD) for the period of fiscal year 2016 – 2017 SEIU Local 1021 makes official notice to OUSD of its desire to bargain the agreed upon contract Reopener on salaries.

SEIU Local 1021 is willing to meet and confer and bargain in good faith salaries for all bargaining unit members of Oakland School Employees Association (OSEA) and of Oakland Child Development Paraprofessional Association (OCDPA).

SEIU Local 1021 will submit additional proposals at a later date and will reserve the right to add, amend, modify, and change its proposals.

Please sunshine this letter as per our request for contract reopener negotiations with the District no later than October 2016. Contact me at your earliest convenience to arrange mutually suitable negotiating date(s), time(s) and place(s).

I can be reached at (415) 717-9153.

Sincerely,

Kaden Kratzer, Field Representative

cc: SEIU Chapter Officers
Nely Obligacion, SEIU Local 1021 Director
File

OAKLAND UNIFIED SCHOOL DISTRICT

SEP 29 2016

LABOR RELATIONS OFFICE

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