Board Office Use: Le	gislative File Info.
File ID Number	18-0739
Introduction Date	4/25/18
Enactment Number	18-0700
Enactment Date	4/26/18 er



Memo		
То	The Board of Education	
From	Kyla Johnson-Trammell, Superintendent	
Board Meeting Date (To be completed by Procurement)		
Subject	Memorandum of Understanding Amendment - 1 Bay Area Community Resources San Rafael CA (contractor, City State) 215/Madison Park Academy - Upper Campus (site/department)	
Action Requested	Approval of the Amendment to the Memorandum of Understanding between Oakland Unified School District and Bay Area Community Resources	
	Services to be primarily provided to 215/Madison Park Academy - Upper Campus	for
	the period of July 1, 2017through August 17, 2018	
Background A one paragraph explanation of why an amendment is needed.	The After School Education and Safety (ASES) Program Grant funds the establishment of local after school education and enrichment programs. These programs are created through partnerships between schools and local community resources to provide literacy, academic enrichment and safe, constructive alternatives for students in kindergarten through ninth grade. An amendment is needed for additional hours for direct service to help cover for minimum days, prep time, and professional development opportunities for line staff to ensure that they are will-trained and well-supported to deliver high quality services to students and to ensure their participation in continuous quality improvement processes.	
Discussion One paragraph summary of the amended scope of work.	Approval by the Board of Education of Amendment No. 1 to the Memorandum of Understanding between the District and Bay Area Community Resources, San Rafael, CA, for the latter to provide additional hours for direct service to help cover for minimum days, prep time, and professional development opportunities for line staff to ensure that they are will-trained and well-supported to deliver high quality services to students and to ensure their participation in continuous quality improvement processes for the After School Program at Madison Park Academy for the period of July 1, 2017 through August 17, 2018, in the amount of \$5,531.00, increasing the agreement from \$225,477.00 to an amount not to exceed \$231,008.00. All other terms and conditions of the agreement remain in full force and effect.	
Recommendation	Approval of the Amendment to the Memorandum of Understanding between Oakland Unified School District and Bay Area Community Resources Services to be primarily provided to 215/Madison Park Academy - Upper Campus the period of July 1, 2017 through August 17, 2018	for
Fiscal Impact	Funding resource name (please spell out) 6010/After School Education and Safety (ASES) Grant_not exceed \$ 5,531.00	t to
Attachments	 MOU Amendment Copy of original MOU 	



CONTRACT JUSTIFICATION FORM This Form Shall Be Submitted to the Board Office With Every Consent Agenda Contract.

Legislative File ID No. 18-0739
Department: 215/Madison Park Academy - Upper Campus
Vendor Name: Bay Area Community Resources
Contract Term: Start Date: 07/01/2017 End Date: 08/17/2018
Annual Cost: \$ 5,531.00
Approved by: Martha Pena
Is Vendor a local Oakland business? Yes No
Why was this Vendor selected?
This organization has demonstrated experience and capacity serving in the after school lead agency role. This organization successfully met all requirements of OUSD's Lead Agency Request for Qualifications process and has been approved as a qualified lead agency partner by the OUSD Expanded Learning Office.
Summarize the services this Vendor will be providing.
This organization will provide comprehensive after school services for Oakland students, following the requirements set forth by OUSD and by the California Department of Education's ASES and/or 21st Century Community Learning Center grant programs. Daily after school services will include academic support, enrichment, and physical activity for students, as well as family engagement activities. This organization will work in close partnership with the host school site to align after school programming with the goals and priorities of the school's SPSA. This organization will also work in close partnership with the OUSD Expanded Learning Office to ensure the program meets attendance targets, fulfills compliance requirements, and achieves youth development quality standards.
Was this contract competitively bid? Yes No
If No, answer the following:
1) How did you determine the price is competitive?
The California Department of Education allocates site-specific grant funding to OUSD schools. The lead agency partner works in collaboration with the school site administrator to complete an after school budget plan specifying the requested after school services and agreed upon cost of services. The final contract amount for the agency is approved by the school site administrator and by the OUSD Expanded Learning Office, once budget plans are approved for compliance and program plans meet CDE requirements. The lead agency leverages additional funding and in-kind resources to augment the contracted amount from OUSD to support high quality program implementation.

2)	Pleas	se check the competitive bid exception relied upon:
		Educational Materials
		Special Services contracts for financial, economic, accounting, legal or administrative services
	Ц	CUPCCAA exception (Uniform Public Construction Cost Accounting Act)
		Professional Service Agreements of less than \$87,800 (increases a small amount on January 1 of each year)
		Construction related Professional Services such as Architects, DSA Inspectors, Environmental Consultants and Construction Managers (require a "fair, competitive selection process)
		Energy conservation and alternative energy supply (e.g., solar, energy conservation, co-generation and alternate energy supply sources)
		Emergency contracts [requires Board resolution declaring an emergency]
		Technology contracts
		electronic data-processing systems, supporting software and/or services (including copiers/printers) over the \$87,800 bid limit, must be competitively advertised, but any one of the three lowest responsible bidders may be selected
		contracts for computers, software, telecommunications equipment, microwave equipment, and other related electronic equipment and apparatus, including E-Rate solicitations, may be procured through an RFP process instead of a competitive, lowest price bid process
		Western States Contracting Alliance Contracts (WSCA)
		California Multiple Award Schedule Contracts (CMAS) [contracts are often used for the purchase of information technology and software]
		Piggyback" Contracts with other governmental entities
		Perishable Food
		Sole Source
		Change Order for Material and Supplies if the cost agreed upon in writing does not exceed ten percent of the original contract price
		Other, please provide specific exception

Board Office Use: Le	gislative File Info.	
File ID Number	18-0739	
Introduction Date	4/25/18	
Enactment Number	18-0700	
Enactment Date	4/25/18 er	



AMENDMENT NO. 1_TO MEMORANDUM OF UNDERSTANDING

The Oakland Unified School District (OUSD) and Bay Area Community Resources (Agency) entered into a Memorandum of Understanding (MOU) on July 1, 2017. The parties agree to amend that Agreement as follows:

Services:
 The Funding Source has <u>changed</u>.
 The scope of work has <u>changed</u>.
 Additional Scope of Work Attached
 If scope of work changed: Provide the revised scope of work including description of expected final results, such as services,
 materials, additional sites to receive services, additional duties, and/or reports; attach additional pages as necessary.
 Agency agrees to provide the following amended services:

Bay Area Community Resources will provide additional hours for direct service to help cover for minimum days, prep time, and professional development opportunities for line staff to ensure that they are will-trained and well-supported to deliver high quality services to students and to ensure their participation in continuous quality improvement processes for the After School Program at Madison Park Academy.

Terms (duration): The term of the MOU is <u>unchanged</u>. The term of the MOU has <u>changed</u>.
 If term is changed: The term of the MOU is extended by an additional (days/weeks/months), and the amended expiration date is ______.

Compensation:
 The compensation is <u>unchanged</u>.

 If the compensation is changed: The MOU price is amended by:

Increase of \$ 5,531.00 to original MOU amount - Funding Source: After School Education and Safety (ASES) Grant

Decrease of \$_____to original MOU amount- Funding Source:

The New Cumulative Amount of ISA(s) is not to exceed: <u>Two Hundred Thirty One Thousand, Eight</u> dollars (\$ 231,008.00).

- 4. Remaining Provisions: All other provisions of the MOU, and prior Amendment(s) if any, shall remain unchanged and in full force and effect as originally stated.
- 5. Amendment History: I There are no prior amendments to this MOU. This MOU has previously been amended as follows:

No.	Date	General Description of Reason for Amendment	Amount of Increase (Decrease)
			\$
			\$
			\$

6. Approval: This MOU is not effective and no payment shall be made to Agency until it is approved. Approval requires signature by the Board of Education, and/or the Superintendent as their designee.

OAKLAND UNIFIED SCHOOL DISTRICT		
Arme by	<u>4/26/18</u> Date	
Superintendent		
High . P. June Some all .	4/26/18	
Secretary, Board of Education	Date	

AGENC Signature

Print Name, Title

OUSD After School Programs 2017-18 Scope of Work for ASES Grant Increase

School Site: Madison Park Academy Lead Agency Partner: Bay Area Community Resources

Additional ASES grant dollars are intended to be used for the following primary purposes:

Increase after school staff pay rates

Lead Agency Signature:

- Provide additional hours of Professional Development and prep time to after school program staff
- Pay for additional critical after school staff

Please complete the table below to describe how the additional ASES grant dollars will be utilized to support your after school program staff. This summary should match additional allocations added to your revised after school budget. Only complete the rows relevant for your program site.

Purpose	Description								
Increase after school staff pay rates	We were able to increase Dion Evans hourly rate.								
Provide additional hours of Professional Development and prep time to after school program staff	Additional hours for direct service was incorporated into the budget to help cover for minimum days and Professional Development opportunities for the line staff, we were also able to add additional prep time for Blanca.								
Pay for additional critical after school staff	Also, we were able to add two additional certified teachers to help support the students who are currently assisting the program.								
Other	N/A								

118/17

Date:

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201	7-18 AFTER SCHOOL BUI	DGE	T PLA	NNING	SPR	EADSH	EET					5								
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Sit	e 1: Madison Park Academy			ASES		249	as con		aleare	Englished Arriske		2490	C Family Linescy		Supe Transition Televel		68 8 8 8 9			
Site	R.										-									
verage	# Of Students to be served darty (ADA: 162	%	ONED	Lond Age my	%		-	%	- 4.	1-1-1-1	%	and a	and don't	%	-					
	TOTAL GRANT AWARD		163,8	00.00		68,915	.00		25,0	00.00	T	20,00	0.00		11,90	7.00	85,000.00		0.00	0.00
	AL COSTS INDIPECT, ADMIN, EVAL, PD		-			1	191				-						-			
.0310	OUSD Indirect (5%)		7,800.00			3,281 67	1	T	1,190 48		T	952 38		T	567 00		and the Part of			
	OUSD ASPO admin, evaluation, and							1			+									
	training/technical assistance costs		10,205 61		-	4 293 77			1,557.63		+	1.246 11		-+	741.87					
	Custodial Statting and Supplies at 3.5%		5,102.80	-		2,146.88	_		778.82			623 05		_	370 93	-				
	TOTAL SITE ALLOCATION		140,6	91.59	-	59,192	68		21,47	3.08	T	17.178	45	T	10.227	20				
ERTIF	IGATED PERSONNEL						11			-		1. 1. 1.				-		-		
	Quality Support Coach/Academic Liaison REQUIRED		2,500 00			0 00			0 00		T	0 00			0 00				0 00	
1120	Certificated Teacher Extended Contracts- math or ELA academic Intervention (required for MS)(\$26 61hr x 4hrs/wk x 33wks= \$3,513 x 3 teachers)=\$10,538+(\$26,61hr x 2hrs/wk x 33wks= \$3,513 x 1 teacher=\$1,756)		12,294 00			0 00			0 00			0.00			D. 00				0 00	
	Certificated Teacher Extended Contracts- ELL supports							1		-								()		
1120	Total certificated		14,794.00		-	0.00		+	0.00		+	0.00			0.00				0.00	
ASSI	FIFE PERSONNEL						- 26-M					-			and a start of the	-		11		
2205	Site Coordinator (list here, # district employee)		0.00	0.00															0 00	0
2220	SSO (+\$2,000 Saturday Community Games Programming)-Tiffany Couch			2 000 00		0.00				9 000 00									0 00	
			0.00			0.00		1						1						
	Total classified		0.00	2,000.00		0.00	0.00		0.00	9,000.00	T	0.00	0.00		0.00	0.00			0.00	0.0
ENERI	rs.	-			1.04			1			-	-								1
000's	Employee Benefits for Certificated Teachers on Extended Contract (benefits at 20%)		2,958 80			0 00			0.00			0 00			0.00	-				_
000's	Employee Benefits for Classified Staff on Extra Time/Overtime (benefits at 22%)		0 00			0.00			0 00			0 00			0 00					
00's	Employee Benefits for Salaned Employees (benefits at 42%)		0.00			0.00			0 00			0 00			0.00					
00's	Lead Agency benefits (rate: 25%)	T		0 00			-	T					T	T						
	Total benefits		2.958.80	0.00		0.00	0.00		0.00	0.00		0.00	0.00	1	0.00	0.00		-	0.00	0.0

4310	Appreciations- \$500, Special Events- \$1,500, Food for meetings, trainings, and events \$900 (CUSD only, except for Summer Supplemental) Tota) = \$5 803	0.00					570 00			1.605.	0 3.628.00		0 00	00
4310	Saturday Community Games Program Supplies=\$1,643	0.00								1 643.	0		0.00	0.0
5829	Field Trips	0.00		1									0.00	0.0
4420	Equipment (OUSD only)	0.00											0.00	00
	Science Learning Community curiculum and materials (required for 21st Century sites)				500.00									
	District professional development on district PD days (Bridging the Bay conference, Youth Work Methods trainings)		1.500.00		0.00									
	BACR ASP Instructor's Summer Institute/Cluenterly Trainings covering topics such as CPS, Classicoom Mgmmt, Lesson Planning, etc		700.00		150 00						500 00			
-	Communications										1.000.00			
	Mileage Change for A Hundred Youth Development Internship Program									2,000 0	260.00			
-	Total books and supplies	0.00	2.200.00	0.00	650.00	0.00	570.00	0.00	0.00	0.00 5,248.0		0.00	0.00	0.0
ONTRA	CTED SERVICES		and the second second					Inch	Citra I					
	Program Coordinator, Merisha Marshali: \$50,000 salary + \$12,500 (25% Fringe) = \$62,500 (10 months from ASES) + Program Coordinator, Saturday Programming Community Games (5 Saturdaya/yr) \$800 + \$200 (25% Fringe) = \$1,000 = \$83,500		41,666.00		10,416 00		500 00			500.0	0 10.418 00			
	Program Assistant . Kerby Garclar \$36,250 + \$8,063 (25% Fringe) = \$45,313 + Program Assistant, Saturday Programming Community Games (6 Saturdays/yr) \$800 + \$200 (25% Fringe) = \$1,000 = \$46,313		35,251 93				9 576.17			689.9	785 00			
	Instrutor on special assignment, Na/Dra Hennington: \$27 88/hr x 8hrs/wk x 17wks =\$3,792 + \$948 (25% Fringe) =\$4,740				4 740 00									
	Leadership Instructor/ Family Literacy Outreach Coordinator, Andrea Hallman: \$17.50/hr x3 hrawk x 37 wisa = 522,663 + \$5,666 (25% Fringe) = \$28,329		9.275.00		777_00				8.282.93		9,994,00			
- 1	Literacy Academic/Enrichment instructor, Blanca Hernandez: \$17hr x 30hra/wk x39wks =\$18,360 + \$4,590 (25% Fringe) =\$22,960		6,769,92		7.872 00				2,428 08		5,880.00			
	Math Academic/Enrichment Instructor/Family Outreach, TBO: 517.50hr z 22hrawk x35wke =\$13,475 + \$3,369 (25% Fringe) =\$16,844								5,744 00		11,100.00			
	STEMPhotography Independent Contractor. MEA; \$9,280		984 75		8,295 25									
825	instructor/ Glif's Seasonal Sports Coach, TBD: \$17/hr x 22hrs/wk x 35 wks = \$13,090 + \$3,273 (25% Fringe) = \$16,363		3,989.00		12.374.00									
	Seasonal Sports Coach, Dion Evans: \$17/hr < 18hrs/wk x 37 wks = \$11,322 + \$2,831													

-	Additional hours for direct service= \$3,542.17		-																	
-				508.25			783 0	0		1,230.00	p		245 92				775 00			
	After School Program Support Staff (2.9% FTE per site) - \$672 + \$158 (25% Fringe) = \$840						840.0	a												
-	Academic Intervention Provider-Tubor Works; \$14,717 00			14 717 00																
5825	Independent Contractor, Janina Roberts- Graffiti Arts: \$8,000						6,000.0	0									2.000.00			
5825	Subcontractor, Cycles of Change: \$4,800						4,800.0	0			1									
5825	Subcontractor, Techbridge - (STEAM): \$5,000																5 000 00			
5825	Saturday Programming (Community Games/ NBA Math- 3 X \$17hr X 36 hrs = \$1,836 + \$765 (25% Fringe) = \$2,295															2,295 00				
	Saturday Programming High School Internship(Community Games)- 3 Interns to complete 80 hrs = \$1 200															1,200.00				
	BACR Program Manager, Ana Martinez (Professional Development, Training, Coaching, Staff Observations, general feedback for program quality):14% of \$60,000 = \$10,200 + \$2,550 (25% fringe) = \$12,750		0.00														12.750.00			
	Total services		0.00	114,827.85		0.00	56,897.2	5	0.00	11,306.17	T	0.00	16,700.93		0.00	4,694.90	71,189.00	0.00	0.00	0.00
SINC	C RECTIBERVICES	-	-		CHECK IN		and the second s													
	BACR East Bay Director									-		_							0.00	2,160 00
	BACR Resource Development Coordinator						1												0.00	840 00
	BACR Administrative Assistant																			1 217 00
	Management, Lesson Planning, BACR In- House Trainings etc.)												-							1,200.00
	Total value of in-kind direct services		-						1							-	-		0.00	5,417.00
	ACHON ADDINUCTO ATHUE COSTS																11 11		- 14. A	
	GENCY ADMINISTRATIVE COSTS Lead Agency admin (4% max of total contracted \$)			3.910.93			1 645 43			596.91			477 53			284 29	8,423 00			0.00
UBTO	The second se	and a	and the second second	0 010.00	-	and the second			2015	-		and the second second		1.00		and the second second	A REPORT OF			-
	Subtotals DIRECT SERVICE	-	20 202 45	119,027.85	-	1.030.50	57.547.25	-	373.83	20.876.17	-	299.07	16,700.93	-	178.05	9,942.90	76,577.00	0.00	0.00	5,417.00
	Subtotals Adminfindirect		20,659.07			8,691.82			3,153.09		-	2,522.47			1,501.76	284.29	8,423.00	0.00		0.00
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	Total BUDGETED	-		300.00	##	68.91		##		00.00	##	20.00		##	11.907		85,000 00	0.00	0.00	5.417.00
	BALANCE remaining to allocate			.00	-	0.0				00		0.0			0.0		0.00			
	TOTAL GRANT AWARDIALLOCATION TO			800.00		68,91			25,0			20,00			11,907	-	85,000.00			
	ATCH REQUIREMENT: quires a 3 1 match for every grant award randed								No.						R. T.			100		

Facilities count toward 25% of this match requirement:	13.650 00						
Remaining match amount required:	40,950 00						
Match should be met by combined OFCY funds, other site funds, private dollars, and in-kind							
resources. This total equals:	11,907.00						
Total Match amount left to meet:	29,043.00						

Required Signatures for Budget Approv Date 918117 Principal: Lead Agency:



OAKLAND UNIFIED SCHOOL DISTRICT Community Schools, Thriving Students

MEMORANDUM OF UNDERSTANDING 2017-2018 AMENDMENT ROUTING FORM

Basic Directions

Services beyond the original MOU cannot be provided until the amendment has been fully approved and the Purchase Order amount, if applicable, has been increased by Procurement.

1. Agency and OUSD contract originator reach agreement on modification to original MOU.

2. Agency and OUSD contract originator complete an MOU amendment together.

- 3. If the MOU total amount has increased, OUSD contract originator creates new requisition.
- 4. OUSD contract originator submits amendment packet for approval within two weeks of creating the requisition.

When the MOU amendment is approved, Procurement will add additional funds to the original Purchase Order.

The Legal Department must review and approve all amendments that do not use the OUSD template MOU Amendment form.

				Agen	cy Information				
Agency Na	me	Bay A	rea Communi	y Resources	Agency's Con	tact l	Person	Martin Weinstein	
Street Address 171 Carlos Drive			Title		Chief Executive Officer				
City	San Raf	ael		State CA	Telephone			415-755-2321	
Zip Code	94903		OUSD Ve	endor Number	1001628		Email	mweinstein@bacr.org	
Attachment	s 🔳 A	Amend f additi	ed Scope o onal consu et the Finge	Itants will be workin erprinting/Backgrou	red if Amendmen ng on site, attach und Investigation	t is or ager and	nly for a ncy lette have a n	change in the fund verifying additiona egative tuberculos	al consultants
			Compo	ensation – Must b				lines	
Original MO	J Amount		\$225,477.0	00	Original PO Nu	mber		P1803081	
Amended M	OU Amou	nt	\$5,531.00		New Requisitio	n Nu	mber	R0183565	
New Total M	OU Amou	int	\$231,008.0	00					
				Bud	get Information				
Resource #	esource # Resource Name			Org Key #		Object Code	Amount		
6010	A	ASES Grant			2151553401		5825	\$ 5,531.00	
	-							5825	
								5825	
	-			<u> </u>				5825	
		-		OUSD Contra	ct Originator Info	rmati	on		
Name of OU	ISD Conta	ct	Lucinda Tay	A		mail	1	Lucino	a.Taylor @ousd.or
Telephone			510-636-27		F	ax	510-639		•
Site/Dept. N	ame			n Park Academy - Upp	er Campus				
onorb op a re			-	Approval and Routi		prov	al stens)		
increased	by Procure	ment. Si	al MOU amou igning this doo	int cannot be provided l cument affirms that to y	before the amendmen our knowledge addition approved.	nt is fu onal se	Ily approve ervices we	ed and the Purchase Or re not provided before t List https://www.sam.g	he amendment was
Please sign under the appropriate column.		A	Approved	>		Denied - Reason	Date		
1. Site Admi	nistrator	_		P	///				3/19
2. Resource Manager, if applicable			980					3129.1	
3. Network	or Regiona	al Execu	utive Officer						
4. Cabinet (Chief / De	puty Ch	nief)	Sidé	Fil.				
5. Superinte	ndent or E	Board of	f Education		0			A CONTRACTOR OF CONTRACT	
Legal - Req	uired if not	standaro	MOU Amend	Iment					

File ID Number	17-1778
Introduction Date	9/13/17
Enactment Number	17-1322,
Enactment Date	9-13-1711



Memo	
то	Board of Education
From	Kyla Johnson-Trammell, Superintendent
Board Meeting Date	<u>September 13, 2017</u>
Subject	Memorandum of Understanding - Bay Area Community Resources (contractor) - 215/Madison Park Academy, Upper Campus (site)
Action Requested	Approval of a Memorandum of Understanding (MOU) between District and Bay Area Community Resources, for services to be provided primarily to Madison Park Academy, Upper Campus.
Background A one paragraph explanation of why the consultant's services are needed.	The After School Education and Safety (ASES) Program is the result of the 2002 voter approved initiative, Proposition 49. This proposition amended California Education Code 8482 to expand and rename the former Before and After School Learning and Safe Neighborhood Partnerships Program. The ASES Program funds the establishment of local after school education and enrichment programs. These programs are created through partnerships between schools and local community resources to provide literacy, academic enrichment and safe, constructive alternatives for students in kindergarten through ninth grade. The ASES program is defined within the language of SB 638 and Education Code (EC) sections 8482 through 8484.6. The general purpose of the 21st Century Community Learning Center (21st CCLC) program is to establish or expand community learning centers that provide students with academic enrichment opportunities along with activities designed to complement the students' regular academic program. California Education Code (EC) Section 8421 further defines the purpose of the 21st CCLC High School ASSETs program as (1) creating incentives for establishing locally driven after school enrichment programs that partner schools and communities to provide academic support and safe, constructive alternatives for high school pupils in the hours after the regular school day, and (2) assisting pupils in passing the high school exit examination for public school programs.
Discussion One paragraph summary of the scope of work.	Approval by the Board of Education of a Memorandum of Understanding 2017- 2018 between the District and Bay Area Community Resources, San Rafael, CA, for the latter to serve as lead agency for program coordination, math intervention, homework support, student supervision and a variety of enrichment services, as described in the MOU, for Madison Park Academy's comprehensive After School Program for the period of July 1, 2017 through August 18, 2018, in an amount not to exceed \$225,477.00.



Recommendation	Approval by the Board of Education of a Memorandum of Understanding (MOU) between the District and Bay Area Community Resources for the latter to provide Arts, Recreation, Leadership and Family Literary activities in its capacity as a Comprehensive After School Program Lead Agency at Madison Park Academy, Upper Campus, for the period July 1, 2017 through August 18, 2018.
Fiscal Impact	Funding Resource: <u>6010/After School Education and Safety (ASES) Grant</u> and the <u>4124/21st Century Community Learning Centers (21st CCLC) Grant</u> in an amount not to exceed <u>\$225,477.00</u> .

- Attachments
- Memorandum of Understanding
- Certificate of Insurance
- Program Plan and Budget
- Statement of Qualifications



CONTRACT JUSTIFICATION FORM This Form Shall Be Submitted to the Board Office With Every Consent Agenda Contract.

Legislative File ID No. 17-1778
Department: After School Program, Madison Park Academy, Upper Campus
Vendor Name: Bay Area Community Resources, San Rafael, CA
Contract Term: Start Date: 7/1/2017 End Date: 8/17/2018
Annual Cost: \$ 225,477.00
Approved by: Julia Ma/Julie McCalmont
Is Vendor a local Oakland business? Yes 🖌 No
Why was this Vendor selected?
This organization has demonstrated experience and capacity serving in the after school lead agency role. This organization successfully met all requirements of OUSD's Lead Agency Request for Qualifications process and has been approved as a qualified lead agency partner by the OUSD Expanded Learning Office.
Summarize the services this Vendor will be providing. This organization will provide comprehensive after school services for Oakland students, following the requirements set forth by OUSD and by the California Department of Education's ASES and/or 21st Century Community Learning Center grant programs. Deily after school services will include academic support, enrichment, and physical activity for students, as well as family engagement activities. This organization will work in close partnership with the host school site to align after school programming with the goals and priorities of the school's SPSA. This organization will also work in close partnership with the OUSD Expanded Learning Office to ensure the program meets attendance targets, fulfills compliance requirements, and achieves youth development quality standards.
 Was this contract competitively bid? Yes No If No, answer the following: 1) How did you determine the price is competitive?
The California Department of Education allocates site-specific grant funding to OUSD schools. The lead agency partner works in collaboration with the school site administrator to complete an after school budget plan specifying the requested after school services and agreed upon cost of services. The final contract amount for the agency is approved by the school site administrator and by the OUSD Expanded Learning Office, once budget plans are approved for compliance and program plans meet CDE requirements. The lead agency leverages additional funding and in-kind resources to augment the contracted amount from OUSD to support high quality program implementation.

Legal 1/12/16

)	Pleas	e check the competitive bid exception relied upon:
		Educational Materials
		Special Services contracts for financial, economic, accounting, legal or administrative services
		CUPCCAA exception (Uniform Public Construction Cost Accounting Act)
		Professional Service Agreements of less than \$87,800 (increases a small amount on January 1 of each year)
		Construction related Professional Services such as Architects, DSA Inspectors, Environmental Consultants and Construction Managers (require a "fair, competitive selection process)
		Energy conservation and alternative energy supply (e.g., solar, energy conservation, co-generation and alternate energy supply sources)
		Emergency contracts [requires Board resolution declaring an emergency]
		Technology contracts
		electronic data-processing systems, supporting software and/or services (including copiers/printers) over the \$87,800 bid limit, must be competitively advertised, but any one of the three lowest responsible bidders may be selected
		contracts for computers, software, telecommunications equipment, microwave equipment, and other related electronic equipment and apparatus, including E-Rate solicitations, may be procured through an RFP process instead of a competitive, lowest price bid process
		Western States Contracting Alliance Contracts (WSCA)
		California Multiple Award Schedule Contracts (CMAS) [contracts are often used for the purchase of information technology and software]
		Piggyback" Contracts with other governmental entities
		Perishable Food
		Sole Source
		Change Order for Material and Supplies if the cost agreed upon in writing does not exceed ten percent of the original contract price
		Other, please provide specific exception

After School Template for Elementary and Middle Schools Memorandum of Understanding 2017-2018 Between Oakland Unified School District and

Bay Area Community Resources

- Intent. This Memorandum of Understanding ("MOU") establishes the Oakland Unified School District's ("OUSD") intent, contingent upon OUSD's receipt of California Department of Education and/or U.S. Department of Education after school grant funds, to contract with <u>Bay Area Community Resources</u> ("AGENCY") to serve as the lead agency to provide after-school and/or summer educational programs and to serve a sufficient number of students and run services for a sufficient number of days to earn the core grant allocation of funding at <u>215/Madison Upper</u> under the following grants:
 - After School Education and Safety Program ("ASESP")
 - California Department of Education ("CDE") 21st Century Community Learning Center (21st CCLC)
 - Oakland Fund for Children and Youth This MOU will also outline services provided on OUSD school grounds through the Oakland Fund for Children and Youth ("OFCY") After-School Initiative funds that shall be utilized as matching funds to CDE ASESP and 21st CCLC funds.
 - Private grants
- Term of MOU. The term of this MOU shall be July 1, 2017 through June 30, 2018 if AGENCY services do
 not include summer educational programs, and July 1, 2017 through August 17, 2018 if AGENCY services
 include providing summer educational programs. The term may be extended by written agreement of both
 parties.
- 3. Termination by OUSD. OUSD may at any time terminate this MOU for any or no reason upon not less than five (5) days written notice to AGENCY. OUSD shall compensate AGENCY for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this MOU for cause should AGENCY fail to perform any part of this MOU. In the event of termination for cause, OUSD may secure the required services from another contractor. If OUSD's cost of procuring services from another contractor exceeds the cost of providing the services pursuant to this MOU, AGENCY shall pay the additional cost.

a) No Premature Termination by AGENCY AGENCY hereby certifies that it is willing and able to provide required services for the full term of the MOU. AGENCY will not be permitted to unilaterally terminate the MOU or cease providing required services prior to completing the full term unless OUSD approves any change and/or unless OUSD deems immediate removal of AGENCY is necessary for cause. In the event AGENCY ceases to provide required services prior to the end of the MOU term, or is terminated for cause, OUSD may secure the required services from another contractor. If OUSD's cost of procuring services from another contractor, AGENCY shall pay any additional cost. If OUSD suffers any loss of funding or other program consequences attributable to AGENCY's premature termination, AGENCY shall pay any additional cost in addition to any damages otherwise due under this MOU.

b) Advance Notice by AGENCY for Coming School Year. AGENCY must provide advance notice to Principal and OUSD After School Programs Office by the end of the first semester if AGENCY cannot continue providing after school lead agency services for the succeeding school year. This date allows the school site to have sufficient time to find a new lead agency partner, and enables OUSD to work to preserve after school grant funding (including OFCY city funding) for the school.

 Compensation. The ASESP and 21st CCLC grant award amount for <u>Bay Area Community Resources</u> is \$225,477. AGENCY shall be entitled to compensation from these funds in accordance with the following terms and conditions:

- 4.1. Total Compensation. Subject to the provisions of 4.2 Positive Attendance and the provisions of 4.3 Administrative Fee and subject to AGENCY compliance with MOU requirements, AGENCY shall receive the amount of the grant award less OUSD's administrative fees and other site costs agreed to by the Site Administrator and AGENCY. Penalties may be assessed or payments withheld for non-compliance, including but not limited to MOU requirements, attendance reporting, fiscal invoicing, full participation at OUSD required meetings and trainings and in continuous quality improvement efforts.
- 4.2. Positive Attendance. Payment for services rendered related to the ASESP and 21st CCLC grants shall be based on actual student attendance rates (\$7.50 a day per student), not estimates, as those programs are "positive attendance based." OUSD reserves the right to modify the annual core allocation based on reported attendance. In the event that payments made to AGENCY exceed the reported attendance for the Core grant, the AGENCY will return payments to OUSD at the rate of \$7.50 a day per student. Documentation of attendance must be submitted through the OUSD/OFCY attendance systems in order for invoices for payment of services for the ASESP and 21st CCLC grants to be processed. Exhibit A (Attendance Reporting Schedule 2017-2018")
 - 4.2.1. Reconciliation Process for Positive Attendance Based Grant Funds. OUSD will adjust the payment of the "positive attendance based" grants based on quarterly review of monthly invoices and attendance for services rendered related to the ASESP, 21ST CCLC (Core Grant) for any adjustments resulting from the reconciliation of the attendance reports for that quarter's months. The attendance reconciliation process will assess the program's performance with respect to the required compliance with the grant mandated attendance rates. Based on the review, financial adjustments of additional payment or additional withholding will be made. Any remaining balance(s) will be forwarded to AGENCY or OUSD. Any adjustment required in excess of the withholding will necessitate additional adjustments to future invoices and payments.
 - 4.2.2. Administrative Charges and Reconciliation. Reconciliation process for positive attendance based grants must factor in the subtraction of administrative and other OUSD central charges, as outlined in section 4.3, from any grant amounts earned through attendance (OUSD indirect, custodial, evaluation, and After School Programs Office administrative and training/technical assistance fees).
- 4.3. OUSD Administrative Fees. OUSD shall charge and withhold up to 14% from the overall ASESP and 21st Century grant awards for central indirect, administrative, custodial, evaluation, and direct service training and technical assistance.
- 4.4. AGENCY Administrative Fees. AGENCY understands and agrees that it may not charge more than 4% of the total contract amount as administrative fees and that its administrative fees must be set at an appropriate dollar amount to keep the ASESP and 21st Century grants within the grant-mandated allowable 15% for total indirect/administrative costs. The agency administrative fees charged to the ASESP and 21st CCLC grants must be used for direct administrative costs and cannot be used for agency indirect costs. Direct administrative costs consist of expenditures for administrative activities that provide a direct benefit to the ASESP and 21st CCLC programs. Indirect costs consist of expenditures for administrative activities that are necessary for the general operation of the agency, but that cannot be tied to the ASESP and 21st CCLC programs.
- 4.5. Program Budget. The grant will remain as part of the site budget. Funds will be encumbered from the site budget on behalf of AGENCY for the school year 2017-2018 and will not exceed \$225,477 in accordance with Exhibit B. Exhibit B ("ASESP/21st CCLC Planning Tool/Comprehensive After School Program Budget for AGENCY 2017-2018").
- 4.6. Modifications to Budget. Any modifications to the approved grant budget must be approved by OUSD, AGENCY, and CDE before expenditures of funds for modified line items are authorized. Except as expressly set forth herein, OUSD shall not be liable to AGENCY for any costs or expenses paid or incurred by AGENCY in performing services for OUSD. The granting of any payment by OUSD, or the receipt thereof by AGENCY, shall in no way lessen the liability of AGENCY to correct

unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by OUSD and in that case must be replaced by AGENCY without delay.

- 4.7. Program Fees. The intent of the ASESP and 21st CCLC programs is to establish local programs that offer academic assistance and enrichment for students in need of such services regardless of their ability to pay. Though it is not against the rules to charge fees for participation in programs, the CA Department of Education discourages it because it could exclude students in need from attending and taking advantage of the after school program. Fees should not create a barrier to participation in the after school program. After school services must be equally accessible to all students targeted for services regardless of their ability to pay. Programs that propose to charge fees may not prohibit any family from participating based on their inability to pay and must offer a sliding scale of fees and scholarships for those who could not otherwise afford to participate. Any income collected from fees must be used to fund program activities specified in the grant application. AGENCY shall do full accounting of fees collected, and documentation shall be kept for 5 years for auditing purposes. If AGENCY decides to charge fees, this decision shall be made collaboratively with the Site Administrator, and AGENCY shall work collaboratively with the Site Administrator and parent leaders to develop an appropriate program fee structure for the school community. AGENCY shall provide the OUSD After School Programs Office with written documentation of the program fee structure prior to charging any program fees, and shall provide OUSD with additional documentation upon request. to ensure grant compliance.
- Scope of Work. AGENCY will serve as lead agency at <u>215/Madison Upper</u>, will be responsible for operations and management of the ASESP, 21st CCLC, OFCY, and private grants contracted to AGENCY by OUSD for fiscal year 2017-2018. This shall include the following required activities:
 - 5.1. Student Outcomes. AGENCY shall achieve the student outcomes as described in the grant application narrative and articulated in documents from the program evaluation team. AGENCY agrees to develop school specific outcomes, as defined in partnership with the principal. AGENCY recognizes that the principal is the chief decision maker for after school and summer programs, and ensures that school site objectives are met.
 - 5.1.1. Alignment with Single Plan for Student Achievement ("Site Plan"). AGENCY will ensure the after school program aligns with OUSD and <u>215/Madison Upper</u> and objectives to ensure the success of students as articulated in the Site Plan. AGENCY will work in partnership with the school principal to ensure that the program components are aligned with and complement OUSD standards and school site curriculum.
 - 5.1.2. Continuous Quality Improvement (CQI). AGENCY must fully engage in continuous quality improvement (CQI) processes and complete the following steps of the CQI cycle each year, and submit corresponding CQI deliverables to the After School Programs Office on a timely basis:
 - beginning of year self-assessment using YPQA/SAPQA tool
 - planning with data (using self assessment and external assessment PQA data, and other program data as available)
 - development of quality action plan (QAP) with SMART goals for program improvement
 - year-end self-assessment and QAP progress check

The CQI cycle is intended to be a collaborative process involving program staff, and can include other stakeholders (ie. youth leaders, school partners, parents, other community partners).

Agency staff are also required to participate in corresponding CQI trainings provided by the OUSD After School Programs Office.

- 5.2. Oversight. AGENCY will provide oversight, fiscal management, payroll services, technical assistance, and facilitation of collaboration with other service providers. Agency must ensure compliance with ASESP and 21st CCLC funding guideline requirements and follow OUSD after school policies and procedures. This includes compliance with OUSD staffing requirements and policies including No Child Left Behind and other legislative mandates.
- 5.3. Enrollment. AGENCY will enroll <u>6th</u> through <u>8th</u> grade students at <u>215/Madison Upper</u>, to serve sufficient number of students and run services for a sufficient number of days to earn the full core grant allocation of funding.

5.4. Program Requirements

- 5.4.1. **Program Hours.** The program shall be offered Monday through Friday, every regular school day annually, commencing immediately upon the conclusion of the regular school day, operating a minimum of 15 hours/week, and until 6:00 pm daily. Instructional activities must include a balance of both academic and enrichment/recreation components.
- 5.4.2. Program Days. The program shall be offered a minimum of 177 180 days during the 2017 2018 school year. AGENCY will close the ASESP and 21st CCLC program no more than a maximum of 3 days in the 2017-2018 school year for staff professional development, as permitted by Education Code. Programs that receive 21st CCLC Supplemental grant funds or private funding for summer shall additionally operate a sufficient number of days and hours in the summer, on weekends, and during intercession in the manner prescribed by the grant legislation and/or funder, in order to meet attendance goals required by the CA Department of Education and/or the funder.
- 5.4.3. **Program Components.** AGENCY agrees to provide programming that supports the guidelines as outlined in the ASESP and 21st CCLC grants for students at <u>215/Madison Upper</u>. AGENCY acknowledges and agrees to provide programming consistent with grant guidelines including, but not limited to:
 - Educational and Literacy. An educational and literacy element that must provide tutoring and/or homework assistance designed to help students meet state standards in one or more of the following core academic subjects: reading/language arts, mathematics, history and social studies, or science. A broad range of activities may be implemented based on local student needs and interests.
 - Enrichment. The enrichment element must offer an array of additional services, programs and activities that reinforce and complement the school's academic program. Enrichment may include but is not limited to arts, youth development, leadership, recreation, sports, music, career awareness, college interest, service learning and other youth development activities based upon student needs and interests. All programs must offer both enrichment and recreation/physical fitness activities as core components of the after school program and summer program.
 - Family Literacy Services. In all programs receiving 21st CCLC grant funds, AGENCY shall assess the need for family literacy services among adult family members of the students to be served by the program. All programs will, at a minimum, either refer families to existing services or coordinate with local service providers to deliver literacy and educational development services.
 - Equitable Access Programming. AGENCY shall include a component for students at <u>215/Madison Upper</u> to support full access to program components.
 - Supplemental and Summer Services. In all programs receiving 21st CCLC Supplemental grant funds or private funding for summer, AGENCY will provide educational and enrichment programming in the summer, on weekends, and/or during intercessions. A broad range of activities may be implemented based on local student needs and interests, and district guidelines for summer programming.
 - Middle School Sports League Activities.

All programs participating in the Middle School Sports League must include those activities in their Program Planning tool and Program Schedule. Middle School Sports League activities, including but not limited to on and off site practices and games, are subject to the field trip policy high risk field trip activities requirements provided in this agreement. All sports participants and volunteers must have on file a completed Middle School Sports Release of Liability and Assumption of Risk prior to participation (attached hereto as Exhibit E (1)).

- 5.4.3.1. Snacks/Supper/Beverages: AGENCY shall meet Federal and State meal and snack requirements and all meals and snacks must be provided by OUSD Nutrition Services department. Nutrition Services shall:
 - 5.4.3.1.1. Provide meals and beverages that meet State and Federal standards;
 - 5.4.3.1.2. Provide the number of meals and beverages requested by AGENCY unless/until Nutrition Services determines that AGENCY's participation is lower than the snack/meal/beverage count provided by the AGENCY, in which case, the number will be adjusted;
 - 5.4.3.1.3. Provide all supplies including utensils, napkins, forks, required;
 - 5.4.3.1.4. Support compliance by AGENCY with required State and Federal administrative requirements;
 - 5.4.3.1.5. Provide annual training to AGENCY.
- 5.4.3.2. Each AGENCY participating in the Nutrition Services snack/meal/beverage program shall:
 - 5.4.3.2.1. Attend annual training. In the event that the person responsible for snack distribution changes, AGENCY will make arrangements with Nutrition Services for training of new employees or representative of the AGENCY;
 - 5.4.3.2.2. Complete After School Snack and Supper Menu Production Worksheets (MPW) on a daily basis;
 - 5.4.3.2.3. Ensure meal count is accurate;
 - 5.4.3.2.4. Submit completed MPW to cafeteria staff by the next business day;
 - 5.4.3.2.5. Return leftovers to cafeteria;
 - 5.4.3.2.6. Ensure that only students are served and receive food from the program;
 - 5.4.3.2.7. Ensure that meals are not removed from campus
 - 5.4.3.2.8. Immediately report to OUSD Site Coordinator and Nutrition Services any concerns related to food safety or food contamination
- 5.4.3.3. AGENCY will be billed at the rates immediately below, for meals by Nutrition Services under the following conditions.
 - 5.4.3.3.1. MPW not completed and submitted by the next business day;
 - 5.4.3.3.2. Snacks are ordered and not picked up
- 5.4.3.4. In addition to any applicable liability associated with audit findings. AGENCY will be charged the following for each meal that OUSD is unable to claim due to AGENCY's failure to comply with program requirements:

5.4.3.4.1. Snack: \$1.00

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5.4.3.4.2. Supper: \$3.50

- 5.4.3.5. AGENCY will be liable for audit findings and/or assessments (See Section 12 below) that are attributable to AGENCY's failure to comply with the rules and regulations of the Nutrition Services program, including liability if reimbursement is denied Nutrition Services because of AGENCY's failure to comply with program requirements.
- 5.4.4. Staff Ratio. The staff to youth ratio shall not exceed 1:20, with no more than 20 youth for each qualified, adult staff supervisor.
- 5.5. **Data Collection.** AGENCY will work with OUSD to collect and analyze data on student enrollment, student attendance, student academic performance, student satisfaction, and parent satisfaction. This includes, but is not limited to:
 - 5.5.1. Accountability Reports. AGENCY will provide OUSD with the following set of program accountability reports:
 - Financial reports
 - Activity reports
 - Outcomes reports: behavioral and academic
 - 5.5.2. Attendance Reports. AGENCY will provide OUSD with attendance reports using the OUSD/OFCY attendance systems and maintaining required attendance records utilizing the OUSD/OFCY attendance systems, including completion of mandatory monthly reports. Original written documentation of all daily attendance records, including all daily sign in/out sheets, will be maintained by Agency for 5 years for auditing purposes.
 - 5.5.3. Use of Enrollment Packet. AGENCY will use OUSD After School Program Parent Permission and Student Information enrollment packet, including early release waiver, for all after school participants. (Exhibit C) AGENCY will seek approval from the OUSD After School Programs Office for any modifications to the OUSD enrollment packet, in advance of distribution.
 - 5.5.4. **Maintain Clean, Safe and Secure Environment.** AGENCY shall maintaining clean, safe, and secure program environments for staff and students in conjunction with OUSD guidelines. AGENCY, as they view necessary, will initiate and establish additional cleanliness, safety, supervision, training and security policies and protocols sufficient to ensure staff, student and family member safety.
- 5.6. Alignment of After School Safety Plan with School Site Comprehensive Safety Plan. AGENCY will use the OUSD After School Program Emergency Plan template and work collaboratively with school site administrator to complete and/or update and submit an annual after school safety plan by mid October which aligns with and is part of the school site's comprehensive safety plan. AGENCY will seek approval from the OUSD After School Programs Office for any modifications to the OUSD template, in advance of distribution.

5.7. Incident and Injury Reporting, Crisis Response and Training; Accident Insurance

5.7.1. AGENCY will train staff and agents in required Incident and Injury Reporting and Crisis Response Protocols. All accidents or injuries to after school program participants, visitors or staff must be reported via email to ousdincidents@ccmsi.com by AGENCY staff within one business day of occurrence. OUSD will secure at its own expense limited OUSD student accident insurance coverage to assist in payment of eligible student medical expenses incurred by parent/guardians due to OUSD student accidents during the after school program. This coverage will be secondary to any primary medical insurance for which student participants are eligible. After School Program staff will immediately refer parent/guardians seeking payment of medical expenses under student accident coverage to OUSD's designated accident insurance representative.

- 5.8. **Meeting Participation.** AGENCY will participate in technical assistance, training, orientation, monthly meetings and other support and resource development activities provided by OUSD and collaborative partners in conducting program planning, implementation, and evaluation. These include required regular meetings with the school principal or other identified designee to ensure collaboration with the school vision. AGENCY staff will participate in meetings facilitated by the OUSD After School Programs Office to address program quality, program improvement and general troubleshooting.
- 5.9. **Relationships.** AGENCY will maintain six essential collaborative relationships to ensure partnerships towards effective program implementation;
 - Administration, faculty, and staff of 215/Madison Upper
 - OUSD After School Programs Office
 - OUSD central administration departments
 - Parents/Guardians
 - Youth
 - Community organizations and public agencies
- 5.10. Licenses. AGENCY shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 5.11. Loss of Standing as Qualified Organization: AGENCY shall insure MOU requirements are met. Failure to do so may result in loss of standing as a qualified organization and/or termination of partnership.

6. Field Trip Policy. FIELD TRIPS, OFF SITE EVENTS AND OFF SITE ACTIVITIES:

- AGENCY shall provide each Site Administrator and the OUSD After School Programs Office with a schedule of all after school program field trips and/or off site events and/or off site activities by the first day of each semester, and a schedule of all summer field trips and/or off site events and activities by the first day of the summer program, if AGENCY is providing summer services (Exhibit D)
- AGENCY hereby certifies that after school and summer program staff and/or subcontractors will comply with the following procedures for all field trips, off site events and off site activities:
- 6.1. Licenses Permission Slips/Acknowledgement. Field trip/excursion permission slip must be signed by parent(s)/guardian(s) of all student participants and an acknowledgement must be signed by all adult chaperones both of which shall include the following information:
 - 6.1.1. a full description of the trip and scheduled activities
 - 6.1.2. student/adult participant health information
 - 6.1.3. "Notice of Waiver of All Claims: Education Code § 35330 provides that all persons making a field trip or excursion shall be deemed to have waived all claims against any school district, charter school, or the State of California for injury, accident, illness or death occurring during or by reason of the field trip or excursion, regardless of who holds the claims. If the field trip or excursion to which this permission slip applies is out-of-state, I hereby knowingly waive all of my and my daughter's/son's/ward's claims against any school district, charter school, and/or the State of California for injury, accident, illness or death occurring during or by reason injury, accident, illness or death occurring during or by reason of the out-of state field trip or excursion."
- 6.2. After school and summer program staff or subcontractors leading trip must have a written list of students attending trip.
- 6.3. No student shall be prevented from making a trip due to lack of sufficient funds.
- 6.4. After school and summer program staff or subcontractors leading trip shall have a sufficient first aid kit in his or her possession or immediately available. If the trip is conducted in areas known to be infested with poisonous snakes, this first aid kit shall contain medically accepted snakebite remedies.

6.5. Health Conditions/Medication: Trip participant health information will be gathered and reviewed in advance of trip and any needed revisions to supervision plan made, including making sure that chaperones understand relevant information (eg food allergies). A plan will be developed to collect, secure, and dispense prescription medications from their original containers only and consistent with physician's instructions.

6.6. Supervision

- 6.6.1. AGENCY Executive Director must review and approve supervision plan.
- 6.6.2. Trip as structured is appropriate to age, grade level and course of study.
- 6.6.3. Chaperones are all AGENCY employees or subcontractors, parent(s)/guardian(s), or other authorized chaperones and are 21 or older. After School and Summer Program Coordinators and lead trip staff are satisfied that all chaperones are willing and able to perform required duites, including understanding and implementing instructions, understanding health information for students in their group, and responding effectively in the event of an emergency. Trip attendees shall be limited to assigned school or after school program staff, students and authorized chaperones. Guests, including but not limited to friends and other family members, are strictly prohibited absent prior written approval of the after school program coordinator or AGENCY executive director. Before the trip, after school and summer program staff leading trip shall provide any adult chaperones who may accompany the students with clear information regarding their responsibilities. Chaperones shall be assigned a prescribed group of students and shall be responsible for the continuous monitoring of these students' activities. Chaperones shall not consume alcoholic beverages or be under the influence of controlled substances while accompanying and supervising students on a trip.
- 6.6.4. When a trip is made to a place of business or industry, staff shall arrange for an employee of the host company to serve as conductor.
- 6.6.5. Adult:Student Ratio is at least 1:10 or higher if swimming or wading or high risk trip. If the trip involves water activities, this ratio shall be revised to ensure closer supervision of elementary grade or younger students, appropriate to their ages. The ratio of adults to students on field trips and excursions shall be reasonable under the circumstances.
- 6.6.6. Safety requirements have been met (eg: current First aid/CPR training of at least one chaperone, first aid kits, emergency contact and health info, instructions for chaperones, staff and chaperones have cell phones which are charged and available for communication).
- 6.7. Transportation Requirements: The after school and summer program or subcontractors shall ensure compliance with all state laws and may transport by the use of its own equipment, contract to provide transportation or arrange transportation by the use of other equipment to enrolled after school and summer participants provided that: (A) parent/guardians' written permission has been obtained in advance; (B) After School Program Coordinator and/or Summer Program Coordinator has confirmed that: transportation arrangements are safe and appropriate; (C) all drivers have valid California driver's license; (D) all drivers have received fingerprint clearance; (E) provided that such transport is covered under driver or registered owner's personal automobile insurance or AGENCY automobile liability insurance policy for at least \$100,000 per individual and \$300,000 per occurrence for liability for bodily injury; and \$50,000 per occurrence for liability for property damage; (F) all drivers and registered owners of private or rented vehicles used shall complete and sign declaration of driver forms assuring that: (i) the driver is at least 21 years of age and holds a current valid California driver's license;(ii) the driver has not been convicted of reckless driving or driving under the influence of drugs or alcohol within the past five years; and (iii) the driver provides proof of sufficient insurance; (G) if AGENCY transports by use of an Agency owned vehicle or arranges and/or contracts with a third party to provide this transportation, the AGENCY or organization or company with whom they contract must meet or exceed the standards required of OUSD's District approved bus vendors, including but not limited to: be licensed as a transportation provider, be certified to transport students (e.g., School Pupil

Activity Bus certification) and have at least \$5,000,000 Automobile liability and \$1,000,000 General Liability insurance; which has an endorsement naming OUSD and AGENCY as additional insured; (H) arrangements have been made for additional vehicle for use in event of illness or emergency; and (I) students receive instruction in safe conduct on bus or other transport; and (J) drivers shall receive safety and emergency instructions and information which shall be kept in their vehicle, including health and emergency information for each student riding in his/her vehicle.

- 6.8. AGENCY must have reasonable confirmation that all organizations involved in the trip have demonstrated expertise and exhibit reasonably safe and reputable operating procedures and business practices appropriate to student trips.
- 6.9. Vendor is licensed to provide all proposed activities.
- 6.10. All after school program student participants on field trips, off site events or activities must be covered by medical or accident insurance. (See Incident and Injury Reporting and Accident Insurance above.)

6.11. ADDITIONAL REQUIREMENTS FOR HIGH RISK, OVERNIGHT, OUT OF STATE TRIPS:

6.11.1. Definition of High Risk Activities

- 6.11.1.1. Because of concerns about the risk to student safety, the after school program coordinator shall not permit the following activities on campus or during AGENCY sponsored after school or summer program trips, events and activities unless the activity is properly supervised, students wear protective gear as appropriate, and each participant has medical or accident insurance coverage:
 - Amusement Parks
 - Interscholastic Athletic Activities
 - Bicycle riding
 - Circus Arts
 - Hiking (Moderate to rigorous terrain or length) vs short nature "walks"
 - Hang gliding
 - Horseback riding
 - Ice Skating
 - In-line or Roller Skating
 - Rock climbing, climbing walls
 - Skateboarding or use of non-motorized scooters
 - Snow sports of any kind
 - Trampoline; Jumpers
 - Motorcycling
 - Rodeo
 - Target Shooting
 - Water Activities including but not limited to: swimming, snorkeling, scuba diving, sailing, boating, kayaking, river rafting, water slides, water skiing etc.
 - Outdoor active, experiential programs (Ropes course, pulley, etc.)
 - Other activities determined by the school principal to have a high risk to student safety
- 6.11.1.2. The cost of limited OUSD student accident insurance coverage for student accidents during such activities shall be borne by OUSD.
- 6.11.1.3. Students who operate or ride as a passenger on a bicycle, non-motorized scooter or skateboard upon a street, bikeway or any other public bicycle path or trail shall wear a properly fitted and fastened bicycle helmet that meets the standards of law. Students also shall be required to wear such helmets while wearing in-line or roller skates.

- 6.11.2. Department of Justice and FBI fingerprinting and fingerprint clearance must be obtained for all non-District employee chaperones. Chaperones who continue beyond one school year will need to get fingerprint clearance once every three years from the time they begin chaperoning on after school program trips. Chaperones shall act in accordance with district policies, regulations and school rules. A person who is required to register as a sex offender pursuant to Penal Code 290 shall not serve as a chaperone on any field trip.
- 6.11.3. No chaperone shall be assigned to provide supervision or instruction of students unless he/she has submitted evidence of an examination within the past 60 days to determine that he/she is free of active tuberculosis. Chaperones whose skin test negative shall thereafter be required to take tuberculosis test every four years or sooner if deemed necessary by AGENCY.
- 6.11.4. Letter must be sent to parent(s)/guardian(s) and if it is an overnight trip, a meeting must be held for staff, chaperones, parent(s)/guardian(s) and students in advance of trip to discuss trip and safety related procedures, itinerary and questions.
- 6.11.5. Sleeping arrangements and night supervision are safe and appropriate.
- 6.11.6. Vendor Proof of Insurance: After School Program Coordinator and/or Summer Program Coordinator has obtained proof of insurance from all private vendors including:
 - Facility
 - Program

6.12. Additional Requirements for Field Trips/Excursions Which Include Swimming or Wading

- 6.12.1. No swimming or wading shall be allowed on trips unless planned and approved in advance.
- 6.12.2. When wading in the ocean, bay, river or other body of water as part of a planned, supervised outdoor education activity, after school program staff shall provide for a number of chaperones to exceed the normal one to ten ratio and shall instruct both chaperones and students of the real and potential risks inherent in such activities and the precautions necessary for their safety.

6.12.3. Swimming Activities

- 6.12.3.1. Parents/guardians must provide written permission for the student to swim and must indicate the student's swimming ability. Students whose parents do not give permission for their child to swim shall be identified in advance of trip and a tracking system designed to ensure they do not enter pool or swim area.
- 6.12.3.2. Swimming facilities, including backyard pools, must be inspected by the AGENCY Executive Director and after school program staff before the trip is scheduled.
- 6.12.3.3. Owners of private pools must provide a certificate of insurance, designating OUSD and AGENCY as an additional insured, for not less than \$2,000,000 in liability coverage.
- 6.12.3.4. Lifeguards must be designated for all swimming activities. If lifeguards are not provided by the pool owner or operator, the AGENCY Executive Director shall ensure their presence. The AGENCY Executive Director shall ensure that lifeguards are Red Cross certified or equivalent and must be at least 21 years old. A swim test must be administered before any student is permitted in the deep end of the pool or swim area. A tracking system shall be designed in advance of trip to identify those students who have and have not passed the swim test.
- 6.12.3.5. The ratio of adult chaperones to students shall be at least one to ten. In grades 4-6, this ratio shall be at least one to eight. In grades K-3, this ratio shall be at least one to four.

After School MOU for Elementary and Middle Schools, 2017-2018, page 10 of 37

- 6.12.3.6. Specific supervisory responsibilities shall be determined in advance to accommodate the varying swimming abilities of students. These responsibilities shall be clarified in writing and reviewed verbally before the trip.
- 6.12.3.7. Emergency procedures shall be included with written instructions to adult chaperones and staff.
- 6.12.3.8. Staff and chaperones assigned to supervise students must wear swim suits and know how to swim and be at each side of the pool or swim area actively monitoring students at all times.
- 6.12.3.9. The After School Program Coordinator and/or Summer Program Coordinator may require students to wear flotation devices, depending upon their age and swimming ability.
- 6.12.3.10. A buddy-system or other means of surveillance shall be arranged in advance and strictly enforced during swimming activities.

6.13. Additional Requirements for trips to East Bay Regional Park District Bodies of Water (swimming pools, lagoons, shoreline parks and lakes) and Related Facilities

- 6.13.1. At least 2 weeks prior to trip date, all persons attending trip, including, but not limited to, each and every student, teacher, instructor, chaperone, supervisor, parent, administrator, volunteer, or aide (hereinafter "participant") will provide to the School District Office of the General Counsel an original, properly completed, signed and dated East Bay Regional Park District Waiver (attached as Exhibit E), executed by either the participant if he or she is 18 years of age or older, or the participant's parent or legal guardian if the participant is under 18 years of age
- 6.13.2. Should AGENCY fail to provide an original, properly completed, signed and dated East Bay Regional Park District Waiver for each trip participant as defined in Section 6.13.1 above, AGENCY agrees to hold harmless, defend and indemnify OUSD, its officers, employees, volunteers and agents from all claims and actions resulting therefrom.
- 7. Financial Records. AGENCY agrees and understands that OUSD is responsible for fiduciary and programmatic oversight for the expenditure of the ASESP and 21st CCLC grant funds contracted to AGENCY by OUSD for fiscal year 2017-2018. AGENCY will function as a sub recipient of funding and as such will follow all required fiscal guidelines and meet outlined standards as referenced in applicable Federal and State sub recipient guidelines for the federal 21st Century Community Learning Centers grant program, CFDA Number 84.287, awarded by the Office of Elementary and Secondary Education Academic Improvement and Teacher Quality Programs office. Sub recipients that receive over \$500,000 of federal funds are required to undergo an annual audit and communicate findings to OUSD, as requested. AGENCY will ensure that all contracted funds of this MOU are expended as per grant guidelines.
 - 7.1. Accounting Records. AGENCY will maintain its accounting records based upon the principles of fund accounting.
 - 7.2. Disputes. AGENCY shall make all records related to ASESP, 21ST CCLC available to OUSD for review. OUSD and AGENCY shall meet and confer regarding any disputes as to the amount of actual expenses before taking any action to collect funds.

8. Invoicing

- 8.1. Billing Structure. AGENCY shall only invoice for actual expenditures incurred. Supporting documentation must be presented along with monthly invoices upon request. Billing details must be provided upon request to OUSD to ensure compliance with related sub recipient and grant guidelines.
- 8.2. Unallowable Expenses. AGENCY may not purchase computers or capital equipment using ASES, 21st Century Core Grant, 21st Century Direct Access, or 21st Century Family Literacy funds.

- 8.3. **Invoice Requirements.** AGENCY will submit invoices with evidence of the following staff qualifications for each AGENCY employee and AGENCY agent, including employees of subcontracting agencies and volunteers: TB Clearance, current CA Department of Justice and FBI fingerprint clearance, and Instructional Aide requirement. AGENCY will utilize the required OUSD invoicing and staff qualifications form (Exhibit F) for regular invoice submission.
- 8.4. **Submission of Invoices.** AGENCY must submit invoices to OUSD on a timely and regular basis for services rendered. OUSD will not accept invoices submitted more than thirty days beyond the end of each fiscal quarter. No invoices will be accepted more than 30 days past the end of June 30 of the contractual fiscal year. AGENCY must also submit invoices according to specific invoicing deadlines as outlined by OUSD to ensure timely processing. **(Exhibit G)**
- 8.5. Submission of Invoices for ASESP and 21st Century Grants. For services rendered related to the ASESP and 21st CCLC grants, OUSD shall pay AGENCY, on a monthly basis, for appropriately documented expenses related to the ASESP and 21ST CCLC grants, with a cumulative total for 2017-2018 not to exceed \$225,477 in accordance with the attached Exhibits to this Memorandum. Invoices for payment of services shall be submitted by the 10th of each month to the OUSD After School Programs Office, utilizing the required OUSD invoicing and staff qualifications form (Exhibit F). OUSD will strive to adhere to second Accounts Payable check run per the published schedule of monthly payments if invoices are submitted in accordance with the deadlines and requirements set forth in this section and the accompanying Exhibits.
- 9. Ownership of Documents. AGENCY agrees that, pursuant to California law, It shall maintain program and fiscal documentation for the ASESP and 21st CCLC programs for a minimum of five years. All documents created by AGENCY pursuant to this MOU, including but not limited to reports, designs, schedules, registration packets, early release waivers, and other materials prepared, or in the process of being prepared, for the services to be performed by AGENCY, are and shall be at the time of creation and thereafter the property of OUSD, with all intellectual property rights therein vested in OUSD at the time of creation. OUSD shall be entitled to access to and copies of these materials during the progress of the work. Any such materials in the hands of AGENCY or in the hands of any subcontractor upon completion or termination of the work shall be immediately delivered to OUSD. If any materials are lost, damaged or destroyed before final delivery to OUSD, AGENCY shall replace them at its own expense and AGENCY hereby assumes all risks of loss, damage or destruction of or to such materials. AGENCY may retain a copy of all materials produced under this MOU for its use in its general business activities.

10. Changes

- 10.1. Agency Changes. AGENCY may, at any time, by written order, make changes consistent with Section 5 Scope of Work of this MOU. If such changes cause an increase or decrease in the budgeted cost of or the time required for performance of the agreed upon work, an equitable adjustment as mutually agreed shall be made in the limit on compensation as set forth in Section 4 or in the time of required performance as set forth in Section 5.4, or both. In the event that AGENCY encounters any unanticipated conditions or contingencies that may affect the scope of work or services and result in an adjustment in the amount of compensation specified herein, AGENCY shall so advise OUSD immediately upon notice of such condition or contingency. The written notice shall explain the circumstances giving rise to the unforeseen condition or contingency and shall set forth the proposed adjustment in compensation. Such notice shall be given to OUSD prior to the time that AGENCY performs work or services related to the proposed adjustment in compensation. Any and all pertinent changes shall be expressed in a written amendment to this MOU and signed by OUSD prior to AGENCY's implementation of such changes.
- 10.2. Changing Legislation. AGENCY understands that changes in Federal, or state legislation or District policy may impact funding levels, grant requirements, and responsibilities of AGENCY during an academic school year. This MOU may be amended during the 2017-2018 fiscal year to reflect additional changes resulting from such legislation.

11. Conduct of Consultant

- 11.1. Child Abuse and Neglect Reporting Act. AGENCY will provide at its own expense sufficient Mandated Reporter training to all AGENCY staff, agents and volunteers at least annually within their first month working with OUSD students and comply with the Child Abuse and Neglect Reporting Act (CANRA) guidelines as Mandated Reporters to report suspicions of possible child abuse to the appropriate reporting agency as stated in California Penal Code § 11164 – 11174.
- 11.2. **Staff Requirements.** AGENCY will adhere to the following staff requirements for each AGENCY "agent", including employees, staff of subcontracting agencies, and volunteers. AGENCY will provide OUSD with evidence of staff qualifications, consistent with invoicing requirements outlined in Section 8.3 which include:
 - 11.2.1. Tuberculosis Screening. Current documentation of negative TB Test (PPD) on file for each AGENCY agent working with students.
 - 11.2.2. Fingerprinting of Agents. Current California Department of Justice (CDOJ) fingerprint clearance and FBI fingerprint clearance for each AGENCY agent working with students. AGENCY shall not permit its agents to come into contact with students until CDOJ and FBI clearance is ascertained, and AGENCY shall certify in writing to OUSD that none of its agents who may come into contact with pupils have been convicted of a violent or a serious felony. AGENCY shall further certify that it or its subcontracting agencies have received and reviewed fingerprint results for each of its agents, and Agency or its subcontracting agencies shall request and review subsequent arrest records for all agents who may come into contact with OUSD pupils in providing services to the District under this Agreement.
 - 11.2.3. Minimum Qualifications. AGENCY staff and agents who directly supervise students and are included in the 1:20 staff to student ratio must meet the following minimum qualifications for an instructional aide: a high school diploma or its equivalency and one of the following: (a) an AA degree; or completion of 48 semester units in college; or (b) successful completion of the Instructional Assistant exam, administered by the Alameda County Office of Education. In addition, AGENCY shall provide at its own expense, First Aid and CPR Training to sufficient AGENCY staff to ensure that no less than 2 AGENCY staff members with current First Aid and CPR Training are present on site during the program each day. AGENCY must provide staff and agents adequate professional development, training, coaching and preparation time to enable staff and agent performance to meet the goals of the ASES/21st Century after school grant program and provide a safe and secure program.
- 11.3. Removal of Staff. In the event that OUSD, in its sole discretion, at any time during the term of this MOU, desires the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, AGENCY shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons. In the event OUSD requests the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, the OUSD site administrator shall provide to the AGENCY written, supporting rationale for the decision. OUSD After School Program Office, after conferring with Legal and the Executive Officer supporting the site, shall decide, taking all the facts and circumstances into account, if AGENCY may reassign an employee or agent to another OUSD site. Prior to the removal or change of any AGENCY staff member who is a regular part of the after school program, AGENCY shall inform the Site Administrator with as much notice as possible, and will work with the Site Administrator to ensure a smooth transition in staffing.
- 11.4. Conflict of Interest. AGENCY shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. OUSD shall be permitted to hire an officer or employee of AGENCY for OUSD services in connection with or unrelated to this Agreement and AGENCY shall be permitted to hire any officer or employee of OUSD to perform any service by this Agreement, provided that the agreement attached hereto as Exhibit J is fully executed prior to the performance of any services by the officer or employee. AGENCY affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between AGENCY's family, business or financial interest and the services provided under this MOU, and in the event of change in either

private interest or services under this MOU, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.

- 11.5. Drug-Free / Smoke Free Policy. AGENCY understands that OUSD does not permit drugs, alcohol, and/or smoking at any time in any buildings and/or grounds on OUSD property. AGENCY agrees to adhere to this policy for its students, staff, visitors, employees and or subcontractors.
- 11.6. **Non-Discrimination.** Consistent with the policy of OUSD and California and Federal laws, AGENCY shall not engage in unlawful discrimination of students on the basis of actual or perceived physical or mental disability, medical condition, sex, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the California Penal Code. Consistent with the policy of OUSD in connection with all work performed under Contracts, AGENCY shall not engage in unlawful discrimination in employment on the basis of actual or perceived race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation. AGENCY agrees to comply with applicable Federal and California laws including, but not limited to, the Americans with Disabilities Act, Section 504 of the Rehabilitation Act, Title IX and the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, AGENCY agrees to require like compliance by all its subcontractor(s).
- 11.7. Bullying; Sexual Harassment. The District's Board of Education recognizes the harmful effects of bullying and sexual harassment on student learning, school attendance and participation in after school programs. In order to have a safe environments that protect students from physical and emotional harm, AGENCY shall establish student safety as a high priority and shall not tolerate sexual harassment or bullying of any student. AGENCY shall adopt a policy expressly against harassment, sexual harassment, intimidation, and bullying and ensure related training on prevention and response is accordingly provided for all AGENCY employees and agents.
- 11.8. Restorative Justice (RJ) and Positive Behavioral Interventions and Supports (PBIS). As a part of the District's commitment to eliminate disproportionality in discipline affecting African American male students, the District has initiated Restorative Justice and PBIS programs at many school sites. AGENCY is encouraged to learn more about these programs at school sites and work with District Staff to implement programs in the after school programs that support positive school climate.
- 12. Indemnification. AGENCY shall indemnify, hold harmless and defend OUSD and each of its officers, officials, employees, volunteers and agents from any loss, liability, audit fines, assessments, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by OUSD, AGENCY or any other person and from any claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising or alleged to have arisen directly or indirectly out of performance of this MOU. AGENCY's obligations under the preceding sentence shall apply jointly and severally regardless of whether OUSD or any of its officers, officials, employees, volunteers or agents are actively or passively negligent, but shall not apply to any loss of liability, fines, penalties, forfeitures, costs or damages caused solely by the active negligence or by the willful misconduct of OUSD. If AGENCY shall require each subcontract all or any portion of the work or activities to be performed under this MOU, AGENCY shall require each subcontractor to indemnify, hold harmless and defend OUSD, its officers, officials, employees, volunteers or agents in accordance with the terms of the preceding paragraph.
- 13. Insurance. Throughout the life of the MOU, AGENCY shall pay for and maintain in full force and effect with an insurance company(s) admitted by the California Insurance Commissioner to do business in the State of California and rated not less than "A/VII" in Best Insurance Rating Guide, the following policies of insurance:
 - 13.1. Commercial General Liability insurance which shall include contractual, products and completed operations, corporal punishment and sexual misconduct and harassment coverage, and bodily injury

and property damage liability insurance with combined single limits of not less than \$1,000,000 per occurrence.

- 13.2. Worker's Compensation insurance, as required by the California Labor Code, with not less than the statutory limits.
- 13.3. Property and Fire insurance shall provide to protect: Real Property, against risk of direct loss, commonly known as Special Form and Fire Legal Liability, to protect against liability for portions of premises leased or rented; Business Personal Property, to protect on a Broad Form, named peril bases, for all furniture, equipment and supplies of AGENCY. If any OUSD property is leased, rented or borrowed, it shall also be insured the same as real property.

The above policies of insurance shall be written on forms acceptable to the Risk Manager of OUSD and endorsed to name the OUSD, its officers, employees, volunteers or agents, as additional insured. Said Additional Insured endorsement shall be provided to OUSD upon AGENCY's execution of this MOU and before work commence under this MOU. If at any time said policies of insurance lapse or become canceled, this MOU shall become void. The acceptance by OUSD of the above-required insurance does not serve to limit the liability or responsibility of the insurer or AGENCY to OUSD. **Exhibit H** ("Certificates of Insurance").

- 14. Litigation. [This section is intentionally deleted by the parties].
- 15. Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 16. Counterparts. This MOU and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 17. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: The District certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, verifies that this vendor does not appear on the Excluded Parties List. https://www.sam.gov/portal/public/SAM

On behalf of our respective institutions or organizations, we hereby execute this Memorandum of Understanding.

OAKLAND UNIFIED SCHOOL DISTRICT

President, Board Date of F

State Administrator

Superintendent

Date

Segretary, Board of Education

Deputy Chief Date Community Schools and Student Services Dept.

AGENC **Director Signature**

Print Name, Title

Attachments:

- Exhibit A. Attendance Reporting Schedule
- Exhibit B. Planning Tool/Comprehensive After School Program Budget
- Exhibit C. Enrollment Packet, including Early Release Waiver
- Exhibit D. List of Anticipated Field Trips, Off Site Events and Off Site Activities
- Exhibit E. Waiver for use of East Bay Regional Park District Bodies of Water (Swimming Pools,

ipal

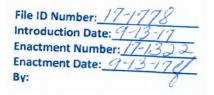
Network Superintendent

Date

J.L. H

Deputy Superintendent Date Academic & Social Emotional Learning

MOU template approved by Legal May, 2017



Lagoons, Shoreline Parks and Lakes) and Related Facilities

- Exhibit E (1) Middle School Sports Release of Liability and Assumption of Risk
- Exhibit F. Invoicing and Staff Qualifications Form
- Exhibit G. Fiscal Procedures and Policies
- Exhibit H. Certificates of Insurance
- Exhibit I. Statement of Qualifications
- **Exhibit J.** Agreement to Allow Distinct and Separate Employment by OUSD and AGENCY

Exhibit A

Attendance Reporting Schedule

	fied School District hool Programs			
Attendance Reporting Schedule				
Monthly Attendance Period	Deadline to Input Attendance Data into Cityspan			
July 1 – July 31, 2017	August 10, 2017			
August 1 - August 30, 2017	September 8, 2017			
September 1-30, 2017	October 10, 2017			
October 1-30, 2017	November 9, 2017			
November 1-30, 2017	December 8, 2017			
December 1-31, 2017	January 10, 2018			
January 1-31, 2018	February 9, 2018			
February 1-28, 2018	March 9, 2018			
March 1-31, 2018	April 10, 2018			
April 1-30, 2018	May 10, 2018			
May 1-31, 2018	June 8, 2018			
June 1-30, 2018	June 15, 2018			

Exhibit B

ASES and 21st CCLC After School Program Plan and After School Budget Planning Spreadsheet

(Template distributed separately)

INSERT HERE

After School MOU for Elementary and Middle Schools, 2017-2018, page 18 of 37

ASES and 21 st Century Community Lea	fter School Programs arning Center (21 st CCLC) After Middle Schools 2017 - 2018	School Program Plan	
SECTION 1: School Site Information			
School Site: Madison Park Academy	Lead Agency: Bay Area C	ommunity Resources	
Principal Signature	Lead Agency Signature:	Are	
After School Site Coordinator Name (if known at this time): Meisha Marshall	Date: April 11 th , 2017		
Name of After School Program: Madison Park Project Achieve			
To be compliant with grant requirements, the after school program operate a minimum of 3 hours/day, and be open until at least 6pn are required to operate all 180 days of the school year. * CDE allows programs to close for a maximum of 3 days during the program closure dates in advance, and the lead agency must main dates, including training agenda and staff sign in sheets.	n on every school day for eleme ne school year for professional o	entary and middle schools. (EC 8483) Programs development. Families must be notified of these	
Projected Daily Attendance during School Year 2017-2018		177	
irst Day of Program Operations for the 2017-18 school year		8/21/17	
Last Day of Program Operations for the 2017-18 school year		6/7/18	
List the three days (if any) your program plans to close this year for open every other day of the school year.	or PD. The program must be	October 27, 2017, November 17, 2017 and March 29, 2018	
		ASES and 21st CCLC Middle School After School Programs	

2017-2018

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Minimum Days

When a school holds minimum days, the after school program is required to begin as soon as the school day ends, and run a long day until 6pm. Minimum days have significant impact on after school staffing and budget. Thus, during the program planning process, school leadership and the lead agency partner must discuss the anticipated number of minimum days for the program year, and discuss shared resources to fund minimum day programming.

Projected Number of Minimum Days for School Year 2017-2018 *School should provide lead agency with a calendar of minimum days before the 1st day of school.	60
Describe funding plan to operate program on the minimum days indicated above, including additional school resources (if any).	Funding will be budgeted through ASES and OFCY to fully implement program on minimum days.
Please note that the ASES and 21st Century grant from CDE does not increase funding for minimum days. If the school adds additional minimum days beyond the projected number above, what school funds will be utilized to fund these additional hours of program?	
SECTION 3: Program Model and Lead Agency Selection	

Section 3: Program Model and Lead Agency Selection

For 2017-2018, my site will operate the following program model:

Traditional After School: voluntary program open to all students, with enrollment priorities targeting certain students

Extended Day Program: additional class periods offered to students after the end of the regular bell schedule, for targeted grades and/or for all students of the school (Note: extended day classes must not appear on the school bell schedule)

X Blended/Hybrid: combination of some extended day and some traditional after school programming

Description and Rationale for Selection of Lead Agency

Describe how the selected Lead Agency partner will support the school's plans for Full Service Community School development.

The BACR philosophy about after school programs extends far beyond keeping children safe. We believe in providing a nurturing and enjoyable environment where students can improve their academic and life skills. We believe in integrating the principles and practices of youth development into all activities. Just as important, we see the schools, students, and parents as our partners, and we believe it is our responsibility to understand and meet their needs. This approach to after school programs is consistent with the BACR mission of serving youth and families, fostering volunteerism, and building community. As a large diverse community agency, BACR has the organizational capacity and

ASES and 21st CCLC Middle School After School Programs 2017-2018 infrastructure to maintain high quality programming while expanding our services.

SECTION 4: SCHOOL PRIORITIES AND GOALS IN SPSA

In collaboration with school leadership, review the school's priorities and goals listed in its 2017-18 SPSA school site plan. All after school programs are expected to support the school's goals for: 1) Conditions for Student Learning and 2) Family and Student Engagement

Additionally, identify at least 1 other priority area from the list below that your afterschool program will intentionally support. For each of the priority area marked below, fill in the specific priority and multi-year goal from the school's SPSA plan.

(Select at least 1 additional priority)	Priority Area	Specific Priority (as written in SPSA)	Multi-Year Goal (as written in SPSA)
x	Language and Literacy	Literacy	Students will increase scores from basic to proficient.
	Mathematics	Mathematics	
x	Conditions for Student Learning/Culture & Climate (required)	Social Emotional Learning	As measured by the CHKS Survey, students and staff will respond to positive statements in the "School Culture and Climate" domain with, on average, 60% "strongly agree" or "agree"
x	Family and Student Engagement (required)	Family Engagement	Madison Park will work to build an engaging, safe and caring community. To raise the level or parent participation by 10% as measured by the Culture and Climate Parent Survey in the SPF.
	Arts/Music/World Languages/Electives		

ASES and 21st CCLC Middle School After School Programs 2017-2018

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Priority Area	Describe the after school activities that will support this school priority/goal	Target Population	Measurable Outcomes	Frequency & Schedule (hrs/wk)
Language and Literacy	Silent reading will be conducted daily during the homework support hour and literacy hour.	All enrolled participants	Students will reach their targeted reading level.	2hrs/34wks
	Academic Intervention/ students will be matched with credentialed teacher to receive targeted support.	All enrolled participants	10% of participating students will achieve proficiency in math and writing.	4hrs/34wks
	Academic Intervention Providers-TBD	Students below and far below basics	50% of participating students will achieve proficiency in math and language arts.	4hrs/20wks
Mathematics	Academic Intervention Providers-TBD	Students below and far below basics	50% of participating students will achieve proficiency in math and language arts.	4hrs/20wks
Conditions	Building Intentional Communities	All enrolled participants	Students will able to use	4 weeks per
Conditions for Learning (Culture & Climate) (required)	punding intentional communities		their words to express their needs and to resolve conflicts.	school year
	Community Circles	All enrolled participants	Students will learn critical social competencies such as: empathy, active listening	30minutes/36 wks

ASES and 21st CCLC Middle School After School Programs 2017-2018

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			skills and self-management.	
Family & Student Engage- ment (required)	Light's on	All enrolled participants	Families and students will gain understanding of afterschool programs nationwide and the benefits they have to offer.	Once per school year
	Multicultural Potluck	All enrolled participants/enrolled youth in the school	Families and students will participate in bringing a dish to share while building relationships	Once per school year
,	Parent/Caregiver Orientation	All parents enrolled and interested in program.	100% of parents are orientated on all program policies, procedures, routines and events, prior to start of the program.	Orientation will take place prior to the 1 st day of program. Parents enrolled after the 1 st day of program will be orientated prior to their child starting.
	Community Talent Show	All enrolled participants/enrolled youth in the school	Students will be able to showcase their talents in collaboration with the teachers. Families are invited to join us.	Once per school year

Arts/Music/			
Languages/			
Elective OR			
Additional			
Priority			
(specify:			

SECTION 5: OUSD STRATEGIC TARGETS - MIDDLE SCHOOL

In OUSD's Pathway to Excellence Strategic Plan, ultimately the entire OUSD school system is working toward the goal to prepare all students to be college, career, and community ready. To meet this strategic goal, middle schools must prepare their students to be high school ready by the time they graduate from the 8th grade.

High School Readiness: OUSD measures high school readiness by the percentage of 8th graders who meet the following criteria at the end of the 8th grade: a 2.5 or better GPA; no Ds or Fs in Math or English; no suspensions; and at least a 96% attendance rate for their 8th grade year.

Preparing for high school and being "high school ready" begins well before the 8th grade year. Starting with 6th graders, middle school after school programs can play an important role, collaboration with the school day, to support students to be high school ready.

Examples of activities middle school after school programs can do in partnership with the school day to support high school readiness may include:

- Host parent education nights to learn about high school requirements and discuss high school readiness indicators
- Work with students to monitor their grades on AERIES and provide targeted academic mentoring and/or tutoring to students falling behind in their classes
- Help communicate attendance or behavior concerns to parents
- Hold celebrations to acknowledge students' progress on grades, attendance, good behavior, etc.
- Hire teachers on extended contract to provide targeted intervention to students struggling in Math or English
- Begin high school readiness discussions early with 6th and 7th graders
- etc.

Discuss with your Site Administrator possible ways your after school program can support high school readiness. Complete the following matrix to indicate how your after school program will work in partnership with your school to support students to meet any of the indicators above that relate to the high school readiness target.

District Strategic Target	Describe the ASP activities that will support this district strategic target	Target Population	Measurable Outcomes	Frequency/ Schedule (hrs/wk)
High School Readiness	Work with students to review their grades in partnership with Change for Hundred.	All Students	For students to develop good academic skills such as the completion of homework.	5hrs/wk
- adigor (ee	Host lunch time informative activities during college career day.	All Students	For students to get information on careers through activities.	2x year for 2 hours
	Monitor students grades through Jupiter grades and catch what the students are missing and what the student need to do in order to stay on track.	All Students	To able to identify any academic shortfalls and be able to work with the students and their families to correct the actions.	Ongoing
9. · · ·	Hire teachers on extended contract to provide targeted intervention to students struggling in Math or English	Targeted student population	For students to gain additional academic support and be able to turn in completed work.	4hrs/33wks

SECTION 6: ADDITIONAL ACADEMICS

Use this section to list any other academic program activities not already listed in Sections 4 and 5 above that will be offered.

Academic activities should be aligned with school goals and support specific student achievement needs defined by the school. Activities should be based on sound instructional strategies aligned with the regular school day program.

Please include the following OUSD After School requirements, if not already listed above: **Recommended Middle School Academic Programming:**

- - Teachers on extended contract to provide after school Intervention in math, language/literacy, or English language development

Your program can offer a range of academic supports including:

ASES and 21st CCLC Middle School After School Programs 2017-2018

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1) Homework Support 2) Tutoring 3) Academic skill building 4) Targeted intervention or direct instruction by credentialed teacher 5) Language development for English Language Learners

Description of program/ activity	Target Population	Academic Support (choose one)	SPSA goal(s) or school need supported by activity	Measurable Outcomes	Frequency (hrs/week; # of weeks)
Homework Support/ In groups of 20 students will be supported by 1 adult	All students	 Academic Skill Building ELL Language develop. X Homework Support Targeted Intervention or Instruction by Cred. Teacher Tutoring 	Trained after school staff and volunteers will be supported by the Academic Liaison and ASP Coordinator	50% of students will participate in Homework Support.	4hrs/34wks
STEM/students will participate in STEM curriculum in small group instruction	All students	X Academic Skill Bullding ELL Language develop. Homework Support Targeted Intervention or Instruction by Cred. Teacher Tutoring	Students will improve their academic achievement in science	Students will receive additional instruction in STEM curriculum through Techbridge	2hrs/34wks

SECTION 7: ENRICHMENT & PHYSICAL ACTIVITY / RECREATION

Please list any additional enrichment activities your program will offer, that are not already listed in Sections 4, 5, and 6 above.

OUSD Middle School After School Programs will receive curriculum and professional development to implement the following new enrichment requirements, which should be included in your matrix below and in your program schedule.

Required Middle School Enrichment components:

- MESA programming one hour/week (sites will receive support with MESA implementation)
- STEM programming one hour/week (coding and/or other STEM curriculum and professional development will be provided)
- Career exploration programming

Enrichment activities and physical activity/recreation are required components of the ASES and 21st Century grants. Enrichment activities can provide students with the opportunity to apply their classroom learning in a real, hands-on way. Enrichment activities should intentionally and creatively build skills that support students' success in school and in life. Enrichment activities often support school goals for health and wellness, positive school dimate, STEM, arts learning, and student engagement. Measurable Outcome SPSA goal(s) or **Target Population Targeted Skills** Description of Program/ Activity Rationale school need & Frequency (hrs/week; # of supported by activity weeks) 75% of students will All Students in Academic skill develop. School Culture Physical Fitness-Youth will Student report having a Chronic ASP are allowed play various seasonal sports Identified Arts learning to choose class greater and participate in structures X School Identified Absences College/Career based on understanding of physical activity. Readiness Parent Identified interest. teamwork and X Health and Wellness Other (specify) sportsmanship (4 hrs/wk, for 30 X Social/Emotional wks) Learning STEM/Technology Youth Leadership 75% of students will All Students in Cooking and Nutrition-Youth X Student Identified School Culture Academic skill develop. report having a ASP are allowed have the opportunity to learn School Identified Chronic C Arts learning to choose class greater about wellness and engage in Absences College/Career Parent Identified understanding of based on weekly nutritional health. Readiness Other (specify) interest. and comfort with X Health and Wellness (3 hrs/wk, for 30 healthy cooking X Social/Emotional wks) Learning STEM/Technology □ Youth Leadership All students will All Students in X Student Identified School Culture C Academic skill develop. Arts ASP are allowed have the X Arts learning School Identified Chronic to choose class opportunity to Absences College/Career Parent Identified based on engage in self-Readiness C Other (specify) expression activities interest. Health and Wellness (3 hrs/wk, for 30 through the various X Social/Emotional

> ASES and 21st CCLC Middle School After School Programs 2017-2018

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		wks)	Learning STEM/Technolog Youth Leadershi	
After school programs can he information related to the re support school goals for fam child-together activities, pare Family literacy is a required of family members, connect the	nily engagement activities the elp foster parent involvement gular school day programs ily involvement. A variety ent leadership and volunte component of all 21 st Centre em to resources and servic	your program will offer, that are n ent, connect families to the larger 5. After school family engagement of activities may be offered, include	ot already listed in Sections school community, and con efforts should be aligned w ding: parent workshops, far literacy services support the their ability to support the	a 4 above. mmunicate important with school day efforts, and mily celebrations, parent-and the educational goals of adult fir student's learning and
Type of Activity and Frequency	SPSA goal(s) or school need supported by activity	Describe how this activity is connected to student achievement	Measurable Outcome	Alignment with school day family engagement / family literacy efforts or resources
Large Events / Showcases	Family and Student Engagement	Parents/families will attend showcases and celebrations where their students will perform and/or present what they have learned. Parents will understand more about what their student is learning in after school. Celebrations may also include a service/volunteer project for parents as well.	At least 40 parents will attend every large even/showcase. This will be measured through sign-in sheets.	Monthly meetings with principal, outreach coordinator and other stakeholders
Light's On	Family and Student Engagement	This activity will help build engagement between the families, students and the	Families will gain information about afterschool	The afterschool program will host an event to bring awareness to the

		school.	programming and how many across the nation utilize it.	community about afterschool programming and the many benefits it has.
Small Events/ Open Houses	Parent engagement and positive school climate will be supported through these efforts.	Parents/families will attend open houses and orientation nights in order to learn more about the structure, policies, procedures and general information about the after school program. This is also an opportunity for questions to be answered about the student's progress in their after school work.	At least 20 parents will attend every small event such as open houses and orientations. This will be measured through sign-in sheets.	Monthly meetings with principal, outreach coordinator and other stakeholders
SECTION 9: PROGRAM SCHED	ULE			
school name, program the beginning of both t	name, and the program he Fall and Spring seme	nt, using the standard <u>program sch</u> year. Please note that programs w sters. n all after school activities listed in t	vill be asked to submit upda	ted program schedules at
 MESA programming 	g one hour/week (sites g one hour/week (codir	en the following middle school pro will receive support with MESA imp ng and/or other STEM curriculum an	plementation)	
d) Submit a copy of the so	chool bell schedule for t	he 2017-18 school year.		
Before submitting, compare	e the school bell schedu	commence immediately the minute le with the after school schedule to ol schedule must begin at 2:55 pm.	ensure that the times are a	aligned. (i.e. If the school

ASES and 21st CCLC Middle School After School Programs 2017-2018

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Additionally, programs must operate at least until 6pm daily AND must operate at least 3 hours per day. (i.e. If the school bell schedule ends at 3:10 pm, then the after school program must begin at 3:10 pm and run until 6:10 pm)

SECTION 10: SATISFACTORY SCHOOL DAY ATTENDANCE AND CHRONIC ABSENCE ACTION PLAN

Improving school day attendance for all students and reducing chronic absenteeism is one of the key OUSD strategic goals. The district goal is that all students will attend school at least 95% of the required school days or more, thereby achieving satisfactory attendance. Students who attend school 90% or less of required days are considered chronically absent. Students whose attendance falls in the "grey zone" between 90% - 95% are considered at risk of chronic absenteeism.

In partnership with the school day, after school programs can play an important role in supporting student attendance by doing things like celebrating good attendance, informing parents about the importance of attendance, uncovering what challenges students/families are facing that cause them to miss school, regularly monitoring student attendance data, contacting families to let them know their child was missed at school, etc., in addition to providing meaningful after school learning experiences that help keep students engaged and coming.

Below are several key strategies that after school programs can implement in partnership with the school day, in order to promote positive attendance, and support students and families who are struggling with attendance. Select at *least two* of the following strategies below, and identify specific action steps that your program will implement for each strategy.

Strategies to Support Attendance	Action Steps
a) Recruit and address the needs of students who are at risk of chronic absenteeism.	After School Program will work in collaboration with school administration to target chronically absent students for preregistration.
b) Inform parents about the importance of attendance and encourage parents to help each other get their students to class.	Parents of targeted students will be invited to Parent Orientation where they will be informed about the importance of school day and after school attendance.
c) Track students with poor program attendance and reach out to find out why and how attendance could be improved.	Students will be targeted again during 2015-16 school year and invited to Parent Orientation. Targeted students will remain on the ASP waitlist and will be called consistently to re-invite to register in ASP.

d) Celebrate good attendance and/or offer meaningful incentives to attract and reward students for attending our program.	Hold award ceremony to celebrate good attendance in alignment with the school day. Pizza parties for ASP attendance will happen during Q1 and Q2. ASP will hold a perfect attendance field trip during Q3.
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SECTION 11: TRANSFORMING SCHOOL CULTURE AND CLIMATE

After school programs can play a critical role in support the school's efforts to transform school culture and climate, helping to make schools positive, supportive places for all students to stay engaged, be successful, and thrive.

The following are strategies that OUSD schools are taking to create positive school culture and climate:

- Positive Behavioral Intervention and Supports (PBIS)
- Restorative Justice/Restorative Practices (RJ)
- Social and Emotional Learning (SEL)

After school and school day partners can collaborate and intentionally align their efforts around these strategies, in order to create seamless, positive culture and climate from 8am - 6pm for students.

a) Discuss with your Site Administrator which strategies your school is using to support positive school culture and climate. Complete the following matrix by selecting *at least one strategy* that the school day and after school programs will work intentionally to align. Detail what the after school program will do to align with school day efforts for each selected strategy. This may including any of the following action steps for alignment:

- Participate in site-level professional development (PD) together with school day staff
- Participate in district-sponsored PD, including PD offered by the Expanded Learning Office
- Participate in relevent school committees (ie. Culture and Climate Committee, COST, ILT, etc.)
- Align with school day curriculum and practices
- Align with school day routines and structures
- Observe school day classrooms to align expectations and practices
- Other ways to align (please specify)

Select at least	Strategy	What will the after school program do to align with school day efforts in this area?
1 strategy:		

	Positive Behavioral Intervention and Supports (PBIS)		
X	Restorative Justice/Restorative Practices (RJ)		ion with day time administrators, participate in PD with the day schoo inue to host RJ circles.
	Social and Emotional Learning (SEL)		
your after sch students at ye	ool program is taking to support the sch	ool engagement, soc	udents is a key priority for OUSD. Please describe any special efforts ial-emotional well-being, and/or academic success of African American lum, recognition ceremonies for student accomplishments, Black
The after school observe staff	ool program will continue to share the sa support their ongoing development arou	und school climate an	school day. BACR is committed to making every effort to train staff, ad culture. We are also making a target effort to identify, reflect on and n order to engage students in their own social development.
	- Afterstelle and many ment will standard the alter		
throughout th		ciplinary policy and p	rocess so that it is equitable for all students and monitor this
throughout th SECTION 12: In the Full Ser	ne year. Coordination with Other Service Provid vice Community School model, the scho	ers ol becomes a hub of s	services where various types of service providers come together, work
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List all subcontractors who will be paid to deliver after school services.	Cycles of Change, Techbridge
Identify other service providers and support personnel at your school (ie. school psychologist, School Based Health Center staff, counselor, mental health therapist, school nurse, parent liaison, etc.) whom you will actively collaborate with to accomplish the goals of your program.	The school principal, administrative assistant, teachers, Quality Support Coach, program staff, Family resource center, parents and custodians.

Section 13: 2017-18 After School Enrollment Policy for Madison Park Academy

OUSD has established <u>district-wide guidelines for Target Population and Enrollment</u> in ASES and 21st Century After School Programs. Within these guidelines, each school will create a site-specific After School Enrollment Policy that will be made public to the school community through the following methods:

- Enroliment policy will be included in After School Enrollment Packet and program materials.
- Enrollment policy will be discussed at after school parent orientation/meetings.
- Enrollment policy will be shared with school faculty.

Priority Enrollment and Transitions Support for High Need Populations of Students

According to new grant legislation, foster youth and homeless youth will receive priority enrollment in after school programs. Additionally, OUSD prioritizes English language learners and Newcomers for after school services, so that the number of ELL students in after school programs is reflective of their percentage in the school population.

These high need student populations are transitional youth who often enter the OUSD school system mid-year, and whose program attendance may be less consistent due to the transitional nature of their home environments.

Important note: The law states that program fees cannot be charged to homeless and foster youth participating in the program.

Additional Notes:

- Successful after school programs are heterogeneous and include several target populations.
- Sites cannot simply utilize a first come-first serve process for enrolling students; sites should establish priorities for participation.
- Programs are intended to help close the achievement gap by serving a variety of students with academic and other needs.
- In alignment with OUSD's strategic goal to reduce chronic absenteeism, programs should consider targeting students at risk of chronic absenteeism, as determined by individual attendance rates between 90 95% during the current school year. (Programs should collaborate with school site leadership to obtain student attendance data.)
- Program must enroll adequate numbers of students to meet CDE attendance targets.
- The ASES and 21st CCLC grants require that programs are open to all students of the school, if space remains after outreach is done to targeted students. (For example, if program slots remain open after you have reached out to fill slots with target populations identified above, then by law, you must accept a kindergarten family that desires program services, even if your program prioritizes students in grades 1-5.)

13a) TARGET POPULATION FOR AFTER SCHOOL PROGRAM:

in the matrix below, describe targeted student populations in order of priority. Specify data that will inform student selection. Identify targeted recruitment strategies for each population.

Which grade levels will you serve in this program? 6th-8th Grade

Target Population(s)	Specific Data to Inform Selection of Program Participants	Targeted Recruitment Strategies
Homeless youth	Parent and school faculty identified	Additional contact from School Faculty and or/ Principal or Teachers.
Foster youth	Parent and school faculty identified	Promotional fliers and announcements sent home. Applications available in the main office. Additional contact from School Faculty and or Principal or teachers.
English language learners and/or Newcomers	Parent and school faculty identified	Referrals and recommendations made by teachers, day time staff and information provided by the parents.
Students in additional need of social and emotional support	Parent and school faculty identified	Promotional fliers and announcements sent home. Applications available in the main office. Additional contact from School Faculty and or Principal or teachers.

13b) MODIFICATIONS FOR HIGH NEED TRANSITIONAL STUDENTS:

How will you modify your enrollment and attendance policies to make your program accessible for foster, homeless, and Newcomer students who transition into the school mid-year?

The Madison's Project Achieve after school program will make every effort that is within the staff to student ratio to accommodate and welcome all new students mid-year to the program, Working closely with the principal and quality support coach, will help ensure that efforts are coordinated to ensure a positive transition into our program.

13c) ENROLLMENT PROCESS AND TIMELINE:

Summarize your enrollment timeline below. Describe how your school will identify and recruit students beginning in Spring 2017. Indicate how families will be notified of 2017-18 enrollment before the last day of school, June 9, 2017.

Timeline	After School Enroliment Steps/Process	Individual(s) responsible
May 1 – 31, 2017	Notifications of enrollment will be sent out to the school community via: School Newsletter, posters and parent flyers.	Site Coordinator and Program Assistant
May 14 – June 8, 2017	Coordinator and after school staff pre-register students (75% of total enrollment goal). Pre- registration information sessions will be held and applications will be given out to students and families.	Coordinator and After School Program Staff
June 4, 2017	After School program staff will host a Parent Orientation to inform families of the attendance policies, program expectations and/or sign-up for late registration/ waiting list.	Coordinator and After School Program Staff
August 2017	After School program will begin on first day of school 2016 at a minimum of 75% of total enrollment goal. Those families will receive a Madison's Park ASP acceptance letter.	Coordinator and After School Program Staff
August 2017	After School program staff will continue to register students during the first week of school 2016 in order to reach 100% enrollment.	Coordinator and After School Program Staff
September 2017	After School program staff will host a second Parent Orientation to inform families of the attendance policies, program expectations and/or sign-up for late registration/ waiting list.	Coordinator and After School Program Staff

Important dates to include in your timeline:

- April June: Spring enrollment for 2017-18 programs.
- Families will be notified of 2017-18 after school enrollment before the last day of school, June 9, 2017.
- After school programs begin on 1st Day of school, with enrollment at a minimum 75% capacity.

- August September: New school year enrollment of families for remaining program slots.
- Remaining program slots will be filled by September 30, 2017, except for slots reserved for transitional students (ie. Foster and Homeless
 youth; Newcomers) entering the school mid-year.
- All programs must maintain waitlists after program slots are filled.

13d) School Support for Program Recruitment

Describe how the school will support after school program recruitment efforts. Specify how school staff will help promote the after school program, refer students, and communicate with families about program opportunities:

BACR schools have always supported program recruitment efforts. It begins with basic referrals from principal, teachers and counselors. Referrals are always based on family need, student academic and social needs. School staff also ensure that they inform parents during registration and orientations that there is an afterschool program that they can register for and how to go about doing so. School day staff has applications and informational fliers at their disposal at all times. All school day staff are informed of what the program offers and the site coordinator's information so that the public can access the coordinator for registration procedures. We are also planning to update our program bulletin board so that it highlights the program and the entire participants to register. In addition to maintain a waitlist after the program slots are filled.

Principal Signature:	Lead Agency Signature:
Need a security plan.	
vice noticity p	

Section 14: 2017-18 Assurances for Grant Compliance and After School Alignment with School Day

Principal and Lead Agency representative will review and discuss each assurance below. Please note hyperlinks for the following documents referenced below: 1) Grant Assurances signed by OUSD Superintendent and 2) Quality Support Coach Role Description.

Principal initials	Lead Agency initials	2017 – 18 Assurances for Grant Compliance and After School Alignment with School Day
YHK	AM	1) Site Administrator and Lead Agency Director/Site Coordinator have reviewed the CA Dept of Education's ASES and/or 21 st Century <u>Grant Assurances</u> , and understand mandated grant compliance elements.
1 HK	dm	2) Site Administrator and Site Coordinator will meet at least once monthly to ensure program is meeting identified goals. (Bi-weekly check-ins are recommended.)
AHK	Am	3) Site will provide the after school program with appropriate facilities and resources in support of program goals, including office space with internet and phone access for the Site Coordinator, and safe storage for program records.
HUL	Am	4) Site Administrator will share the School Site Safety Plan with the Site Coordinator and discuss appropriate policies and procedures to ensure safety during the after school hours.
THE	Am	5) Site Administrator and Site Coordinator understand the program must meet CDE attendance targets in order to retain grant funding. Site and program will work collaboratively to ensure strong student recruitment and retention.
HAK	Am	6) School will share student outcome data to better refine program (Attendance data, test scores, Report Cards, IEP's, etc). Site Coordinator will share relevant student and program data with school.
HH	Am	7) Site Administrator and lead agency partner have reviewed the <u>Quality Support Coach key responsibilities</u> , and understand this role is critical for strengthening staff practices and program quality. Site Administrator will identify a certificated, qualified individual to serve as the After School Quality Support Coach.
LH	Am	8) Site will invite Site Coordinator and appropriate staff to participate in faculty meetings and professional development opportunities, in order to ensure consistency in standards of teaching and learning, and positive school culture & climate.
HK	Am	9) Site will invite Site Coordinator to participate on school committees (ie. SSC, COST, SST, Culture Climate team, SPSA planning team, etc) to ensure coordination of services.
HA	Am	10) Site Administrator is aware that CDE does not increase after school grant funding for minimum days, and that programs are required to operate until 6pm on minimum days. If additional minimum days are added to the school schedule next year, site will allocate resources to help offset the cost of additional hours of programming.
Principa	Signature:	Lead Agency Signature:

Principal Signature

Section 15: After School Quality Support Coach

After school research clearly shows that high quality programs result in increased youth outcomes. The higher the program quality, the more youth outcomes are achieved. The Quality Support Coach is a required position and plays a critical role in supporting after school program quality through the following high leverage staff capacity-building activities:

- Provide classroom observations, coaching support, and trainings to improve staff practices and program quality.
- Support the after school program's Assess Plan Improve continuous quality improvement processes by helping after school programs
 gather and review data on program quality, make plans for improvement, and receive training and coaching supports aligned to
 improvement plans.
- Bridge the after school program with school day goals, curriculum, instructional strategies, data, and strategies to ensure positive school culture and climate.
- Provide lesson planning support and lesson modeling to strengthen after school instruction.
- Help develop/design after school academic offerings and curriculum, and support alignment of after school activities with the Common Core standards.
- Provide on-site coaching to after school staff implementing literacy and math curriculum.

The Quality Support Coach can be a credentialed teacher from the school faculty or other qualified professional working with the school (for example, a Literacy Specialist, Math Coach from LCI, BTSA Coach, etc.). This individual will receive training and specific direction on the Quality Support Coach role from the OUSD After School Programs Office. The required budget allocation for this position is \$2,500 for the year, equivalent to 72 hrs/year at a Paid-In-Service contract rate of \$34.67/hour. (Note this pay rate may change if there are district pay raises next year.)

Quality Support Coaching Planning

a) Please identify who will fulfill the Quality Support Coach role for 2017-18:

X A credentialed teacher on staff who has effective skills and experiences in coaching and/or adult learning

- A qualified professional who is part of the school staff
- □ An OUSD coach connected to the school (i.e. LCI Literacy or Math coach, BTSA coach, etc.)
- Other individual (please specify in detail): _____

If known, please specify the name of the person who will fill the Quality Support Coach role, and identify his/her role in the school: N/A

Teachers on Extended Contract for Direct Service

In addition to a Quality Support Coach, some schools choose to have teachers on extended contract to provide direct service to students after school, such as math or literacy intervention and ELL instruction.

Please list specific after school classes/activities that will be facilitated by teachers paid on extended contract. Important note: Teachers on extended contract who are providing direct services to students after school must be paid at the negotiated rate of \$26.61/hr (per OEA contract). After school grant funds can be utilized for this direct service work. The Quality Support Coach cannot provide direct service to students. The Quality Support Coach is primarily responsible for providing coaching and training, and is paid at the negotiated Paid-In-Service rate of \$34.67 for their staff capacity-building services. Teachers doing direct service work after school must be paid with an extended contract. Note these pay rates may change if there are district pay raises next year.

List after school classes/activities that will be facilitated by teachers on extended contract	Anticipated hours/week for teacher on extended contract
Quality Support Coach	(72 hours =\$2,500)
	1 0
Principal Signature: Lead Ag	ency Signature: AAA
rincipal signature.	citey of Billeren et al.

Section 16: After School Safety and Emergency Planning for 2017-18

After School Safety and Emergency Planning A) The Comprehensive School Site Safety Plan includes the After School Emergency Plan. The Site Administrator and After School Program (ASP) Site Coordinator will update the After School Emergency Plan annually by discussing and aligning plans and procedures for after school and school day safety, including emergency preparedness and crisis response. Indicate all actions that will occur to ensure after school safety and alignment with school day procedures for emergency preparedness and emergency response: X Site Administrator and ASP Site Coordinator will meet at beginning of school year to update After School Emergency Plan collaboratively. X Site will share Comprehensive School Site Safety Plan with after school partner. X School day and after school programs will coordinate emergency drill schedules & procedures (ie. earthquake, fire, and lockdown drills). X After School staff will participate in site-level faculty safety trainings. X School will provide after school staff with access to disaster supplies and other resources in case there is an emergency after school. X Site Administrator and ASP Site Coordinator will meet regularly to review after school incidences and update safety plans as needed. Other. Specify: B) Describe the training and resources the school will provide after school staff on safety procedures, including lockdown procedures and communication protocols for crisis response. The ASP staff will be involved in two practice emergency drills to familiarize them with the school's overall crisis response and given the emergency protocol. C) Principal and Site Coordinator have reviewed the After School Emergency/Crisis 1st level Response Notification Protocol and understand expectations regarding communication and incident reporting when an issue involving after school safety occurs. X Yes T No **Facility Keys** It is critical that the After School Site Coordinator has access to facility keys in order to ensure safety after school should a lockdown or lockout be needed. Will the After School Program have access to facility keys for all areas where after school programming occurs?

X Yes 🛛 No

If no, indicate how the school campus will be secured if crisis should occur during after school hours and if lockdown is necessary: SSO Staffing: (check one)

X Site will utilize after school and/or school day funds to pay Extra time/Over time (ET/OT) for an after school SSO.

Site does not need an SSO

□ Site does not have the resources to fund an after school SSO.

Principal Signature:

Lead Agency Signature:

Section 17: Professional Development and Staff Wellness

Professional Development Expectation

After school staff will receive adequate professional development, including coaching support and trainings, in order to grow and improve their practice. Programs will utilize data, including YPQA/SAPQA program quality data, to determine the areas of focus for professional development. Providing after school staff with meaningful professional development is a shared opportunity & responsibility for both the lead agency and host school site.

Additionally, the OUSD Expanded Learning Office will provide extensive professional development throughout the year including: mandatory After School August Institute (week of July 31 - Aug. 4); mandatory monthly site coordinator meetings (2 hrs/month); continuous quality improvement (CQI) trainings; monthly agency director meetings; various professional learning communities (time commitment varies); local conferences (ie. annual Bridging the Bay conference), and other relevant district trainings (le. safety, PBIS, etc.).

a) What professional development, coaching, and training supports will be provided by the lead agency partner?

Coordinator Summer Institute-All Site Coordinators will participate in 3 days of training that will expand their knowledge on Youth Development, Coordinator Summer Institute -All Site Coordinators will participate in 3 days of training that will expand knowledge on Youth Development, Curriculum Development, Grant Compliance, Policies and Procedures, Self-Care, and Program Quality. During Summer Institute Coordinators will have the opportunity to review their program schedule and program plan, create their year plan, plan for parent events, and learn from a variety of experts in the after school field.

Trainings over Time: In addition to Summer Institute, coordinators will have the opportunity to participate in BACR led and outside trainings throughout the school year. These training opportunities may include Accounting/Fiscal, HR Performance, Coaching, Evaluations, Safety, Leadership/Supervision, Relationship building, Policy and Procedures, Communications.

CPR/First Aid trainings, Bridging the Bay, and region 4 trainings. We have also purchased an online training series called "Safe Schools" where coordinates and line staff may access up to 30 modules related to after school safety and instruction techniques.

Team Cluster Meetings-All Site Coordinators will participate in Team Cluster Meetings led by their Program Manager monthly. During these meetings, the Program Manager will communicate updates from the district, the agency as well as provide the team with professional development surrounding leadership, program development and youth development. Furthermore, the Program Manager will provide space for the Site Coordinator to receive feedback and workshop site based concerns and program quality.

Coordinator Supervisions-All site Coordinators will meet at least two times per month to discuss site progress, individual coordinator goals, staff development and other site based subjects with their supervisor. This is opportunity for 1 on 1 support.

Line Staff Summer Institute-All Group Leaders will participate in a 2-day institute that will expand their knowledge on youth development, classroom/behavior management strategies, project based lesson plans, cooperative games, emergency procedures, mandated reporting, and policies and procedures.

Site Specific Staff Meetings- All Site Coordinators will have the opportunity to plan and lead their own staff meetings with their line staff. At these meetings, the Site Coordinator will provide their line staff with lesson planning time, review site safety plans, plan events for students and parents, and review important site information.

Line Staff Supervision-There will be time for line staff to consult with their coordinator, academic liaison and or assigned grade teacher for consultation on student progress and lesson plan development. Staff will also be evaluated 2 times a year and undergo peer observation opportunities within site teams.

b) What professional development opportunities will be provided by the school site?

Culture Strategies and approval for in-class observations for line staff. Coordinators should also be able to attend any school-based meetings that may pertain to after school programming. Also, any additional trainings needed for students with specific requirements that are in the after school program.

ASPO professional development will consist of the mandatory August Institute (week of Aug.3-6), mandatory monthly site coordinator meetings (2hrs/month), the annual Bridging the Nay after school conference, and various professional learning communities (time commitment varies).

Please review and sign off on the following:

My lead agency and school partner understand that professional development helps ensure program quality. My program is committed to providing/accessing professional development opportunities for after school staff, based on needs identified by program data. My program will adequately budget for staff time to participate in professional development over the course of the year (for key line staff, recommended at least 20 hours of PD/year). X Yes No

Staff Weilness

Please describe ways your program will work to support staff wellness over the course of the year:

As an agency will believe that the wellness of our staff is directly related to the overall health of our programs. This year, BACR has launched our wellness initiative "Find Your Balance". The goal of this program is to improve the overall wellness of BACR staff so you have a balanced life and provide outstanding services. Our HR department has rolled out a variety of programs in support of this goal in the past few months/year and will continue to implement more. At the same time, each cluster of sites/districts is embarking on their own team wellness goals. For example, some are integrating in their team meetings at least 5 minutes of a Wellness Exercise, whether it is a reflection, meditation, or other mindfulness activities (i.e., Yoga, Massages).

Social and Emotional Learning (SEL)

Developing SEL skills in students and adults who work in the Oakland school system is a key priority for OUSD. SEL includes the following skills: self-management, self-awareness, social awareness, relationship skills, and responsible decision-making. Describe how you will work intentionally to develop SEL skills in program staff, so that they can model SEL skills to students:

Program Coordinator will continue to work closely with the day time Restorative Justice Coordinator and the mental health counselor in order to implement day time practices into the after school program.

Also by using the BIC (Building Intentional Communities) - the curriculum helps establish connections in order to create a safe and fun community. Students will learn critical social competencies necessary for academic and life success such as resiliency, self-management, and responsible decision-making skills through the daily practice of core values.

Continuous Quality Improvement (CQI)

Engaging in continuous quality improvement processes is an OUSD expectation for all schools and after school programs, and is a condition for ongoing after school grant funding from the CA Dept. of Education. The OUSD Expanded Learning Office has adopted a research-based Assess-Plan-Improve CQI process utilizing national quality standards for youth development. All OUSD after school programs are expected to fully engage in and complete the following steps of the CQI cycle each year, and submit corresponding CQI deliverables to the school district on a timely basis:

- beginning of year self-assessment using YPQA/SAPQA tool
- planning with data (using self assessment and external assessment PQA data, and other program data as available)
- development of quality action plan (QAP) with SMART goals for program improvement
- year-end self-assessment and QAP progress check

The CQI cycle is intended to be a collaborative process involving program staff, and can include other stakeholders (ie. youth leaders, school partners, parents, other community partners).

Review and mark all commitments:

Our lead agency and school partner understand district expectations regarding the after school program's participation in the Continuous Quality Improvement (CQI) process summarized above. We agree to the following expectations:

x Lead agency will budget adequately to ensure program staff participate collaboratively in each step of the CQI process.

x Site coordinator will participate in CQI trainings to develop his/her leadership in leading continuous quality improvement processes.

x Lead agency director will provide coaching support and monitoring to Site Coordinator to ensure completion of a meaningful CQI process, and thoughtfully completed CQI deliverables.

x Site coordinator will share CQI data with Site Administrator and school staff.

x Lead agency and school partner will work collaboratively to support the implementation of the program's Quality Action Plan, including providing staff with adequate training and resources to improve the quality of their practices

Principal Signature:

Lead Agency Signature:

Section 18: Addendum for 21st Century Community Learning Center Grantees Only 21st Century Equitable Access and Supplemental Programming

Equitable Access: (must be completed by all programs that receive 21st Century Equitable Access funding) Some 21st Century programs receive extra Equitable Access funding. The intent of Equitable Access funding is to provide targeted supports for special populations of students who may face challenges and barriers to program participation. Examples of allowable use of Equitable Access funds include:

- additional academic interventions/supports to struggling students (ie. English Language Learners, students with special needs, etc.)
- mental health support services that enable students to fully participate in the after school program
- translation services, bus tickets, and other supports that make it possible for students to participate in program

How will your 21st Century program support equitable access in your program? Which population(s) of students in your program will receive extra support through the Equitable Access supplemental grant? Please describe your planned use of Equitable Access funds. Your plans must align with your Equitable Access budget.

All students enrolled in the after school program who choose to participate, this is a good opportunity to expand their learning outside the regular after school program setting.

21st Century Supplemental Programming during 2017-18 School Year

Describe your planned programming on weekends, intercession breaks, and other non-school days during the 2017-18 school year. Your supplemental program plans must match your proposed supplemental program budget.

(Please do NOT include summer program plans here; there will be a separate summer planning template.)

Number of supplemental program days you plan to offer during the 2017-18 school year:	15
Dates of Service:	TBD, to begin Saturdays in October through June
Hours of Operation: (note that supplemental programs must operate at least 3 hours/session)	9:30am to 2:00pm

Description of Supplemental program activities: (describe goals of programming, target audience, planned activities, etc.)

MPA will offer community basketball games on Saturdays throughout the school year. It is important for students to have a place to go and feel safe on Saturdays. The community basketball games will offer a safe place for students to build community and learn team building skills.

Principal Signature:

Lead Agency Signature:

Section 19: Addendum for Middle School After School Programs Only Middle School Sports

School Site: Madison Park Academy Lead Agency: Bay Area Community Resources

Middle School Athletics

Sports are an exciting way to keep students engaged in school, and to support health & wellness and community building. OUSD encourages after school programs to participate in the OUSD middle school sports league, which consists of after school sports practices and games on the weekend. Lead agency staff, teachers on extended contract, and/or classified staff on extra time/overtime can serve as coaches for middle school athletics.

Please identify the middle school sports activities that your after school program will be offering students this year in partnership with the OUSD Middle School Sports League.	_X Co-ed Fiag Football _X Girls Cross Country _X Boys Cross Country X Girls Basketball _X Boys Basketball _X Girls Soccer _X Boys Soccer _X Girls Track and Field X Boys Track and Field Girls Volleyball Boys Volleyball
	Boys Volleyball Other: (Please describe)

+understand that my middle school sports activities will be listed on my 2017-18 program schedule.

I understand I will submit a Schedule of Field Trips and Off-Campus Activities form each semester, listing my program's after school athletic games and practices.

I understand that all students participating in middle school sports will complete an OUSD Release of Liability and Assumption of Risk form for Middle School Sports League Activities.

H understand that individuals providing coaching for middle school sports will need to go through the QUSD coaches hiring process.

Lead Agency Signature:

Principal Signature:

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	Seasonal Sports Coach, Dion Evens: \$16/hr x 18hrs/wk x 37 wks = \$110,655 + \$2,864 Fringe) = \$13,320			833.75		-								12,487.00		
	Staff time to participate in Continuous Quality Improvement trainings and meetings (required)	-		100.00								1				
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Required Signatures to Budget Approval:

Principa Lead



OAKLAND UNIFIED SCHOOL DISTRICT

ASES AND 21ST CENTURY AFTER SCHOOL PROGRAMS

PARENT PERMISSION AND STUDENT INFORMATION - ELEMENTARY AND MIDDLE SCHOOLS

I give my child permission to participate in the 2017-18 OUSD After School Program. Name of School: _____ Parent Signature: _____ Date: Date of Birth Student's Name Grade Parent/Guardian Name (Please print) Email Address Home Address Zip City Home Phone Work Phone Cell Phone EMERGENCY CONTACT INFORMATION In case of emergency please contact: Phone: work/home/cell Name Relationship Does your child have health coverage? Yes No Name of Medical Insurance Policy/ Insurance # Primary Insured's Name Name of Child's Doctor Telephone

I authorize After School Program Staff to furnish and/or obtain emergency medical treatment which may be necessary for my child during the After School Program.

Parent/Guardian Name	Parent/	Guardian	Name
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Signature

Date

After School MOU for Elementary and Middle Schools, 2017-2018, page 19 of 37

RELEASE OF LIABILITY

I understand the nature of the after school program and that participation is voluntary. I understand that the Oakland Unified School District is not responsible for loss, damage, illness, or injury to person or property as a result of participation in the after school program. I hereby release and discharge the Oakland Unified School District and its officers, employees, agents, and volunteers from any and all claims for injury, illness, death, loss or damage as a result of after school program activities.

Parent/Guardian Signature: _____ Date _____

STUDENT RELEASE/ PICK UP POLICY

As parent/guardian, I understand that the After School Program will begin immediately after school is out and will end by <u>6:00 p.m</u>. Students will not be released to go home from the After School Program until they are signed out by the parent/guardian or one of the individuals listed below:

Parent/Guardian/Caretaker Signature

When I am unable to pick my child up, I give After School Program staff permission to release my child to:

Name/Relationship

1

 $\mathbf{\nabla}$

Phone Numbers: Home/Work/Cell

Date

Name/Relationship

Phone Numbers: Home/Work/Cell

REMEMBER: Please pick up your child on time. The program ends by 6:00 p.m. If students are not picked up by 6:00 p.m., After School Program staff are required by law to report to Child Protective or law enforcement. Please note: Three instances of tardiness in picking up your child will result in his/her dismissal from the program.

PERMISSION TO EVALUATE PROGRAMS AND TRACK STUDENT PROGRESS

I give permission for the After School Program Staff and any designated evaluation consultant to review my child's school data (including but not limited to test scores, report cards, attendance, other performance indices, and demographic data), and input my child's data into the after school database for the purpose of providing targeted support and academic instruction and assessing the effectiveness of the After School Program. I also give permission for After School Program staff and any designated evaluation consultant to monitor my child's progress and to require my child to complete evaluation surveys for the purpose of determining program effectiveness.

_____Parent/Guardian Signature

After School MOU for Elementary and Middle Schools, 2017-2018, page 20 of 37

PHOTO/VIDEO RELEASE

During your child's attendance in the After School Program, s/he may participate in an activity that is being photographed or videotaped; these photographs/video recordings may be used for promotional purposes.

My child _____may ____may not be photographed/videotaped by the After School program for promotional purposes.

I authorize the OUSD or any third party it has approved to photograph or videotape my child during After School program activities and to edit or use any photographs or recordings at the sole discretion of OUSD. I understand that I and my child shall have no legal right or interest arising from the recording, including economic interest. I also agree to release and hold harmless the OUSD and any third party it has approved from and against all claims, demands, damages, and liabilities arising out of or use of the recording.

 \mathbf{Z}

_Parent/Guardian Signature

Program Policies

- ____ I understand that my child is expected to participate fully in the after school program:
 - Elementary School students are expected to participate every day until 6pm, for a total of <u>15 hours per week</u>.
 - Middle School students are expected to participate <u>at least 3 days per week until 6pm</u>, for <u>a minimum total of 9 hours per week</u>.

_____ I understand that eligible students who can fully participate in the program have priority enrollment. If my child cannot fully participate, my child may lose his/her spot in the program.

____ I understand that my child (in 2nd grade or higher) must sign in to program on a daily basis, and my child or a parent/guardian must sign out of program daily.

_____ I understand that some OUSD after school programs may charge fees on a sliding scale in order to serve more students and provide more services. I understand that no child who is eligible for the program will be denied enrollment due to a family's inability to pay program fees.

\square	Parent/Guardian	Signature
	Parent/Guardian	Signatur

EARLY RELEASE WAIVER (OPTIONAL)- ELEMENTARY AND MIDDLE SCHOOL STUDENTS

Students who are able to participate fully in the after school program every day until 6pm have priority for enrollment.

Based on the OUSD Early Release Policy, families can request Early Release of their child from the after school program for any of the following reasons:

- Parallel Program
- Family Emergency
- Personal Family Circumstance
- Medical appointment
- Transportation
- Community safety
- Child accident
- Other conditions, as deemed appropriate

School Site:

Name of Program:

Name of Student:

Grade:

I request early release of my child from the After School Program at ______ o'clock p.m. (please check reason)

I am concerned for my child's safety in returning home by him/herself after dark.

I am unavailable to pick my child up after this time.

Other: ______

As parent/guardian, I hereby release and discharge the Oakland Unified School District and its officers, employees, agents and volunteers from all claims for injury, illness, death, loss or damage arising from my child's' early release from the After School Program.

 \checkmark

Signature of Parent/Guardian

Date

WAIVER OF PICK UP POLICY AND PERMISSION TO RELEASE WITHOUT SUPERVISION (OPTIONAL)

FOR STUDENTS AGES ____ AND OLDER ONLY

School Site:

Name of Student:

Grade:

Date of Birth of Student: _____

If I arrive later than the dismissal time or am unable to pick up my child at the end of the After School Program:

I give the After School Program staff permission to release my child from the after school program without supervision.

As parent/guardian, I hereby release and discharge the Oakland Unified School District and its officers, employees, agents, and volunteers from all claims for injury, illness, death, loss or damage as a result of the release of my child without supervision if I arrive later than dismissal time or am unable to pick up my child at the end of the After School Program day.

 \checkmark

Signature of Parent/Guardian

Date

After School MOU for Elementary and Middle Schools, 2017-2018, page 23 of 37

	D After School Programs 2017-2018 Student Health Form
STUDENT INFORMATION	
Student's Name	Date of Birth
Grade in 2017-18	Language spoken in the home
PARENT/GUARDIAN INFORMATION	
Parent/Guardian Name (First, Last) _	
Student's Home Address	
Phone (home)	
Parent/Guardian Cell #	Parent/Guardian Work #
<u>EMERGENCY</u> In case of emergency, please contact	
Name:	Relationship to student:
Phone Number:	
<u>HEALTH</u> Please check if your child has any of school:	these Health Conditions and requires management of
Please check if your child has any of school: Severe Allergy to:	Student has Epi-pen at school
Please check if your child has any of school: Severe Allergy to: Asthma	Student has Epi-pen at school Student has inhaler at school
Please check if your child has any of school: Severe Allergy to: Asthma Diabetes	 Student has Epi-pen at school Student has inhaler at school Student has medication at school
Please check if your child has any of school: Severe Allergy to: Asthma Diabetes Seizures	 Student has Epi-pen at school Student has inhaler at school Student has medication at school Student has medication at school
Please check if your child has any of school: Severe Allergy to: Asthma Diabetes	 Student has Epi-pen at school Student has inhaler at school Student has medication at school

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Medical Management Plan and Separate Emergency Medication during After School Program: All students with asthma, diabetes, and severe allergies should have emergency medication available to after school program staff in the event of an asthma attack, low blood sugar, or allergic reaction along with a medical management plan (Diabetes, Severe Allergy, or Asthma Action Plan) signed by you and your doctor. The after school program will need to have medication for your child that is separate from the medication you provide the regular school day program.

See your School Nurse/Health Services for more information.

Authorization to treat minor:

I give permission for the after school staff to administer medication that my child may require during the after school program.

In the event that I, or other parent/guardian, cannot be contacted, I hereby give permission to the after school program staff to secure proper treatment for my daughter/son/ward.

Date: _____ Parent or Guardian Signature: _____

Print Name: _____

Does your child have vision problems?

Have you ever been notified that your child has difficulty seeing?

Is your child supposed to wear glasses?

Please return this form immediately to the after school program.

Thank you!

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Exhibit D

Schedule of Field Trips, Off Site Events and Off Site Activities for After School Program

Site Name	Lead Agency	
	Name	
Name of Contact	Email	
Person		
Telephone	Fax	
The following Field Trips, Off Site Eve Program will occur during: Fall Semester- August 21, 2017 Spring Semester- January 22, 2 Summer Program (Specify dates)	to January 19, 2018 2018 to June 7, 2018	e After School
Name of Field Trip, Off Site Event,		and the second sec
and/or Off Site Activities	Date(s)	Time(s)
	-	
xx		
<u> </u>		
	Data	
Site Coordinator Signature	Date	

Site Administrator Signature _____ Date_____

After School MOU for Elementary and Middle Schools, 2017-2018, page 26 of 37

EAST BAY REGIONAL PARK DISTRICT

WAIVER AND RELEASE OF LIABILITY AND INDEMNITY AGREEMENT

Weiver and Release of Liability. In consideration of being allowed to use and participate in activities at East Bay Regional Park District's factivities, including but not limited to its pools takes, sherelines and swimming lagoons ("Secreational Activity"), h for myself and my spouse, my child, here, portional representatives, next of kin, and assigns, voluntarity agree to release, weive, discharge, and promise not to sue the East Bay Regional Park District, its officers, directors, egento, voluntoors, and employees (collectively the "District") from any and all flability for any accident, illness, injury, death, wrongful death, or property damage/loss scising out of my participation for the Recreational Activity and/or use of District facilities and equipment (along with the use of transportation provided, amaged, or paid for by the District, including such transportation for medical treatment), whether occurring on or of District property, and whether caused by any nepligence of the District or otherwise, excepting only to the potent caused by District's gross negligence

Assumption of Risk. I understand that participation in the Recreational Activity and the use of District facilities, equipment, and transportation carry inherent risks that cannot be eliminated regardless of the care taken to avoid injury. These risks may result in injuries that include, but are not imited to, disease, cuts, eye injuries, bindness, broken bones, concussions, heart attacks, heat stroke, dehydration, joint or back injuries, slipping on uneven surfaces, brain injuries, drowing, paralysis, and denth, as well as damage/loss of personal property. I also understand that these risks might after for a variety of rensons, moloring but not limited to, actions, inaction or negligence of other parties, participants, or the District. I further understand that there may be other neks that are not known to me or reasonably foreseable at this time. By signing below, I acknowledge that participation in the Recreational Activity and the use of District facilities, equipment, and transportation is voluntary and that I knowing to sum any and all risks, known and unknown.

Indemnity Agreement. In consideration for the District's permission to participate in the Recreational Activity, I voluntarily agree to indemnify and hold harmless the District from all claims, demands, and causes of action brought by me or anyone else as a result of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of transportation provided, arranged, empaid for by the District, including, such transportation for medical treatment), whether caused by any negligence of the District or otherwise, and agree to reimburse the District for any resulting costs; expension and after hows fees

Severability. I understand and acknowledge that this Agreement is intended to be as broad and inclusive as permitted by law. If any portion of this Agreement is deemed invalid, it is agreed that the remaining portion of the Agreement shall continue in full legal force and effect.

Minor Participants. If Participant is under 18, Participant's custodial parent or legal guardian must sign below, wardshing that he or she is the Participant's custodial parent or legal guardian, and is agreeing to the terms and conditions of this Agreement, on both his or her and the Participant's behalt. Parent or legal guardian acknowledges by their signature that they are giving up the same rights for the minor as they would be giving up if they signed this Agreement on their own behalf.

I have read this Agreement and understand that I am giving up substantial rights by signing it, but do so volunterily and intend to completely release the District from the lightfy described above to the greatest extent allowed by law. I also understand that this Agreement is legally binding on me and my child (if applicable), spouse, here, personal representatives, easigns, and next of kin.

Participant & Name (Print)		
Name of Custodial Parent or Guardian (if Participant	is under 18):	
Participant Signature of two of the function of them	Diste:	
		EE 8.472 Writer - Sv. 1, Use Rev. 2479

After School MOU for Elementary and Middle Schools, 2017-2018, page 27 of 37

Exhibit E (1) Middle School Sports Release of Liability and Assumption of Risk

OAKLAND UNIFIED SCHOOL DISTRICT AND ______ 20___20___ MIDDLE SCHOOL SPORTS LEAGUE ACTIVITIES

RELEASE OF LIABILITY AND ASSUMPTION OF RISK

In exchange for being permitted to participate or have my child/ward participate in activities and use equipment and facilities, I agree to release, indemnify and discharge Oakland Unified School District ("OUSD"), ______, and their respective agents, directors and employees on behalf of myself, my spouse/domestic partner, children, heirs, assigns, and estate as described below.

- I am familiar with the Middle School Sports League Activities and facility rules and agree that I
 and my child will follow them. I understand that the recreational activities or use of the facilities
 or equipment carries inherent risks which cannot be eliminated regardless of the presence of
 coaches or other care taken to avoid injury. I understand that OUSD and ______ are not
 responsible for loss, damage, illness, or injury, or death, to person or property as a result of use
 of the facilities or equipment or participation in the Middle School Sports League activities
 offered after school and on designated weekend days as scheduled.
- 2. As parent/guardian, I certify that my child is physically fit and medically able to participate in the Middle School Sports League activities and that parent/guardians have not been advised otherwise by a qualified medical person. I authorize OUSD, ______, or Middle School Sports League staff to furnish and/or obtain emergency medical treatment which may be necessary for me or my child during Middle School Sports League activities. Participant and/or parent/guardian agree to pay all costs associated with medical care and transportation for the participant as provided by law.
- 4. I agree as an adult participant, or the Parent/Guardian of a minor participant, to grant the right and permission to photograph and/or record me or my child/ward in connection with Middle School Sports League and to use the photograph and/or recording for all purposes.

By signing this document (Release of Liability and Assumption of Risk), I understand that if anyone is hurt or property damaged in connection with Middle School Sports League activities, I may be found to have walved my or my child/ward's right to maintain a lawsuit against OUSD, ______, or their respective agents, directors, and employees and I am voluntarily choosing to participate.

SIGNATURE	Today's Date	
(Participant or Parent/Legal Guardian if under age of 18)		

Partici	pant	Name	(print)

Grade

Date of Birth

School

(COMPLETE INFORMATION ON BOTH SIDES)

After School MOU for Elementary and Middle Schools, 2017-2018, page 28 of 37

OAKLAND UNIFIED SCHOOL DISTRICT AND _______ 20___-20___ MIDDLE SCHOOL SPORTS LEAGUE ACTIVITIES

Participant Name (p	rint)	Grade	Date of Birth	
School				
Home Address		City		Zip
Home Phone	Work Phone	Cell Phor	ne	Email Address
In case of emergence	cy please contact:			
Name	Relations	ship	Phone	work/home/cell
If the Participant	Is A Minor (under age	18):		
Print name of Paren	t or Legal Guardian of M	inor		
Home Address		City	Zip	0
Home Phone	Work Phone	Cell Phor	ne	Email Address
	rent/Legal Guardian in ht Health Conditions	f under age of 1	.8) Today	's Date
□ Severe Allergy to □ Asthma □ Stude □ Diabetes □ Stude □ Seizures □ Stude □ Sickle Cell Anemia □ Other condition(s	: ent has an inhaler at sch ent has medication at sc ent has medication at sc a	ool hool hool ation at school		e Epi-pen at school
Medications needed				
Special Instructions				
available to scho with a Severe Al	n asthma, diabetes, and bol staff in the event of a llergy/Asthma Action pla ervices for more informat	n asthma attack, n signed by you a	low blood sugar	, or allergic reaction along
Health Insurance (COMPLETE IN	e Plan Name: FORMATION ON BOTH	SIDES)	Subscriber,	Policy No
After S	chool MOU for Elementar	ry and Middle Sch	ools, 2017-2018.	page 29 of 37



INVOICING AND STAFF QUALIFICATIONS FORM

2017-2018

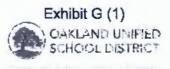
Basic Directions

Complete the chart below for each subcontractor and attach with Lead Agency monthly invoices.

- 1. Employee, agent or subcontractor name.
- 2. ATI #. This is the fingerprint clearance number assigned by the Department of Justice.
- 3. Current TB Clearance. Current means within the last 4 years. This documentation should be maintained in Lead Agency files.
- 4. IA Requirement. No Child Left Behind Law requires that any staff who directly supervise students and are included in the 20:1 student-to-adult ratio meet the IA requirement. This documentation should be maintained in Lead Agency files.

Agency Information			
Agency Name	Agency's Contact Person		
Billing Period	Contact Phone #		

Employee, Agent, or Subcontractor Name	ATI #	Current TB Clearance Documentation on File	IA Requirement Documentation on File
		Yes No	Yes No
		Yes No	Yes No
		Yes No	Yes No
		Yes No	Yes No
		Yes No	Yes No
		Yes No	Yes No
		Yes No	Yes No
		Yes No	Yes No



PROCEDURE FOR INVOICING Oakland Unified School District Comprehensive After School Programs 2017-2018

The following procedures are required in submitting invoices that utilize 21st Century and/or ASES funding:

- All 21st Century and/or ASES invoices <u>must be submitted to the OUSD After School Programs Office</u> in order to be processed and paid. We are located at 1000 Broadway, Suite 150.
- All invoices must be generated <u>on your organization's letterhead</u>. This applies to both agency and individual contractors.
- To maintain invoicing consistency so that all necessary information is included, please <u>use the attached</u> <u>invoicing format</u>. Simply cut and paste the format onto your organization's letterhead. Please utilize the sample invoice as a guide. All of the information in the top section of the invoice template MUST be completed in order to process for payment. Also, in the body of the template, a detailed breakdown of charges must be provided, including number of hours worked and hourly rate. Failure to fully complete an invoice according to these specifications may result in a delay of payment.
- Ali invoices should cover only one calendar month, i.e. the 1st through the 30th or 31st.
- <u>Contractor, Agency, Site Coordinator, and Principal signatures</u> must be secured prior to submission of invoices to the After School Programs Office. All of these signatures must be originals.
- Invoices for the month are generally <u>due in the After School Programs Office by 5:00 p.m. on the 10th of the following month.</u> This is not a steadfast rule; for example, the invoice for November 1-30th is due in our office on the 9th of December (the 10th is a Saturday). Invoices that are submitted after the due dates listed below will be processed the following monthly invoicing period.

Invoices due to our office by 5:00 pm on:	Accounts Payable checks to be mailed on:			
August 10, 2017	August 25, 2017			
September 8, 2017	September 22, 2017			
October 10, 2017	October 24, 2017			
November 9, 2017	November 21, 2017			
December 8, 2017	December 21, 2017			
January 10, 2018	January 25, 2018			
February 9, 2018	February 27, 2018			
March 9, 2018	March 23, 2018			
April 10, 2018	April 25, 2018			
May 10, 2018	May 23, 2018			
June 7, 2018 for May invoices	June 22, 2018			
June 15, 2018 for Final Billing	TBD			

The tentative schedule for OUSD payments is anticipated as follows:

If there are any questions regarding the invoicing process, please contact our office at (510) 879-2888.

After School MOU for Elementary and Middle Schools, 2017-2018, page 31 of 37



PROCEDURES for PAID INSERVICE/EXTENDED CONTRACTS and TIME SHEETS OUSD CERTIFICATED TEACHERS 2017-2018

The following procedures are required in submitting fiscal forms for Paid Inservice/Extended Time for OUSD employees utilizing 21st Century and/or ASES funding:

Paying OUSD Certificated Employees (Teachers)

- Academic Liaisons should submit a Paid Inservice form and Extended Contract teachers should submit a "Request for Extended Contract" IN ADVANCE to approve all projected work to be completed, using appropriate Budget Org Key (Object Code usually -1120 or -1122)
- The FIRST submission of the Paid Inservice/Extended Contract paperwork must be accompanied by a timesheet in order to be processed by OUSD Payroll. No payment will be rendered until timesheets are submitted to our office.
- Have Employee sign Extended Contract & ALL Time Sheets
- Have Principal approve and sign Paid Inservice/Extended Contract & ALL Time Sheets
- · Please be sure to submit ORIGINALS of all documents
- Please use only ONE SIDED Time Sheets
- Deliver to OUSD After School Programs Office All 21st Century and/or ASES Paid Inserivce/Extended Contracts and Time Sheets <u>must be submitted to the OUSD After School Programs</u> <u>Office</u> in order to be processed and paid. We are located at 1000 Broadway, Suite 150.
- Union Contract rate for teachers is \$26.61/hr.
- Union Contract rate for Academic Liaisons is \$34.67/hr.
- Once the Paid In-service form or Request for Extended Contract has been submitted and approved, only timesheets are required to be submitted for subsequent payments.

Paid In-service/Extended Contract Timesheets Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates ***Please note: Allow 45 days processing time for the first submission. Future submissions take approximately 5 weeks .***
September 15, 2017	October 20, 2017
October 16, 2017	November 22, 2017
November 15, 2017	December 22, 2017
December 15, 2017	January 22, 2018
January 12, 2018	February 22, 2018
February 15, 2018	March 22, 2018
March 15, 2018	April 20, 2018
April 16, 2018	May 22, 2018
May 15, 2018	June 22, 2018
June 7, 2018	June 29, 2018

If there are any questions regarding these documents or procedures, please contact our office at (510) 879-2888.

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PROCEDURES for EXTENDED TIME and/or OVERTIME FORMS (ET/OT) for OUSD CLASSIFIED EMPLOYEES 2017-2018

The following procedures are required in submitting fiscal forms for Extended Time and/or Overtime (ET/OT) for OUSD classified employees utilizing 21st Century and/or ASES funding:

Paying OUSD Classified Employees (SSOs, Custodians, Instructional Aides, etc.)

- Complete "Combined ET/OT/CT and Move-Up/Acting Time Report", using appropriate Budget Org Key
- Have Employee Sign Form
- Have Site Coordinator Sign Form
- Have Principal Approve and Sign Form
- All Custodial ET/OT forms must be submitted to Custodial Services at 900 High Street.
- All SSO ET/OT forms must be submitted to the SSO Office at <u>1011 Union St</u>.
- Any other ET/OT forms for 21st Century and ASES classified staff must be delivered to Oakland SUCCESS After School Programs Office in order to be processed and paid. Please see payment schedule in chart below. Forms that are submitted after the due dates listed below will be paid on the following Payroll Issue Date. We are located at 1000 Broadway, Suite 150.
- Rate varies depending on employee's hourly rate

ET/OT Forms Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates
September 15, 2017	September 29, 2017
September 29, 2017	October 12, 2017
October 12, 2017	October 31, 2017
October 31, 2017	November 15, 2017
November 15, 2017	November 30, 2017
November 30, 2017	December 15, 2017
December 15, 2017	December 29, 2017
December 22, 2017	January 12, 2018
January 12, 2018	January 31, 2018
January 31, 2018	February 15, 2018
February 15, 2018	February 28, 2018
February 28, 2018	March 15, 2018
March 15, 2018	March 29, 2018
March 29, 2018	April 14, 2018
April 13, 2018	April 30, 2018
April 30, 2018	May 15, 2018
May 15, 2018	May 31, 2018
May 31, 2018	June 15, 2018
June 7, 2018	June 29, 2018

If there are any questions regarding these documents and procedures, please contact our office at (510) 879-2888.

After School MOU for Elementary and Middle Schools, 2017-2018, page 33 of 37

Exhibit H

Certificates of Insurance and Additional Insured Endorsement

INSERT HERE

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	OPD:					YAREA-10	KHARENCAN																								
AC	CORD' C	ERTI	FICATE OF LIA	BILITY INS	URANC	CE	DATE (MM/DD/YYYY)																								
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IMP	ORTANT: If the certificate holde UBROGATION IS WAIVED, subject certificate does not confer rights to	t to the	DITIONAL INSURED, the terms and conditions of	the policy, certain a	olicies may																										
PRODUC		o ule cer	nicate notat in lied of su	CONTACT Rebecca	Rountree																										
Vantre	o Insurance Brokerage ony Point Rd, Suite 160 Rosa, CA 95401			PHONE (A/C, No, Ext): (707) 5 E-MAIL ADDRESS: rrountree	46-2300 23	3 FAX (A/C, No): com																									
						DING COVERAGE	NAIC #																								
				INSURER A : Philade	Iphia Indem	nity Ins Co	18058																								
INSURE	D			INSURER B : Californ	ia Insuranc	ce Company	38865																								
	Bay Area Community Resou	rces, Inc		INSURER C :																											
	171 Carlos Drive San Rafael, CA 94903-2005			INSURER D :																											
	Sall Raiael, CA 54505-2005			INSURER E :																											
				INSURER F :																											
			E NUMBER:			REVISION NUMBER:																									
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	TYPE OF INSURANCE	ADDL SUB	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYY)	LIMIT	s 1,000,0																								
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â	NY PROPRIETOR/PARTNER/EXECUTIVE	NIA																												E.L. DISEASE - EA EMPLOYEE	. 1,000,0
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AA	buse & Molestation		PHPK1684210	07/20/2017	07/01/2018	Sublimit	1,000,0																								
DESCR Oaklar	IPTION OF OPERATIONS / LOCATIONS / VEHIC nd Unified School District is named a	LES (ACO) is an Add	RD 101, Additional Remarks Sched itional Insured, per form Pl-	ule, may be attached if mo GLD-HS 10/11	re space is requi	red)																									
CERT				CANCELLATION	-																										
	Oakland Unified School Die Attn: Risk Management	trict			N DATE T	Described Policies be o Hereof, Notice Will Cy provisions.																									
	1000 Broadway, Ste. 440 Oakland, CA 94607			AUTHORIZED REPRESENTATIVE																											
					n																										
				Rebecca	A																										

The ACORD name and logo are registered marks of ACORD

Exhibit I

Statement of Qualifications

INSERT HERE

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Bay Area Community Resources After School Programs

Bay Area Community Resources (BACR) is a regional nonprofit agency founded in 1976 whose mission is to promote healthy development among youth and families, encourage service and volunteerism, and build communities. BACR has provided after-school academic support, enrichment, and physical activity programming in Bay Area communities for more than 35 years; this includes partnerships with 26 schools in the Oakland Unified School District (OUSD) after school programs since 2004. Our after school programs are designed and staffed to be safe, accessible, and effective for students (and families) who are struggling due to poverty, academic and social-emotional challenges, and other life circumstances—helping them overcome obstacles and become high achieving and joyful learners and by doing so, helping to reduce the achievement gap.

BACR is the lead community agency— managing the entire program, providing staff, and delivering services at 26 schools in Oakland, 2 in Berkeley, 16 in San Francisco, 5 in Alameda, 6 in San Rafael, 8 in Antioch, 17 in West Contra Costa County, and 11 in Mt. Diablo Unified in Contra Costa County.

OUR VALUES

- Provide children with a safe, nurturing and enjoyable environment after school.
- Integrate youth development practices into everything we do.
- Meet the needs of the schools, students, parents, and partner non-profits we serve.
- Empower youth by building confidence in their academic and social abilities
- Respect and embrace the sociocultural norms and history of the communities we serve in order improve the present, and sustain future generations.
- Give youth just, equal, and meaningful opportunities to learn, grow, and succeed.
- We like to have FUN! Take every opportunity to enjoy and celebrate our work.

PROGRAM MODEL

Academic Assistance

- Homework support: Students work in small groups with trained staff.
- Academic enrichment: Students get hands-on opportunities to master academic content, through robotics, chemistry lab, poetry slams, and creative writing workshops.
- Academic interventions: Students who need it get one-on-one review sessions with teachers or tutors and Supplemental Educational Services tutoring.
- * Test preparation and credit recovery: High school students get help to graduate.

Enrichment

- Students explore their interests and build new skills. Visual and performing arts, community service, and student-led projects that promote pride, embody culturally-responsive activities, and integrate learning objectives in California Content Standards.
- Enrichment activities are tailored to each school site.

Recreation

Students can exercise, relax, and build social skills through organized sports, cooperative games, and free time.

Showcases

Young people get opportunities to showcase their work and share their achievements with peers and family.

EVIDENCE OF OUTCOMES

Recent	Oakland elementary school surveys of youth showed positive outcomes:	
4	• I feel safe in this program.	89%
		91%
4		87%
4		91%
	all my school work.	
Recent Stude	Oakland middle school surveys of youth showed positive outcomes: nts	
*	In this program, there is an adult who wants me to do my best.	87%
*	This program helps me to feel like a part of my school.	72%
Recent Stude	Oakland high school surveys of youth showed positive outcomes: nts	
*	The adults in this program listen to what I have to say.	95%
*	This program helps me learn ways to study (like reading directions).	90%
*	Since coming to this program, I am better at setting goals for	90%

ADVANTAGES FOR PARTNER SCHOOLS

myself.

- Experience and Commitment. Over 3 decades of leading after school programs.
- Infrastructure. A strong, well-funded organization and administrative structure.
- Flexibility and Adaptability. A program tailored to each school's after school goals.
- * High Quality Staff. We select and support highly committed and professional staff.
- Leveraged Resources. We have the capacity to bring AmeriCorps Members into the program. BACR continuously seeks new funding and new opportunities to add value.

CONTACT US

Any location: Marty Weinstein, Executive Director, (415) 755-2321; <u>mweinstein@bacr.org</u> East Bay: Marisa Ramirez, (510) 559-3025; <u>mramirez@bacr.org</u> San Francisco and Marin County: Don Blasky (415) 755-2311; <u>dblasky@bacr.org</u> Visit our website: <u>www.bacr.org</u>

EXHIBIT J

Agreement to Allow Distinct & Separate Employment by OUSD and AGENCY

As set forth in Paragraph 11.4 of the Memorandum of Understanding between AGENCY and Oakland Unified School District ("OUSD"), this Agreement ("Agreement") allows for the employment of the EMPLOYEE, _______, for distinct and separate employment roles with OUSD and with AGENCY. These two employment positions do not overlap in duties, hours, or control by the respective employers, OUSD or AGENCY. As used in this Agreement, "Parties" means Employee, OUSD, and AGENCY.

- <u>Employment Position.</u> OUSD shall provide Employee with a written document describing the position that Employee shall perform for OUSD. AGENCY shall provide Employee with a written document describing the position that Employee shall perform for AGENCY. None of the duties performed for either employer shall interfere or conflict with their responsibilities for the other employer.
- Hours of Work. OUSD shall inform Employee of the hours of work for the OUSD employment position. AGENCY shall inform Employee of the hours of work for the AGENCY position. None of the work hours shall be overlapping. Employee shall not work any hours beyond the regular working hours for either OUSD or AGENCY unless express written approval is given by the Employer for whom the extra hours are being worked.
- 3. <u>Control & Supervision OUSD Employment.</u> During the employment position and working hours performed for OUSD, EMPLOYEE will devote their full services to OUSD and shall not engage in any work that conflicts with or compromises EMPLOYEE's best efforts to OUSD. EMPLOYEE shall be supervised by designated OUSD personnel and OUSD will provide the information, tools, and equipment necessary for such employment. OUSD shall control all aspects of the employment relationship for the work performed for OUSD. EMPLOYEE shall not use the information, tools, or equipment of OUSD in performing the work for AGENCY, without OUSD's express permission. All work product of the EMPLOYEE shall belong to the employer for whom the services were being provided at the time the work was created. AGENCY shall not have any control or supervision over EMPLOYEE during the EMPLOYEE's OUSD work hours.
- 4. <u>Control & Supervision AGENCY Employment.</u> During the employment position and working hours performed for AGENCY, EMPLOYEE will devote their full services to AGENCY and shall not engage in any work that conflicts with or compromises EMPLOYEE's best efforts to AGENCY. EMPLOYEE shall be supervised by designated AGENCY personnel and AGENCY will provide the information, tools, and equipment necessary for such employment. AGENCY shall control all aspects of the employment relationship for the work performed for AGENCY. EMPLOYEE shall not use the information, tools, or equipment of AGENCY in performing the work for OUSD, without AGENCY's express permission. All work product of the EMPLOYEE shall belong to the employer for whom the services were being provided at the time the work was created. OUSD shall not have any control or supervision over EMPLOYEE during the EMPLOYEE's AGENCY work hours.
- Workers Compensation Liability Insurance. As required by California and federal law, each employer shall
 maintain workers compensation liability insurance for Employee's behalf for the employment position for
 which EMPLOYEE is employed by each of them.
- 6. <u>Wages.</u> OUSD is separately and independently liable for all wages and benefits earned by EMPLOYEE for performance of the OUSD employment position. OUSD shall have no liability for any portion of wages and benefits earned by EMPLOYEE for performance of the AGENCY employment position, and AGENCY agrees to indemnify, defend, and hold harmless OUSD from any such claim. Similarly, AGENCY is separately and independently liable for all wages and benefits earned by EMPLOYEE for performance of the AGENCY employment position. AGENCY shall have no liability for any portion of wages and benefits earned by EMPLOYEE for performance of the AGENCY employment position. AGENCY shall have no liability for any portion of wages and benefits earned by EMPLOYEE for performance of the OUSD employment position, and OUSD agrees to indemnify, defend, and hold harmless OUSD from any such claim.
- <u>No Joint Employer Relationship.</u> The Parties acknowledge and agree that it is not their intent to create any joint employer relationship and, instead, each employment relationship is separate and distinct as set forth in this Agreement. Notwithstanding, EMPLOYEE understands and agrees personnel information may be exchanged between OUSD and AGENCY.
- 8. <u>Termination</u>. Subject to any applicable employment laws, any Party may terminate this Agreement or any employment relationship created under this Agreement with two weeks written notice to the other Parties.

- Litigation. This Agreement shall be performed in Oakland, California and is governed by the Laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement.
- 10. <u>Integration/Entire Agreement of Parties</u>: This Agreement and the Memorandum of Understanding between AGENCY and OUSD from which this Agreement stems, constitute the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by all Parties.
- 11. <u>Counterparts.</u> This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 12. <u>Signature Authority</u>. Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 13. <u>Employment Contingent on Governing Board Approval</u>: OUSD shall not be bound by the terms of this Agreement or employment of EMPLOYEE until it has been formally approved by OUSD's Governing Board, and no payment shall be owed or made to EMPLOYEE absent formal approval. This Agreement shall be deemed to be approved when it has been signed all Parties and employment of EMPLOYEE has been approved by the Governing Board.

OAKLAND UNIFIED SCHOOL DISTRICT

President, Board of Education

Superintendent or Designee

Secretary, Board of Education

AGENCY

EMPLOYEE



Bay Area Community Resources

Administrative Office 171 Carlos Drive San Rafael California 94903-2005

Phone 415.444.5580 Fax 415.444.5598 Website www.bacr.org

Martin Weinstein CEO

Mary Jo Williams COO

Board of Directors

Lissa Franklin President

Nancy McEvers Anderson Bryan Breckenridge Robert Davisson Benedict Hur David Lilienstein Christina Lee Rob Ness Bud Travers Monica Vaughan Shannon Vincent April 1, 2017

To Whom It May Concern:

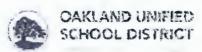
It is the Bay Area Community Resources policy to ensure to the best of our abilities that everyone we bring into our BACR programs to work with our clients are properly screened so as to minimize any risk, either physical or emotional, to the children and other clients we serve. We achieve this through FBI and DOJ fingerprint background checks on all our employees, independent contractors, subcontractors and volunteers working in our OUSD school programs. We are set up to receive subsequent arrest records. In addition, all staff must turn in a negative TB clearance before they begin working with our students in OUSD.

We certify that all staff meet our staff qualifications including TB clearance, and FBI/DOJ clearance before they begin working with the students. We can provide verification upon demand from OUSD. On a monthly basis this information is submitted to our district after school programs office with our invoices, indicating ATI numbers.

Sincerely,

Marsa

Marisa Ramirez Program Director mramirez@bacr.org



MEMORANDUM OF UNDERSTANDING ROUTING FORM 2017-2018

Basic Directions

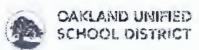
- Services cannot be provided until the MOU is fully approved and a Purchase Order has been issued.
- 1. Contractor and OUSD Administrator reach agreement about scope of work and compensation.
- 2. Contractor and OUSD Administrator agreed upon terms are reflected in the Memorandum of Understanding.
- 3. OUSD Administrator verifies contractor does not appear on the Excluded Parties List.
- 4. OUSD contract originator creates the requisition on IFAS.

5. Within 2 weeks of creating the requisition, the OUSD Administrator submits completed MOU packet to Legal for approval.

Agency Name	Bay Are	ay Area Community Resources		Agency's Contact Person	Martin Weinstein		
Street Address	171 Carlos Drive		arlos Drive Title	Title	Chief Executive Officer 415-755-2321		
City	San Rafael Telephone	San Rafael		Telephone			
State	CA	Zip Code 94903		Email	mweinstein@bacr.org		
OUSD Vendor Number		1001628					
Attachments	State	ment of qualificat	ions	compensation insurance t appear on the Excluded F	Partles List. (www.sam.gov/portal/public/Sam/		

	Co	mpensa	tion and Terms - M	ust be within OUS	SD Billing Gu	udelines		
Anticipated Start Date	ipated Start July 2, 2017		Date work will end	August 18, 2018	Total Contract Amount		\$ 215.250.00	
and the second second	and the second		Budge	t Information	and the second sec			
Resource #	Resource Name		Org K	ey #	Object Amount Code		Req. #	
6010	ASES		2151553401		5825	\$ 117,407.0	0 R018	0833
4124	21st CCLC - Core		21518	2151872401		\$ 59,192.00	R018	0834
4124	21st CCLC - E	q Access	21518	3401	5825	\$ 21,473.00		
4124	21st CCLC -	Fam Lit 2151		74401	5825	\$ 17,178.00		
			OUSD Contract	Originator Informa	ation	يندو المديني الولية المراجع المديني	and a grander	
Name of OUSD Contact Dr. Lucinda		ida Taylor	Email	Lucinda.Taylor		or	@ousd.org	
Telephone 510-636-2701		-2701	Fax	510-636-270	704			
Site/Dept. Name 215/Mad		son Upper Enrollment G		rades 6th th		through	8th	
			Approval and Routing	(in order of appro	oval steps)			
services were not pr	ovided before a P	O was issu	fully approved and a Purc led. vendor does not appea					nowledge
Please sign under the appropriate column.			a	Approved		Denied - Reas	ion	Date
1. Site Administrat	tor		110	m				6/12
	ger		Church M	No				1.
2. Resource Mana	3. Network Superintendent / Executive Director				-			6301
	ntendent / Exec	utive Dire						
3. Network Super-			- Pot	En				w/ /
	CFO, CSO, Dep	outy Chief	- Pot	En				w/ /

THIS FORM IS NOT A CONTRACT



MEMORANDUM OF UNDERSTANDING ROUTING FORM 2017-2018

Basic Directions

- Services cannot be provided until the MOU is fully approved and a Purchase Order has been issued.
- 1. Contractor and OUSD Administrator reach agreement about scope of work and compensation.
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- 3. OUSD Administrator verifies contractor does not appear on the Excluded Parties List.
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Street Address	171 Ca				Title	Chief Executive Officer 415-755-2321		
City	San Ra				Telephone			
State	CA	Zip Code 94903		Email	mweinstein@bacr.org			
OUSD Vendor Number		1001628						
Attachments	Proof State	f of general liabilit	ions	compensation insurance appear on the Excluded F				

	Co	mpensat	ion and Terms - M	lust be within OU:	SD Billing Gi	uidelines		AT SAL
Anticipated Start Date	July 2, 2017		Date work will end	August 16, 2018	Total Contract Amount		\$ 10,227.00	
		1	Budge	t Information			Contraction of the second	
Resource #	Resource N	Name Org		ey#	Object Amount Code		Req. #	
4124	4124 21st CCLC-Supplem		922187	2101 5825		\$ 10,227.00	R0180835	
					5825	\$		
					5825	\$		
			and the second s		5825	\$		-
			OUSD Contract	Originator Informa	ation			
Name of OUSD Contact Dr. Lucinda		la Taylor	Email	Lucinda.Taylor		@ousd.org		
Telephone 510-636-2701			2701	Fax	510-636-2704			
Site/Dept. Name 215/Mad		215/Madi	on Upper Enrollment Grad		des	6th throug		8th
	Jan	A	pproval and Routing	(in order of appro	oval steps)			- Convertiers
services were not pr	ovided before a P	O was issue	Illy approved and a Purc ed. endor does not appea					nowledge
Please sign under the appropriate column.			12	Approved Denied		Denied - Reaso	n	Date
1. Site Administra	tor		Ke	2				6/12/
2. Resource Mana	ager		Quen	6				1/2011
3. Network Superintendent / Executive Director								6/30/1
4. Cabinet (SBO,	CFO, CSO, Dep	uty Chief)	Sl	AR.				901
5. Board of Educa	tion or Superinte	endent		0.0				
Procurement Date Received								

L	SAM Search Results ist of records matching your search for :	
Searc	h Term : bay* area* community* resourc Record Status: Active	es*
ENTITY BAY AREA CO	MMUNITY RESOURCES, INC.	Status:Active
DUNS: 102947132 +4:	CAGE Code: 3VGW	B DoDAAC:
Expiration Date: Jun 15, 2018	Has Active Exclusion?: No Debt	Subject to Offset?: No
Address: 171 CARLOS DR City: SAN RAFAEL ZIP Code: 94903-2005	State/Province: CAL Country: UNITED ST	