

**OAKLAND UNIFIED SCHOOL DISTRICT**  
Office of the Superintendent of Schools

May 9, 2018

<b>Legislative File</b>	
File ID Number:	18-0923
Introduction Date:	05/09/2018
Enactment Number:	18-0774
Enactment Date:	5/9/18 lf
By:	

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent  
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Amendment of Layoffs/Additions/Net of Classified Positions for Fiscal Year 2018-2019

**ACTION REQUESTED:**

Adoption by the Board of Education of Resolution No. 1718-0178A - Amendment, Layoffs/Additions/Net of Classified Positions for Fiscal Year 2018-2019 - providing for the reduction or layoff of classified positions, and increase or creation of authorized classified positions based on lack of funds and/or program need as reflected through the Budget Development process for 2018-2019 Fiscal Year.

**DISCUSSION:**

The Board, on April 11, 2018 (Legislative File Number 18-0789 Enactment No. 18-0582), approved the reduction or layoff of certain classified positions based on lack of funds and/or lack of work.

The Board is requested to amend the Resolution by reducing the number of full time equivalents. The total effect of this Resolution is to decrease the overall number of authorized classified positions by -12.8 full time equivalent ("FTE").

**FISCAL IMPACT:** For the 2018-2019 fiscal year, there will be savings of salary and benefits for positions no longer funded.

**RECOMMENDATION:**

Adoption by the Board of Education of Resolution No. 1718-0178A - Amendment, Layoffs/Additions/Net of Classified Positions for Fiscal Year 2018-2019 - providing for the reduction or layoff of classified positions, and increase or creation of authorized classified positions based on lack of funds and/or program need as reflected through the Budget Development process for 2018-2019 Fiscal Year.

Attachments: Resolution No. 1718-0178A  
Exhibit B

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1718-0178A**

- Amendment Layoffs/Additions/Net of Classified Positions for Fiscal Year 2018-2019 -

---

**WHEREAS**, the District, impacted by the anticipated loss of revenue from the federal government and facing increased costs, must reduce its expenses in Fiscal Year 2017-2018 and ensure that expenditures are aligned with the District's Strategic Plan and budget priorities; and

**WHEREAS**, the primary mission of the District is to educate its early childhood, K-12 pupils with the annual resources, revenues at its disposal; and

**WHEREAS**, for Fiscal Year 2018-2019, based on an anticipated lack of funds and shifts in work to increase efficiencies, it is necessary for the District to streamline, reorganize, reduce and/or eliminate positions, in whole or in part; and

**WHEREAS**, Education Code Sections 45101, 45114, 45117, 45298 and 45308 require action by the Board of Education if services for classified staff are in good faith to be reduced or eliminated in order to permit the layoff of classified employees due to lack of funds and/or program need, and

**WHEREAS**, on April 11, 2018 (Legislative File Number 18-0789 Enacted No. 18-0582), approved the reduction or layoff of certain classified positions based on lack of funds and/or lack of work.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby determines that the following particular kinds of classified services or positions, labeled in the column "Eliminate" in Exhibit "B," attached and incorporated herein by reference as though fully set forth, shall be and hereby are eliminated due to lack of funds and/or lack of work effective 11:59 p.m., June 30, 2018; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Superintendent of Schools or her designee to: (1) send appropriate notices to all classified employees whose positions are lost, reduced, or otherwise impacted by the foregoing elimination of positions; and (2) to take all proper steps pursuant to Education Code Sections 45117 and 45308 to reduce and/or eliminate said positions; and

**BE IT FURTHER RESOLVED**, in approving the foregoing Resolve clauses of this Resolution, the Board of Education intends that the position results labeled in the column "Net" in Exhibit "A" attached and incorporated herein by reference as though fully set forth, be achieved.

Passed by the following vote:

- PREFERENTIAL AYE: None
- PREFERENTIAL NOE: Student Director Enasia McElvaine
- PREFERENTIAL ABSTENTION: Student Director Gema Quetzal
- PREFERENTIAL RECUSE: None
- AYES: Jody London, Nina Senn, Shanthi Gonzales, James Harris and President Aimee Eng
- NOES: Roseann Torres and Vice President Jumoke Hinton Hodge
- ABSTAINED: None
- RECUSE: None
- ABSENT: None

**CERTIFICATION**

We, hereby, certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on May 9, 2018.

<b>Legislative File</b>	
File ID Number:	18-0923
Introduction Date:	05/09/2018
Enactment Number:	18-0774
Enactment Date:	5/9/18 lf
By:	

**OAKLAND UNIFIED SCHOOL DISTRICT**




---

Aimee Eng  
President, Board of Education




---

Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education

## EXHIBIT B

### CENTRAL OFFICE POSITION CHANGES

#### Service Employees International Union (SEIU) Local 1021

Position	Month	Add	Eliminate	Net
ANALYTICS SPCLST GIS MAPPING	12	1.00	(0.80)	0.20
<b>Total</b>		<b>1.00</b>	<b>(0.80)</b>	<b>0.20</b>

#### United Administrators of Oakland Schools (UAOS)

Position	Month	Add	Eliminate	Net
DIR AA GIRLS & YOUNG WOMEN ACH	12	0.00	(1.00)	(1.00)
DIR AFRICAN AMERICAN MALE ACHI	12	0.00	(1.00)	(1.00)
DIRECTOR,ASIAN PACIFIC ISLANDE	12	0.00	(1.00)	(1.00)
DIRECTOR,LATINO/ACHIEVEMENT	12	0.00	(1.00)	(1.00)
OFFICE MANAGER	12	0.00	(1.00)	(1.00)
COORDINATOR COMPLIANCE	12	0.00	(5.00)	(5.00)
PROGRAM MANAGER-COMPLIANCE	12	0.00	(3.00)	(3.00)
<b>Total</b>		<b>0.00</b>	<b>(13.00)</b>	<b>(13.00)</b>

#### SUMMARY

Union		Add	Eliminate	Net
Service Employees International Union (SEIU) Local 1021		1.00	(0.80)	0.20
United Administrators of Oakland Schools (UAOS)		0.00	(13.00)	(13.00)
<b>Grand Total</b>		<b>1.00</b>	<b>(13.80)</b>	<b>(12.80)</b>

Central Office funded position changes by FTE		1.00	(13.80)	(12.80)
---	--	------	---------	---------