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# Memo

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent; Chief Jeff Godown

**Board Meeting Date** August 23, 2018

**Subject** Tracking and Reducing Student Contacts With and Arrests By Law Enforcement: OSPD Responsibilities and Obligations.

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**Action** Review by the Board of Education of the Board Policy 5145.14 Data Tracking Report.

**Background** Oakland Unified School District's ("OUSD") goals are to (1) to reduce disproportionate minority contact with police and the juvenile justice system and (2) to reduce the rate of school-based arrests and citations while maintaining a safe school climate. To the extent such disparities exist, the Oakland Schools Police Department ("OSPD") shall set goals for reducing the disparities and develop an action plan to reach such goals, that should include but not limited to officer training on topics such as implicit bias, child development and cultural competency. OSPD shall also identify any services or resources that are needed from OUSD to support students with multiple law enforcement contacts and to reduce such contacts.

**Discussion** Per the Board Policy 5145.14, Data Tracking for the Period of 1/8/2018 – 06/08/2018 (97 Regular School Days).

**Fiscal Impact** No fiscal impact

**Attachment** [BP 5145.14 Data Tracking](#)