## Our Instructional Focus

## OUSD Board Presentation



October 10, 2018
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## Why our Instructional Focus?

## Qualitative Data

## Quantitative Data

- School Walkthroughs
- Teachers
- Principals

- Demographic
- SBAC
- SRI
- Inquiry and Planning Tool



## Student Enrollment by Ethnicity

## Enrollment on Tuesday, October 02, 2018



## Student Enrollment by Language Fluency



## Teacher Population

## Contract Status \& Due for Eval (All)

A Contract Status of "Pending" denotes that Contract Status needs to be updated in our database.


Salary Step (All)
Proxy for Years of Experience


## Teacher Population




## District Chronic Absence Data

## District Goal:

5.1 Increase the number of schools with $96 \%$ or higher average daily attendance.
5.2 Reduce the rate of students missing $10 \%$ or more of school days by 0.5 percentage points.

## 2017-2018 Results:

5.1-67\% had satisfactory attendance ( $95 \%$ or more) - 1 pp less than 2016-2017
5.2 in 2017-2018 \% severely chronic absent students increased by 1 pp

## Percent Of Students - By Attendance Group

Attendance Rate Group
$\square$ Satisfactory
$\square$ At Risk
$\square$ Moderate Chronic Absent
$\square$ Severe Chronic Absent

## As Of June 7, 2018

Data Last Refreshed On: June 27, 2018
$\begin{array}{lll}\text { Select Academic } & \text { Individual } & \text { Individual } \\ \text { Year(s) } & \text { Grade(s) Included } & \text { School(s) Included } \\ \text { Multiple values } & \text { All } & \text { Multiple values }\end{array}$
.


Select Network School Pathway All

View By Grade Group
All Grades All Grades

Select Grade Group(s) All

View By student Group All Students

Select Student Group(s)
All


## District-wide Suspension Data

In 2017-2018 OUSD suspended 1,535 (3.9\%) students, resulting in 6,305 days of lost learning

GOAL: Reduce the out-of-school suspension rate by 1 percentage point.

OSS Suspension Incidents by Year

| Select | View by | Select | View by | Select |
| :--- | :--- | :--- | :--- | :--- |
| Year(s) | Network/School | Net/School(s) | Grade | Grade(s) |
| All | District | All | All Grades | All |

Percent and Number of Suspension Incidents


## California Healthy Kids Survey Data

## Connectedness:

## 75.5\% Elementary

57.8\% Middle School
49.1\% High School

Do you feel close to people at school? Are you happy to be at this school?
Do you feel like you are a part of this school?
Do teachers treat students fairly at school?
Do you feel safe at school?

## Safety:

Do you feel safe at school? Yes, all of the time.

## 45.1\% Elementary

I feel safe in my school. Strongly Agree/Agree
56.6\% Middle School
48.6\% High School

## SRI Over 3 Years: Spring 2016-2018

| Academic Year | Admin | Network School Pathway | Grade Group | Student Group | Total |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2015-16 | Spring | All Schools | All Grades | All <br> Students | 22,924 | $\begin{aligned} & 17.0 \% \\ & \mathrm{~N}=3,899 \end{aligned}$ | $\begin{aligned} & 37.6 \% \\ & \mathrm{~N}=8,615 \end{aligned}$ | $\begin{aligned} & 24.1 \% \\ & N=5,536 \end{aligned}$ |
| 2016-17 | Spring | All Schools | All Grades | All <br> Students | 22,557 |  | $\begin{gathered} 40.8 \% \\ \mathrm{~N}=9,192 \end{gathered}$ | $\begin{aligned} & 25.5 \% \\ & N=5,754 \end{aligned}$ |
| 2017-18 | Spring | All Schools | All Grades | All <br> Students | 22,778 |  | $\begin{aligned} & 40.4 \% \\ & \mathrm{~N}=9,203 \end{aligned}$ | $\begin{gathered} 28.7 \% \\ \mathrm{~N}=6,535 \end{gathered}$ |

Over 3 years:
Increase "At/Above" by 5pp
Increase "Below" by 2.3pp- not the correct direction we should be going Decrease "Did Not Take" by 7.3pp

SRI


SRI Spring 2017 to Spring 2018: 3.9pp increase

## English Language Learner Reclassification

## PRELIMINARY RECLASSIFICATION RATES

| Select <br> ELL or LTEL | Select Academic Year | View by Network/School | Select Network/School | View by Grade |  | Select <br> Grade |  |  |  | Select <br> Subgroup |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| English Language... $\downarrow$ | (Multiple values) - | District v | All Schools | All Grades | v | All Grades | V | All | V | All Students | - |



[^0]
## High School Graduation Rate 2014-2017



## 2013-2014 Graduation Rate by Race

## Cohort Graduation \& Dropout

Select Year
$2013-14$
View by School/Pathway
District

[^1]View by Group All Schools $\quad$ Ethnicity Select Group(s)
Select Year $\bullet$

## Academic

 Year School or Pathway Sum of

2013-14 All Schools


## 2016-2017 Graduation Rate by Race



[^2]
## What Data Points are Important in SBAC?

## Viewpoints

- Overall Performance in Percentages
- Percentage Point Growth
- Distance from Level 3 (Standard Met): Scale Scores
- Equity Perspective: Focal student groups (Percent and DF3): Does every student at my school improve? Importance of SCALE SCORES
- Consistency: How does a particular grade-level consistently perform?


# OVERALL PERFORMANCE in PERCENT 

 \&
## PERCENT GROWTH

## 2015-2018 SBAC ELA and Math

## SBAC Score Comparisons



[^3]
## What does our SBAC Data tell us?



## What does our SBAC Data tell us?

## 2016-2018 MATH Percent



Math 2018
AT/Above: 26.8\%
Below: 73.1\%
Growth: 1.2\%

## What does our SBAC Data tell us?



## How much did we Grow in 1 Year?

| ELA | Exceeded | Met | Nearly Met | Not Met |
| :--- | :--- | :--- | :--- | :--- |
| 2017 | $11.9 \%$ | $20 \%$ | $22 \%$ | $46.1 \%$ |
| 2018 | $13.3 \%$ | $19.9 \%$ | $21.9 \%$ | $44.9 \%$ |

## ELA

AT/Above: 33.2\%
Below: 66.8\%

## ELA Growth: 1.3pp

| MATH | Exceeded | Met | Nearly Met | Not Met |
| :--- | :--- | :--- | :--- | :--- |
| 2017 | $11.3 \%$ | $14.3 \%$ | $23.2 \%$ | $51.2 \%$ |
| 2018 | $11.8 \%$ | $15 \%$ | $22.8 \%$ | $50.3 \%$ |

## Math

AT/Above: 26.8\% Below: 73.1\%

MATH Growth: 1.2pp

## Schools Displaying Overall ELA Proficiency

| SBAC ELA \% | $\mathbf{1 0 0 \% - 8 0 \%}$ | $\mathbf{7 9 \% - 5 9 \%}$ | $\mathbf{5 8 \% - 5 0 \%}$ |
| :--- | :--- | :--- | :--- |
| Schools | Hillcrest: 82.7\% <br> Peralta: 82.2\% <br> Chabot: 81.3\% <br> Thornhill: 80.0\% | Crocker: 77.8\% <br> Montclair: 77.1\% <br> Sequoia: 62.0\% <br> Joaquin Miller: 61.1\% <br> Glenview: 60.5\% | Redwood Heights: 56.8\% <br> Claremont: 55.3\% <br> Kaiser: 55.1\% <br> Lincoln: 53.5\% <br> Edna Brewer: 52.5\% |
|  |  | Oakland Tech: 54.2\% |  |
|  |  |  | Greenleaf, 6-8:50\% |

## Which Schools Displayed the Most Growth in ELA Met/Exceeded Over 3yrs?

| SBAC ELA <br> \% | +15pp or more | 14pp-10pp | 9pp |
| :---: | :---: | :---: | :---: |
| Schools | Burckhalter: 15.8pp <br> Redwood Heights: 15.2pp <br> Sequoia: 15.6pp <br> Kaiser: 16.5pp <br> Claremont: 19.9pp <br> Melrose Leadership: <br> 18.4pp <br> Met West: 46.1pp | PRIDE: 13.0pp <br> Greenleaf: 14.6pp <br> Glenview: 13.6pp <br> Bella Vista: 10.8pp <br> Crocker: 10.6pp <br> Madison Park Lower: <br> 10.8pp <br> SEED: 11.2pp <br> Esperanza: 10.9pp <br> Coliseum College Prep: <br> 13.6pp <br> Life Academy: 12.2pp | Martin Luther King: 9.6pp McClymonds: 9.2pp |

## Which Schools Displayed the greatest Reduction in \% Not Met Over 3 Years?

| SBAC <br> ELA \% | $-\mathbf{1 5 \% +}$ | $\mathbf{1 4 \% - 1 0 \%}$ | $9 \%$ |
| :--- | :--- | :--- | :--- |
| Schools | PRIDE: -23.7pp <br> Madison Park Lower: - <br> 15.6pp <br> Prescott: -17.3pp <br> RISE: -21.1pp <br> Claremont: -20.2pp <br> Melrose Leadership: - <br> 17.3pp <br> Coliseum College Prep: - <br> 17.8pp <br> Dewey: -23.7pp <br> Met West: -21.5pp <br> Redwood Heights: -15.0pp | Allendale: -12.4pp <br> Burckhalter:-14.0pp <br> Greenleaf: -13.2pp <br> Emerson: -12.8pp <br> SEED: -13.8pp <br> Martin Luther King: -12.1pp <br> Reach: -12.8pp <br> United for Success: - <br> 12.1pp | Grass Valley: -9.8pp <br> Sequoia: -9.2pp |

## Schools Displaying Overall Math Proficiency

| SBAC Math \% | $\mathbf{1 0 0 \% - 8 0 \%}$ | $\mathbf{7 9 \% - 5 9 \%}$ | $58 \%-50 \%$ |
| :--- | :--- | :--- | :--- |
| Schools |  | Hillcrest: $77.1 \%$ <br> Peralta: $76.6 \%$ <br> Chabot: 76.7\% <br> Thornhill: 73.7 <br> Crocker Highlands: 73.3\% <br> Montclair: 68.9\% <br> Cleveland: 64.2\% <br> Lincoln: $68.7 \%$ | Glenview: $54.8 \%$ <br> Kaiser: $56.9 \%$ <br> Joaquin Miller: $56.7 \%$ |

## Which Schools Displayed the Most Growth in MATH Met/Exceeded Over 3yrs?

| SBAC MATH <br> $\%$ | 15pp+ | 14pp-10pp | 9pp |
| :--- | :--- | :--- | :--- |
| Schools | Howard: 15.3pp <br> Martin Luther King: <br> 18.9pp <br> Claremont: 18.1pp <br> Burckhalter: 15.8pp | Bella Vista: 12.9pp <br> PRIDE: 13.6pp <br> Crocker: 11.9pp <br> Glenview: 11.6pp <br> SEED: 14.9pp <br> Esperanza: 11.1 pp <br> Melrase Leadership: <br> 11.1pp <br> Skyline: 12.1pp | Allendale: 9.2pp <br> Coliseum College Prep: 9.2pp |

## Which Schools displayed the best reduction in Math \% Not Met

 over 3 years?| SBAC <br> MATH \% | +20pp-15pp | 14pp-10pp | 9pp |
| :--- | :--- | :--- | :--- |
| Schools | PRIDE: -20.5pp <br> Met West: -36.6pp <br> Howard: -17.5pp <br> MLK/Lafayette:-18.6pp <br> Claremont: -19.7pp | Allendale: -14.4pp <br> Redwood Heights: -12.8pp <br> SEED: -14.0pp <br> Coliseum College Prep: - <br> 10.0pp <br> Melrose Leadership: - <br> 12.0pp <br> Sojourner Truth: -10.8pp <br> Life Academy: -14.5pp | Esperanza: -9.7pp <br> United for Success: - <br> 9.2pp <br> Street Academy: -9.4pp |

## Summary of Percent Viewpoint

## We demonstrated

- 6.6pp growth in SRI students reading at or above grade level, from Fall 2017 to Spring 2018, modest growth
- 3.9pp growth in SRI from Spring 2017 to Spring 2018, very modest growth
- $1.3 p p$ growth in SBAC ELA Standard Met/Exceeded from 2017 to 2018
- 1.2 pp growth in SBAC Math Standard Met/Exceeded from 2017 to 2018
- More than half of our students are not meeting standards in ELA: 66.8 \%
- More than half of our students are not meeting standards in Math: 73.1\%


## DISTANCE FROM LEVEL 3

## Distance from 3 = Distance from Standard



## What does our ELA SBAC Data tell us?



## What does our MATH SBAC Data tell us?



## How did our Subgroups of Students do?



## SBAC ELA

 DF3
## How did our Subgroups of Students do?

Points scored

#  <br> SBAC MATH <br> DF3 

## Leadership Institute Dive Into Data


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## Distance From 3: ELA Growth in 1 YR

| Points | 15+ points | 10-14 points | 9 points |
| :---: | :---: | :---: | :---: |
| Schools | Bella Vista: 18.5 <br> Emerson: 19.9 <br> Franklin: 20.2 <br> Futures: 32.6 <br> Lafayette: 32.2 <br> Piedmont: 22.6 <br> Sequoia: 16 <br> Madison Primary: 16.1 <br> Kaiser: 22.9 <br> Korematsu: 25.8 <br> Think College Now: 16.7 <br> Sankofa: 21.9 <br> RISE: 25 <br> Melrose Leadership: 20.4 | PRIDE: 10.8 <br> Crocker Highlands: 11.3 <br> Lincoln: 10.9 <br> Redwood Heights: 12.6 <br> Bridges: 13.1 <br> Reach: 11.2 <br> United for Success: 13.5 <br> Urban Promise: 13 | Greenleaf: 9.9 ACORN: 9.2 Howard: 9 |

## Distance From 3: Math Growth in 1 YR

| Points | 15+ points | 10-14 points | 9 points |
| :--- | :--- | :--- | :--- |
| Schools | MLK/Lafayette: 30.9/42.7 | Bella Vista: 13.8 |  |
|  | Sankofa: 29.8 | Global Family: 10.2 |  |
|  | Melrose Leadership: 22.1 | Futures: 14.6 |  |
|  | Urban Promise: 31.1 | Peralta: 13.5 |  |
|  | Life Academy: 15.2 | ACORN: 14.5 |  |
|  | Emerson: 16.2 | Rise: 10.7 |  |
|  | Bridges: 19.8 | Roos: 11.4 |  |
|  | Reach: 19.2 | United for: Success: 13.2 |  |
|  | Claremont: 19.5 | CCPA:13.5 |  |
|  | Bunche: 17.3 | Oakland Tech: 10.3 |  |
|  | PRIDE: 22.6 |  |  |

## Distance from 3: ELA Growth; Subgroups

| African American ELA most points growth | Latino ELA most points growth |
| :--- | :--- |
| RISE: 53.7 | Joaquin Miller: 47.4 |
| Urban Promise: 15.9 | Futures: 43.8 |
| United for Success: 15.5 | Urban Promise: 17.4 |
| Street Academy: 28.1 | Dewey: 31 |
|  | Skyline: 21.3 |

## Distance from 3: Math Growth; Subgroups

| African American MATH most points <br> growth | Latino MATH most points growth |
| :--- | :--- |
| PRIDE: 38.1 | Joaquin Miller: 37.7 |
| Urban Promise: 50.2 | Urban Promise: 31.4 |
| Skyline: 36.7 | Skyline: 96.6 <br> Dewey: 40.3 |

## Summary of DF3 Viewpoint

## We demonstrated:

- -49.9 Points away from standard in ELA
- +5.6 Points in ELA growth in DF3 in 4 years
- -74.3 Points away from standard in Math
-     + 2.4 Points in Math growth in DF3 in 4 years
- All Subgroups are performing significantly below white students
- Special Education students are -135.1 points from standard in ELA, the group furthest from standard, and -161.8 points from standard in Math, second to last
- We are performing better in ELA (-49.9 Points) than in Math (-74.3 Points).


## Academic Theory of Action

## If We... <br> Conditions for Student \& Adult Learning

 InstructionLanguage \& Literacy

Provide the conditions for learning

Teach, assess, and plan aligned to grade-level standards

Integrate reading complex text, academic discussion, and evidencebased writing throughout the curriculum

## Then..

We will see improved engagement, academic outcomes, and graduation rates for all students and for our targeted groups:

- Students with Disabilities
- African-American Students
- Homeless
- English Language Learners
- Latino Students


## Why our Instructional Focus?

1) Building Conditions for Student and Adult Learning

Culturally Responsive practices
Multi-Tiered Systems of Support
Quality Professional Learning

1) Providing Equitable Access to Standards-Based Instruction

Backwards planned, Standards-aligned Tasks; Assess, Adjust, and Differentiate based on Assessments

1) Developing Language and Literacy Across the Curriculum Interaction between reading culturally responsive complex text, academic discussions and evidence based writing

## Why our Five Student Goals?

- CA Dashboard
- Differentiated Assistance
- Our Students can meet these goals and Standards!
A. Our Goals for Students

| District Student Learning Goals (LCAP Goals-http://bit/IV/ICAP-Goals) | Baseline | 2018-19 Targets | 2019-20 Targets | 2020-21 Targets |
| :---: | :---: | :---: | :---: | :---: |
| Our Primary Goal: All students graduate college, career and community ready. (LCAP Goal 1) <br> (Graduate Profile-http://bit.Iy/OUSD-Graduate-Profile) | 2016 OUSD Grad: 65.7\% Dropout Rate: $20.0 \%$ 2017 A-G Rate: 44.0\% Grade 10 Pathway: 85.28 | OUSD Grad Rate: +2 pp <br> +3pp: Latino, ELs, SPED <br> Foster, Homeless <br> Dropout: $-3 p p$ <br> A-G Rate: $+3 p p$ <br> FAFSA: $87 \%$ <br> Gr 10 Pathway: $90.2 \%$ | OUSD Grad Rate: +2pp <br> +3pp: Latino, ELs, SPED <br> Foster, Homeless <br> A-G Rate: +3 pp <br> FAFSA: 90\% <br> Gr 10 Pathway: 95.2\% | OUSD Grad Rate: +2 pp <br> 3pp: Latino, ELs, SPED <br> -oster, Homeless <br> Dropout: -3pp <br> A-G Rate: +3 pp <br> Gr 10 Pathway: 95.2\% |
| 1) All students build relationships to feel connected and engaged in learning. (LCAP Goal 5) <br> Focus on African American and Pacific Islander students, and students with disabilities. | Connectedness: 57.2\% AA Suspension: 9.0\%: SPED Suspension: 8.6\% AA Chronic Abs: 22.2\% | Connectedness: 62.2\% AA Suspension: 7.0\%: SPED Suspension: $6.6 \%$ AA Chronic Abs: 20.2\% | Connectedness: 67.2\% AA Suspension: 5.0\%: SPED Suspension: 4.6\% AA Chronic Abs: $18.2 \%$ | Connectedness: 72.2\% AA Suspension: 4.0\%: SPED Suspension: $4.0 \%$ AA Chronic Abs: $16.2 \%$ $\qquad$ |
| 2) All students continuously grow towards meeting or exceeding standards in English Language Arts (LCAP Goal 2) <br> Focus on African American, Latino, Special Education, English Learners, Low Income, and Homeless students | OUSD: -51.5 points AA:-86.0 points Latino: -71.9 points EL: - 68.4 points*** Low Income: -72.2 points Homeless: -135.2 points | +15 points DF3** for All students <br> +20 points for all focal student groups | +15 points DF3 for All Students +20 points for all focal student groups | +15 points DF3 for All Students +20 points for all focal student groups |
| 3) All students continuously grow towards meeting or exceeding standards in Math (LCAP Goal 2) <br> Focus on African American, Latino, Special Education, and Low Income students |  | OUSD: +15 points DF3 <br> +20 for focal student groups | OUSD: +15 points DF3 +20 for focal student groups | OUSD: +15 points DF3 +20 for focal student groups |
| 4) English Learner students continuously develop their language, reaching English Fluency in 6 years or less (LCAP Goal 4) ${ }^{* * * *}$ <br> Focus on At-Risk English Learners and Long-term English Learners. |  | $\begin{gathered} \text { 7\%\% } \\ \text { HERecass: } 16 \% \\ \text { LTEL Rectass: 20\% } \end{gathered}$ | $\begin{gathered} \text { 75\% } \\ \text { ELecass: } 16 \% \\ \text { LTEL Reclass: } 25 \% \end{gathered}$ | $\begin{aligned} & \text { 80\% } \\ & \text { EL Reclass: } 16 \% \\ & \text { LTEL Reclass: } 30 \% \end{aligned}$ |
| 5) All students grow a year or more in Reading each year (LCAP Goal 3) <br> Elementory focus on early literacy - Kinder reach F\&P Level D and 1st graders reach J, (grade-level benchmarks) by end of year | SRI Growth: $34.7 \%$ Kat benchmark: $52.7 \%$ 1st Gr.at benchmark: <br> $\begin{array}{r}\text { 51.0\% } \\ \hline\end{array}$ | SRI Growth: $39.7 \%$ $K$ at benchmark: $57.7 \%$ 1st Gr. at benchmark 56.0\% | SRI Growth: $44.7 \%$ K at tenchmar:: $22.7 \%$ 1st Gr. at benchmark: $61.0 \%$ | $\begin{aligned} & \text { SRI Growth: } 49.7 \% \\ & \text { K at benchmark: } 6.7 \% \\ & \text { 1st Gr. at benchmark: } \\ & \text { 66.0\% } \end{aligned}$ |

## How will we Monitor Progress?

- SBAC Interim Assessment Blocks (IABs) and Formative Assessments;
- Consistently track progress across our District through IABs and SRI;
- Yes, schools should implement Formative Assessments in addition to what we examine at a District Level;
- Role of District is to support schools to have a healthy balance of assessments;
- Inquiry and Planning Tool: 2 Goals each Cycle- Academic and Conditions for Student Learning.


## Academic Guidance Resource

- DRAFT Document providing Guidance in Content Areas
- Next Steps: Finish; Post on Website; Defined Autonomies


OAKLAND UNIFIED SCHOOL DISTRICT
Community Schools, Thriving Students


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